

The Parochial Church Council (PCC) of St George Swallowbeck Annual Report for the Year Ending December 31st 2021

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south west Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England. The church correspondence address is St George's Church, Eastbrook Road, Lincoln, LN6 7EP.

The Parochial Church Council is a charitable trust (Charity Commission Reg. no. 1144018).

PCC Charity Secretary address: 21 Dore Avenue, North Hykeham, LN6 8LN.

2021 Overview: another difficult year

The Coronavirus (Covid 19 virus) pandemic, which had begun in early 2020, made 2021 another year of uncertainty as fluctuating regulations to guard against the spread of the virus were imposed. These made in-person indoor gatherings particularly difficult. Very sadly, the incumbent, Reverend Timothy Voltzenlogel, was diagnosed with a non-Covid terminal illness in late 2020. He subsequently passed away on Palm Sunday 2021. The leadership of the church passed to the Curate, Reverend Kath Pickering, and in January the Reverend Richard Steel was seconded by the Diocese to enable Kath to continue with her training and to provide the support she needed as she assumed leadership.

Both Sunday morning services resumed onsite in April, with restricted numbers facilitated by telephone booking. The 1045 service also continued online via Facebook and YouTube to enable those uncertain about meeting face to face to participate together in worship. PCC and other gatherings including monthly prayer evenings also continued largely online, with occasional opportunities to meet together onsite. Messy Church events resumed in church using a booking system and with provision for social distancing. Much effort continued to be devoted to keeping in touch with members of the congregation without internet facilities and to supporting the elderly, vulnerable single person households and people with underlying health issues, through our Authorised Lay Ministry team and others. Our thanks go to all those involved in remaining flexible and responsive to changing guidance, and operating 'outside the box' during another difficult year, particularly our clergy, PCC members and those involved in pastoral care and prayer support.

PCC members who served during the year were:

Vicar: Reverend Tim Voltzenlogel (to March 28th) **Curate:** Revd Kath Pickering

Wardens: Richard Smith (to May 16th);
Del Gunter (from May 16th - re-election from October 2020);
John Boyer (from May 16th)

Lay Readers: Dave Albans; Malcolm Gray; Reuben Jolliff

PCC Secretary: Kathryn Crosby; **Safeguarding Officer:** Helen Brooking (co-opted)

Representatives on the Deanery Synod:

Adam Keen; Debby Jones; Jonny Bell

Elected Members:

Linda Hymas (Treasurer)

John Boyer

Adam Keen

Lindsey Slapp

Kathryn Crosby

Colin Draper

Helen Housam

Graham Goodhew

Sally Keen (to May 16th)

Karl Moore (to May 16th)

Tracey Steele (to December 7th)

Leonie Skipworth (from May 16th)

Simon Ratcliff (from May 16th)

Barry Stow (from May 16th)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organisation which also oversees the running of the Swallows Nest Preschool and Stepping Stones charity shop and cafe, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Preschool and Stepping Stones are published in the overall financial accounting process. Initially the overall governance of the parish rested with the Rural Dean, Canon Hugh Jones, in the Vicar's absence.

Management

The PCC met twelve times during the year, receiving reports, proposals and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, a Site Management Team, a part-time Site Handyman, and a Standing Committee. The management of the Swallows Nest Preschool was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with the incumbent (our Vicar), our Curate and our Honorary Assistant Curate (Revd Richard Steel), remained responsible overall for day-to-day policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives and relations with the local community. The PCC is specifically responsible for the maintenance of both the church and Community Hall buildings on the site, and of all the church grounds.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with our church clergy in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and different backgrounds. Our services and worship put faith into practice through scripture and prayer, sacrament and music, and other creative arts such as textile craft, drama and use of visual media, though their conventional scope was necessarily reduced by Covid restrictions.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus;
- Provision of pastoral care for the wellbeing of people living in the parish;
- Mission and outreach work both locally and overseas.

The main objectives in 2021 carried through from a previous PCC resolution in 2018 that all our activities fulfil at least one of five specific purposes: Worship; Fellowship; Discipleship; Ministry; and Mission. In practice much of the year was devoted to doing as much as we could in and through the church and hall for our congregation and parish community amidst varying degrees of Covid lockdown and strict health and safety requirements. This report therefore concentrates mainly on some of the positives which emerged during the year, as listed below.

- The renewed Covid lockdown in January brought services and other gatherings in church to a halt and shut down schools (apart from key workers' children). Despite this, early-years education continued. An early church newsletter update from Swallows Nest Preschool, which remained in operation in the church hall, shone a beacon of light in its description of how its 14 children were able to form two 'bubbles' in both ground floor rooms. Their activities included making butterflies and hearts displayed on the hall windows to catch the eye of passers-by and for "Mr Tim" to see from the vicarage, where he remained ill. This was a moving tribute to the relationship which Revd Tim had formed with these youngsters during his many visits to Swallows Nest. The window displays also bore the words of songs which Tim had sung with the children.
- In February there was good news of continuing online Zoom gatherings which included Jonny Bell's weekly kids meetings, an Expect service and that month's prayer meeting inspirationally led by the 'Elderly Youth' home group.
- The March prayer meeting on Zoom led off on the theme 'Encourage One Another'. The theme continued in that month's church newsletter through Kath Pickering's encouragement to face 'wilderness' situations; Helen Housam's personal account of work adaptations in the face of Covid restrictions; Henry Ruddock's account of the work of Christians against Poverty; Tracey Steele's encouragement to serve in the church as a means to grow faith; Jonny's launch of the half-term 'Sunday Starters' launch for kids on YouTube; Carol Thursby and Dawn Tyas's account of how Stepping Stones Charity Shop was continuing to support both needy individuals in the local community and other projects needing home start-up items; and Kath Pickering's 'Love Lent' challenge for each of the 40 days of Lent, using a wall chart downloadable from the church website. A Lent Labrynth was also set up in the church garden. Holy Week prayer stations were set up in the church. An opportunity to record Good Friday reflections was created online.
- In April both the 0900 and 1045 in-person services reopened on a booking basis, subject to precautionary anti-Covid measures. The 1045 service also continued online.
- Stepping Stones Charity Shop also reopened on a fortnightly basis in April, again with precautionary anti-Covid measures, which unfortunately ruled out operating its café for the time being.
- For Easter, Jonny Bell mounted an Easter Story Trail around some neighbourhood front gardens using suitable Bible figures, with goody bags including the Easter message available in church upon completion of the trail.
- In May Jonny launched a Youth Alpha course in the church hall for the 11-18 age group, while in June in-person gatherings out of the 1045 service resumed for upper primary children. Messy Church also resumed in church, while the approach of summer weather enabled the monthly prayer gatherings to be held in the church grounds.
- July saw a number of 'church specials' with the aim of reconnecting, following some relaxation of anti-Covid regulations. A 'Café Church' worship gathering around tables was arranged to include worship and a discussion on how to continue growing as a missional church, given the major administrative restructuring strategy to be formulated by the Diocese. An online padlet discussion board was set up to enable individuals to identify what they considered to be strengths and weaknesses of St George's. Picnics were also

held to celebrate the ordination of Kath Pickering and to follow up a 'Big Sing' outdoor worship service.

- The September church newsletter included a list of serving opportunities in church. Children's in-person gatherings out of the 1045 service resumed following the summer break, and a Freedom in Christ exploration for younger and older youth was commenced as a follow-on from Youth Alpha. The reopening of Stepping Stones Shop included its café, albeit on a restricted basis.
- In early October Jonny held a Family Walk and Treasure Hunt in Hartsholme Park and, at the end of the month, a 'Windows of Light' Treasure Hunt Trail as an alternative-to-Halloween activity. A 10km sponsored run by one of our Readers, Dave Albans, was undertaken to raise money for St Barnabas Hospice.
- The new school term also saw Jonny resuming visits to Swallows Nest Preschool and starting to lead Collective Worship in Manor Leas Infants and Junior Schools, with a further booking to lead a Year 3 RE lesson.
- December kicked off in style when the Stepping Stones team hosted a special Christmas Market in both church and hall buildings, the former accommodating 15 crafters in the nave displaying an array of new goods, while the latter accommodated pre-loved goods and a café with two sessions of carol singing, a remembrance tree and a Christmas blessing. The church chancel also contained a contemporised life-sized Nativity scene, with an opportunity to pray and light a candle.
- December also included a Café Christmas outreach at Coffee Culture in The Forum, North Hykeham; a church Service of Loss and Lament (formerly Service for Loved Ones Departed); a church Blue Christmas service for those who find Christmas difficult; a church neighbourhood Nativity Trail culminating in a life-sized Nativity tableau in church; a Messy Christingle service; and carol services on both Saturday and Sunday evenings of the same weekend in order to maximise attendance opportunities in the face of continued building capacity restrictions as precautions against spreading Covid. Many thanks are due to Dawn Tyas for leading these carol services.
- In December we joined the Christmas Sack Appeal with Bridge Church in Lincoln to aid referrals from social workers, family support workers and other professionals working with people who would be struggling financially to provide for themselves and/or their families at Christmas. Plate donations from Christmas services also supported St Barnabas Hospice.
- Examples of other encouragements which appeared in the monthly church newsletter were Tracey Steele's Yarn Group updates, personal introductions by new members of the PCC, and a significant answer to prayer described by Pamela Goodhew in her work as a debt coach for Christians Against Poverty.

During the year a number of significant infrastructure and maintenance improvements were made on site, including upgrading the church audiovisual facilities, of which two new freestanding screens were the most striking; upgrading the office computer and church heating controls and lights; repairing the church boiler; upgrading the Community Hall's radiators; and frequent watering in of new turf on the large part of the church garden used by Swallows Nest.

Swallows Nest Preschool was able to remain open throughout the year and was given sole use of the Community Hall by the PCC until September in order to ensure compliance with the requirements of the government guidance on Covid measures for early years settings. The staff managed the setting well and gave valuable support to parents and families throughout these difficult times. The parents showed their appreciation through their speeches and gifts to the

Preschool at the end of the academic year in July 2021, which also saw the retirement of Julia Coulson as Joint Manager after over 25 years of service. From September other activities in the Community Hall were slow to resume following the PCC's adoption of amended hire regulations and of a stricter cleaning regime to guard against the possible spread of Covid.

Our Safeguarding Officer, Helen Brooking, continued to work with others during the year to secure the PCC's compliance with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. It was emphasised to the PCC in a statement from Archdeacon Gavin and Rural Dean Hugh Jones that all C of E churches are expected to comply with the House of Bishops' requirements concerning safeguarding training requirements and safer recruitment procedures, without any scope to deviate from them. For example, as part of its efforts to ensure that all voluntary workers obtain a basic safeguarding certificate from the Diocese, St George's held a special in-person training event for all the Stepping Stones team.

Following the Café Church and related consultation exercise in July mentioned above, the PCC in September resolved to advise the Diocese that St George's would be a Category 1 church as a key mission church. This gave key input for further consideration by the Diocese in 2022 of the future of St George's in the major administrative restructuring strategy.

Services.

Details of the church services which resumed during the year have been largely covered in preceding paragraphs, while attendance figures are given under 'Achievements and Performance' below. Even from April, when in-person 0900 and 1045 services were reintroduced following partial lockdown relaxation, it was felt appropriate to retain restrictions recommended by the Church of England such as limiting the numbers in church; social distancing of seating; wearing facemasks; and doors/windows being kept open for ventilation (not ideal in colder weather when the church boiler broke down for several weeks). Singing by the congregation did not resume until the autumn. It was possible to hold several Sunday afternoon Messy Church services: many thanks go to Colin and Susan Wall, who stood down as service coordinators/leaders in December.

The Covid restrictions were frustrating for some members of the congregation, while others who still felt vulnerable continued to take a cautious approach and stayed away from the in-person services. The online streaming of the 1045 services and of one of the evening carol services therefore remained really valuable alternatives, with many thanks due to Adam Keen, Lindsey Slapp and others for their work on upgrading and operating the church's technical equipment, and also training helpers.

Mission and Outreach across the world

In terms of making grants or donations, the church continued to tithe 10% of gross income from plate giving and regular planned giving to a range of overseas, national and local mission projects. The church supported a range of different organisations/missions/charities across the year. The main local mission support included the Joy Foundation (resources for children). The main overseas mission beneficiaries included the Service of Hope (homeless children and marginalised families, Olinda, Brazil); St George's Church, Baghdad (sister Anglican church, Iraq) and the Maasai Evangelistic Association (teaching and community resources for the Maasai people in Kenya). It was encouraging to receive a report that the free medical clinic at St George's Baghdad was treating 1500 patients a month despite Covid challenges.

Achievements and Performance

At the May APCM it was reported that there were 138 parishioners on the Electoral Roll, compared with 140 in 2020. The total attendance **onsite** at services in the representative month of October 2021 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	10	260	18	0	34	10	0
Weekdays	0	0	0	0	0	0	0

(N.B. These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the representative Sundays in the month of October as opposed to entire year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Weekly Sunday services continued at 9 a.m. and 10.45 a.m.)

During the year the church held no weddings, two funerals (with a further six being held at the crematorium but led by our clergy), three baptisms, and two Thanksgivings for the Gift of a Child services.

In the Statistics for Mission report submitted as required by the Church of England, the approximate attendance figures for church provision **online** during the representative month of October averaged 91 and the total number of different individuals was considered to be 163.

When considering attendance at church online, the level of genuine involvement is very difficult to ascertain.

Thanks

St George's could not sustain its services, activities and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers, prayer intercessors and music teams at main church services; to all our Authorised Lay Ministry team for their varied parish work; and to the finance team. We also want to convey our thanks to our churchwardens Richard Smith, John Boyer, Debby Jones and Del Gunter, and to Linda Hymas as church Treasurer, for their dedicated service; and to all on the PCC for their dedication, hard work and leadership; and to our Site Handyman Eric Woodhouse upon his retirement.

The sad loss of our Vicar, Reverend Tim, on Palm Sunday 2021, was a huge blow. In the face of his deteriorating health he was able to make his final church service contribution in January via Zoom online. His subsequent letters in mid- January and in March just before his death were testament to his great courage, honesty and faith. We are enormously grateful for all he achieved at St George's and for his unwavering encouragement that hope prevails even in deep adversity. The PCC resolved that a flowering cherry tree should be planted in the church grounds to his memory.

We also express our thanks to our other clergy – Kath Pickering, Richard Steel and Colin Wall – for all they continued to do in Tim's absence, and wish Richard well following the end of his secondment in December, when he was directed elsewhere by the Diocese.

Financial Review

Many thanks are expressed to Clive Carlton, John Flynn and Clare Moore for all their data work and banking duties behind the scenes in support of the Treasurer. The main financial elements of the year were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £103,231 of which £90,996 arose from Gift Aided giving and tax refunds, £1,541 from Payroll Giving, and £10,694 from unrestricted voluntary donations.
- Planned giving through envelopes, banker's orders etc. fell by approximately 3.9% over the previous year.
- Restricted giving amounted to £18,926 and originated from Gift Aided giving, tax refunds and specific donations; of this £18,720 was given for use by the church, the remainder was for good causes supported by the church.
- £103,660 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £41,011 to the diocesan parish share, which remained unchanged from the previous year.
- Gifts of £10,397 from unrestricted funds (being the 10% mission tithe) were given to external organisations and individuals as determined by the Trustees, taking account of established mission links, their objectives and needs. There are no upper or lower limits of support.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Our day to day bankers have remained HSBC, 221 High Street, Lincoln, LN1 1TS.

Restricted Reserves Fund

The largest component is £20,554 which remains held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and /or extension of the Church. Since the onset of the Covid pandemic and disruptions to the administrative work of the church, it has not yet been possible to formulate a spending plan.

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in all the church accounts. This is equivalent to £25,915 for the Church, £2,454 for the Community Hall and £14,165 for Swallows Nest Pre School. These are held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the end of year was £78,950 which exceeds the target, an improvement on the previous year. The Community Hall held General Reserves of £976 and Swallows Nest Pre-School held General Reserves of £9,626 at 31st December 2021.

Adopted by the Parochial Church Council of St George Swallowbeck on

Date:14/03/2022..... 2022

and signed on its behalf by....., Rural Dean

COUNTERSIGNED BY CHURCH WARDEN & TRUSTEE

NAME: JOHN BOYER

DATE: 14 MAR 2022



PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOMING RESOURCES					
Voluntary Income	2 a	103,230.63	19,251.47	122,482.10	130,047.78
Activities for Generating Funds	2 b	777.50	8,943.95	9,721.45	6,602.35
HMRC Interest	2 c	1.33	-	1.33	-
Income from Investments	2 d	21.13	1.39	22.52	118.84
Church Activities	2 e	497.50	45,571.19	46,068.69	49,219.93
TOTAL INCOMING RESOURCES		104,528.09	73,768.00	178,296.09	185,988.90
RESOURCES EXPENDED					
Church Activities	3 a	102,251.69	81,224.27	183,475.96	161,009.58
Cost of Generating Income	3 b	9,830.69	8,060.02	17,890.71	16,555.15
Governance Costs	3 c	-	-	-	-
Crossing Point Annex repayments	3 d	-	-	-	12,883.80
TOTAL RESOURCES EXPENDED		112,082.38	89,284.29	201,366.67	190,448.53
NET OUTGOING RESOURCES BEFORE TRANSFERS	-	7,554.29	- 15,516.29	- 23,070.58	- 4,459.63
TRANSFERS		7,106.18	- 7,106.18	-	-
NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES	-	448.11	- 22,622.47	- 23,070.58	- 4,459.63
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	87.92	-	87.92	39.55
NET MOVEMENT IN FUNDS	-	360.19	- 22,622.47	- 22,982.66	- 4,420.08
Balances b/fwd 1 January 2021		80,286.44	89,932.06	170,218.50	174,638.58
Balances c/fwd 31 December 2021		79,926.25	67,309.59	147,235.84	170,218.50

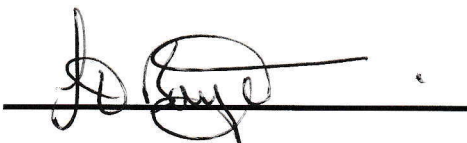
The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
FIXED ASSETS					
Tangible	6	8,055.53	14,619.41	22,674.94	18,943.23
		<u>8,055.53</u>	<u>14,619.41</u>	<u>22,674.94</u>	<u>18,943.23</u>
CURRENT ASSETS					
Investments	7 a	702.54	-	702.54	614.62
Debtors and Prepayments	7 b	15,011.53	1,296.50	16,308.03	9,022.13
Short Term Deposits	7 c	6,314.01	-	6,314.01	6,310.72
Cash at Bank and in hand	7 d	57,225.07	51,775.43	109,000.50	137,244.31
		<u>79,253.15</u>	<u>53,071.93</u>	<u>132,325.08</u>	<u>153,191.78</u>
LIABILITIES					
Creditors - falling due within one year	10	7,382.43	381.75	7,764.18	1,916.51
		<u>71,870.72</u>	<u>52,690.18</u>	<u>124,560.90</u>	<u>151,275.27</u>
NET CURRENT ASSETS/LIABILITIES					
TOTAL ASSETS LESS CURRENT LIABILITIES		79,926.25	67,309.59	147,235.84	170,218.50
Creditors - amounts falling due after one year		-	-	-	-
		<u>79,926.25</u>	<u>67,309.59</u>	<u>147,235.84</u>	<u>170,218.50</u>
TOTAL NET ASSETS					
				<u>79,926.25</u>	<u>80,286.44</u>
				<u>67,309.59</u>	<u>89,932.06</u>
				<u>147,235.84</u>	<u>170,218.50</u>

Approved by the Parochial Church Council on 13th June 2022 and signed on it's behalf by:
John Boyer (PCC Chairperson) and Linda Hymas (Treasurer)




The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £ 1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over the estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture & Heating	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life and these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the Note 13 to the accounts.

	Note	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
		£	£	£	£
2 INCOMING RESOURCES					
a Voluntary Giving:					
Planned Giving - Gift Aid		72,360.00	6,559.00	78,919.00	87,499.00
Planned Giving - NGA		8,051.00	-	8,051.00	11,397.25
Planned Giving - Payroll		1,540.80	-	1,540.80	1,534.80
Collections at services		2,193.06	185.80	2,378.86	1,166.25
Donations		450.00	5,454.42	5,904.42	3,475.89
Legacy			5,325.00	5,325.00	2,500.00
Small Donation Tax		548.27	-	548.27	599.84
Gift aid recovered		18,087.50	1,727.25	19,814.75	21,874.75
		<u>103,230.63</u>	<u>19,251.47</u>	<u>122,482.10</u>	<u>130,047.78</u>
b Activities for generating funds:					
Church Community Hall		777.50	-	777.50	971.80
Stepping Stones - Shop		-	8,943.95	8,943.95	5,248.05
Stepping Stones - Simple Servings		-	-	-	182.50
Sale of Pews		-	-	-	200.00
		<u>777.50</u>	<u>8,943.95</u>	<u>9,721.45</u>	<u>6,602.35</u>
c HMRC : Interest					
		1.33	-	1.33	-
d Investment Income					
Dividends on CBF Investment Funds		17.84	-	17.84	17.22
CBF Deposit Fund interest		3.29	-	3.29	26.68
Swallowsnest PreSchool		-	1.39	1.39	74.94
		<u>21.13</u>	<u>1.39</u>	<u>22.52</u>	<u>118.84</u>
e Church Activities:					
Fees for weddings and funerals		484.50	-	484.50	1,061.00
Bookstall			186.94	186.94	-
Church Groups		-	-	-	377.06
Donations		13.00	-	13.00	256.66
Swallowsnest Fees		-	4,254.00	4,254.00	4,126.21
Swallowsnest other income		-	1,881.64	1,881.64	281.83
Grants - Swallowsnest		-	39,248.61	39,248.61	43,117.17
		<u>497.50</u>	<u>45,571.19</u>	<u>46,068.69</u>	<u>49,219.93</u>
Total Incoming Resources		<u>104,528.09</u>	<u>73,768.00</u>	<u>178,296.09</u>	<u>185,988.90</u>

		Unrestricted	Restricted	TOTAL	TOTAL	
		Note Funds	Funds	2021	2020	
		£	£	£	£	
3 RESOURCES EXPENDED						
a Church Activities						
Mission Giving and Donations						
Overseas	4 a	6,757.85	9,750.00	16,507.85	12,204.59	
Home	4 b	3,638.83	185.80	3,824.63	4,296.89	
Local	4 c	1,658.08	523.00	2,181.08	1,190.64	
Diocesan Parish contribution		41,010.75	-	41,010.75	41,010.75	
Clergy and staffing costs	5	35,516.53	70,765.47	106,282.00	90,319.37	
Church building running expenses		5,909.98	-	5,909.98	4,267.69	
Church repairs and maintenance		7,759.67	-	7,759.67	7,719.65	
		<u>102,251.69</u>	<u>81,224.27</u>	<u>183,475.96</u>	<u>161,009.58</u>	
b Cost of generating income						
Administration		4,752.40	403.87	5,156.27	7,158.03	
Cost of services		2,470.05		2,470.05	1,416.61	
Other running costs		1,594.18	3,902.63	5,496.81	4,721.74	
Depreciation	6	1,014.06	3,753.52	4,767.58	3,258.77	
		<u>9,830.69</u>	<u>8,060.02</u>	<u>17,890.71</u>	<u>16,555.15</u>	
c Independent examiner's remuneration						
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
d Crossing Point Annex repayments						
		<u>-</u>	<u>-</u>	<u>-</u>	<u>12,883.80</u>	
		Unrestricted	Restricted	TOTAL		
		Funds	Church	2021		2020
			Appeals	Stepping Stones		
		Note				
4 Mission Giving and Donations						
a Overseas:						
CPA		-	-	4,330.00	4,330.00	1,650.00
FFRME		1,039.67	-	-	1,039.67	1,179.44
MEA		3,638.84	20.00	-	3,658.84	4,753.03
Rosie Alburquerque			-	1,100.00	1,100.00	3,243.87
Service of Hope		2,079.34	-	4,300.00	6,379.34	1,378.25
		<u>6,757.85</u>	<u>20.00</u>	<u>9,730.00</u>	<u>16,507.85</u>	<u>12,204.59</u>
b Home:						
British Legion		-	-	-	-	-
Christians Against Poverty CAP		831.73	-	-	831.73	943.55
Fish Project		831.73	-	-	831.73	997.55
Joy Foundation		1,559.50	-	-	1,559.50	1,769.15
Street Pastors		415.87	-	-	415.87	484.27
St Barnabas		-	185.80	-	185.80	-
Misc.		-	-	-	-	102.37
		<u>3,638.83</u>	<u>185.80</u>	<u>-</u>	<u>3,824.63</u>	<u>4,296.89</u>
c Local						
Alpha		-	-	-	-	22.93
Community Support		-	-	523.00	523.00	-
Café Christmas		35.00	-	-	35.00	-
Holiday Club		-	-	-	-	89.54
Literature		357.03	-	-	357.03	222.13
Meeting Point		-	-	-	-	25.00
Mens Breakfast		-	-	-	-	78.36
Messy Church		228.14	-	-	228.14	162.53
Pastoral Care		5.68	-	-	5.68	31.72
St George's Toddlers		-	-	-	-	44.81
Easter / Nativity Trail		270.80	-	-	270.80	150.89
Window of Light		116.41	-	-	116.41	27.00
Young Church		645.02	-	-	645.02	335.73
		<u>1,658.08</u>	<u>-</u>	<u>523.00</u>	<u>2,181.08</u>	<u>1,190.64</u>

5 STAFF COSTS

There were 12 employees during the year. (12 in 2020)

		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Wages and Salaries		£	£	£	£
Salaries gross	- Swallowsnest Staff	-	45,232.37	45,232.37	42,997.70
	- Cleaners	5,343.31	-	5,343.31	5,025.37
	- Pastoral Workers	15,277.72	-	15,277.72	13,540.80
	- Secretarial Staff	8,112.73	-	8,112.73	7,952.21
	- Handyman	2,365.34	-	2,365.34	2,313.55
	- Children's & Family	1,148.07	23,851.89	24,999.96	15,505.15
		<u>32,247.17</u>	<u>69,084.26</u>	<u>101,331.43</u>	<u>87,334.78</u>
National Insurance	Pastoral Worker	27.49	-	27.49	28.90
	Children's & Family	1,856.44	-	1,856.44	1,449.11
		<u>1,883.93</u>	<u>-</u>	<u>1,883.93</u>	<u>1,478.01</u>
Pensions	Swallowsnest Staff	-	206.57	206.57	227.02
	Children's & Family	562.80	-	562.80	479.38
		<u>562.80</u>	<u>206.57</u>	<u>769.37</u>	<u>706.40</u>
Total Salaries, National Insurance & Pensions		<u>34,693.90</u>	<u>69,290.83</u>	<u>103,984.73</u>	<u>89,519.19</u>
Staff Expenses					
Vicar Expenses:	- Mileage & Expenses	143.25	-	143.25	434.43
		<u>143.25</u>	<u>-</u>	<u>143.25</u>	<u>434.43</u>
Assistant Staff	Mileage:				
	- Children's & Family	120.00	-	120.00	91.50
	- Pastoral Workers	297.90	-	297.90	238.05
	- Handyman	9.90	-	9.90	16.20
	- Admin	3.60	-	3.60	-
		<u>431.40</u>	<u>-</u>	<u>431.40</u>	<u>345.75</u>
Training & Development		247.98	1,474.64	1,722.62	20.00
		<u>679.38</u>	<u>1,474.64</u>	<u>2,154.02</u>	<u>365.75</u>
		<u>35,516.53</u>	<u>70,765.47</u>	<u>106,282.00</u>	<u>90,319.37</u>

6 FIXED ASSETS

		Unrestricted Church /Hall £	Restricted Church/ Hall £	TOTAL £
Tangible				
Book Value	at 1 January 2021	570.30	18,372.93	18,943.23
Less Depreciation		- 2,018.81	- 2,748.77	- 4,767.58
Re-classification from 2020		1,004.75	- 1,004.75	-
		<u>- 443.76</u>	<u>14,619.41</u>	<u>14,175.65</u>
Purchases 2021	3 TV's	1,962.26		1,962.26
	Mixer Board Sound	558.00		558.00
	Mixer Board Vision	1,105.00		1,105.00
	Heaters in Large Hall	4,874.03		4,874.03
Net Book Value	at 31 December 2021	<u>8,055.53</u>	<u>14,619.41</u>	<u>22,674.94</u>
			<u>22,674.94</u>	

7 CURRENT ASSETS

	Unrestricted Funds £	Restricted Funds £	Total 2021	Total 2020 £
a Investments				
Market value at 1 January 2021	614.62	-	614.62	575.07
Revaluation gain	87.92	-	87.92	39.55
Market value at 31 December 2021	<u>702.54</u>	<u>-</u>	<u>702.54</u>	<u>614.62</u>
b Debtors				
Tax Recoverable	8 a 4,833.08	1,096.50	5,929.58	5,327.33
Other Debtors	8 b 8,520.35	-	8,520.35	1,092.35
Prepayments and accrued interest	9 1,658.10	200.00	1,858.10	2,602.45
	<u>15,011.53</u>	<u>1,296.50</u>	<u>16,308.03</u>	<u>9,022.13</u>
Short Term Deposits				
c Church	6,314.01	-	6,314.01	6,310.72
	<u>6,314.01</u>	<u>-</u>	<u>6,314.01</u>	<u>6,310.72</u>
d Cash in Bank and in Hand				
Church	56,278.42	42,149.54	98,427.96	113,191.16
Hall	946.65	-	946.65	3,152.75
Swallowsnest	-	9,625.89	9,625.89	20,900.40
	<u>57,225.07</u>	<u>51,775.43</u>	<u>109,000.50</u>	<u>137,244.31</u>

8 OTHER DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
a Tax Recoverable				
Gift Aid	4,321.25	5.00	4,326.25	4,598.75
GASDS	511.83	-	511.83	216.08
Children's & Family Worker	-	1,091.50	1,091.50	512.50
MEA - Rescue Centre	-	-	-	-
	<u>4,833.08</u>	<u>1,096.50</u>	<u>5,929.58</u>	<u>5,327.33</u>

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
b Other Debtors				
Church Community Hall	5,591.46	-	5,591.46	1,092.35
HSBC	2,747.89	-	2,747.89	-
LDTBF	181.00	-	181.00	-
	<u>8,520.35</u>	<u>-</u>	<u>8,520.35</u>	<u>1,092.35</u>

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
9 Prepayments				
Anglian Water	-	-	-	192.65
Church Times	69.75	-	69.75	-
Ecclesiastical Insurance 2020	1,327.72	-	1,327.72	1,302.83
EDF	-	-	-	1,071.76
ESPO	115.08	-	115.08	-
MEA	-	200.00	200.00	-
N Power	-	-	-	35.21
Wave Water	145.55	-	145.55	-
	<u>1,658.10</u>	<u>200.00</u>	<u>1,858.10</u>	<u>2,602.45</u>

10 LIABILITIES		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Amounts falling due within one year					
Accruals for Utilities and other costs	11	6,695.92	381.75	7,077.67	1,208.00
Other Creditors	12	686.51	-	686.51	708.51
		<u>7,382.43</u>	<u>381.75</u>	<u>7,764.18</u>	<u>1,916.51</u>

11 ACCRUALS		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Appeals					
MEA - Rescue Centre			20.00	20.00	75.00
St Barnabas			185.80	185.80	
		<u>-</u>	<u>205.80</u>	<u>205.80</u>	<u>75.00</u>
Other Creditors					
Crown Oil & Gas		96.56		96.56	-
EON		942.73		942.73	-
Gifts	-	0.95	115.95	115.00	-
HSBC		51.60	-	51.60	-
HMRC		109.52	-	109.52	40.65
Stepping Stones Shop		-	30.00	30.00	-
Verger		-	30.00	30.00	-
Hall		5,496.46	-	5,496.46	1,092.35
		<u>6,695.92</u>	<u>175.95</u>	<u>6,871.87</u>	<u>1,133.00</u>
		<u>6,695.92</u>	<u>381.75</u>	<u>7,077.67</u>	<u>1,208.00</u>

12 OTHER CREDITORS		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Larder Help Fund		200.00	-	200.00	200.00
Youth		486.51	-	486.51	508.51
		<u>686.51</u>	<u>-</u>	<u>686.51</u>	<u>708.51</u>

13 FUNDS

The movements in restricted funds during the year were

a		1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
	Restricted Fixed Assets Reserves					
	Chairs	10,633.68	-	1,271.52	-	9,362.16
	Drums	1,612.50	-	1,075.00	-	537.50
	Piano	1,401.75	-	934.50	-	467.25
	Solar Panels	4,725.00	-	472.50	-	4,252.50
		<u>18,372.93</u>	<u>-</u>	<u>3,753.52</u>	<u>-</u>	<u>14,619.41</u>

b Restricted Reserves

There was no movement in restricted funds held for the Cy Pres Scheme and Re-ordering of the Church during 2021.

	1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
Church					
Altar Table	1,250.00	-	-	-	1,250.00
Bookstall	-	186.94	-	-	186.94
Chairs	227.80	-	-	-	227.80
Children's & Family Worker	6,272.47	17,579.42	23,851.89	-	-
Cy Pres Scheme	20,553.62	-	-	-	20,553.62
Flooring	125.00	-	-	-	125.00
Flowers	74.33	-	74.33	-	-
Font Removal	163.89	-	-	-	163.89
Gifts	-	918.75	766.73	-	152.02
Music Stand Lights	-	10.00	10.00	-	-
PA	100.00	-	100.00	-	-
Piano & Refurb	3,131.00	-	-	-	3,131.00
Music	25.00	-	25.00	-	-
Re-ordering of Church	14,010.29	-	-	-	14,010.29
Solar Panels	25.00	-	-	-	25.00
TV's		125.00	125.00	-	-
	<u>45,958.40</u>	<u>18,820.11</u>	<u>24,952.95</u>	<u>-</u>	<u>39,825.56</u>

c Restricted Funds

	1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
Swallowsnest Pre School	20,900.40	45,385.64	49,969.60	- 6,690.55	9,625.89
Mission	-	20.00	20.00	-	-
St Barnabas		185.80	185.80	-	-
Stepping Stones - Shop	2,756.33	9,268.95	10,181.21	- 216.30	1,627.77
				87.50	87.50
Stepping Stones - Small Steps	1,944.00	-	420.54	-	1,523.46
	<u>25,600.73</u>	<u>54,860.39</u>	<u>60,777.15</u>	<u>- 6,819.35</u>	<u>12,864.62</u>
Total Restricted Reserves	<u>71,559.13</u>	<u>73,680.50</u>	<u>85,730.10</u>	<u>- 6,819.35</u>	<u>52,690.18</u>
TOTAL RESERVES	<u>89,932.06</u>	<u>73,680.50</u>	<u>89,483.62</u>	<u>- 6,819.35</u>	<u>67,309.59</u>

14 PAYMENTS TO PCC MEMBERS

Salaries and Expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker	£25,119.96
Parish Lay Workers	£15,603.11
Administrator	£5,087.01
Cleaner (from May 2021)	£2,085.53
Curate	£315.93
	<u>£48,211.54</u>

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

	Unrestricted	Church Restricted	Restricted	Balance
Hall Costs Church				
Hall Costs Swallows Nest	6,690.55	-	6,690.55	- 6,690.55
Mission Stepping Stones	-	- 87.50	87.50	-
Church Stepping Stones				
Hall Costs Stepping Stones	216.30	-	216.30	- 216.30
Church Church	199.33	- 199.33	-	199.33
	<u>7,106.18</u>	<u>- 286.83</u>	<u>6,819.35</u>	<u>- 7,106.18</u>

Independent examiner's report to the trustees of The Parochial Church Council of St George's Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St George's Swallowbeck for the year ended 31 December 2021, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....16 10 22

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln
LN6 8JQ

Independent examiner's report to the trustees of The Parochial Church Council of St George's Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St George's Swallowbeck for the year ended 31 December 2021, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

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