

THE PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S SWALLOWBECK

England & Wales · Charity number 1144018

Details

Other names ST GEORGE'S PCC, SWALLOWBECK, LINCOLN

Status Registered

Legal form Previously excepted

Registered 2011-09-27

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: Supports local missions e.g. Lincoln Street Pastors, Joy Foundation, Christians Against Poverty; overseas missions e.g. the provision of child care in Olinda Brazil & Komamboga Uganda, M.E.A. in Kenya ; governs/hosts Community Hall activities e.g Swallows Nest Preschool and Stepping Stones charity shop. Provides befriending groups and some care and pastoral support within the community.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Brazil
- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£268,847	£236,695	-	-
2023-12-31	£202,757	£225,730	-	-
2022-12-31	£178,168	£196,162	-	-
2021-12-31	£178,296	£201,366	-	-
2020-12-31	£185,989	£190,449	-	-

Trustees

Name	Role	Appointed
Rev Adam Stewart Watson	Chair	2023-07-10
Adam Matthew Keen		2018-04-29
COLIN PAUL DRAPER		2020-10-18
Catherine Ruddock		2024-04-28
Christine Denise Emerson		2024-04-28
Coral Ann Bell		2025-06-29
DAVE ALBANS		2017-04-10
DEBORAH ANN JONES		2024-04-28
Dianne Elizabeth Slapp		2024-04-28
Emily Jayne Brown		2026-05-17
Graham Roger Goodhew		2023-04-30
JOHN DOUGLAS BOYER		2019-04-28
Janice Meredith		2022-04-24
Jonathan Jason Bell		2020-11-09
Kim Suzanne Argyle		2024-04-28
LINDA ANN HYMAS		2020-10-18
Leonie Jane Skipworth		2021-05-16
Reuben jolliff		2021-05-16

Accounts

The Parochial Church Council (PCC) of St George's Church Swallowbeck Annual Report for the Year Ending 31st December 2023

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south west Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England and is in the Christianity Deanery.

The Parochial Church Council is a charitable trust (Charity Commission Reg. No. 1144018).

The church correspondence address is:

St George's Church, Eastbrook Road, Lincoln, LN6 7EP

Telephone: 01522 689033

E-mail: office@stgeorgeslincoln.org.uk

Parochial Church Council

PCC members who served during the year were:

Priest in Charge: Rev Adam Watson (from 10th July)

Curate: Rev Kath Pickering

Churchwardens: John Boyer Del Gunter (to 30th April)

Linda Hymas (from 30th April)

Lay Readers: Dave Albans Reuben Jolliff

Treasurer: Linda Hymas

PCC Secretary: Chris Trigg

Representatives on the Deanery Synod:

Jonny Bell Adam Keen

Elected Members:

Helen Brooking (Safeguarding)

Colin Draper

Nathalie Haselden (from 30th April)

Kelvyn Hymas (from 30th April)

Simon Ratcliff

Barry Stow

Graham Goodhew (from 30th April)

Linda Hymas (to 30th April)

Janice Meredith

Leonie Skipworth

Chris Trigg (from 30th April)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council (Powers) Measure 1956 and the Church Representation and Ministers Measure 2019. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules 2022. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organization which also oversees the running of the Swallows Nest Preschool and Stepping Stones charity shop, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Preschool and Stepping Stones are published in the overall financial accounting process. During the vacancy of an incumbent and until the appointment of the new incumbent on 10th July the governance oversight of the parish rested with the Rural Dean.

Management

The PCC met eleven times during the year, receiving reports, proposals, and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, the Treasurer, a Site Team, and a Standing Committee. The management of the Swallows Nest Preschool was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with our Curate and latterly the Priest in Charge, remained responsible overall for day-to-day policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives, and relations with the local community. The PCC is specifically responsible for the maintenance of both the church and Community Hall buildings on the site, and of all the church grounds.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with our church clergy in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social, and ecumenical.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and diverse backgrounds. Our services and worship put faith into practice through scripture and prayer, sacrament and music, and other creative arts.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for the wellbeing of people living in the parish.
- Mission and outreach work both locally and overseas.

The following Mission, Vision and Value statements were developed in 2022 and remain current:

Mission statement:

Share the love of Jesus Christ with every member of our communities.

Vision statement:

Belong – Believe – Build

Our vision is to help people belong to a loving and welcoming church family, to help them believe in Jesus Christ and grow in faith, and to empower them to build God's kingdom.

Core values:

Welcoming & valuing all

Growing in faith

Engaging the next generation

Living as witnesses

2023 Overview

What an eventful year. Everything from the coronation of The King and The Queen at Westminster Abbey on Saturday 6th May to The Licensing, Induction, and Institution at St. George's of Rev Adam Watson on Monday 10th July. Both occasions were celebrated with much enthusiasm with a Coronation Concert on 5th May and a finger food and drink celebration after the Licensing service both held in the church.

After a slow start 2023 ended with a bang. The first 2 monthly PCC meetings in January and February were mainly sharing about the Time to Change Together process. It was early in 2023 that the PCC got to learn that St. George's would be locally partnered with St Luke's, Birchwood, although at that juncture no announcements could be made as the leads of the Deanery Partnership needed to have conversations with St Luke's about future plans and practical applications. On 23rd February, Del Gunter and John Boyer attended a very important interview of a potential new minister that took place at Edward King House. That was the first time Del and John had met with Rev Adam Watson, and at that interview stage we had no idea that it would be another 6 months before Rev Adam would be in position to chair his first St. George's PCC meeting, but in the interim the PCC continued to meet monthly under the Vice-Chair (John Boyer). In the 7 months before the arrival of Rev Adam there were 6 PCC meetings that covered a number of items. Many of the regular agenda items like: Finance, Safeguarding, Site Team and Health and Safety, Swallows Nest, Children and Families Work are covered in other sections of this report. Other items shared and discussed during that period included an informal consultation with House Groups about the return to 'common cup' at Holy Communion, but as there was no firm resolution the PCC decided to remain with intinction, with a decision on the common cup being deferred. There was also a visit by Archdeacon Rev Canon Gavin Kirk to St George's on Sunday 22nd January and a visit by The Rt Rev Dr Nicholas Chamberlain to a service on Sunday 23rd April, after which Bishop Nicholas kindly held an "Ask the Bishop" Q and A session. Rev Adam Watson was licensed as Priest-in-Charge at St George's at a service on 10th July conducted by the Bishop of Grimsby and the Archdeacon of Lincoln. A packed service of St George's members, representatives of Rev Adam's previous congregations, local church and community leaders, friends and relatives welcomed Rev Adam with great joy and celebrated his appointment. On 17th July Rev Adam chaired his first PCC meeting at which he led a brainstorming session on areas that we are thankful for at St George's or are a blessing to us. He also asked us to share about our longings and possible areas for renewal (in the broadest sense) at St George's. Our remaining 2023 PCC meetings have included reflections about where God wants us together to direct our focus and efforts. We as a church are exceedingly thankful for the guidance given to us by Rev Kath during her curacy and who thankfully extended her license by six months (originally it was due to expire at the end of June) to serve us at St George's until January 2024. Indeed we would like to take this opportunity to wish her well in her future ministry in Cleethorpes. Special thanks also to our fantastic preaching and presiding team; in addition to our new Vicar, Rev Adam, we have Rev Colin Wall and Rev Canon Steve Nuth (both retired but with Permission to Officiate granted by the Bishop), and Readers Dave Albans and Reuben Joliff. These are not the only people involved in leading our services. We also have Jonny Bell, our Children and Families Outreach Worker, Authorised Lay Ministers (ALMs) and others who take recognized ministry roles within our services. Also thanks to our office staff, Beryl and Lindsey, who have continued to work diligently; Helen, our Safeguarding Officer, who has ensured that we are up to date with all the safeguarding policies and procedures; Leonie our Caretaker, who has ensured the church site is clean and tidy. A big thank you to all who have contributed in so many ways to the life and ministry at St George's in 2023.

Ministry

St George's continues to be served by a wide team of authorised ministers (ALMs, Readers, and Clergy) and music leaders who contribute to the planning and leading of worship. The introduction of a joint 10.00am service of Holy Communion on fifth Sundays of the month has proved very popular. With the retirement of the incumbent at St Luke's Birchwood in September, as part of the Diocesan strategy Time to Change Together, ministers are leading Sunday worship and pastoral services in anticipation of Rev Adam being licensed there and our working in partnership. We continue to run Alpha courses for those who would like to explore the Christian faith. St George's continues to hold house groups during the week. These groups meet for friendship, fellowship, to pray for each other, to support each other and to learn more about what it means to follow Jesus. Other areas of St George's ministry are reported below.

Prayer

We are a prayerful church and over the last year prayer has been a big part of St George's life with:

- Individual daily private prayer, often using an on-line app such as Lectio365.
- Prayer in home groups.
- Prayer with partners, triplets, and other groupings.
- Prayer support groups (e.g., Swallow's Nest and Joy Foundation)
- Prayer during Stepping Stones.
- Prayer before PCC meetings.
- Prayer events.
- Sunday worship services. Regular corporate prayer and specific prayers for individuals during communion services by the prayer ministry team.
- Monthly prayer gathering. On the first Monday of each month the prayer gathering follows a variety of themes and using different styles (some quiet and contemplative, others visiting prayer stations around the church, or prayer walking around the area). The gatherings have been led by various people in the congregation thus giving a fresh feel each month.

Men's & Women's Ministry

The Men's Coffee mornings have been very well supported this year with between 10 and 16 men attending at Pennell's, a local garden centre café. We have good discussions and it also provides the opportunity to get support at times of need. We encourage people to bring along friends and neighbours, and we currently have 3 or 4 non-church members joining us. A Ladies' Coffee morning started at the same venue in March and immediately had between 10 and 14 ladies joining. The aim was to provide a place for informal fellowship and to encourage and deepen friendships. A Men's Breakfast is held 4 times a year where we have a guest speaker and enjoy a full English breakfast together. Average attendance has been around 25 and our speakers in 2023 were Rev Adam Watson, Paul Quincey from Christian Partners in Africa, Alan Perkins founder of the Nomad Trust and Marcus Harborne for Christian's Against Poverty.

Pastoral Care

St George's trained pastoral visitors and ALMs have continued to visit those who are unable to attend church in both their homes and in care homes. Those who have wished to receive Holy Communion in their homes are visited by those who are authorised to take it.

House groups continue to provide day-to-day pastoral care for their members. Wider pastoral support has been provided by ministers.

Youth & Children

Our vision for children, families, and young people centres around helping people encounter the love of God, engage them in practical discipleship and equip them for service in the church and the community. Our activities include Mini Stars toddler group, Messy Church, Worship for Everyone services, half-term activities and work in our local schools: Swallows Nest pre-school, Manor Leas Junior and Infant schools, and St Christopher's Special School. The last year has been so encouraging and we have really seen God's spirit at work as things begin to grow and develop. Our numbers have grown over the last year with around 25 children at Messy Church, around 40 children at the toddler group with well over 100 families on our overall register. We have launched Kids Creative, our events for families that take place during the half-term holidays. These have been very well attended with around 80 children and adults joining us for a morning of creative activities across the half-term holidays. Our community links with local schools have continued to grow and develop with regular assembly slots at Manor Leas Infant and Junior schools. St Christopher's visited the church 3 times last year for Easter, Harvest and Christmas bringing over 100 students each time. Our visits to Swallows Nest Pre-School have also continued as we seek to build relationships with the families and form links to the other activities at St George's. We have a faithful team of volunteers who give up their time and energy to make the above events run effectively - we are always looking for people to join the team so do be praying and thinking about if there is any area they would like more information about. Looking to the future we'd like to develop our work with young people, think about and form a strategy about how we best serve the children and young people from the St Luke's Birchwood community, and how we help our families in the parish of St George's become rooted in the life of the church and join us for other forms of worship.

Site Team (Fabric, Goods and Ornaments)

The Site Team, which is a PCC sub-committee, met 6 times in 2023 and consists of a very conscientious hard-working team of: John Boyer, Linda Hymas, Graham Goodhew, Lindsey Slapp, Adam Keen, Simon Ratcliff, Leonie Skipworth and Kelvyn Hymas (Health and Safety Officer). Also thanks to Beryl Draper who has been taking the meeting notes. During the year Rev Kath and Rev Adam attended a meeting. Kelvyn took on the role of Health and Safety Officer at the beginning of the year and officially took up this position in April 2023 when he joined the PCC. The role of the H & S Officer has kept him exceedingly busy throughout the year as various policy documents and assessments have either had to be updated or compiled:

- Lone Working policy document was updated.
- 'Keeping People Safe: Health and Safety Policy' governing the detailed risk assessments for all our premises was produced and implemented.
- 'Keeping People Safe: Risk Assessment (Large Church)' for our Church, Community Hall and overall site was compiled.
- Church Fire Risk Assessment: The Ecclesiastical Insurance Church Fire Risk Assessment was compiled (including working through 'Our Action Plan to Reduce Fire Risk at our Church'). This resulted in new 'Fire Action' and 'Fire Exit' Notices, creation of 'Personal Emergency Action Plans' (PEEP) for those people with frailties, the installation of powerful plug-in rechargeable torches (in lieu of emergency lighting), etc.
- Community Hall Fire Risk Assessment was completed.
- Fire Emergency Action Plan and Service/Event Team Duties were compiled.

- Working at Height Policy and associated Working at Height Risk Assessment template were compiled.

Our Quinquennial Inspection took place in January and the written report states:

"The PCC are clearly working very well on the maintenance of this building. They have a very detailed log book and apparently, they meet regularly to discuss any matters which they may have noticed. They therefore action immediate problems and this is very commendable". This report said that the building was in good order and mainly suggested a very helpful schedule of occasional and regular maintenance tasks that should be carried out throughout the year. We did discover that the whole site (including the car park and the Community Hall) was all consecrated on the 21st May 1960. The legal effects of consecration are that any repairs or building alterations to the Hall, as well as the church, would require a faculty (that is the permission needed to do certain works in and around churches and to dispose of certain items). This does, however, give exemption from parts of the secular planning process.

Work undertaken during the year (major tasks):

- IKEA cube storage along the wall of the prayer/library room for storing toys was fitted.
- Electrical wiring and installation: It is a Quinquennial and Insurance requirement that this be inspected every 4 years in accordance with current IEE regulations. The separate church and hall 'Electrical Inspection Condition Reports' that were carried out in August revealed issues in both the church and hall. These were rectified by the qualified electrician that compiled the Reports.
- "Break Glass" box containing the church back door key was installed in the back lobby (if in the building alone then in an emergency a quick exit from this back door may be required).
- Hall Dishwasher serviced.
- Portable Appliance Testing (PAT) was undertaken.
- New Trolley was purchased for transporting the 'no parking' cones.
- Bird Proofing Mesh was installed around the hall solar panels to tackle the nuisance caused by birds making a mess/causing damage/nesting under the panels.
- Fence Panels behind the shed and the 'Wendy House' were replaced.
- Trees mainly in the Swallow's Nest play area were cut back as they were forming a canopy stopping the grass from growing.
- Rebuilding Car Park Brick Wall. The wall protecting the access ramp to the hall had been badly damaged and rebuilding was required (this was an insurance claim).
- Training Courses:
 - o Fire Extinguisher Training Course attended by 9 church members.
 - o Emergency First Aid Training Course (including defibrillator) attended by 10 church members.

Throughout the year the Site Team also discussed in depth a number of issues where the final conclusion and recommendation to the PCC was that nothing should be done. Thanks are expressed to all those who quietly undertake small cleaning and clearing tasks to ensure that the church and site is always in good order – this help is much appreciated. Particular thanks to Jack Aldous for his help and advice particularly with regard water stop taps.

"We will not neglect the house of our God" Nehemiah 10 v 38.

Music Team

The music team at St George's consists of a committed group of instrumentalists and vocalists who give their time and talents to enabling the congregation in their own acts of worship, and providing a musical space within services where this might occur. In addition to preparations for services, the Music Team has continued to hold "Worship Gatherings" this year, providing space to build fellowship and friendship amongst its members, and an opportunity to improve our musical skills, learn new songs, and develop new ways to support the Church vision for musical worship in services. These times are becoming a vital part of

the lifeblood of the team as we join together to worship our Great God. These Gatherings are also intended to be a wider space where we can invite others to join us who have an interest in music, whether serving on the team in services or not. We are always looking for ways to develop the team, particularly encouraging younger members to join.

For services, Dawn, Gina, and Janice have acted as session leaders, making preparations for the 10:45am services, coordinating practices with other musicians and choosing songs in conversation with Service Leaders and the preaching team. Susan and Eleanor have supported the 9:00am service with piano. We have also provided music for particular seasons, including Carols for Candlelight at Christmas. We are particularly grateful to Dawn for her skill and wisdom in coordinating these events. We are grateful for the skills and commitment of all our team members without whom the musical elements of worship at St George's would have a very different feel and would lack the richness to which we are accustomed.

Swallows Nest

The Swallows Nest Preschool has had a busy year and been ably led by Chairperson Janice Meredith and well supported by a committee of volunteers. The whole staff team have been outstanding this year, rising to the challenge of new ways of working, especially with the commencement of opening 30 hours a week for some of our 3-year-old children. This was a big change for everyone and starting in April 2023 has continued into the 2023-2024 Academic Year. The Preschool was visited by Ofsted just before the summer break, the outcome of which was a "Good" rating, with which we are very pleased. This is a testament to the quality of the individual staff members and to our Manager's (Vanessa Harrison) very capable management of staff and the significant changes to our operations that have been taking place. The quieter afternoon sessions are enabling a different dynamic, and providing opportunities for the staff to provide new activities for the older children, better preparing them for their transitions to school. The Preschool is moving into a better financial position this year compared to last. This is partly due to the longer hours for some children, but also because we have greater occupancy, now serving more families. We are grateful to God for blessing us in this way, and for the opportunities this gives in reaching out to our community. Links between the Preschool and Church have continued to develop, with regular visits from Jonny Bell (Children & Families Outreach Worker), and some families from Swallows Nest are now regularly linked to Messy Church and Kids Creative sessions, as well as Stepping Stones and Mini Stars. We enjoyed particularly successful Summer and Christmas presentations to families, both of which included craft opportunities (supplied by other members of the children's team) and refreshments. Families were able to linger and chat afterwards, providing space and time for relationships to develop. The committee continues its behind-the-scenes work supporting the Preschool. We have said goodbye to Kathryn and Louise this year, but hello to Berni, Pat, Kelvyn and Jonny. Our principal role for Ofsted is safeguarding and correct governance of the Preschool, but we have Kingdom intentions also, and are very grateful for our Prayer Warriors whom we know are hard at work supporting us.

"He is before all things and in Him all things hold together." (Colossians 1 v17)

Stepping Stones

The Stepping Stones Shop and Café works under the umbrella of St. George's Church providing a point of contact between the church and community. Last year was an exciting year of connections; connecting with new customers, Lincoln charities and church groups, our own projects both here and abroad and our new Priest in Charge, Rev Adam, who comes to the shop most weeks and is incredibly supportive at all times. In October we experienced a very exciting evening at St George's with other churches and groups through the Transform Lincoln meeting. For some groups and churches there, it was the first time they had heard

about Stepping Stones, so it was good to connect and share what we have done over the years and how God gave the vision in the first place. After the meeting we were approached by another Lincoln church for one of our 'Starter Boxes' for a family in need and received great interest in the way we put these together. With St George's being on the outskirts of Lincoln City, Stepping Stones has often been overlooked throughout the 29 years we have been working, so it was very encouraging that we were thanked for our faithfulness. With other charity shops such as St Barnabas, YMCA, British Heart Foundation, Age UK, and The Bridge Church we will often share donations when we have surplus or just in need of passing on some of our good items. In addition, we regularly collect tinned/dried food items for the Food Bank, 0-3 months baby wear for Babies Basket (thanks to the ladies who regularly knit clothing) and have also been involved with the Christmas Sack project and the Hygiene bank, as well as our own Starter boxes, known as 'Small Steps'. We regularly visit other charities and projects which need donations which we can spare and share with them. They include Project Compass, part of Development Plus, where we take warm clothing, blankets and towels, to pass on to the people living on the streets; and also Framework, who provide temporary housing for people when they find themselves homeless, and we take household items, bedding, curtains and kitchen items, which are always well received. The connections with both these groups have been built over several years but we have found this year the need is even greater and the connection is stronger – they look forward to our arrival, often bringing 'just what they need' at the right time. As well as connecting with projects here in and around Lincoln, we also love supporting our projects in Uganda, Brazil, and Kenya (since May), bringing joy and comfort and much needed food to children especially in these parts of the world. The shop team sponsor three children in Uganda through Christian Partners in Africa (CPA), a Lincoln based charity, giving these orphans a chance to change their lives. We pay for the wages of the cook at Olloroito School through MEA UK (Kenya) and support Rose & Jair with their community outreach and church ministry in San Paolo. We have also given one-off monetary donations to Project Compass and the Joy Foundation and connect with other projects offering support for those in need by doing referrals for families known to us. Over the year we have supported the special appeals for Morocco and Libya as well as our annual cake sale for MacMillan. We pray for our customers and team and some of those have ventured into church, some regularly, others for special services, but all know why Stepping Stones does what it does. We have recently been delighted to have Diversity (group for young adults with additional needs) back visiting us on a Wednesday morning. They love shopping and spending time together in the cafe area. A special group of young people, including our own Rachel Brooking, brought their own unique joy to the room. God's blessings come in many different ways and at many different times. Barclays Bank continue to match-fund our Christmas Specials, this year receiving £1833 to be used to replenish our starter boxes and other community needs and events. Barclays' matched funding has also been used to fund the Coronation concert and the Christmas Event, where we had 250 to 300 visitors as well as crafters. We have also used the funds to replace the pads and battery for the defibrillator. All this is gratefully received by the community around the parish. The number of customers/visitors has increased again after COVID and we are now seeing 50-80 people weekly at the shop and café. Takings are regularly £250-300 and so to date the shop has raised over £200,000. Our Small Steps Starter Boxes have been a lifeline to many this year, giving a little hope to those moving into a flat, sometimes with children, where there is no floor covering, curtains or even a kettle to make a drink. Our grateful thanks to everyone who has caught the vision of Stepping Stones and donated items to be sold, items for our boxes and given money to buy new quilts and pillows. The Stepping Stones team was greatly blessed this Christmas when Whisby Nature Reserve agreed to host our team Christmas Breakfast, in a beautifully decorated room and tables, with excellent breakfast and service. They also gave the room free of charge when they heard what the team did in the community and abroad, and also providing us with a place to take a Christmas Stepping Stones 'Family' photograph. Our love and thanks go to our Team who willingly turn up each week, almost at

the crack of dawn, to enable all this to happen. They are a great blessing, without whom Stepping Stones simply could not operate To Sandra and Pamela who bake each week delicious cakes for our café, for Trish and Liz who cover each Wednesday morning with prayer and to each of you who come along to support the work of this vision which was given and acted on 29 years ago. Thank you too to Adam Keen for PAT testing all our electrical items for safe sales. God continues to bless His project each year and while He does, we will continue with the work involved.

Safeguarding

Safeguarding is a central part of life at St George's and working closely with our Parish Safeguarding Officer (PSO), Helen Brooking, the PCC ensures its compliance with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. The PSO continued to work with the Curate, and latterly the Priest in Charge, on maintaining our extensive records in line with the Church of England Safeguarding Policy and practice guidance. For both the Church and the Stepping Stones shop we have a large number of dedicated volunteers, who have all risen to the challenge and completed the relevant safeguarding learning pathways needed for their volunteer roles. Everyone involved in a volunteering role in the church has completed the Basic Safeguarding Module, 51 people have completed the Foundation module and 12 people have completed the Leadership module. The PCC members, as part of their role, have all completed the Domestic Abuse module along with 15 other people in the church. We are up to date on all our policies which are reviewed either on an annual or 3 yearly basis. Currently we are working at Level 3 (the highest level) on the Parish Safeguarding Dashboard which all Church of England churches must complete. The dashboard is designed to give the current status of compliance and helps to focus on what areas need to be worked on. The Parish Safeguarding Hub is a new tool developed by the Church of England to enable parishes to keep track of DBS checks and safeguarding training. Currently we have 32 volunteer roles input on the system with 73 active volunteers. There have been a number of minor Safeguarding concerns raised and appropriately dealt with over the past year with a handful of referrals made to the Diocesan Safeguarding Advisor, who has reporting responsibilities to the Charity Commission of any Serious Incident Reporting. In the coming year we will be focusing on the maintenance of the Safer Recruitment and People Management guidance, making sure we continue to be compliant in all areas.

Mission

The Mission Support Group (MSG), which is a sub-committee of the PCC, meeting formally and through email correspondence, consists of John Boyer, Margaret Inkpen, Dawn Tyas (also representing the Stepping Stones Shop), and Jan Meredith. One of the roles of the Group is to keep church members informed of the activities and needs of all the approved Mission Partners by regular articles in the church magazine and keeping the church 'mission board' up to date. The Group also tries to ensure that the supported Missions are regularly prayed for in the church Sunday services. We also keep under review the missions and organisations that we are supporting as a church and make recommendations to the PCC as to who should be supported by St George's financially and in prayer. The church giving to overseas, national, and local mission projects is through a tithe of 10% on unrestricted income, appeals, and contributions from the Stepping Stones Shop. In late 2022/early 2023 the PCC spent much time considering the 2023 church budget as we were in uncharted territory with regard the size of the forecast deficit. In these circumstances the MSG were asked by the PCC to look at the level of church giving. There was a general level of support for tithing our income as a principle, but there was the question of whether the tithe should

go to 'other organisations/charities' (external) or to supporting local mission through the church itself (internal parish outreach). The MSG had a lengthy meeting on 6th February 2023 as to what is our "...Jerusalem, and all in Judea and Samaria and to the ends of the earth" and made a recommendation to the PCC of retaining the 10% tithe, of which one third should be allocated for internal local mission/parish outreach. This proposal was for 1 year only and to be reviewed by the MSG and the PCC in 2024. This proposal was subsequently agreed by the PCC. In November 2023 we had a much welcome visit from David Kereto (Director of Maasai Evangelistic Association) who shared about the work of the MEA in Kenya at both a Home Group gathering on a Wednesday afternoon and a coffee and mince pie gathering Saturday morning. The two thirds of the tithe for 'other organisations/charities' went to MEA (Olloroito School), the Joy Foundation, Christians Against Poverty, and Street Pastors. There were also appeals for the Turkey and Syria Earthquake and for the floods in Libya caused by a burst dam. The Church received many emails and letters of thanks from the supported organizations.

"The Lord loves righteous and justice, the earth is full of his unfailing love". Psalm 33 v 5

Achievements and Performance

At the April 2023 APCM it was reported that there were 131 parishioners on the Electoral Roll, compared with 130 in 2022.

The total attendance onsite at services in the representative month of October 2023 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	8	368	0	0	36	0	0
Weekdays	2	12	20	0	0	20	0

The approximate attendance figures for church provision online during the representative month of October averaged 10, and the average views of the live streamed services on the church's YouTube channel were 83. During the year the church held no weddings, 5 funerals (with a further 2 being held at the crematorium but led by our clergy), and 1 baptism.

(These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the first 4 representative Sundays in the month of October as opposed to entire year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Weekly Sunday services in church continued at 9 a.m. and 10.45 a.m.)

Thanks

St George's could not sustain its services, activities, and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers, prayer intercessors and music teams at main church services; to all on our ALM team for their varied parish work; and to the finance team. We also want give thanks for their dedicated service, to our churchwardens John Boyer and Linda Hymas (who also serves as Treasurer), and to Del Gunter (standing down after serving for 3 years), and to the PCC for their dedication, hard work, and leadership.

We also express our heartfelt thanks to our curate and retired clergy – Kath Pickering, Colin Wall, and Steve Nuth – for all their support during and after the parish was in vacancy.

Financial Review

Many thanks are expressed to Reuben Joliff & Clare Moore for all their data work and accounting duties behind the scenes in support of the Treasurer. The main financial elements of the year, in respect of the church activities as a separate component of these accounts were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £107,448 of which £90,514 arose from Gift Aided giving and tax refunds, £461 from Payroll Giving, and £16,473 from unrestricted voluntary donations.
- Planned giving attracting Gift Aid through envelopes, banker's orders etc. rose by approximately 2% over the previous year.
- Restricted giving amounted to £10,259 and originated from Gift Aided giving, tax refunds and specific donations given for use by the church plus additional expenditure drawn down from the Restricted Reserves funds amounting to £2,371.
- £130,844 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £55,000 to the diocesan parish share (now titled Covenant Pledge).
- Overall, the total expenditure of £143,474 exceeded the total income of £121,653, the deficit being funded from General Reserves.
- Gifts of £10,860 from unrestricted funds (being the mission tithe) were given to mission work at home and overseas with the external gifts being determined by the Trustees, as recommended by the Mission Support Group.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Swallows Nest maintain their own accounts which are examined separately by the independent examiner and are consolidated in the Statement of Financial Activities.

Our day-to-day bankers for the church have remained HSBC, 221 High Street, Lincoln, LN1 1TS, and for Swallows Nest at Santander, 1 Exchange Arcade, Cornhill, Lincoln, LN5 7HJ.

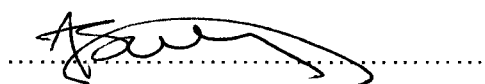
Restricted Reserves Fund

The restricted reserves fund amounts to £39,805, the largest component of which is £20,554 which remains held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and/or extension of the Church. It has not yet been possible to formulate a spending plan.

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in all the church accounts. This is equivalent to £32,711 for the Church, £2,506 for the Community Hall and £17,333 for Swallows Nest Pre School. These are held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the end of year was £45,318, which is under the target. Following its previous deficit in 2022 when Covid restrictions impacted on bookings, the Community Hall made a surplus of £1,511 in 2023. The Swallows Nest Pre-School held Reserves of £2,531 which is below the policy level. However, actions were put in place and supported by the PCC during 2023 in order to increase the Pre-School's income and rebuild Reserves.

Adopted by the Parochial Church Council of St George's Swallowbeck on 8th April 2024 and signed on its behalf by:



Rev Adam Watson
Priest-in-Charge and Chair of PCC

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
INCOMING RESOURCES					
Voluntary Income	2 a	107,872.60	9,296.21	117,168.81	109,190.13
Activities for Generating Funds	2 b	4,000.45	14,589.75	18,590.20	14,925.59
HMRC Interest	2 c	219.51	-	219.51	1.86
Income from Investments	2 d	223.55	18.77	242.32	105.89
HSBC Compensation	2 e	-	-	-	1,000.00
Diocese Heating Support	2 f	-	-	-	2,578.85
Independent Examiner	2 g	75.00	600.00	675.00	-
Church Activities	2 h	2,515.95	63,345.10	65,861.05	50,365.77
TOTAL INCOMING RESOURCES		114,907.06	87,849.83	202,756.89	178,168.09
RESOURCES EXPENDED					
Church Activities	3 a	130,015.62	82,604.49	212,620.11	183,784.37
Cost of Generating Income	3 b	9,337.25	3,097.26	12,434.51	12,378.07
Governance Costs	3 c	75.00	600.00	675.00	-
TOTAL RESOURCES EXPENDED		139,427.87	86,301.75	225,729.62	196,162.44
NET INCOMING RESOURCES BEFORE TRANSFERS	-	24,520.81	1,548.08	22,972.73	17,994.35
TRANSFERS	15	6,523.47	6,523.47	-	-
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES	-	17,997.34	4,975.39	22,972.73	17,994.35
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	58.32	-	58.32	82.70
NET MOVEMENT IN FUNDS	-	17,939.02	4,975.39	22,914.41	18,077.05
Balances b/fwd 1 January 2023		63,296.19	65,862.60	129,158.79	147,235.84
Balances c/fwd 31 December 2023		45,357.17	60,887.21	106,244.38	129,158.79

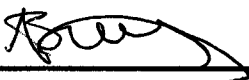
The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
FIXED ASSETS					
Tangible	6	4,805.56	10,126.62	14,932.18	18,069.91
		<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>	<u>18,069.91</u>
CURRENT ASSETS					
Investments	7 a	678.16	-	678.16	619.84
Debtors and Prepayments	7 b	13,343.47	2,015.50	15,358.97	29,804.28
Short Term Deposits	7 c	6,602.08	-	6,602.08	6,397.06
Cash at Bank and in hand	7 d	29,032.72	54,489.94	83,522.66	87,429.45
		<u>49,656.43</u>	<u>56,505.44</u>	<u>106,161.87</u>	<u>124,250.63</u>
LIABILITIES					
Creditors - falling due within one year	10	9,104.82	5,744.85	14,849.67	13,161.75
		<u>40,551.61</u>	<u>50,760.59</u>	<u>91,312.20</u>	<u>111,088.88</u>
NET CURRENT ASSETS/LIABILITIES					
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
Creditors - amounts falling due after one year		-	-	-	-
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
TOTAL NET ASSETS					
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
<u>Unrestricted</u>				45,357.17	63,296.19
<u>Restricted</u>				60,887.21	65,862.60
<u>Total Funds</u>				<u>106,244.38</u>	<u>129,158.79</u>

Approved by the Parochial Church Council on ^{3rd} April 2024 and signed on it's behalf by:
 Rev Adam Watson (PCC Chairperson), and (PCC Secretary). CHRISTOPHER JOHN TRIGG MBE





The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £ 1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over their estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture & Heating	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life of these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

2 INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
a Voluntary Giving:				
Planned Giving - Gift Aid	71,050.00	2,270.00	73,320.00	73,173.00
Planned Giving - NGA	9,506.00	2,747.56	12,253.56	8,636.00
Planned Giving - Payroll	460.80	-	460.80	850.80
Collections at services	6,744.93	1,166.76	7,911.69	2,865.83
Donations	322.48	2,531.89	2,854.37	4,499.72
Legacy	-	-	-	-
Small Donation Tax	1,671.10	-	1,671.10	716.46
Solar Panels	324.79	-	324.79	155.07
Gift aid recovered	17,792.50	580.00	18,372.50	18,293.25
	<u>107,872.60</u>	<u>9,296.21</u>	<u>117,168.81</u>	<u>109,190.13</u>
b Activities for generating funds:				
Church Community Hall	4,000.45	-	4,000.45	2,244.15
Stepping Stones - Shop	-	12,405.75	12,405.75	10,674.08
Stepping Stones - Small Steps	-	2,184.00	2,184.00	2,007.36
Sale of Pews				
	<u>4,000.45</u>	<u>14,589.75</u>	<u>18,590.20</u>	<u>14,925.59</u>
c HMRC & HSBC : Interest	<u>219.51</u>	<u>-</u>	<u>219.51</u>	<u>1.86</u>
d Investment Income				
Dividends on CBF Investment Funds	18.53	-	18.53	18.42
CBF Deposit Fund interest	205.02	-	205.02	83.05
Swallowsnest PreSchool	-	18.77	18.77	4.42
	<u>223.55</u>	<u>18.77</u>	<u>242.32</u>	<u>105.89</u>
e HSBC Compensation	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,000.00</u>
f Diocese Heating Support	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,578.85</u>
g Independent Examiner Donation in Kind	75.00	600.00	675.00	-
h Church Activities:				
Fees for weddings and funerals	519.00	-	519.00	960.00
Church Groups	1,340.58	-	1,340.58	868.60
Covid Cleaning	30.00	-	30.00	90.00
Donations	626.37	-	626.37	205.85
Special Events	-	-	-	289.26
Swallowsnest Fees	-	9,274.00	9,274.00	7,777.27
Swallowsnest other income	-	728.80	728.80	1,954.74
Grants - Swallowsnest	-	53,342.30	53,342.30	38,220.05
	<u>2,515.95</u>	<u>63,345.10</u>	<u>65,861.05</u>	<u>50,365.77</u>
Total Incoming Resources	<u>114,907.06</u>	<u>87,849.83</u>	<u>202,756.89</u>	<u>174,589.24</u>

3	RESOURCES EXPENDED	Note	Unrestricted	Restricted	TOTAL	TOTAL
			Funds	Funds	2023	2022
			£	£	£	£
a Church Activities						
	Mission Giving and Donations					
	Overseas	4 a	3,793.44	12,562.94	16,356.38	16,252.65
	Home	4 b	3,489.41	2,021.96	5,511.37	4,456.21
	Local	4 c	1,917.02	823.64	2,740.66	3,319.31
	Diocesan Parish contribution		55,000.00	-	55,000.00	50,000.00
	Clergy and staffing costs	5	47,302.21	65,881.53	113,183.74	94,906.07
	Church building running expenses		8,193.96	1,289.42	9,483.38	7,038.22
	Church repairs and maintenance		10,319.58	25.00	10,344.58	7,811.91
			<u>130,015.62</u>	<u>82,604.49</u>	<u>212,620.11</u>	<u>183,784.37</u>
b Cost of generating income						
	Administration		4,815.28	991.20	5,806.48	4,675.75
	Cost of services		1,170.71	50.00	1,220.71	1,513.34
	Other running costs		1,957.55	312.04	2,269.59	1,583.95
	Depreciation	6	1,393.71	1,744.02	3,137.73	4,605.03
			<u>9,337.25</u>	<u>3,097.26</u>	<u>12,434.51</u>	<u>12,378.07</u>
c Independent Examiner's Remuneration						
			<u>75.00</u>	<u>600.00</u>	<u>675.00</u>	<u>-</u>
			Unrestricted	Restricted	TOTAL	
			Funds	Church	2023	2022
				Appeals	Stepping Stones	
4	Mission Giving and Donations					
	a Overseas:					
	CPA		-	106.19	4,830.00	4,936.19
	Oloroitto Nursery School		3,793.44	-	800.00	4,593.44
	Red Cross - Libya & Morocco		-	1,682.00	600.00	2,282.00
	MEA Rescue Centre		-	25.00	-	25.00
	Rosie Alburquerque		-	-	750.00	750.00
	Service of Hope		-	-	2,100.00	2,100.00
	Tear Fund Turkey Earthquake		-	1,313.50	356.25	1,669.75
			<u>3,793.44</u>	<u>3,126.69</u>	<u>9,436.25</u>	<u>16,356.38</u>
						<u>16,252.65</u>
	b Home:					
	Bishops Discretionary Fund		-	156.88	-	156.88
	Christians Against Poverty CAP		1,083.84	102.13	-	1,185.97
	Development Plus		-	-	300.00	300.00
	Fish Project		-	-	-	-
	Journey Into Wholeness / Try Praying		-	225.89	-	225.89
	Joy Foundation		1,950.91	-	300.00	2,250.91
	Hykeham Foodbank		-	-	-	-
	MacMillan		-	50.00	200.00	250.00
	Men's Breakfast Speaker		-	20.00	-	20.00
	Nomad Trust		21.12	528.88	-	550.00
	Safe Families		-	138.18	-	138.18
	Street Pastors		433.54	-	-	433.54
	St Barnabas		-	-	-	-
			<u>3,489.41</u>	<u>1,221.96</u>	<u>800.00</u>	<u>5,511.37</u>
						<u>4,456.21</u>
	c Local					
	Café Christmas		-	-	-	41.43
	Café Easter		40.00	-	-	40.00
	Community Support		-	-	523.64	523.64
	Christingle		68.38	-	-	68.38
	Christmas Outreach		-	-	-	435.57
	Christmas Hampers		-	-	-	179.40
	Creative Kids		69.25	-	-	69.25
	Hykeham Foodbank		-	-	-	85.69
	Holiday Club/Summer School		152.56	-	-	152.56
	Coronation/Jubilee Event		-	-	300.00	300.00
	Literature		339.84	-	-	339.84
	Mens Breakfast		267.43	-	-	267.43
	Messy Church		569.18	-	-	569.18
	Mini Stars		376.91	-	-	376.91
	Easter / Nativity Trail		-	-	-	25.99
	School Visits		33.47	-	-	33.47
	Window of Light		-	-	-	59.73
	Young Church		-	-	-	282.94
			<u>1,917.02</u>	<u>-</u>	<u>823.64</u>	<u>2,740.66</u>
						<u>3,319.31</u>

5 STAFF COSTS			Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Wages and Salaries			£	£	£	£
Salaries	- Swallowsnest Staff		-	60,695.77	60,695.77	45,882.31
	- Cleaners	14	4,729.89	-	4,729.89	5,747.78
	- Safeguarding/Pastoral	14	6,232.40	-	6,232.40	5,559.49
	- Secretarial Staff	14	11,117.50	-	11,117.50	9,289.33
	- Children's & Fam Wkr	14	20,127.40	4,872.56	24,999.96	24,999.96
			<u>42,207.19</u>	<u>65,568.33</u>	<u>107,775.52</u>	<u>91,478.87</u>
National Insurance						
	- Children's & Family Wkr		2,396.22	-	2,396.22	1,601.62
			<u>2,396.22</u>	<u>-</u>	<u>2,396.22</u>	<u>1,601.62</u>
Pensions						
	- Swallowsnest staff		-	268.20	268.20	-
	- Children's & Family Wkr		562.80	-	562.80	562.80
			<u>562.80</u>	<u>268.20</u>	<u>831.00</u>	<u>562.80</u>
Total Staff Salaries, National Insurance & Pensions			<u>45,166.21</u>	<u>65,836.53</u>	<u>111,002.74</u>	<u>93,643.29</u>
Staff Expenses						
Incumbent	- Telephone	14	78.00	-	78.00	-
	- Hospitality	14	120.00	-	120.00	-
	- Mileage	14	76.95	-	76.95	-
			<u>274.95</u>	<u>-</u>	<u>274.95</u>	<u>-</u>
Curate Expenses:						
	Telephone		60.00	-	60.00	120.00
	Literature		71.25	-	71.25	93.50
			<u>131.25</u>	<u>-</u>	<u>131.25</u>	<u>213.50</u>
Assistant Staff						
	Mileage & Telephone:					
	- Children's & Fam	14	120.00	-	120.00	120.00
			<u>120.00</u>	<u>-</u>	<u>120.00</u>	<u>120.00</u>
Clergy Cover			<u>-</u>	<u>-</u>	<u>-</u>	<u>17.10</u>
Training & Development			1,609.80	45.00	1,654.80	912.18
Total Assistant Staff Expenses			<u>2,136.00</u>	<u>45.00</u>	<u>2,181.00</u>	<u>1,032.18</u>
Total Staff Costs			<u>47,302.21</u>	<u>65,881.53</u>	<u>113,183.74</u>	<u>92,724.55</u>

6 FIXED ASSETS

Tangible		Unrestricted Church /Hall	Restricted Church/ Hall	TOTAL
		£	£	£
Book Value	at 1 January 2023	6,199.27	11,870.64	18,069.91
Less Depreciation		- 1,393.71	- 1,744.02	- 3,137.73
		<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>
Net Book Value	at 31 December 2023	<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>
			<u>14,932.18</u>	

7 CURRENT ASSETS

	Unrestricted Funds £	Restricted Funds £	Total 2023	Total 2022 £
a Investments				
Market value at 1 January 2023	619.84	-	619.84	702.54
Revaluation gain/loss	58.32	-	58.32	82.70
Market value at 31 December 2023	<u>678.16</u>	<u>-</u>	<u>678.16</u>	<u>619.84</u>
b Debtors				
Tax Recoverable	8 a 4,823.90	182.50	5,006.40	19,009.71
Other Debtors	8 b 6,711.83	1,833.00	8,544.83	8,949.22
Prepayments and accrued interest	9 1,807.74	-	1,807.74	1,845.35
	<u>13,343.47</u>	<u>2,015.50</u>	<u>15,358.97</u>	<u>29,804.28</u>
Short Term Deposits				
c Church	6,602.08	-	6,602.08	6,397.06
Swallowsnest	-	-	-	-
	<u>6,602.08</u>	<u>-</u>	<u>6,602.08</u>	<u>6,397.06</u>
d Cash in Bank and in Hand				
Church	27,858.08	47,269.39	75,127.47	79,848.05
Hall	1,174.64	-	1,174.64	1,332.74
Swallowsnest	-	7,220.55	7,220.55	6,248.66
	<u>29,032.72</u>	<u>54,489.94</u>	<u>83,522.66</u>	<u>87,429.45</u>

8 OTHER DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
a Tax Recoverable				
Gift Aid	4,440.25	77.50	4,517.75	17,800.75
GASDS	383.65	-	383.65	716.46
Children's & Family Worker	-	105.00	105.00	492.50
	<u>4,823.90</u>	<u>182.50</u>	<u>5,006.40</u>	<u>19,009.71</u>

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
b Other Debtors				
Barclays Match Funding	-	1,833.00	1,833.00	-
Caterpillar Music	26.66	-	26.66	-
Church Community Hall	6,120.17	-	6,120.17	7,975.44
Janet Revans Dance Group	216.00	-	216.00	-
Move N Groove	-	-	-	12.50
The Red Cross	99.00	-	99.00	-
Scottish Power	250.00	-	250.00	-
Swallows Nest	-	-	-	79.84
Swallowsbeck Art	-	-	-	40.00
Childrens & Family Outreach Worker	-	-	-	816.44
L Walker	-	-	-	25.00
	<u>6,711.83</u>	<u>1,833.00</u>	<u>8,544.83</u>	<u>8,949.22</u>

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
9 Prepayments				
Church Times	-	-	-	71.25
Ecclesiastical Insurance 2023	1,441.17	-	1,441.17	1,410.04
GBSG	102.00	-	102.00	85.00
Salary	-	-	-	71.77
Wave Water	264.57	-	264.57	207.29
	<u>1,807.74</u>	<u>-</u>	<u>1,807.74</u>	<u>1,845.35</u>

10 LIABILITIES

Amounts falling due within one year
 Accruals for Utilities and other costs
 Other Creditors

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
11	8,618.31	5,074.64	13,692.95	12,675.24
12	486.51	670.21	1,156.72	486.51
	<u>9,104.82</u>	<u>5,744.85</u>	<u>14,849.67</u>	<u>13,161.75</u>

11 ACCRUALS

British Red Cross
 CAP
 Fish Project
 Hykeham Foodbank
 MacMillan
 MEA - Rescue Centre
 St Barnabas
 Service of Hope
 Tear Fund

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	-	85.00	85.00	-
	-	10.00	10.00	-
	-	-	-	811.57
	-	17.50	17.50	17.50
	-	50.00	50.00	-
	-	25.00	25.00	55.00
	-	5.00	5.00	5.00
	-	-	-	1,521.71
	-	192.50	192.50	690.00
	-	<u>385.00</u>	<u>385.00</u>	<u>3,100.78</u>

Other Creditors

Children's & Family Worker
 Crown Oil & Gas
 Digitech
 EON Next
 HSBC
 HMRC
 Hall
 Laundry
 St Georges Church
 Pozitive Energy
 Salaries

	-	-	-	25.00
	594.76	-	594.76	1,292.97
	-	-	-	210.73
	87.24	-	87.24	-
	24.44	-	24.44	29.67
	40.65	-	40.65	40.65
	6,120.17	-	6,120.17	-
	6.00	-	6.00	-
	-	4,689.64	4,689.64	-
	306.25	-	306.25	-
	<u>1,438.80</u>	<u>-</u>	<u>1,438.80</u>	<u>7,975.44</u>
	<u>8,618.31</u>	<u>4,689.64</u>	<u>13,307.95</u>	<u>9,574.46</u>
	<u>8,618.31</u>	<u>5,074.64</u>	<u>13,692.95</u>	<u>12,675.24</u>

12 OTHER CREDITORS

Youth

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	486.51	-	486.51	486.51
	<u>486.51</u>	<u>-</u>	<u>486.51</u>	<u>486.51</u>

13 FUNDS

The movements in designated and restricted funds during the year were

a		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
	Restricted Fixed Assets Reserves					
	Chairs	8,090.64	-	1,271.52	-	6,819.12
	Solar Panels	3,780.00	-	472.50	-	3,307.50
		<u>11,870.64</u>	<u>-</u>	<u>1,744.02</u>	<u>-</u>	<u>10,126.62</u>

b Restricted Reserves

		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
Church	Altar Table	1,250.00	-	-	-	1,250.00
	Bookstall	186.94	-	-	-	186.94
	Chairs	227.80	-	-	-	227.80
	Childrens & Fam Worker	-	4,872.56	4,872.56	-	-
	Cy Pres Scheme	20,553.62	-	-	-	20,553.62
	Flooring	125.00	-	-	-	125.00
	Flowers	-	50.00	50.00	-	-
	Font Removal	163.89	-	-	-	163.89
	Gifts	152.02	-	-	-	152.02
	Heating Donation	1,289.42	-	1,289.42	-	-
	Music Stand Lights	-	-	-	-	-
	PA	-	-	-	-	-
	Piano & Refurb	3,131.00	-	-	-	3,131.00
	Plaque Rev Tim	-	5.00	-	-	5.00
	Music	-	-	-	-	-
	Re-ordering of Church	14,010.29	-	-	-	14,010.29
	Solar Panels	25.00	-	25.00	-	-
		<u>41,114.98</u>	<u>4,927.56</u>	<u>6,236.98</u>	<u>-</u>	<u>39,805.56</u>

c Restricted Funds

		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
	Swallowsnest Pre School	6,248.66	65,614.84	63,738.21	- 5,594.38	2,530.91
	Stepping Stones - Shop	3,727.18	12,418.25	10,982.75	- 543.59	4,619.09
	Stepping Stones - Small Steps	2,901.14	2,184.00	902.11	- 378.00	3,805.03
		<u>12,876.98</u>	<u>80,217.09</u>	<u>75,623.07</u>	<u>- 6,515.97</u>	<u>10,955.03</u>
	Total Restricted Reserves	<u>53,991.96</u>	<u>85,144.65</u>	<u>81,860.05</u>	<u>- 6,515.97</u>	<u>50,760.59</u>
	TOTAL RESERVES	<u>65,862.60</u>	<u>85,144.65</u>	<u>83,604.07</u>	<u>- 6,515.97</u>	<u>60,887.21</u>

14 PAYMENTS TO PCC MEMBERS

Salaries and Expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker	£25,119.96
Safeguarding Officer	£6,232.40
Incumbent	£274.95
Cleaners	£3,290.88
Curate	£131.25
	<u>£35,049.44</u>

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

		Unrestricted	Church Restricted	Restricted	Balance
Hall Costs	Swallows Nest	5,594.38	-	5,594.38	- 5,594.38
Church	Stepping Stones	378.00	-	378.00	- 378.00
Church	Stepping Stones	7.50	- 7.50	-	- 7.50
Hall Costs	Stepping Stones	543.59	-	543.59	- 543.59
Church	Church	-	-	-	-
		<u>6,523.47</u>	<u>- 7.50</u>	<u>6,515.97</u>	<u>- 6,523.47</u>

Independent examiner's report to the trustees of The Parochial Church Council of St Georges Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St Georges Swallowbeck for the year ended 31 December 2023, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....04.08.24.....

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln,
LN6 8JQ

Accounts

The Parochial Church Council (PCC) of St George's Church Swallowbeck Annual Report for the Year Ending December 31st 2022

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south west Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England and is in the Christianity Deanery.

The Parochial Church Council is a charitable trust (Charity Commission Reg. No. 1144018).

The church correspondence address is:

St George's Church, Eastbrook Road, Lincoln, LN6 7EP

Telephone: 01522 689033

E-mail: office@stgeorgeslincoln.org.uk

Parochial Church Council

PCC members who served during the year were:

Curate: Rev. Kath Pickering

Churchwardens: John Boyer Del Gunter

Lay Readers: Dave Albans Reuben Jolliff

Malcolm Gray (to 30th May)

PCC Secretary: Kathryn Crosby (to 24th April)

Chris Trigg (from 24th April)

Representatives on the Deanery Synod:

Jonny Bell Adam Keen

Debby Jones (to 24th April)

Elected Members:

John Boyer (to 24th April, thence Churchwarden)

Helen Brooking (from 24th April) (Safeguarding)

Colin Draper

Helen Housam (to 24th April)

Janice Meredith (from 24th April)

Leonie Skipworth

Barry Stow

Kathryn Crosby (to 24th April)

Graham Goodhew (to 24th April)

Linda Hymas (Treasurer)

Simon Ratcliff

Lindsey Slapp (to 24th April)

Co-opted Members:

Nathalie Heaselden (from 24th April)

Chris Trigg (from 24th April)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council (Powers) Measure 1956 and the Church Representation and Ministers Measure 2019. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules 2020. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organization which also oversees the running of the Swallows Nest Preschool and Stepping Stones charity shop, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Preschool and Stepping Stones are published in the overall financial accounting process. During the vacancy of an incumbent the governance oversight of the parish rested with the Rural Dean.

Management

The PCC met ten times during the year, receiving reports, proposals, and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, the Treasurer, a Site Team, and a Standing

Committee. The management of the Swallows Nest Preschool was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with our Curate, remained responsible overall for day-to-day policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives, and relations with the local community. The PCC is specifically responsible for the maintenance of both the church and Community Hall buildings on the site, and of all the church grounds.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with our church clergy in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social, and ecumenical.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and different backgrounds. Our services and worship put faith into practice through scripture and prayer, sacrament and music, and other creative arts.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for the wellbeing of people living in the parish.
- Mission and outreach work both locally and overseas.

2022 Overview

This has been a year of establishing foundations and new rhythms after the unsettling COVID pandemic. In many ways it has been a year of being in limbo, still waiting for news of a new Vicar/Interim Priest in Charge, and of news about how the Time To Change Together process would affect St George's. Recognising that the world and church have been changed by COVID, this waiting period has given St George's the time to settle into a new rhythm of worship across our various congregations (9.00am, 10.45am, and Messy Church), and to work out which regular activities to resume and which to leave for this season. There are some key highlights of 2022; such as Carol Thursby making the New Year's Honours list for her work with Stepping Stones and across the community, and being presented with her award in a special service at St George's; and the Stepping Stones team and St George's partnered for a special Jubilee event, which saw a very packed church, with several hundred people from across the community attending during the afternoon. However, the real story of St George's is found in the daily and weekly faithful prayer and service of all those who are part of our worshipping community.

Many volunteers have joined teams and received training: the Authorised Lay Minister's (ALM's) training course, Assisting in Public Worship, Awareness of Domestic Abuse, Safer Recruitment and Safeguarding Training. We are so grateful for all those who give their time and energy...and also for those who pray for them!

In previous years, St George's had been granted a temporary permission for reordering to move the altar and change our typical direction of worship. As our temporary permission for reordering had come to an end, in 2022 we held a consultation process to discern whether

to apply for a faculty to make these changes permanent or to revert to the former layout. The consultation gave an opportunity for many factors to be considered and all groups and individuals to express their views. Following this the decision was taken by the PCC to revert to move the altar back to its previous position and worship facing the large cross.

A Vision and Mission team was tasked by the PCC with reviewing the previous Mission Plan and form a new Vision and Mission plan. The following was developed, and subsequently adopted by the PCC, and summarises the vision which underpins our worship and our many church activities; and were included in the Parish Profile which was updated in 2022 in anticipation of appointing an interim minister:

Mission statement:

Share the love of Jesus Christ with every member of our communities.

Vision statement:

Belong – Believe – Build

Our vision is to help people belong to a loving and welcoming church family, to help them believe in Jesus Christ and grow in faith, and to empower them to build God's kingdom.

Core values:

Welcoming & valuing all

Growing in faith

Engaging the next generation

Living as witnesses

Pastoral Care

St George's continues to have a team of trained pastoral visitors and ALMs who visit some of those who are unable to attend church. This team includes those authorised to take home communion to those who require it. A number of this team were able to complete the 'To Love and Serve the Lord' course run by the Diocese, the original course having been previously interrupted by COVID and the loss of Rev. Tim.

Ministry

Previously St George's had a Preaching and Leading team (including Clergy Readers and Children & Youth Outreach Worker) which met to plan the pattern of worship, preaching series and to further develop their preaching and leading skills. In 2022 this team was expanded to a wider 'Ministry Team' including the Music Team coordinators and Session Leaders (10.45am service) those ALMs (and ALMs in training) who assist in public worship. This has given scope to look at developing the 10.45am Service of the Word and involve a wider team in leading aspects of the service. This group meets termly and has the dual aim of being a discipleship group to grow and develop the spiritual and practical skills of those involved in leading worship, and also to provide creative support to the clergy.

Youth & Children

Our vision for youth and children's work at St George's is to reach out into our community to help families encounter the love of God; engage families in practical discipleship, and equip families for service in the church and their community. 2022 was an encouraging year for our youth and children's ministry, re-launching our toddler group Mini Stars which has now grown to a regular attendance of around 30-35 children. Including the parents and carers our average total numbers are between 50 and 60. The group is mainly made up for unchurched families and gives us the chance to help them 'encounter' the love of God. Our schools links have also been a great encouragement with regular input at both Manor Leas Infant and Junior Schools. We ran 2 online holiday clubs last year, organized social gatherings in local parks to meet with families and held community events like the Scarecrow Nativity Trail over the Christmas period. We've continued to visit Swallows Nest nursery every Tuesday to

engage with the children, this is a great opportunity to create a firm link from the community to the church ministry. Last year we made some changes to Messy Church, moving it from a Sunday afternoon to a Saturday morning - families have responded well to this change with more families joining us more regularly particularly from Swallows Nest nursery, this enables us to start to do some of the 'practical discipleship' from our vision. Another way we start the discipleship journey is through our Youth Group which meets every Wednesday, where we've explored various teaching materials from Youth Alpha, Freedom in Christ, Bible studies looking at the life of Jesus, and series on emotions and sex and relationships. Our numbers have fluctuated greatly from term to term with only a small number, to between 3 and 4 coming along regularly, this is an area we'd love to grow over the next year. The current youth and children team is led by a full-time Children's & Families Outreach Worker and comprises around 20 volunteers who give their time and energy to make all our ministry groups functions effectively and safely, and we are always looking to grow our team of volunteers to help us achieve our vision.

Site Team

The Site Team, which is a PCC sub-committee, continued to meet monthly with a very conscientious hard-working team consisting of: Linda Hymas, Graham Goodhew, Lindsey Slapp, Adam Keen, Simon Ratcliff, Leonie Skipworth (Health and Safety Officer), Kelvyn Hymas and John Boyer. Special thanks to Leonie, who stood down as H & S Officer at the beginning of December. Due to problems finding a contractor to conduct the Quinquennial Inspection of the church this inspection was deferred to January 2023; however, a program of infrastructure and maintenance improvements was followed throughout 2022. On the Health and Safety front, the 'Keeping People Safe: Health and Safety Policy' was submitted to and approved by the PCC in October 2022 as the basic policy which governs more detailed risk assessments for all premises. The following detailed risk assessments were also produced: 'Keeping People Safe: Risk Assessment (Large Church)' for our Church Community Hall and overall site; 'Working at Height Policy' and associated 'Working at Height Risk Assessment' template; 'Lone Working Policy' as an update to previous editions; risk assessments for reverting the church seating layout from its sideways-on arrangement to face the chancel cross. Many other items have been the subject of lengthy discussions by the Site Team and a number of these were shared with members of the Diocesan Advisory Committee (DAC) who visited the church in November 2022. Amongst the more significant items discussed were: faculty jurisdiction for the whole site; disabled ramps; internal redecoration of the church; providing a second smaller and portable alter table. All these (and other items) now await input from our new Interim Minister.

"By wisdom a house is built and through understanding it is established" Proverbs 24 v 3.

Music Team

The Music Team, co-ordinated by Janice Meredith and Nathalie Heaselden, have worked hard to try and make everyone who serves in the musical worship at St George's feel valued and included. To that end we have held a number of "Worship Gatherings" to share food and fellowship and encourage friendship bonds between us to make us part of one team. We have explored what sung worship at St George's looks like through an interactive comments session where everyone was invited to state what was good about sung worship at St George's and what could be improved. These comments were taken on board and developed and, as necessary, related back to the leadership team. We have also enjoyed songwriting together which led to a song being written and performed by some of us at the Carols by Candlelight service in 2022. We are currently looking at how to develop the team further as well as to encourage younger people to join. It is important that people involved in musical worship are serving from their heart with a passion to lead others to enter into the presence of God and are not just serving because that is "what they have always done". The worship

co-ordinators are striving to encourage everyone who is involved to grow in their God given talents and to seek clearly where they fit in the wider team and St George's as a whole.

Swallows Nest

Swallows Nest Preschool has had a year of continued hard work by the staff, supported by the management committee, with some significant changes planned for the future.

Swallows Nest continues to offer valuable support to the community and parents we serve, and is emerging from the lingering effects of COVID restrictions in the capable hands of Vanessa who now acts as sole manager, and the dedicated staff members. We have said "thankyou" but not "goodbye" to Kathryn Crosby, who has now stepped down from her role as Chairperson, as she remains on committee, able to give her wisdom and support to the new Chairperson, Janice Meredith. We are now in the process of growing the committee, to develop participation with a parent representative and church representative with specific responsibility to develop prayer support, and volunteers have been forthcoming to form a prayer support group specifically for Swallows Nest. Vanessa continues to give regular updates of the activities of the children via Facebook, and via the church magazine. A special end of year summer celebration was held for parents and children in the pre-school garden, to say goodbye to our children on their next steps into school, when they were presented with Bibles. Parents showed their thankfulness to the preschool with presents and cards. Fund raising activities were held by dancing, money being raised both for Children in Need, and also to help with the development of 30-hours opening for 3-year-olds (which is planned to commence in April 2023). Special events have been held to celebrate Christmas, with a short service inside church, and a gathering of parents and children afterwards in the Church Hall. The preschool has enjoyed regular visits from Jonny (St George's Children and Families Outreach Worker), singing songs and spending time getting to know the children as part of our way to engage with the children and families, and strengthening the link between Church and the preschool. Financially, the preschool has faced challenges as a result of the lower numbers of children during the pandemic, but God has shown His faithfulness to us. In September, when numbers were initially quite low, we found that we were able to fill many of the spaces. We were able to offer sufficient 30-hour spaces from April to enable the preschool to see an anticipated break-even position from January to the end of the academic year, and with a good level of occupancy predicted from September 2023. May God continue to bless us in this way so that we can continue this vital mission to our community for the foreseeable future.

Stepping Stones

The Stepping Stones Shop and Café works under the umbrella of St. George's Church providing a point of contact between the church and community. It is a well-used space for many to meet and enjoy time together every Wednesday morning 9.30-11am. The shop and cafe are operated by volunteers who also maintain the ongoing preparations during the week. The money taken in the Charity shop goes to support children's mission charities in Africa and Brazil, Service of Hope and Christian Partners in Africa. Through our 'Small Steps' fund we provide practical help with our starter boxes, reaching those coming into the local community with nothing, moving into flats or houses provided by the local council. Funding is also used to pay for special community events such as the Jubilee cream teas with entertainment, children's games, and ice cream. Our Christmas Special each year sells new gifts/items, including toys, collected throughout the year and drinks & mince pies in the café - both these events took place in 2022 but many events have been funded over the 28 years the shop has been operating.

Safeguarding

Our Safeguarding Officer, Helen Brooking, continued to work with staff and volunteers during the year to ensure the PCC's compliance with its duty under section 5 of the Safeguarding

and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. Safeguarding continues to be a central part to life at St George's and Helen continues to ensure we are compliant in all areas of the Church of England Safeguarding Policy and Practice guidance. This year for all our recruiting, both for volunteers and paid staff, we are fully using the 'Safer Recruitment and People Management' guidance, which was implemented last year by the Church of England for all churches to use. For both the Church and the Stepping Stones shop we have a large number of dedicated volunteers, who have all risen to the challenge and completed the relevant safeguarding learning pathways needed for their volunteer roles. To date 89 people have completed the Basic Module, 51 people have completed the Foundation module, 26 Domestic Abuse module and 11 people have completed the Leadership module. We are up to date on all our policies which have to be reviewed either on an annual or 3-yearly basis. Currently we are working at Level 3 (the highest level) on the Parish Safeguarding dashboard which all Church of England churches have to complete and is designed to give the current status of compliance and helps to focus on what areas need to be worked on.

Mission

The Mission Support Group, which is a sub-committee of the PCC meeting formally and through email correspondence, consists of John Boyer, Margaret Inkpen, Dawn Tyas (also representing the Stepping Stones Shop), and Jan Meredith. One of the roles of the Group is to keep church members informed of the activities and needs of all the approved Mission Partners by regular articles in the church magazine and keeping the church 'mission board' up to date. The Group also tries to ensure that the supported Missions are regularly prayed for in the church Sunday services. We also keep under review the missions and organizations that we are supporting as a church and make recommendations to the PCC as to who should be supported by St George's financially and in prayer. The church giving to overseas, national, and local mission projects is through a tithe of 10% on unrestricted income, appeals, and contributions from the Stepping Stones shop. In November 2022 we had a much welcome visit from David Kereto (Director of Maasai Evangelistic Association) who shared about the work of the MEA in Kenya at both a Men's Breakfast event in church and informally at the house of John and Diane Boyer. Both events were well attended, and everyone learnt a great deal about the nomadic life of the Maasai and their plight in both Kenya and Tanzania. The main local mission support included the Joy Foundation (resources for children), FISH Project (Food In School Holidays), Street Pastors, Hykeham Foodbank, and Christians Against Poverty. The overseas mission beneficiaries included the Service of Hope (homeless children and marginalized families, Olinda, Brazil) and the Maasai Evangelistic Association (teaching and community resources for the Maasai people in Kenya). An appeal for Ukraine was launched and completed. The Group receive many emails and letters of thanks from the various Christian organizations that the church supports.

"But let justice roll on like a river, righteousness like a never-failing stream" Amos 5 v 24.

Achievements and Performance

At the April 2022 APCM it was reported that there were 130 parishioners on the Electoral Roll, compared with 138 in 2021.

The total attendance onsite at services in the representative month of October 2022 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	8	329	0	0	15	0	0
Weekdays	1	19	6	0	0	12	0

The approximate attendance figures for church provision online during the representative month of October averaged 18. During the year the church held 2 weddings, 2 funerals (with a further 4 being held at the crematorium but led by our clergy), and 4 baptisms.

(These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the 4 representative Sundays in the month of October as opposed to entire year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Weekly Sunday services in church continued at 9 a.m. and 10.45 a.m.)

Thanks

St George's could not sustain its services, activities, and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers, prayer intercessors and music teams at main church services; to all on our ALM team for their varied parish work; and to the finance team. We also want to convey our thanks to our churchwardens John Boyer and Del Gunter, and to Linda Hymas as church Treasurer, for their dedicated service, and to the PCC for their dedication, hard work, and leadership.

We also express our heartfelt thanks to our curate and retired clergy – Kath Pickering and Colin Wall – for all they continued to do while the parish remained in vacancy.

Financial Review

Many thanks are expressed to Reuben Joliff & Clare Moore for all their data work and banking duties behind the scenes in support of the Treasurer. The main financial elements of the year in the church accounts were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £100,466 of which £87,808 arose from Gift Aided giving and tax refunds, £851 from Payroll Giving, and £11,808 from unrestricted voluntary donations.
- Planned giving attracting Gift Aid through envelopes, banker's orders etc. fell by approximately 3.7% over the previous year.
- Restricted giving amounted to £11,148 and originated from Gift Aided giving, tax refunds and specific donations given for use by the church. All of this giving was consumed, leaving a slight deficit of £1,459.
- £118,681 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £50,000 to the diocesan parish share (now titled Covenant Pledge).
- Overall, the total expenditure of £131,288 exceeded the total income of £115,647, the deficit being funded from reserves.
- Gifts of £9,135 from unrestricted funds (being the mission tithe) were given to mission work at home and overseas with the external gifts being determined by the Trustees, as recommended by the Mission Support Group.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Swallows Nest maintain their own accounts which are examined separately by the independent examiner and are consolidated in the Statement of Financial Activities.

Our day-to-day bankers for the church have remained HSBC, 221 High Street, Lincoln, LN1 1TS, and for Swallows Nest at Santander, 1 Exchange Arcade, Cornhill, Lincoln, LN5 7HJ.

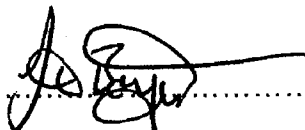
Restricted Reserves Fund

The restricted reserves fund amounts to £41,115, the largest component of which is £20,554 which remains held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and/or extension of the Church. Since the onset of the COVID pandemic and disruptions to the administrative work of the church, it has not yet been possible to formulate a spending plan.

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in all the church accounts. This is equivalent to £29,670 for the Church, £2,524 for the Community Hall and £12,833 for Swallows Nest Pre School. These are held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the end of year was £64,768 which exceeds the target. The Community Hall was unable to hold any General Reserves in 2022 due to the post-COVID reductions in bookings. The PCC monitored the situation throughout the year and accepted the lack of reserves with support from the Church General Fund. It is hoped that this situation will be reversed in 2023. The Swallows Nest Pre-School held General Reserves of £6249 which is below the policy level, also due to post-COVID effects, but actions have been put in place and supported by the PCC to increase the income in 2023 and start to recover reserves.

Adopted by the Parochial Church Council of St George's Swallowbeck on 17th April 2023
2023 and signed on its behalf by:



Vice Chair of PCC

J D Boyer

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOMING RESOURCES					
Voluntary Income	2 a	100,621.41	8,568.72	109,190.13	122,482.10
Activities for Generating Funds	2 b	2,244.15	12,681.44	14,925.59	9,721.45
HMRC Interest	2 c	1.86	-	1.86	1.33
Income from Investments	2 d	101.47	4.42	105.89	22.52
HSBC Compensation	2 e	1,000.00	-	1,000.00	-
Diocese Heating Support	2 f	-	2,578.85	2,578.85	-
Church Activities	2 g	2,413.71	47,952.06	50,365.77	46,068.69
TOTAL INCOMING RESOURCES		106,382.60	71,785.49	178,168.09	178,296.09
RESOURCES EXPENDED					
Church Activities	3 a	119,448.60	64,335.77	183,784.37	183,475.96
Cost of Generating Income	3 b	7,923.46	4,454.61	12,378.07	17,890.71
Governance Costs	3 c	-	-	-	-
TOTAL RESOURCES EXPENDED		127,372.06	68,790.38	196,162.44	201,366.67
NET INCOMING RESOURCES BEFORE TRANSFERS	-	20,989.46	2,995.11	17,994.35	23,070.58
TRANSFERS		4,442.10	4,442.10	-	-
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES	-	16,547.36	1,446.99	17,994.35	23,070.58
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	82.70	-	82.70	87.92
NET MOVEMENT IN FUNDS	-	16,630.06	1,446.99	18,077.05	22,982.66
Balances b/fwd 1 January 2022		79,926.25	67,309.59	147,235.84	170,218.50
Balances c/fwd 31 December 2022		63,296.19	65,862.60	129,158.79	147,235.84

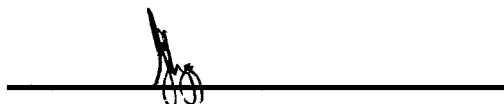
The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
FIXED ASSETS					
Tangible	6	6,199.27	11,870.64	18,069.91	22,674.94
		<u>6,199.27</u>	<u>11,870.64</u>	<u>18,069.91</u>	<u>22,674.94</u>
CURRENT ASSETS					
Investments	7 a	619.84	-	619.84	702.54
Debtors and Prepayments	7 b	28,929.28	875.00	29,804.28	16,308.03
Short Term Deposits	7 c	6,397.06	-	6,397.06	6,314.01
Cash at Bank and in hand	7 d	33,519.99	53,909.46	87,429.45	109,000.50
		<u>69,466.17</u>	<u>54,784.46</u>	<u>124,250.63</u>	<u>132,325.08</u>
LIABILITIES					
Creditors - falling due within one year	10	12,369.25	792.50	13,161.75	7,764.18
		<u>57,096.92</u>	<u>53,991.96</u>	<u>111,088.88</u>	<u>124,560.90</u>
NET CURRENT ASSETS/LIABILITIES					
TOTAL ASSETS LESS CURRENT LIABILITIES		63,296.19	65,862.60	129,158.79	147,235.84
Creditors - amounts falling due after one year		-	-	-	-
		<u>63,296.19</u>	<u>65,862.60</u>	<u>129,158.79</u>	<u>147,235.84</u>
TOTAL NET ASSETS					
		<u>63,296.19</u>	<u>65,862.60</u>	<u>129,158.79</u>	<u>147,235.84</u>
<u>Unrestricted</u>				63,296.19	79,926.25
<u>Restricted</u>				65,862.60	67,309.59
<u>Total Funds</u>				<u>129,158.79</u>	<u>147,235.84</u>

Approved by the Parochial Church Council on 17th July 2023 and signed on it's behalf by:
Rev'd Adam Stewart Watson (PCC Chairperson) and Christopher John Trigg MBE (PCC Secretary).

The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over the estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture & Heating	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life of these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

2 INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
a Voluntary Giving:				
Planned Giving - Gift Aid	69,673.00	3,500.00	73,173.00	78,919.00
Planned Giving - NGA	8,636.00	-	8,636.00	8,051.00
Planned Giving - Payroll	850.80	-	850.80	1,540.80
Collections at services	2,865.83	-	2,865.83	2,378.86
Donations	306.00	4,193.72	4,499.72	5,904.42
Legacy	-	-	-	5,325.00
Small Donation Tax	716.46	-	716.46	548.27
Solar Panels	155.07	-	155.07	-
Gift aid recovered	17,418.25	875.00	18,293.25	19,814.75
	<u>100,621.41</u>	<u>8,568.72</u>	<u>109,190.13</u>	<u>122,482.10</u>
b Activities for generating funds:				
Church Community Hall	2,244.15	-	2,244.15	777.50
Stepping Stones - Shop	-	10,674.08	10,674.08	8,943.95
Stepping Stones - Small Steps	-	2,007.36	2,007.36	-
	<u>2,244.15</u>	<u>12,681.44</u>	<u>14,925.59</u>	<u>9,721.45</u>
c HMRC : Interest	<u>1.86</u>	<u>-</u>	<u>1.86</u>	<u>1.33</u>
d Investment Income				
Dividends on CBF Investment Funds	18.42	-	18.42	17.84
CBF Deposit Fund interest	83.05	-	83.05	3.29
Swallowsnest PreSchool	-	4.42	4.42	1.39
	<u>101.47</u>	<u>4.42</u>	<u>105.89</u>	<u>22.52</u>
e HSBC Compensation	<u>1,000.00</u>	<u>-</u>	<u>1,000.00</u>	<u>-</u>
f Diocese Heating Support	<u>-</u>	<u>2,578.85</u>	<u>2,578.85</u>	<u>-</u>
g Church Activities:				
Fees for weddings and funerals	960.00	-	960.00	484.50
Bookstall	-	-	-	186.94
Church Groups	868.60	-	868.60	-
Covid Cleaning	90.00	-	90.00	-
Donations	205.85	-	205.85	13.00
Special Events	289.26	-	289.26	-
Swallowsnest Fees	-	7,777.27	7,777.27	4,254.00
Swallowsnest other income	-	1,954.74	1,954.74	1,881.64
Grants - Swallowsnest	-	38,220.05	38,220.05	39,248.61
	<u>2,413.71</u>	<u>47,952.06</u>	<u>50,365.77</u>	<u>46,068.69</u>
Total Incoming Resources	<u>106,382.60</u>	<u>71,785.49</u>	<u>178,168.09</u>	<u>178,296.09</u>

3 RESOURCES EXPENDED	Note	Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	2022	2021
		£	£	£	£
a Church Activities					
Mission Giving and Donations					
Overseas	4 a	5,074.95	11,177.70	16,252.65	16,507.85
Home	4 b	4,060.25	395.96	4,456.21	3,824.63
Local	4 c	2,706.23	613.08	3,319.31	2,181.08
Diocesan Parish contribution		50,000.00	-	50,000.00	41,010.75
Clergy and staffing costs	5	44,046.47	50,859.60	94,906.07	106,282.00
Church building running expenses		5,748.79	1,289.43	7,038.22	5,909.98
Church repairs and maintenance		7,811.91	-	7,811.91	7,759.67
		<u>119,448.60</u>	<u>64,335.77</u>	<u>183,784.37</u>	<u>183,475.96</u>
b Cost of generating income					
Administration		3,887.53	788.22	4,675.75	5,156.27
Cost of services		1,513.34	-	1,513.34	2,470.05
Other running costs		666.33	917.62	1,583.95	5,496.81
Depreciation	6	1,856.26	2,748.77	4,605.03	4,767.58
		<u>7,923.46</u>	<u>4,454.61</u>	<u>12,378.07</u>	<u>17,890.71</u>
c Independent examiner's remuneration		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

4 Mission Giving and Donations	Unrestricted	Church	Restricted	TOTAL	2021
	Funds	Appeals	Stepping Stones	2022	
a Overseas:					
CPA	-	-	3,330.00	3,330.00	4,330.00
FFRME	-	-	-	-	1,039.67
MEA	-	-	-	-	3,658.84
Oloroitto Nursery School	3,553.24	270.00	-	3,823.24	-
MEA Rescue Centre	-	45.00	-	45.00	-
Rosie Alburquerque	-	-	900.00	900.00	1,100.00
Service of Hope	1,521.71	-	3,300.00	4,821.71	6,379.34
Ukraine Appeal	-	3,332.70	-	3,332.70	-
	<u>5,074.95</u>	<u>3,647.70</u>	<u>7,530.00</u>	<u>16,252.65</u>	<u>16,507.85</u>
b Home:					
Christians Against Poverty CAP	1,015.21	-	-	1,015.21	831.73
Fish Project	811.57	-	-	811.57	831.73
Joy Foundation	1,827.38	-	-	1,827.38	1,559.50
Hykeham Foodbank	-	390.96	-	390.96	-
Street Pastors	406.09	-	-	406.09	415.87
St Barnabas	-	5.00	-	5.00	185.80
Tear Fund	-	-	-	-	-
	<u>4,060.25</u>	<u>395.96</u>	<u>-</u>	<u>4,456.21</u>	<u>3,824.63</u>
c Local					
Café Christmas	41.43	-	-	41.43	35.00
Café Easter	133.24	-	-	133.24	-
Community Support	-	-	79.70	79.70	523.00
Christingle	100.66	-	-	100.66	-
Christmas Outreach	435.57	-	-	435.57	-
Christmas Hampers	-	-	179.40	179.40	-
Hykeham Foodbank	-	-	85.69	85.69	-
Holiday Club	164.17	-	-	164.17	-
Jubilee Event	268.28	-	268.29	536.57	-
Literature	240.60	-	-	240.60	357.03
Mens Breakfast	215.18	-	-	215.18	-
Messy Church	412.33	-	-	412.33	228.14
Mini Stars	326.11	-	-	326.11	-
Pastoral Care	-	-	-	-	5.68
Easter / Nativity Trail	25.99	-	-	25.99	270.80
Window of Light	59.73	-	-	59.73	116.41
Young Church	282.94	-	-	282.94	645.02
	<u>2,706.23</u>	<u>-</u>	<u>613.08</u>	<u>3,319.31</u>	<u>2,181.08</u>

5 STAFF COSTS		Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Wages and Salaries		£	£	£	£
Salaries	- Swallowsnest Staff	-	45,882.31	45,882.31	45,232.37
	- Cleaners 14	5,747.78	-	5,747.78	5,343.31
	- Pastoral Workers 14	5,559.49	-	5,559.49	15,277.72
	- Secretarial Staff 14	9,289.33	-	9,289.33	8,112.73
	- Handyman	-	-	-	2,365.34
	- Children's & Fam Wkr 14	20,514.90	4,485.06	24,999.96	24,999.96
		<u>41,111.50</u>	<u>50,367.37</u>	<u>91,478.87</u>	<u>101,331.43</u>
National Insurance	- Pastoral Worker	-	-	-	27.49
	- Children's & Family Wkr	1,601.62	-	1,601.62	1,856.44
		<u>1,601.62</u>	<u>-</u>	<u>1,601.62</u>	<u>1,883.93</u>
Pensions	- Swallowsnest staff	-	-	-	206.57
	- Children's & Family Wkr	562.80	-	562.80	562.80
		<u>562.80</u>	<u>-</u>	<u>562.80</u>	<u>769.37</u>
Total Staff Salaries, National Insurance & Pensions		<u>43,275.92</u>	<u>50,367.37</u>	<u>93,643.29</u>	<u>103,984.73</u>
Staff Expenses					
Vicar Expenses:	Mileage	-	-	-	143.25
Curate Expenses:	Telephone	120.00	-	120.00	-
	Literature	93.50	-	93.50	-
		<u>213.50</u>	<u>-</u>	<u>213.50</u>	<u>143.25</u>
Assistant Staff					
	Mileage & Telephone:				
	- Children's & Fam 14	120.00	-	120.00	120.00
	- Pastoral Workers 14	-	-	-	297.90
	- Handyman	-	-	-	9.90
	- Admin	-	-	-	3.60
		<u>120.00</u>	<u>-</u>	<u>120.00</u>	<u>431.40</u>
Clergy Cover		<u>17.10</u>	<u>-</u>	<u>17.10</u>	<u>-</u>
Training & Development		419.95	492.23	912.18	1,722.62
Total Assistant Staff Expenses		<u>557.05</u>	<u>492.23</u>	<u>1,049.28</u>	<u>2,154.02</u>
Total Staff Costs		<u>44,046.47</u>	<u>50,859.60</u>	<u>94,906.07</u>	<u>106,282.00</u>

6 FIXED ASSETS

Tangible		Unrestricted Church /Hall £	Restricted Church/ Hall £	TOTAL £
Book Value	at 1 January 2022	8,055.53	14,619.41	22,674.94
Less Depreciation		- 1,856.26	- 2,748.77	- 4,605.03
		<u>6,199.27</u>	<u>11,870.64</u>	<u>18,069.91</u>
Net Book Value	at 31 December 2022	<u>6,199.27</u>	<u>11,870.64</u>	<u>18,069.91</u>
			<u>18,069.91</u>	

7 CURRENT ASSETS

	Unrestricted Funds £	Restricted Funds £	Total 2022	Total 2021 £
a Investments				
Market value at 1 January 2022	702.54	-	702.54	614.62
Revaluation gain/loss	- 82.70	-	82.70	87.92
Market value at 31 December 2022	<u>619.84</u>	<u>-</u>	<u>619.84</u>	<u>702.54</u>
b Debtors				
Tax Recoverable	8 a 18,134.71	875.00	19,009.71	5,929.58
Other Debtors	8 b 8,949.22	-	8,949.22	8,520.35
Prepayments and accrued interest	9 1,845.35	-	1,845.35	1,858.10
	<u>28,929.28</u>	<u>875.00</u>	<u>29,804.28</u>	<u>16,308.03</u>
Short Term Deposits				
c Church	6,397.06	-	6,397.06	6,314.01
Swallowsnest	-	-	-	-
	<u>6,397.06</u>	<u>-</u>	<u>6,397.06</u>	<u>6,314.01</u>
d Cash in Bank and in Hand				
Church	32,187.25	47,660.80	79,848.05	98,427.96
Hall	1,332.74	-	1,332.74	946.65
Swallowsnest	-	6,248.66	6,248.66	9,625.89
	<u>33,519.99</u>	<u>53,909.46</u>	<u>87,429.45</u>	<u>109,000.50</u>

8 OTHER DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
a Tax Recoverable				
Gift Aid	17,418.25	382.50	17,800.75	4,326.25
GASDS	716.46	-	716.46	511.83
Children's & Family Worker	-	492.50	492.50	1,091.50
	<u>18,134.71</u>	<u>875.00</u>	<u>19,009.71</u>	<u>5,929.58</u>
b Other Debtors				
Church Community Hall	7,975.44	-	7,975.44	5,591.46
Move N Groove	12.50	-	12.50	-
Swallows Nest	79.84	-	79.84	-
Swallowsbeck Art	40.00	-	40.00	-
HSBC	-	-	-	2,747.89
Childrens & Family Outreach Worker	816.44	-	816.44	-
LDTBF	-	-	-	181.00
L Walker	25.00	-	25.00	-
	<u>8,949.22</u>	<u>-</u>	<u>8,949.22</u>	<u>8,520.35</u>
9 Prepayments				
Church Times	71.25	-	71.25	69.75
Ecclesiastical Insurance 2023	1,410.04	-	1,410.04	1,327.72
Espo	-	-	-	115.08
GBSG	85.00	-	85.00	-
MEA	-	-	-	200.00
Salary	71.77	-	71.77	-
Wave Water	207.29	-	207.29	145.55
	<u>1,845.35</u>	<u>-</u>	<u>1,845.35</u>	<u>1,858.10</u>

10 LIABILITIES

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Amounts falling due within one year	11,882.74	792.50	12,675.24	7,077.67
Accruals for Utilities and other costs	486.51	-	486.51	686.51
Other Creditors				
	<u>12,369.25</u>	<u>792.50</u>	<u>13,161.75</u>	<u>7,764.18</u>

11 ACCRUALS

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Fish Project	811.57	-	811.57	-
Hykeham Foodbank	-	17.50	17.50	-
MEA - Rescue Centre		55.00	55.00	20.00
St Barnabas		5.00	5.00	185.80
Service of Hope	1,521.71	-	1,521.71	-
Tear Fund		690.00	690.00	-
	<u>2,333.28</u>	<u>767.50</u>	<u>3,100.78</u>	<u>205.80</u>

Other Creditors

Children's & Family Worker	-	25.00	25.00	-
Crown Oil & Gas	1,292.97	-	1,292.97	96.56
Digitech	210.73	-	210.73	-
EON	-	-	-	942.73
Gifts	-	-	-	115.00
HSBC	29.67	-	29.67	51.60
HMRC	40.65	-	40.65	109.52
Hall	7,975.44	-	7,975.44	5,496.46
Stepping Stones	-	-	-	30.00
Verger	-	-	-	30.00
	<u>9,549.46</u>	<u>25.00</u>	<u>9,574.46</u>	<u>6,871.87</u>
	<u>11,882.74</u>	<u>792.50</u>	<u>12,675.24</u>	<u>7,077.67</u>

12 OTHER CREDITORS

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Larder Help Fund	-	-	-	200.00
Youth	486.51	-	486.51	486.51
	<u>486.51</u>	<u>-</u>	<u>486.51</u>	<u>686.51</u>

13 FUNDS

The movements in designated and restricted funds during the year were

	1 Jan 22 £	Receipts £	Payments £	Transfers £	31 Dec 22 £
a Restricted Fixed Assets Reserves					
Chairs	9,362.16	-	1,271.52	-	8,090.64
Drums	537.50	-	537.50	-	-
Piano	467.25	-	467.25	-	-
Solar Panels	4,252.50	-	472.50	-	3,780.00
	<u>14,619.41</u>	<u>-</u>	<u>2,748.77</u>	<u>-</u>	<u>11,870.64</u>

b Restricted Reserves

		1 Jan 22 £	Receipts £	Payments £	Transfers £	31 Dec 22 £
Church	Altar Table	1,250.00	-	-	-	1,250.00
	Bookstall	186.94	-	-	-	186.94
	Chairs	227.80	-	-	-	227.80
	Childrens & Fam Worker	-	4,485.06	4,485.06	-	-
	Cy Pres Scheme	20,553.62	-	-	-	20,553.62
	Flooring	125.00	-	-	-	125.00
	Flowers	-	-	-	-	-
	Font Removal	163.89	-	-	-	163.89
	Gifts	152.02	40.00	40.00	-	152.02
	Heating Donation	-	2,578.85	1,289.43	-	1,289.42
	Music Stand Lights	-	-	-	-	-
	PA	-	-	-	-	-
	Piano & Refurb	3,131.00	-	-	-	3,131.00
	Music	-	-	-	-	-
	Re-ordering of Church	14,010.29	-	-	-	14,010.29
	Solar Panels	25.00	-	-	-	25.00
		39,825.56	7,103.91	5,814.49	-	41,114.98

c Restricted Funds

		1 Jan 22 £	Receipts £	Payments £	Transfers £	31 Dec 22 £
	Hykeham Foodbank	-	390.96	390.96	-	-
	MEA	-	315.00	315.00	-	-
	St Barnabas	-	5.00	5.00	-	-
	Swallowsnest Pre School	9,625.89	47,956.48	47,490.34	3,843.37	6,248.66
	Stepping Stones - Shop	1,627.77	10,674.08	8,080.04	582.13	3,639.68
	Stepping Stones (Gift Aid Tax)	87.50	-	-	-	87.50
	Stepping Stones - Small Steps	1,523.46	2,007.36	613.08	16.60	2,901.14
	Ukraine Appeal	-	3,332.70	3,332.70	-	-
		12,864.62	64,681.58	60,227.12	4,442.10	12,876.98
	Total Restricted Reserves	52,690.18	71,785.49	66,041.61	4,442.10	53,991.96
	TOTAL RESERVES	67,309.59	71,785.49	68,790.38	4,442.10	65,862.60

14 PAYMENTS TO PCC MEMBERS

Salaries and Expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker	£25,119.96
Safeguarding Officer	£5,559.49
Administrator (Jan - April 2022)	£1,685.04
Cleaner	£2,398.00
Curate	£213.50
	£34,975.99

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

		Unrestricted	Church Restricted	Restricted	Balance
Hall Costs	Swallows Nest	3,843.37	-	3,843.37	3,843.37
Mission	Stepping Stones	-	-	-	-
Church	Stepping Stones	-	-	-	-
Hall Costs	Stepping Stones	598.73	-	598.73	598.73
Church	Church	-	-	-	-
		4,442.10	-	4,442.10	4,442.10

Independent examiner's report to the trustees of The Parochial Church Council of St Georges Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St Georges Swallowbeck for the year ended 31 December 2022, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed.....

Date...17.09.23.....

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln,
LN6 8JQ

Accounts

The Parochial Church Council (PCC) of St George Swallowbeck Annual Report for the Year Ending December 31st 2021

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south west Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England. The church correspondence address is St George's Church, Eastbrook Road, Lincoln, LN6 7EP.

The Parochial Church Council is a charitable trust (Charity Commission Reg. no. 1144018).

PCC Charity Secretary address: 21 Dore Avenue, North Hykeham, LN6 8LN.

2021 Overview: another difficult year

The Coronavirus (Covid 19 virus) pandemic, which had begun in early 2020, made 2021 another year of uncertainty as fluctuating regulations to guard against the spread of the virus were imposed. These made in-person indoor gatherings particularly difficult. Very sadly, the incumbent, Reverend Timothy Voltzenlogel, was diagnosed with a non-Covid terminal illness in late 2020. He subsequently passed away on Palm Sunday 2021. The leadership of the church passed to the Curate, Reverend Kath Pickering, and in January the Reverend Richard Steel was seconded by the Diocese to enable Kath to continue with her training and to provide the support she needed as she assumed leadership.

Both Sunday morning services resumed onsite in April, with restricted numbers facilitated by telephone booking. The 1045 service also continued online via Facebook and YouTube to enable those uncertain about meeting face to face to participate together in worship. PCC and other gatherings including monthly prayer evenings also continued largely online, with occasional opportunities to meet together onsite. Messy Church events resumed in church using a booking system and with provision for social distancing. Much effort continued to be devoted to keeping in touch with members of the congregation without internet facilities and to supporting the elderly, vulnerable single person households and people with underlying health issues, through our Authorised Lay Ministry team and others. Our thanks go to all those involved in remaining flexible and responsive to changing guidance, and operating 'outside the box' during another difficult year, particularly our clergy, PCC members and those involved in pastoral care and prayer support.

PCC members who served during the year were:

Vicar: Reverend Tim Voltzenlogel (to March 28th) **Curate:** Revd Kath Pickering

Wardens: Richard Smith (to May 16th);
Del Gunter (from May 16th - re-election from October 2020);
John Boyer (from May 16th)

Lay Readers: Dave Albans; Malcolm Gray; Reuben Jolliff

PCC Secretary: Kathryn Crosby; **Safeguarding Officer:** Helen Brooking (co-opted)

Representatives on the Deanery Synod:

Adam Keen; Debby Jones; Jonny Bell

Elected Members:

Linda Hymas (Treasurer)

John Boyer

Adam Keen

Lindsey Slapp

Kathryn Crosby

Colin Draper

Helen Housam

Graham Goodhew

Sally Keen (to May 16th)

Karl Moore (to May 16th)

Tracey Steele (to December 7th)

Leonie Skipworth (from May 16th)

Simon Ratcliff (from May 16th)

Barry Stow (from May 16th)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organisation which also oversees the running of the Swallows Nest Preschool and Stepping Stones charity shop and cafe, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Preschool and Stepping Stones are published in the overall financial accounting process. Initially the overall governance of the parish rested with the Rural Dean, Canon Hugh Jones, in the Vicar's absence.

Management

The PCC met twelve times during the year, receiving reports, proposals and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, a Site Management Team, a part-time Site Handyman, and a Standing Committee. The management of the Swallows Nest Preschool was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with the incumbent (our Vicar), our Curate and our Honorary Assistant Curate (Revd Richard Steel), remained responsible overall for day-to-day policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives and relations with the local community. The PCC is specifically responsible for the maintenance of both the church and Community Hall buildings on the site, and of all the church grounds.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with our church clergy in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and different backgrounds. Our services and worship put faith into practice through scripture and prayer, sacrament and music, and other creative arts such as textile craft, drama and use of visual media, though their conventional scope was necessarily reduced by Covid restrictions.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus;
- Provision of pastoral care for the wellbeing of people living in the parish;
- Mission and outreach work both locally and overseas.

The main objectives in 2021 carried through from a previous PCC resolution in 2018 that all our activities fulfil at least one of five specific purposes: Worship; Fellowship; Discipleship; Ministry; and Mission. In practice much of the year was devoted to doing as much as we could in and through the church and hall for our congregation and parish community amidst varying degrees of Covid lockdown and strict health and safety requirements. This report therefore concentrates mainly on some of the positives which emerged during the year, as listed below.

- The renewed Covid lockdown in January brought services and other gatherings in church to a halt and shut down schools (apart from key workers' children). Despite this, early-years education continued. An early church newsletter update from Swallows Nest Preschool, which remained in operation in the church hall, shone a beacon of light in its description of how its 14 children were able to form two 'bubbles' in both ground floor rooms. Their activities included making butterflies and hearts displayed on the hall windows to catch the eye of passers-by and for "Mr Tim" to see from the vicarage, where he remained ill. This was a moving tribute to the relationship which Revd Tim had formed with these youngsters during his many visits to Swallows Nest. The window displays also bore the words of songs which Tim had sung with the children.
- In February there was good news of continuing online Zoom gatherings which included Jonny Bell's weekly kids meetings, an Expect service and that month's prayer meeting inspirationally led by the 'Elderly Youth' home group.
- The March prayer meeting on Zoom led off on the theme 'Encourage One Another'. The theme continued in that month's church newsletter through Kath Pickering's encouragement to face 'wilderness' situations; Helen Housam's personal account of work adaptations in the face of Covid restrictions; Henry Ruddock's account of the work of Christians against Poverty; Tracey Steele's encouragement to serve in the church as a means to grow faith; Jonny's launch of the half-term 'Sunday Starters' launch for kids on YouTube; Carol Thursby and Dawn Tyas's account of how Stepping Stones Charity Shop was continuing to support both needy individuals in the local community and other projects needing home start-up items; and Kath Pickering's 'Love Lent' challenge for each of the 40 days of Lent, using a wall chart downloadable from the church website. A Lent Labrynth was also set up in the church garden. Holy Week prayer stations were set up in the church. An opportunity to record Good Friday reflections was created online.
- In April both the 0900 and 1045 in-person services reopened on a booking basis, subject to precautionary anti-Covid measures. The 1045 service also continued online.
- Stepping Stones Charity Shop also reopened on a fortnightly basis in April, again with precautionary anti-Covid measures, which unfortunately ruled out operating its café for the time being.
- For Easter, Jonny Bell mounted an Easter Story Trail around some neighbourhood front gardens using suitable Bible figures, with goody bags including the Easter message available in church upon completion of the trail.
- In May Jonny launched a Youth Alpha course in the church hall for the 11-18 age group, while in June in-person gatherings out of the 1045 service resumed for upper primary children. Messy Church also resumed in church, while the approach of summer weather enabled the monthly prayer gatherings to be held in the church grounds.
- July saw a number of 'church specials' with the aim of reconnecting, following some relaxation of anti-Covid regulations. A 'Café Church' worship gathering around tables was arranged to include worship and a discussion on how to continue growing as a missional church, given the major administrative restructuring strategy to be formulated by the Diocese. An online padlet discussion board was set up to enable individuals to identify what they considered to be strengths and weaknesses of St George's. Picnics were also

held to celebrate the ordination of Kath Pickering and to follow up a 'Big Sing' outdoor worship service.

- The September church newsletter included a list of serving opportunities in church. Children's in-person gatherings out of the 1045 service resumed following the summer break, and a Freedom in Christ exploration for younger and older youth was commenced as a follow-on from Youth Alpha. The reopening of Stepping Stones Shop included its café, albeit on a restricted basis.
- In early October Jonny held a Family Walk and Treasure Hunt in Hartsholme Park and, at the end of the month, a 'Windows of Light' Treasure Hunt Trail as an alternative-to-Halloween activity. A 10km sponsored run by one of our Readers, Dave Albans, was undertaken to raise money for St Barnabas Hospice.
- The new school term also saw Jonny resuming visits to Swallows Nest Preschool and starting to lead Collective Worship in Manor Leas Infants and Junior Schools, with a further booking to lead a Year 3 RE lesson.
- December kicked off in style when the Stepping Stones team hosted a special Christmas Market in both church and hall buildings, the former accommodating 15 crafters in the nave displaying an array of new goods, while the latter accommodated pre-loved goods and a café with two sessions of carol singing, a remembrance tree and a Christmas blessing. The church chancel also contained a contemporised life-sized Nativity scene, with an opportunity to pray and light a candle.
- December also included a Café Christmas outreach at Coffee Culture in The Forum, North Hykeham; a church Service of Loss and Lament (formerly Service for Loved Ones Departed); a church Blue Christmas service for those who find Christmas difficult; a church neighbourhood Nativity Trail culminating in a life-sized Nativity tableau in church; a Messy Christingle service; and carol services on both Saturday and Sunday evenings of the same weekend in order to maximise attendance opportunities in the face of continued building capacity restrictions as precautions against spreading Covid. Many thanks are due to Dawn Tyas for leading these carol services.
- In December we joined the Christmas Sack Appeal with Bridge Church in Lincoln to aid referrals from social workers, family support workers and other professionals working with people who would be struggling financially to provide for themselves and/or their families at Christmas. Plate donations from Christmas services also supported St Barnabas Hospice.
- Examples of other encouragements which appeared in the monthly church newsletter were Tracey Steele's Yarn Group updates, personal introductions by new members of the PCC, and a significant answer to prayer described by Pamela Goodhew in her work as a debt coach for Christians Against Poverty.

During the year a number of significant infrastructure and maintenance improvements were made on site, including upgrading the church audiovisual facilities, of which two new freestanding screens were the most striking; upgrading the office computer and church heating controls and lights; repairing the church boiler; upgrading the Community Hall's radiators; and frequent watering in of new turf on the large part of the church garden used by Swallows Nest.

Swallows Nest Preschool was able to remain open throughout the year and was given sole use of the Community Hall by the PCC until September in order to ensure compliance with the requirements of the government guidance on Covid measures for early years settings. The staff managed the setting well and gave valuable support to parents and families throughout these difficult times. The parents showed their appreciation through their speeches and gifts to the

Preschool at the end of the academic year in July 2021, which also saw the retirement of Julia Coulson as Joint Manager after over 25 years of service. From September other activities in the Community Hall were slow to resume following the PCC's adoption of amended hire regulations and of a stricter cleaning regime to guard against the possible spread of Covid.

Our Safeguarding Officer, Helen Brooking, continued to work with others during the year to secure the PCC's compliance with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. It was emphasised to the PCC in a statement from Archdeacon Gavin and Rural Dean Hugh Jones that all C of E churches are expected to comply with the House of Bishops' requirements concerning safeguarding training requirements and safer recruitment procedures, without any scope to deviate from them. For example, as part of its efforts to ensure that all voluntary workers obtain a basic safeguarding certificate from the Diocese, St George's held a special in-person training event for all the Stepping Stones team.

Following the Café Church and related consultation exercise in July mentioned above, the PCC in September resolved to advise the Diocese that St George's would be a Category 1 church as a key mission church. This gave key input for further consideration by the Diocese in 2022 of the future of St George's in the major administrative restructuring strategy.

Services.

Details of the church services which resumed during the year have been largely covered in preceding paragraphs, while attendance figures are given under 'Achievements and Performance' below. Even from April, when in-person 0900 and 1045 services were reintroduced following partial lockdown relaxation, it was felt appropriate to retain restrictions recommended by the Church of England such as limiting the numbers in church; social distancing of seating; wearing facemasks; and doors/windows being kept open for ventilation (not ideal in colder weather when the church boiler broke down for several weeks). Singing by the congregation did not resume until the autumn. It was possible to hold several Sunday afternoon Messy Church services: many thanks go to Colin and Susan Wall, who stood down as service coordinators/leaders in December.

The Covid restrictions were frustrating for some members of the congregation, while others who still felt vulnerable continued to take a cautious approach and stayed away from the in-person services. The online streaming of the 1045 services and of one of the evening carol services therefore remained really valuable alternatives, with many thanks due to Adam Keen, Lindsey Slapp and others for their work on upgrading and operating the church's technical equipment, and also training helpers.

Mission and Outreach across the world

In terms of making grants or donations, the church continued to tithe 10% of gross income from plate giving and regular planned giving to a range of overseas, national and local mission projects. The church supported a range of different organisations/missions/charities across the year. The main local mission support included the Joy Foundation (resources for children). The main overseas mission beneficiaries included the Service of Hope (homeless children and marginalised families, Olinda, Brazil); St George's Church, Baghdad (sister Anglican church, Iraq) and the Maasai Evangelistic Association (teaching and community resources for the Maasai people in Kenya). It was encouraging to receive a report that the free medical clinic at St George's Baghdad was treating 1500 patients a month despite Covid challenges.

Achievements and Performance

At the May APCM it was reported that there were 138 parishioners on the Electoral Roll, compared with 140 in 2020. The total attendance **onsite** at services in the representative month of October 2021 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	10	260	18	0	34	10	0
Weekdays	0	0	0	0	0	0	0

(N.B. These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the representative Sundays in the month of October as opposed to entire year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Weekly Sunday services continued at 9 a.m. and 10.45 a.m.)

During the year the church held no weddings, two funerals (with a further six being held at the crematorium but led by our clergy), three baptisms, and two Thanksgivings for the Gift of a Child services.

In the Statistics for Mission report submitted as required by the Church of England, the approximate attendance figures for church provision **online** during the representative month of October averaged 91 and the total number of different individuals was considered to be 163.

When considering attendance at church online, the level of genuine involvement is very difficult to ascertain.

Thanks

St George's could not sustain its services, activities and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers, prayer intercessors and music teams at main church services; to all our Authorised Lay Ministry team for their varied parish work; and to the finance team. We also want to convey our thanks to our churchwardens Richard Smith, John Boyer, Debby Jones and Del Gunter, and to Linda Hymas as church Treasurer, for their dedicated service; and to all on the PCC for their dedication, hard work and leadership; and to our Site Handyman Eric Woodhouse upon his retirement.

The sad loss of our Vicar, Reverend Tim, on Palm Sunday 2021, was a huge blow. In the face of his deteriorating health he was able to make his final church service contribution in January via Zoom online. His subsequent letters in mid- January and in March just before his death were testament to his great courage, honesty and faith. We are enormously grateful for all he achieved at St George's and for his unwavering encouragement that hope prevails even in deep adversity. The PCC resolved that a flowering cherry tree should be planted in the church grounds to his memory.

We also express our thanks to our other clergy – Kath Pickering, Richard Steel and Colin Wall – for all they continued to do in Tim's absence, and wish Richard well following the end of his secondment in December, when he was directed elsewhere by the Diocese.

Financial Review

Many thanks are expressed to Clive Carlton, John Flynn and Clare Moore for all their data work and banking duties behind the scenes in support of the Treasurer. The main financial elements of the year were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £103,231 of which £90,996 arose from Gift Aided giving and tax refunds, £1,541 from Payroll Giving, and £10,694 from unrestricted voluntary donations.
- Planned giving through envelopes, banker's orders etc. fell by approximately 3.9% over the previous year.
- Restricted giving amounted to £18,926 and originated from Gift Aided giving, tax refunds and specific donations; of this £18,720 was given for use by the church, the remainder was for good causes supported by the church.
- £103,660 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £41,011 to the diocesan parish share, which remained unchanged from the previous year.
- Gifts of £10,397 from unrestricted funds (being the 10% mission tithe) were given to external organisations and individuals as determined by the Trustees, taking account of established mission links, their objectives and needs. There are no upper or lower limits of support.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Our day to day bankers have remained HSBC, 221 High Street, Lincoln, LN1 1TS.

Restricted Reserves Fund

The largest component is £20,554 which remains held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and /or extension of the Church. Since the onset of the Covid pandemic and disruptions to the administrative work of the church, it has not yet been possible to formulate a spending plan.

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in all the church accounts. This is equivalent to £25,915 for the Church, £2,454 for the Community Hall and £14,165 for Swallows Nest Pre School. These are held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the end of year was £78,950 which exceeds the target, an improvement on the previous year. The Community Hall held General Reserves of £976 and Swallows Nest Pre-School held General Reserves of £9,626 at 31st December 2021.

Adopted by the Parochial Church Council of St George Swallowbeck on

Date: 14/03/2022..... 2022

and signed on its behalf by , Rural Dean

COUNTERSIGNED BY CHURCH WARDEN & TRUSTEE

NAME: JOHN BOYER

DATE: 14 MAR 2022



PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOMING RESOURCES					
Voluntary Income	2 a	103,230.63	19,251.47	122,482.10	130,047.78
Activities for Generating Funds	2 b	777.50	8,943.95	9,721.45	6,602.35
HMRC Interest	2 c	1.33	-	1.33	-
Income from Investments	2 d	21.13	1.39	22.52	118.84
Church Activities	2 e	497.50	45,571.19	46,068.69	49,219.93
TOTAL INCOMING RESOURCES		104,528.09	73,768.00	178,296.09	185,988.90
RESOURCES EXPENDED					
Church Activities	3 a	102,251.69	81,224.27	183,475.96	161,009.58
Cost of Generating Income	3 b	9,830.69	8,060.02	17,890.71	16,555.15
Governance Costs	3 c	-	-	-	-
Crossing Point Annex repayments	3 d	-	-	-	12,883.80
TOTAL RESOURCES EXPENDED		112,082.38	89,284.29	201,366.67	190,448.53
NET OUTGOING RESOURCES BEFORE TRANSFERS	-	7,554.29	- 15,516.29	- 23,070.58	- 4,459.63
TRANSFERS		7,106.18	- 7,106.18	-	-
NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES	-	448.11	- 22,622.47	- 23,070.58	- 4,459.63
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	87.92	-	87.92	39.55
NET MOVEMENT IN FUNDS	-	360.19	- 22,622.47	- 22,982.66	- 4,420.08
Balances b/fwd 1 January 2021		80,286.44	89,932.06	170,218.50	174,638.58
Balances c/fwd 31 December 2021		79,926.25	67,309.59	147,235.84	170,218.50

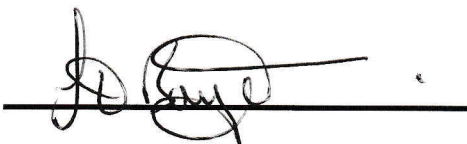
The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
FIXED ASSETS					
Tangible	6	8,055.53	14,619.41	22,674.94	18,943.23
		<u>8,055.53</u>	<u>14,619.41</u>	<u>22,674.94</u>	<u>18,943.23</u>
CURRENT ASSETS					
Investments	7 a	702.54	-	702.54	614.62
Debtors and Prepayments	7 b	15,011.53	1,296.50	16,308.03	9,022.13
Short Term Deposits	7 c	6,314.01	-	6,314.01	6,310.72
Cash at Bank and in hand	7 d	57,225.07	51,775.43	109,000.50	137,244.31
		<u>79,253.15</u>	<u>53,071.93</u>	<u>132,325.08</u>	<u>153,191.78</u>
LIABILITIES					
Creditors - falling due within one year	10	7,382.43	381.75	7,764.18	1,916.51
		<u>71,870.72</u>	<u>52,690.18</u>	<u>124,560.90</u>	<u>151,275.27</u>
NET CURRENT ASSETS/LIABILITIES					
TOTAL ASSETS LESS CURRENT LIABILITIES		79,926.25	67,309.59	147,235.84	170,218.50
Creditors - amounts falling due after one year		-	-	-	-
		<u>79,926.25</u>	<u>67,309.59</u>	<u>147,235.84</u>	<u>170,218.50</u>
TOTAL NET ASSETS					
		<u>79,926.25</u>	<u>67,309.59</u>	<u>147,235.84</u>	<u>170,218.50</u>
<u>Unrestricted</u>				79,926.25	80,286.44
<u>Restricted</u>				67,309.59	89,932.06
<u>Total Funds</u>				<u>147,235.84</u>	<u>170,218.50</u>

Approved by the Parochial Church Council on 13th June 2022 and signed on it's behalf by:
John Boyer (PCC Chairperson) and Linda Hymas (Treasurer)




The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £ 1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over the estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture & Heating	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life and these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the Note 13 to the accounts.

	Note	Unrestricted Funds	Restricted Funds	TOTAL 2021	TOTAL 2020
		£	£	£	£
2 INCOMING RESOURCES					
a Voluntary Giving:					
Planned Giving - Gift Aid		72,360.00	6,559.00	78,919.00	87,499.00
Planned Giving - NGA		8,051.00	-	8,051.00	11,397.25
Planned Giving - Payroll		1,540.80	-	1,540.80	1,534.80
Collections at services		2,193.06	185.80	2,378.86	1,166.25
Donations		450.00	5,454.42	5,904.42	3,475.89
Legacy			5,325.00	5,325.00	2,500.00
Small Donation Tax		548.27	-	548.27	599.84
Gift aid recovered		18,087.50	1,727.25	19,814.75	21,874.75
		<u>103,230.63</u>	<u>19,251.47</u>	<u>122,482.10</u>	<u>130,047.78</u>
b Activities for generating funds:					
Church Community Hall		777.50	-	777.50	971.80
Stepping Stones - Shop		-	8,943.95	8,943.95	5,248.05
Stepping Stones - Simple Servings		-	-	-	182.50
Sale of Pews		-	-	-	200.00
		<u>777.50</u>	<u>8,943.95</u>	<u>9,721.45</u>	<u>6,602.35</u>
c HMRC : Interest		1.33	-	1.33	-
d Investment Income					
Dividends on CBF Investment Funds		17.84	-	17.84	17.22
CBF Deposit Fund interest		3.29	-	3.29	26.68
Swallowsnest PreSchool		-	1.39	1.39	74.94
		<u>21.13</u>	<u>1.39</u>	<u>22.52</u>	<u>118.84</u>
e Church Activities:					
Fees for weddings and funerals		484.50	-	484.50	1,061.00
Bookstall			186.94	186.94	-
Church Groups		-	-	-	377.06
Donations		13.00	-	13.00	256.66
Swallowsnest Fees		-	4,254.00	4,254.00	4,126.21
Swallowsnest other income		-	1,881.64	1,881.64	281.83
Grants - Swallowsnest		-	39,248.61	39,248.61	43,117.17
		<u>497.50</u>	<u>45,571.19</u>	<u>46,068.69</u>	<u>49,219.93</u>
Total Incoming Resources		<u>104,528.09</u>	<u>73,768.00</u>	<u>178,296.09</u>	<u>185,988.90</u>

		Unrestricted	Restricted	TOTAL	TOTAL	
		Note Funds	Funds	2021	2020	
		£	£	£	£	
3 RESOURCES EXPENDED						
a Church Activities						
Mission Giving and Donations						
Overseas	4 a	6,757.85	9,750.00	16,507.85	12,204.59	
Home	4 b	3,638.83	185.80	3,824.63	4,296.89	
Local	4 c	1,658.08	523.00	2,181.08	1,190.64	
Diocesan Parish contribution		41,010.75	-	41,010.75	41,010.75	
Clergy and staffing costs	5	35,516.53	70,765.47	106,282.00	90,319.37	
Church building running expenses		5,909.98	-	5,909.98	4,267.69	
Church repairs and maintenance		7,759.67	-	7,759.67	7,719.65	
		<u>102,251.69</u>	<u>81,224.27</u>	<u>183,475.96</u>	<u>161,009.58</u>	
b Cost of generating income						
Administration		4,752.40	403.87	5,156.27	7,158.03	
Cost of services		2,470.05		2,470.05	1,416.61	
Other running costs		1,594.18	3,902.63	5,496.81	4,721.74	
Depreciation	6	1,014.06	3,753.52	4,767.58	3,258.77	
		<u>9,830.69</u>	<u>8,060.02</u>	<u>17,890.71</u>	<u>16,555.15</u>	
c Independent examiner's remuneration						
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
d Crossing Point Annex repayments						
		<u>-</u>	<u>-</u>	<u>-</u>	<u>12,883.80</u>	
		Unrestricted	Restricted	TOTAL		
		Funds	Church	2021		2020
			Appeals	Stepping Stones		
		Note				
4 Mission Giving and Donations						
a Overseas:						
CPA		-	-	4,330.00	4,330.00	1,650.00
FFRME		1,039.67	-	-	1,039.67	1,179.44
MEA		3,638.84	20.00	-	3,658.84	4,753.03
Rosie Alburquerque			-	1,100.00	1,100.00	3,243.87
Service of Hope		2,079.34	-	4,300.00	6,379.34	1,378.25
		<u>6,757.85</u>	<u>20.00</u>	<u>9,730.00</u>	<u>16,507.85</u>	<u>12,204.59</u>
b Home:						
British Legion		-	-	-	-	-
Christians Against Poverty CAP		831.73	-	-	831.73	943.55
Fish Project		831.73	-	-	831.73	997.55
Joy Foundation		1,559.50	-	-	1,559.50	1,769.15
Street Pastors		415.87	-	-	415.87	484.27
St Barnabas		-	185.80	-	185.80	-
Misc.		-	-	-	-	102.37
		<u>3,638.83</u>	<u>185.80</u>	<u>-</u>	<u>3,824.63</u>	<u>4,296.89</u>
c Local						
Alpha		-	-	-	-	22.93
Community Support		-		523.00	523.00	-
Café Christmas		35.00	-	-	35.00	-
Holiday Club		-	-	-	-	89.54
Literature		357.03	-	-	357.03	222.13
Meeting Point		-	-	-	-	25.00
Mens Breakfast		-	-	-	-	78.36
Messy Church		228.14	-	-	228.14	162.53
Pastoral Care		5.68	-	-	5.68	31.72
St George's Toddlers		-	-	-	-	44.81
Easter / Nativity Trail		270.80	-	-	270.80	150.89
Window of Light		116.41	-	-	116.41	27.00
Young Church		645.02	-	-	645.02	335.73
		<u>1,658.08</u>	<u>-</u>	<u>523.00</u>	<u>2,181.08</u>	<u>1,190.64</u>

5 STAFF COSTS

There were 12 employees during the year. (12 in 2020)

		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Wages and Salaries		£	£	£	£
Salaries gross	- Swallowsnest Staff	-	45,232.37	45,232.37	42,997.70
	- Cleaners	5,343.31	-	5,343.31	5,025.37
	- Pastoral Workers	15,277.72	-	15,277.72	13,540.80
	- Secretarial Staff	8,112.73	-	8,112.73	7,952.21
	- Handyman	2,365.34	-	2,365.34	2,313.55
	- Children's & Family	1,148.07	23,851.89	24,999.96	15,505.15
		<u>32,247.17</u>	<u>69,084.26</u>	<u>101,331.43</u>	<u>87,334.78</u>
National Insurance	Pastoral Worker	27.49	-	27.49	28.90
	Children's & Family	1,856.44	-	1,856.44	1,449.11
		<u>1,883.93</u>	<u>-</u>	<u>1,883.93</u>	<u>1,478.01</u>
Pensions	Swallowsnest Staff	-	206.57	206.57	227.02
	Children's & Family	562.80	-	562.80	479.38
		<u>562.80</u>	<u>206.57</u>	<u>769.37</u>	<u>706.40</u>
Total Salaries, National Insurance & Pensions		<u>34,693.90</u>	<u>69,290.83</u>	<u>103,984.73</u>	<u>89,519.19</u>
Staff Expenses					
Vicar Expenses:	- Mileage & Expenses	143.25	-	143.25	434.43
		<u>143.25</u>	<u>-</u>	<u>143.25</u>	<u>434.43</u>
Assistant Staff	Mileage:				
	- Children's & Family	120.00	-	120.00	91.50
	- Pastoral Workers	297.90	-	297.90	238.05
	- Handyman	9.90	-	9.90	16.20
	- Admin	3.60	-	3.60	-
		<u>431.40</u>	<u>-</u>	<u>431.40</u>	<u>345.75</u>
Training & Development		247.98	1,474.64	1,722.62	20.00
		<u>679.38</u>	<u>1,474.64</u>	<u>2,154.02</u>	<u>365.75</u>
		<u>35,516.53</u>	<u>70,765.47</u>	<u>106,282.00</u>	<u>90,319.37</u>

6 FIXED ASSETS

		Unrestricted Church /Hall £	Restricted Church/ Hall £	TOTAL £
Tangible				
Book Value	at 1 January 2021	570.30	18,372.93	18,943.23
Less Depreciation		- 2,018.81	- 2,748.77	- 4,767.58
Re-classification from 2020		1,004.75	- 1,004.75	-
		<u>- 443.76</u>	<u>14,619.41</u>	<u>14,175.65</u>
Purchases 2021	3 TV's	1,962.26		1,962.26
	Mixer Board Sound	558.00		558.00
	Mixer Board Vision	1,105.00		1,105.00
	Heaters in Large Hall	4,874.03		4,874.03
Net Book Value	at 31 December 2021	<u>8,055.53</u>	<u>14,619.41</u>	<u>22,674.94</u>
			<u>22,674.94</u>	

7 CURRENT ASSETS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£		£
a Investments				
Market value at 1 January 2021	614.62	-	614.62	575.07
Revaluation gain	87.92	-	87.92	39.55
Market value at 31 December 2021	<u>702.54</u>	<u>-</u>	<u>702.54</u>	<u>614.62</u>
b Debtors				
Tax Recoverable	8 a 4,833.08	1,096.50	5,929.58	5,327.33
Other Debtors	8 b 8,520.35	-	8,520.35	1,092.35
Prepayments and accrued interest	9 1,658.10	200.00	1,858.10	2,602.45
	<u>15,011.53</u>	<u>1,296.50</u>	<u>16,308.03</u>	<u>9,022.13</u>
Short Term Deposits				
c Church	6,314.01	-	6,314.01	6,310.72
	<u>6,314.01</u>	<u>-</u>	<u>6,314.01</u>	<u>6,310.72</u>
d Cash in Bank and in Hand				
Church	56,278.42	42,149.54	98,427.96	113,191.16
Hall	946.65	-	946.65	3,152.75
Swallowsnest	-	9,625.89	9,625.89	20,900.40
	<u>57,225.07</u>	<u>51,775.43</u>	<u>109,000.50</u>	<u>137,244.31</u>

8 OTHER DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
a Tax Recoverable				
Gift Aid	4,321.25	5.00	4,326.25	4,598.75
GASDS	511.83	-	511.83	216.08
Children's & Family Worker	-	1,091.50	1,091.50	512.50
MEA - Rescue Centre	-	-	-	-
	<u>4,833.08</u>	<u>1,096.50</u>	<u>5,929.58</u>	<u>5,327.33</u>

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
b Other Debtors				
Church Community Hall	5,591.46	-	5,591.46	1,092.35
HSBC	2,747.89	-	2,747.89	-
LDTBF	181.00	-	181.00	-
	<u>8,520.35</u>	<u>-</u>	<u>8,520.35</u>	<u>1,092.35</u>

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
9 Prepayments				
Anglian Water	-	-	-	192.65
Church Times	69.75	-	69.75	-
Ecclesiastical Insurance 2020	1,327.72	-	1,327.72	1,302.83
EDF	-	-	-	1,071.76
ESPO	115.08	-	115.08	-
MEA	-	200.00	200.00	-
N Power	-	-	-	35.21
Wave Water	145.55	-	145.55	-
	<u>1,658.10</u>	<u>200.00</u>	<u>1,858.10</u>	<u>2,602.45</u>

10 LIABILITIES		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Amounts falling due within one year					
Accruals for Utilities and other costs	11	6,695.92	381.75	7,077.67	1,208.00
Other Creditors	12	686.51	-	686.51	708.51
		<u>7,382.43</u>	<u>381.75</u>	<u>7,764.18</u>	<u>1,916.51</u>

11 ACCRUALS		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Appeals					
MEA - Rescue Centre			20.00	20.00	75.00
St Barnabas			185.80	185.80	
		<u>-</u>	<u>205.80</u>	<u>205.80</u>	<u>75.00</u>
Other Creditors					
Crown Oil & Gas		96.56		96.56	-
EON		942.73		942.73	-
Gifts	-	0.95	115.95	115.00	-
HSBC		51.60	-	51.60	-
HMRC		109.52	-	109.52	40.65
Stepping Stones Shop		-	30.00	30.00	-
Verger		-	30.00	30.00	-
Hall		5,496.46	-	5,496.46	1,092.35
		<u>6,695.92</u>	<u>175.95</u>	<u>6,871.87</u>	<u>1,133.00</u>
		<u>6,695.92</u>	<u>381.75</u>	<u>7,077.67</u>	<u>1,208.00</u>

12 OTHER CREDITORS		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Larder Help Fund		200.00	-	200.00	200.00
Youth		486.51	-	486.51	508.51
		<u>686.51</u>	<u>-</u>	<u>686.51</u>	<u>708.51</u>

13 FUNDS

The movements in restricted funds during the year were

a		1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
	Restricted Fixed Assets Reserves					
	Chairs	10,633.68	-	1,271.52	-	9,362.16
	Drums	1,612.50	-	1,075.00	-	537.50
	Piano	1,401.75	-	934.50	-	467.25
	Solar Panels	4,725.00	-	472.50	-	4,252.50
		<u>18,372.93</u>	<u>-</u>	<u>3,753.52</u>	<u>-</u>	<u>14,619.41</u>

b Restricted Reserves

There was no movement in restricted funds held for the Cy Pres Scheme and Re-ordering of the Church during 2021.

	1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
Church					
Altar Table	1,250.00	-	-	-	1,250.00
Bookstall	-	186.94	-	-	186.94
Chairs	227.80	-	-	-	227.80
Children's & Family Worker	6,272.47	17,579.42	23,851.89	-	-
Cy Pres Scheme	20,553.62	-	-	-	20,553.62
Flooring	125.00	-	-	-	125.00
Flowers	74.33	-	74.33	-	-
Font Removal	163.89	-	-	-	163.89
Gifts	-	918.75	766.73	-	152.02
Music Stand Lights	-	10.00	10.00	-	-
PA	100.00	-	100.00	-	-
Piano & Refurb	3,131.00	-	-	-	3,131.00
Music	25.00	-	25.00	-	-
Re-ordering of Church	14,010.29	-	-	-	14,010.29
Solar Panels	25.00	-	-	-	25.00
TV's		125.00	125.00	-	-
	<u>45,958.40</u>	<u>18,820.11</u>	<u>24,952.95</u>	<u>-</u>	<u>39,825.56</u>

c Restricted Funds

	1 Jan 21 £	Receipts £	Payments £	Transfers £	31 Dec 21 £
Swallowsnest Pre School	20,900.40	45,385.64	49,969.60	- 6,690.55	9,625.89
Mission	-	20.00	20.00	-	-
St Barnabas		185.80	185.80	-	-
Stepping Stones - Shop	2,756.33	9,268.95	10,181.21	- 216.30	1,627.77
				87.50	87.50
Stepping Stones - Small Steps	1,944.00	-	420.54	-	1,523.46
	<u>25,600.73</u>	<u>54,860.39</u>	<u>60,777.15</u>	<u>- 6,819.35</u>	<u>12,864.62</u>
Total Restricted Reserves	<u>71,559.13</u>	<u>73,680.50</u>	<u>85,730.10</u>	<u>- 6,819.35</u>	<u>52,690.18</u>
TOTAL RESERVES	<u>89,932.06</u>	<u>73,680.50</u>	<u>89,483.62</u>	<u>- 6,819.35</u>	<u>67,309.59</u>

14 PAYMENTS TO PCC MEMBERS

Salaries and Expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker	£25,119.96
Parish Lay Workers	£15,603.11
Administrator	£5,087.01
Cleaner (from May 2021)	£2,085.53
Curate	£315.93
	<u>£48,211.54</u>

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

	Unrestricted	Church Restricted	Restricted	Balance
Hall Costs Church				
Hall Costs Swallows Nest	6,690.55	-	6,690.55	- 6,690.55
Mission Stepping Stones	-	- 87.50	87.50	-
Church Stepping Stones				
Hall Costs Stepping Stones	216.30	-	216.30	- 216.30
Church Church	199.33	- 199.33	-	199.33
	<u>7,106.18</u>	<u>- 286.83</u>	<u>6,819.35</u>	<u>- 7,106.18</u>

Independent examiner's report to the trustees of The Parochial Church Council of St George's Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St George's Swallowbeck for the year ended 31 December 2021, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....16 10 22

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln
LN6 8JQ

Independent examiner's report to the trustees of The Parochial Church Council of St George's Swallowbeck.

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Signed.....

Date.....16 10 22

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln
LN6 8JQ

Accounts

The Parochial Church Council (PCC) of St George Swallowbeck Annual Report for the Year Ending December 31st 2020

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south western Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England. The church correspondence address is St George's Church, Eastbrook Road, Lincoln, LN6 7EP.

The Parochial Church Council is a charitable trust (Charity Commission Reg. no. 1144018).

PCC Charity Secretary address: 21 Dore Avenue, North Hykeham, LN6 8LN.

2020 Overview: The Unprecedented Year

Early 2020 saw the onset of the worldwide pandemic of the Coronavirus (Covid 19 virus). From March most workplaces, shops and all offices, restaurants, pubs, institutions and schools were closed down, including our church and hall. People were instructed to stay at home. Travel virtually ceased. Indoor gatherings were severely restricted. Our mid-morning services moved online via Facebook and Youtube. PCC and other gatherings including monthly prayer evenings and Expect evening services also moved online via Zoom bookings.

A temporary summer lockdown relaxation enabled previously curtailed 9 a.m. in-person church services to resume in July with attendance restricted by socially-distanced seating, and the resumption of afternoon Messy Church in-person services.

Much effort was devoted to keeping in touch with members of the congregation without internet facilities and to supporting the elderly, vulnerable single person households and people with underlying health issues through hand delivery of shopping, medications, church newsletters, etc. Under revised Church of England guidance, our Annual Parochial Church Meeting was postponed to 18 October. Our thanks go to all those involved in thinking and operating 'outside the box' during this difficult year, particularly our PCC members and those involved in pastoral care and prayer support.

PCC members who served during the year were:

Vicar: Revd Tim Voltzenlogel **Curate:** Kath Pickering (from 6 July)

Wardens: Richard Smith; Debby Jones (Vice Chair) (to 18 Oct); Del Gunter (from 18 Oct)

Lay Readers: Dave Albans; Malcolm Gray; Reuben Jolliff

Treasurer: Linda Hymas

PCC Secretary: Kathryn Crosby

Representatives on the Deanery Synod:

Tracey Steele (to 18 Oct) Adam Keen (from 18 Oct)

Gina Richardson (to 18 Oct) Debby Jones (from 9 Nov)

Del Gunter (to 18 Oct) Jonny Bell (from 9 Nov)

Elected Members:

Jeanette Ash (to 18 Oct) Linda Hymas

John Boyer
Sally Keen
Kathryn Crosby
Colin Draper
Graham Goodhew
Helen Housam

Adam Keen (to 18 Oct)
Tracey Steele (from 18 Oct)
Karl Moore
Maggie Pitts (to 21 Sept)
Lindsey Slapp

Co-opted - Helen Brooking (Safeguarding Officer)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organisation which also oversees the running of the Swallows Nest Pre-School and Stepping Stones charity shop and cafe, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Pre-School and Stepping Stones are published in the overall financial accounting process.

Management

The PCC nine times during the year, receiving reports, proposals and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, a Site Management Team, a part-time Site Handyman, and a Standing Committee. The management of the Swallows Nest Pre-School was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with the incumbent (our vicar), have remained responsible overall for major policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives and relations with the local community.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with the incumbent, the Reverend Tim Voltzenlogel, in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. The PCC is specifically responsible for the maintenance of St George's Church Community Hall, situated within the church site.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and different backgrounds. Our services and worship put faith into practice through scripture and prayer (including an open church and prayer room during some daylight hours), sacrament and

music, and other creative arts such as textile craft, drama and use of visual media, though their conventional scope was necessarily reduced by Covid restrictions.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus;
- Provision of pastoral care for the wellbeing of people living in the parish;
- Mission and outreach work both locally and overseas.

The main objectives in 2020 carried through from a previous PCC resolution in 2018 that all our activities fulfil at least one of five specific purposes: Worship; Fellowship; Discipleship; Ministry; and Mission. In practice most of the year was devoted to doing as much as we could in and through the church and hall for our congregation and parish community amidst varying degrees of Covid lockdown and strict health and safety requirements. This report therefore concentrates on the positives which emerged during the year, as listed below. As we faced the challenge of Covid 19, we were fortunate that our staffing level was strengthened as we welcomed the appointment in May of Jonny Bell, our full time Children's and Family Outreach Worker, and Kath Pickering, who joined us as a Licensed Lay Worker in early July and was ordained as Curate in September.

- Under our vicar Tim's leadership we responded to the first lockdown by setting up a St George's Taskforce whose members helped deliver food shopping, medications and monthly church newsletters to the most vulnerable, particularly the over-60's and those with underlying health conditions. This assistance also tied into the City Council's broader efforts to help others in the parish.
- A bumper edition of the Easter church newsletter was compiled to include:
 - ✓ personal writings to inspire hope and trust in God in the face of the pandemic;
 - ✓ Ideas for things to do using online resources for isolated readers;
 - ✓ voluntary service initiatives meriting participation and support, e.g. Food Through Adversity's home cooked meals service for over-65's in Lincoln and south Lincs;
 - ✓ messages for youngsters to access via the Joy Foundation;
 - ✓ availability of free radios for the over-70's;
 - ✓ a mental health helpline;
 - ✓ various volunteering opportunities during lockdown;
 - ✓ how to join in the Spring Harvest at Home initiative through Youtube;
 - ✓ extra website ideas for St George's Yarn Group participants;
 - ✓ Easter wordsearch and colouring sheets.
- The church remained open weekly for private morning prayer on a weekly basis when lockdown relaxation allowed, and our monthly Monday prayer

meetings adapted to Zoom gatherings when lockdown limitations constrained church gatherings.

- Opportunities were given to participate in corporate prayer initiatives such as the Lincoln Diocese 24/7 prayer initiative against Covid and the 22 March 'Light a Candle of Hope' national day of prayer organised by Churches Together in England.
- Publicity was given to Salted Orange Food Company's not-for-profit service to over-65's of three home-cooked meals a day from mid March, helping to combat the initial supermarket stockpiling frenzy and the Covid lockdown itself.
- Attention was drawn to the Church of England's publication 'Supporting Good Mental Health' with its prayers, Scriptures and practical tips for dealing with lockdown struggles.
- One of our St George's lay staff made his 'How to Stop Worrying' leaflet available.
- Publicity was given to the Virtual Keswick Convention to be held at the end of July.
- Our vicar Tim ran his personal 'Tim's Doodles' online initiative, including competitions for the best rainbow pictures painted by and put up by families on their front windows.
- We launched the St George's Dial-a-Sermon service in May.
- Publicity was given to the Archbishop of Canterbury's free national phone line initiative
and to the Thy Kingdom Come global prayer movement at the end of May with its
audio and hardcopy resources.
- From early May, to help keep in personal touch with our church youngsters during lockdown, members of our Young Church team wrote and hand-delivered a series of 'Birds of the Bible' hardcopy studies including artwork, quizzes and drama readings.
- In July the Alpha course, suspended earlier in the year, resumed on Zoom.;
- In early August an online Holiday Club was run for preschool and primary age groups, with hardcopy versions of the material also available.
- At the end of September the Stepping Stones charity shop was able to resume in the church hall's large room on a fortnightly basis on Wednesday mornings, albeit until tighter lockdown restrictions were re-imposed within three months. Lockdown restrictions had previously been respected by initially making second hand books, magazines and jigsaws available as front porch 'takeaways', and later by offering goods and refreshments in front garden morning sales within easy walking distance of church.
- Remembrance Sunday in November was marked by the painting of small stones on the gravel outside the church hall to depict a very large poppy, with opportunities for visitors to write cherished names on small white crosses for prayer. A backdrop of artwork on the hall's outside noticeboards was also mounted on the Remembrance theme.

- In October a Harvest Prayer Labyrinth was set up on the grass outside church. A neighbourhood 'Windows of Light' light-themed discovery trail and an online photo contest were also promoted for youngsters to link in with their 'God's World' half-term craft activity.
- In November the Nomad Sock Appeal was publicised to support Lincoln's Nomad shelter for the homeless, and St George's also joined in the Harvest and Christmas appeals for the Lincoln Foodbank.
- At the end of November, 24 hours of prayer marked the end of a month of prayer against Covid and set the scene for a daily online Advent devotional calendar, '24 Days of Hope'.
- In December Stepping Stones held a 'Christmas special' sale in the church hall.
- By December we gained Fair Trade church status with the awarding of a Fairtrade Foundation certificate.
- In December we joined with Bridge Church in Lincoln to support voucher provision for low income families missing out on free meals during the school holiday.
- For several days in December a Nativity Scarecrow Trail in front gardens around the local neighbourhood attracted numerous visitors to learn about the nativity story. The trail ended in church at the life-sized tableau of shepherds, three kings, Mary and Joseph gathered around the baby Jesus. But as one visitor commented, it was very naughty to have included a figure of Santa Claus at one of the trail stations.
- During the year our Eco Group led initiatives such as installing solar panels on the hall roof, switching our utilities to green energy providers, clearing one of our overgrown site borders and planting it with bee and insect friendly plants and seeds, and giving tips in the church newsletter on such matters as garden vegetable growing and forming wild meadow garden areas.

The lockdown intensified the work of our parish lay workers, led by Tracey Steele and Helen Brooking, to whom we owe many thanks, particularly for continuing to reach out to vulnerable people not on the internet and those struggling with reduced carer services. Their work helped support many people through regular phone calls, emails, texting, shopping, garden and front doorstep chats, church newsletter deliveries, etc.

From 1 June, Government policy encouraged early year's educational settings to open to provide childcare for working parents. The PCC therefore gave this priority and it was a great credit to the staff and committee of Swallows Nest that in September the preschool welcomed 22 new children and the return of 3 from the summer term, the children to staff ratio capacity reaching the maximum permitted, with a long waiting list as places become available

The three months window in the last quarter of the year enabled the Stepping Stones shop to re-open temporarily on a fortnightly basis, but other lockdown

health and safety requirements (particularly the very strict cleaning regime) precluded the operation of any other community activities in the hall.

Our Safeguarding Officer, Helen Brooking, continued to work with others during the year to secure the PCC's compliance with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. The PCC adopted the following during the year:

- Grievance and Complaints Policy
- Action Plan for Promoting a Safer Church
- Domestic Abuse Policy
- Policy for Video Conferencing with Under-12's and Young People
- Policy for Housegroup Video Conferencing including Vulnerable Adults
- Parish E-Safety Policy
- Facebook User Policy

Services.

Covid lockdown restrictions regrettably necessitated the suspension of our monthly afternoon Prospects and Taizé Sunday evening services from April for the remainder of the year. However, from July it was possible to resume shortened 9 a.m. in-person services in church (no singing!), while the mid-morning services were live-streamed on Facebook and available afterwards as videos on Youtube. From July, several monthly Messy Church services were offered in-person in church or as streamed services according to changing lockdown restrictions, while monthly Sunday evening Expect services were held online.

Once each month the online mid-morning service comprised a Worship for Everyone service suitable for all the family, while Jonny Bell also introduced his online Thursday Thoughts for youngsters and a series of separate Zoom teaching/participation sessions for junior and secondary age youngsters, including games, lively worship songs and simple crafts. Themes covered by Jonny included 'Heroes of Faith' and the 'I Am' sayings of Jesus.

For Christmas the 20 December Sunday Evening Carol service was online, and the Christmas Eve Midnight Communion service was in-person in church. On Christmas Day the 9 a.m. Christmas Communion service was also in-person in church, while the mid-morning Christmas Celebration service was online.

Our online services were a new experience for many of those leading and helping. Our thanks

go to Adam Keen and Lindsey Slapp for all the time and resources they devoted to setting up the services and for enabling participants to familiarise themselves with the new way of working.

Mission and Outreach across the world

In terms of making grants or donations, the church continued to tithe 10% of gross income

from plate giving and regular planned giving to a range of overseas, national and local mission projects. The church supported a range of different organisations/missions/charities across the year. The main local mission support included the Joy Foundation (resources for children). The main overseas mission beneficiaries included the Service of Hope (homeless children and marginalised families, Olinda, Brazil); St George's Church, Baghdad (sister Anglican church, Iraq) and the Maasai Evangelistic Association (teaching and community resources for the Maasai people in Kenya).

'The Crossing Point' Annex Project

A major administrative achievement was the final resolution of the failed 'Crossing Point' Annex Project. The PCC recognised a 'course correction' was required. All donors who requested the return of their money from its fund-raising received the proportion of their donations we were able to pay after the appropriate deduction by law for expenses incurred in the project. Some donors re-directed their money to other church funds, for example the Church Re-ordering Fund, which reached £14,000. Any remaining money, raised through fundraising events or given anonymously, was retained pending determination by the Charity Commission as to how it may be used. That amounted to roughly £21,000.

The ruling received from the Charity Commission allowed that money to be used "for the promotion of religious and other charitable work of the Church of England in the ecclesiastical parish of St George's, Swallowbeck, including the repair, re-ordering, improvement, maintenance and/or extension of the church". The PCC resolved to use this money in a way that fulfils the original Crossing Point vision as far as possible, and honours the intentions of those who gave or raised money for the original project. A group comprising some PCC members and others from the church would have started meeting in March to begin to plan in detail how we will use these funds, but Covid restrictions pushed the commencement of this work beyond the end of the year.

Achievements and Performance

At the October 2020 APCM it was reported that there were 138 parishioners on the Electoral Roll, compared with 146 in 2019. The total attendance at services in the representative month of October 2020 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	4	109	0	0	0	0	0
Weekdays	0	0	0	0	0	0	0

(N.B. These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the representative Sundays in the month of October as opposed to entire

year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Sunday services usually comprise: 9am, 10:45am, 6.30pm, Prospects 3pm and Messy Church 3pm services but these were curtailed by the pandemic and only one service was offered each Sunday during October 2020)

During the year the church held one wedding, four funerals (with a further seven being held at the crematorium but led by our clergy), one baptism, and two Naming and Blessing services / Thanksgiving for the Gift of a Child services.

In the **Statistics for Mission report** submitted as required to the Church of England, the approximate attendance figures for church provision online during the representative month of October averaged 91 and the total number of different individuals was considered to be 163.

When considering attendance at church online, the level of genuine involvement is very difficult to ascertain .

Thanks

St George's could not sustain its services, activities and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers and prayer intercessors at main church services; to all our Authorised Lay Ministry team for their varied parish work; and to the finance team.

Thanks go to the PCC for their dedication, hard work and leadership; we are enormously grateful for our vicar Revd Tim Voltzenlogel and all he continued to achieve despite his fragile health until he passed away on Palm Sunday, 28th March 2021. We also want to convey our thanks to our churchwardens Richard Smith, Debby Jones and Del Gunter, and to Linda Hymas as church Treasurer, for their dedicated service.

Financial Review

Many thanks are expressed to Clive Carlton, John Flynn, Clare Moore and Colin Mayers for all their data work and banking duties behind the scenes in support of Linda Hymas as Treasurer. The main financial elements of the year were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £113,519 of which £96,124 arose from Gift Aided giving and tax refunds, £1,535 from Payroll Giving, and £15,860 from unrestricted voluntary donations.
- Planned giving through envelopes, banker's orders etc. increased by approximately 7.3% over the previous year.

- Restricted giving amounted to £42,720 and originated from Gift Aided giving, tax refunds and specific donations; of this £42,029 was given for use by the church, the remainder was for good causes supported by the church.
- £94,851 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £41,011 to the diocesan parish share, which decreased by 1% over the previous year.
- Gifts of £11,794 from unrestricted funds (being the 10% mission tithe) were given to external organisations and individuals as determined by the Trustees, taking account of established mission links, their objectives and needs. There are no upper or lower limits of support.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Our day to day bankers have remained HSBC, 221 High Street, Lincoln, LN1 1TS.

Restricted Reserves Fund

£20,554 is currently held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project. In accordance with Clause 3 of the Scheme, funds have been set aside in Restricted Reserves to meet any claims (less expenses properly incurred by the scheme) within 6 months from the date of the scheme or to meet any claims by donors who have not been identified or cannot be found.

Subject to the provision of Clause 3, trustees must apply any remaining funds "for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and /or extension of the Church".

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in the church accounts. This is equivalent to £23,713 for the Church and £3,050 for the Community Hall. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the year end was £75,273.91 which exceeds the target, an improvement on the previous year.

Swallows Nest Pre-School currently holds £20,900 in General Reserves, which also exceeds the 3 months' target of £13,041.

Adopted by the Parochial Church Council of St George Swallowbeck on April 19th 2021

and signed on its behalf by

Rural Dean

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOMING RESOURCES					
Voluntary Income	2 a	104,525.03	25,522.75	130,047.78	115,040.13
Activities for Generating Funds	2 b	1,171.80	5,430.55	6,602.35	18,108.82
HMRC Interest	2 c	-	-	-	11.02
Income from Investments	2 d	43.90	74.94	118.84	627.48
Church Activities	2e	1,694.72	47,525.21	49,219.93	52,784.31
TOTAL INCOMING RESOURCES		107,435.45	78,553.45	185,988.90	186,571.76
RESOURCES EXPENDED					
Church Activities	3 a	95,644.10	65,365.48	161,009.58	164,560.02
Cost of Generating Income	3 b	8,134.36	8,420.79	16,555.15	17,146.16
Governance Costs	3 c	-	-	-	-
Crossing Point Annex repayments	3d	-	12,883.80	12,883.80	145.90
TOTAL RESOURCES EXPENDED		103,778.46	86,670.07	190,448.53	181,852.08
NET INCOMING RESOURCES BEFORE TRANSFERS		3,656.99	- 8,116.62	4,459.63	4,719.68
TRANSFERS		17,077.51	- 17,077.51	-	-
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		20,734.50	- 25,194.13	4,459.63	4,719.68
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	39.55	-	39.55	90.61
NET MOVEMENT IN FUNDS		20,774.05	- 25,194.13	4,420.08	4,810.29
Balances b/fwd 1 January 2020		59,512.39	115,126.19	174,638.58	169,828.29
Balances c/fwd 31 December 2020		80,286.44	89,932.06	170,218.50	174,638.58

The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
FIXED ASSETS					
Tangible	6	570.30	18,372.93	18,943.23	17,477.00
		<u>570.30</u>	<u>18,372.93</u>	<u>18,943.23</u>	<u>17,477.00</u>
CURRENT ASSETS					
Investments	7 a	614.62	-	614.62	575.07
Debtors and Prepayments	7 b	8,447.13	575.00	9,022.13	12,210.06
Short Term Deposits	7 c	6,310.72	-	6,310.72	24,631.19
Cash at Bank and in hand	7 d	66,260.18	70,984.13	137,244.31	124,457.61
		<u>81,632.65</u>	<u>71,559.13</u>	<u>153,191.78</u>	<u>161,873.93</u>
LIABILITIES					
Creditors - falling due within one year	10	1,916.51	-	1,916.51	4,712.35
		<u>79,716.14</u>	<u>71,559.13</u>	<u>151,275.27</u>	<u>157,161.58</u>
NET CURRENT ASSETS/LIABILITIES					
TOTAL ASSETS LESS CURRENT LIABILITIES		80,286.44	89,932.06	170,218.50	174,638.58
Creditors - amounts falling due after one year		-	-	-	-
		<u>80,286.44</u>	<u>89,932.06</u>	<u>170,218.50</u>	<u>174,638.58</u>
TOTAL NET ASSETS					
		<u>80,286.44</u>	<u>89,932.06</u>	<u>170,218.50</u>	<u>174,638.58</u>
 Unrestricted					
				80,286.44	59,512.39
 Restricted					
	13c			89,932.06	115,126.19
 Total Funds					
				<u>170,218.50</u>	<u>174,638.58</u>

Approved by the Parochial Church Council on 8th November 2021 and signed on it's behalf by:
Reverend Dr Hugh Jones, and Mrs Kathryn Crosby (PCC Secretary).





The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £ 1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over the estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life of these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

2 INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
a Voluntary Giving:				
Planned Giving - Gift Aid	70,833.00	16,666.00	87,499.00	73,120.00
Planned Giving - NGA	7,301.00	4,096.25	11,397.25	5,751.00
Planned Giving - Payroll	1,534.80	-	1,534.80	1,516.80
Collections at services	1,166.25	-	1,166.25	4,119.85
Donations	2,881.89	594.00	3,475.89	10,159.26
Legacy	2,500.00	-	2,500.00	-
Small Donation Tax	599.84	-	599.84	1,993.72
Gift aid recovered	17,708.25	4,166.50	21,874.75	18,379.50
	<u>104,525.03</u>	<u>25,522.75</u>	<u>130,047.78</u>	<u>115,040.13</u>
b Activities for generating funds:				
Church Community Hall	971.80	-	971.80	4,304.15
Stepping Stones - Shop	-	5,248.05	5,248.05	12,231.88
Stepping Stones - Simple Servings	-	182.50	182.50	602.79
Sale of Pews	200.00	-	200.00	970.00
	<u>1,171.80</u>	<u>5,430.55</u>	<u>6,602.35</u>	<u>18,108.82</u>
c HMRC : Interest				
	<u>-</u>	<u>-</u>	<u>-</u>	<u>11.02</u>
d Investment Income				
Dividends on CBF Investment Funds	17.22	-	17.22	16.72
CBF Deposit Fund Interest	26.68	-	26.68	46.88
Crossing Point	-	-	-	454.45
Swallowsnest PreSchool	-	74.94	74.94	109.43
	<u>43.90</u>	<u>74.94</u>	<u>118.84</u>	<u>627.48</u>
e Church Activities:				
Fees for weddings and funerals	1,061.00	-	1,061.00	597.00
Church Groups	377.06	-	377.06	718.61
Donations	256.66	-	256.66	552.53
Room Hire	-	-	-	858.75
Special Events	-	-	-	68.92
Swallowsnest Fees	-	4,126.21	4,126.21	6,628.27
Swallowsnest other income	-	281.83	281.83	1,304.39
Grants - Swallowsnest	-	43,117.17	43,117.17	42,055.84
	<u>1,694.72</u>	<u>47,525.21</u>	<u>49,219.93</u>	<u>52,784.31</u>
Total Incoming Resources	<u>107,435.45</u>	<u>78,553.45</u>	<u>185,988.90</u>	<u>186,571.76</u>

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
3 RESOURCES EXPENDED					
a Church Activities					
Mission Giving and Donations					
Overseas	4 a	7,666.34	4,538.25	12,204.59	19,338.19
Home	4 b	4,128.02	168.87	4,296.89	5,611.03
Local	4 c	1,190.64	-	1,190.64	2,492.45
Crossing Point Project (Annexe)		-	-	-	7,551.70
Diocesan Parish contribution		41,010.75	-	41,010.75	41,425.00
Clergy and staffing costs	5	29,661.01	60,658.36	90,319.37	75,308.21
Church building running expenses		4,267.69	-	4,267.69	7,152.20
Church repairs and maintenance		7,719.65	-	7,719.65	5,681.24
		<u>95,644.10</u>	<u>65,365.48</u>	<u>161,009.58</u>	<u>164,560.02</u>
b Cost of generating income					
Administration		4,510.93	2,647.10	7,158.03	6,315.53
Cost of services		1,402.19	14.42	1,416.61	1,536.21
Other running costs		1,238.74	3,483.00	4,721.74	7,437.17
Depreciation	6	982.50	2,276.27	3,258.77	1,857.25
		<u>8,134.36</u>	<u>8,420.79</u>	<u>16,555.15</u>	<u>17,146.16</u>
c Independent examiner's remuneration					
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
d Crossing Point Annex repayments					
		<u>-</u>	<u>12,883.80</u>	<u>12,883.80</u>	<u>-</u>

	Note	Unrestricted Funds	Church Appeals	Restricted Stepping Stones	TOTAL 2020	2019
4 Mission Giving and Donations						
a Overseas:						
CPA		-	-	900.00	900.00	4,380.00
CPA Elijah, Grace & Josephine		-	-	750.00	750.00	150.00
FFRME		1,179.44	-	-	1,179.44	1,244.80
Komamboga School		-	-	-	-	250.00
Linda & Moses		-	-	-	-	200.00
MEA		4,128.03	625.00	-	4,753.03	-
Olorroito Nursery School		-	-	-	-	4,199.00
MEA - Rescue Centre		-	-	-	-	1,306.00
Service of Hope		2,358.87	-	885.00	3,243.87	3,196.55
		<u>-</u>	<u>18.25</u>	<u>1,360.00</u>	<u>1,378.25</u>	<u>4,411.84</u>
		<u>7,666.34</u>	<u>643.25</u>	<u>3,895.00</u>	<u>12,204.59</u>	<u>19,338.19</u>
b Home:						
British Legion		-	-	-	-	180.00
Christians Against Poverty CAP		943.55	-	-	943.55	-
Fish Project		943.55	54.00	-	997.55	967.30
Journey into Wholeness		-	-	-	-	300.00
Joy Foundation		1,769.15	-	-	1,769.15	1,872.00
Macmillan		-	-	-	-	310.60
Open Dorrs		-	-	-	-	20.00
Street Pastors		471.77	12.50	-	484.27	896.52
St Barnabas		-	-	-	-	200.00
Tear Fund		-	-	-	-	464.61
Misc.		-	-	102.37	102.37	400.00
		<u>4,128.02</u>	<u>66.50</u>	<u>102.37</u>	<u>4,296.89</u>	<u>5,611.03</u>

Mission Giving and Donations

c Local

Activities	-	-	-	500.00
Alpha	22.93	-	22.93	-
Community Support	-	-	-	392.07
Diversity	-	-	-	13.20
Holiday Club	89.54	-	89.54	-
Literature	222.13	-	222.13	140.28
Meeting Point	25.00	-	25.00	45.19
Mens Breakfast	78.36	-	78.36	287.91
Messy Church	162.53	-	162.53	242.98
Pastoral Care	31.72	-	31.72	35.00
St George's Toddlers	44.81	-	44.81	482.10
Nativity Trail	150.89	-	150.89	-
Yarn Group	27.00	-	27.00	95.27
Young Church	335.73	-	335.73	258.45
	<u>1,190.64</u>	<u>-</u>	<u>1,190.64</u>	<u>2,492.45</u>

5 STAFF COSTS

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Wages and Salaries	£	£	£	£
Salaries				
- Swallowsnest Staff	-	43,224.72	43,224.72	43,077.66
- Cleaners	5,025.37	-	5,025.37	4,281.16
- Pastoral Workers	13,569.70	-	13,569.70	13,622.55
- Secretarial Staff	7,952.21	-	7,952.21	10,259.32
- Handyman	2,313.55	-	2,313.55	2,742.93
- Children's & Fam	-	17,433.64	17,433.64	-
Total Staff Salaries	<u>28,860.83</u>	<u>60,658.36</u>	<u>89,519.19</u>	<u>73,983.62</u>
Staff Expenses				
Vicar Expenses:				
- Mileage & Expenses	434.43	-	434.43	585.81
	<u>434.43</u>	<u>-</u>	<u>434.43</u>	<u>585.81</u>
Assistant Staff				
Mileage:				
- Children's & Fam	91.50	-	91.50	
- Pastoral Workers	238.05	-	238.05	291.05
- Handyman	16.20	-	16.20	69.30
- Hospitality	-	-	-	78.43
	<u>345.75</u>	<u>-</u>	<u>345.75</u>	<u>438.78</u>
Training & Development	20.00	-	20.00	300.00
	<u>365.75</u>	<u>-</u>	<u>365.75</u>	<u>738.78</u>
	<u>29,661.01</u>	<u>60,658.36</u>	<u>90,319.37</u>	<u>75,308.21</u>

6 FIXED ASSETS

There was one purchase during the year.
This will be depreciated over the next 10 years.

	Unrestricted Church	Restricted Hall	TOTAL
Tangible	£	£	£
Book Value at 1 January 2020	2,557.55	14,919.45	17,477.00
Less Depreciation	- 982.50	- 2,276.27	- 3,258.77
Re-classification from 2019	- 1,004.75	1,004.75	-
	<u>570.30</u>	<u>13,647.93</u>	<u>14,218.23</u>
Purchases 2020			
Solar Panels	-	4,725.00	4,725.00
Net Book Value at 31 December 2020	<u>570.30</u>	<u>18,372.93</u>	<u>18,943.23</u>
		<u>18,943.23</u>	

7 CURRENT ASSETS

a Investments

	Unrestricted Funds £	Restricted Funds £	Total 2020	Total 2019 £
Market value at 1 January 2020	575.07	-	575.07	484.46
Revaluation gain	39.55	-	39.55	90.61
Market value at 31 December 2020	<u>614.62</u>	<u>-</u>	<u>614.62</u>	<u>575.07</u>

b Debtors

Tax Recoverable	8 a	4,752.33	575.00	5,327.33	6,105.24
Other Debtors	8 b	1,092.35	-	1,092.35	3,992.69
Prepayments and accrued interest	9	2,602.45	-	2,602.45	2,112.13
		<u>8,447.13</u>	<u>575.00</u>	<u>9,022.13</u>	<u>12,210.06</u>

Short Term Deposits

c Church	6,310.72	-	6,310.72	6,284.04
Swallowsnest	-	-	-	18,347.15
	<u>6,310.72</u>	<u>-</u>	<u>6,310.72</u>	<u>24,631.19</u>

d Cash in Bank and in Hand

Church	63,107.43	50,083.73	113,191.16	44,574.00
Hall	3,152.75	-	3,152.75	6,307.17
Swallowsnest	-	20,900.40	20,900.40	7,070.61
Crossing Point Project (Annexe)	-	-	-	66,505.83
	<u>66,260.18</u>	<u>70,984.13</u>	<u>137,244.31</u>	<u>124,457.61</u>

8 OTHER DEBTORS

a Tax Recoverable

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Gift Aid	4,536.25	62.50	4,598.75	4,349.00
GASDS	216.08	-	216.08	1,616.24
Children's & Family Worker	-	512.50	512.50	-
MEA - Rescue Centre	-	-	-	140.00
	<u>4,752.33</u>	<u>575.00</u>	<u>5,327.33</u>	<u>6,105.24</u>

b Other Debtors

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Church Community Hall	1,092.35	-	1,092.35	809.32
Crossing Point Legal Costs	-	-	-	2,151.70
Fees	-	-	-	676.66
HMRC	-	-	-	1.26
Linda Hymas	-	-	-	20.00
Lincoln City Council	-	-	-	200.00
Police Panel	-	-	-	33.75
Sterling University	-	-	-	100.00
	<u>1,092.35</u>	<u>-</u>	<u>1,092.35</u>	<u>3,992.69</u>

9 Prepayments

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
Anglian Water	192.65	-	192.65	196.64
Ecclesiastical Insurance 2020	1,302.83	-	1,302.83	1,316.02
N Power	35.21	-	35.21	-
EDF	1,071.76	-	1,071.76	599.47
	<u>2,602.45</u>	<u>-</u>	<u>2,602.45</u>	<u>2,112.13</u>

10 LIABILITIES

Amounts falling due within one year
Accruals for Utilities and other costs
Other Creditors

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
11	1,208.00	-	1,208.00	1,222.07
12	708.51	-	708.51	3,490.28
	<u>1,916.51</u>	<u>-</u>	<u>1,916.51</u>	<u>4,712.35</u>

11 ACCRUALS

Appeals

MEA - Rescue Centre

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	75.00	-	75.00	75.00
	<u>75.00</u>	<u>-</u>	<u>75.00</u>	<u>75.00</u>
Other Creditors				
Anglian Water	-	-	-	107.44
Boultham Buzz	-	-	-	110.00
Digitech	-	-	-	51.45
HMRC	40.65	-	40.65	-
Indigo Coffee	-	-	-	60.00
N Power	-	-	-	629.40
Opus Energy	-	-	-	137.67
Rev. Tim Voltzenlogel	-	-	-	51.11
Hall	1,092.35	-	1,092.35	-
	<u>1,133.00</u>	<u>-</u>	<u>1,133.00</u>	<u>1,147.07</u>
	<u>1,208.00</u>	<u>-</u>	<u>1,208.00</u>	<u>1,222.07</u>

12 OTHER CREDITORS

Church, Crossing Point Legal
Larder Help Fund
Swallowsnest Pre School
Youth

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
		-	-	2,151.70
	200.00	-	200.00	200.00
	-	-	-	630.07
	508.51	-	508.51	508.51
	<u>708.51</u>	<u>-</u>	<u>708.51</u>	<u>3,490.28</u>

13 FUNDS

The movements in designated and restricted funds during the year were

a		1 Jan 20 £	Receipts £	Payments £	Transfers £	31 Dec 20 £
	Restricted Fixed Assets Reserves					
	Chairs	11,905.20	-	1,271.52	-	10,633.68
	Drums	2,150.00	-	537.50	-	1,612.50
	Piano	1,869.00	-	467.25	-	1,401.75
	Solar Panels	-	-	-	4,725.00	4,725.00
		<u>15,924.20</u>	<u>-</u>	<u>2,276.27</u>	<u>4,725.00</u>	<u>18,372.93</u>
b	Restricted Reserves					
	Church					
	Altar Table	1,250.00	-	-	-	1,250.00
	Chairs	227.80	-	-	-	227.80
	Childrens & Fam Worker	540.00	19,978.75	17,433.64	3,187.36	6,272.47
	Cy Pres Scheme	-	-	1,382.40	21,936.02	20,553.62
	Flooring	125.00	-	-	-	125.00
	Flowers	48.75	40.00	14.42	-	74.33
	Font Removal	163.89	-	-	-	163.89
	PA	100.00	-	-	-	100.00
	Piano & Refurb	3,131.00	-	-	-	3,131.00
	Music	25.00	-	-	-	25.00
	Re-ordering of Church	-	-	-	14,010.29	14,010.29
	Solar Panels	-	4,750.00	-	4,725.00	25.00
		<u>5,611.44</u>	<u>24,768.75</u>	<u>18,830.46</u>	<u>34,408.67</u>	<u>45,958.40</u>

c Restricted Funds

	1 Jan 20 £	Receipts £	Payments £	Transfers £	31 Dec 20 £
Swallowsnest Pre School	25,464.35	47,600.15	46,757.72	- 5,406.38	20,900.40
Crossing Point Project (Annexe)	64,354.13	-	13,726.80	- 50,627.33	-
Mission	-	754.00	709.75	- 44.25	-
Stepping Stones - Shop	1,272.07	5,248.05	4,266.70	502.91	2,756.33
Stepping Stones - Simple Servings	-	182.50	-	- 182.50	-
Stepping Stones - Small Steps	2,500.00	-	102.37	- 453.63	1,944.00
	<u>93,590.55</u>	<u>53,784.70</u>	<u>65,563.34</u>	<u>- 56,211.18</u>	<u>25,600.73</u>
Total Restricted Reserves	<u>99,201.99</u>	<u>78,553.45</u>	<u>21,106.73</u>	<u>- 21,802.51</u>	<u>71,559.13</u>
TOTAL RESERVES	<u>115,126.19</u>	<u>78,553.45</u>	<u>86,670.07</u>	<u>- 17,077.51</u>	<u>89,932.06</u>

14 PAYMENTS TO PCC MEMBERS

Salaries and expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker £4,258.16. (From Nov 2020)

Parish Lay Workers £13,807.75 .

Administrator £5,408.31.

Incumbent £434.43.

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

		Unrestricted	Church		Restricted	Balance
Hall Costs	Swallows Nest	5,406.38		-	5,406.38	- 5,406.38
Mission	Stepping Stones	-		18.25	- 18.25	-
Church	Stepping Stones	-		62.50	- 62.50	-
Hall Costs	Stepping Stones	177.47		-	177.47	- 177.47
Church	Crossing Point	11,493.66		-	11,493.66	- 11,493.66
Church	Crossing Point			44,023.11	- 44,023.11	-
		<u>17,077.51</u>		<u>43,978.86</u>	<u>- 61,056.37</u>	<u>- 17,077.51</u>

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Independent examiner's report to the trustees of **St George's Church Swallowbeck**

I report on the accounts of the Trust for the year ended **31 December 2020**, which are set out on pages 1 to 9.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;

to follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and

to state whether particular matters have come to my attention.

Basis of Independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

16 11 21

Name: Peter Herbert

30 Laburnum Close,
North Hykeham,
Lincoln
LN6 8JQ