

Charity Registration No. 1143929

Company Registration No. 07478199 (England and Wales)

DISABILITY SOLUTIONS WEST MIDLANDS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

DISABILITY SOLUTIONS WEST MIDLANDS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs A E Dair (Chair) Ms D Dunkley (Vice Chair) Mr N Adams (Treasurer) Mrs S Ivan-Duke Mrs S Hemming
Chief Executive Officer	Miss M Rollins
Charity number	1143929
Company number	07478199
Registered office	North Staffordshire Medical Institute Hartshill Road Hartshill Stoke-on-Trent Staffordshire ST4 7NY
Independent examiner	K V Staley FCA BSc Geens Limited Chartered Accountants 68 Liverpool Road Stoke on Trent ST4 1BG
Bankers	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
Solicitors	Knights Solicitors PLC The Brampton Newcastle under Lyme Staffordshire ST5 0QW

DISABILITY SOLUTIONS WEST MIDLANDS

CONTENTS

	Page
Trustees' report	1 - 4
Independent examiner's report	5
Statement of financial activities	6 - 7
Balance sheet	8 - 9
Statement of cash flows	10
Notes to the financial statements	11 - 26

DISABILITY SOLUTIONS WEST MIDLANDS

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and accounts for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The principal activity of the organisation is enshrined in our mission statement which is:

1. To empower people with disabilities, their families, and relevant professionals to attain the highest quality of life possible, through information, advice, and support.
2. To recognise, challenge, and where possible remove barriers in society for people with disabilities.

The aims of the organisation are:

1. To enable the organisation to be fit for purpose through audit, self-governance, and internal review.
2. To develop collaborative opportunities where appropriate and enable sustainable partnerships across all sectors.
3. To promote and market the organisation to enable it to be visible and best placed to maximise awareness of our work across the West Midlands, as the leading pan-disability organisation.
4. To enable people in the West Midlands who are affected by disability to fully participate in all aspects of community life.

The Trustees have complied with their duty under Section 17 of the Charities act 2011 to have due regard to the guidance published by the Charities Commission in deciding what activities the charity should undertake with a view to providing public benefit.

We are a pan-disability organisation with no restriction regarding age, ethnicity, gender, sexual orientation or religion. Some of our services are geographically restricted by contract, whilst others (e.g. the Support and Advice Service Advice Line) will accept calls from anywhere. We recognise that we are often not able to offer in-depth assistance when the client is geographically remote, but in this case, we will signpost to their nearest source of help.

The Trustees wish to express their gratitude to the volunteers who contribute a significant amount of time and effort to the organisation; the Support and Advice Service Advice Line in particular would not function without their generous contribution.

DISABILITY SOLUTIONS WEST MIDLANDS

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

With the introduction of altered working arrangements due to Covid-19 pressures, we are delighted to report that our service delivery has continued and realigned quickly to respond to immediate and evolving issues. With the kind support of our funding partners, we were able to respond quickly and appropriately to the needs of our beneficiaries. All our services continued to perform at high levels and supported the delivery of Covid specific service responses whilst continuing to work in strong partnership with local providers. With sincere thanks to our staff and volunteers for their hard work, loyalty, integrity, and support.

Withstanding Covid-19 pressures, our Support and Advice Service Advice Line, and Staffordshire Macmillan Welfare Benefits Service continue to perform at very high levels in terms of both contacts and financial income generated for clients. The Stoke-on-Trent Disability Welfare Benefits Service, kindly funded by Stoke-on-Trent City Council, continues to work hard to mitigate the negative impacts of Welfare Reform in the City of Stoke-on-Trent. During this period, we were delighted to continue our partnerships with the National Lottery Community Fund and The Henry Smith Charity, continuing to embed our DisAbility Connect Project and bringing to a close our Benefits Advocacy Project. We were delighted to continue with our Support to Work Project pilot with the help of the UK Community Renewal Fund and Stoke-on-Trent City Council. We remain exceptionally grateful for our continued partnership with the Charities Aid Foundation who have kindly funded a wide variety of essential support and response options to support our resilience and sustainability.

The Board would like to offer their sincere thanks to all staff and volunteers for their outstanding efforts, with special thanks to our CEO Mandy Rollins, and our funders, supporters, and investors for their continued confidence, consideration, and support.

Financial review

The financial position is detailed in the attached accounts which comply with statutory requirements.

The year end position shows the effect on unrestricted funds of including an element of overhead recovery in all funding bids and adopting lean running of the administration function. In addition, the reviewing of external costs has already reaped considerable benefits.

This year has been another particularly challenging year due to the landscape in which we work along with the impacts of austerity, cost-of-living pressures and significant economic downturn.

As an organisation we have continued to strive to retain high quality service provision whilst ensuring that we make every penny stretch as far as possible.

As a result of the measures outlined, we continue to be Charity Commission compliant.

Plans for future periods

As stated in previous reports, the Board have approved the formation of a separate trading division in order to secure the long-term financial stability should this be necessary. This can be done as we have the status of a Company Limited by Guarantee, rather than simply as a Registered Charity. We continue to adopt a prudent approach to this as we cannot afford to expose the organisation to unacceptable risks, but this will be balanced with the need for innovation and change.

Due to ongoing pressures experienced by all charities in the current economic climate, events planned for the coming year focused on fundraising for core activities are regularly reviewed. Additional staffing will be secured as required/appropriate to ensure the high quality and punctual provision of information is maintained as awareness of Disability Solutions West Midlands and the requirement for services to grow.

DISABILITY SOLUTIONS WEST MIDLANDS

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

We also intend to provide focused opportunities to explore further sustainable growth and enhance the skills already present within the organisation.

Structure, governance and management

Disability Solutions was registered as a charity on 24 April 1992. The charity is constituted and was governed during the year by its Memorandum and Articles December 2010.

The organisation was registered as Disability Solutions West Midlands, a Charitable Company limited by guarantee on 23 December 2010.

The trustees who served during the year were:

Mrs A E Dair (Chair)

Ms D Dunkley (Vice Chair)

Mr N Adams (Treasurer)

Mrs S Ivan-Duke

Mrs S Hemming

Trustees and honorary officers are elected at the Annual General Meeting and are subject to retirement by rotation. The Management Board may co-opt additional Trustees to the Board in-year, but these appointments must be formally ratified at the Annual General Meeting. All Board Members may stand for re-election.

The charity is governed by a Board of Trustees in accordance with its Memorandum and Articles of Association. The Board meets a minimum of six times per calendar year. The Board has appointed sub-committees for Finance and Business Development which report each meeting back to the Board.

Disability Solutions West Midlands has continued to provide an enhanced advice, information, and appeals service, whilst maintaining working partnerships with organisations and agencies across all sectors of the health and social care, and community and voluntary landscapes.

New Trustees are provided with access to all current information on services provided, copies of current appropriate policies, and relevant Charity Commission publications on the role and responsibilities of Trustees. The Chief Executive Officer (CEO) provides updates to Trustees on changes to the law governing charities and on local developments that may impact on the organisation.

We are members of CPAG, Disability Rights UK, Support Staffordshire, VAST, RADAR, National Association of Welfare Rights Advisers, Rightsnet, and we are affiliated with Lasa and registered with the ICO. We continue to use the Advice Services Alliance Advice Quality Standard (AQS) as our main quality monitoring and accreditation tool and continue to hold specialist accreditation in the areas of Welfare Benefits and Casework, and Disability and Casework. Work continues in retaining our high-quality standards and ability to conform to the best practice AQS guidelines. We hold the Bronze Award from the Armed Forces Covenant Employer Recognition Scheme, and we hold Disability Confident Employer status.

The management of risk, which could materially impact upon the business, features in all reports to the Board from the CEO. The CEO maintains an ongoing Risk Register to ensure the organisation remains aware of significant risks to the charity and works towards mitigating their effects. The organisation has a Business Continuity Plan and Disaster Recovery Plan in place.

Detailed Annual Report

A more detailed account of the organisations activities and an abridged version of these accounts can be found in the Annual Report, which will be distributed to members. A full version of these accounts will be provided upon request. Non-members can obtain a copy by contacting the registered office.

DISABILITY SOLUTIONS WEST MIDLANDS

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2023*

The trustees' report was approved by the Board of Trustees.

Mr N Adams (Treasurer)
Trustee

28 November 2023

DISABILITY SOLUTIONS WEST MIDLANDS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF DISABILITY SOLUTIONS WEST MIDLANDS

I report to the trustees on my examination of the financial statements of Disability Solutions West Midlands (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

K V Staley FCA BSc

Geens Limited
Chartered Accountants
68 Liverpool Road
Stoke on Trent
ST4 1BG

Dated: 28 November 2023

DISABILITY SOLUTIONS WEST MIDLANDS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
<u>Income from:</u>									
Donations, grants and legacies	3	50,214	-	486,851	537,065	80,553	-	487,343	567,896
Charitable activities	4	1,313	-	40,297	41,610	5,832	-	108,050	113,882
Total income		51,527	-	527,148	578,675	86,385	-	595,393	681,778
<u>Expenditure on:</u>									
Raising funds	5	8,991	-	-	8,991	8,099	-	-	8,099
Charitable activities	6	74,757	-	547,007	621,764	93,360	-	466,826	560,186
Total expenditure		83,748	-	547,007	630,755	101,459	-	466,826	568,285
Net (outgoing)/incoming resources before transfers		(32,221)	-	(19,859)	(52,080)	(15,074)	-	128,567	113,493

DISABILITY SOLUTIONS WEST MIDLANDS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Net (outgoing)/incoming resources before transfers		(32,221)	-	(19,859)	(52,080)	(15,074)	-	128,567	113,493
Gross transfers between funds		66,640	-	(66,640)	-	(8,257)	-	8,257	-
Net income/(expenditure) for the year/ Net movement in funds		34,419	-	(86,499)	(52,080)	(23,331)	-	136,824	113,493
Fund balances at 1 April 2022		50,514	10,000	344,066	404,580	73,845	10,000	207,242	291,087
Fund balances at 31 March 2023		84,933	10,000	257,567	352,500	50,514	10,000	344,066	404,580

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

DISABILITY SOLUTIONS WEST MIDLANDS

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		7,441		12,527
Current assets					
Debtors	12	115,023		43,306	
Cash at bank and in hand		245,003		351,567	
		360,026		394,873	
Creditors: amounts falling due within one year	13	(14,967)		(2,820)	
Net current assets			345,059		392,053
Total assets less current liabilities			352,500		404,580
Income funds					
Restricted funds	14		257,567		344,066
<u>Unrestricted funds</u>					
Designated funds	15	10,000		10,000	
General unrestricted funds		84,933		50,514	
			94,933		60,514
			352,500		404,580

DISABILITY SOLUTIONS WEST MIDLANDS

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 November 2023

Mr N Adams (Treasurer)

Trustee

Company registration number 07478199

DISABILITY SOLUTIONS WEST MIDLANDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(106,564)		121,642
Investing activities					
Purchase of tangible fixed assets		-		(10,212)	
Net cash used in investing activities			-		(10,212)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(106,564)		111,430
Cash and cash equivalents at beginning of year			351,567		240,137
Cash and cash equivalents at end of year			245,003		351,567

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Disability Solutions West Midlands is a private company limited by guarantee incorporated in England and Wales. The registered office is North Staffordshire Medical Institute, Hartshill Road, Hartshill, Stoke-on-Trent, Staffordshire, ST4 7NY.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention and the principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees' continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds that have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken at the earlier of the charity being aware that probate has been granted, where the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when the distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Income from investments is included in the year in which it is receivable.

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as resources expended where there is a legal and constructive obligation committing the charity to the expenditure. Expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category.

Expenditure on raising funds include costs of generating voluntary income. The costs of generating voluntary income do not include the costs of disseminating information in support of charitable activities.

Governance costs are those incurred in connection with the administration of the charitable company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Fixed assets are only capitalised if the cost price is in excess of £1,000.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Office furniture and equipment	25% - 50% p.a. straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The charity operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no critical accounting estimates or judgements that have been made in these financial statements.

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3	Donations, grants and legacies	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		funds general 2023 £	funds 2023 £	2023 £	funds general 2022 £	funds 2022 £	2022 £
	Donations and gifts	16,484	-	16,484	18,281	-	18,281
	Grant receivable for core activities	33,730	486,851	520,581	62,272	487,343	549,615
		50,214	486,851	537,065	80,553	487,343	567,896
	Donations and gifts	16,484	-	16,484	18,281	-	18,281
	Donations and gifts	16,484	-	16,484	18,281	-	18,281
	Grants receivable for core activities	-	-	-	19,984	-	19,984
	Postcode Local Trust	-	-	-	20,824	-	20,824
	Community Investment fund	-	-	-	650	-	650
	Furlough grant	-	-	-	-	-	-
	Stoke City Council	19,159	98,292	117,451	20,814	98,293	119,107
	Macmillan Cancer Support	12,366	195,569	207,935	-	219,943	219,943
	Henry Smith	-	28,700	28,700	-	57,400	57,400
	Big Lottery	-	-	-	-	13,400	13,400
	Disability Connect	-	110,248	110,248	-	98,307	98,307
	Other	2,205	54,042	56,247	-	-	-
		33,730	486,851	520,581	62,272	487,343	549,615

DISABILITY SOLUTIONS WEST MIDLANDS
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3 Donations, grants and legacies (Continued)

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
Service contributions	1,313	5,832
Performance related grants	40,297	108,050
	<u>41,610</u>	<u>113,882</u>
Analysis by fund		
Unrestricted funds - general	1,313	5,832
Restricted funds	40,297	108,050
	<u>41,610</u>	<u>113,882</u>
Performance related grants		
Macmillan Cancer support	-	7,160
Charities Aid Foundation Fund	40,297	100,890
	<u>40,297</u>	<u>108,050</u>

5 Raising funds

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
<u>Costs of generating voluntary income</u>		
Other fundraising costs	183	254
Staff costs	8,808	7,845
	<u>8,991</u>	<u>8,099</u>
Costs of generating voluntary income	8,991	8,099
	<u>8,991</u>	<u>8,099</u>

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	Information, advice and support 2023 £	Information, advice and support 2022 £
Staff costs	431,602	412,817
Depreciation and impairment	5,085	2,998
Rent and services charges	47,133	46,863
Repairs and maintenance	(577)	3,961
Staff travel and training	2,329	449
Telephone	7,830	8,262
Printing, postage, stationery and publicity	3,645	3,365
Other Professional charges	51,024	14,468
General expenses	10,338	3,341
Insurance	3,583	2,367
Information technology	15,991	22,202
Subscriptions	11,770	3,586
Volunteer travel and training	6,482	4,096
Bookkeeping and payroll	2,664	3,822
Other costs	14,595	20,331
	<u>613,494</u>	<u>552,928</u>
Share of governance costs (see note 7)	8,270	7,258
	<u>621,764</u>	<u>560,186</u>
Analysis by fund		
Unrestricted funds - general	74,757	93,360
Restricted funds	547,007	466,826
	<u>621,764</u>	<u>560,186</u>

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7 Support costs

	Support costs £	Governance costs £	2023 £	2022 £
Staff costs	-	4,405	4,405	3,950
Other costs	-	135	135	182
AGM expenses	-	298	298	-
Accountancy	-	3,432	3,432	3,126
	-	8,270	8,270	7,258
Analysed between Charitable activities	-	8,270	8,270	7,258

Governance costs includes payments of £2,994 (2022: £2,820) to the independent examiner for the examination of the charitable company's financial statements.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2022: £nil), and 2 (2022: nil) of them were reimbursed a total of £726 (2022: £Nil) travelling expenses incurred in attending meetings and other events on behalf of the charity and also in performing duties as volunteers.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct Charitable services	19	20
Governance	1	1
Total	20	21

Employment costs

	2023 £	2022 £
Wages and salaries	405,482	384,184
Social security costs	29,256	30,211
Other pension costs	10,077	10,217
	444,815	424,612

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9 Employees

(Continued)

The trustees and Chief Executive Officer are regarded as key management personnel and their total remuneration during the year was £49,220 (2022 - £44,155).

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Office furniture and equipment £
Cost	
At 1 April 2022	37,554
At 31 March 2023	37,554
Depreciation and impairment	
At 1 April 2022	25,028
Depreciation charged in the year	5,085
At 31 March 2023	30,113
Carrying amount	
At 31 March 2023	7,441
At 31 March 2022	12,527

12 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	73,719	7,161
Other debtors	5,290	5,290
Prepayments and accrued income	36,014	30,855
	115,023	43,306

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	14,967	2,820
	<u> </u>	<u> </u>

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				Transfers	Balance at 31 March 2023
	Balance at 1 April 2021	Incoming resources	Resources expended	£	Balance at 1 April 2022	Incoming resources	Resources expended	£		
	£	£	£	£	£	£	£	£	£	£
Macmillan Cancer Support	75,505	227,103	(207,409)	-	95,199	195,568	(199,028)	(62)	91,677	-
CRF Support to Work	-	-	-	-	-	37,077	(37,077)	-	-	-
Cash for Kids	-	-	-	-	-	5,700	(2,517)	-	3,183	-
Coalfields	2,267	-	-	-	2,267	-	-	(2,267)	-	-
Safe and Well	-	-	-	-	-	10,000	-	-	10,000	-
SOT Disability Benefit Services	10,813	98,293	(95,875)	-	13,231	98,293	(81,871)	-	29,653	-
Awards for All	9,994	-	(2,281)	-	7,713	-	-	-	7,713	-
Disability Connect	37,975	98,307	(86,550)	-	49,732	110,248	(44,639)	-	115,341	-
European Social Fund	(10,461)	-	-	8,257	(2,204)	1,265	-	939	-	-
Henry Smith	42,149	57,400	(57,158)	-	42,391	28,700	(45,212)	(25,879)	-	-
Covid-19 Response & Recovery Fund	34,000	13,400	(13,029)	-	34,371	-	-	(34,371)	-	-
Independent Age	5,000	-	-	-	5,000	-	-	(5,000)	-	-
Charities Aid Foundation Fund	-	100,890	(4,524)	-	96,366	40,297	(136,663)	-	-	-
	207,242	595,393	(466,826)	8,257	344,066	527,148	(547,007)	(66,640)	257,567	-

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14	Restricted funds	(Continued)
	Macmillan Cancer Support To enable Disability Solutions West Midlands to operate a county-wide service providing welfare benefits advice.	
	Coalfields Regeneration Fund -The Be All You can be project Provision of training, structured volunteering, and opportunities to develop and strengthen essential life skills, build personal capital, increase independence, choice, and employability (Boothem, Oakhill, Springfields and Trent Vale areas only).	
	Stoke-on-Trent City Council - SOT Disability Benefit Service Offers support throughout the claims process to customers facing DLA to PIP migration, PIP r-assessment, ESA, CA and UC claims, specialising in appeals and tribunal support.	
	Awards for All Reaching volunteers with disabilities.	
	National Lottery Community Fund - DisAbility Connect This is a three year project offering social prescribing+, taking an holistic and meaningful approach to helping to link people with disabilities and long-term conditions with opportunities, services, information and support to improve health and social outcomes. The project also offers structured volunteering placements.	

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14	Restricted funds	(Continued)
	<p>European Social Fund This is a fund to support a twelve month programme called 'Volunteer to Work'. Its purpose is to help people with disabilities and long-term conditions to develop and strengthen key skills to increase their employability, choice and control and move closer to the labour market. It also strives to increase employers awareness of the skills and qualities people with disabilities can bring to the workforce.</p>	
	<p>The Henry Smith Charity A three year project supporting welfare benefits claim completion, offering guidance and support during medical and work capability assessments, and mandatory reconsideration stages.</p>	
	<p>Covid 19 Response & Recovery Fund A fund to support people with disabilities in addressing the emerging and recovery issues caused by the Covid-19 pandemic, and includes substantial funds received from the Charities Aid Foundation.</p>	
	<p>Independent Age To fund an online support project for older people.</p>	
	<p>Charities Aid Foundation Fund To support organisational sustainability and resilience, this includes trustee board development, additional support posts, and staff training.</p>	

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021	Movement in funds	Balance at 1 April 2022	Movement in funds	Balance at 31 March 2023
	£	New designation £	£	New designation £	£
Contingency	10,000	-	10,000	-	10,000
	<u>10,000</u>	<u>-</u>	<u>10,000</u>	<u>-</u>	<u>10,000</u>
	<u>10,000</u>	<u>-</u>	<u>10,000</u>	<u>-</u>	<u>10,000</u>

Contingency - This is a small emergency reserve to cover Disability Solutions West Midlands in the event of unforeseen necessary expenditure.

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Analysis of net assets between funds	Unrestricted funds	Designated funds	Restricted funds	Total Unrestricted funds	Designated funds	Restricted funds	Total
	2023	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:							
Tangible assets	7,441	-	-	7,441	-	5,261	12,527
Current assets/(liabilities)	77,492	10,000	257,567	345,059	10,000	338,805	392,053
	84,933	10,000	257,567	352,500	10,000	344,066	404,580

DISABILITY SOLUTIONS WEST MIDLANDS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	-	46,215
Between two and five years	138,642	-
	<u>138,642</u>	<u>46,215</u>

18 Related party transactions

There were no related party transactions during the year (2022: none).

19 Cash generated from operations

	2023 £	2022 £
(Deficit)/surplus for the year	(52,079)	113,493
Adjustments for:		
Depreciation and impairment of tangible fixed assets	5,085	2,998
Movements in working capital:		
(Increase)/decrease in debtors	(71,717)	28,867
Increase/(decrease) in creditors	12,147	(23,716)
Cash (absorbed by)/generated from operations	<u>(106,564)</u>	<u>121,642</u>

20 Analysis of changes in net funds

The charity had no debt during the year.