

**THE GREEN DOME ACADEMY
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2025**

The Green Dome Academy
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Reference and Administrative Details

Trustees

Mr Hussain Mohammed Belal - Trustee
Mr Aminul Hoque - Trustee
Mr Jamal Uddin Khan - Chair

Charity Number

1143909

Company Number

07637368

Principal Address

Essex House
Kelsall Street
Oldham
Greater Manchester
OL9 6HR

Governing Document:

Memorandum / Articles of Association

Bankers

HSBC Plc
109 Union Street
Oldham
OL1 1RT

Independent Examiner

Shahedul Alam BSc (Hons) FCPFA
ATS Accountants
Globe House
Globe Park, Moss Bridge Rd
Rochdale
OL16 5EB

Report of the Directors and Trustees for the year ended 31 May 2025

The Directors and Trustees of The Green Dome Academy (The GDA) are pleased to present their annual report and independently examined financial statements for the year ended 31 May 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (FRS 102) and Accounting Standards Charities Act 2011.

Principle objectives and activities

The main objective of the organisation is to provide services that cater for the educational, cultural and socio-economic needs of Muslim women in the local community. It seeks to become an essential resource for women by:

- Supporting young women through their teenage years and helping them make the right choices.
- Supporting young mothers by providing a New Mothers Support Service; and
- Providing Educational and Recreational opportunities for young women.

Governance, Structure and Management

The GDA is a charitable company governed by its Articles of Association. After its incorporation in May 2011, The GDA achieved registered charity status later that year. Trustees of The GDA are also the Directors of the company and are responsible for the overall management of the charity and form the Governing Body of the school.

The Trustees meet at least once every school term where they review the Charity's financial position, progress, issues and direction of the school. They are regularly consulted by the school's senior leadership team for school related advice. New Trustees are briefed about their roles and responsibilities, attend mandatory child protection training and must satisfy DBS and security background checks as part of the induction process.

Risk management

Trustees routinely perform risk assessments to identify and manage key risks relevant to the charity, challenge and hold the senior leadership to account. They have updated and added to the wide range of policies and procedures in place. All staff and volunteers are provided with a staff handbook, which informs them of the school's policies. This includes Health and Safety and Safeguarding policies. They are also required to complete child protection training and undergo DBS clearances before being appointed.

Achievements and performance

It has been another busy yet fulfilling year. We would like to thank all our pupils, parents, staff and governors for their hard work and our well-wishers for their continued support. Here are some of the highlights of the year:

End of Key Stage 2 SATs Results (June 2024)

We are really pleased with the Year 6 children for their exceptional SATs results this year. These are the highest set of results our Primary school children have achieved. The percentage of pupils who met the expected standard was as follows: Reading = 89%, Writing = 89%, Grammar, Punctuation and Spelling = 95%, Maths = 95% and Science = 100%. These results are above the national average. Congratulations to all the pupils, parents and staff.

GCSE Results (August 2024)

We are really pleased with the girls for their excellent GCSE results for yet another year. They achieved 90% overall pass rate at grades 9-4. Congratulations to all the girls, their parents and staff for such a wonderful result.

Greenwood Kindergarten (Sep 2024)

Our new '0 to 2-year olds' setting was registered on 6 September 2024. This will allow us to meet the childcare demands of many of the families that we currently serve. We will also be able to offer childcare services to new parents as well.

Financial Review

In this financial year, The GDA has had a deficit largely due to increased costs, specifically energy bills, rent and rates, salaries and general cost of resources. Our capital expenditure replacing outdated hardware, upgrading software and modernising our technology resources continued this year.

Our fees have been increased steadily whilst donations have been reducing given the cost-of-living impact. However, with continuing demand for our services and support for the Charity, the financial outlook going forward into 2025/26 remains positive.

We remain focused on managing costs, utilising emerging technology, AI and data analytics, tools and techniques to help us make better informed decisions that are sustainable.

We continue to utilise digital and social media channels to promote the school and raise awareness. Our recent examination results continue to be strong and coupled with the Ofsted report have helped maintain the high profile of the school, which we want to maintain and build on. The Trustees will continue working closely with the school senior leadership team and ensure the momentum is maintained to successfully deliver the future plans of The GDA.

Reserve Policy

The trustees have established a policy whereby the unrestricted funds held by the charity should be between 3 to 6 months of the resources expended. At present, there are no restricted funds and the present free reserves are adequate for this target level.

**The Green Dome Academy
Trustees' Report (continued)
For The Year Ended 31 May 2025**

Future plans

The charity aims to achieve the following:

1. Conduct a feasibility study on the impact of proposed VAT policy on our school
2. Continue to raise funds for purchase of Essex House, Westwood High building
3. Look at ways to expand Early Years places to capitalise on Free Entitlement funding

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members.

The principles and main duties are the same in all cases. Trustees have and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Statement of Directors' Responsibilities

The Companies Act 2006 requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the profit or loss of the charity for that period. The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity.

Public Benefit Statement

The Trustees have considered the general guidance on public benefit issued by the Charities Commission and have taken due regard of that guidance. The Trustees consider that they are satisfied that the charity's activities do provide a public benefit.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The trustees' report was approved by the board of trustees and signed on its behalf by:

Jamal Khan

61620000-3C67-422E-39EB-00DE747BB1B3

Mr Jamal Uddin Khan
Trustee
24/02/2026

The Green Dome Academy
Independent Examiner's Report to the Trustees of The Green Dome Academy
For The Year Ended 31 May 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 May 2025.

Responsibilities and Basis of Report

As the charity trustees of the Company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Chartered Institute of Public Finance and Accountancy, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shahedul Alam BSc (Hons) FCPFA
17/02/2026
ATS Accountants
Globe House
Globe Park, Moss Bridge Rd
Rochdale
OL16 5EB

The Green Dome Academy
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 May 2025

		2025	2024
		Unrestricted	Unrestricted
		funds	funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	3	19,224	41,905
Charitable activities:			
School Project		980,144	874,980
		<u>999,368</u>	<u>916,886</u>
EXPENDITURE ON:			
Charitable activities:	5		
School Project		(1,028,786)	(1,029,718)
NET EXPENDITURE		<u>(29,418)</u>	<u>(112,832)</u>
NET MOVEMENT IN FUNDS		(29,418)	678,416
RECONCILIATION OF FUNDS:			
Total funds brought forward		678,416	-
TOTAL FUNDS CARRIED FORWARD	15	<u><u>648,998</u></u>	<u><u>678,416</u></u>

The notes on pages 6 to 10 form part of these financial statements.

**The Green Dome Academy
Balance Sheet
As At 31 May 2025**

		2025	2024
		Unrestricted funds	Total funds
	Notes	£	£
FIXED ASSETS			
Tangible Assets	10	33,557	51,595
		<u>33,557</u>	<u>51,595</u>
CURRENT ASSETS			
Debtors	11	643,403	705,488
Cash at bank and in hand		340,119	158,152
		<u>983,522</u>	<u>863,640</u>
Creditors: Amounts Falling Due Within One Year	12	(83,776)	(149,219)
		<u>899,746</u>	<u>714,421</u>
NET CURRENT ASSETS (LIABILITIES)			
		<u>933,303</u>	<u>766,016</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>933,303</u>	<u>766,016</u>
Creditors: Amounts Falling Due After More Than One Year	13	(284,305)	(87,600)
		<u>648,998</u>	<u>678,416</u>
NET ASSETS			
		<u>648,998</u>	<u>678,416</u>
FUNDS OF THE CHARITY			
Unrestricted Funds		648,998	678,416
TOTAL FUNDS	15	<u>648,998</u>	<u>678,416</u>

For the year ending 31 May 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

Jamal Khan

61620008-3C67-422E-39FC-08DE747BB1B3

Mr Jamal Uddin Khan
Trustee

24/02/2026

The notes on pages 7 to 11 form part of these financial statements.

The Green Dome Academy
Notes to the Financial Statements
For The Year Ended 31 May 2025

1. General Information

The Green Dome Academy is a company limited by guarantee, incorporated in England & Wales, registered number 07637368 and registered charity number 1143909. The registered office is Essex House, Kelsall Street, Oldham, Greater Manchester, OL9 6HR.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The charitable company is a Public Benefit Entity as defined by FRS 102.

2.2. Incoming Resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants and donations are only included in the SoFA when the general income recognition criteria are met.

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

2.3. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold	10% Straight line
Plant & Machinery	25% Straight line

2.4. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. Income from Donations and Legacies

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Donations and gifts	19,224	41,905

4. Net Income/(Expenditure)

The net expenditure is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets - owned	18,038	10,889

The Green Dome Academy
Notes to the Financial Statements (continued)
For The Year Ended 31 May 2025

5. Analysis of Expenditure

		2025
	Activities undertaken directly	Support costs (see note 6)
	£	£
School Project	774,387	254,399
	1,028,786	
		2024
	Activities undertaken directly	Support costs (see note 6)
	£	£
School Project	781,607	248,111
	1,029,718	

6. Support Costs

	2025
	School Project
	£
Employee costs	1,979
Premises expenses	175,580
General administration	58,833
Depreciation	18,038
	254,399
	2024
	School Project
	£
Employee costs	3,750
Premises expenses	173,312
General administration	60,160
Depreciation	10,889
	248,111

7. Independent Examiner's Remuneration

	2025	2024
	£	£
Independent examination of the financial statements	1,000	1,000

The Green Dome Academy
Notes to the Financial Statements (continued)
For The Year Ended 31 May 2025

8. Staff Costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	694,447	628,509
Social security costs	24,073	20,094
Other pension costs	7,314	8,050
	<u>725,834</u>	<u>656,653</u>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average Number of Employees

Average number of employees during the year was: 65 (2024: 70)

10. Tangible Assets

	Land & Property	Plant & Machinery	Total
	Leasehold		
	£	£	£
Cost			
As at 1 June 2024	102,622	58,727	161,349
As at 31 May 2025	<u>102,622</u>	<u>58,727</u>	<u>161,349</u>
Depreciation			
As at 1 June 2024	58,836	50,918	109,754
Provided during the period	10,229	7,809	18,038
As at 31 May 2025	<u>69,065</u>	<u>58,727</u>	<u>127,792</u>
Net Book Value			
As at 31 May 2025	<u>33,557</u>	-	<u>33,557</u>
As at 1 June 2024	<u>43,786</u>	7,809	<u>51,595</u>

11. Debtors

	2025	2024
	£	£
Due within one year		
Trade debtors	640,151	705,488
Other debtors	3,252	-
	<u>643,403</u>	<u>705,488</u>

12. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	3,640	98,340
Other creditors	60,054	48,245
Taxation and social security	20,082	2,634
	<u>83,776</u>	<u>149,219</u>

The Green Dome Academy
Notes to the Financial Statements (continued)
For The Year Ended 31 May 2025

13. Creditors: Amounts Falling Due After More Than One Year

	2025	2024
	£	£
Other loans	284,305	87,600

14. Pension Commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £7,314 (2024: £8,050).

At the balance sheet date contributions of £2,080 (2024: £1,152) were due to the fund and are included in creditors.

15. Movement in Funds

	As at 1 June 2024	Income	Expenditure	As at 31 May 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	678,416	999,368	(1,028,786)	648,998
Total funds	678,416	999,368	(1,028,786)	648,998

	As at 1 June 2023	Income	Expenditure	As at 31 May 2024
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	791,248	916,886	(1,029,718)	678,416
Total funds	791,248	916,886	(1,029,718)	678,416

16. Transactions with Trustees

None of the trustees received any remuneration or any other benefits from an employment with the charity or a related entity during the current or previous year.

No trustee expenses have been incurred.

17. Related Party Disclosures

Related party salaries were paid on normal arm's-length terms and were approved in accordance with the charity's governance procedures. The amounts are as follows:

K U Uddin - Brother of one of the Trustees

- Gross Salary - £35,928.47
- Employer Pension Contributions - £1,046.67
- Employer NI Contributions - £3,860.50
- Total - £40,835.64

K Khan - Sister-in-law of one of the Trustees

- Gross Salary - £23,762
- Employer Pension Contributions - £681.66
- Employer NI Contributions - £2,156
- Total - £26,599.66

18. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

The Green Dome Academy
Detailed Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 May 2025

	2025	2024
	Total funds	Total funds
	£	£
INCOME AND ENDOWMENTS FROM:		
Donations and legacies		
Donations and gifts	19,224	41,905
	<u>19,224</u>	<u>41,905</u>
Charitable Activities:		
School Project		
Income from charitable activities	824,175	720,999
Grants	155,969	153,981
	<u>980,144</u>	<u>874,980</u>
	<u>999,368</u>	<u>916,886</u>
EXPENDITURE ON:		
Charitable Activities:		
School Project		
Purchases	(48,522)	(124,954)
Wages and salaries	(694,447)	(628,509)
Employers NI	(24,073)	(20,094)
Employers pensions - defined contribution schemes	(7,314)	(8,050)
Staff training	(1,979)	(3,750)
Rent	(115,874)	(137,183)
Rates	(20,923)	(17,394)
Light and heat	(29,227)	(14,794)
Water rates	(3,809)	-
Repairs and maintenance	(3,731)	(2,058)
Cleaning	(2,016)	(1,883)
Hire and leasing of plant, equipment and vehicles	(12,998)	(13,607)
Vehicle running costs	(1,349)	-
Computer software, consumables and maintenance	(18,896)	(28,039)
Insurance	(4,575)	(2,625)
Telecommunications	(11,938)	(6,156)
Independent examiner's fees	(1,000)	(1,000)
Accountancy fees	(4,368)	(3,602)
Subscriptions	(1,136)	(2,869)
Bank charges	(2,573)	(2,099)
Sundry expenses	-	(163)
Depreciation	(18,038)	(10,889)
	<u>(1,028,786)</u>	<u>(1,029,718)</u>
	<u>(1,028,786)</u>	<u>(1,029,718)</u>
NET EXPENDITURE	<u>(29,418)</u>	<u>(112,832)</u>

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