

EMMANUEL UNITED REFORMED AND METHODIST CHURCH REDDITCH

England & Wales · Charity number 1143847

Details

Other names	EMMANUEL CHURCH REDDITCH
Status	Registered
Legal form	Other
Registered	2011-09-19
Register	View on the Charity Commission register

Contact

Address	Emmanuel Church Ecumenical Centre Evesham Walk Kingfisher Shopping Centre Redditch Worceste
Phone	01527544005
Email	centreoffice@emmanuelredditch.church
Website	www.emmanuelchurchredditch.org.uk

Activities

Objects: THE PURPOSE OF THE CHARITY IS TO ADVANCE THE CHRISTIAN FAITH IN THE AREA OF BENEFIT IN ACCORDANCE WITH THE PRINCIPLES AND PRACTICES OF THE PARTICIPATING CHURCHES.

Activities: a) the celebration of public worshipb) the teaching of the Christian faithc) mission and evangelismd) pastoral work, including visiting the sick and the bereavede) the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needsf) the support of other charities in the UK and overseas

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Warwickshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£189,135	£227,392	-	-
2024-08-31	£224,903	£236,811	-	-
2023-08-31	£230,492	£261,526	-	-
2022-08-31	£190,580	£217,541	-	-
2021-08-31	£178,227	£197,724	-	-

Trustees

Name	Role	Appointed
ANTHONY PITT		2011-08-09
CAROLYN JACQUELINE MARSH		2011-08-09
Chris Allured		2025-02-02
FIONA ANNE WHITE		2011-08-09
GLYNN CARR		2021-10-13
GRAHAM MARTIN		2021-10-13
HELEN CARR		2021-10-13
JANET ELAINE CHANEY		2011-08-09
KAY BRADLEY		2011-08-09
MARY ELIZABETH THOMAS		2011-08-09
Michael Schofield		2011-08-09
OLIVE LOUISE HALL		2011-08-09
PAMELA ANN GEE		2011-08-09
PEARL JOY SWANBOROUGH		2011-08-09
ROSALYN JEAN WILLIAMS		2011-08-09
ROSEMARIE DAVIES		2021-10-13
Rev JAMES HAMILTON		2020-09-01

Accounts

Emmanuel United Reformed And Methodist Church

Report and Financial Statements

Year ended 31 August 2025

Member of both the Methodist and United Reformed Churches

Bromsgrove and Redditch Methodist Circuit
URC West Midlands Synod

No 5/18
Church No 6C19

Emmanuel Church Redditch
Ecumenical Centre
6, Evesham Walk
Redditch
Worcestershire B97 4EX

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Emmanuel Church
Trustees Annual Report on Finance and Governance

Basis of preparation and legal framework

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Full Name of Charity / Church:

Emmanuel United Reformed and Methodist Church Redditch

Registration Charity Number (if a Registered Charity):

1143847

Date of registration (if registered as a Charity)

19 September 2011

Main communication address:

Emmanuel Church, Ecumenical Centre,
6 Evesham Walk,
Redditch, Worcestershire B97 4EX

The Elders of Emmanuel Church Redditch are the Charity Trustees, membership being made up of Church office holders, Minister and representatives appointed by the Church at the Annual Church Meeting (ACM).

Treasurer: Mr Keith Thomas

Keith Thomas acted as the principal officer overseeing the day to day financial management and accounting for the Church during the year.

Independent examiner: Mr John Harris

Investment Bankers: Central Finance Board of the Methodist Church
Trustees for Methodist Church Purposes (TMCP)

Current Account: HSBC PLC Redditch

Trustees for the period of these accounts

Minister: Revd James Hamilton

Elders: Ann Gee, Kay Bradley, Janet Chaney, Chris Allured, Olive Hall, Jackie Marsh, Tony Pitt, Pearl Swanborough, Keith Thomas, Mary Thomas, Ros Williams, Fiona White, Glynn Carr, Helen Carr, Graham Martin, Rosemarie Davies.

Further information on our Trustees, members and employees is in Appendix A

Aims and organisation

Background

Emmanuel Church Redditch is a 'Local Ecumenical Partnership' (LEP). Its constitution embodies the aims and organisation of both the Methodist and United Reformed Churches. Whose activities are:

The Methodist Church

The provision of regular public acts of worship open to members of the church and non members alike. The teaching of Christianity through sermons etc, Pastoral work including visiting the sick and bereaved. Promotion of Christianity through the staging of events and services. Promoting the whole mission of the Church through activities generally and for other specific needs groups.

The United Reformed Church

The provision of public worship in viable congregations through England, Wales and Scotland carried out through faithful ordained and lay ministry in our churches. Our main charitable activities are: ministry, education & learning, youth & children's work and mission. This latter includes: supporting local community service, and fostering ecumenical and interfaith relationships at all levels. To advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

The constitutional aims of Emmanuel Church Redditch are:

- a) The celebration of public worship;
- b) The teaching of the Christian faith;
- c) Mission and evangelism;
- d) Pastoral work, including visiting the sick and the bereaved;
- e) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs.
- f) The support of other charities in the UK and overseas.

Our commitments and actions arise fundamentally from our convictions as followers of Jesus Christ, and the essential goodness of God made plain in Christ. But we believe and are convinced that the actions, ministries, partnerships and commitments arising from our Christian faith and practice offer significant public benefit, to the local community and wider society, in a time when mutual care, support and respect is so much needed.

The Church exists

- To increase awareness of God's presence and to celebrate God's love;
- To help people to learn and grow as Christians, through mutual support and care;
- To be a good neighbour to people in need and challenge injustice.

Emmanuel Church Vision Statement

“Emmanuel Church is a part of the Christian presence in Redditch Town Centre and welcomes all irrespective of gender, ethnicity, sexual orientation or disability. Its purpose is to be a worshipping and witnessing community, serving and supporting all, and to be committed to the causes of justice and peace and the care of creation.”

Public Benefit

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Structure, Governance and Management

The governing document for the Church is the constitution based on the Model Governing Document for a Single Congregation Local Ecumenical Partnership version 12/01/2010 signed and agreed by the Methodist and United Reformed Churches on the 13/07/2011.

Day to day management of the Church is undertaken by the Church Elders along with the Minister.

The Trustees are appointed at the ACM of the Church.

The Church Meeting is responsible for all decision making, but allows designated sub groups the authority to make decisions within a closely managed remit.

These sub groups are:

Elders, Finance and Property, World Service and Mission, Worship, Pastoral and Discipleship, Junior Church (C2C), and Social Fund Raising.

Trustee Training

A range of guidance produced by Methodist Connexion and the United Reformed Church to support the effective running of the Church and the role of Trustees is given to the Church Trustees at various meetings and / or training sessions. New Trustees are assigned a long standing Trustee to take them through their responsibilities and duties. They attend training days for new Trustees run by either the Methodist or URC Church governing bodies.

Related Parties

The Church is a constituent member of the Bromsgrove and Redditch Methodist Circuit (5/18) which is part of the Birmingham Methodist District and is accountable to the Methodist Conference. It is also part of the United Reformed Church West Midlands Synod (6C19) which is accountable to the United Reformed Church.

The Church does make donations to the Methodist Church and URC Synods for various appeals and requests.

The internal organisations linked to this church are:

Craft Club, Tuesday Fellowship, Guiding including Rainbows and Brownies, Tots & Co, Julian Group, Bible Book Club, Badminton Club, Indoor Bowls, Friday Warm Welcome and Contact Centre.

Review of the Year

Minister's report

Thank you all for your contributions to Emmanuel Church this past year. Our community thrives on everyone's involvement, big or small, whether through prayer, encouragement, or service. Special thanks go to those with specific responsibilities—elders, pastoral carers, worship leaders, children's workers, fundraisers, event organisers, committee members, and staff. Their dedication enables Emmanuel to make a real impact in Redditch and beyond, supporting many people both in person and online.

We remember our departed members—Pat Carter, Joyce McKenzie, Diane Martin, Stan Taylor, and Bobby Caley—with gratitude for their lives and faith. We also give thanks for thirty years of Child Contact as they conclude their meetings.

Looking ahead, let us encourage and support one another, holding firm to our shared hope and continuing our journey together in faith.

Rev James Hamilton

Secretaries' Report

The Secretaries regularly participate in Ministry Link Meetings (MLM) alongside the Minister and Staff, providing support and creating a space to talk through concerns and address ongoing matters. These sessions also help organise agendas for Elders and Church meetings.

Over the past year, MLM convened 11 times. Elders' meetings took place on alternating Wednesdays and Thursdays in July, September, November (2024), January, March, April and July (2025) during afternoons. Church meetings were held in October 2024 in the evening and in February 2025 following Sunday Service.

In July 2024, several Elders joined a fire drill walkthrough, which brought to light some issues that have now been resolved through updates and extra checks. While Elders attended a general Fire Training session, it was not tailored specifically for Emmanuel. Accordingly, another Fire Walkthrough was scheduled with Kingfisher staff at the January meeting, enabling Elders to review escape routes and discover issues with Kingfisher exits.

September saw the Church gather for an Away Day at Holland House, centred around the 23rd Psalm. The event received great attendance and was enjoyed by all; appreciation goes to those who contributed and organised it.

Not all Elders could participate in the Holland House Away Day due to various reasons.

Consequently, plans are in place for a future Away Day at a venue closer to home.

Graham has been actively compiling the Elders' Booklet—a living document continually updated—which supports current Elders and serves as guidance for newcomers to the role.

Currently, Graham and Fiona are stepping down from their Elder responsibilities due to health concerns. Sadly, Diane, a dedicated member of the Elders, passed away in February. Our sympathies extend to Graham.

Two positions on the Eldership are vacant following Mike and Lyn's retirement at the last ACM. As nominations have been invited, we aim to appoint two new Elders at the next Church meeting.

Sincere thanks go to everyone who has contributed to the care and spiritual growth of the Church over the past year.

Jan Chaney, Pearl Swanborough and Helen Carr

Hospitality and Outreach report

The Ecumenical Centre remains busy, offering numerous activities through Emmanuel Church—such as a coffee shop, midday prayer, Toddler group, Tuesday Fellowship, Julian Group, Craft Club, and Bible Book Club—and through hirers, including Strength and Balance classes, Tai Chi, Indoor Bowls, the Older People's Forum, Ukrainian Café, Girl Guiding, and Friday Warm Welcome breakfasts in partnership with DSP. Formation of the FORT Group (Fellowship & Outreach Team) has further enhanced our opportunities for connection and wellbeing, supporting the five ways to wellbeing: connecting, being active, mindfulness, continual learning, and giving. For more on these activities, see the 'What's On Guide'.

Warm Welcome & Coffee Shop:

Our volunteer-led coffee shop, nearly 50 years old, continues to serve as a welcoming meeting place at competitive prices despite rising costs. To avoid price increases due to supply costs, we have discontinued the loyalty card. The coffee shop opens several days a week and supports community events like the Redditch Borough Councillors' surgery and Friday Warm Welcome breakfast.

Community Partnerships:

Radiate Redditch offers monthly meals and support, especially over Christmas, funded by donations such as the £583.79 given by Emmanuel members this year. We also help groups like Bromsgrove and Redditch Welcome Refugees to establish new ventures, such as the Ukrainian Café.

Facility Hire:

We provide accessible spaces for charities and community groups, equipped for events of all sizes. Regular hirers benefit from access to kitchen facilities, equipment, and promotion. Promotional efforts are ongoing to attract new users.

Chaplaincy and Outreach:

Faith at Work in Worcestershire offers chaplaincy support, in which I am involved, for Kingfisher Shopping Centre workers, providing listening, encouragement, and small seasonal gifts. Churches Together in Redditch (CTIR), where I serve as secretary, helps unite churches through shared events, prayer meetings, and an annual general meeting.

Additional Ministries:

- *Messy Church* convenes monthly with collaborative leadership, recently transitioning to a paid children and families' worker from St Stephens, but still with involvement from Emmanuel
- *Christians Against Poverty (CAP)* provides befriending and practical support to those experiencing debt. Some Emmanuel members act as 'befrienders'
- *World Day of Prayer*: Emmanuel hosted this year's worship service, with collections benefiting Christian charities.

Bible Book Club:

Since 2020, the club has read most books of the Bible, using Bible Society resources for accessible discussion. Meetings are monthly, open to all, and advertised via bulletin.

Thank you to all volunteers, team members, and supporters whose dedication sustains these ministries and outreach efforts.

Sharon Forrest, Hospitality & Outreach Worker

The Ecumenical Centre

Firstly, I want to thank Sharon Forrest for including much of what I would normally cover in her hospitality and outreach report. The roles held by me, Sharon, Lucy, and Caren overlap as we spend time around the building throughout the week. On 14th June, I entered my twelfth year at Emmanuel Church, and my role has evolved significantly as the Church, the building, legal requirements, and society have changed.

Health & Safety: Our risk assessment policies and procedures are up to date, with all actions and changes properly documented. Health and Safety is always discussed at Finance and Property meetings to ensure any updates or concerns are recorded.

This year, we've continued to work through issues with the sprinkler system inspections. I raised the matter with Paul Mountain, our Legal Officer at the URC West Midlands Synod, and progress is finally being made—I hope to provide an update at the next Church Meeting.

Storage: With Redditch Child Contact finishing, we now have additional storage space. We plan to relocate equipment used by hirers from Room 8 to their own cupboard, freeing up Room 8's cupboard for church-only items. I've applied for a grant for wheeled storage boxes for Redditch Life Drawing, which, along with Frhens Group on Wednesdays, has seen considerable growth.

I'm currently discussing with Graham Martin from FORT what catering items need to stay downstairs and what can be stored upstairs in the kitchen. Sharon and I will also be meeting to review flat kitchen storage arrangements.

Furnishings: The flat living room is now equipped with permanent tables for meetings, while the previous fold-down tables have been moved to the Hall. Recently, we received a donation of 49 foldaway chairs, which are now in the Hall. These should be more convenient as they occupy less space.

After the toilet refurbishment is finished, I hope to revisit plans for refurbishing the Hall, which at minimum needs redecorating. If you'd like to help shape the vision for the Hall, please let me know.

If you've visited the Church Centre Office, you'll see we've removed the blue Covid screen and the cupboards. Lucy's desk will be moved to the other side for increased privacy during her Circuit duties Monday to Thursday. We're also planning to install new carpets in both Lucy's and Ruth's offices—these will be chosen by Ruth, me, Lucy, and Caren, since she'll be cleaning them.

Security: We've noticed growing concerns about people loitering behind the centre, involved in drug use and sales. Lucy and I have spoken with the Local Police Neighbourhood Team to find ways to keep our users safe, especially those who are vulnerable.

We aim to restart quarterly meetings with tenants and user groups to foster communication and address feedback. These meetings will now include a light lunch, and if you're willing to help facilitate, please let me know.

Thank you all for your support over the past year.

Nicki Farnes, Church Centre Manager

Worship

We sincerely appreciate our minister James, as well as all the ministers and local preachers from the Bromsgrove and Redditch Circuit who lead our Sunday services each week. Our worship leaders, Ann, Elisabeth, and Jan, have guided the prayers of intercession at various services, and the Local Arrangement services during Harvest and Christmas were warmly received. Congregational services that provided time for reflection and waiting on God's presence were also valued. Thank you to everyone who contributes to Sunday worship, including Bible readers, flower arrangers, musicians, coffee servers, the Tech team, welcomers, and YOU.

Mary Thomas

C2C (Come to Church) Junior Church

C2C uses 'Roots' material, an ecumenical resource, generally following the Lectionary. Recent themes include inclusivity, Abraham and Sarah's faith, Saul's transformation to Paul, and Paul and Silas in prison, with discussion about historical figures imprisoned for their beliefs. On Easter Day, activities included making an Easter Garden, pop-up cards, silhouette crosses, and baskets with chocolate eggs. In Godly Play, we traced Jesus's journey through Jericho, focused on Zacchaeus, and explored the Parable of the Lost Sheep by building and interpreting the story layout. Thanks to Julie, Pearl, and Chris for their ongoing dedication and support.

Janet Chaney

Pastoral and Discipleship Team

Pastoral Care:

I regularly collaborate with pastoral visitors and James to ensure everyone receives care and visits as needed. Typically, I make two or three home or care home visits each week and also check in by phone. James frequently visits those in hospital, and our pastoral team both calls and visits individuals as well. There are some people I now see consistently to share communion at home and provide companionship, while others I visit on an as-needed basis. Much of my awareness about our community comes from our dedicated pastoral visitors, to whom I am deeply grateful for their ongoing commitment to those they support. Additionally, I'm still working closely with Lyn Renhard to offer prayer support through the church's prayer web for anyone who requests it.

We're arranging a church wheelchair for a church member so she can keep attending services; this will benefit others in the future as well.

Discipleship:

The house group that previously met at Stan's place continues, rotating locations among members' homes. The other house groups are thriving, and we held another successful Lent group this year. Mic and Hayley continue participating in the weekly Pilgrim course alongside me, Sharon, and Pearl, and we've moved onto the second book. A few more individuals may become church members soon, following discussions with James.

Ruth Wilde, Pastoral & Discipleship Team Chair

Church & Community Pastor's Report

Worship

On average, I attend church three Sundays each month, leading worship solo once per quarter and co-leading with my father once per quarter. I also lead a Thursday service quarterly and meet with John Marsh for feedback to improve my preaching and leadership. Most months, I facilitate the Tuesday Fellowship, and every Tuesday I hold midday prayers, supporting prayer whenever possible within the staff team.

I now also lead services at three local care homes on a regular basis.

Churches Together/Ecumenism

I participate in Churches Together prayer breakfasts and aim to assist with ecumenical activities, such as the Nicene Creed celebration and the recent Palm Sunday Churches Together in Redditch service at St Stephen's, where I was invited to deliver a short talk. I continually strive to foster stronger relationships among local churches.

Outreach and Evangelism

Sharon and I have collaborated extensively across both pastoral care and outreach initiatives. Recently, we've worked together on preparing for Redditch Pride—where Emmanuel's congregation, James, Sharon, and I staffed a stall on June 7th—and organizing the Pilgrimage Walk in June.

Ruth Wilde, Church & Community Lay Pastor

The Contact Centre

The Redditch Child Contact Centre, which has supported hundreds of children in maintaining relationships with non-resident parents since 1991, closed at the end of September due to a lack of volunteers. Sincere thanks go to all volunteers, especially Pearl Swanborough, and to Trinity (now Emmanuel) Church for providing the venue free of charge. This support allowed families, many unable to pay other centres' fees, to access contact sessions. Your contributions have had a lasting impact.

Elisabeth Grove
Co-ordinator.

Fund Raising Team

Over the past year, FORT has hosted several events, including a Beetle Drive in October, a Christmas Fellowship in December, and a Ukulele Band performance in May, all well received by attendees. Upcoming activities include another Beetle Drive (6 September), Christmas Fayre (29 November), and Christmas Fellowship Gathering (15 December 2025). A sale was held in the coffee bar in June to support church funds. We remember Diane, who passed away in February; her idea for the Christmas Fayre continues through our efforts, and we hope for your support. From the Ukulele event, we raised £343.90 and are donating £50 to Christian Aid.

Helen Carr, Fellowship and Outreach Team

Risk Management

The Trustees identify and record major risks, seeking professional advice when needed, typically from the Methodist Birmingham District or United Reformed Church West Midlands Synod. Risks and mitigation are reviewed annually.

Finance and Property Meetings, held every six weeks, monitor income and expenditure to identify trends and manage reserves appropriately. The Church Meeting approves signatories for all accounts.

Located in the Kingfisher Shopping Centre, our building benefits from 24-hour fire monitoring and sprinkler systems. Comprehensive insurance covers Trustees, volunteers, the building, and its contents. External facility users must provide their own indemnity insurance, as specified in our hire conditions.

Fire and Health & Safety procedures are updated and reviewed annually. Kitchen volunteers receive hygiene training, staff are trained in first aid, and both staff and Trustees complete safeguarding training provided by the Methodist Church.

Finance Review

As of 31st August 2025, our total assets amounted to £1,903,182 with £621,850 in the General Fund and £1,281,331 in the Reserve Fund. This is a small reduction of £30,887 compared to last year. We sold £30,000 of shares in our Reserve Fund to keep our cash balance at a working level while we continue to run at a deficit. Income loss over expenditure was £38,256, which is considerably higher than last year's £11,908, due to much lower returns on our investments; also last year we benefited from the £20k legacy from Jean Wright. However, we have benefited this year from a £10k donation from Kidderminster Baxter Church. All these swings and roundabouts can get confusing, however we expect the continuation of monthly losses of around £3,000–£4,000. To maintain sufficient liquidity, up to £30,000 of stocks and shares will be sold as agreed at the Church Meeting.

Reserves Policy

The Church's Reserves Policy is to maintain funds equal to six months' average General Fund expenditure plus the Mary Gatecliff Legacy. This covers unexpected building costs and ensures funding for planned activities, including payments to the Bromsgrove and Redditch Circuit and the United Reformed Church West Midlands Synod. The Church also designates reserves for specific purposes as needed; details are in the financial statements.

Keith Thomas, Church Treasurer

Safeguarding

All DBS checks are current. Two individuals completed safeguarding training in Bromsgrove on 28th June.

Our church is now listed as a welcoming congregation on the Welcome Directory, which identifies churches collaborating with the probation service to support and integrate ex-offenders into church communities upon their release from prison. Following our addition to the directory, staff members expressed concerns; James and I are addressing these matters and will discuss them with the secretaries as soon as possible.

A monitoring and support group has been established for a prison leaver who participates in a weekly group in the church narthex. Oversight is provided by me, Sue Pinfield (Circuit Safeguarding Officer), the probation worker, and the police case worker. The arrangement is ongoing and progressing smoothly—meetings with the probationer now occur annually, per the agreement with both the Circuit and District.

Ruth and Jan (Church Safeguarding Officers) have conducted regular meetings and successfully completed the Church Safeguarding Audit, leading to continued improvements. The Methodist Circuit Safeguarding Meeting was held on 15 February with Sue Pinfield, the Circuit Safeguarding Lead, which proved valuable in maintaining consistency across the churches.

We adhere to the Safer Recruitment and Volunteer Policy, updated in 2024.

Safeguarding Bulletin updates are received via the circuit from Sue Holder, the District Safeguard Lead.

Ruth and Jan also maintain regular correspondence with the United Reformed Church Safeguarding Lead, while following the Methodist procedure as adopted by Emmanuel Church.

Ruth Wilde, Church Safeguarding Officer (Vulnerable Adults)

Jan Channer - Church Safeguarding Officer (Children & Young People)

Safeguarding Policy

Safeguarding Children and Vulnerable Adults Policy for Emmanuel United Reformed & Methodist Church

The church's safeguarding policy aims to ensure proper procedures are in place and clarifies the roles and responsibilities of those entrusted with making the church a safe space for everyone. This policy was officially approved at the Annual Church Meeting on June 9th, 2024. The Methodist Church, along with the wider Christian community, believes that every person has inherent value and dignity stemming from being created in God's image. Christians also understand this as being fully realised through Christ's renewal of us. This belief carries with it a duty to value each individual and protect them from harm.

Emmanuel Church is dedicated to safeguarding all children, young people, and adults, affirming that the needs of vulnerable individuals must always come first. The church recognises its special responsibility towards those who are vulnerable due to disabilities, reduced capacities, or challenging circumstances. Such vulnerability may be temporary or permanent, visible or invisible, but does not reduce anyone's humanity or their unique gifts and contributions.

This policy covers the safeguarding of children, young people, and vulnerable adults. Its purpose is to help the church be a safe, caring, and supportive community for all—children, young people, vulnerable adults, survivors of abuse, communities, and those affected by abuse. Emmanuel Church acknowledges the serious issue of abuse, which can take many forms: physical, emotional, sexual, financial, spiritual, discriminatory, domestic, institutional, neglect, online abuse, child sexual exploitation, or human trafficking. The church is aware of the significant impact abuse can have on a person's development, including their spiritual growth. As such, it accepts its duty to ensure the safety, dignity, and right to be heard for everyone in its care, while supporting, listening to, and working towards healing for survivors, offenders, communities, and those who care about them. Promoting welfare is central, so everyone can fulfil their potential with God's grace.

Emmanuel Church commits to:

1. RESPONDING promptly to any allegations or concerns regarding the harm of a child or vulnerable adult, whether inside or outside the church. The church is committed to challenging the abuse of power by anyone in positions of trust.

- **IMPLEMENTING** the Methodist Church Safeguarding Policy, as well as government legislation, guidance, and best practices throughout the circuit and churches.
- **PROVIDING** support, advice, and training for lay and ordained staff to ensure everyone understands their safeguarding responsibilities.
- **AFFIRMING** and expressing gratitude for those working with children, young people, and vulnerable adults, alongside recognising the shared responsibility we all hold for safeguarding everyone who comes onto church premises.

Statement of Financial Activities (SOFA) for the year ended 31 August 2025

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2024-25 £
Income						
1 Offerings	4	44,766	0	0		44,766
2 Gift aid	5	10,280	0	0		10,280
3 Donations and Legacies	6	10,862	1,000	0		11,862
4 Interest and investment income	7	9,760	77	23,023		32,859
5 Income from investment properties	8	9,705	0	0		9,705
6 Grants	9	34,850	0	0		34,850
7 Room Hire	10	29,015	0	0		29,015
8 Internal organisations	11	0	1,166	0		1,166
9 Other charitable income	12	9,843	4,788	0		14,631
10 Total income		159,082	7,031	23,023	0	189,135
Expenditure						
12 Circuit assessment or share	13	18,000				18,000
13 URC Ministry Fund	13	40,936				40,936
14 Grants and donations	14	0				0
15 Employment Expenses, Incl Tax and F	15	69,048		29,668		98,716
16 Property maintenance	16	14,165				14,165
17 Insurance,utilities etc	17	17,292				17,292
18 Depreciation	18	0				0
19 Office expenses	19	19,823				19,823
20 Other expenditure	20	12,293	4,788			17,081
21 Internal organisations	21	0	1,380			1,380
22 Total charitable expenditure		191,555	6,168	29,668	0	227,392
23 Net Loss/Gain Income Expenditure		-32,474	862	-6,645	0	-38,256
24 Gains/(losses) on monetary investmen	22	37	1,497	5,836		7,369
25 Gains/(losses) on investment propertie	23					0
26 Net income/(expenditure)		-32,437	2,359	-809	0	-30,887
27 Transfers between funds	24	54,000	0	-54,000		0
28 Other gains/(losses)						0
29 Net movement in funds		21,563	2,359	-54,809	0	-30,887
30 Total funds brought forward		163,751	434,178	1,336,140		1,934,069
31 Total funds carried forward		185,314	436,537	1,281,331	0	1,903,182

Statement of Financial Activities (SOFA) for the year ended 31 August 2024

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2023-24 £
Income						
1 Offerings	4	45,565				45,565
2 Gift aid	5	10,382				10,382
3 Donations and Legacies	6	1,189	22,306			23,494
4 Interest and investment income	7	12,902	84	30,919		43,906
5 Income from investment properties	8	12,752				12,752
6 Grants	9	32,400				32,400
7 Room Hire	10	25,708				25,708
9 Other charitable income	11	23,847	5,880			29,726
8 Internal organisations	12		970			970
10 Total income		164,744	29,240	30,919	0	224,903
Expenditure						
12 Circuit assessment or share	13	18,000				18,000
13 URC Ministry Fund	13	40,162				40,162
14 Grants and donations	14	0				0
15 Employments Expense plus Tax and Pension	15	66,392		27,853		94,246
16 Property maintenance	16	28,339				28,339
17 Insurance, utilities etc	17	21,619				21,619
18 Depreciation	18					0
19 Office expenses	19	16,351				16,351
20 Other expenditure	20	11,458	5,979			17,437
21 Internal organisations	21		656			656
22 Total charitable expenditure		202,322	6,635	27,853	0	236,811
23 Net Loss/Gain Income Expenditure		-37,578	22,604	3,066	0	-11,908
24 Gains/(losses) on monetary investments	22	361	19,847	60,942		81,150
25 Gains/(losses) on investment properties	23					0
26 Net income/(expenditure)		-37,218	42,452	64,008	0	69,242
27 Transfers between funds		3,066		-3,066		0
2 Other gains/(losses)	24					0
29 Net movement in funds		-34,152	42,452	60,942	0	69,242
30 Total funds brought forward		197,903	391,726	1,275,198		1,864,827
31 Total funds carried forward		163,751	434,178	1,336,140	0	1,934,069

BALANCE SHEET**Unrestricted****Restricted****Total****Prior Year**

Current Assets	NOTE				
Cash	26	27,021	44,005	71,026	99,532
Accounts Receivable	27	21,336	-	21,336	141
Prepayments	28	2,431		2,431	2,709
Non-Current Assets	29	-	-	-	-
Fixed Assets	30	225,000	240,500	465,500	465,500
Investments	31	348,829	996,826	1,345,655	1,368,286
Current Liabilities	32	-	-	-	-
Accounts Payable	33	2,767	-	2,767	2,099
Deferred Income	34	-	-	-	-
Non-Current Liabilities	35	-	-	-	-
Long Term Loan / Mortgage	36	-	-	-	-

Total Net Assets (Assets Minus Liabilities)**621,850****1,281,331****1,903,181****1,934,069****Represented By**

General (Unrestricted)	185,617		185,617	163,750
Flower Fund (Designated)	329		329	339
Godly Play (Designated)	461		461	461
Womens Fellowship Interest (Designated)	717		717	923
Ipsley Housing trust (Designated)	10,147		10,147	10,147
Benevolent Fund (Designated)	202		202	522
Centre Refurbishment Fund (Designated)	-		-	
Choir (Designated)	385		385	385
Harriet Smith (Designated)	941		941	941
Social Committee (Designated)	1,020		1,020	1,020
Legacies (Designated)	79,790		79,790	78,790
Legacy TMCP Investment (Designated)	341,289		341,289	340,096
Womens Fellowship CFB (Restricted)		1,000	1,000	1,000
Govier Fund (Restricted)		1,439	1,439	1,377
Reserve Fund - Wilf Carpenter (Restricted)		1,278,892	1,278,892	1,333,763
Pandemic Recovery Fund (Designated)	-		-	-
Friday Warm Welcome FWW (Designated)				
Craft Club (Unrestricted)	555		555	556
Collections on Behalf of Others (Designated)	-		-	
FORT - Fundraising & Outreach Revenue Team (Designated)	399		399	

Totals**621,850****1,281,331****1,903,182****1,934,069**

INDIVIDUAL FUND MOVEMENTS

GENERAL FUND

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	ReValuation	Asset Revaluation	Closing Balance
General (Unrestricted)	163,751.00	159,081.67	191,555.32	54,000.00	340.07	-	185,617.42

DESIGNATED FUNDS

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	ReValuation	Asset Revaluation	Closing Balance
Flower Fund	338.61	-	10.00	-	-	-	328.61
Godly Play	461.29	-	-	-	-	-	461.29
Womens Fellowship Interest	922.57	211.87	417.93	-	-	-	716.51
Ipsley Housing trust	10,147.00	-	-	-	-	-	10,147.00
Benevolent Fund	522.45	30.00	350.25	-	-	-	202.20
Centre Refurbishment Fund	-	-	-	-	-	-	-
Choir	385.05	-	-	-	-	-	385.05
Harriet Smith	940.52	-	-	-	-	-	940.52
Social Committee	1,019.62	502.00	502.00	-	-	-	1,019.62
Legacies	78,789.95	1,000.00	-	-	-	-	79,789.95
Legacy TMCP Investment	340,095.69	-	-	-	1,193.00	-	341,288.69
Craft Club	554.85	-	-	-	-	-	554.85
Collections on Behalf of Others	-	4,788.09	4,788.09	-	-	-	-
FORT - Fundraising & Outreach Revenue Team	-	498.70	100.00	-	-	-	398.70
	434,177.60	7,030.66	6,168.27	-	1,193.00	-	436,232.99

RESTRICTED FUNDS

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	ReValuation	Asset Revaluation	Closing Balance
Womens Fellowship CFB	1,000.00	-	-	-	-	-	1,000.00
Govier Fund	1,376.90	62.48	-	-	-	-	1,439.38
Reserve Fund - Wilf Carpenter	1,333,763.14	22,960.34	29,667.94	- 54,000.00	5,836.18	-	1,278,891.72
	1,336,140.04	23,022.82	29,667.94	- 54,000.00	5,836.18	-	1,281,331.10
TOTAL	1,934,068.64	189,135.15	227,391.53	-	7,369.25	-	1,903,181.51

Fund Transfers

To General Fund

From Reserve Fund Sale of Shares 2025	30,000	29/01/2025
From Reserve Fund Sale of Shares 2021	24,000	19/08/2021
	<u>54,000</u>	

Investment Summary Report

	Unrestricted	Restricted	Total	Prior Year	
Market Value Brought Forward	347,296	1,020,990	1,368,286	1,287,136	
Additions	42,050	114,960	157,010	90,825	
Disposals	40,517	139,124	179,641	9,675	
Gains (losses)	1,533	- 24,164	22,631	81,150	
Market Value Carried Forward	<u>348,829</u>	<u>996,826</u>	<u>1,345,655</u>	<u>1,368,286</u>	Restricted fund includes £30,000 share sale

Notes to the Accounts

1. Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investment property and other investments which are included at market value, as modified by the revaluation of certain assets.

2. Funds

The funds held constitute: General Funds held for any purpose of the Church which are Unrestricted and Restricted funds which are held for a narrower purpose including those for internal organisations. There are no Endowment funds. Details of each material fund are disclosed in the Balance Sheet. Any funds may be represented by more than just cash.

Investments

The funds that support the various funds are held by TMCP (Trustees for Methodist Church Purposes) in Trustees Interest Funds on which interest is credited to the accounts each month or quarter. These are regarded as medium and long term investments.

TMCP is the legal owner and Custodian Trustee of all Methodist Model Trust property, including Legacies, Endowments and Accumulated Funds. Trust property is held for and on behalf of local Managing Trustees who are responsible for the day to day management of trust property. TMCP ensure that, through providing guidance and acting under their direction, the Managing Trustees comply with charity law and Methodist law and polity as determined by the Methodist Conference.

Capital commitments and contingent liabilities.

We will require to sell some £30k of stocks and shares in the next financial year to cover our excess of expenditure over income.

3. Accounting policies

Basis

These accounts have been prepared on the basis of historical cost, except that investments are shown at their market value at the end of the year, on the accruals basis to show a true and fair view of the Church's financial position and activities.

Income

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive the resources; and the monetary value can be measured with sufficient reliability.

Expenditure

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not under the legal or constructive obligation committing the Circuit to pay out resources.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment. When the grant is recurrent over more than one year the balance payable in future years is treated as a provision for future commitments in the Balance Sheet against the appropriate fund, the provision being released in future years as instalments are paid in accordance with the originally agreed terms.

VAT

Since the Church is not VAT registered, all input VAT is charged with the expenses to which it refers.

Tangible fixed assets for use by the Church

The freehold property is shown at most recent valuation, which was May 2024.

Investment Properties

Investment properties - no property is currently deemed to not be held for the long term purposes of the charity.

Investments

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

Debtors and Prepayments

Debtors include outstanding bills due.

Creditors

Creditors include outstandings relating to collections.

House Rental Income

All the rental income from the Reserve Fund house, 42 Harport Road, is used to support the General Fund, as is the income from 75 Prospect Hill

TMCP Management Charges

The Trustees for Methodist Church Purpose (TMCP), charge 0.285% of our TMCP assets to cover the work they are doing in managing our investments.

GENERAL FUND

Category Group	Note	Category	Income Year 2024-25	Income Year 2023-24
Free will offerings	4	Cash	383	1,247
	4	Envelopes	44,383	44,317
			44,766	45,565
	5	HMRC Tax refund	10,280	10,382
Donations		Anonymous Donations	172	18
		Peter Turner		1,000
		Baxter Church	10,000	
		100 years Piano	15	
		Contact Centre	198	
		Craft Club	150	100
		Funerals	265	
		Uniformed Organisations	62	71
	6	Total Donations ANON	10,862	1,189
Other Income	7	Bank Interest	2,131	2,839
	7	Investment Income TMCP MGatecliff	7,629	10,064
		Total Investment Income	9,760	12,902
	8	House Rents	9,705	12,752
		Projects Paid by URC Trust		
		URC Redditch Trust	34,850	32,400
	9	Total Grants	34,850	32,400
Lettings of Rooms		Ad Hoc Hiring	73	115
		Regular Hirers	11,855	5,318
		Indoor Bowls	692	866
		Tenants	16,395	19,409
	10	Total Lettings of Rooms	29,015	25,708
Other Income		Beacon Church	235	92
		Funeral		50
		Coffee Bar	3,730	3,888
		Contra	150	44
		Covid Insurance Claim		
		DSP Friday Warm Welcome	1,789	2,520
		Legacy		
		Return of grant to Methodist Pension Fund		10,856
		Other	1,929	4,160
		Realised Gains from TMCP Investment		
		Solar Panels	1,701	1,496
		Tots & Co	310	741
	11	Total Other/Miscellaneous income	9,843	23,847
General Fund Total Income			159,082	164,744

Category Group		Category	Expenditure year 2024-25	Expenditure year 2022-23
Methodist URC Assessments	13	Methodist Circuit	18,000	18,000
	13	URC Ministry and Mission	40,936	40,162
Grants and Donations	14	Grants and Donations		0
				0
Staffing	15	Employment Costs	54,005	50,828
		Expenses - Meetings	36	234
		Expenses - Sundry	44	444
		Expenses - Travel	384	898
		HMRC	7,741	8,516
		Pensions	4,233	3,750
		Staff Parking - St Stephen's	301	800
		Training	2,305	923
		Total Staffing cost	69,048	66,392
Building Maintenance	16	Ad hoc Maintenance	2,102	10,275
		Defibrillator		216
		Electrical Work inc PAT	4,332	11,687
		Fire Protection	1,707	2,509
		Gas Boilers and Heating	750	30
		Houses Maintenance	1,132	500
		Lifts	4,142	3,123
		Window Cleaning		
		Maintenance Total	14,165	28,339
Utilities and Insurance	17	Insurance	4,193	4,139
		Electricity Centre	6,375	9,333
		Electricity Flat	951	271
		Gas Centre	4,293	5,634
		Gas Flat	512	669
		Telephone	0	
		Water Centre	969	1,573
		Water Flat		
		TOTAL Utilities and Insurance	17,292	21,619
Admin and Office	19	Cleaning	6,993	6,814
		Photocopier	1,562	1,575
		Stationery and Postage	685	456
		Telephone and Internet	6,034	3,775
		Website	751	445
		Equipment & Consumables	1,913	1,593
		IT	1,886	1,448
		Licences		245
		Total Admin	19,823	16,351

			Expenditure year 2024-25	Expenditure year 2022-23
Other Expenditure	20	Bank Charges	383	325
		Books-Magazine	0	90
		Catering Events	0	
		Contra	141	44
		Flowers and Bulbs	97	203
		Junior Church C2C	337	184
		Messy Church	6	
		Minister Travel	438	231
		Misc Church Expenditure	7,682	6,054
		Music and Video Licences	887	791
		Musicians		
		Preaching Fees		
		Subscriptions to Associated Societies	105	105
		TV Licence	170	159
		Tots & Co	40	40
		Coffee Bar	1,679	2,297
		DSP Friday Warm Welcome		
		Evangelism	329	934
		Friday Warm Welcome		
		Total Centre Activities		12,293
General Fund Total Expenditure		191,555	202,322	
Surplus / Deficit		-32,474	-37,578	

NOTE

DEDICATED FUNDS

		This Year	Last Year
Benevolent Fund			
	Category	Actual Income	
3	Donation	30	5
	Category	Actual Expenditure	
20	To someone in need	350	60
Collections on Behalf of Others			
		Actual Income	Last Year
10		4,788	5,829
	Category	Actual Expenditure	
	All We Can	-	310
	Bible Society	245	50
	Centre Users (Victim Support and Carers Care Line)	307	318
	Child Contact Centre		
	Christian Aid	241	1,679
	Christians Against Poverty	339	
	Commitment For Life		
	Crisis	404	
	Disaster Emergency Committee	1,208	
	Easter Offerings - Methodist World Mission	255	215
	Embrace the Middle East		
	Food Bank	270	
	Harvest Appeal	-	10
	Holland House	266	
	Madagascar	-	596
	Mary's Meals	353	430
	Methodist Homes for the Aged	226	297
	Nixon Memorial Hospital	-	664
	Operation Noah	-	261
	Promrose Hospice	64	242
	Radiate Redditch	376	584
	Sarah Leeson - Retirement Collection		
	Touchstone	235	174
	Twinning Toilets		
20	Total	4,788	5,829
Craft Club			
	Category	Actual Income	Last Year
8	Sales of Goods		67
		Actual Expenditure	
	Donations	-	
21	Purchase of Materials	-	
Flower Fund			
	Category	Actual Income	Last Year
8	Donation		46
	Category	Actual Expenditure	
21	Purchase of Flowers	10	
	Purchase of Materials	-	
FORT - Fundraising & Outreach Revenue Team			
	Category	Actual Income	
	Fundraising Events	499	
	Category	Actual Expenditure	
	Donations	100	
Godly Play			
			Last Year
	Category	Actual Income	
8	Subs	-	
	Category	Actual Expenditure	
21	Toys and Equipment	-	
Harriet Smith			
	Category	Actual Income	Last Year
4	Interest	-	
	Category	Actual Expenditure	
21	Expense	-	

Ipsley Housing trust		Last Year
	Category	Actual Income
3	Donation	-
9	From General Fund	-
	Category	Actual Expenditure
16	Contracts Gas etc	90

Legacies		Last Year
	Category	Actual Income
3	Legacy Pat Cartright	1,000
		22,306
	Category	Actual Expenditure
21	Transfer to General Account	-

Legacy TMCP Investment		Last Year
	Category	Actual Income
4	Dividends TMCP to General Fund	-
	Category	Actual Expenditure
21	Expenditure	-

Social Committee		Last Year
	Category	Actual Income
8	Catering Event	860
8	Social Event	-
8	Social - Trips	502
	Category	Actual Expenditure
21	Social Event	216
21	Social - Trips	286

Womens Fellowship Interest		Last Year
	Category	Actual Income
4	Donation	55
8	Quiet Day	80
8	CFB Interest	77
		84
	Category	Actual Expenditure
21	Expenses Misc	42
21	Quiet Day	376

RESTRICTED FUNDS

Govier Fund		Last Year
	Category	Actual Income
4	CFB Interest	62
		44
	Category	Actual Expenditure
21	Transfers from General Fund	-

Womens Fellowship CFB		Last Year
	Category	Actual Income
4	CFB Interest	
	Category	Actual Expenditure
21	Transfer to General Account	-

Reserve Fund - Wilf Carpenter		Last Year
	Category	Actual Income
4	Interest	1,292
4	TMCP	21,669
		22,960
		30,851
	Category	Actual Expenditure
15	Employment Costs	23,771
	Pensions	1,729
	HMRC	4,168
		29,668
		27,853

		Notes to Balance Sheet				
BALANCE SHEET		Unrestricted	Restricted	Endowment	Total	Prior Year
Petty Cash		116			116	99
HSBC BMM (Business Money Manager)		2,672			2,672	451
HSBC Current		4,728			4,728	4,459
HSBC Credit Card		-598			-598	-310
CFB Reserve Account			31,576		31,576	27,116
CFB CARR Account		6,270			6,270	5,998
CFB Society Account		13,070	9,989		23,059	58,656
CFB Womens Fellowship		763	1,000		1,763	1,687
CFB Govier			1,439		1,439	1,377
Cash	26	27,021	44,005	0	71,026	99,532
Lettings invoices yet to be paid		423			423	141
Grant From Baxter Church		10,000			10,000	
HMRC Tax Refund		10,913			10,913	
Accounts Receivable	27	21,336	0	0	21,336	141
Lift and Fire maintenance paid in advance		931			931	1,209
Methodist Assessment 1 month in advance		1,500			1,500	1,500
Prepayments	28	2,431	0	0	2,431	2,709
Non-Current Assets	29				-	
42 Harport Road			228,000		228,000	228,000
2 acres arrow valley park			12,500		12,500	12,500
75 Prospect Hill		225,000			225,000	225,000
Fixed Assets	30	225,000	240,500	0	465,500	465,500
CFB Managed Mixed			899,471		899,471	926,247
CFB Property			0		0	94,582
Trustees Interest Fund			97,355		97,355	160
Caroline Hayes		50			50	50
CFB Managed Mixed Fund		290,703			290,703	290,167
CFB Property Investment		0			0	34,815
Trust Income Fund		35,776			35,776	0
Charles Terry		5,032			5,032	5,023
P of Sale Bates Hill		15,141			15,141	15,114
Smith & Fair Bates Hill Ben		779			779	779
Various Bequests		1,347			1,347	1,347
Investments	31	348,829	996,826	0	1,345,655	1,368,286
Current Liabilities	32				-	
Ministers Expenses		0			0	99
External Accountants cost		2,000			2,000	2,000
Debit card purchase					0	0
Collections on behalf of others		767			767	0
Accounts Payable	33	2,767	0	0	2,767	2,099
Deferred Income	34	-	-	-	-	-
Non-Current Liabilities	35					
Long Term Loan / Mortgage	36	-	-	-	-	-
Total Net Assets (Assets Minus Liabilities)		621,851	1,281,331	0	1,903,182	1,934,069

ADJUSTMENTS as of 31st August 2025

Money we are owed 27

Lettings of rooms	423
Grant from Baxter Church	10,000
Tax Refund HMRC	10,913
Total	21,336

Paid in Advance 28

Alliance Insurance Lift Inspections 10 months in advance	931
Methodist URC Assements: Methodist Circuit	1,500
Total	2,431

Yet to be paid 33

External Examiner Fees estimate	2,000
To DSP	102
Victime Support	102
Carers Careline	102
MHA	226
Touchstone	235
Total	2,767

CHURCH COUNCIL MEMBERSHIP & Direct Employees

MINISTER

Rev James Hamilton

Employees

		Per Week
Hospitality and Outreach	Sharon Forrest	25 hours
Lay Pastor	Ruth Wilde	25 hours
Centre Manager	Nicki Farnes	20 hours
Tots	Laura Darby	4 hours
Housekeeper	Caren Price Hunt	20 hours
Finance assistant	Lucy West	5 hours

CHURCH ELDERS

Ann Gee	Mike Schofield
Fiona White	Olive Hall
Jackie Marsh	Pearl Swanborough
Kay Bradley	Ros Williams
Tony Pitt	Rosemarie Davies
Mary Thomas	Janet Chaney
Keith Thomas	Chris Allured
Helen Carr	Glynn Carr

CHURCH SAFEGUARDING CO-ORDINATOR

Children and Young People	Jan Channer
Vulnerable Adults	Ruth Wilde

GDPR CO-ORDINATOR

Chris Allured

CHURCH REPRESENTATIVES TO OTHER BODIES

- 1 Methodist Circuit Meeting
Keith Thomas
Chris Allured, Pearl Swanborough
- 2 URC West Midlands Synod
Jackie Marsh and Olive Hall
- 3 Churches Together in Redditch
Tony Pitt
- 4 Radiate Redditch (formerly Redditch Winter Shelter)
Sharon Forrest, Kay Bradley, Rosemarie Davies
- 5 Redditch Town Centre Churches
Tony Pitt, Kay Bradley
- 6 Women's World Day of Prayer
Sharon Forest
- 7 Fellowship Outreach Team (FORT)
Grahm Martin
- 8 Carers Careline
Sarah Leeson
- 9 DSP
Graham Martin

Declarations and Scrutiny

I confirm that these accruals-based accounts for the year to 31 August 2025 have been prepared from the records of the Church and that they include all funds under the control of the Church trustees.

Signature of treasurer K Thomas.....Date.....

Name and address of treasurer

..... Post Code.....

Presentation to the Church trustees

I confirm that the annual report and accounts for the year ended 31 August 2025 were/will be* presented to the meeting of the Church trustees held on

Signature of the Chair of the meeting: Rev James Hamilton.....

Name of the Chair of the meeting: Rev James Hamilton..... Date

Independent Examiner's Report to the Trustees of the ...Emmanuel Church Redditch..

Charity Number 1143847

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the ...Emmanuel Church Redditch Church for the year ended 31 August 2025 set out on pages 1 to 25. As the Church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act and, in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

* delete or circle as appropriate

Independent Examiner's Statement

[The Church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of *(insert name of applicable listed body)*]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination
- the trustees' annual report is not consistent with the accounts

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have/have not* obtained independent verification of all investments with the Trustees for Methodist Church Purposes or held in other trusts, bank balances and funds at the Central Finance Board of the Methodist Church which are individually in excess of £10,000 (ten thousand pounds) at the balance sheet date.

Signature of independent examiner

Name of independent examiner Mr John Harris.....

Relevant professional qualification of independent examiner

Name of firm (where appropriate) Charles Lovell & Co

Address 8 Church Green East...

..... Redditch..... Post Code B98 8BP ...

Date

ACTUAL SIGNED COPY WITH EXAMINER AND CHURCH FILE

* delete or circle as appropriate

Accounts

Emmanuel United Reformed And Methodist Church

Report and Financial Statements

Year ended 31 August 2024

Member of both the Methodist and United Reformed Churches

Bromsgrove and Redditch Methodist Circuit
URC West Midlands Synod

No 5/18
Church No 6C19

Emmanuel Church
Trustees Annual Report on Finance and Governance

Basis of preparation and legal framework

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Full Name of Charity / Church:

Emmanuel United Reformed and Methodist Church Redditch

Registration Charity Number (if a Registered Charity):

1143847

Date of registration (if registered as a Charity)

19 September 2011

Main communication address:

Emmanuel Church, Ecumenical Centre,
6 Evesham Walk,
Redditch, Worcestershire B97 4EX

The Elders of Emmanuel Church Redditch are the Charity Trustees, membership being made up of Church office holders, Minister and representatives appointed by the Church at the Annual Church Meeting (ACM).

Treasurer: Mr Keith Thomas

Keith Thomas acted as the principal officer overseeing the day to day financial management and accounting for the Church during the year.

Independent examiner: Mr John Harris

Investment Bankers: Central Finance Board of the Methodist Church
Trustees for Methodist Church Purposes (TMCP)

Current Account: HSBC PLC Redditch

Trustees for the period of these accounts

Minister: Revd James Hamilton

Elders: Ann Gee, Kay Bradley, Janet Chaney, Olive Hall, Jackie Marsh, Tony Pitt, Lyn Renhard, Mike Schofield, Pearl Swanborough, Keith Thomas, Mary Thomas, Ros Williams, Fiona White, Glynn Carr, Helen Carr, Graham Martin, Diane Martin, Rosemarie Davies.

Further information on our Trustees, members and employees is in Appendix A

Aims and organisation

Background

Emmanuel Church Redditch is a 'Local Ecumenical Partnership' (LEP). Its constitution embodies the aims and organisation of both the Methodist and United Reformed Churches. Whose activities are:

The Methodist Church

The provision of regular public acts of worship open to members of the church and non members alike. The teaching of Christianity through sermons etc, Pastoral work including visiting the sick and bereaved. Promotion of Christianity through the staging of events and services. Promoting the whole mission of the Church through activities generally and for other specific needs groups.

The United Reformed Church

The provision of public worship in viable congregations through England, Wales and Scotland carried out through faithful ordained and lay ministry in our churches. Our main charitable activities are: ministry, education & learning, youth & children's work and mission. This latter includes: supporting local community service, and fostering ecumenical and interfaith relationships at all levels.

To advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

The constitutional aims of Emmanuel Church Redditch are:

- a) The celebration of public worship;
- b) The teaching of the Christian faith;
- c) Mission and evangelism;
- d) Pastoral work, including visiting the sick and the bereaved;
- e) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs.
- f) The support of other charities in the UK and overseas.

Our commitments and actions arise fundamentally from our convictions as followers of Jesus Christ, and the essential goodness of God made plain in Christ. But we believe and are convinced that the actions, ministries, partnerships and commitments arising from our Christian faith and practice offer significant public benefit, to the local community and wider society, in a time when mutual care, support and respect is so much needed.

The Church exists

- To increase awareness of God's presence and to celebrate God's love;
- To help people to learn and grow as Christians, through mutual support and care;
- To be a good neighbour to people in need and challenge injustice.

Emmanuel Church Vision Statement

“Emmanuel Church is a part of the Christian presence in Redditch Town Centre and welcomes all irrespective of gender, ethnicity, sexual orientation or disability. Its purpose is to be a worshipping and witnessing community, serving and supporting all, and to be committed to the causes of justice and peace and the care of creation.”

Public Benefit

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Structure, Governance and Management

The governing document for the Church is the constitution based on the Model Governing Document for a Single Congregation Local Ecumenical Partnership version 12/01/2010 signed and agreed by the Methodist and United Reformed Churches on the 13/07/2011.

Day to day management of the Church is undertaken by the Church Elders along with the Minister.

The Trustees are appointed at the ACM of the Church.

The Church Meeting is responsible for all decision making, but allows designated sub groups the authority to make decisions within a closely managed remit.

These sub groups are:

Elders, Finance and Property, World Service and Mission, Worship, Pastoral and Discipleship, Junior Church (C2C), and Social Fund Raising.

Trustee Training

A range of guidance produced by Methodist Connexion and the United Reformed Church to support the effective running of the Church and the role of Trustees is given to the Church Trustees at various meetings and / or training sessions. New Trustees are assigned a long standing Trustee to take them through their responsibilities and duties. They attend training days for new Trustees run by either the Methodist or URC Church governing bodies.

Related Parties

The Church is a constituent member of the Bromsgrove and Redditch Methodist Circuit (5/18) which is part of the Birmingham Methodist District and is accountable to the Methodist Conference. It is also part of the United Reformed Church West Midlands Synod (6C19) which is accountable to the United Reformed Church.

The Church does make donations to the Methodist Church and URC Synods for various appeals and requests.

The internal organisations linked to this church are:

Craft Club, Tuesday Fellowship, Guiding including Rainbows and Brownies, Tots & Co, Badminton Club, Indoor Bowls, Friday Warm Welcome and Contact Centre.

Review of the Year

Overview

Our new 'normal' is covering a monthly excess of expenditure over income of around £2 - 3,000 a month. The Church agreed we would not reduce our staffing but would use the increase in value of our stocks and shares investments by selling up to £30,000 a year of them to help to cover staffing costs. This year this has not been needed from a cash flow perspective as we received a further £23k from the Betty Wright legacy and a refund of £10k from our grant to the Methodist Church Pension Fund appeal. A major change in fortune for the pension fund has allowed it to refund all the grants. The consequence is we made a cash loss of around £11k, due to some one-off expenditures on the building.

We continue to hold worship every Sunday and Thursday morning. The community centre is well used throughout the other 5 days as seen from the reports below.

Minister's report

The season of Easter is the highpoint of the church year. Although it has just ended on Pentecost Sunday we try and hold on to all that we have been reminded of over the last few weeks.

Easter ended on Pentecost Sunday with God's gift of the Holy Spirit. Sometimes we forget how important Pentecost is. As Jesus says to his disciples. "It is to your advantage that I go away, for if I do not go away, the Advocate will not come to you; but if I go, I will send him to you." (John 16:7) So often we treat Pentecost as a kind of 'add on' to the Easter story, rather than the point of Jesus' incarnation.

Jesus describes the Holy Spirit as 'the paraclete', a Greek word that is hard to translate but denotes someone who gives support and care when needed; it is the Holy Spirit who convicts people of their need for God, and of the truth of God's love and compassion for all of humankind.

Without God's Holy Spirit the church could not survive because it is the Holy Spirit that teaches us to endure with each other, to forgive each other, to build each other up. It is the Holy Spirit who leads us to look outward to the world rather than just inward to ourselves. If Emmanuel prospers as a church, it is because we are sensitive to the whisperings of the Spirit, if we do not, it is because we do not.

There are so many people who need to be thanked for all that they have done, through the Spirit, to further God's mission in and through Emmanuel over the last year. Thank you to Elders, members of staff, pastoral visitors, and musicians and secretaries. Thank you to all who help oversee the financial side of the church, who serve on committees, and are involved in children's work.

Thank you to those who help lead worship on Sundays and Thursdays, and at the Tuesday Fellowship, who lead and host home groups, who are involved in building up our ecumenical relations with fellow Christians, and who represent Emmanuel in the councils of our parent denominations. Thank you to those who help with tech, and who engage in outreach. Thank you to everyone who is part of our church family, and who displays the love of Christ to one another. Thank you most of all to the God who inspires and equips us to be his church here in the centre of Redditch.

Secretaries' Report

The four Secretaries attend a Ministry Link Meeting (MLM) with the Minister and the Staff. They meet to support the Minister and the Staff, giving them the opportunity to discuss concerns, and address current issues. The meeting with the Minister also arranges the Elders and Church Meetings Agendas.

Over the last 12 months the MLM has met 11 times. Elders' meetings have been held on alternate Wednesdays and Thursdays in September, November (2023), January, March and

April (2024) during the afternoons, with Church meetings in October 2023 and February 2024 held after the Sunday Service.

Elders have attended an update on the Defibrillator and First Aid Information Session, which was well attended. The session was run by Jeff Farnes and was very helpful and informative. The Church held a Fire Drill, with a 'snagging' taking place at the next Elders' meeting. Another Fire Drill will take place in the future.

The Church has said 'Goodbye and Happy Retirement' to Sarah the Lay Pastor, who had served the Church faithfully for the last 12 years. The Church said 'Hello' to Ruth, who picked up the role from Sarah in September 2023.

We have been in the process of compiling an Elders' Booklet, which will not only help those in post but also give support and advice to those who move into the role of Elder.

Hospitality

Many local community groups and charities hire the facilities in the Ecumenical Centre and along with activities provided by Emmanuel Church, we continue to offer something across the generations around the NHS 5 ways to wellbeing of; connect, be active, keep learning, take notice, and give.

Warm Welcome

To help people feel welcomed and refreshed we provide, through the coffee shop, a warm welcome space and in partnership with Disability Support Group, since February 2023, a weekly full cooked breakfast.

Radiate Redditch, a community group that started 11 years ago to help people living at the margins of society, continues to provide a monthly freshly cooked meal, place of warmth and support. At Christmas when the usual activities at the Centre and other support services around the town are closed, we provide a week-long daily hot meal and entertainment Hub.

Messy Church continues on a Saturday once a month.

Churches Together in Redditch Church Leaders' Breakfast

Hosted monthly here at Emmanuel on alternate Tuesdays and Thursdays; the breakfast is open to all those who express Christian leadership in our town through church, chaplaincy, organisations, and other forms of influence.

Activities

The What's on Guide is regularly updated and is available around the Centre to pick up and take away, pass on to friends or neighbours or by downloading it from the Emmanuel Church website.

The coffee shop is an opportunity to give of our time and giving back to the community as well as an opportunity to connect with people. The coffee shop runs Tuesday and Thursday morning. We are blessed with 15 volunteers.

There are a mix of groups who meet at the Centre offering an opportunity for people to learn something new, connect with others or keep active such as Craft Club, short mat bowls, Tots, Tuesday Fellowship and Bible Book Club.

Outreach

Ecumenical work through Faith at Work in Worcestershire continues with chaplaincy to the Kingfisher Shopping Centre shop workers. We visit people in their workplace and listen to their concerns. For some years we have provided shop workers with cards, complimentary mince pies and other refreshments which are well received.

The Ecumenical Centre

Health & Safety

Our risk assessments policies and procedures are all up to date with all actions and changes noted. Health and Safety is a permanent item on the Finance and Property Agenda, so that any changes or issues are recorded.

Repairs

The main problem has been the leaks from the roof. The new covering, done 7 years ago, has sprung several leaks. Attempts have been made to find and rectify them with limited success. The cost of living and inflation has not helped in keeping on top of ad hoc repairs and improvements. It has been increasingly difficult to get any one to give quotes for work or to carry out any jobs. Prices of materials have increased, along with labour costs. This has a knock-on effect to how quickly concerns are resolved. We are pleased that the back lift has been refurbished.

Lettings and Hirings

The Centre activities have picked up with new groups starting. We have an ESOL (learning English) group running on a Friday morning and with Friday Warm Welcome and High Strive, the centre has a great buzz and feeling on Fridays. There are more groups asking about space and timings.

Antisocial behaviour

As with last year's report, this unfortunately is still on the rise in and around the building. We have found evidence of drug use by the lift motor room, by the front lift and at the back of the building. We have also had confrontation with some of the more interesting characters that hang around on Evesham Walk. We are at present liaising with Kingfisher security, West Mercia Police, and other agencies to find a way forward for all involved. It's a balancing act, but with good communication, discernment, and a touch of wisdom, we think love will win and we can help all who are affected by this.

Worship

We are grateful to our minister James and to the ministers and local preachers from the Bromsgrove and Redditch Circuit and URC who lead our Sunday worship each week.

Our worship leaders have led the prayers of intercession at several services and the Local Arrangement Services at Harvest, Christmas and Palm Sunday have been well received.

A performance of Margaret Lockwood's cantata 'Behold the Man' took place on Good Friday evening. It was very moving to be part of such a special service and feel the congregation's response to the words and music.

Thank you to everyone involved in Sunday worship; there are 14 roles to be filled each week. A special mention to the Tech team who ensure that members who are unable to attend worship in person can still join in the service which is streamed live on YouTube.

C2C (Come to Church) Junior Church

C2C continue to use 'Roots' material to plan our weekly sessions. The material gives us the Bible reading for that Sunday and suggestions for activities we can use. As we are a small group there has to be a lot of thought and ingenuity given to the planning to adapt the use for our group.

On Easter Sunday we watched a video clip of the Easter Story, from Palm Sunday up to Easter Day. The young people then had a choice of crafts and activities to help them reflect on what they had heard. Of course there were chocolate eggs involved.

Godly Play continues half termly. Our last two sessions covered the Colours of Easter and recently The Parable of the Mustard Seed.

It was lovely to see our younger people assisting in leading Sunday morning worship.

As always grateful thanks go to our leaders for all the work they do to produce interesting and interactive sessions each week.

Pastoral and Discipleship Team – Report by Lay Pastor

Pastoral: I have been finding my feet since I took on the role of Church and Community Pastor in September 2023 but feel that I am now beginning to work effectively with the pastoral visitors. I now feel more on top of visiting people who need care and can't come to church, and of making sure those who are ill or struggling are both contacted by phone and/or visited and regularly prayed for. To that end, the Pastoral Care team recently asked for a prayer time for those on their lists between meetings. We had the first one of these on the 20th of May 2024. We went through all the pastoral visitors lists and prayed for those we feel need prayer particularly at this time.

I hope this will become a regular thing, as it is more targeted than the more general prayer we say for all those in need at the Pastoral Care and Discipleship Team meetings (due to time constraints).

I want to thank the team for their diligent work and love for those on their lists. I am indebted to them for the information and updates they give me, as this helps me to do my job effectively and to make sure everyone who needs it is visited and, where asked for, given extended home communion.

The prayer diary has been updated and printed very recently. The prayer web is also an important way of making sure people with particular needs or concerns are prayed for by many members of the congregation. We have used the prayer web very many times since I started work here.

Discipleship: The house groups are still meeting regularly, and we have recently re-started the Julian group (monthly, one during the day and one in the evening). In addition to this, we ran a very popular Lent Course, and have since begun a Lectio Divina group. It is early days, and we will see whether this takes off and is helpful to people: firstly, we have invited those who were keen from the Lent Course group, and then (if the group is not too big), we will extend the invitation to anyone in the church family. We have been discussing the possibility of showing the series 'The Chosen', based on the Gospels, and inviting people from the church and beyond to this. We have also discussed running the 'Emmaus' course for new Christians in the near future.

Pastoral Care

There is a great need for pastoral care in the church family and beyond - extending to the users of the church building too, and to those on the periphery of church. Many people are in need of prayer and pastoral support. The extent of this need became very clear to me when we prayed with members of the Pastoral Care team recently! The amount of people struggling with different ailments, mental health difficulties, family troubles, bereavements etc, is almost overwhelming. However, we can only do what we can do, and the rest we have to give to God in prayer. We now have a list of people who need monthly visits and/or home communion.

The staff team have also begun to pray regularly together in the morning, which has brought us closer together and closer to God.

We have established links with the two care homes in the area who are most in need – where no other church is visiting them. Those two homes are Terryspring and Millcroft, and we visit both monthly and conduct a service of extended communion, with hymns, readings, and a short address – this is always well received by the attendees.

Redditch Pride event

We are the only church to have been given a stall, and we hope it will put us on the 'map' as an inclusive and welcoming church. We look forward to giving out lots of information about our church and to having some good conversations with people.

World Service & Mission

We continued to meet three times a year. The situations in Palestine and Ukraine have dominated our thoughts this year.

We heard reports that some of the Ukrainian refugees are getting involved in an arts initiative 'Re-imaging Redditch.' One unfortunate aspect of gaining refugee status is that they lose their emergency accommodation in hotels etc with the risk of becoming homeless.

We have continued writing letters on behalf of prisoners of conscience including 'Write for Rights' annual campaign

We displayed some leaflets provided by 'Commitment for Life' which highlighted one good news story of Jewish and Arab women working together at 'Cooking without Borders' workshop.

We continue to organise the retiring collections; as you can see people have been very generous, with 14 charities receiving a total of £5,829.

Redditch Child Contact Centre

The Contact Centre re-opened after lockdown in March 2022, fortnightly instead of weekly, because of a reduced number of volunteers.

House Group

One house group has continued to meet during the last 12 months. We meet in the afternoon usually every other week. There are eleven members which is quite a full house but not everyone attends every time, so we average about 7 or 8, a respectable number to make a meeting.

Fund Raising Team

We have a new name that better reflects the aims of this group. The team is now to be known as the:

FELLOWSHIP, OUTREACH AND REVENUE TEAM (FORT)

Aim:

This group has been set up to boost the church funds by bringing the church community together in an informal way, to enjoy each other's company, and get to know one another, especially our newer members, and those choosing to join in.

Madagascar Tea Party:

This was our first event and we were very grateful that Anne and Mike Schofield agreed to play such a major role – after all, it was their story and their presentation. Not only did we sell a fair number of tickets, but, once again, the generosity of the Emmanuel Congregation (and others!) kicked in, and we were not only swamped with offers of cakes, but we also received monetary donations from some of those that were unable to attend Truly remarkable!

This generosity resulted in a profit of £212. So, the event was a success and several people have made new friends, and thanked us for the sociability of the occasion, so much so that we have been asked, "What's next?"

Risk Management

The major risks have been identified and recorded by the Trustees with professional advice taken as required. This is normally from the Methodist Birmingham District or the United Reformed Church West Midlands Synod. An annual review process is undertaken and recorded.

Income and Expenditure is monitored at the Finance and Property Meetings, held around every 6 weeks, in order to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

The Church Meeting agrees to the signatures for the current account and investment accounts.

Our building is part of the Kingfisher Shopping Centre and benefits from the 24 hour monitoring of our Fire Detection equipment as well as being included in the Shopping Centre Sprinkler system.

Full insurance is taken out to cover the Trustees and Volunteers as well as the building and its contents.

Organisations not belonging to the Church who are hiring any of our facilities must have their own indemnity insurance. This is stipulated in our conditions of room hire.

Our Fire and Health and Safety procedures are updated for any changes and reviewed each year.

We have training in hygiene for the kitchen volunteers and in first aid for members of staff.

Our staff and Trustees have attended safeguarding training run by the Methodist Church.

Reserves Policy

The Reserves Policy for the Church is to hold a minimum sum equivalent to 6 months' average expenditure of the General Fund, plus the accumulated value of the Mary Gatecliff Legacy. This is considered to meet any unforeseen item of major expenditure on the Church building and to be able to continue funding planned activities including the assessment payable to the Bromsgrove and Redditch Circuit and to the United Reformed Church West Midlands Synod. In addition, the Church from time to time designates reserves for specific purposes allied to its aims and objectives. Current designated reserves are outlined in the financial statements.

Safeguarding Policy

Safeguarding Children and Vulnerable Adults Policy for Emmanuel United Reformed & Methodist Church

The purpose of the church safeguarding policy is to check that procedures are in place and provide clarity about the roles and responsibilities of those trusted with promoting the church as a safe space for all its users.

This policy was ratified at the Annual Church Meeting held on 9th June 2024.

The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm. Emmanuel Church is committed to the safeguarding and protection of all children, young people and adults and affirms that the needs of vulnerable individuals at risk are paramount.

Emmanuel Church recognises that it has a particular care for all who are vulnerable whether as a result of disabilities or reduction in capacities or by their situation. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and our wish to affirm the gifts and graces of all God's people. This policy addresses the safeguarding of children, young people and vulnerable adults. It is intended to support the Church in being a safe, supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and for those affected by abuse.

Emmanuel Church recognises the serious issue of the abuse of children, young people and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual, discriminatory, domestic or institutional abuse or neglect, abuse using social media, child sexual exploitation or human trafficking (slavery). It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the promotion of welfare so that each of us can reach our full potential in God's grace.

Emmanuel Church commits itself to:

1. **RESPOND** without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed, or may suffer harm, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.
2. **IMPLEMENT** the Methodist Church Safeguarding Policy, government legislation and guidance and safe practice in the circuit and in the churches.
3. **PROVIDE** support, advice and training for lay and ordained people to ensure that people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children, young people and adults who may be vulnerable.
4. **AFFIRM** and give thanks for those who work with children, young people and vulnerable adults and also acknowledge the shared responsibility of all of us for safeguarding children, young people and vulnerable adults who are on our premises.

Safeguarding Report

Nothing to report. All DBS checks up to date. Two people waiting to do safeguarding training, but it is booked in. We have regular meetings and are in the process of setting up a monitoring and support group for someone who will be attending a group in the church, but we will report on this further next time.

Ruth Wilde. Church Safeguarding Officer Adults-

Jan Channer Church Safeguarding Officer: Children & Young People

Finance Review

On 31st August 2024 our overall assets totalled £1,934,069 with £597,929 in the General Fund and £1,336,140 in the Reserve Fund. This is a small, but welcome, increase from last year. Investment values have increased by £81,150 (last year a decrease of £90k) and income **loss over expenditure was only £11,908 much less than last year's £30k**, due to a further £23,306.50 from Betty Wrights legacy and, the refund of £10,855.83 from the Methodist Pension Fund.

Utilities are higher, but not as much as could have been, due to us having a gas price contract going into 2025 at prices of 2021. Maintenance of the building was higher due to one off costs of replacing the electrical distribution board at the back of room 8, and repairs to the floor of the kitchen after the boiler leaked.

This year there was a surplus in income over expenditure in the Reserve Fund. This surplus has been transferred to the General Fund to support the losses this fund is experiencing. The directive for the Reserve Fund was for the income to be used "for the advancement of the spiritual and missionary life of the church".

We are still expecting a long continuation of losses of around £2 - 3,000 a month. As agreed at this year's Church Meeting, we will sell up to £30,000 of our stocks and shares to keep sufficient cash in our current and instant access accounts. The receipt from Betty Wright's estate has avoided the need for any sale in this financial year. But we will require it for next financial year 2024 -2025.

Statement of Financial Activities (SOFA) for the year ended 31 August 2024

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2023-24 £
Income						
1 Offerings	4	45,565				45,565
2 Gift aid	5	10,382				10,382
3 Donations and Legacies	6	1,189	22,306			23,494
4 Interest and investment income	7	12,902	84	30,919		43,906
5 Income from investment properties	8	12,752				12,752
6 Grants	9	32,400				32,400
7 Room Hire	10	25,708				25,708
9 Other charitable income	11	23,847	5,880			29,726
8 Internal organisations	12		970			970
10 Total income		164,744	29,240	30,919	0	224,903
Expenditure						
12 Circuit assessment or share	13	18,000				18,000
13 URC Ministry Fund	13	40,162				40,162
14 Grants and donations	14	0				0
15 Employments Expense plus Tax and Pension	15	66,392		27,853		94,246
16 Property maintenance	16	28,339				28,339
17 Insurance, utilities etc	17	21,619				21,619
18 Depreciation	18					0
19 Office expenses	19	16,351				16,351
20 Other expenditure	20	11,458	5,979			17,437
21 Internal organisations	21		656			656
22 Total charitable expenditure		202,322	6,635	27,853	0	236,811
23 Net Loss/Gain Income Expenditure		-37,578	22,604	3,066	0	-11,908
24 Gains/(losses) on monetary investments	22	361	19,847	60,942		81,150
25 Gains/(losses) on investment properties	23					0
26 Net income/(expenditure)		-37,218	42,452	64,008	0	69,242
27 Transfers between funds		3,066		-3,066		0
2 Other gains/(losses)	24					0
29 Net movement in funds		-34,152	42,452	60,942	0	69,242
30 Total funds brought forward		197,903	391,726	1,275,198		1,864,827
31 Total funds carried forward		163,751	434,178	1,336,140	0	1,934,069

Statement of Financial Activities (SOFA) for the year ended 31 August 2023

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2022-23 £
Income						
1 Offerings	4	45,554	0	0		45,554
2 Gift aid	5	11,089	0	0		11,089
3 Donations and Legacies	6	380	20,230	0		20,610
4 Interest and investment income	7	12,217	60	31,073		43,351
5 Income from investment properties	8	7,941	0	0		7,941
6 Grants	9	48,538	0	0		48,538
7 Room Hire	10	27,503	0	0		27,503
8 Internal organisations	11	0	4,338	0		4,338
9 Other charitable income	12	14,697	6,871	0		21,568
10 Total income		167,920	31,499	31,073	0	230,492
Expenditure						
12 Circuit assessment or share	13	18,000	0	0		18,000
13 URC Ministry Fund	13	39,788	0	0		39,788
14 Grants and donations	14	0	0	0		0
15 Employment Expenses, Incl Tax and P	15	74,906	0	26,428		101,333
16 Property maintenance	16	35,815	12,065	0		47,880
17 Insurance,utilities etc	17	18,083	0	0		18,083
18 Depreciation	18	0	0	0		0
19 Office expenses	19	15,211	0	0		15,211
20 Other expenditure	20	10,933	6,871	120		17,923
21 Internal organisations	21	0	3,307	0		3,307
22 Total charitable expenditure		212,736	22,243	26,547	0	261,526
23 Net Loss/Gain Income Expenditure		-44,816	9,256	4,526	0	-31,034
24 Gains/(losses) on monetary investmen	22	-209	-23,095	-66,768		-90,073
25 Gains/(losses) on investment propertie	23			10,000		10,000
26 Net income/(expenditure)		-45,025	-13,839	-52,242	0	-111,107
27 Transfers between funds	24	5,126	-600	-4,526		0
28 Other gains/(losses)						0
29 Net movement in funds		-39,899	-14,439	-56,768	0	-111,107
30 Total funds brought forward		237,802	406,165	1,331,966		1,975,933
31 Total funds carried forward		197,903	391,726	1,275,198	0	1,864,827

BALANCE SHEET**Unrestricted****Restricted****Total****Prior Year**

Current Assets	NOTE				
Cash	26	24,882	74,650	99,532	110,224
Accounts Receivable	27	141	-	141	2,313
Prepayments	28	2,709		2,709	2,620
Non-Current Assets	29	-	-	-	-
Fixed Assets	30	225,000	240,500	465,500	465,500
Investments	31	347,296	1,020,990	1,368,286	1,287,136
Current Liabilities	32	-	-	-	-
Accounts Payable	33	2,099	-	2,099	2,965
Deferred Income	34	-	-	-	-
Non-Current Liabilities	35	-	-	-	-
Long Term Loan / Mortgage	36	-	-	-	-

Total Net Assets (Assets Minus Liabilities)**597,929****1,336,140****1,934,069****1,864,827****Represented By**

General (Unrestricted)		163,750		163,750	197,902
				-	-
Flower Fund (Designated)		339		339	293
Godly Play (Designated)		461		461	461
Womens Fellowship Interest (Designated)		923		923	803
Ipsley Housing trust (Designated)		10,147		10,147	10,237
Benevolent Fund (Designated)		522		522	578
Centre Refurbishment Fund (Designated)		-		-	-
Choir (Designated)		385		385	385
Harriet Smith (Designated)		941		941	941
Social Committee (Designated)		1,020		1,020	808
Legacies (Designated)		78,790		78,790	56,484
Legacy TMCP Investment (Designated)		340,096		340,096	320,248
Pandemic Recovery Fund (Designated)		-		-	-
Friday Warm Welcome FWW (Designated)		-		-	-
Craft Club (Unrestricted)		556		556	489

Total Unrestricted**597,929****597,929****589,629**

Womens Fellowship CFB (Restricted)		-	1,000	1,000	1,000
Govier Fund (Restricted)			1,377	1,377	1,308
Reserve Fund - Wilf Carpenter (Restricted)			1,333,763	1,333,763	1,272,890

Total Restricted

1,336,140

1,336,140

1,275,198

Total All Funds**597,929****1,336,140****1,934,069****1,864,827**

Individual Fund Movements

GENERAL FUND						
Fund	Opening Balance	Income	Expenditure	Re Valuation	Transfer	Closing Balance
General - Not Designated or Restricted	197,902	164,744	202,322	361	3,066	163,750
DESIGNATED FUNDS						
Fund	Opening Balance	Income	Expenditure	Re Valuation		Closing Balance
Benevolent Fund	578	5	60			522
Choir	385					385
Collections on Behalf of Others	-	5,829	5,829			-
Craft Club	489	67				556
Flower Fund	293	46				339
Godly Play	461					461
Harriet Smith	941					941
Ipsley Housing trust	10,237					10,147
Boiler inspection			90			
Legacies	56,484					78,790
Betty Jean Wright Estate		22,306				
Legacy TMCP Investment	320,248			19,847		340,096
Social Committee	808	860	648			1,020
Women's Fellowship CFB	803					923
Interest		84				
Donations		43				
Misc			8			
Sub Total - Dedicated Funds	391,727	29,240	6,635	19,847	-	434,179
TOTAL GENERAL AND DESIGNATED	589,629	193,983	208,957	20,208	3,066	597,929
RESTRICTED FUNDS						
Women's Fellowship CFB	1,000					1,000
Govier Fund	1,308	69				1,377
Reserve Fund - Wilf Carpenter	1,272,890			60,942	- 3,066	1,333,763
Interest		1,707				
TMCP		29,143				
Employment costs			27,853			
TOTAL RESTRICTED FUNDS	1,275,198	30,919	27,853	60,942	- 3,066	1,336,140
TOTAL FUNDS	1,864,827	224,903	236,811	81,150	-	1,934,069

Notes to the Accounts

1. Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investment property and other investments which are included at market value, as modified by the revaluation of certain assets.

2. Funds

The funds held constitute: General Funds held for any purpose of the Church which are Unrestricted and Restricted funds which are held for a narrower purpose including those for internal organisations. There are no Endowment funds. Details of each material fund are disclosed in the Balance Sheet. Any funds may be represented by more than just cash.

Investments

The funds that support the various funds are held by TMCP (Trustees for Methodist Church Purposes) in Trustees Interest Funds on which interest is credited to the accounts each month or quarter. These are regarded as medium and long term investments.

TMCP is the legal owner and Custodian Trustee of all Methodist Model Trust property, including Legacies, Endowments and Accumulated Funds. Trust property is held for and on behalf of local Managing Trustees who are responsible for the day to day management of trust property. TMCP ensure that, through providing guidance and acting under their direction, the Managing Trustees comply with charity law and Methodist law and polity as determined by the Methodist Conference.

Capital commitments and contingent liabilities.

We will require to sell some £30k of stocks and shares in the next financial year to cover our excess of expenditure over income.

3. Accounting policies

Basis

These accounts have been prepared on the basis of historical cost, except that investments are shown at their market value at the end of the year, on the accruals basis to show a true and fair view of the Church's financial position and activities.

Income

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive the resources; and the monetary value can be measured with sufficient reliability.

Expenditure

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not under the legal or constructive obligation committing the Circuit to pay out resources.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment. When the grant is recurrent over more than one year the balance payable in future years is treated as a provision for future commitments in the Balance Sheet against the appropriate fund, the provision being released in future years as instalments are paid in accordance with the originally agreed terms.

VAT

Since the Church is not VAT registered, all input VAT is charged with the expenses to which it refers.

Tangible fixed assets for use by the Church

The freehold property is shown at most recent valuation, which was May 2024.

Investment Properties

Investment properties - no property is currently deemed to not be held for the long term purposes of the charity.

Investments

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

Debtors and Prepayments

Debtors include outstanding bills due.

Creditors

Creditors include outstandings relating to collections.

House Rental Income

All the rental income from the Reserve Fund house, 42 Harport Road, is used to support the General Fund, as is the income from 75 Prospect Hill

TMCP Management Charges

The Trustees for Methodist Church Purpose (TMCP), charge 0.285% of our TMCP assets to cover the work they are doing in managing our investments.

GENERAL FUND

Category Group	Note	Category	Income Year 2023-24	Income Year 2022-23
Free will offerings	4	Cash	1,247	316
	4	Envelopes	44,317	45,239
			45,565	45,554
	5	HMRC Tax refund	10,382	11,089
Donations		Anonymous Donations	18	100
		Peter Turner	1,000	-
		Regular Donations		-
		Defibrillator		280
		Craft Club	100	
		Donations Church of Grace		
		Uniformed Organisations	71	
	6	Total Donations ANON	1,189	380
Other Income	7	Bank Interest	2,839	2,104
	7	Investment Income TMCP MGatecliff	10,064	10,113
		Total Investment Income	12,902	12,217
	8	House Rents	12,752	7,941
Grants		HMRC Furlough		-
		Projects Paid by URC Trust		16,138
		URC Redditch Trust	32,400	32,400
	9	Total Grants	32,400	48,538
Lettings of Rooms		Ad Hoc Hiring	115	160
		Regular Hirers	5,318	5,916
		Indoor Bowls	866	879
		Tenants	19,409	20,548
	10	Total Lettings of Rooms	25,708	27,503
Other Income		Beacon Church	92	272
		Funeral	50	-
		Coffee Bar	3,888	4,394
		Contra	44	136
		Covid Insurance Claim		887
		DSP Friday Warm Welcome	2,520	2,341
		Legacy		-
		Return of grant to Methodist Pension Fund	10,856	
		Other	4,160	4,406
		Realised Gains from TMCP Investment		-
		Solar Panels	1,496	1,468
		Tots & Co	741	794
	11	Total Other/Miscellaneous income	23,847	14,697
General Fund Total Income			164,744	167,920

Category Group		Category	Expenditure year 2022-23	Expenditure year 2022-23
Methodist URC Assessments	13	Methodist Circuit	18,000	18,000
	13	URC Ministry and Mission	40,162	39,788
Grants and Donations	14	Grants and Donations	-	-
Staffing	15	Employment Costs	54,578	61,335
		Expenses - Meetings	234	112
		Expenses - Sundry	444	643
		Expenses - Travel	898	1,236
		HMRC	8,516	9,731
		Staff Parking - St Stephen's	800	650
		Training	923	1,198
		Total Staffing cost	66,392	74,906
Building Maintenance	16	Ad hoc Maintenance	10,275	7,767
		Defibrillator	216	278
		Electrical Work inc PAT	11,687	4,798
		Fire Protection	2,509	301
		Gas Boilers and Heating	30	-
		Houses Maintenance	500	-
		Lifts	3,123	6,533
		Window Cleaning	-	-
Projects		Back Lift Refurbishment	-	16,138
Projects		COVID-19	-	-
Projects		Hall Glass Shading	-	-
Projects		Kitchen Ventilation	-	-
		Maintenance Total	28,339	35,815
Utilities and Insurance	17	Insurance	4,139	4,858
		Electricity Centre	9,333	5,599
		Electricity Flat	271	1,153
		Gas Centre	5,634	4,741
		Gas Flat	669	1,036
		Telephone	-	-
		Water Centre	1,573	697
		Water Flat	-	-
	17	TOTAL Utilities and Insurance	21,619	18,083
Admin and Office	19	Cleaning	6,814	6,601
		Photocopier	1,575	1,257
		Stationery	456	288
		Telephone and Internet	3,775	3,304
		Website	445	492
		Equipment & Consumables	1,593	2,391
		IT	1,448	845
		Licences	245	33
		Total Admin	16,351	15,211

			Expenditure year 2022-23	Expenditure year 2022-23
Other Expenditure	20	Bank Charges	325	386
		Books-Magazine	90	793
		Catering Events		328
		Contra	44	136
		Flowers and Bulbs	203	172
		Junior Church C2C	184	223
		Messy Church		-
		Minister Travel	231	321
		Misc Church Expenditure	6,054	4,709
		Music and Video Licences	791	785
		Musicians		-
		Preaching Fees		-
		Subscriptions to Associated Societies	105	48
		TV Licence	159	159
		Tots & Co	40	-
		Coffee Bar	2,297	1,927
		DSP Friday Warm Welcome		-
		Evangelism	934	947
		Friday Warm Welcome		-
		Total Centre Activities	11,458	10,933
General Fund Total Expenditure			202,322	212,736
Surplus / Deficit			-37,578	-44,816

NOTE

DEDICATED FUNDS

		This Year	Last Year
Benevolent Fund			
	Category	Actual Income	
3	Donation	5	230
	Transfers from General Fund		
	Category	Actual Expenditure	
20	To someone in need	60	376
	Collections on Behalf of Others	Actual Income	Last Year
10		5,829	6,871
	Category	Actual Expenditure	
	All We Can	310	293
	Bible Society	50	254
	Centre Users (Victim Support and Carers Care Line)	318	318
	Child Contact Centre		
	Christian Aid	1,679	
	Commitment For Life		306
	Crisis		227
	Disaster Emergency Committee		2,335
	Easter Offerings - Methodist World Mission	215	213
	Embrace the Middle East		176
	Harvest Appeal	10	
	John White Memorial - Eye Hospital		820
	Madagascar	596	
	Mary's Meals	430	291
	Methodist Homes for the Aged	297	306
	Nixon Memorial Hospital	664	
	Operation Noah	261	
	Promrose Hospice	242	
	Radiate Redditch	584	227
	Sarah Leeson - Retirement Collection		582
	Touchstone	174	285
	Twinning Toilets		240
20	Total	5,829	6,871
	Craft Club		Last Year
	Category	Actual Income	
8	Sales of Goods	67	211
		Actual Expenditure	
	Category	Actual Expenditure	
	Donations	-	
21	Purchase of Materials	-	
	Flower Fund		Last Year
	Category	Actual Income	
8	Donation	46	
	Category	Actual Expenditure	
21	Purchase of Flowers		76
	Purchase of Materials	-	
	Godly Play		Last Year
	Category	Actual Income	
8	Subs	-	
	Category	Actual Expenditure	
21	Toys and Equipment	-	
	Harriet Smith		Last Year
	Category	Actual Income	
4	Interest	-	
	Category	Actual Expenditure	
21	Expense	-	

Ipsley Housing trust		Last Year
	Category	Actual Income
3	Donation	-
9	From General Fund	-
	Category	Actual Expenditure
	Contracts Gas etc	90
16	Maintenance 42 Harport Road	12,062

Legacies		Last Year
	Category	Actual Income
3	Legacy Betty Wright	22,306
		20,000
	Category	Actual Expenditure
21	Transfer to General Account	-

Legacy TMCP Investment		Last Year
	Category	Actual Income
4	Dividends TMCP to General Fund	-
	Category	Actual Expenditure
21	Expenditure	-

Social Committee		Last Year
	Category	Actual Income
8	Catering Event	860
		798
8	Social Event	
		1,490
8	Social - Trips	
		765
	Category	Actual Expenditure
21	Social Event	648
		1,302
21	Social - Trips	
		480

Womens Fellowship Interest		Last Year
	Category	Actual Income
4	Donation	43
		97
8	Quiet Day	
		976
8	CFB Interest	84
		60
	Category	Actual Expenditure
21	Expenses Misc	8
		9
21	Quiet Day	
		1,064

RESTRICTED FUNDS

Govier Fund		Last Year
	Category	Actual Income
4	CFB Interest	69
		44
	Category	Actual Expenditure
21	Transfers from General Fund	-

Womens Fellowship CFB		Last Year
	Category	Actual Income
4	CFB Interest	
	Category	Actual Expenditure
21	Transfer to General Account	-

Reserve Fund - Wilf Carpenter		Last Year
	Category	Actual Income
4	Interest	1,707
		1,582
4	TMCP	29,143
		29,447
		30,851
		31,030
	Category	Actual Expenditure
15	Employment Costs	25,015
		24,091
	Expenses Misc	-
		120
	HMRC	2,839
		2,337
		27,853
		26,547

BALANCE SHEET	NOTE	Notes to Balance Sheet				Prior Year
		Unrestricted	Restricted	Endowment	Total	
Petty Cash		99			99	22
HSBC BMM (Business Money Manager)		451			451	1,478
HSBC Current		4,459			4,459	3,118
HSBC Credit Card		-310			-310	-119
CFB Reserve Account			27,116		27,116	46,118
CFB CARR Account		5,998			5,998	5,700
CFB Society Account		13,499	45,157		58,656	50,997
CFB Womens Fellowship		687	1,000		1,687	1,603
CFB Govier			1,377		1,377	1,308
Cash	26	24,882	74,650	0	99,532	110,224
Lettings invoices yet to be paid		141				2,313
Accounts Receivable	27	141	0	0	141	2,313
Lift and Fire maintenance paid in advance		1,209			1,209	1,120
Methodist Assessment 1 month in advance		1,500			1,500	1,500
Prepayments	28	2,709	0	0	2,709	2,620
Non-Current Assets	29				-	
42 Harport Road			228,000		228,000	228,000
2 acres arraow valley park			12,500		12,500	12,500
75 Prospect Hill		225,000			225,000	225,000
Fixed Assets	30	225,000	240,500	0	465,500	465,500
CFB Managed Mixed			926,247		926,247	859,733
CFB Property			94,582		94,582	100,155
Trustees Interest Fund			160		160	160
Caroline Hayes		50			50	50
CFB Managed Mixed Fund		290,167			290,167	269,330
CFB Property Investment		34,815			34,815	36,866
Trust Income Fund		0			0	0
Charles Terry		5,023			5,023	4,663
P of Sale Bates Hill		15,114			15,114	14,052
Smith & Fair Bates Hill Ben		779			779	779
Various Bequests		1,347			1,347	1,347
Investments	31	347,296	1,020,990	0	1,368,286	1,287,136
Current Liabilities	32				-	
Ministers Expenses		99			99	142
External Accountants cost		2,000			2,000	1,400
Debit card purchase					0	3
Collections on behalf of others					0	1,420
Accounts Payable	33	2,099	0	0	2,099	2,965
Deferred Income	34	-	-	-	-	-
Non-Current Liabilities	35					
Long Term Loan / Mortgage	36	-	-	-	-	-
Total Net Assets (Assets Minus Liabilities)		597,929	1,336,140	0	1,934,069	1,864,827

CHURCH COUNCIL MEMBERSHIP & Direct Employees

MINISTER

Rev James Hamilton

Employees

Hospitality and Outreach	Sharon Forrest	Per Week
Lay Pastor	Ruth Wilde	25 hours
Centre Manager	Nicki Farnes	25 hours
Tots	Laura Darby	20 hours
Housekeeper	Caren Price Hunt	4 hours
Finance assistant	Lucy West	20 hours
		5 hours

CHURCH ELDERS

Ann Gee	Mike Schofield
Fiona White	Olive Hall
Jackie Marsh	Pearl Swanborough
Kay Bradley	Ros Williams
Lyn Renhard	Tony Pitt
Mary Thomas	Janet Chaney
Keith Thomas	Chris Allured
Helen Carr	Glynn Carr
Diane Martin	Graham Martin
Rosemarie Davies	

CHURCH SAFEGUARDING CO-ORDINATOR

Children and Young People	Jan Channer
Vulnerable Adults	Ruth Wilde

GDPR CO-ORDINATOR

Mike Schofield

CHURCH REPRESENTATIVES TO OTHER BODIES

- 1 Methodist Circuit Meeting
Keith Thomas
Fiona White
- 2 URC West Midlands Synod
Jackie Marsh and Olive Hall
- 3 Churches Together in Redditch
Tony Pitt
- 4 Radiate Redditch (formerly Redditch Winter Shelter)
Sharon Forrest Sarah Leeson
- 5 Redditch Town Centre Churches
Tony Pitt
- 6 Women's World Day of Prayer
Margaret Lockwood
- 7 Christian Aid Week
Jackie Marsh
- 8 Carers Careline
Angela Vaughan
- 9 DSP
Nicki Farnes

Declarations and Scrutiny

I confirm that these accruals-based accounts for the year to 31 August 2024 have been prepared from the records of the Church and that they include all funds under the control of the Church trustees.

Signature of treasurer K Thomas.....Date.....

Name and address of treasurer

..... Post Code.....

Presentation to the Church trustees

I confirm that the annual report and accounts for the year ended 31 August 2024 were/will be* presented to the meeting of the Church trustees held on

Signature of the Chair of the meeting: Rev James Hamilton.....

Name of the Chair of the meeting: Rev James Hamilton..... Date

Independent Examiner's Report to the Trustees of the ...Emmanuel Church Redditch..

Charity Number 1143847

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the ...Emmanuel Church Redditch Church for the year ended 31 August 2024 set out on pages 1 to 25 As the Church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act and, in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

* delete or circle as appropriate

Independent Examiner's Statement

[The Church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of *(insert name of applicable listed body)*]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination
- the trustees' annual report is not consistent with the accounts

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have/have not* obtained independent verification of all investments with the Trustees for Methodist Church Purposes or held in other trusts, bank balances and funds at the Central Finance Board of the Methodist Church which are individually in excess of £10,000 (ten thousand pounds) at the balance sheet date.

Signature of independent examiner

Name of independent examiner Mr John Harris.....

Relevant professional qualification of independent examiner

Name of firm (where appropriate) Charles Lovell & Co

Address 8 Church Green East...

..... Redditch..... Post Code B98 8BP ...

Date

ACTUAL SIGNED COPY WITH EXAMINER AND CHURCH FILE

* delete or circle as appropriate

Accounts

Emmanuel United Reformed And Methodist Church

Report and Financial Statements

Year ended 31 August 2023

Member of both the Methodist and United Reformed Churches

Bromsgrove and Redditch Methodist Circuit
URC West Midlands Synod

No 5/18
Church No 6C19

Emmanuel Church Redditch
Ecumenical Centre
6, Evesham Walk
Redditch
Worcestershire B97 4EX

www.emmanuelredditch.church
[email:info@emmanuelredditch.church](mailto:info@emmanuelredditch.church)
tel. 01527 65952

Emmanuel Church
Trustees Annual Report on Finance and Governance

Basis of preparation and legal framework

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Full Name of Charity / Church:

Emmanuel United Reformed and Methodist Church Redditch

Registration Charity Number (if a Registered Charity):

1143847

Date of registration (if registered as a Charity)

19 September 2011

Main communication address:

Emmanuel Church, Ecumenical Centre,
6 Evesham Walk,
Redditch, Worcestershire B97 4EX

The Elders of Emmanuel Church Redditch are the Charity Trustees, membership being made up of Church office holders, Minister and representatives appointed by the Church at the Annual Church Meeting (ACM).

Treasurer: Mr Keith Thomas

Keith Thomas acted as the principal officer overseeing the day to day financial management and accounting for the Church during the year.

Independent examiner: Mr David Burman ICAEW

Investment Bankers: Central Finance Board of the Methodist Church
Trustees for Methodist Church Purposes (TMCP)

Current Account: HSBC PLC Redditch

Trustees for the period of these accounts

Minister: Revd James Hamilton

Elders: Ann Gee, Kay Bradley, Janet Chaney, Olive Hall, Jackie Marsh, Tony Pitt, Lyn Renhard, Mike Schofield, Pearl Swanborough, Keith Thomas, Mary Thomas, Ros Williams, Fiona White, Glynn Carr, Helen Carr, Graham Martin, Diane Martin, Rosemarie Davies.

Further information on our Trustees, members and employees is in Appendix A

Aims and organisation

Background

Emmanuel Church Redditch is a 'Local Ecumenical Partnership' (LEP). Its constitution embodies the aims and organisation of both the Methodist and United Reformed Churches. These are:

The Methodist Church

- a) The Christian faith in accordance with the doctrinal standards and discipline of The Methodist Church.
- b) Any charitable purpose for the time being of any Connexional, District, Circuit, local or other organisation of The Methodist Church.
- c) Any charitable purpose for the time being of any society or institution subsidiary or ancillary to The Methodist Church.
- d) Any purpose for the time being of any charity being a charity subsidiary or ancillary to The Methodist Church.

The United Reformed Church

The provision of public worship in viable congregations through England, Wales and Scotland carried out through faithful ordained and lay ministry in our churches. Our main charitable activities are: ministry, education & learning, youth & children's work and mission. This latter includes: supporting local community service, and fostering ecumenical and interfaith relationships at all levels.

To advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

The constitutional aims of Emmanuel Church Redditch are:

- a) The celebration of public worship;
- b) The teaching of the Christian faith;
- c) Mission and evangelism;
- d) Pastoral work, including visiting the sick and the bereaved;
- e) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs.
- f) The support of other charities in the UK and overseas.

Our commitments and actions arise fundamentally from our convictions as followers of Jesus Christ, and the essential goodness of God made plain in Christ. But we believe and are convinced that the actions, ministries, partnerships and commitments arising from our Christian faith and practice offer significant public benefit, to the local community and wider society, in a time when mutual care, support and respect is so much needed.

The Church exists

To increase awareness of God's presence and to celebrate God's love;

To help people to learn and grow as Christians, through mutual support and care;
To be a good neighbour to people in need and challenge injustice.

Emmanuel Church Vision Statement

“Emmanuel Church is a part of the Christian presence in Redditch Town Centre and welcomes all irrespective of gender, ethnicity, sexual orientation or disability. Its purpose is to be a worshipping and witnessing community, serving and supporting all, and to be committed to the causes of justice and peace and the care of creation.”

Public Benefit

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Structure, Governance and Management

The governing document for the Church is the constitution based on the Model Governing Document for a Single Congregation Local Ecumenical Partnership version 12/01/2010 signed and agreed by the Methodist and United Reformed Churches on the 13/07/2011.

Day to day management of the Church is undertaken by the Church Elders along with the Minister.

The Trustees are appointed at the ACM of the Church.

The Church Meeting is responsible for all decision making, but allows designated sub groups the authority to make decisions within a closely managed remit.

These sub groups are:

Elders, Finance and Property, World Service and Mission, Worship, Pastoral and Discipleship, Junior Church (C2C), Social and Catering.

Trustee Training

A range of guidance produced by Methodist Connexion and the United Reformed Church to support the effective running of the Church and the role of Trustees is given to the Church Trustees at various meetings and / or training sessions. New Trustees are assigned a long standing Trustee to take them through their responsibilities and duties. They attend training days for new Trustees run by either the Methodist or URC Church governing bodies.

Related Parties

The Church is a constituent member of the Bromsgrove and Redditch Methodist Circuit (5/18) which is part of the Birmingham Methodist District and is accountable to the Methodist Conference. It is also part of the United Reformed Church West Midlands Synod (6C19) which is accountable to the United Reformed Church.

The Church does make donations to the Methodist Church and URC Synods for various appeals and requests.

The internal organisations linked to this church are:

Craft Club, Tuesday Fellowship, Guiding including Rainbows and Brownies, Tots & Co, Badminton Club, Indoor Bowls and Contact Centre.

Review of the Year

Overview

Some normality has been reached through this financial year, although we are still spending some £2,000 per month more than we receive in cash income. The Church Meeting has agreed to allow the sale of up to £30,000 per year of our investments to keep sufficient cash in our current and instant access accounts.

However, we are aware we need to reflect on our future and what we can achieve when roughly 75% of our community list are over the age of 60, with around 34% being aged between 71 and 80 and nearly 30% over 80. Our membership back in 2017 was 120; in July 2023 it stood at 89. Two groups using our premises are continuing to thrive. Tots and Co, on a Monday morning, has around 30 to 35 children attending regularly with their parents and carers. The Sanctuary Gaming Café, meeting on a Friday evening, attracts an average attendance of about 80 people, again mainly families. This has now been expanded to start with Friday Warm Welcome (FWW), offering low cost breakfasts between 10 and 12, and then staying open through the afternoon for those who wish to stay. The challenge for us as a church is how we engage with these groups and others in ways which begin to connect them with our community of Christian worship and discipleship.

Sarah Leeson, our Lay Pastor, retired 31st August 2023 and we were fortunate to have Ruth Wilde to take on this role from September 2023.

Hospitality

We have over the last 12 months continued to offer the Centre as a place for members of the community to meet together and enjoy activities that help with their wellbeing, there continues to be something on offer around the NHS "5 ways to wellbeing" of connect, give, keep active, keep learning and take notice.

Activities

The What's on Guide is regularly updated and is available around the Centre to pick up and take away, pass on to friends or neighbours or by downloading it from the Emmanuel Church website.

The coffee shop is an opportunity to give by giving of our time and giving back to the community as well as an opportunity to connect with people. The coffee shop runs Tuesday and Thursday morning. We are blessed with 15 volunteers. Thank you if you are one of the volunteers who make this warm welcome possible and thank you if you are a customer of the coffee shop or Friday Warm Welcome breakfast, it is very much appreciated.

There are a mix of groups who meet at the Centre offering an opportunity for people to learn something new, connect with others or keep active such as Craft Club, short mat bowls, Tots, fellowship and Bible Book, We don't know of any other church what provides such an extensive offer, it would be lovely to see more church members making the most of what's on. One of the groups providing a warm welcome to visitors to the Centre run a popular Friday evening games café. The group, run by the charity DSP, who are tenants in the building earlier this year made a proposal, which was taken to the Church Meeting, to provide volunteers to run a Friday morning Warm Welcome. The Church Meeting agreed, and the Friday Warm Welcome has been running successfully since November.

The Friday Warm Welcome (FWW) objectives are to help people who may be feeling, because of the cost of living or other crisis, loss of their physical or emotional wellbeing, to address social isolation and to provide a space where people can find support through gathering as a community over a well-priced cooked breakfast.

Outreach

Radiate Redditch, a community group with a Christian mission statement, continues to provide a monthly freshly cooked meal and week-long Christmas Hub based here at the Ecumenical Centre. Our chairperson is Ben Rafiqi and 5 other people are committee members. Sarah, our Lay Pastor, stood down when she retired in August 2023.

Ecumenical work through Faith at Work in Worcestershire continues with Chaplaincy to the Kingfisher Shopping Centre shop workers. We visit people in their workplace and listen to their concerns. For some years we have provided shop workers with cards, complimentary mince pies and other refreshments which are well received.

Messy Church continues on a Saturday once a month, Jan Chaney, Julie Stephenson and Chris Allured from Emmanuel Church work with members of St Stephens church and other churches around the Town to deliver Bible stories through crafts, music and messy play . The Good Friday Messy Church took place here at Emmanuel where Sarah did a wonderful celebration time of music and teaching.

We hold a position of Joint Ministries with Churches Together in Redditch (CTIR) fostering good relationships amongst churches. We hold the monthly church leaders' breakfast here at Emmanuel in partnership with CTIR.

In November we started working with Christians Against Poverty (CAP) who are situated within the Trusell Trust Foodbank offices to provide Befriender services. Along with the CAP Debt Coach we attend meetings with CAP clients in their homes where they are being helped to get unmanageable debt under control. CAP are always looking for more volunteers as they respond to ever more enquiries. Thank you to Howard Leeson for taking up a Befriender role, Emmanuel, with 2 Befrienders are one of the main churches providing this support. We as Befrienders, along with a CAP Debt Coach recently attended a Regional Conference where we heard of the work CAP are doing across the country, it was a great event and good to hear how Redditch CAP are part of the movement to help end poverty.

Emmanuel Church was chosen by the World Day of Prayer committee as the venue to hold the March annual event. A number of church members helped to make the event a success, thanks to, Margaret Lockwood, Mary and Keith Thomas, Olive Hall, Helen Carr, Sarah Leeson and members of the choir for making it such a success.

The Ecumenical Centre

Covid to many seems like a distant memory. It is not. Covid is still very much in the community, infecting people. Due to vaccinations, it does not affect as much as it did, but it can still make you very poorly and vulnerable people are still dying.

As with all forms of illness, if you are not well, please try and stay away from others. Your mild infection could be completely different to someone else.

Finance & Property

Health & Safety

Things have calmed down on the H&S front. Our risk assessments policies and procedures are all up to date with all actions and changes noted. Health and Safety is a permanent item on the Finance and Property Agenda, so that any changes or issues are recorded.

Repairs

Our building is 50 years old. With this age there are more and more items that require a repair, refurb, or upgrade. Along with the cost-of-living crisis, is the cost of materials and the willing labour to carry out repairs. We have noted that it is increasingly difficult to find companies willing to take on work. I have agreed to quotes only to find silence and inaction. Much time is used chasing non-attendance on cyclic maintenance contracts.

Lettings and Hirings

We are at a steady pace with regular and ad hoc lettings and hirings. We have three good tenants in the building who add to the community feel of the centre. We raised the majority of rental and hiring fees at the start of the year. This has helped in a small way to mitigate the rising costs.

General Items

Church suite

This is in full flow now. We have started to send the bulletin out via this programme as it is GDPR compliant. Have had good responses back from people.

Antisocial behaviour

This unfortunately is on the rise in and around the building. We have found evidence of drug use by the lift motor room, by the front lift and at the back of the building. We have also had confrontation with some of the more interesting characters that hang around on Evesham Walk. We are at present liaising with Kingfisher security, West Mercia Police, and other agencies to find a way forward for all involved. It's a balancing act, but with good communication, discernment, and a touch of wisdom, we think love will win and we can help all who are affected by this.

Worship

John Legge, Graeme and Jackie Russell have joined the worship group and their experience as local preachers has brought an extra dimension to our meetings. We have had several LAs (local arrangement services) throughout the year, which have involved careful preparation as well as rehearsal to ensure that our worship is worthy.

We are grateful to our own minister, James, and to the ministers and local preachers from the Bromsgrove and Redditch circuit who have led these services. We are especially grateful to Revd Barrie Cooke and Revd John Marsh who have taken services each quarter in their own distinctive ways. A special mention must be made of the service in June, which was led by Stan Taylor who, at 95, still managed to bring alive the Word of God.

Thank you to everyone who is involved in Sunday worship; there are 14 roles to be filled each week. A special mention to the tech team who ensure that members who cannot attend worship in person can still join in the service which is streamed on YouTube.

Pastoral and Discipleship Team

Pastoral care remains a high priority and a rich blessing at Emmanuel and is mutually and naturally offered and received throughout our fellowship. But we do wish to commend and thank those who have been called to the ministry of being part of the Pastoral Team and who carry out that ministry with care, sensitivity, and faithfulness.

Our current membership stands at 89. If anyone would like to explore becoming a Church Member and the privileges and responsibilities of membership, please speak with James. It has been good to welcome a number of new folks to both Sunday and Thursday worship services.

There are various opportunities to explore and deepen discipleship within the life of the church fellowship; these include two housegroups, the Bible Book Club, Tuesday Fellowship, and the Julian Group, which give their own reports. In addition, over the last year the Ministry Team have planned and led three Wednesday evening faith exploration groups: 'Hope Explored' and 'Life Explored' from Christianity Explored Ministries, and an introduction to the 'Lyfe' streams from the Bible Society. These have been attended by a variety of participants, all at different stages on their journey of faith, with an average attendance of between 8 and 12. Sharing a meal together before the sessions has helped to build relationships, which in turn enables more open and honest conversations around aspects of faith. It is planned to continue these sessions in the Autumn.

World Service & Mission

Meet 3 times a year and organise retiring collections for local, national and international charities and appeals.

Redditch Child Contact Centre

The Contact Centre re-opened after lockdown in March 2022, fortnightly instead of weekly, because of a reduced number of volunteers.

Risk Management

The major risks have been identified and recorded by the Trustees with professional advice taken as required. This is normally from the Methodist Birmingham District or the United Reformed Church West Midlands Synod. An annual review process is undertaken and recorded.

Income and Expenditure is monitored at the Finance and Property Meetings, held around every 6 weeks, in order to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

The Church Meeting agrees to the signatures for the current account and investment accounts. Our building is part of the Kingfisher Shopping Centre and benefits from the 24 hour monitoring of our Fire Detection equipment as well as being included in the Shopping Centre Sprinkler system.

Full insurance is taken out to cover the Trustees and Volunteers as well as the building and its contents.

Organisations not belonging to the Church who are hiring any of our facilities must have their own indemnity insurance. This is stipulated in our conditions of room hire.

Our Fire and Health and Safety procedures are updated for any changes and reviewed each year.

We have training in hygiene for the kitchen volunteers and in first aid for members of staff.

Our staff and Trustees have attended safeguarding training run by the Methodist Church.

Reserves Policy

The Reserves Policy for the Church is to hold a minimum sum equivalent to 6 months' average expenditure of the General Fund, plus the accumulated value of the Mary Gatecliff Legacy. This is considered to meet any unforeseen item of major expenditure on the Church building and to be able to continue funding planned activities including the assessment payable to the Bromsgrove and Redditch Circuit and to the United Reformed Church West Midlands Synod. In addition, the Church from time to time designates reserves for specific purposes allied to its aims and objectives. Current designated reserves are outlined in the financial statements.

Safeguarding

Safeguarding Children and Vulnerable Adults Policy for Emmanuel United Reformed & Methodist Church

The purpose of the church safeguarding policy is to check that procedures are in place and provide clarity about the roles and responsibilities of those trusted with promoting the church as a safe space for all its users.

This policy was agreed at a Annual Church Meeting held on 13th July 2023.

The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm. Emmanuel Church is committed to the safeguarding and protection of all children, young people and adults and affirms that the needs of vulnerable individuals at risk are paramount.

Emmanuel Church recognises that it has a particular care for all who are vulnerable whether as a result of disabilities or reduction in capacities or by their situation. It is recognised that this

increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and our wish to affirm the gifts and graces of all God's people. This policy addresses the safeguarding of children, young people and vulnerable adults. It is intended to support the Church in being a safe, supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and for those affected by abuse.

Emmanuel Church recognises the serious issue of the abuse of children, young people and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual, discriminatory, domestic or institutional abuse or neglect, abuse using social media, child sexual exploitation or human trafficking (slavery). It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the promotion of welfare so that each of us can reach our full potential in God's grace.

Emmanuel Church commits itself to:

1. **RESPOND** without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed, or may suffer harm, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.
2. **IMPLEMENT** the Methodist Church Safeguarding Policy, government legislation and guidance and safe practice in the circuit and in the churches.
3. **PROVIDE** support, advice and training for lay and ordained people to ensure that people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children, young people and adults who may be vulnerable.
4. **AFFIRM** and give thanks for those who work with children, young people and vulnerable adults and also acknowledge the shared responsibility of all of us for safeguarding children, young people and vulnerable adults who are on our premises.

Safeguarding Report

The amended Church Safeguarding Policy was distributed at the ACM and approved and signed at that meeting.

There are only minor amendments from last year to wording, no substantial changes.

There have been no safeguarding issues reported since the last ACM which need to be brought to the attention of the Church Meeting. 13 people have completed or renewed their safeguarding training since the last ACM, with another 11 outstanding to be completed as courses become available. 2 DBS Certificates need to be renewed by the end of this calendar year.

Ruth Wilde has taken on the role of Safeguarding Officer for Vulnerable Adults and will be undertaking Advanced Leadership Training shortly after taking up her post.

A reminder that the safeguarding of children, young people and adults who are vulnerable is the responsibility of us all. Please speak to either of the Church Safeguarding Officers if you have any concerns.

Sarah Leeson (Church Safeguarding Officer: Adults) to 31st August 2023- Jan Channer and Ruth Wilde since then.

Jan Channer (Church Safeguarding Officer: Children & Young People)

Finance Review

On the 31st August 2023 our overall assets totalled £1,874,827 with £589,629 in the General Fund and £1,275,198 in the Reserve Fund. This is a large reduction from last year. Investment values reduced by £90,073 (last year £60k) and income **loss over expenditure was £31,034, slightly higher than last year**. The value of the house at 42 Harport Road was increased by £10,000 to reflect all the refurbishment work that had been done. Thankfully even with the reduction in investment values they have paid dividends similar to pre Covid returns. We have received a legacy of £20,000 from Jean Wright's estate. A further £20,000 was received in October 2023, and a final payment of £2,306.50 in January 2024.

House rental income was lower due to a 2 month refurbishment of 42 Harport Road, the refurbishment costing some £12k, with new boiler, plumbing, guttering and internal decoration. It is now let at a higher rent. Expenditure was higher mainly due to inflation matching salary increases for our staff. Utilities are higher, but not as much as could have been, due to us having a gas price contract going into 2025 at prices of 2021.

This year there was a surplus in income over expenditure in the Reserve Fund. This surplus has been transferred to the General Fund to support the losses this fund is experiencing. The directive for the Reserve Fund was for the income to be used "for the advancement of the spiritual and missionary life of the church".

We are still expecting a long continuation of losses of around £2,000 a month. As agreed at this year's Church Meeting, we will sell up to £30,000 of our stocks and shares to keep sufficient cash in our current and instant access accounts. The receipt of £40,000 from Jean Wright's estate has probably made the need for any sale in the next financial year unnecessary.

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Statement of Financial Activities (SOFA) for the year ended 31 August 2023

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2022-23
		£	£	£		£
Income						
1 Offerings	4	45,554	0	0		45,554
2 Gift aid	5	11,089	0	0		11,089
3 Donations and Legacies	6	380	20,230	0		20,610
4 Interest and investment income	7	12,217	60	31,073		43,351
5 Income from investment properties	8	7,941	0	0		7,941
6 Grants	9	48,538	0	0		48,538
7 Room Hire	10	27,503	0	0		27,503
8 Internal organisations	11	0	4,338	0		4,338
9 Other charitable income	12	14,697	6,871	0		21,568
10 Total income		167,920	31,499	31,073		230,492
Expenditure						
12 Circuit assessment or share	13	18,000	0	0		18,000
13 URC Ministry Fund	13	39,788	0	0		39,788
14 Grants and donations	14	0	0	0		0
15 Employment Expenses, Incl Tax and Pension	15	74,906	0	26,428		101,333
16 Property maintenance	16	35,815	12,065	0		47,880
17 Insurance, utilities etc	17	18,083	0	0		18,083
18 Depreciation	18	0	0	0		0
19 Office expenses	19	15,211	0	0		15,211
20 Other expenditure	20	10,933	6,871	120		17,923
21 Internal organisations	21	0	3,307	0		3,307
22 Total charitable expenditure		212,736	22,243	26,547		261,526
23 Net Loss/Gain Income Expenditure		-44,816	9,256	4,526	0	-31,034
24 Gains/(losses) on monetary investments	22	-209	-23,095	-66,768		-90,073
25 Gains/(losses) on investment properties	23			10,000		10,000
26 Net income/(expenditure)		-45,025	-13,839	-52,242		-111,107
27 Transfers between funds	24	5,126	-600	-4,526		0
28 Other gains/(losses)	25					0
29 Net movement in funds		-39,899	-14,439	-56,768		-111,107
30 Total funds brought forward		237,802	406,165	1,331,966		1,975,933
31 Total funds carried forward		197,903	391,726	1,275,198		1,864,827
<i>General plus Designated</i>		<u>589,629</u>				

Statement of Financial Activities (SOFA) for the year ended 31 August 2022

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2021-22 £
Income						
1 Offerings	4	45,016				45,016
2 Gift aid	5	13,062				13,062
3 Donations and Legacies	6	6,944	56			7,000
4 Interest and investment income	7	9,010	7	25,884		34,901
5 Income from investment properties	8	10,315				10,315
6 Grants	9 & 37	31,943	-	-		31,943
7 Room Hire	10	29,466				29,466
8 Internal organisations	11	-	1,230	-		1,230
9 Other charitable income	12 & 36	13,297	4,349	-		17,646
11 Total income		159,053	5,642	25,884	-	190,580
Expenditure						
12 Circuit assessment or share	13	17,750	-	-		17,750
13 URC Ministry Fund	13	38,444	-	-		38,444
14 Grants and donations	14	10,000	-	-		10,000
15 Employment Expenses, Incl Tax and Pension	15	64,895	-	24,327		89,222
16 Property maintenance	16	19,810	5,999	-		25,810
17 Insurance, utilities etc	17	10,158	-			10,158
18 Depreciation	18					-
19 Office expenses	19	11,297	-	-		11,297
20 Other expenditure	20	9,120	4,349	41		13,510
21 Internal organisations	21	-	1,350	-		1,350
22 Total charitable expenditure		181,474	11,699	24,368	-	217,541
23 Net Loss/Gain Income Expenditure		(22,421)	(6,056)	1,516	0	(26,961)
24 Gains/(losses) on monetary investments	22	- 324 -	14,174 -	44,865	-	59,363
25 Gains/(losses) on investment properties	23					-
26 Net income/(expenditure)		(22,746)	-20,231	-43,348	0	- 86,325
27 Transfers between funds	24	24,000	-	24,000		-
28 Other gains/(losses)	25					-
29 Net movement in funds		1,254	-20,231	-67,348	0	- 86,325
30 Total funds brought forward		236,547	426,396	1,399,315		2,062,258
31 Total funds carried forward		237,802	406,165	1,331,966	-	1,975,933
<i>General plus Designated</i>		<u>643,967</u>				

BALANCE SHEET**Unrestricted****Restricted****Endowment****Total****Prior Year**

Current Assets	NOTE					
Cash	26	35,573	74,650	-	110,224	143,440
Accounts Receivable	27	2,313	-	-	2,313	472
Prepayments	28	2,620	-	-	2,620	2,482
Non-Current Assets	29				-	
Fixed Assets	30	225,000	240,500	-	465,500	455,500
Investments	31	327,088	960,048	-	1,287,136	1,377,208
Current Liabilities	32				-	
Accounts Payable	33	2,965	-	-	2,965	3,169
Deferred Income	34	-	-	-	-	-
Non-Current Liabilities	35					
Long Term Loan / Mortgage	36	-	-	-	-	-

Total Net Assets (Assets Minus Liabilities)**589,629****1,275,198****-****1,864,827****1,975,933****Represented By**

General (Unrestricted)		197,902			197,902	237,801
					-	
Flower Fund (Designated)		293			293	368
Godly Play (Designated)		461			461	461
Womens Fellowship Interest (Designated)		803			803	742
Ipsley Housing trust (Designated)		10,237			10,237	22,302
Benevolent Fund (Designated)		578			578	724
Centre Refurbishment Fund (Designated)		-			-	-
Choir (Designated)		385			385	385
Harriet Smith (Designated)		941			941	941
Social Committee (Designated)		808			808	464
Legacies (Designated)		56,484			56,484	36,484
Legacy TMCP Investment (Designated)		320,248			320,248	343,344
Pandemic Recovery Fund (Designated)		-			-	
Friday Warm Welcome FWW (Designated)		-			-	-
Craft Club (Unrestricted)		489			489	878

Total Unrestricted**589,629****589,629****643,967**

Womens Fellowship CFB (Restricted)		-	1,000		1,000	1,000
Govier Fund (Restricted)			1,308		1,308	1,264
Reserve Fund - Wilf Carpenter (Restricted)			1,272,890		1,272,890	1,329,702

Total Restricted**1,275,198****1,275,198****1,331,966****Total All Funds****589,629****1,275,198****-****1,864,827****1,975,933**

Individual Fund Movements

GENERAL FUND

Fund	Opening Balance	Income	Expenditure	Re Valuation	Transfer	Closing Balance
General - Not Designated of Restricted	237,801	167,920	212,736	-209	5,126	197,902

DESIGNATED FUNDS

Fund	Opening Balance	Income	Expenditure	Re Valuation		Closing Balance
Benevolent Fund	724	230	376			578
Choir	385	-				385
Collections on Behalf of Others	-	6,871	6,871			-
Craft Club	878	211			-600	489
Flower Fund	368	-	76			293
Godly Play	461	-				461
Harriet Smith	941	-				941
Ipsley Housing trust	22,302	-				10,237
Refurbishment of 42 Harport Road			12,065			
Legacies	36,484					56,484
Jean Wright Estate		20,000				
Legacy TMCP Investment	343,344			-23,095		320,248
Social Committee	-464	3,053	1,782			808
Women's Fellowship CFB	742		9			803
Interest		60				
Donations		45				
Crophorne Quiet Day		1,028	1,064			
Sub Total - Dedicated Funds	406,166	31,499	22,243	-23,095	-600	391,727
TOTAL GENERAL AND DESIGNATED	643,967	199,418	234,979	-23,305	4,526	589,629

RESTRICTED FUNDS

Women's Fellowship CFB	1,000					1,000
Govier Fund	1,264	44				1,308
Reserve Fund - Wilf Carpenter	1,329,702	31,030	26,547	-56,768	-4,526	1,272,890
TOTAL RESTRICTED FUNDS	1,331,966	31,073	26,547	-56,768	-4,526	1,275,198
TOTAL FUNDS	1,975,933	230,492	261,526	-80,073	0	1,864,827

Fund Transfers

Craft Club £600 for contributions to collections, and donations to the General Fund from previous years. £ 4,526.45 from Reserve Fund to General Fund

Notes to the Accounts

1. Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investment property and other investments which are included at market value, as modified by the revaluation of certain assets.

2. Funds

The funds held constitute: General Funds held for any purpose of the Church which are Unrestricted and Restricted funds which are held for a narrower purpose including those for internal organisations. There are no Endowment funds. Details of each material fund are disclosed in the Balance Sheet. Any funds may be represented by more than just cash.

Investments

The funds that support the various funds are held by TMCP (Trustees for Methodist Church Purposes) in Trustees Interest Funds on which interest is credited to the accounts each month or quarter. These are regarded as medium and long term investments.

TMCP is the legal owner and Custodian Trustee of all Methodist Model Trust property, including Legacies, Endowments and Accumulated Funds. Trust property is held for and on behalf of local Managing Trustees who are responsible for the day to day management of trust property. TMCP ensure that, through providing guidance and acting under their direction, the Managing Trustees comply with charity law and Methodist law and polity as determined by the Methodist Conference.

Capital commitments and contingent liabilities.

In 2022 we sold £24,000 of shares in the reserve fund and created a Pandemic Recovery Fund. This year we have not required this cash injection due to the receipt of £20,000 from Betty Wright Legacy. Next years accounts include further and final payment of £22,305.60 from this legacy.

3. Accounting policies

Basis

These accounts have been prepared on the basis of historical cost, except that investments are shown at their market value at the end of the year, on the accruals basis to show a true and fair view of the Church's financial position and activities.

Income

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive the resources; and the monetary value can be measured with sufficient reliability.

Expenditure

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not under the legal or constructive obligation committing the Circuit to pay out resources.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment. When the grant is recurrent over more than one year the balance payable in future years is treated as a provision for future commitments in the Balance Sheet against the appropriate fund, the provision being released in future years as instalments are paid in accordance with the originally agreed terms.

VAT

Since the Church is not VAT registered, all input VAT is charged with the expenses to which it refers.

Tangible fixed assets for use by the Church

The freehold property is shown at most recent valuation, which was May 2024.

Investment Properties

Investment properties - no property is currently deemed to not be held for the long term purposes of the charity.

Investments

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

Debtors and Prepayments

Debtors include outstanding bills due.

Creditors

Creditors include outstandings relating to collections.

House Rental Income

All the rental income from the Reserve Fund house, 42 Harport Road, is used to support the General Fund, as is the income from 75 Prospect Hill

TMCP Management Charges

The Trustees for Methodist Church Purpose (TMCP), charge 0.285% of our TMCP assets to cover the work they are doing in managing our investments.

GENERAL FUND

Note	Category	Income This Year 2022-23	Income Last Year 2021-22
4	Cash	316	613
4	Envelopes	45,239	44,403
		45,554	45,016
5	HMRC Tax refund	11,089	13,062
	Anonymous Donations	100	5,584
	Defibrillator	280	
	Internal Organisations		424
	Donations Church of Grace		600
	Uniformed Organisations		393
6	Total Donations ANON	380	7,000
7	Bank Interest	2,104	575
7	Investment Income TMCP MGatecliff	10,113	8,735
	Total Investment Income	12,217	9,310
8	Total House Rents	7,941	10,315
	HMRC Furlough	-	1,543
	Projects Paid by URC Trust	16,138	
	URC Redditch Trust	32,400	30,400
9	Total Grants	48,538	31,943
	Ad Hoc Hiring	160	203
	Regular Hirers	5,916	10,459
	Indoor Bowls	879	
	Tenants	20,548	18,804
10	Total Lettings of Rooms	27,503	29,466
	Beacon Church	272	
	Coffee Bar	4,394	4,515
	Contra	136	
	Covid Insurance Claim	887	
	DSP Friday Warm Welcome	2,341	
	Legacy	-	
	Other	4,406	1,747
	Realised Gains from TMCP Investment	-	
	Solar Panels	1,468	1,762
	St Stephens Cleaning	-	
	Tots & Co	794	568
11	Total Other/Miscellaneous income	14,697	8,592
	General Fund Total Income	167,920	154,704

	Category	Expenditure year 2022-23	Expenditure year 2021-22
13	Methodist Circuit	18,000	17,750
13	URC MOM	39,788	38,444
14	Methodist Pension Fund	-	10,000
		-	
	Employment Costs	61,335	54,228
	Expenses - Meetings	112	
	Expenses - Sundry	643	
	Expenses - Travel	1,236	2,212
	HMRC	9,731	8,040
	Staff Parking - St Stephen's	650	650
	Training	1,198	414
15	Total Staffing cost	74,906	65,544
16	Ad hoc Maintenance	7,767	4,833
16	Defibrillator	278	
16	Electrical Work inc PAT	4,798	3,201
16	Fire Protection	301	3,324
16	Gas Boilers and Heating	-	1,535
16	Houses Maintenance		730
16	Lifts	6,533	3,264
16	Window Cleaning	-	
	Back Lift Refurbishment	16,138	
	COVID-19	-	
	Hall Glass Shading	-	5,394
	Kitchen Ventilation	-	
16	Maintenance Total	35,815	22,281
	Insurance	4,858	4,283
	Electricity Centre	5,599	3,928
	Electricity Flat	1,153	1,323
	Gas Centre	4,741	3,276
	Gas Flat	1,036	1,433
	Water Centre	697	199
17	TOTAL Utilities	18,083	14,442
19	Cleaning	6,601	5,676
19	Photocopier	1,257	785
19	Stationery	288	187
19	Telephone and Internet	3,304	2,760
19	Website	492	
19	Equipment & Consumables	2,391	1,249
19	IT	845	
19	Postage	33	
	Total Admin	15,211	10,657

		Expenditure year 2022-23	Expenditure year 2021-22
20	Bank Charges	386	362
20	Books-Magazine	793	934
20	Catering Events	328	
20	Contra	136	
20	Flowers and Bulbs	172	
20	Junior Church C2C	223	212
20	Licences	785	913
20	Messy Church	-	
20	Minister Travel	321	
20	Misc Church Expenditure	4,709	3,981
20	Music Licences	-	
20	Musicians	-	75
20	Preaching Fees	-	
20	Subscriptions to Associated Societies	48	
20	TV Licence	159	147
20	Tots & Co	-	
20	Coffee Bar	1,927	1,731
20	Evangelism	947	
	Total Centre Activities	10,933	8,355
	General Fund Total Expenditure	212,736	187,473
	Surplus / Deficit	-44,816	-32,769

NOTE

DEDICATED FUNDS

Benevolent Fund

	Category Group	Category	Actual Income
3	Donation to Benev	Donation	230.00
	Category Group	Category	Actual Expenditure
20	To someone in need	To someone in need	376.00

Collections on Behalf of Others

	Category Group	Category	Actual Income
10			6,870.73
	Expenditure		
	Category Group	Category	Actual Expenditure
		Action for Children	-
		All We Can	293.00
		Bible Society	253.50
		Bromsgrove and Redditch Welcomes Refugees	-
		Centre Users (Victim Support and Carers Care Line)	318.00
		Child Contact Centre	-
		Christian Aid	-
		Commitment For Life	305.50
		Crisis	227.00
		Disaster Emergency Committee	2,335.00
		Easter Offerings - Methodist World Mission	212.50
		Embrace the Middle East	175.88
		John White Memorial - Eye Hospital	820.00
		Mary's Meals	291.00
		Methodist Homes for the Aged	305.50
		Primrose Hospice	-
		Radiate Redditch	227.00
		Sarah Leeson - Retirement Collection	582.00
		Teams 4 U Shoe Box Transport	-
		Touchstone	284.85
		Toys for Prisoners Families	-
		Twinning Toilets	240.00
20		Total	6,870.73

Craft Club

	Category Group	Category	Actual Income
8	Income	Sales of Goods	211.00
	Expenditure	Donations	-
21	Expenditure	Purchase of Materials	-

Flower Fund

	Category Group	Category	Actual Income
8	Donation to FF	Donation	-
	Category Group	Category	Actual Expenditure
21	Purchase of Flowers	Purchase of Flowers	75.86
	Purchase of Flowers	Purchase of oasis etc	-

Godly Play

	Category Group	Category	Actual Income
8	Donation to Godly Play	Subs	-
	Category Group	Category	Actual Expenditure
21	Purchases	Toys and Equipment	-

Harriet Smith

	Category Group	Category	Actual Income
4	Interest	Interest	-
	Category Group	Category	Actual Expenditure
21	Expenditure	Expense	-

Ipsley Housing trust

	Category Group	Category	Actual Income
3	Transfers from General	Donation	-
9	Transfers from General	From General Fund	-
	Category Group	Category	Actual Expenditure
	House Contract Maint	Contracts Gas etc	-
16	House Repair	Maintenance 42 Harport Road	12,065.00

Legacies

	Category Group	Category	Actual Income
3	Donation Legacy	Legacy Betty Wright	20,000.00
	Category Group	Category	Actual Expenditure
21	Transfers to General Fund	Transfer to General Account	-

Legacy TMCP Investment

	Income		
	Category Group	Category	Actual Income
4	Income	Dividends TMCP to General Fund	-
	Category Group	Category	Actual Expenditure
21	Transfer to General Account	Expenditure	-

Social Committee

	Category Group	Category	Actual Income
8	Income	Catering Event	798.00
8	Income	Social Event	1,490.45
8	Trips	Social - Trips	765.00
	Category Group	Category	Actual Expenditure
21	Expenditure	Social Event	1,302.22
21	Trips	Social - Trips	480.00

Womens Fellowship Interest

	Category Group	Category	Actual Income
4	Donation	Donation	97.14
8	Donation	Quiet Day	976.00
8	Interest	CFB Interest	60.38
	Category Group	Category	Actual Expenditure
21	Expenditure	Expenses Misc	8.70
21	Expenditure	Quiet Day	1,064.00

RESTRICTED FUNDS

Govier Fund

	Category Group	Category	Actual Income
4	Interest	CFB Interest	43.93
	Category Group	Category	Actual Expenditure
21	Transfer to HSBC from CFB	Transfers from General Fund	-

Womens Fellowship CFB

	Category Group	Category	Actual Income
4	Interest	CFB Interest	-
	Category Group	Category	Actual Expenditure
21	Transfer to HSBC - WF	Transfer to General Account	-

Reserve Fund - Wilf Carpenter

	Category Group	Category	Actual Income
4	Investment Income	Interest	1,582.15
4	Investment Income	TMCP	29,447.41
			31,029.56
	Category Group	Category	Actual Expenditure
15	Staffing	Employment Costs	24,090.65
		HMRC	2,336.89
20	Tots & Co	Expenses Misc	119.50
			26,547.04

NOTE Notes to Balance Sheet

BALANCE SHEET		<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Prior Year</u>
Petty Cash		22			22	31
HSBC		4,476			4,476	6,298
CFB		31,075	74,650		105,725	137,110
Cash	26	35,573	74,650	-	110,224	143,440
Lettings invoices yet to be paid		2,313				472
Accounts Receivable	27	2,313	-	-	2,313	472
Lift and Fire maintenance paid in advance		1,120			1,120	982
Methodist Assessment 1 month in advance		1,500			1,500	1,500
Prepayments	28	2,620	-	-	2,620	2,482
Non-Current Assets	29				-	
42 Harport Road			228,000		228,000	218,000
2 acres arraow valley park			12,500		12,500	12,500
75 Prospect Hill		225,000			225,000	225,000
Fixed Assets	30	225,000	240,500	-	465,500	455,500
Caroline Hayes		50			50	51
CFB Managed Mixed			859,733		859,733	897,863
CFB Managed Mixed Fund		269,330			269,330	281,275
CFB Property			100,155		100,155	128,793
CFB Property Investment		36,866			36,866	47,407
Charles Terry		4,663			4,663	4,869
P of Sale Bates Hill		14,052			14,052	14,661
Smith & Fair Bates Hill Ben		779			779	780
Trust Income Fund		0			0	0
Trustees Interest Fund			160		160	160
Various Bequests		1,347			1,347	1,349
Investments	31	327,088	960,048	-	1,287,136	1,377,208
Current Liabilities	32				-	
Ministers Expenses		142			142	
External Accountants cost		1,400			1,400	1,100
Debit card purchase		3			3	
Collections on behalf of others		1,420			1,420	2,069
Accounts Payable	33	2,965	-	-	2,965	3,169
Deferred Income	34	-	-	-	-	-
Non-Current Liabilities	35					
Long Term Loan / Mortgage	36	-	-	-	-	-
Total Net Assets (Assets Minus Liabilities)		589,629	1,275,198	-	1,864,827	1,975,933

CHURCH COUNCIL MEMBERSHIP & Direct Employees

MINISTER

Rev Ian Ring followed by Rev James Hamilton

Employees

		Per Week
Hospitality and Outreach	Sharon Forrest	25 hours
Lay Pastor	Sarah Leeson	37.5 hours
Centre Manager	Nicki Farnes	20 hours
Tots	Laura Darby	4 hours
Housekeeper	Caren Price Hunt	20 hours
Finance assistant	Lucy West	5 hours

CHURCH ELDERS

Ann Gee	Mike Schofield
Fiona White	Olive Hall
Jackie Marsh	Pearl Swanborough
Kay Bradley	Ros Williams
Lyn Renhard	Tony Pitt
Mary Thomas	Janet Chaney
Keith Thomas	
Helen Carr	Glynn Carr
Diane Martin	Graham Martin
Rosemarie Davies	

CHURCH SAFEGUARDING CO-ORDINATOR

Children and Young People	Jan Channer
Vulnerable Adults	Sarah Leeson

GDPR CO-ORDINATOR

Mike Schofield

CHURCH REPRESENTATIVES TO OTHER BODIES

- 1 Methodist Circuit Meeting
Keith Thomas
Fiona White
- 2 URC West Midlands Synod
Jackie Marsh and Olive Hall
- 3 Churches Together in Redditch
Tony Pitt
- 4 Radiate Redditch (formerly Redditch Winter Shelter)
Sharon Forrest Sarah Leeson
- 5 Redditch Town Centre Churches
Tony Pitt
- 6 Women's World Day of Prayer
Margaret Lockwood
- 7 Christian Aid Week
Jackie Marsh
- 8 Carers Careline
Angela Vaughan
- 9 DSP
Nicki Farnes

Declarations and Scrutiny

I confirm that these accruals-based accounts for the year to 31 August 2023 have been prepared from the records of the Church and that they include all funds under the control of the Church trustees.

Signature of treasurer K Thomas.....Date...21/06/2024.....

Name and address of treasurer

..... Post Code.....

Presentation to the Church trustees

I confirm that the annual report and accounts for the year ended 31 August 2023 were/will be* presented to the meeting of the Church trustees held on ...25th Feb 2024.....

Signature of the Chair of the meeting: Rev James Hamilton.....

Name of the Chair of the meeting: Rev James Hamilton..... Date 21/06/2024

Independent Examiner's Report to the Trustees of the ...Emmanuel Church Redditch..

Charity Number 1143847

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the ...Emmanuel Church Redditch Church for the year ended 31 August 2023 set out on pages 1 to 25 As the Church's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act and, in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

* delete or circle as appropriate

Independent Examiner's Statement

[The Church's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of *(insert name of applicable listed body)*]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination
- the trustees' annual report is not consistent with the accounts

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have/have not* obtained independent verification of all investments with the Trustees for Methodist Church Purposes or held in other trusts, bank balances and funds at the Central Finance Board of the Methodist Church which are individually in excess of £10,000 (ten thousand pounds) at the balance sheet date.

Signature of independent examiner

Name of independent examiner Mr David Burman.....

Relevant professional qualification of independent examiner

Name of firm (where appropriate) [Charles Lovell & Co](#)

Address 8 Church Green E, Redditch ...

..... Redditch..... Post Code B98 8BP ...

Date

ACTUAL SIGNED COPY WITH EXMINER AND CHURCH FILE

* delete or circle as appropriate

Accounts

Emmanuel United Reformed And Methodist Church

Report and Financial Statements

Year ended 31 August 2022

Member of both the Methodist and United Reformed Churches

Bromsgrove and Redditch Methodist Circuit
URC West Midlands Synod

No 5/18
Church No 6C19

Emmanuel Church

Trustees Annual Report on Finance and Governance

Basis of preparation and legal framework

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Full Name of Charity / Church:

Emmanuel United Reformed and Methodist Church Redditch

Registration Charity Number (if a Registered Charity):

1143847

Date of registration (if registered as a Charity)

19 September 2011

Main communication address:

Emmanuel Church, Ecumenical Centre,
6 Evesham Walk,
Redditch, Worcestershire B97 4EX

The Elders of Emmanuel Church Redditch are the Charity Trustees, membership being made up of Church office holders, Minister and representatives appointed by the Church at the Annual Church Meeting (ACM).

Treasurer: Mr Keith Thomas

Keith Thomas acted as the principal officer overseeing the day to day financial management and accounting for the Church during the year.

Independent examiner: Mr David Burman ICAEW

Investment Bankers: Central Finance Board of the Methodist Church
Trustees for Methodist Church Purposes (TMCP)

Current Account: HSBC PLC Redditch

Trustees for the period of these accounts

Minister: Revd James Hamilton

Elders: Ann Gee, Kay Bradley, Janet Chaney, Olive Hall, Jackie Marsh, Tony Pitt, Lyn Renhard, Mike Schofield, Pearl Swanborough, Keith Thomas, Mary Thomas, Ros Williams, Fiona White. From October 2021: Glynn Carr, Helen Carr, Graham Martin, Diane Martin, Rosemarie Davies.

Further information on our Trustees, members and employees is in Appendix A

Aims and organisation

Background

Emmanuel Church Redditch is a 'Local Ecumenical Partnership' (LEP). Its constitution embodies the aims and organisation of both the Methodist and United Reformed Churches.

These are:

The Methodist Church

- a) The Christian faith in accordance with the doctrinal standards and discipline of The Methodist Church.
- b) Any charitable purpose for the time being of any Connexional, District, Circuit, local or other organisation of The Methodist Church.
- c) Any charitable purpose for the time being of any society or institution subsidiary or ancillary to The Methodist Church.
- d) Any purpose for the time being of any charity being a charity subsidiary or ancillary to The Methodist Church.

The United Reformed Church

The provision of public worship in viable congregations through England, Wales and Scotland carried out through faithful ordained and lay ministry in our churches. Our main charitable activities are: ministry, education & learning, youth & children's work and mission. This latter includes: supporting local community service, and fostering ecumenical and interfaith relationships at all levels.

To advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

The constitutional aims of Emmanuel Church Redditch are:

- a) The celebration of public worship;
- b) The teaching of the Christian faith;
- c) Mission and evangelism;
- d) Pastoral work, including visiting the sick and the bereaved;
- e) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs.
- f) The support of other charities in the UK and overseas.

Our commitments and actions arise fundamentally from our convictions as followers of Jesus Christ, and the essential goodness of God made plain in Christ. But we believe and are convinced that the actions, ministries, partnerships and commitments arising from our Christian faith and practice offer significant public benefit, to the local community and wider society, in a time when mutual care, support and respect is so much needed.

The Church exists

- To increase awareness of God's presence and to celebrate God's love;
- To help people to learn and grow as Christians, through mutual support and care;
- To be a good neighbour to people in need and challenge injustice.

Emmanuel Church Vision Statement

"Emmanuel Church is a part of the Christian presence in Redditch Town Centre and welcomes all irrespective of gender, ethnicity, sexual orientation or disability. Its purpose is to be a worshipping and witnessing community, serving and supporting all, and to be committed to the causes of justice and peace and the care of creation."

Public Benefit

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Structure, Governance and Management

The governing document for the Church is the constitution based on the Model Governing Document for a Single Congregation Local Ecumenical Partnership version 12/01/2010 signed and agreed by the Methodist and United Reformed Churches on the 13/07/2011.

Day to day management of the Church is undertaken by the Church Elders along with the Minister.

The Trustees are appointed at the ACM of the Church.

The Church Meeting is responsible for all decision making, but allows designated sub groups the authority to make decisions within a closely managed remit.

These sub groups are:

Elders, Finance and Property, World Service and Mission, Worship, Pastoral and Discipleship, Junior Church (C2C), Social and Catering.

Trustee Training

A range of guidance produced by Methodist Connexion and the United Reformed Church to support the effective running of the Church and the role of Trustees is given to the Church Trustees at various meetings and / or training sessions. New Trustees are assigned a long standing Trustee to take them through their responsibilities and duties. They attend training days for new Trustees run by either the Methodist or URC Church governing bodies.

Related Parties

The Church is a constituent member of the Bromsgrove and Redditch Methodist Circuit (5/18) which is part of the Birmingham Methodist District and is accountable to the Methodist

Conference. It is also part of the United Reformed Church West Midlands Synod (6C19) which is accountable to the United Reformed Church.

The Church makes annual donations to 'The Methodist World Mission Fund', 'The Methodist Property Fund', and occasionally to these related parties.

The internal organisations linked to this church are:

Craft Club, Tuesday Fellowship, Guiding including Rainbows and Brownies, Tots & Co, Badminton Club, Indoor Bowls and Contact Centre.

Review of the Year

Overview

Some normality has been reached through this financial year. COVID restrictions were lifted, and our coffee shop and rooms were back to being used on a regular basis. The staff were no longer furloughed.

However, we are aware we need to reflect on our future and what we can achieve when roughly 75% of our community list are over the age of 60, with around 34% being aged between 71 and 80 and nearly 30% over 80. Our membership back in 2017 was 120; in July 2022 it stood at 97.

Since lockdown, at least two groups using our premises are thriving. Tots and Co, on a Monday morning, has around 30 children attending regularly with their parents and carers. The Sanctuary Gaming Café, meeting on a Friday evening, attracts an average attendance of about 80 people, again mainly families. The challenge for us as a church is how we engage with these groups and others in ways which begin to connect them with our community of Christian worship and discipleship.

Sarah Leeson, our Lay Pastor, announced her intention to retire from her paid role at Emmanuel at the end of August 2023.

Hospitality

Since September 2021 we have been welcoming people back into the Ecumenical Centre. We have worked with different groups on events that took place in the Sanctuary. The group organisers have commented they have chosen the Ecumenical Centre because of its capacity and the help and support they receive. Whether it is providing a choir or speaker, help with the audio-visual technology, or refreshments, our hospitality is much appreciated.

As well as one off events, groups such as Churches Together in Redditch run a monthly Church leaders' breakfast in the coffee shop area and PLUS Group (an NHS social prescribing service) as well as the Alex Hospital Chaplains meet monthly during coffee shop opening times. Healthwatch Worcestershire visit the coffee shop monthly to speak with customers to listen and receive feedback on their experience of healthcare in the County. These visits to the Ecumenical Centre have been referred to in a county wide publication on healthcare in Worcestershire.

Outreach

The Emmanuel Church coffee shop reopened after lockdown on 20th May 2021 for 2 days a week (Thursday and Friday) and increased to 3 days a week (Tuesday, Thursday and Friday) from 28th September.

Since returning from furlough outreach has restarted with the following activities:

Redditch Churches Together, Faith at Work in Worcestershire, Messy Church, Christmas Tree Festival 2021, Toys for children of Hewell Grange prisoners and Discipleship groups.

The Ecumenical Centre

Re-opening the building safely was a major task. Current health and safety procedures had to be updated in line with changing Covid guidelines. Because the Centre is a multi-purpose space different guidelines applied for different uses: Places of Worship, Community Centres & charities, Essential services, Hospitality, Events, Businesses & offices.

- **Lettings and Hirings**

We still have Rooms 1,2,3, 6 and 7 rented out to 3 local charities, Carers' Careline, Disability Support Project and Victim Support. Our regular hirings are stable and bringing in an income. Regular hirers include Sanctuary Games Café, Age UK T'ai Chi, Redditch Older People's Forum, Carers Careline Strength and Balance class, Life Drawing Class, Radiate Redditch Community Café, High Strive Club for Adults with learning difficulties. In addition, our counselling rooms are regularly hired by counsellors from West Midlands Rape and Sexual Assault Support Centre.

- **Health and Safety**

Health and safety obligations are constantly monitored and reviewed with the help of the Health and Safety Officer for URC West Midlands, including fire safety obligations, water contamination and checks on our integrated water sprinkler system and centre security.

- **Church Suite**

Church members' data has been inputted into a new programme called Church Suite. One of the most important reasons behind this change of direction towards a technology-based address system is GDPR legislation.

- **The Cross**

After over 5 years, the cross on the wall outside our entrance has been repaired with help from the Kingfisher Centre.

- **Environment**

Our solar panels and roof insulation continue to reduce the building's carbon footprint.

- **The Future**

We are aware that the building is nearly 50 years old and as such is going to need more maintenance and upkeep over the next few years.

Worship

Worship has resumed on Sunday mornings, as has the weekly service on Thursdays. Covid restrictions were gradually lifted over the year. Attendance at morning worship is around 50-60 and on Thursdays around 12-15.

C2C (Come To Church – Emmanuel Young People) started meeting again in September 2021 and Godly Play sessions have also recommenced. There 4 children who attend regularly.

World Service & Mission

Meet 3 times a year and organise retiring collections for local, national and international charities and appeals.

Redditch Child Contact Centre

The Contact Centre re-opened after lockdown in March 2022, fortnightly instead of weekly, because of a reduced number of volunteers.

Risk Management

The major risks have been identified and recorded by the Trustees with professional advice taken as required. This is normally from the Methodist Birmingham District or the United Reformed Church West Midlands Synod. An annual review process is undertaken and recorded. Income and Expenditure is monitored and is compared with the approved annual budget at the bi-monthly Finance and Property Meeting, in order to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

The Church Meeting agrees to the signatures for the current account and investment accounts. Our building is part of the Kingfisher Shopping Centre and benefits from the 24 hour monitoring of our Fire Detection equipment as well as being included in the Shopping Centre Sprinkler system.

Full insurance is taken out to cover the Trustees and Volunteers as well as the building and its contents.

Organisations not belonging to the Church who are hiring any of our facilities must have their own indemnity insurance. This is stipulated in our conditions of room hire.

Our Fire and Health and Safety procedures are updated for any changes and reviewed each year.

We have training in hygiene for the kitchen volunteers and in first aid for members of staff.

Our staff and Trustees have attended safeguarding training run by the Methodist Church.

Reserves Policy

The Reserves Policy for the Church is to hold a minimum sum equivalent to 6 months' average expenditure of the General Fund, plus the accumulated value of the Mary Gatecliff Legacy. This is considered to meet any unforeseen item of major expenditure on the Church building and to be able to continue funding planned activities including the assessment payable to the Bromsgrove and Redditch Circuit and to the United Reformed Church West Midlands Synod. In addition, the Church from time to time designates reserves for specific purposes allied to its aims and objectives. Current designated reserves are outlined in the financial statements.

Safeguarding

Safeguarding Children and Vulnerable Adults Policy for Emmanuel United Reformed & Methodist Church

This policy was agreed at a Church Meeting held on Sunday 10th July 2022

The Methodist Church, along with the whole Christian community, believes each person has a value and dignity which comes directly from God's creation in God's own image and likeness. Christians see this as fulfilled by God's re-creation of us in Christ. Among other things, this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

Emmanuel Church is committed to the safeguarding and protection of all children, young people and adults and affirms that the needs of children or of people when they are vulnerable and at risk are paramount.

Emmanuel Church recognises that it has a particular care for all who are vulnerable whether as a result of disabilities or reduction in capacities or by their situation. It is recognised that this increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity and our wish to affirm the gifts and graces of all God's people.

This policy addresses the safeguarding of children, young people and vulnerable adults. It is intended to support the Church in being a safe, supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and for those affected by abuse.

Emmanuel Church recognises the serious issue of the abuse of children and vulnerable adults and recognises that this may take the form of physical, emotional, sexual, financial, spiritual, discriminatory, domestic or institutional abuse or neglect, abuse using social media, child sexual exploitation or human trafficking (slavery). It acknowledges the effects these may have on people and their development, including spiritual and religious development. It accepts its responsibility for ensuring that all people are safe in its care and that their dignity and right to be heard is maintained. It accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities and those who care about them. It takes seriously the promotion of welfare so that each of us can reach our full potential in God's grace.

Emmanuel Church commits itself to:

1. RESPOND without delay to any allegation or cause for concern that a child or vulnerable adult may have been harmed, or may suffer harm, whether in the church or in another context. It commits itself to challenge the abuse of power of anyone in a position of trust.
2. IMPLEMENT the Methodist Church Safeguarding Policy, government legislation and guidance and safe practice in the circuit and in the churches.
3. PROVIDE support, advice and training for lay and ordained people to ensure that people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children and adults who may be vulnerable.
4. AFFIRM and give thanks for those who work with children and vulnerable adults and also acknowledge the shared responsibility of all of us for safeguarding children and vulnerable adults who are on our premises.

Church Meeting

Legal responsibility for safeguarding lies with the Church Meeting. The Safeguarding Officers should be church members and should attend the Church Meeting at least annually to report on the implementation of the Safeguarding Policy. It is not appropriate for the minister in pastoral charge to hold a Church Safeguarding Officer role because of the potential conflict with their own responsibilities.

Emmanuel Church appoints:- Sarah Leeson as Church Safeguarding Officer (Adults) and Jan Channer as Church Safeguarding Officer (Children).

Further details are available in our Church Meeting minutes.

Finance Review

On the 31st August 2022 our overall assets totalled £1,975,934 with £643,967 in the General Fund and £1,331,966 in the Reserve Fund. This is a reduction from last year. Investment losses were £59,363 and income **loss over expenditure was £26,961**. However, £10,000 was donated to the appeal from the Methodist Church Pension Fund. Investment income did recover, but only to 2.5% return rather than the pre Covid normal of 3%.

We are still expecting a long continuation of losses of around £2,000 a month. As agreed at last year's Church Meeting, we will sell up to £24,000 of our stocks and shares to cover this loss. Judgement of how much we need to sell will be made in around Spring 2023.

Statement of Financial Activities (SOFA) for the year ended 31 August 2022

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2021-22
		£	£	£	£	£
Income						
1 Offerings	4	45,016				45,016
2 Gift aid	5	13,062				13,062
3 Donations and Legacies	6	6,944	56			7,000
4 Interest and investment income	7	9,010	7	25,884		34,901
6 Income from investment properties	8	10,315				10,315
7 Grants	9 & 37	31,943	-	-		31,943
8 Room Hire	10	29,466				29,466
9 Internal organisations	11	-	1,230	-		1,230
10 Other charitable income	12 & 36	13,297	4,349	-		17,646
11 Total income		159,053	5,642	25,884	-	190,580
Expenditure						
12 Circuit assessment or share	13	17,750	-	-		17,750
13 URC Ministry Fund	13	38,444	-	-		38,444
14 Grants and donations	14	10,000	-	-		10,000
15 Employment Expenses, Incl Tax and Pension	15	64,895	-	24,327		89,222
16 Property maintenance inc insurance	16	19,810	5,999	-		25,810
17 Utilities	17	10,158	-			10,158
18 Depreciation	18					-
19 Office expenses	19	11,297	-	-		11,297
20 Other expenditure	20	9,120	4,349	41		13,510
21 Internal organisations	21	-	1,350	-		1,350
22 Total charitable expenditure		181,474	11,699	24,368	-	217,541
23 Net Loss/Gain Income Expenditure		(22,421)	(6,056)	1,516	0	(26,961)
24 Gains/(losses) on monetary investments	22	(324)	(14,174)	(44,865)		(59,363)
25 Gains/(losses) on investment properties	23					0
26 Net income/(expenditure)		(22,746)	(20,231)	(43,348)	0	(86,325)
27 Transfers between funds-Pandemic Relief	24	24,000		(24,000)		-
28 Other gains/(losses)	25					-
29 Net movement in funds		1,254	(20,231)	(67,348)	0	(86,325)
30 Total funds brought forward		236,547	426,396	1,399,315		2,062,258
31 Total funds carried forward		237,802	406,165	1,331,966	-	1,975,934

Statement of Financial Activities (SOFA) for the year ended 31 August 2021

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2020-21
		£	£	£	£	£
Income						
1 Offerings	4	47,258				47,258
2 Gift aid	5	8,003				8,003
3 Donations and Legacies	6	66				66
4 Interest and investment income	7	6,864	2	18,142		25,008
6 Income from investment properties	8	10,636				10,636
7 Grants	9 & 37	46,071		7,483		53,554
8 Room Hire	10	18,515				18,515
9 Internal organisations	11		540			540
10 Other charitable income	12 & 36	9,404	5,245			14,649
11 Total income		146,815	5,787	25,625	-	178,227
Expenditure						
12 Circuit assessment or share	13	15,000				15,000
13 URC Ministry Fund	13	41,501				41,501
14 Grants and donations	14	-				-
15 Employment Expenses, Incl Tax and Pension	15	61,863		23,780		85,644
16 Property maintenance	16	16,387		2,042		18,429
17 Insurance, utilities etc	17	8,473				8,473
18 Depreciation	18					-
19 Office expenses	19	10,095				10,095
20 Other expenditure	20	13,088	5,245			18,333
21 Internal organisations	21		250			250
22 Total charitable expenditure		166,408	5,495	25,822	-	197,724
23 Net Loss/Gain Income Expenditure		(19,593)	292	(197)	0	(19,497)
24 Gains/(losses) on monetary investments	22	806	51,314	156,881		209,001
25 Gains/(losses) on investment properties	23	45,000		45,500		90,500
26 Net income/(expenditure)		26,213	51,606	202,185	0	280,004
27 Transfers between funds	24					-
28 Other gains/(losses)	25					-
29 Net movement in funds		26,213	51,606	202,185	0	280,004
30 Total funds brought forward		210,334	374,791	1,197,130		1,782,255
31 Total funds carried forward		236,547	426,396	1,399,315	-	2,062,258

Balance Sheet as at 31 August 2022

Notes to the
Accounts

		General Fund (Unrestricted) £	Designated Funds (Unrestricted) £	Restricted Funds £	Endowment Funds £	Totals 2022 £	Totals 2021 £
Fixed Assets							
Church building and other property	26					0	0
Investment properties	27	225,000		230,500		455,500	455,500
Investments	28					0	0
Total fixed assets		225,000	0	230,500	0	455,500	455,500
Current Assets							
Debtors and prepayments	29	2,954	0	8,344		11,299	17,080
Loans by the Churches	30					0	0
Investments with TMCP	31	7,048	343,344	1,026,816		1,377,209	1,436,572
Central Finance Board Deposits	32	7,983	62,822	66,305		137,111	164,444
Cash at Bank and in hand	33	6,329	0			6,329	12,880
Total current assets		24,315	406,165	1,101,466	0	1,531,946	1,630,976
Current liabilities							
Creditors (due in under 1 year)	34	11,512	0	0		11,512	24,217
Grants payable within 2021-22	35					0	0
Total current liabilities		11,512	0	0	0	11,512	24,217
Net current assets/liabilities		12,803	406,165	1,101,466	0	1,520,434	1,606,758
Total assets less current liabilities		237,803	406,165	1,331,966	0	1,975,934	2,062,258
643,968							
Long term liabilities (due after more than one year)							
Grants payable after 2021-22						0	
Loans to the Church						0	
						0	
Net assets		237,803	406,165	1,331,966	0	1,975,934	2,062,258
Funds of the Church							
General Fund (Unrestricted)		237,803				237,803	236,547
Designated Funds (Unrestricted)			406,165			406,165	426,396
Total Unrestricted Funds						643,968	662,944
Restricted Funds				1,331,966		1,331,966	1,399,315
Endowment Funds					0	0	
Total Funds		237,803	406,165	1,331,966	0	1,975,934	2,062,258

Signed

Church Treasurer

Notes to the Accounts**1. Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investment property and other investments which are included at market value, as modified by the revaluation of certain assets.

2. Funds

The funds held constitute: General Funds held for any purpose of the Church which are Unrestricted and Restricted funds which are held for a narrower purpose including those for internal organisations. There are no Endowment funds. Details of each material fund are disclosed in notes 28 and 29. Any funds may be represented by more than just cash.

Investments

The funds that support the various funds are held by TMCP (Trustees for Methodist Church Purposes) in Trustees Interest Funds on which interest is credited to the accounts each month. These are regarded as medium and long term investments.

TMCP is the legal owner and Custodian Trustee of all Methodist Model Trust property, including Legacies, Endowments and Accumulated Funds. Trust property is held for and on behalf of local Managing Trustees who are responsible for the day to day management of trust property. TMCP ensure that, through providing guidance and acting under their direction, the Managing Trustees comply with charity law and Methodist law and polity as determined by the Methodist Conference.

Capital commitments and contingent liabilities

Last year we sold £24,000 of shares in the reserve fund and created a Pandemic Recovery Fund. This year's accounts include the transfer to the General Fund. We may need to do the same next year, but we will wait to see if the lettings catering, and investment income continue to recover. We also have insurance cover for loss in income and we have already had an interim payment of £6,000. We now have received a further £886.88 as the final settlement, which will be shown in the accounts for 2022-23.

3. Accounting policies**Basis**

These accounts have been prepared on the basis of historical cost, except that investments are shown at their market value at the end of the year, on the accruals basis to show a true and fair view of the Church's financial position and activities.

Income

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive the resources; and the monetary value can be measured with sufficient reliability.

Expenditure

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not under the legal or constructive obligation committing the Church to pay out resources.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment. When the grant is recurrent over more than one year the balance payable in future years is treated as a provision for future commitments in the Balance Sheet against the appropriate fund, the provision being released in future years as instalments are paid in accordance with the originally agreed terms.

VAT

Since the Church is not VAT registered, all input VAT is charged with the expenses to which it refers.

Tangible fixed assets for use by the Church

The freehold property is shown at most recent valuation, which was 2022

Investment Properties

Investment properties - no property is currently deemed to not be held for the long term purposes of the charity.

Investments

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

Debtors and Prepayments

Debtors include outstanding bills due.

Creditors

Creditors include outstandings relating to collections.

House Rental Income

All the rental income from the Reserve Fund house, 42 Harport Road, is used to support the General Fund, as is the income from 75 Prospect Hill

TMCP Management Charges

The Trustees for Methodist Church Purpose (TMCP), charge 0.285% of our TMCP assets to cover the work they are doing in managing our investments.

Next year that charge will be £3,924.90 for managing a total value of £1,377,208.58

Notes to Accounts
Income

				2022	2021
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
4. Donations and Offerings					
Free will offerings					
Collections - Envelopes and Standing Orders	44,403			44,403	46,073
Collections - Loose	613			613	1,185
Total Offerings	45,016			45,016	47,258
5. Gift Aid					
Tax credits Envelopes and Standing Orders	13,062			13,062	8,003
Total Gift Aid	13,062	-	-	13,062	8,003
6. Donations and Legacies					
Uniformed Organisations	393			393	-
Maries Funeral	324				
Craft Club - Christian Aid	100				
Church of Grace	600			600	-
Anon	5,527	56		5,584	66
Legacies	-				-
Total Donations and Legacies	6,944	56		7,000	66
7. Interest and Investment Income					
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Interest From CFB Accounts	275	7	293	575	204
Interest From Bank Account	0			0	-
Dividends From TMCP				-	-
Dividends From Mary Gatecliff Legacy	8,735			8,735	6,744
Dividends from Reserve Fund			25,591	25,591	18,061
Total Interest and Dividend Income	9,010	7	25,884	34,901	25,008
8. House Rents	10,315			10,315	10,636
9. Grants					
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Government Furlough	1,543			1,543	23,554
Redditch URC Trust	30,400			30,400	30,000
<i>Details of Redditch Trust in note 34</i>	31,943		-	31,943	53,554

Notes to Accounts
Income

				2022	2021
	Unrestricted	Designated	Restricted	Total	Total
	£		£	£	£
10. Room Lettings					
Offices	18,804			18,804	15,764
Regular Room Hiring	10,459			10,459	2,751
Add Hoc Hiring	203			203	-
	29,466			29,466	18,515

Emmanuel Methodist / URC Redditch

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Notes to Accounts
Expenditure

				2022	2021
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
13. Circuit and URC Assessments					
Bromsgrove and Redditch Methodist Circuit	17,750			17,750	15,000
URC West Midlands Synod	38,444			38,444	41,501
TOTALS	56,194			56,194	56,501
14. Grants and donations					
Methodist Pension Fund Appeal	10,000			10,000	
				-	
				-	
TOTALS	10,000	-	-	10,000	-
15. Employment Costs					
Wages, salaries and benefits in kind	48,494		20,310	68,804	71,745
Employees National Tax & Insurance	8,040		2,060	10,101	5,481
Pension Contribution	5,734		1,742	7,476	7,001
Training	414		85	499	
Employee Travel	2,212		130	2,342	1,417
TOTALS	64,895	-	24,327	89,222	85,644
16. Property Maintenance					
Major Repairs/Projects					
Building COVID				-	3,826
Kitchen Ventilation				-	3,496
Shading windows in hall	125	5,269		5,394	-
Refurbished Office Copier / Printer				-	-
				-	-
Maintenance and Contracts					
Building Maintenance - Jeremy Powell				-	-
PAT Electrical Appliances and Repairs	3,201			3,201	2,124
Gas Boilers	1,535			1,535	-
Building Contents Insurance	2,892			2,892	2,342
House Insurance (42 and 75)	1,391			1,391	-
House Repairs / Improvements		730		730	
ADT Fire Smoke Detectors	1,530			1,530	935
Sprinkler Inspection	1,794			1,794	
Door and CCTV Security				-	-
Fire Extinguishers				-	185
Lift Maintenance	1,588			1,588	2,388
Lift Insurance Inspections	1,676			1,676	-
Miscellaneous items	4,079			4,079	3,135
				-	
TOTALS	19,810	5,999	-	25,809	18,429
17. Utilities					
Electricity	5,251			5,251	2,941
Gas	4,709			4,709	4,583
Water	199			199	949
TOTALS	10,158	-	-	10,158	8,473

Notes to Accounts**Expenditure**

				2022	2021
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
18. Depreciation					
NONE	-	-	-	-	-
19. Office Expenses	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Telephone	1,264			1,264	793
IT , Internet Email and Web Site	1,846			1,846	710
Magazine	640			640	582
Leaflets				-	-
Paper	536			536	1,757
Printer Toner	785			785	1,053
Bin Collection BIFFA	3,317			3,317	3,039
Sanitary Bins - Cannon Hygiene				-	780
Cleaning Materials - Patersons	1,978			1,978	961
Misc. items	931			931	418
TOTALS	11,297	-	-	11,297	10,095
20. Other Expenditure	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Minister Expenses				-	3,936
Musicians	75			75	-
Preaching				-	-
Junior Church	212			212	70
Tots & Co			41	41	
Bank Charges	362			362	414
Health and Safety - Nick Gray	754			754	
Misc.	2,902			2,902	321
Credit card transactions in last 2 weeks Aug 2020				-	532
Accruals - Accounts examination costs backdated	1,100			1,100	5,160
Catering Expenses	1,731			1,731	736
Church Expenses				-	-
Music and Words Licence	754			754	654
TV Licence	159			159	158
St Stephens (OASIS) Parking for Staff and Minister	650			650	605
Flowers and Bulbs from Where Next				-	-
Books	294			294	-
Subscriptions, CTR, BARN				-	80
Misc.	128			128	424
Collections on Behalf of others see note 37		4,349		4,349	5,245
Reserve Fund Expenditure - Other				-	-
Training				-	-
Centre refurbishment fund				-	-
Finance / Property and H&S Support				-	-
Narthex Improvements				-	-
COVID-19 Building Changes				-	-
TOTALS	9,120	4,349	41	13,510	18,333
21. Internal Organisations	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Craft Club				-	250
Tuesday Fellowship		56		56	-
Flower Fund		92		92	
Godly Play				-	-
Social Committee		991		991	-
Harriet Smith - Young people					
Benevolent Fund		212		212	-
TOTALS	-	1,350	-	1,350	250
TOTAL EXPENDITURE	181,474	11,698	24,368	217,540	197,724

SOFA Contd.

Emmanuel Methodist / URC Redditch

Notes to Accounts

				2022	2021
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
22. Gains/(losses) on monetary investments					
TMCP Interest Fund	(324)			(324)	806
TMCP Mixed Managed Fund		(960)		(960)	2,372
TMCP Mary Gatecliff		(13,214)		(13,214)	48,942
TMCP Reserve Fund			(44,865)	(44,865)	156,881
	(324)	(14,174)	(44,865)	(59,363)	209,001
23. Gains/(losses) on investment properties					
75 Prospect Hill				0	45,000
42 Harport Road				0	43,000
2 Acres Land Arrow Valley				0	2,500
	0	0	0	0	90,500
24. Transfers between funds					
Pandemic Relief Fund	24,000	0	(24,000)	0	0
	24,000	0	(24,000)	0	0
25. Other Gains/(losses)					
	£	£	£	£	£
	0	0	0	0	0
	0	0	0	0	0

BALANCE SHEET

Notes to Accounts

Fixed Assets

26. Church Buildings	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0
27. Investment Properties	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Houses for Lay Workers					
75 Prospect Hill	225,000			225,000	225,000
42 Harport Road			218,000	218,000	218,000
2 Acres Land Arrow Valley			12,500	12,500	12,500
Total	225,000	0	230,500	455,500	455,500
28. Investments	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0
29. Debtors and prepayments					
Methodist Circuit pre-paid monthly assessment	1,500			1,500	1,250
Room Hire Invoices not yet paid (but were in Sept)	472			472	2,628
Prepayments	982			982	
Owed by General Fund to Reserve Fund see note 34			8,344	8,344	13,202
Total	2,954	0	8,344	11,299	17,080
30. Loans by the Church	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0

BALANCE SHEET contd.**Notes to Accounts****31. Investments with TMCP**

Charles Terry 10235
Caroline Hayes 5856
Various Bequests 7688
Various Bequests 312
 Mary Gatecliff - TMCP Mixed Managed
Mary Gatecliff - TMCP Property
Mary Gatecliff - TMCP Interest Fund
Proceeds of Sale Bates Hill 12324
 TMCP Reserve Fund Mixed Managed
TMCP Reserve Fund Property
TMCP Interest Fund
TMCP Unpaid Income

None

Total**32. Central Finance Board Deposits**

CFB Reserve Fund
CFB General Fund
GFB Women's Fellowship
CFB Govier

Total**33. Cash at Bank and in hand**

HSBC Current
HSBC Deposit
Debit Card
Cash in Hand

Total**Current Liabilities****34. Creditors (due in under 1 year)**

Vaccine Appeal
Primrose Hospice - Margaret Maries Memorial
Harvest Appeal
Shelia Woodcock Memorial
MHA
Mary's Meals
Touchstone
DEC CAID Ukraine Appeal
Gas Quarter Bill not paid till September
Room 3 Hire 10 months paid in advance
Accruals - External Examiners Fees
Owed to Reserve Fund - see note 29

Total**35. Grants payable within 2021-22**

None

Total**Emmanuel Methodist / URC Redditch**

			2022	2021
Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
4,869			4,869	5,196
50			50	50
1,349			1,349	1,348
780			780	780
			0	0
	281,275		281,275	300,130
	47,407		47,407	41,766
	0		0	0
	14,661		14,661	15,621
			0	0
		897,863	897,863	958,051
		128,793	128,793	113,467
		160	160	162
		0	0	
			0	
0	0	0	0	0
7,048	343,344	1,026,816	1,377,209	1,436,572

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
		64,041	64,041	81,672
7,983	62,079		70,063	79,777
	743	1,000	1,743	1,735
		1,264	1,264	1,259
7,983	62,822	66,305	137,111	164,444

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
5,945			5,945	8,378
509			509	4,729
-157			-157	-294
31			31	67
6,329	0	0	6,329	12,880

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
			0	220
177			177	0
			0	171
93			93	0
173			173	0
365			365	0
183			183	0
1,076			1,076	0
			0	1,525
			0	3,940
1,100			1,100	5,160
8,345		0	8,344	13,202
11,512	0	0	11,512	24,217

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
0	0	0	0	0
0	0	0	0	0

Detailed analysis of individual fund movements

GENERAL FUND

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
Pandemic Relief Fund	-	24,000				24,000
General Fund not designated	236,547	159,053	181,474		(324)	213,802
Totals	236,547	183,053	181,474	-	(324)	237,802

GENERAL FUND DESIGNATED

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
Legacy Investments TMCP	357,518				(14,175)	343,344
Legacy Investments CFB	36,484					36,484
Centre Refurbishment	5,269		5,269			0
Ipsely Housing Trust	23,032		730			22,302
Sanctuary Development	-					-
Social Committee	47	480	991			464
Central Maintenance Fund	-					-
Godly Play	461	-	-			461
Choir Accounts	385					385
Craft Club	778	100	-			878
Flower Fund	460	-	92			368
H. Smith	941		-			941
Women's (Tuesday) Fellowship	735	63	56			743
Benevolent Fund	286	650	212			724
Collections on behalf of others	0	4,349	4,349			0
	-					-
Totals	426,396	5,642	11,698	-	(14,175)	406,166

RESTRICTED FUNDS

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
Emmanuel Reserve Fund	1,373,055	25,879	24,368		(44,865)	1,329,701
Women's (Tuesday) Fellowship	1,000					1,000
Govier Fund	1,259	5				1,264
Pandemic Recovery Fund	24,000		24,000			-
	-					-
Totals	1,399,314	25,884	48,368	-	(44,865)	1,331,966

Endowment Funds

Restricted Fund Name	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
						-
						-
						-
Totals					-	-

Fund purposes

Analysis of Investment Movements

Description	Carrying market value at beginning of year	Additions to Investment	Disposals at carrying value	Net gain/loss on revaluation	Carrying market value at end of year
Houses					
42 Harport Road	218,000				218,000
2 acres Arrow Valley land	12,500				12,500
75 Prospect Hill	225,000				225,000
Totals	455,500	-	-	-	455,500

TMCP Funds					
Legacy Fund un-designated	7,373			(324)	7,048
Legacy Fund designated	357,518			(14,174)	343,344
Reserve Fund	1,095,681		(24,000)	(44,865)	1,026,816
Totals	1,460,572	-	(24,000)	(59,363)	1,377,209

Loans and creditors due after one year

Loans

Source	Amount brought forward £	New borrowings £	Loan interest £	Repayable in the year £	Balance at year end £
NONE					

Repayment due

Totals

Due within 12 months	
Due after more than 12 months	
Total	

Purpose of loans

Creditors due after one year

Name of creditor	Amount on 31-Aug-2022	Amount on 31-Aug-2021
NONE		-
		-
Total		

Payment to Trustees

Payments made to trustees for additional services provided to the Church by agreement with the Church Council Meeting

£

This year

Nil

Last year

Nil

Number of trustees who were paid expenses

None

None

Nature of the expenses

If there are no payments to Trustees, please record no expenses were paid.

Emmanuel Methodist / URC Redditch

	2022	2021
37 Collections		
Action for Children		267
All We Can (MRDF)		267
Bible Society	221	
Bromsgrove and Redditch Circuit Welcomes Refugees	520	
Child Contact Centre	404	
Centre Users (Victim Support and Carers Care Line)		
Christian Aid		267
Commitment For Life		
Dharpur Hospital		267
Disaster Emergency - Afganistan	739	
Disaster Emergency - Christian Aid - Ukraine	1,076	
Disaster Emergency Appeal		760
Easter Offerings - Methodist World Mission	244	592
Food Bank		668
Give thanks for Vaccine		848
Mary's Meals	365	
Methodist Homes for the Aged	327	
Primrose Hospice -Margaret Maries Memorial	177	
Shelter at Christmas		673
Touchstone	183	134
Toys for Prisoners		505
Woodcock Memorial	93	
Total Collections	4,349	5,245

Craft Club Giving

DEC Ukraine	100	
Emmanuel Church	100	150
Teams 4 U - Shoe Box Transport		
Disaster Emergency Committee		100
	200	250

This report is for information only and does not form any part of these accounts other than an explanation of where the URC Redditch Trust Grants come from and the state of that fund.

38 URC Trust Fund - Last Published Accounts

	Unrestricted	Restricted	Total	Last Year
Balance 1st January 2022	449,351	1,547,285	1,996,636	1,785,427
Income <i>Re-valuation</i>	- 42,668	- 225,683	- 268,351	206,192
<i>Interest and Dividends</i>	7,677	40,607	48,284	45,227
Expenditure Emmanuel Monthly		31,200	31,200	30,000
			-	-
			-	-
Fire Doors			-	-
Other projects			-	2,394
			-	-
Admin Costs to Trust	1,243	6,551	7,794	7,816
Sub Total	1,243	37,752	38,994	40,210
Income Less Expenditure (excluding revaluation)	6,434	2,855	9,290	5,017
Balance 31st Dec 2022	413,117	1,324,457	1,737,574	1,996,636

This Trust is managed by the Trustees of the URC West Midlands Synod

It was established from legacies in 1825

The purpose being the support of the cost of a Minister and payment of major building projects
Emmanuel Church Redditch has first claim on the income from the fund, but other churches
in the West Midlands Synod can ask for grants.

CHURCH COUNCIL MEMBERSHIP & Direct Employees**MINISTER**

Rev Ian Ring followed by Rev James Hamilton

Employees

		Per Week
Hospitality and Outreach	Sharon Forrest	25 hours
Lay Pastor	Sarah Leeson	37.5 hours
Centre Manager	Nicki Farnes	20 hours
Tots	Laura Darby	4 hours
House Keeper	Caren Price Hunt	20 hours
Finance assistant	Lucy West	5 hours

CHURCH ELDERS

Ann Gee	Mike Schofield
Fiona White	Olive Hall
Jackie Marsh	Pearl Swanborough
Kay Bradley	Ros Williams
Lyn Renhard	Tony Pitt
Mary Thomas	Janet Chaney
	Keith Thomas

As from October 2021

Helen Carr	Glynn Carr
Diane Martin	Graham Martin
Rosemarie Davies	

CHURCH SAFEGUARDING CO-ORDINATOR

Children and Young People	Jan Channer
Vulnerable Adults	Sarah Leeson

GDPR CO-ORDINATOR

Mike Schofield

CHURCH REPRESENTATIVES TO OTHER BODIES**1 Methodist Circuit Meeting**

Keith Thomas

Fiona White

2 URC West Midlands Synod

Jackie Marsh and Olive Hall

3 Churches Together in Redditch

Tony Pitt

4 Radiate Redditch (formerly Redditch Winter Shelter)

Sharon Forrest Sarah Leeson

5 Redditch Town Centre Churches

Tony Pitt

6 Women's World Day of Prayer

Margaret Lockwood

7 Christian Aid Week

Jackie Marsh

8 Carers Careline

Angela Vaughan

9 DSP

Nicki Farnes

DECLARATIONS**Treasurer**

I confirm that I have prepared the accounts from the records of the Church and that they include all funds under the control of the Church Council.

Signature of Treasurer

K Thomas

Date

15-Jun-23

Name

Mr K Thomas

Address

2 Ashperton Close, Redditch, B98 7NG

Presentation to the Church Council Meeting for approval.

I confirm that the Accounts were, or will be, presented to the Church Council Meeting on
and were approved.

14-Jun-23

Signature of the Chair of the meeting

Rev J Hamilton

Name of the Chair of the meeting

Rev James Hamilton

Date

Independent Examiner's Report to the Trustees of the

Emmanuel Methodist / URC Redditch

Church

This Report is on the Church Accounts for the year ended 31st August

2022

Respective responsibilities of Trustees and Examiner

The Church's trustees are responsible for the preparation of the accounts. The Church's Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011(the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the Charities act; and
- to state whether particular matters have come to my attention.

Actual Signed Document is Kept at Emmanuel Church and External Examiners

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with Section 130 of the Charities Act 2011.
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name

D.R.BURMAN

Signature

D. R. Burman

Relevant Professional qualification or body

ICAEW

Address

BRUNSWICK HOUSE
BIRMINGHAM ROAD
REDDITCH B97 6DY

Date

15-Jun-23

Actual Signed Document is Kept at Emmanuel Church and External Examiners

Accounts

Emmanuel United Reformed And Methodist Church

Report and Financial Statements

Year ended 31 August 2021

Member of both the Methodist and United Reformed Churches

Bromsgrove and Redditch Methodist Circuit
URC West Midlands Synod

No 5/18
Church No 6C19

Emmanuel Church

Trustees Annual Report on Finance and Governance

Basis of preparation and legal framework

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Full Name of Charity / Church:

Emmanuel United Reformed and Methodist Church Redditch

Registration Charity Number (if a Registered Charity):

1143847

Date of registration (if registered as a Charity)

19 September 2011

Main communication address:

Emmanuel Church, Ecumenical Centre,
6 Evesham Walk,
Redditch, Worcestershire B97 4EX

The Elders of Emmanuel Church Redditch are the Charity Trustees, membership being made up of Church office holders, Minister and representatives appointed by the Church at the Annual Church Meeting (ACM).

Treasurer: Mr Keith Thomas

Keith Thomas acted as the principal officer overseeing the day to day financial management and accounting for the Church during the year.

Independent examiner: Mr David Burman ICAEW

Investment Bankers: Central Finance Board of the Methodist Church
Trustees for Methodist Church Purposes (TMCP)

Current Account: HSBC PLC Redditch

Trustees for the period of these accounts

Minister: Rev James Hamilton from July 18th 2020

Elders: Ann Gee, Kay Bradley, Janet Chaney, Elaine Cooke (until May 2021), Glenys Hall, Olive Hall, Jackie Marsh, Jason Pearce, Tony Pitt, Lyn Renhard, Mike Schofield, Pearl Swanborough, Stan Taylor (until January 2021), Keith Thomas, Mary Thomas, Ros Williams, Fiona White,

Further information on our Trustees is in Appendix A

Aims and organisation

Background

Emmanuel Church Redditch is a 'Local Ecumenical Project' (LEP). Its constitution embodies the aims and organisation of both the Methodist and United Reformed Churches.

These are:

The Methodist Church

- a) The Christian faith in accordance with the doctrinal standards and discipline of The Methodist Church.
- b) Any charitable purpose for the time being of any Connexional, District, Circuit, local or other organisation of The Methodist Church.
- c) Any charitable purpose for the time being of any society or institution subsidiary or ancillary to The Methodist Church.
- d) Any purpose for the time being of any charity being a charity subsidiary or ancillary to The Methodist Church.

The United Reformed Church

The provision of public worship in viable congregations through England, Wales and Scotland carried out through faithful ordained and lay ministry in our churches. Our main charitable activities are: ministry, education & learning, youth & children's work and mission. This latter includes: supporting local community service, and fostering ecumenical and interfaith relationships at all levels.

To advance the Christian religion for the benefit of the public in accordance with the doctrines, principles and usages, and the Scheme of Union of the United Reformed Church.

The constitutional aims of Emmanuel Church Redditch are:

- a) The celebration of public worship;
- b) The teaching of the Christian faith;
- c) Mission and evangelism;
- d) Pastoral work, including visiting the sick and the bereaved;
- e) The provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs.
- f) The support of other charities in the UK and overseas.

Our commitments and actions arise fundamentally from our convictions as followers of Jesus Christ, and the essential goodness of God made plain in Christ. But we believe and are convinced that the actions, ministries, partnerships and commitments arising from our Christian faith and practice offer significant public benefit, to the local community and wider society, in a time when mutual care, support and respect is so much needed.

The Church exists

- To increase awareness of God's presence and to celebrate God's love;
- To help people to learn and grow as Christians, through mutual support and care;
- To be a good neighbour to people in need and challenge injustice.

Emmanuel Church Vision Statement

"Emmanuel Church is a part of the Christian presence in Redditch Town Centre and welcomes all irrespective of gender, ethnicity, sexual orientation or disability. Its purpose is to be a worshipping and witnessing community, serving and supporting all, and to be committed to the causes of justice and peace and the care of creation."

Public Benefit

The Trustees have paid due regard to the guidance issued by the Charity Commission on public benefit.

Structure, Governance and Management

The governing document for the Church is the constitution based on the Model Governing Document for a Single Congregation Local Ecumenical Partnership version 12/01/2010 signed and agreed by the Methodist and United Reformed Churches on the 13/07/2011.

Day to day management of the Church is undertaken by the Church Elders along with the Minister.

The Trustees are appointed at the ACM of the Church.

The Church Meeting is responsible for all decision making, but allows designated sub groups the authority to make decisions within a closely managed remit.

These sub groups are:

Elders, Finance and Property, World Mission and Service, Worship, Pastoral and Discipleship, Junior Church, Social and Catering.

Trustee Training

A range of guidance produced by Methodist Connexion and the United Reformed Church to support the effective running of the Church and the role of Trustees is given to the Church Trustees at various meetings and / or training sessions. New Trustees are assigned a long standing Trustee to take them through their responsibilities and duties. They attend training days for new Trustees run by either the Methodist or URC Church governing bodies. They are provided with a copy of the previous 12 months minutes of Church and Elders Meetings and accounts.

Related Parties

The Church is a constituent member of the Bromsgrove and Redditch Methodist Circuit (5/18) which is part of the Birmingham Methodist District and is accountable to the Methodist Conference. It is also part of the United Reformed Church West Midlands Synod (6C19) which is accountable to the United Reformed Church.

The Church makes annual donations to 'The Methodist World Mission Fund', 'The Methodist Property Fund', and occasionally to these related parties.

The internal organisations linked to this church are:

Craft Club, Tuesday Fellowship, Guiding including Rainbows and Brownies, Tots & Co, Contact Centre, Indoor Bowls and Scrabble Club.

Review of the Year

So much has changed since our last Annual Church Meeting in July 2019 when we said farewell to Revd Steve Levett and reflected on what we, as a congregation, were grateful for. In September 2019, we welcomed Revd Ian Ring as our interim minister and in January 2020, after prayerfully following the United Reformed Church procedure for seeking a new minister, we issued a call to Revd James Hamilton. When the COVID19 pandemic struck in March 2020, the decision was made to close the Ecumenical Centre and so began a period of challenge for us all – ministers, staff, elders, and congregation.

How we as a church coped, adapted, and survived during this financial year will be touched on in the following reports.

As reported last year, once the lockdown began our community building, the Ecumenical Centre, was closed to the general public. This stopped our income streams from the coffee bar (£500 per month) and the hiring of rooms (£900 per month). From September 2020 we partially opened the building, coffee bar for 2 mornings per week and only one group meeting in the Centre at a time. By July 2021 Government guidelines had removed all Covid-19 restrictions. However, guidelines from the Methodist Church and the URC encouraged us to continue with the measures for minimising the spread of the virus, like facemasks still to be worn when moving about in the centre, and keeping physical distance from each other outside our known 'bubbles'. Income from room hire did improve, but nowhere near 'normal' and the coffee bar covered its costs and provided a service to the general public, and was not expected to generate previous years income.

During this financial year, we continued to furlough our staff, but the rules were much more flexible and our staff could work part time, rather than all or nothing. As such we were able to claim £23,544 in government furlough grants, which went a long way to minimise the losses.

Worship returned to the Sanctuary for a short time in the Autumn, but went back to digital worship from November 2020 to May 2021, this time using recorded video and also 'broadcasting' it on our YouTube channel.

Membership

Membership at 31st August 2021 was 102, down by 3 for 31st August 2020. There have been 5 losses from death, one 'ceased to meet' but also the addition of 3 new members.

Activities, Hospitality & Outreach

The last 12 months have been stop and start for Hospitality and Outreach. Safety from Covid19 through the measures put in place by the Centre Manager and Elders has become part of our hospitality and very much welcomed by customers and volunteers,

Activities

The Centre has seen many of the community groups return. The What's On Guide is regularly updated and is available around the Centre to pick up and take away or for download from the Emmanuel Church website. There continues to be something on offer around the national 5 ways to wellbeing; connect, be active, give, keep learning and take notice.

The Church run activities of bowls, Bible book club, Craft Club and coffee shop are up and running.

Outreach - Ecumenical and community partnerships

Ecumenical work through Faith at Work in Worcestershire has restarted with Chaplaincy to the Kingfisher Shopping Centre shop workers. We visit people in their work place and listen to their concerns. For some years we have provided shop workers with cards, mince pies and other refreshments which are well received, free of charge and this is often a talking point as we get nearer to Christmas.

Messy Church for families that has been available online over lockdown restarted in person over the summer. There are plans for a Messy light party Sunday 31st October at Stephens 4-6pm continuing monthly thereafter. Promotion of these events takes place on Facebook or through church bulletins. We work with church members from the Holy Trinity Parish and Mount Carmel and thanks go to Jan, Chris and Julie at Emmanuel for their continued support of this activity.

Within the Joint Ministries role for Churches Together in Redditch, contact has been made with the 19 churches who make up the membership of this group. The aim of Joint Ministries is to foster good relationships amongst churches and to represent Churches Together in the voluntary and community sector. As part of this we attend the Redditch Wellness Partnership, a group of community, voluntary and public sector organisations with an interest in health and wellbeing.

Coffee Shop

The Narthex is used 3 times a week to run a coffee shop selling Fair Trade refreshments and small items of prepacked sundries. Groups such as a charity Onside Advocacy, chaplains from the Alex Hospital and a group from the local Connect service also meet up in the coffee shop. Thank you to the many volunteers who continue to provide customers with a welcome space and great service, it is very much appreciated.

Narthex Redevelopment

This was on hold through out the year while waiting for the financial situation of the church to stabilise.

Environment

Our solar panels and roof insulation continue to reduce the building's carbon footprint. The Covid lockdowns saved energy through the usually expensive winter period.

The Ecumenical Centre

To open the building safely has been a task. We have had to update current health and safety procedures and write COVID 19 procedures, spend hours reading through every Government update. At one point all the relevant government paperwork for the building amounted to two lever arch files! Because our building came under the relevant guidelines for Places of Worship, Community Centres & charities, Essential services, Hospitality, Events Businesses & offices, we have had to adhere to all the rules for all these areas. Each area has had different expectations and reopening timelines.

The way we hire our spaces has had to change. There have been many i's to dot and t's to cross. We have arrived at a workable place to keep everyone as safe as we can. It is much more work than 18 months ago, but we believe it is well worth it

Risk Management

The major risks have been identified and recorded by the Trustees with professional advice taken as required. This is normally from the Methodist Birmingham District or the United Reformed Church West Midlands Synod. An annual review process is undertaken and recorded. Income and Expenditure is monitored and is compared with the approved annual budget at the bi-monthly Finance and Property Meeting, in order to detect trends as part of the risk management process to avoid unforeseen calls on reserves.

The Church Meeting agrees to the signatures for the current account and investment accounts. Our building is part of the Kingfisher Shopping Centre and benefits from the 24 hour monitoring of our Fire Detection equipment as well as being included in the Shopping Centre Sprinkler system.

Full insurance is taken out to cover the Trustees and Volunteers as well as the building and its contents.

Organisations not belonging to the Church who are hiring any of our facilities must have their own indemnity insurance. This is stipulated in our conditions of room hire.

Our Fire and Health and Safety procedures are updated for any changes and reviewed each year.

We have training in hygiene for the kitchen users and at least one member of staff in first aid. Our staff and Trustees have attended safeguarding training run by the Methodist Church.

Reserves Policy

The Reserves Policy for the Church is to hold a minimum sum equivalent to 6 months' average expenditure of the General Fund, plus the accumulated value of the Mary Gatecliff Legacy. This is considered to meet any unforeseen item of major expenditure on the Church building and to be able to continue funding planned activities including the assessment payable to the Bromsgrove and Redditch Circuit and to the United Reformed Church West Midlands Synod. In addition, the Church from time to time designates reserves for specific purposes allied to its aims and objectives. Current designated reserves are outlined in the financial statements.

Safeguarding

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

Methodist Connexional practice outlines commitment to the following principles:

- the care and nurture of, and respectful pastoral ministry with, all children, young people and adults
- the safeguarding and protection of all children, young people and adults when they are vulnerable
- the establishing of safe, caring communities which provide a loving environment where there is informed vigilance as to the dangers of abuse.
- We will carefully select and train all those with any responsibility within the Church, in line with Safer Recruitment principles, including the use of criminal records disclosures and registration with the relevant vetting and barring schemes.
- We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, cooperating with the police and local authority in any investigation.
- We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.
- We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- In all these principles we will follow legislation, guidance and recognised good practice.

Emmanuel Church Redditch commits itself to ensuring the implementation of Connexional Safeguarding Policy; government legislation, guidance and safe practice in the circuit and in the churches.

Emmanuel Church Redditch commits itself to the provision of support, advice and training for lay and ordained people that will ensure people are clear and confident about their roles and responsibilities in safeguarding and promoting the welfare of children and adults who may be vulnerable. The Church meeting has appointed two safeguarding officers, one with responsibility for children and the other for vulnerable adults. The Church Safeguarding Policy is reviewed and approved annually at the Annual Church Meeting.

Finance Review

Statement of Financial Activities (SOFA)

On the 31st August 2021 our overall assets totalled £2,062,258 with £662,944 in the General Fund and £1,399,315 in the Reserve Fund. This is a large increase from last year, but all due to investment gains totalling £209,001 and revaluation of our properties of £90,500 as they were reflecting 2017 valuations. However, investment income did not recover, and was still only 1.8% return rather than 3%.

We held a special church meeting on Sunday 25th July 2021 to discuss the ongoing losses we are experiencing. It was agreed that we can sell up to £48,000 of our stocks and shares (realising the investment gains over the last few years). This would cover 2 years of predicted losses. This will enable us to carry on with the current expenditure and not have to change the employment contracts of our staff. As such £12,000 was sold and this added to a further £12,000 from TMCP previous income, was transferred to our Reserve Fund CFB account, where it was used to create a 'Pandemic Recovery Fund' to cover expected losses for next financial year.

Our final year deficit in the General Fund was £19,593, in the Reserve Fund we had a small deficit of £197. Total incoming funds were £178,227 with total expenditure of £197,724.

Balance Sheet

No changes have been made to the investments or fixed assets.

Looking forward to next year.

We are expecting a long continuation of losses of around £2,000 a month. A review will take place every 6 months (from September 2021) to assess the situation.

Statement of Financial Activities (SOFA) for the year ended 31 August 2021

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2020-21
		£	£	£	£	£
Income						
1 Offerings	4	47,258				47,258
2 Gift aid	5	8,003				8,003
3 Donations and Legacies	6	66				66
4 Interest and investment income	7	6,864	2	18,142		25,008
6 Income from investment properties	8	10,636				10,636
7 Grants	9 & 37	46,071		7,483		53,554
8 Room Hire	10	18,515				18,515
9 Internal organisations	11		540			540
10 Other charitable income	12 & 36	9,404	5,245			14,649
11 Total income		146,815	5,787	25,625	-	178,227
Expenditure						
12 Circuit assessment or share	13	15,000				15,000
13 URC Ministry Fund	13	41,501				41,501
14 Grants and donations	14	-				-
15 Employment Expenses, Incl Tax and Pension	15	61,863		23,780		85,644
16 Property maintenance	16	16,387		2,042		18,429
17 Insurance, utilities etc	17	8,473				8,473
18 Depreciation	18					-
19 Office expenses	19	10,095				10,095
20 Other expenditure	20	13,088	5,245			18,333
21 Internal organisations	21		250			250
22 Total charitable expenditure		166,408	5,495	25,822	-	197,724
23 Net Loss/Gain Income Expenditure		(19,593)	292	(197)	0	(19,497)
24 Gains/(losses) on monetary investments	22	806	51,314	156,881		209,001
25 Gains/(losses) on investment properties	23	45,000		45,500		90,500
26 Net income/(expenditure)		26,213	51,606	202,185	0	280,004
27 Transfers between funds	24					-
28 Other gains/(losses)	25					-
29 Net movement in funds		26,213	51,606	202,185	0	280,004
30 Total funds brought forward		210,334	374,791	1,197,130		1,782,255
31 Total funds carried forward		236,547	426,396	1,399,315	-	2,062,258

Statement of Financial Activities (SOFA) for the year ended 31 August 2020

	Notes to the accounts	General Fund (Unrestricted) £	Designated Funds (unrestricted) £	Restricted Funds £	Endowment Funds £	Total 2019-20 £
Income						
1 Offerings	4	39,061				39,061
2 Gift aid	4	13,530				13,530
3 Donations and Legacies	4	593	10,000			10,593
4 Interest and investment income	5	7,599	-	20,875		28,474
5 Income from investment properties	5	10,294				10,294
6 Grants	6 & 34	30,400				30,400
7 Room Hire	7	23,460				23,460
8 Other charitable income	8	12,519	5,192			17,711
9 Internal organisations	9		860			860
10 Total income		137,456	16,052	20,875	-	174,384
Expenditure						
11 Circuit assessment or share	10	15,000				15,000
12 URC Ministry Fund	10	35,835				35,835
13 Grants and donations	11	134				134
14 Employment Costs	12	58,581		23,442		82,023
15 Property maintenance	13	22,212	-			22,212
16 Utilities etc	14	5,794				5,794
17 Depreciation	15	-				-
18 Office expenses	16	11,178				11,178
19 Other expenditure	17	7,910	5,192	12,918		26,020
20 Internal organisations	18		415			415
21 Total charitable expenditure		156,644	5,607	36,360	0	198,610
22 Net Loss/Gain Income Expenditure		(19,187)	10,445	(15,484)	0	(24,227)
23 Gains/(losses) on monetary investments	19	(79)	(6,950)	(20,600)		(27,629)
24 Gains/(losses) on investment properties	20					0
25 Net income/(expenditure)		(19,266)	3,495	(36,084)	0	(51,855)
26 Transfers between funds	21					0
27 Other gains/(losses)	22					0
28 Net movement in funds		(19,266)	3,495	(36,084)	0	(51,855)
29 Total funds brought forward		229,600	371,296	1,233,214	0	1,834,110
30 Total funds carried forward		210,334	374,791	1,197,130	0	1,782,255

Balance Sheet as at 31 August 2021

Notes to the
Accounts

General Fund (Unrestricted)	Designated Funds (Unrestricted)	Restricted Funds	Endowment Funds	Totals 2021	Totals 2020
£	£	£	£	£	£

Fixed Assets

Church building and other property	27				0	
Investment properties	28	225,000		230,500	455,500	365,000
Investments	29				0	
Total fixed assets		225,000	0	230,500	455,500	365,000

Current Assets

Debtors and prepayments	30	3,878		13,202	17,080	10,921
Loans by the Churches	31				0	
Investments with TMCP	32	7,373	357,518	1,071,681	1,436,572	1,251,571
Central Finance Board Deposits	33	11,634	68,878	83,932	164,444	156,482
Cash at Bank and in hand	34	12,880	0		12,880	9,871
Total current assets		35,765	426,396	1,168,815	0	1,428,845

Current liabilities

Creditors (due in under 1 year)	35	24,217			24,217	11,590
Grants payable within 2021-22	36				0	
Total current liabilities		24,217	0	0	24,217	11,590
Net current assets/liabilities		11,547	426,396	1,168,815	0	1,417,255

Total assets less current liabilities		236,547	426,396	1,399,315	0	2,062,258	1,782,255
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662,944

Long term liabilities (due after more than one year)							
Grants payable after 2021-22						0	
Loans to the Church						0	
						0	
Net assets		236,547	426,396	1,399,315	0	2,062,258	1,782,255

Funds of the Church

General Fund (Unrestricted)		236,547			236,547	
Designated Funds (Unrestricted)			426,396		426,396	
Total Unrestricted Funds					662,944	0
Restricted Funds				1,399,315	1,399,315	
Endowment Funds				0	0	
Total Funds		236,547	426,396	1,399,315	0	2,062,258
						0

Signed

Church Treasurer

Notes to the Accounts**1. Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention with the exception of investment property and other investments which are included at market value, as modified by the revaluation of certain assets.

2. Funds

The funds held constitute: General Funds held for any purpose of the Church which are Unrestricted and Restricted funds which are held for a narrower purpose including those for internal organisations. There are no Endowment funds. Details of each material fund are disclosed in notes 28 and 29. Any funds may be represented by more than just cash.

Investments

The funds that support the various funds are held by TMCP (Trustees for Methodist Church Purposes) in Trustees Interest Funds on which interest is credited to the accounts each month. These are regarded as medium and long term investments.

TMCP is the legal owner and Custodian Trustee of all Methodist Model Trust property, including Legacies, Endowments and Accumulated Funds. Trust property is held for and on behalf of local Managing Trustees who are responsible for the day to day management of trust property. TMCP ensure that, through providing guidance and acting under their direction, the Managing Trustees comply with charity law and Methodist law and polity as determined by the Methodist Conference.

Capital commitments and contingent liabilities

With the continuing reduction in income from investment dividends, room hire and coffee bar we have sold £24,000 of shares in the reserve fund and created a Pandemic Recovery Fund to give our General Fund enough cash to sustain expected losses next financial year. We also have insurance cover for loss in income and we have already had an interim payment of £6,000. When we will get the rest is unknown, but being handled by Williams Pitt Chartered Loss Adjusters, George House, 84 Richardshaw Lane, Pudsey, Leeds, LS28 6BN

3. Accounting policies**Basis**

These accounts have been prepared on the basis of historical cost, except that investments are shown at their market value at the end of the year, on the accruals basis to show a true and fair view of the Church's financial position and activities.

Income

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive the resources; and the monetary value can be measured with sufficient reliability.

Expenditure

This is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not under the legal or constructive obligation committing the Church to pay out resources.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment. When the grant is recurrent over more than one year the balance payable in future years is treated as a provision for future commitments in the Balance Sheet against the appropriate fund, the provision being released in future years as instalments are paid in accordance with the originally agreed terms.

VAT

Since the Church is not VAT registered, all input VAT is charged with the expenses to which it refers.

Tangible fixed assets for use by the Church

The freehold property is shown at most recent valuation, which was 2022

Investment Properties

Investment properties - no property is currently deemed to not be held for the long term purposes of the charity.

Investments

Investments are valued in the balance sheet at market value at the year end. Investment income is included in the accounts when receivable and any gains or losses on revaluation at the year end are shown in the SOFA.

Debtors and Prepayments

Debtors include outstanding bills due.

Creditors

Creditors include outstandings relating to collections and utility bills

House Rental Income

All the rental income from the Reserve Fund house, 42 Harport Road, is used to support the General Fund, as is the income from 75 Prospect Hill

TMCP Management Charges

The Trustees for Methodist Church Purpose (TMCP), charge 0.285% of our TMCP assets to cover the work they are doing in managing our investments.

This year that charge was £4,094.09 for managing a total value of £1,436,571.86

SOFA**Emmanuel Methodist / URC Redditch****Notes to Accounts
Income**

				2021	2020
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
4. Donations and Offerings					
Free will offerings					
Collections - Envelopes and Standing Orders	46,073			46,073	37,925
Collections - Loose	1,185			1,185	1,136
Total Offerings	47,258			47,258	39,061
5. Gift Aid					
Tax credits Envelopes and Standing Orgers	8,003			8,003	8,268
Tax Credit Loose for 2 years				-	5,262
Total Gift Aid	8,003			8,003	13,530
6. Donations					
Uniformed Organisations				-	78
Church of Grace				-	320
Tuesday Fellowship				-	75
Craft Club				-	-
Anon	66			66	120
	66			66	593
6. Legacies					
Lynfa Morgan				-	10,000
				-	
	-	-	-	-	10,000
Total Donations and Legacies	66	-	-	66	10,593
7. Interest and Investment Income					
	£	£	£	£	£
Interest From CFB Accounts	120	2	81	204	662
Interest From Bank Account				-	5
Dividends From TMCP				-	330
Dividends From Mary Gatecliff Legacy	6,744			6,744	6,602
Dividends from Reserve Fund			18,061	18,061	20,875
Total Interest and Dividend Income	6,864	2	18,142	25,008	28,474
8. House Rents	10,636			10,636	10,294
9. Grants					
	£	£	£	£	£
Government Furlough	16,071		7,483	23,554	
Redditch URC Trust	30,000			30,000	30,400
<i>Details of Redditch Trust in note 34</i>	46,071		7,483	53,554	30,400

SOFA Contd.**Emmanuel Methodist / URC Redditch****Notes to Accounts****Income****10. Room Lettings**

	Unrestricted	Designated	Restricted	2021 Total	2020 Total
	£		£	£	£
Offices	15,764			15,764	17,274
Regular Room Hiring	2,751			2,751	5,797
Add Hoc Hiring				-	388
	18,515			18,515	23,460

11. Internal Organisations

	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Craft Club		140		140	848
Tuesday Fellowship - Interest Account				-	12
Godly Play				-	-
Social Committee				-	-
Flower Fund		400		400	-
				-	-
	-	540		540	860

12. Other Charitable income

	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Printing				-	9
Special Efforts				-	-
Betty Whitaker Teas				-	-
Saltmine Panto Surplus				-	322
Collections on behalf of others		5,245		5,245	5,192
Misc. Income	13			13	
Books				-	14
Organ Fun Day				-	-
Stretch and Pray				-	60
Magazine	90			90	53
Funeral Fees				-	-
Cross charged for work at Beacon Church				-	456
Tots				-	403
Insurance Claim - Loss of Income Interim	6,000			6,000	2,848
Other	1,615			1,615	658
Solar Panels	773			773	1,471
Catering	913			913	6,225
	9,404	5,245	-	14,649	17,710

Catering	913	913	6,225
Net Catering less expenses	176	176	3,427

TOTALS

146,815	5,787	25,625	178,227	174,383
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SOFA Contd.

Emmanuel Methodist / URC Redditch

**Notes to Accounts
Expenditure**

			2021	2020
	Unrestricted	Designated	Restricted	Total
	£	£	£	£
14. Circuit and URC Assessments				
Bromsgrove and Redditch Methodist Circuit	15,000			15,000
URC West Midlands Synod	41,501			35,835
TOTALS	56,501			50,835
15. Grants and donations				
URC Synod Margret Marshal			-	50
People in Need			-	84
Faith at Work in Worcestershire			-	-
TOTALS	-		-	134
16. Employment Costs				
Wages, salaries and benefits in kind	50,994		20,751	71,745
Employees National Insurance	3,411		911	4,322
Employers National Insurance	914		245	1,159
Employees Pension Contribution	2,382		645	3,027
Employers Pension Contributions	2,978		996	3,974
Employee Travel	1,184		233	1,417
TOTALS	61,863	-	23,780	85,644
17. Property Maintenance				
Major Repairs/Projects				
Building COVID	1,784		2,042	3,826
Kitchen Ventilation	3,496			3,496
New MCB switchboard in Boiler Room				-
Refurbished Office Copier / Printer				-
Maintenance and Contracts				
Building Maintenance - Jeremy Powell				-
PAT Electrical Appliances and Repairs	2,124			2,124
Gas Boilers				-
Building Contents Insurance	2,342			2,342
House Insurance (42 and 75)				-
ADT Fire Smoke Detectors	935			935
Door and CCTV Security				-
Fire Extinguishers	185			185
Lift Maintenance	2,388			2,388
Lift Insurance Inspections				-
Miscellaneous items	3,135			3,135
TOTALS	16,387	-	2,042	18,429
18. Utilities				
Electricity	2,941			2,941
Gas	4,583			4,583
Water	949			949
TOTALS	8,473	-	-	8,473

Notes to Accounts
Expenditure

				2021	2020
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
19. Depreciation					
NONE	-	-	-	-	-
20. Office Expenses	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Telephone	793			793	972
Internet Email and Web Site	710			710	635
Magazine	582			582	579
Leaflets				-	225
Paper	1,757			1,757	573
Printer Toner	1,053			1,053	867
Bin Collection BIFFA	3,039			3,039	2,771
Sanatory Bins - Cannon Hygiene	780			780	1,791
Cleaning Materials - Patterson's	961			961	2,249
Misc. items	418			418	516
TOTALS	10,095	-	-	10,095	11,179
21. Other Expenditure	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Minister Expenses	3,936			3,936	491
Musicians				-	129
Preaching				-	88
Junior Church	70			70	285
Bank Charges	414			414	563
Misc.	321			321	1,092
Credit card transactions in last 2 weeks Aug 2020	532			532	
Accruals - Accounts examination costs backdated	5,160			5,160	
Catering Expenses	736			736	2,797
Church Expenses				-	-
Music and Words Licence	654			654	737
TV Licence	158			158	155
St Stephens (OASIS) Parking for Staff and Minister	605			605	275
Flowers and Bulbs from Where Next				-	245
Books				-	170
Church Offering Envelopes				-	184
Subscriptions, CTR, BARN	80			80	80
Misc.	424			424	500
Collections on Behalf of others see note 33		5,245		5,245	5,192
Reserve Fund Expenditure - Other				-	-
Training				-	120
Centre refurbishment fund				-	-
Finance / Property and H&S Support				-	3,779
Narthex Improvements				-	5,511
COVID-19 Building Changes				-	3,627
TOTALS	13,088	5,245	-	18,333	26,019
22. Internal Organisations	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Craft Club		250		250	415
Tuesday Fellowship				-	-
Godly Play				-	-
Social Committee				-	-
Harriet Smith - Young people				-	-
Benevolent Fund				-	-
TOTALS	-	250	-	250	415
TOTAL EXPENDITURE	166,408	5,495	25,822	197,724	198,610

SOFA Contd.

Notes to Accounts

Emmanuel Methodist / URC Redditch

	Unrestricted	Designated	Restricted	2021 Total	2020 Total
	£	£	£	£	£
23. Gains/(losses) on monetary investments					
TMCP Interest Fund	806			806	(79)
TMCP Mixed Managed Fund		2,372		2,372	(232)
TMCP Mary Gatecliff		48,942		48,942	(6,718)
TMCP Reserve Fund			156,881	156,881	(20,600)
	806	51,314	156,881	209,001	(27,629)
24. Gains/(losses) on investment properties					
75 Prospect Hill	45,000			45,000	
42 Harport Road			43,000	43,000	
2 Acres Land Arrow Valley			2,500	2,500	
	45,000	0	45,500	90,500	0
25. Transfers between funds					
	£	£	£	£	£
	0	0	0	0	0
	0	0	0	0	0
26. Other Gains/(losses)					
	£	£	£	£	£
	0	0	0	0	0
	0	0	0	0	0

BALANCE SHEET

Notes to Accounts

Fixed Assets

27. Church Buildings	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0
28. Investment Properties	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Houses for Lay Workers					
75 Prospect Hill	225,000			225,000	180,000
42 Harport Road			218,000	218,000	175,000
2 Acres Land Arrow Valley			12,500	12,500	10,000
Total	225,000	0	230,500	455,500	365,000
29. Investments	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0
30. Debtors and prepayments					
Methodist Circuit pre-paid monthly assessment	1,250			1,250	1,250
Room Hire Invoices not yet paid (but were in Sept)	2,628			2,628	0
Owed by General Fund to Reserve Fund see note 35			13,202	13,202	9,671
Total	3,878	0	13,202	17,080	10,921
31. Loans by the Church	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
None	0	0	0	0	0
Total	0	0	0	0	0

BALANCE SHEET contd.**Notes to Accounts****32. Investments with TMCP**

Charles Terry	5,196
Caroline Hayes	50
Various Bequests	1,347
Smith & Fair	779
Mary Gatecliff - TMCP Mixed Managed	341,897
Proceeds of Sale Bates Hill	15,621
TMCP Reserve Fund Mixed Managed	958,051
TMCP Reserve Fund Property	113,467
TMCP Interest Fund	162

None

Total**33. Central Finance Board Deposits**

CFB Reserve Fund	81,672
CFB General Fund	11,634
GFB Women's Fellowship	735
CFB Govier	1,000

Total**34. Cash at Bank and in hand**

HSBC Current	8,378
HSBC Deposit	4,729
Credit Card	-294
Cash in Hand	67

Total**Current Liabilities****35. Creditors (due in under 1 year)**

Vaccine Appeal	220
Methodist Mission Overseas	0
Methodist Property	0
Harvest Appeal	171
Ian Ring Farewell	0
Nixon Collection	0
Samaritans	0
Food Parcels	0
Gas Quarter Bill not paid till September	1,525
Room 3 Hire 10 months paid in advance	3,940
Accruals - bills to be paid next year for 6 years	5,160
Owed to Reserve Fund - see note 30	13,202

Total**36. Grants payable within 2021-22**

None

Total**Emmanuel Methodist / URC Redditch**

Unrestricted	Designated	Restricted	2021 Total	2020 Total
£	£	£	£	£
5,196			5,196	4,390
50			50	50
1,347			1,347	1,347
779			779	779
			0	0
	341,897		341,897	292,955
	15,621		15,621	13,250
			0	0
		958,051	958,051	819,673
		113,467	113,467	106,966
		162	162	12,161
			0	
			0	
0	0	0	0	0
7,372	357,518	1,071,681	1,436,572	1,251,571

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
		81,672	81,672	61,402
11,634	68,143		79,777	92,089
	735	1,000	1,735	1,733
		1,259	1,259	1,257
11,634	68,878	83,931	164,444	156,482

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
8,378			8,378	5,697
4,729			4,729	4,048
-294			-294	0
67			67	125
12,880	0	0	12,880	9,871

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
220			220	
			0	800
			0	200
171			171	
			0	400
			0	308
			0	110
			0	101
1,525			1,525	
3,940			3,940	
5,160			5,160	
13,202			13,202	9,671
24,217	0	0	24,217	11,590

Unrestricted	Designated	Restricted	Total	Total
£	£	£	£	£
0	0	0	0	0
0	0	0	0	0

Detailed analysis of individual fund movements

GENERAL FUND

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
General Fund not designated	210,334	146,815	166,408		45,806	236,547

GENERAL FUND DESIGNATED

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
Legacy Investments TMCP	306,205				51,314	357,518
Legacy Investments CFB	36,484					36,484
Centre Refurbishment	5,269					5,269
Ipsely Housing Trust	23,032					23,032
Sanctuary Development	-					-
Social Committee	47					47
Central Maintenance Fund	-					-
Godly Play	461					461
Choir Accounts	385					385
Craft Club	888	140	250			778
Flower Fund	60	400				460
H. Smith	941					941
Women's (Tuesday) Fellowship	733	2				735
Benevolent Fund	286					286
Collections on behalf of others	0	5,245	5,245			0
						-
Totals	374,791	5,787	5,495	-	51,314	426,396

RESTRICTED FUNDS

Description	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
Emmanuel Reserve Fund	1,194,873	25,623	25,822	- 24,000	202,381	1,373,055
Women's (Tuesday) Fellowship	1,000					1,000
Govier Fund	1,257	2				1,259
Pandemic Recovery Fund	-			24,000		24,000
						-
Totals	1,197,130	25,625	25,822	-	202,381	1,399,314

Endowment Funds

Restricted Fund Name	Opening Balance	Income	Expenditure	Transfers	Revaluation gains/losses	Closing Balance
						-
						-
						-
Totals					-	-

Fund purposes

Analysis of Investment Movements

Description	Carrying market value at beginning of year	Additions to Investment	Disposals at carrying value	Net gain/loss on revaluation	Carrying market value at end of year
Houses					
42 Harport Road	175,000			43,000	218,000
2 acres Arrow Valley land	10,000			2,500	12,500
75 Prospect Hill	180,000			45,000	225,000
Totals	365,000	-	-	90,500	455,500

TMCP Funds					
Legacy Fund un-designated	6,567			806	7,373
Legacy Fund designated	306,205			51,314	357,518
Reserve Fund	938,800			156,881	1,095,681
Totals	1,251,571	-	-	209,001	1,460,572

Loans and creditors due after one year

Loans

Source	Amount brought forward £	New borrowings £	Loan interest £	Repayable in the year £	Balance at year end £
NONE					

Repayment due

Totals

Due within 12 months	
Due after more than 12 months	
Total	

Purpose of loans

Creditors due after one year

Name of creditor	Amount on 31-Aug-2021	Amount on 31-Aug-2020
NONE		-
		-
Total		

Payment to Trustees

Payments made to trustees for additional services provided to the Church by agreement with the Church Council Meeting

£

This year

Nil

Last year

Nil

Number of trustees who were paid expenses

None

None

Nature of the expenses

If there are no payments to Trustees, please record no expenses were paid.

Emmanuel Methodist / URC Redditch
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	2021	2020
37 Collections		
3 Generate		219
Action for Children	267	
All We Can (MRDF)	267	262
Bible Society		120
Bromsgrove and Redditch Circuit Lay Preacher Training		
Camphill Family		
Centre Users (Victim Support and Carers Care Line)		513
Christian Aid	267	1,202
Churches Together in Redditch		
Commitment For Life		245
Dharpur Hospital	267	
Disaster Emergency - Hurricane Mozambique		
Disaster Emergency Appeal	760	
Easter Offerings - Methodist World Mission	592	
Food Bank	668	
Food Parcels		100
Give thanks for Vaccine	848	
Methodist Fund for Human Need		195
Methodist Homes for the Aged - include Keith Bradley Memorial		
Mustard Seed		
Nixon Memorial Hospital		308
Primrose Hospice -Graham Mosley memorial Concert		
RADIATE - Redditch Winter Shelter		400
Rev Ian Ring Farewell Gift		400
Samaritans		111
Save the Children - Girl Guide Service		78
Shelter at Christmas	673	
Touchstone	134	211
Toys for Prisoners	505	
Water Aid - Lynfa Morgan memorial service		827
Total Collections	5,245	5,192

Craft Club Giving

Frances Watson		
REACHIC Period Poverty		200
Emmanuel Church	150	
Teams 4 U - Shoe Box Transport		215
Disaster Emergency Committee	100	
	<u>250</u>	<u>415</u>

This report is for information only and does not form any part of these accounts other than an explanation of where the URC Redditch Trust Grants come from and the state of that fund.

38 URC Trust Fund - Last Published Accounts

	Unrestricted	Restricted	Total	Last Year
Balance 1st January 2021	409,983	1,375,444	1,785,427	1,555,723
Income <i>Re-valuation</i>	32,784	173,408	206,192	244,783
<i>Interest and Dividends</i>	7,827	41,400	49,227	49,482
Expenditure Emmanuel Monthly		30,000	30,000	28,620
			-	
			-	
Fire Doors				17,737
Other projects		2,394	2,394	-
			-	-
Admin Costs to Trust	1,243	6,573	7,816	7,305
Sub Total	1,243	38,967	40,210	53,662
Income Less Expenditure (excluding revaluation)	6,584	2,434	9,017	- 4,180
Balance 31st Dec 2021	449,351	1,551,285	2,000,636	1,796,326

This Trust is managed by the Trustees of the URC West Midlands Synod

It was established from legacies in 1825

The purpose being the support of the cost of a Minister and payment of major building projects
Emmanuel Church Redditch has first claim on the income from the fund, but other churches
in the West Midlands Synod can ask for grants.

CHURCH COUNCIL MEMBERSHIP & Direct Employees**MINISTER**

Rev Ian Ring followed by Rev James Hamilton

Employees

		Per Week
Hospitality and Outreach	Sharon Forrest	25 hours
Lay Pastor	Sarah Leeson	37.5 hours
Centre Manager	Nicki Farnes	20 hours
Tots	Laura Darby	4 hours
House Keeper	Caren Price Hunt	20 hours
Finance assistant	Lucy West	5 hours

CHURCH ELDERS

Ann Gee	Mike Schofield
Fiona White	Olive Hall
Glenys Hall	Pearl Swanborough
Jackie Marsh	Ros Williams
Kay Bradley	Tony Pitt
Lyn Renhard	Janet Chaney
Mary Thomas	Keith Thomas

CHURCH SAFEGUARDING CO-ORDINATOR

Children and Young People	Jan Channer
Vulnerable Adults	Sarah Leeson

GDPR CO-ORDINATOR

Mike Schofield

CHURCH REPRESENTATIVES TO OTHER BODIES**1 Methodist Circuit Meeting**

Keith Thomas	Lyn Renhard
Fiona White	Chris Allured

2 URC West Midlands Synod

Jackie Marsh and Olive Hall

3 Churches Together in Redditch

Jackie Marsh	Tony Pitt
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4 Radiate Redditch (formerly Redditch Winter Shelter)

Sharon Forrest	Sarah Leeson
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5 Redditch Town Centre Churches

Tony Pitt

6 Women's World Day of Prayer

Margaret Lockwood

7 Christian Aid Week

Jackie Marsh

8 Carers Careline

Angela Vaughan

9 DSP

Nicki Farnes

DECLARATIONS

Treasurer

I confirm that I have prepared the accounts from the records of the Church and that they include all funds under the control of the Church Council.

Signature of Treasurer

Date

Name

Address

Presentation to the Church Council Meeting for approval.

I confirm that the Accounts were, or will be, presented to the Church Council Meeting on

and were approved.

Signature of the Chair of the meeting

Name of the Chair of the meeting

Date

Independent Examiner's Report to the Trustees of the

Emmanuel Methodist / URC Redditch

Church

This Report is on the Church Accounts for the year ended 31st August

2021

Respective responsibilities of Trustees and Examiner

The Church's trustees are responsible for the preparation of the accounts. The Church's Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011(the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the Charities act; and
- to state whether particular matters have come to my attention.

Actual Signed Document is Kept at Emmanuel Church and External Examiners

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with Section 130 of the Charities Act 2011.
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name

D.R.BURMAN

Signature

D. R. Burman

Relevant Professional qualification or body

ICAEW

Address

BRUNSWICK HOUSE
BIRMINGHAM ROAD
REDDITCH B97 6DY

Date

Actual Signed Document is Kept at Emmanuel Church and External Examiners