

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales · Charity number 1143765

Details

Status Registered

Legal form Charitable company

Company number [05190165](#)

Registered 2011-09-12

Register [View on the Charity Commission register](#)

Contact

Address 132a
Upper Tulse Hill
London
SW2 2RX

Phone 02086747804

Email info@happynurserydays.org.uk

Website www.happynurserydays.org

Activities

Objects: THE CHARITY'S OBJECTS ARE :FOR THE PUBLIC BENEFIT TO ADVANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN IN SUCH WAYS AS THE DIRECTORS THINK FIT, INCLUDING:(A) THROUGH THE MANAGEMENT AND OPERATION OF NURSERY, CRECHE AND ASSOCIATED TEACHING FACILITIES; (B) THROUGH THE PROVISION OF RELATED CHILD CARE SERVICES;(C) THROUGH THE INVOLVEMENT AND SUPPORT OF PARENTS IN SUCH FACILITIES AND SERVICES, WITH THE PROVISION OF APPROPRIATE SUPPORT AND RECREATIONAL AND REST FACILITIES TO THEM.

Activities: This is a community nursery based in southwest London, providing childcare primarily to the local community.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- Lambeth

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£457,183	£386,410	-	-
2024-03-31	£416,291	£397,807	-	-
2023-03-31	£427,385	£433,295	-	-
2022-03-31	£449,964	£408,475	-	-
2021-03-31	£437,894	£416,234	-	-

Trustees

Name	Role	Appointed
Ben Laryea		2018-02-01
MARGARET SCARLETT		2011-09-12

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales - Charity number 1143765

Accounts



Valens House 132A Upper Tulse Hill London SW2 2RX
Telephone: 020 8674 7804 Fax: 020 8674 6790 Email: info@happynurserydays.org.uk www.happynurserydays.org.uk

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

(Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

Company Registration Number: 05190165

Charity Registration Number: 1143765

A subsidiary of



HAPPY NURSERY DAYS (TULSE HILL) LIMITED
(A Company limited by Guarantee)

Financial Statements

FOR YEAR ENDED 31 MARCH 2025

Contents	Page
Legal and Administrative Information	3-4
Trustees' Report	5-8
Report of the Auditors	9-11
Statement of Financial Activities (Incorporating the Income and Expenditure Account)	12
Balance Sheet	13
Notes to the Financial Statements	14-22

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2025**

The Members of the Board of Management who served from 1 April 2024 to the date the Financial Statements were signed were as follows: -

BOARD OF MANAGEMENT AND SHAREHOLDERS

Tracey Downie	Chairperson	(Joined 02/09/2021)
Eunice Zhu	Vice Chair	(Joined 02/12/2021) Appointed Vice Chair 26/09/2024
Tanya Srikanthan	Treasurer	(Joined 16/11/2017)
Elaine Marshall	Board Member	(Joined 15/09/2016)
Kate Parsley	Board Member	(Joined 03/12/2020)
Samantha Latouche	Board Member	(Joined 02/12/2021)
Garfield Cameron	Board Member	(Joined 02/12/2021)
Jennifer Brathwaite	Board Member	(Joined 01/12/2022)
Aisha Akhtar	Board Member	(Joined 05/09/2024)
Foluke Ajayi Sangobowale	Board Member	(Joined 26/09/2024)
Bethlehem Haile	Board Member	(Joined 27/03/2025)
Nusula Lunkuse	Board Member	(Joined 29/05/2025)

None of the Board of Management members had any interest in any contract or arrangement with Ekaya Housing Association Limited.

The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served from 1 April 2024 up to the date of approval of these financial statements were as follows:

TRUSTEES

Ben Laryea – Chief Executive
Maggie Scarlett

CHIEF EXECUTIVE AND SECRETARY

Ben Laryea: Chief Executive
Allison Sofekun: Secretary (Appointed 4 September 2025)

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2025**

AUDIT & RISK COMMITTEE

Tanya Srikandan (Chairperson)

Elaine Marshall

Eunice Zhu

Jennifer Brathwaite

Aisha Akhtar

Bethlehem Haile

POLICY & PERFORMANCE COMMITTEE

Samantha Latouche (Chairperson)

Kate Parsley

Garfield Cameron

Tracey Downie

Foluke Ajayi Sangobowale

Nusula Lunkuse

BANKERS

National Westminster Bank plc
504 Brixton Road
London SW9 5EB

SOLICITORS

Devonshires
30 Finsbury Circus
London EC2M 7DT

EXTERNAL AUDITORS

Beever and Struthers
Chartered Accountants
150 Minorities
London
EC3N 1LS

REGISTERED OFFICE

Valens House
132A Upper Tulse Hill
London
SW2 2RX

INTERNAL AUDITORS

Knox Cropper Chartered Accountants
8-9 Well Court
London EC4M 9DN

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2025

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006 in preparing the annual report and financial statements of the charity.

Our Aims and Objectives

Purposes and Aims

The charity's purposes as set out in the objects contained in the company's memorandum of association are:

For the public benefit to advance the development and education of children in such ways as the Directors think fit, including:

- (a) through the management and operation of nursery, crèche and associated teaching facilities;
- (b) through the provision of related child care services;
- (c) through the involvement and support of parents in such facilities and services, with the provision of appropriate support and recreational and rest facilities to them.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The charity provides parents in and around the community with much needed childcare to enable them to go to work or for further studies. Anyone is allowed to use our services subject to adherence to our policies. We are also registered to allocate the government's programme of "free 15 to 30 hours of childcare per week" for children between the ages of 9 months-4 years, which is allocated on a first come first served basis, subject to availability. We are pursuing grants to assist with the training of individuals to enable them to find work, which will be open to anyone from the public.

Financial Review

The nursery had a surplus of £70,773 for 2024/25 (2023/24: surplus of £18,484). Occupancy rates for the nursery have remained stable.

The following are the principal risks and uncertainties, which are also common to the early year sector:

- Operational losses incurred with no opportunity to recover them
- Licence to operate withdrawn
- Corporate manslaughter charges brought against the business
- External auditors cannot provide an audit opinion or provide a restricted opinion
- Reputational damage
- Regulatory breach and potential intervention

Staff salary costs was a total of £259,861, an increase of £11,543 on the previous year costs (2023/24: £248,318), which is reflection of some of the existing vacancies that were filled to match the occupancy rate in the Nursery.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2025

Achievements and Performance

In 2024/25, investment in the Nursery has enabled essential health & Safety work to be completed and standards maintained.

As the nursery is recognised as a 'Natural Thinkers Setting', all the staff were trained for setting up outdoors including planting in various seasons, managing the mud kitchen where children were able to explore and do lots of cooking activities. We have also updated the digging area and planting area, and have also updated the home corner in the preschool room with the fund from the Tesco Grant.

During the year, the Nursery has been supporting more children with special needs. Continuous support is given to other children in the setting with Special educational needs and disabilities (SEND).

The Tooth Brushing Program sponsored by the LEAP Project ended in the last financial year, but the Nursery continues to work closely with Kings College Hospital to continue this program for the children. This is in accordance with promoting oral health in the Early Years foundation stage. All the staff received training for Speech and Language and we continue to support and refer children to the Speech and Language agency directly. Our focus is to support children's communication and Language skills. This project was recognised in our last inspection report by Ofsted.

During the year, we invited parents for many celebrations such as Black History Month, 'Planting in the garden', Sports day, Family Fun Day and we celebrated the 20th Anniversary of Happy Nursery Days where the Mayor of Lambeth joined us for the day.

Principal Funding Sources

The Charity's main source of funding is from fees from parents or carers for the use of the nursery. It also receives funding from the Nursery Education Fund.

Reserves Policy

The Trustees review the reserves of the Charity considering the main risks to the organisation. The review encompasses the nature of the income and expenditure stream. The Trustees acknowledge that due to the current economic climate, it could be faced with defaults on fee payments resulting in bad debt write-offs, negatively impacting the reserves. The reserves in 2025 were £294.2k (2024: £223.4k). There was an increase in the level of reserves at the end of March 2025, resulting from the surplus generated for the year. It is the Trustees' policy to generally maintain reserves at a low level and to apply nursery income to funding its activities. In light of the income generated, the Trustees consider the balance of the unrestricted funds to be satisfactory in meeting the nursery's obligations, should potential liabilities arise.

Plans for the Future

Management have put in place a robust improvement plan with a target to increase the occupancy rate to above 70% in the near future.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2025

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, registered on 27 July 2004 and registered as a charity on 12 September 2011. The charity was established under a revised Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

Recruitment and Appointment of Management Committee

The members of the Management Committee of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the memorandum and Articles of Association, the members of the Trustees Board are elected by Ekaya and shall not be required to retire by rotation.

All members of the management committee give their time voluntarily and receive no benefits from the charity. Any expenses reimbursed are disclosed in the notes.

Induction and Training of new Trustees

Most Trustees and Management Committee members are familiar with the practical work of the nursery and are encouraged to take training to support their role. New Management Committee members are invited and encouraged to attend induction sessions to familiarise themselves with the charity and the context within which it operates.

Organisational Structure

The Management Committee meets quarterly where a quarterly performance report is presented and discussed; this assists the committee in making the appropriate strategic decisions. Ben Laryea, the Chief Executive Officer and the Director of Operations for Ekaya, are both responsible for Happy Nursery Days. The Nursery Manager has responsibility for the day-to-day operational management of the nursery, supported by the Deputy Nursery Manager. There are weekly group room meetings and eight weekly general staff meetings. The nursery manager has responsibility for all staff supervision and ensuring that the team continues to develop their skills and working practices in line with good practice.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and risk assessments are in place to ensure compliance with health and safety of staff, trainees, volunteers, children, parent or carers and visitors to the nursery.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Happy Nursery Days (Tulse Hill) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved for issue by the Trustees on September 4th, 2025, and signed on its behalf by:



Ben Laryea
TRUSTEE

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Opinion

We have audited the financial statements of Happy Nursery Days (Tulse Hill) Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (The Financial Reporting Standard applicable in the UK and Republic of Ireland) and United Kingdom Generally Accepted Accounting Practice.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or taken together, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the charitable company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, Charities Act 2011, Charities Regulations 2008, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Trustees and reviewed correspondence and Trustees minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Trustees have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Trustees have in place to prevent and detect fraud. We enquired of the Trustees about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and test were planned and performed to address these risks.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

- We enquired of the Trustees about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risks of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions, we have formed.

Beever and Struthers

**Beever and Struthers
Chartered Accountants
Statutory Auditor**

**150 Minories
London
EC3N 1LS**

Date: 25 September 2025

Beever and Struthers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:					
Other income		7,520	-	7,520	12,330
Investment income		3,195	-	3,195	2,518
Charitable activities:					
Nursery fees		241,355	-	241,355	285,194
Nursery education fund		205,113	-	205,113	116,249
Total income and endowments	2	457,183	-	457,183	416,291
Expenditure on:					
Charitable activities		386,410		386,410	397,807
Total Expenditure	3	386,410	-	386,410	397,807
Net income/(expenditure)	4	70,773	-	70,773	18,484
Net movement in funds		70,773	-	70,773	18,484
Reconciliation of funds:					
Total funds brought forward		223,463	-	223,463	204,979
Total funds carried forward		294,236	-	294,236	223,463

All the above results are derived from continuing activities. All gains and losses recognised in the year are included above. The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
BALANCE SHEET
AS AT 31 MARCH 2025
COMPANY NUMBER: 05190165

	Notes	2025 £	2024 £
Fixed Assets			
Tangible fixed assets	10	17,681	26,261
Current assets			
Debtors	11	12,992	7,161
Cash at bank and in hand		<u>287,306</u>	<u>219,658</u>
		300,298	226,819
Creditors			
Amounts falling due within one year	12	(23,743)	(29,617)
Net current assets		276,555	197,202
Total assets less current liabilities		294,236	223,463
Total Net Assets	13	294,236	223,463
Unrestricted funds	14	294,236	223,463
Restricted funds		-	-
Total funds		<u>294,236</u>	<u>223,463</u>

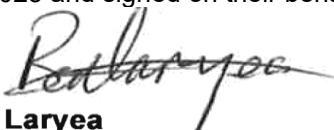
For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies, but the Trustees' have elected to have an audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised for issue by the Trustees on September 4th 2025 and signed on their behalf, by:


Ben Laryea
TRUSTEE

The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

a) Legal status

Happy Nursery Days (Tulse Hill) Limited is a charitable company incorporated in England under the Companies Act 2006. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Valens House 132A Upper Tulse Hill, London, SW2 2RX.

b) Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice (UK GAAP).

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The Trustees have taken advantage of the exemption from including a Statement of Cash Flows as per paragraph 1.12 of FRS 102 in the financial statements as the consolidated financial statements of Ekaya Housing Association Limited, 145 Stockwell Rd, London SW9 9TN (Registered Society Number 25683R) are publicly available.

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

d) Turnover

Turnover comprises the invoiced value of goods and services supplied by the charity.

e) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

f) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy

g) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (CONTINUED)

h) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value of each asset over its expected useful life, which is as follows:

Leasehold improvement	20% per annum on cost
Furniture, Fittings and Office equipment	20% per annum on cost

i) Taxation

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

j) Value Added Tax (VAT)

The charity is not VAT registered. The balances shown in these financial statements are inclusive of VAT where applicable.

k) Financial instruments

Financial instruments held by Happy Nursery Days (Tulse Hill) Limited are classified as follows:

- Cash is held at cost. Financial assets such as current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as bonds and loans are held at amortised cost using the effective interest method,
- Commitments to receive or make a loan to another entity which meet the conditions above are held at cost less impairment,
- An investment in another entity's equity instruments other than non-convertible preference shares and non-puttable ordinary and preference shares are held at fair value.

l) Impairments

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

m) Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet, date there was 1 member (2024: 1).

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

2. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Nursery fees	241,355	-	241,355	285,194
Nursery education fund	205,113	-	205,113	116,249
Investment income	3,195	-	3,195	2,518
Other income	7,520	-	7,520	12,330
	457,183	-	457,183	416,291

3. TOTAL RESOURCES EXPENDED

	Activities undertaken directly £	Support costs £	Total 2025 £	Total 2024 £
Management and administration	259,861	126,548	386,409	397,807
	259,861	126,548	386,409	397,807

4. NET (EXPENDITURE) / INCOME FOR THE YEAR

Net (expenditure)/income for the year is stated after charging:			
	2025 £	2024 £	
Auditors remuneration	5,482	5,390	
Depreciation	8,580	12,276	
	14,062	17,666	

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

5A. STAFF COSTS

Staff Costs	2025	2024
	£	£
Salaries and wages	224,838	216,420
Social security costs	15,421	13,737
Pension costs	14,604	14,615
Other Costs	4,998	3,546
	<u>259,861</u>	<u>248,318</u>

No staff members received remuneration in excess of £60,000 during the year.

The Charity operates a defined contribution pension scheme and pension charge represents the amounts payable by the company to the fund in respect of the year.

5B SUPPORT COSTS

	2025	2024
	£	£
Depreciation	8,580	12,276
Repairs	7,316	11,030
Utilities and stationery	20,618	27,676
Management Fee	25,000	25,001
Consultant Fee	2,028	2,905
Governance	6,554	7,415
Agency Staff costs	2,792	11,033
Management costs	53,661	52,152
	<u>126,548</u>	<u>149,488</u>

5C GOVERNANCE COSTS

Governance Costs	2025	2024
	£	£
Auditors Fees	5,482	5,390
	<u>5,482</u>	<u>5,390</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

6. EMPLOYEES

The average number of employees during the year as well as the average number of full-time equivalents was as follows:

	2025	2024
	Number	Number
Average number of full-time equivalents employees- charitable activities	9	10
Average number of employees - charitable activities	11	12

7. TRUSTEES REMUNERATION AND RELATED PARTY TRANSACTIONS

All key management personnel costs including Trustees and the Management Committee are borne by the parent. The consolidated financial statements of Ekaya Housing Association Limited are publicly available from 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R).

8. INVESTMENT INCOME

	2025	2024
	£	£
Interest receivable	<u>3,195</u>	<u>2,518</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

9. FINANCIAL INSTRUMENTS

	2025 £	2024 £
The Charity's financial instruments may be analysed as follows:		
Financial Assets		
Financial Assets measured at cost:		
Cash and cash equivalents	287,306	219,658
Financial assets measured at amortised cost:		
Trade debtors	12,203	7,161
Other Debtors	789	-
Total Financial Assets	<u>300,298</u>	<u>226,819</u>
Financial Liabilities		
Financial Liabilities measured at amortised cost:		
Trade creditors	10,667	10,574
Other Creditors	13,076	19,043
Total financial liabilities	<u>23,743</u>	<u>29,617</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

10. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture, fittings and equipment £	Computers	Total 2025 £
Cost				
At 31 March 2024	31,020	23,360	3,300	57,680
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2025	31,020	23,360	3,300	57,680
Depreciation				
At 31 March 2024	7,755	23,360	304	31,419
Charge for the year	7,755	-	825	8,580
Disposal	-	-	-	-
At 31 March 2025	15,510	23,360	1,129	39,999
Net Book value				
At 31 March 2025	15,510	-	2,171	17,681
At 31 March 2024	23,265	-	2,996	26,261

11. DEBTORS

	2025 £	2024 £
Trade debtors	4,696	3,566
Other debtors and prepayments	7,507	3,595
Amounts due from parent undertaking	789	-
	12,992	7,161

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	10,667	10,574
Social security and other taxes	1,611	3,625
Amounts due to parent undertaking	-	11,416
Other creditors	11,465	4,002
	<u>23,743</u>	<u>29,617</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	17,681	-	17,681
Current assets	12,992	-	12,992
Cash at bank and in hand	287,306	-	287,306
Current liabilities	(23,743)	-	(23,743)
	<u>294,236</u>	<u>-</u>	<u>294,236</u>

14. MOVEMENT IN FUNDS

	At 1 April 2024 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2025 £
Unrestricted funds	223,463	457,183	(386,410)	-	294,236
Restricted funds	-	-	-	-	-
	<u>223,463</u>	<u>457,183</u>	<u>(386,410)</u>	<u>-</u>	<u>294,236</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2025

15. RELATED PARTY TRANSACTIONS

At the 31st March 2025, Happy Nursery Days Ltd was a subsidiary of Ekaya Housing Association Limited who has full controlling powers over it. Ekaya Housing Association, 145 Stockwell Rd, London SW9 9TN, London, manages the affairs of Happy Nursery days.

The principal activities of the Association are the provision, management and maintenance of permanent housing and supported accommodation to predominantly black and minority ethnic (BME) female led households and single mothers who are in need of affordable accommodation.

In the course of normal operations, related party transactions entered into by the Group have been contracted on an arms-length basis. The balance due at the year-end from the parent was £789 (2024: £11,416 was due to the parent). The intercompany amounts are unsecured.

	2025 £	2024 £
Management charge in the period	<u>25,000</u>	<u>25,000</u>

16. CAPITAL COMMITMENTS

There were no capital commitments as at 31st March 2025 (2024: None).

17. LEASE COMMITMENTS

There were no lease commitments as at 31st March 2025 (2024: None).

18. TAXATION

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Happy Nursery Days (Tulse Hill) Limited is a wholly owned subsidiary of Ekaya Housing Association Limited, a Registered Society with registration number 25683R which is the ultimate controlling party. Its Registered Office is 145 Stockwell Road, London SW9 9TN. The ultimate controlling parties are the Board Members of Ekaya Housing Association Limited who are supported by the Trustees of Happy Nursery Days (Tulse Hill) Limited.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales - Charity number 1143765

Accounts



Valens House 132A Upper Tulse Hill London SW2 2RX

Telephone: 020 8674 7804 Fax: 020 8674 6790 Email: info@happynurserydays.org.uk www.happynurserydays.org.uk

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

(Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Company Registration Number: 05190165

Charity Registration Number: 1143765

A subsidiary of



Ofsted Registration Number EY287358

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
(A Company limited by Guarantee)

Financial Statements

FOR YEAR ENDED 31 MARCH 2024

Contents	Page
Legal and Administrative Information	3-4
Trustees' Report	5-8
Report of the Auditors	9-11
Statement of Financial Activities (Incorporating the Income and Expenditure Account)	12
Balance Sheet	13
Notes to the Financial Statements	14-22

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2024**

The Members of the Board of Management who served from 1 April 2023 to the date the Financial Statements were signed were as follows: -

BOARD OF MANAGEMENT AND SHAREHOLDERS

Tracey Downie	Chairperson	(Joined 02/09/2021)
Leanne Donald-Whitney	Vice Chair	(Joined 16/11/2017) Resigned effective 31/01/2024
Tanya Srikandan	Treasurer	(Joined 16/11/2017)
Elaine Marshall	Board Member	(Joined 15/09/2016)
Kate Parsley	Board Member	(Joined 03/12/2020)
Samantha Latouche	Board Member	(Joined 02/12/2021)
Eunice Zhu	Board Member	(Joined 02/12/2021)
Garfield Cameron	Board Member	(Joined 02/12/2021)
Jennifer Brathwaite	Co-optee Board Member	(Appointed on 01/12/2022)

None of the Board of Management members had any interest in any contract or arrangement with Ekaya Housing Association Limited.

The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served from 1 April 2023 up to the date of approval of these financial statements were as follows:

TRUSTEES

Ben Laryea – Chief Executive
Maggie Scarlett

CHIEF EXECUTIVE AND SECRETARY

Ben Laryea: Chief Executive

Wendy Chambers: Secretary

AUDIT & RISK COMMITTEE

Tanya Srikandan (Chairperson)
Elaine Marshall
Samantha Latouche (to 31 Jan 2024)
Eunice Zhu
Jennifer Brathwaite

POLICY & PERFORMANCE COMMITTEE

Leanne Donald-Whitney (Chairperson)
(to 31 Jan 2024)
Samantha Latouche (Chairperson)
(from 01 Feb 2024)
Kate Parsley
Garfield Cameron
Tracey Downie

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2024**

BANKERS

National Westminster Bank plc
504 Brixton Road
London SW9 5EB

SOLICITORS

Devonshires
30 Finsbury Circus
London EC2M 7DT

EXTERNAL AUDITORS

Beever and Struthers
Chartered Accountants
150 Minories
London
EC3N 1LS

REGISTERED OFFICE

Valens House
132A Upper Tulse Hill
London
SW2 2RX

INTERNAL AUDITORS

Knox Cropper Chartered Accountants
8-9 Well Court
London EC4M 9DN

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2024

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006 in preparing the annual report and financial statements of the charity.

Our Aims and Objectives

Purposes and Aims

The charity's purposes as set out in the objects contained in the company's memorandum of association are:

For the public benefit to advance the development and education of children in such ways as the Directors think fit, including:

- (a) through the management and operation of nursery, crèche and associated teaching facilities;
- (b) through the provision of related child care services;
- (c) through the involvement and support of parents in such facilities and services, with the provision of appropriate support and recreational and rest facilities to them.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The charity provides parents in and around the community with much needed childcare to enable them to go to work or for further studies. Anyone is allowed to use our services subject to adherence to our policies. We are also registered to allocate the government's programme of "free 15 to 30 hours of childcare per week" for children between the ages of 2-4, which is allocated on a first come first served basis, subject to availability. We are pursuing grants to assist with the training of individuals to enable them to find work, which will be open to anyone from the public.

Financial Review

The nursery had a surplus of £18,485 for 2023/24 (2022/23: deficit of £5,910). Occupancy rates for the nursery have remained stable.

In addition, during the course of the year, the Ofsted rating was reinstated to 'Good' following a re-inspection in April 2023, enabling the Nursery to take funded spaces with no restriction.

The following are the principal risks and uncertainties, which are also common to the early year sector:

- Operational losses incurred with no opportunity to recover them
- Licence to operate withdrawn
- Corporate manslaughter charges brought against the business
- External auditors cannot provide an audit opinion or provide a restricted opinion
- Reputational damage
- Regulatory breach and potential intervention

Staff salary costs was a total of £248,318, a decrease of £35,197 on the previous year costs (2022/23: £283,515), which is reflective of some of the challenges with recruitment and the staff numbers curtailed to match the occupancy rate in the Nursery.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2024**

Achievements and Performance

In 2023/24, investment in the Nursery has enabled essential health & Safety work to be completed and standards maintained.

As the nursery is recognised as a 'Natural Thinkers Setting', all the staff were trained for setting up outdoors including planting in various seasons, managing the mud kitchen where children were able to explore and do lots of cooking activities.

During the year, the Nursery has been supporting all the children especially children with extra needs. The support given and reports provided have facilitated two children to get spaces in Special Needs Schools. Continuous support is given to other children in the setting with Special educational needs and disabilities (SEND).

The Tooth Brushing Program sponsored by the LEAP Project came to an end during the year, but, the Nursery continues to support children with Speech and Language challenges and was recognised in the inspection report provided by Ofsted 'that we are implementing strong focus on supporting children's communication and language skills'. This is in accordance with promoting oral health in the early year's foundation stage.

Parents are advised to refer children to a Speech and Language agency, as required, and the Nursery also can do the referrals directly.

The Nursery is working very closely with Kings College Hospital to continue the Tooth Brushing Program.

The Nursery received confirmation it had been awarded a £5,000 grant from Tesco at the end of the financial year. This will be used to buy equipment for outdoor and indoor activities in the coming year.

We achieved an extension to the current lease of the premises at a peppercorn rent for another 25 years.

Principal Funding Sources

The Charity's main source of funding is from fees from parents or carers for the use of the nursery. It also receives funding from the Nursery Education Fund.

Reserves Policy

The Trustees review the reserves of the Charity considering the main risks to the organisation. The review encompasses the nature of the income and expenditure stream. The Trustees acknowledge that due to the current economic climate, it could be faced with defaults on fee payments resulting in bad debt write-offs, negatively impacting the reserves. The reserves in 2024 were £223.4k (2023: £204.9k). There was an increase in the level of reserves at the end of March 2024, resulting from the surplus generated for the year. It is the Trustees' policy to generally maintain reserves at a low level and to apply nursery income to funding its activities. In the light of the income generated, the Trustees consider the balance of the unrestricted funds to be satisfactory in meeting the nursery's obligations, should potential liabilities arise.

Plans for the Future

Management have put in place a robust improvement plan with a target to increase the occupancy rate to 85% in the near future.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2024**

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, registered on 27 July 2004 and registered as a charity on 12 September 2011. The charity was established under a revised Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

Recruitment and Appointment of Management Committee

The members of the Management Committee of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the memorandum and Articles of Association, the members of the Trustees Board are elected by Ekaya and shall not be required to retire by rotation.

All members of the management committee give their time voluntarily and receive no benefits from the charity. Any expenses reimbursed are disclosed in the notes.

Induction and Training of new Trustees

Most Trustees and Management Committee members are familiar with the practical work of the nursery and are encouraged to take training to support their role. New Management Committee members are invited and encouraged to attend induction sessions to familiarise themselves with the charity and the context within which it operates.

Organisational Structure

The Management Committee meets quarterly where a quarterly performance report is presented and discussed; this assists the committee in making the appropriate strategic decisions. Ben Laryea, the Chief Executive Officer and the Interim Director of Operations for Ekaya, are both responsible for Happy Nursery Days. The nursery manager has responsibility for the day-to-day operational management of the nursery supported by the deputy nursery manager. There are weekly group room meetings and eight weekly general staff meetings. The nursery manager has responsibility for all staff supervision and ensuring that the team continues to develop their skills and working practices in line with good practice.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and risk assessments are in place to ensure compliance with health and safety of staff, trainees, volunteers, children, parent or carers and visitors to the nursery.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Happy Nursery Days (Tulse Hill) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved for issue by the Trustees on September 5th 2024 and signed on its behalf by:


Ben Laryea
TRUSTEE

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Opinion

We have audited the financial statements of Happy Nursery Days (Tulse Hill) Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (The Financial Reporting Standard applicable in the UK and Republic of Ireland) and United Kingdom Generally Accepted Accounting Practice.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or taken together, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the charitable company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, Charities Act 2011, Charities Regulations 2008, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Trustees and reviewed correspondence and Trustees minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Trustees have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Trustees have in place to prevent and detect fraud. We enquired of the Trustees about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and test were planned and performed to address these risks.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

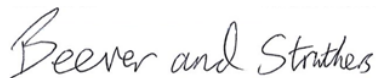
Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

- We enquired of the Trustees about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risks of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions, we have formed.



**Beever and Struthers
Chartered Accountants
Statutory Auditor**

**150 Minories
London
EC3N 1LS**

Date: 26 September 2024

Beever and Struthers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income and endowments from:					
Other income		12,330	-	12,330	-
Investment income		2,518	-	2,518	1,067
Charitable activities:					
Nursery fees		285,194	-	285,194	298,083
Nursery education fund		116,249	-	116,249	128,235
Total income and endowments	2	416,291	-	416,291	427,385
Expenditure on:					
Charitable activities		397,807		397,807	433,295
Total Expenditure	3	397,807	-	397,807	433,295
Net income/(expenditure)	4	18,484	-	18,484	(5,910)
Net movement in funds		18,484	-	18,484	(5,910)
Reconciliation of funds:					
Total funds brought forward		204,979	-	204,979	210,889
Total funds carried forward		223,463	-	223,463	204,979

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
BALANCE SHEET
AS AT 31 MARCH 2024
COMPANY NUMBER: 05190165

	Notes	2024 £	2023 £
Fixed Assets			
Tangible fixed assets	10	26,261	35,238
Current assets			
Debtors	11	7,161	29,095
Cash at bank and in hand		<u>219,658</u>	<u>162,684</u>
		226,819	191,779
Creditors			
Amounts falling due within one year	12	(29,617)	(22,038)
Net current assets		197,202	169,741
Total assets less current liabilities		223,463	204,979
Total Net Assets	13	223,463	204,979
Unrestricted funds	14	223,463	204,979
Restricted funds		-	-
Total funds		<u>223,463</u>	<u>204,979</u>

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies, but the Trustees' have elected to have an audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised for issue by the Trustees on September 5th 2024 and signed on their behalf, by:


Ben Laryea
TRUSTEE

The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

a) Legal status

Happy Nursery Days (Tulse Hill) Limited is a charitable company incorporated in England under the Companies Act 2006. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Valens House 132A Upper Tulse Hill, London, SW2 2RX.

b) Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The Trustees have taken advantage of the exemption from including a Statement of Cash Flows as per paragraph 1.12 of FRS 102 in the financial statements as the consolidated financial statements of Ekaya Housing Association Limited, 145 Stockwell Rd, London SW9 9TN (Registered Society Number 25683R) are publicly available.

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

d) Turnover

Turnover comprises the invoiced value of goods and services supplied by the charity.

e) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

f) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy

g) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES (CONTINUED)

h) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value of each asset over its expected useful life, which is as follows:

Leasehold improvement	20% per annum on cost
Furniture, Fittings and Office equipment	20% per annum on cost

i) Taxation

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

j) Value Added Tax (VAT)

The charity is not VAT registered. The balances shown in these financial statements are inclusive of VAT where applicable.

k) Financial instruments

Financial instruments held by Happy Nursery Days (Tulse Hill) Limited are classified as follows:

- Cash is held at cost. Financial assets such as current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as bonds and loans are held at amortised cost using the effective interest method,
- Commitments to receive or make a loan to another entity which meet the conditions above are held at cost less impairment,
- An investment in another entity's equity instruments other than non-convertible preference shares and non-puttable ordinary and preference shares are held at fair value.

l) Impairments

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

m) Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet, date there was 1 member (2023: 1).

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

2. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Nursery fees	285,194	-	285,194	298,083
Nursery education fund	116,249	-	116,249	128,234
Investment income	2,518	-	2,518	1,067
Other income	12,330	-	12,330	-
	416,291	-	416,291	427,384

3. TOTAL RESOURCES EXPENDED

	Activities undertaken directly £	Support costs £	Allocated costs £	Total 2024 £	Total 2023 £
Management and administration	248,318	149,488	-	397,807	423,580
Bad debts	-	-	-	-	9,715
	248,318	149,488	-	397,807	433,295

4. NET (EXPENDITURE) / INCOME FOR THE YEAR

Net (expenditure)/income for the year is stated after charging:		
	2024 £	2023 £
Auditors remuneration	5,390	5,052
Depreciation	<u>12,276</u>	<u>5,206</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

5A. STAFF COSTS

Staff Costs	2024	2023
	£	£
Salaries and wages	216,420	243,787
Social security costs	13,737	15,005
Pension costs	14,615	18,488
Other Costs	3,546	6,236
	<u>248,318</u>	<u>283,516</u>

No staff members received remuneration in excess of £60,000 during the year.

The Charity operates a defined contribution pension scheme and pension charge represents the amounts payable by the company to the fund in respect of the year.

5B SUPPORT COSTS

	2024	2023
	£	£
Depreciation	12,276	5,206
Repairs	11,030	16,045
Utilities and stationery	27,676	18,256
Management Fee	25,001	-
Consultant Fee	2,905	4,803
Governance	7,415	9,896
Agency Staff costs	11,033	26,148
Management costs	52,152	59,710
	<u>149,488</u>	<u>140,064</u>

5C GOVERNANCE COSTS

Governance Costs	2024	2023
	£	£
Auditors Fees	5,390	5,052
Training	-	1,409
	<u>5,390</u>	<u>6,461</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

6. EMPLOYEES

The average number of employees during the year as well as the average number of full-time equivalents was as follows:

	2024	2023
	Number	Number
Average number of full-time equivalents employees-charitable activities	10	13
Average number of employees - charitable activities	12	18

7. TRUSTEES REMUNERATION AND RELATED PARTY TRANSACTIONS

All key management personnel costs including Trustees and the Management Committee are borne by the parent. The consolidated financial statements of Ekaya Housing Association Limited are publicly available from 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R).

8. INVESTMENT INCOME

	2024	2023
	£	£
Interest receivable	<u>2,518</u>	<u>1,067</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

9. FINANCIAL INSTRUMENTS

	2024	2023
	£	£
The Charity's financial instruments may be analysed as follows:		
Financial Assets		
Financial Assets measured at cost:		
Cash and cash equivalents	219,658	162,684
Financial assets measured at amortised cost:		
Trade debtors	7,161	13,810
Less Provision for Bad and Doubtful Debts	0	(9,715)
	7,161	4,095
Other Debtors	0	25,000
Total Financial Assets	226,819	191,779
Financial Liabilities		
Financial Liabilities measured at amortised cost:		
Trade creditors	10,574	13,565
other Creditors	19,043	8,473
Total financial liabilities	29,617	22,038

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

10. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture, fittings and equipment £	Computers	Total 2024 £
Cost				
At 1 April 2023	31,020	23,360	-	54,380
Additions	-	-	3,300	3,300
Disposals	-	-	-	-
At 31 March 2024	31,020	23,360	3,300	57,680
Depreciation				
At 1 April 2023	-	19,142	-	19,142
Charge for the year	7,755	4,218	304	12,277
Disposal	-	-	-	-
At 31 March 2024	7,755	23,360	304	31,419
Net Book value				
At 31 March 2024	23,265	0	2,996	26,261
At 31 March 2023	31,020	4,218	-	35,238

11. DEBTORS

	2024 £	2023 £
Trade debtors	3,566	10,713
Less Provision for Bad and Doubtful Debts	-	(9,715)
Other debtors and prepayments	3,595	3,096
Amounts due from parent undertaking	-	25,000
	7,161	29,094

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	10,574	13,565
Social security and other taxes	3,625	1,487
Amounts due to parent undertaking	11,416	-
Other creditors	4,002	6,986
	<u>29,617</u>	<u>22,038</u>

The balance due to the parent undertakings represents expenditure incurred on behalf of the charity.

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	26,261	-	26,261
Current assets	7,161	-	7,161
Cash at bank and in hand	219,658	-	219,658
Current liabilities	(29,617)	-	(29,617)
	<u>223,463</u>	<u>-</u>	<u>223,463</u>

14. MOVEMENT IN FUNDS

	At 1 April 2023	Incoming resources	Outgoing resources	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted funds	204,979	416,291	(397,807)	-	223,463
Restricted funds	-	-	-	-	-
	<u>204,979</u>	<u>416,291</u>	<u>(397,807)</u>	<u>-</u>	<u>223,463</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2024

15. RELATED PARTY TRANSACTIONS

At the 31st March 2024, Happy Nursery Days Ltd was a subsidiary of Ekaya Housing Association Limited who has full controlling powers over it. Ekaya Housing Association, 145 Stockwell Rd, London SW9 9TN, London, manages the affairs of Happy Nursery days.

The principal activities of the Association are the provision, management and maintenance of permanent housing and supported accommodation to predominantly black and minority ethnic (BME) female led households and single mothers who are in need of affordable accommodation.

In the course of normal operations, related party transactions entered into by the Group have been contracted on an arms-length basis. The balance due at the year-end to the parent was £11,416 (2023: £25,000 was due from the parent). The intercompany amounts are unsecured.

	2024 £	2023 £
Management charge in the period	<u>25,000</u>	<u>-</u>

16. CAPITAL COMMITMENTS

There were no capital commitments as at 31st March 2024 (2023: None).

17. LEASE COMMITMENTS

There were no lease commitments as at 31st March 2024 (2023: None).

18. TAXATION

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Happy Nursery Days (Tulse Hill) Limited is a wholly owned subsidiary of Ekaya Housing Association Limited, a Registered Society with registration number 25683R which is the ultimate controlling party. Its Registered Office is 145 Stockwell Road, London SW9 9TN. The ultimate controlling parties are the Board Members of Ekaya Housing Association Limited who are supported by the Trustees of Happy Nursery Days (Tulse Hill) Limited.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales - Charity number 1143765

Accounts



Valens House 132A Upper Tulse Hill London SW2 2RX
Telephone: 020 8674 7804 Fax: 020 8674 6790 Email: info@happynurserydays.org.uk www.happynurserydays.org.uk

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

(Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Company Registration Number: 05190165

Charity Registration Number: 1143765

A subsidiary of



HAPPY NURSERY DAYS (TULSE HILL) LIMITED
(A Company limited by Guarantee)

Financial Statements

FOR YEAR ENDED 31 MARCH 2023

Contents	Page
Legal and Administrative Information	3-4
Trustees' Report	5-8
Report of the Auditors	9-11
Statement of Financial Activities (Incorporating the Income and Expenditure Account)	12
Balance Sheet	13
Notes to the Financial Statements	14-22

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2023**

The Members of the Board of Management who served from 1 April 2022 to the date the Financial Statements were signed were as follows: -

BOARD OF MANAGEMENT AND SHAREHOLDERS

Tracey Downie	Chairperson	(Joined 02/09/2021)
Leanne Donald-Whitney	Vice Chair	(Joined 15/09/2016)
Tanya Srikandan	Treasurer	(Joined 16/11/2017)
Elaine Marshall	Board Member	(joined 15/09/2016)
Cheryl Avery	Board Member	(Resigned 21/02/2023)
Kate Parsley	Board Member	(Joined 03/12/2020)
Samantha Latouche	Board Member	(Joined 02/09/2021)
Eunice Zhu	Board Member	(Joined 02/09/2021)
Garfield Cameron	Board Member	(Joined 02/11/2021)
Jennifer Brathwaite	Co-optee Board Member	(appointed on 1/12/22)

None of the Board of Management members had any interest in any contract or arrangement with Ekaya Housing Association Limited.

The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served from 1 April 2022 up to the date of approval of these financial statements were as follows:

TRUSTEES

Ben Laryea – Chief Executive
Andrew Furtek (Resigned 23/09/2022)
Maggie Scarlett

CHIEF EXECUTIVE AND SECRETARY

Ben Laryea: Chief Executive

Wendy Chambers: Secretary

AUDIT & RISK COMMITTEE

Tanya Srikandan (Chairperson)
Samantha Latouche
Eunice Zhu
Elaine Marshall

POLICY & PERFORMANCE COMMITTEE

Leanne Donald-Whitney (Chairperson)
Kate Parsley
Garfield Cameron
Tracey Downie
Cheryl Avery

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2023**

BANKERS

National Westminster Bank plc
504 Brixton Road
London SW9 5EB

Lloyds Bank plc
25 Gresham Street
London EC2V 7HN

EXTERNAL AUDITORS

Beever and Struthers
Chartered Accountants
150 Minories
London
EC3N 1LS

SOLICITORS

Devonshires
30 Finsbury Circus
London EC2M 7DT

REGISTERED OFFICE

Valens House
132A Upper Tulse Hill
London
SW2 2RX

INTERNAL AUDITORS

Knox Cropper Chartered Accountants
8-9 Well Court
London EC4M 9DN

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2023**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006 in preparing the annual report and financial statements of the charity.

Our Aims and Objectives

Purposes and Aims

The charity's purposes as set out in the objects contained in the company's memorandum of association are:

For the public benefit to advance the development and education of children in such ways as the Directors think fit, including:

- (a) through the management and operation of nursery, crèche and associated teaching facilities;
- (b) through the provision of related child care services;
- (c) through the involvement and support of parents in such facilities and services, with the provision of appropriate support and recreational and rest facilities to them.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The charity provides parents in and around the community with much needed childcare to enable them to go to work or for further studies. Anyone is allowed to use our services subject to adherence to our policies. We are also registered to allocate "free 15 to 30 hours per week" for children between the ages of 2-4, which is allocated on a first come first served basis, subject to availability. We are pursuing grants to assist with the training of individuals to enable them to find work, which will be open to anyone from the public.

Financial Review

The nursery had a deficit of £5,910 for 2022/23 (2021/22: surplus of £41,488). Occupancy rates for the nursery have remained stable, however, it should be noted there was no furlough income in the year ended 31st March 2023.

In addition, during the course of the year, the Nursery was rated 'inadequate' following an Ofsted inspection which was prompted by an incident in October 2022. This impacted the ability to take funded spaces with restriction to only private funded spaces. This had an overall impact on total income and consequently the Deficit. The Ofsted rating has however been reinstated to 'Good' following a re-inspection in April 2023.

The following are the principal risks and uncertainties:

- Operational losses incurred with no opportunity to recover them
- Licence to operate withdrawn
- Corporate manslaughter charges brought against the business
- External auditors cannot provide an audit opinion or provide a restricted opinion
- Reputational damage
- Regulatory breach and potential intervention

Staff salary costs was £283,515, this decreased by £4,484 (2021/22: £287,999), which is reflective of some of the challenges with recruitment.

Achievements and Performance

In 2022/23, investment in the Nursery has enabled essential health & Safety work to be completed and standards maintained.

The Nursery was recognised as a 'Natural Thinkers Setting'. This links to the Ofsted requirement to provide children with range of outdoor activities such as planting for various seasons and the mud kitchen with endless play and interaction.

The Nursery also successfully started a 'Tooth Brushing Program' sponsored by the LEAP Project. This is in accordance with promoting oral health in the early years foundation stage.

We agreed in principle an extension to the current lease of the premises at peppercorn rent.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2023**

Principal Funding Sources

The Charity's main source of funding is from fees from parents or carers for the use of the nursery. It also receives funding from the Nursery Education Fund.

Reserves Policy

The Trustees review the reserves of the Charity in light of the main risks to the organisation. The review encompasses the nature of the income and expenditure stream. The Trustees acknowledged that due to the current economic climate it could be faced with default on fee payments resulting in bad debt write-offs, negatively affecting the reserves. The reserves in 2023 were £204.9k (2022: £210.9k). There was a reduction in 2023 reserve resulting from provision against bad debt. It is the Trustees' policy to generally maintain reserves at a low level and to apply nursery income to funding its activities. In light of the income generated, the Trustees consider the balance of the unrestricted funds to be satisfactory in meeting the nursery's obligations should potential liabilities arise.

Plans for Future Periods

Management have put in place a robust improvement plan with a target to increase the occupancy rate to 85% in the future.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2023**

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, registered on 27 July 2004 and registered as a charity on 12 September 2011. The charity was established under a revised Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

Recruitment and Appointment of Management Committee

The members of the Management Committee of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the memorandum and Articles of Association, the members of the Trustees Board are elected by Ekaya and shall not be required to retire by rotation.

All members of the management committee give their time voluntarily and receive no benefits from the charity. Any expenses reimbursed are disclosed in the notes.

Induction and Training of new Trustees

Most Trustees and Management Committee members are familiar with the practical work of the nursery and are encouraged to take training to support their role. New Management Committee members are invited and encouraged to attend induction sessions to familiarise themselves with the charity and the context within which it operates.

Organisational Structure

The Management Committee meets quarterly where a quarterly performance report is presented and discussed; this assists the committee in making the appropriate strategic decisions. Ben Laryea, the Chief Executive Officer and the Head of Operations for Ekaya, are both responsible for Happy Nursery Days. The nursery manager has responsibility for the day-to-day operational management of the nursery supported by the deputy nursery manager. There are weekly group room meetings and eight weekly general staff meetings. The nursery manager has responsibility for all staff supervision and ensuring that the team continues to develop their skills and working practices in line with good practice.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and risk assessments are in place to ensure compliance with health and safety of staff, trainees, volunteers, children, parent or carers and visitors to the nursery.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Happy Nursery Days (Tulse Hill) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved for issue by the Trustees on September 7th 2023 and signed on its behalf by:



Ben Laryea
TRUSTEE

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Opinion

We have audited the financial statements of Happy Nursery Days (Tulse Hill) Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (The Financial Reporting Standard applicable in the UK and Republic of Ireland) and United Kingdom Generally Accepted Accounting Practice.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or taken together, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the charitable company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, Charities Act 2011, Charities Regulations 2008, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Trustees and reviewed correspondence and Trustees minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Trustees have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Trustees have in place to prevent and detect fraud. We enquired of the Trustees about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and test were planned and performed to address these risks.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

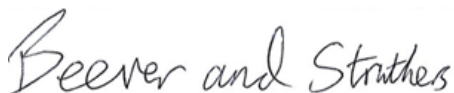
Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

- We enquired of the Trustees about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships the might indicate risks of material misstatement due to fraud.
- In addressing the risks of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions, we have formed.



**Beever and Struthers
Chartered Accountants
Statutory Auditor**

**150 Minories
London
EC3N 1LS**

Date: 25 September 2023

Beever and Struthers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income and endowments from:					
Other income		-	-	-	49,992
Investment income		1,067	-	1,067	20
Charitable activities:					
Nursery fees		298,083	-	298,083	259,926
Nursery education fund		128,235	-	128,235	140,025
Total income and endowments	2	427,385	-	427,385	449,963
Expenditure on:					
Charitable activities		433,295		433,295	408,475
Total Expenditure	3	433,295	-	433,295	408,475
Net income/(expenditure)	4	(5,910)	-	(5,910)	41,488
Net movement in funds		(5,910)	-	(5,910)	41,488
Reconciliation of funds:					
Total funds brought forward		210,889	-	210,889	169,400
Total funds carried forward		204,979	-	204,979	210,889

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
BALANCE SHEET
AS AT 31 MARCH 2023
COMPANY NUMBER: 05190165

	Notes	2023 £	2022 £
Fixed Assets			
Tangible fixed assets	10	35,238	9,424
Current assets			
Debtors	11	29,095	2,608
Cash at bank and in hand		<u>162,684</u>	<u>250,153</u>
		191,779	252,761
Creditors			
Amounts falling due within one year	12	(22,038)	(51,296)
Net current assets		169,741	201,465
Total assets less current liabilities		204,979	210,889
Total Net Assets	13	204,979	210,889
Unrestricted funds	14	204,979	210,889
Restricted funds		-	-
Total funds		<u>204,979</u>	<u>210,889</u>

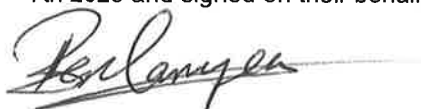
For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but the Trustees' have elected to have an audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised for issue by the Trustees on September 7th 2023 and signed on their behalf, by:



Ben Laryea
TRUSTEE

The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

a) Legal status

Happy Nursery Days (Tulse Hill) Limited is a charitable company incorporated in England under the Companies Act 2006. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Valens House 132A Upper Tulse Hill, London, SW2 2RX.

b) Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The Trustees have taken advantage of the exemption from including a Statement of Cash Flows as per paragraph 1.12 of FRS 102 in the financial statements as the consolidated financial statements of Ekaya Housing Association Limited, 145 Stockwell Rd, London SW9 9TN (Registered Society Number 25683R) are publicly available.

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

d) Turnover

Turnover comprises the invoiced value of goods and services supplied by the charity.

e) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

f) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy

g) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES (CONTINUED)

h) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value of each asset over its expected useful life, which is as follows:

Leasehold improvement	20% per annum on cost
Furniture, Fittings and Office equipment	20% per annum on cost

i) Taxation

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

j) Value Added Tax (VAT)

The charity is not VAT registered. The balances shown in these financial statements are inclusive of VAT where applicable.

k) Financial instruments

Financial instruments held by Happy Nursery Days (Tulse Hill) Limited are classified as follows:

- Cash is held at cost. Financial assets such as current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as bonds and loans are held at amortised cost using the effective interest method,
- Commitments to receive or make a loan to another entity which meet the conditions above are held at cost less impairment,
- An investment in another entity's equity instruments other than non-convertible preference shares and non-puttable ordinary and preference shares are held at fair value.

l) Impairments

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

m) Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet, date there was 1 member (2022: 1).

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

2. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Nursery fees	298,083	-	298,083	259,926
Nursery education fund	128,234	-	128,234	140,025
Investment income	1,067	-	1,067	20
Other income	-	-	-	49,992
	427,384	-	427,384	449,963

3. TOTAL RESOURCES EXPENDED

	Activities undertaken directly £	Support costs £	Allocated costs £	Total 2023 £	Total 2022 £
Management and administration	283,515	140,065	-	423,580	408,475
Bad debts	9,715	-	-	9,715	-
	293,230	140,065	-	433,295	408,475

4. NET (EXPENDITURE) / INCOME FOR THE YEAR

Net (expenditure)/income for the year is stated after charging:		
	2023 £	2022 £
Auditors remuneration	4,735	4,301
Depreciation	<u>5,206</u>	<u>4,672</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

5A. STAFF COSTS

Staff Costs	2023	2022
	£	£
Salaries and wages	243,787	253,304
Social security costs	15,005	14,711
Pension costs	18,488	19,985
Other Costs	6,236	-
	283,515	287,999

No staff members received remuneration in excess of £60,000 during the year.

The Charity operates a defined contribution pension scheme and pension charge represents the amounts payable by the company to the fund in respect of the year.

5B SUPPORT COSTS

	2023	2022
	£	£
Depreciation	5,206	4,672
Repairs	16,045	1,451
Utilities and stationery	18,256	14,340
Management Fee	-	22,425
Consultant Fee	4,803	2,332
Governance	9,896	13,529
Agency Staff costs	26,148	4,223
Management costs	59,710	45,648
	140,065	108,620

5C GOVERNANCE COSTS

Governance Costs	2023	2022
	£	£
Auditors Fees	4,735	4,301
Training	1,409	8,609
	6,144	12,910

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

6. EMPLOYEES

The average number of employees during the year as well as the average number of full-time equivalents was as follows:

	2023	2022
	Number	Number
Average number of full-time equivalents employees- charitable activities	13	14
Average number of employees - charitable activities	18	16

7. TRUSTEES REMUNERATION AND RELATED PARTY TRANSACTIONS

All key management personnel costs including Trustees and the Management Committee are borne by the parent. The consolidated financial statements of Ekaya Housing Association Limited are publicly available from 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R).

8. INVESTMENT INCOME

	2023	2022
	£	£
Interest receivable	<u>1,067</u>	<u>20</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

9. FINANCIAL INSTRUMENTS

	2023	2022
	£	£
The Charity's financial instruments may be analysed as follows:		
Financial Assets		
Financial Assets measured at cost:		
Cash and cash equivalents	162,684	250,153
Financial assets measured at amortised cost:		
Trade debtors	13,810	2,608
Less Provision for Bad and Doubtful Debts	(9,715)	-
	4,094	2,608
Other Debtors	25,000	-
Total Financial Assets	191,779	252,761
Financial Liabilities		
Financial Liabilities measured at amortised cost:		
Trade creditors	13,565	13,588
other Creditors	8,473	37,708
Total financial liabilities	22,038	51,296

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

10. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture, fittings and equipment £	Total 2023 £
Cost			
At 1 April 2022	-	23,360	23,360
Additions	31,020	-	31,020
Disposals	-	-	-
At 31 March 2023	31,020	23,360	54,380
Depreciation			
At 1 April 2022	-	13,936	13,936
Charge for the year	-	5,206	5,206
Disposal	-	-	-
At 31 March 2023	-	19,142	19,142
Net Book value			
At 31 March 2023	31,020	4,218	35,238
At 31 March 2022	-	9,424	9,424

11. DEBTORS

	2023 £	2022 £
Trade debtors	10,713	2,608
Less Provision for Bad and Doubtful Debts	(9,715)	-
Other debtors and prepayments	3,096	-
Amounts due from parent undertaking	25,000	-
	29,095	2,608

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	13,565	7,173
Social security and other taxes	1,487	4,815
Amounts due to parent undertaking	-	23,120
Other creditors	6,986	16,188
	<u>22,038</u>	<u>51,296</u>

The balance due to the parent undertakings represents expenditure incurred on behalf of the charity.

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds	Restricted Funds	Total Funds
	£	£	£
Tangible fixed assets	35,238	-	35,238
Current assets	29,095	-	29,095
Cash at bank and in hand	162,684	-	162,684
Current liabilities	(22,038)	-	(22,038)
	<u>204,979</u>	<u>-</u>	<u>204,979</u>

14. MOVEMENT IN FUNDS

	At 1 April 2022	Incoming resources	Outgoing resources	Transfers	At 31 March 2023
	£	£	£	£	£
Unrestricted funds	210,889	427,384	(433,295)	-	204,979
Restricted funds	-	-	-	-	-
	<u>210,889</u>	<u>427,384</u>	<u>(433,295)</u>	<u>-</u>	<u>204,979</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2023

15. RELATED PARTY TRANSACTIONS

At the 31st March 2023, Happy Nursery Days Ltd was a subsidiary of Ekaya Housing Association Limited who has full controlling powers over it. Ekaya Housing Association, 145 Stockwell Rd, London SW9 9TN, London, manages the affairs of Happy Nursery days.

The principal activities of the Association are the provision, management and maintenance of permanent housing and supported accommodation to black and minority ethnic (BME) female led households and single mothers who are in need of affordable accommodation.

In the course of normal operations, related party transactions entered into by the Group have been contracted on an arms-length basis. The balance due at the year-end from the parent was £25,000 (2022: £23,119 was due to the parent). The intercompany amounts are unsecured.

	2023	2022
	£	£
Management charge in the period	<u>-</u>	<u>22,425</u>

16. CAPITAL COMMITMENTS

There were no capital commitments as at 31st March 2023 (2022: None).

17. LEASE COMMITMENTS

There were no lease commitments as at 31st March 2023 (2022: None).

18. TAXATION

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Happy Nursery Days (Tulse Hill) Limited is a wholly owned subsidiary of Ekaya Housing Association Limited, a Registered Society with registration number 25683R which is the ultimate controlling party. Its Registered Office is 145 Stockwell Road, London SW9 9TN. The ultimate controlling parties are the Board Members of Ekaya Housing Association Limited who are supported by the Trustees of Happy Nursery Days (Tulse Hill) Limited.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales - Charity number 1143765

Accounts



Valens House 132A Upper Tulse Hill London SW2 2RX

Telephone: 020 8674 7804 Fax: 020 8674 6790 Email: info@happynurserydays.org.uk www.happynurserydays.org.uk

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

(Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Company Registration Number: 05190165

Charity Registration Number: 1143765

A subsidiary of



Ofsted Registration Number EY287358

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
(A Company limited by Guarantee)

Financial Statements

FOR YEAR ENDED 31 MARCH 2022

Contents	Page
Legal and Administrative Information	3-4
Trustees' Report	5-8
Report of the Auditors	9-11
Statement of Financial Activities (Incorporating the Income and Expenditure Account)	12
Balance Sheet	13
Notes to the Financial Statements	14-22

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2022**

The Members of the Board of Management who served from 1 April 2021 to the date the Financial Statements were signed were as follows: -

BOARD OF MANAGEMENT AND SHAREHOLDERS

Tracey Downie	Chairperson (Joined 02/09/2021)
Michelle Nelson	Chairperson (Resigned 14/11/2021)
Leanne Donald-Whitney	Vice Chair
Tanya Srikandan	Treasurer
Elaine Marshall	Board Member
Cheryl Avery	Board Member (Joined 02/12/2021)
Samantha Latouche	Board Member (Joined 02/12/2021)
Eunice Zhu	Board Member (Joined 02/12/2021)
Kate Parsley	Board Member
Garfield Cameron	Board Member (Joined 02/12/2021)
Melissa Madjitey	Board Member (Resigned 30/07/2021)
Jamie Houlders	Board Member (Resigned 12/11/2021)

None of the Board of Management members had any interest in any contract or arrangement with Ekaya Housing Association Limited.

The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served from 1 April 2021 up to the date of approval of these financial statements were as follows:

TRUSTEES

Ben Laryea – Chief Executive
Andrew Furtek – Head of Operations
Maggie Scarlett

CHIEF EXECUTIVE AND SECRETARY

Ben Laryea – Chief Executive
Allison Sofekun - Secretary

AUDIT & RISK COMMITTEE

Tanya Srikandan (Chairperson)
Samantha Latouche
Eunice Zhu
Elaine Marshall

POLICY & PERFORMANCE COMMITTEE

Leanne Donald-Whitney (Chairperson)
Kate Parsley
Garfield Cameron
Tracey Downie
Cheryl Avery

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2022**

BANKERS

National Westminster Bank plc
504 Brixton Road
London SW9 5EB

Lloyds Bank plc
25 Gresham Street
London EC2V 7HN

EXTERNAL AUDITORS

Beever and Struthers
Chartered Accountants
15 Bunhill Row
London
EC1Y 8LP

SOLICITORS

Devonshires
30 Finsbury Circus
London EC2M 7DT

REGISTERED OFFICE

Valens House
132A Upper Tulse Hill
London
SW2 2RX

INTERNAL AUDITORS

Knox Cropper Chartered Accountants
8-9 Well Court
London EC4M 9DN

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2022**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006 in preparing the annual report and financial statements of the charity.

Our Aims and Objectives

Purposes and Aims

The charity's purposes as set out in the objects contained in the company's memorandum of association are:

For the public benefit to advance the development and education of children in such ways as the Directors think fit, including:

- (a) through the management and operation of nursery, crèche and associated teaching facilities;
- (b) through the provision of related child care services;
- (c) through the involvement and support of parents in such facilities and services, with the provision of appropriate support and recreational and rest facilities to them.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The charity provides parents in and around the community with much needed childcare to enable them to go to work or for further studies. Anyone is allowed to use our services subject to adherence to our policies. We are also registered to allocate "free 15 to 30 hours per week" for children between the ages of 2-4, which is allocated on a first come first served basis, subject to availability. We are pursuing grants to assist with the training of individuals to enable them to find work, which will be open to anyone from the public.

Financial Review

The nursery had a surplus of £41,488 for 2021/22 (2020/21: of £21,660). Occupancy rates for the nursery in its age ranges have slightly improved as lockdown restrictions had been lifted; around 69% (2020/21: 57%) take-up of available places.

The following are the principal risks and uncertainties:

- Operational losses incurred with no opportunity to recover them
- Licence to operate withdrawn
- Corporate manslaughter charges brought against the business
- External auditors cannot provide an audit opinion or provide a restricted opinion
- Reputational damage
- Regulatory breach and potential intervention

Staff salary costs decreased by £26,990 (2020/21: £314,989). The majority of staff were on the 'flexible furlough scheme', working reduced hours due to reduction in the occupancy level.

Achievements and Performance

The 21/22 monetary investment in the nursery has meant that essential health and safety works have been completed recently, and standards were maintained, and we continue to be a 'Good' Ofsted rated nursery. This has allowed the Nursery to maintain its customer base and attract new parents, although Covid-19, was a very challenging environment. There is an on-going improvement plan that strives to improve the current Ofsted rating from 'Good' to 'Outstanding'. In order to achieve this, we have introduced a policy of reviewing fees periodically, and improving pay and remuneration for staff as well as investing in staff training and investment to create ideal conditions for expanding nursery numbers. In addition, surpluses realised are used to continue to maintain and improve operational standards, childcare and the building facilities.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2022**

Principal Funding Sources

The Charity's main source of funding is from fees from parents or carers for the use of the nursery. It also receives funding from the Nursery Education Fund.

Reserves Policy

The Trustees review the reserves of the Charity in light of the main risks to the organisation. The review encompasses the nature of the income and expenditure stream. The Trustees acknowledged that due to the current economic climate it could be faced with default on fee payments resulting in bad debt write-offs, negatively affecting the reserves. The reserves in 2022 were £210.9k (2021: £169.4k). There was an improvement in 2022 reserve resulting from higher income than expenditure in 2021/22 and control of the expenditure. It is the Trustees' policy to generally maintain reserves at a low level and to apply nursery income to funding its activities. In light of the income generated, the Trustees consider the balance of the unrestricted funds to be satisfactory in meeting the nursery's obligations should potential liabilities arise.

A robust arrears management system is now in place, this has reduced the arrears significantly. The introduction of the 15 and 30 hours grant from the Local authority has improved income alongside a good Ofsted rating.

Plans for Future Periods

Management have put in place a robust improvement plan to increase the occupancy rate to 85% in the future. As a result of obtaining the 'Good' Ofsted rating the nursery has access to the government grant funding for 2 to 4 year olds and has put in place a marketing plan to attract more 2 -4 year olds to increase occupancy from the current to 85% occupancy rate.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2022**

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, registered on 27 July 2004 and registered as a charity on 12 September 2011. The charity was established under a revised Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

Recruitment and Appointment of Management Committee

The members of the Management Committee of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the memorandum and Articles of Association, the members of the Trustees Board are elected by Ekaya and shall not be required to retire by rotation.

All members of the management committee give their time voluntarily and receive no benefits from the charity. Any expenses reimbursed are disclosed in the notes.

Induction and Training of new Trustees

Most Trustees and Management Committee members are familiar with the practical work of the nursery and are encouraged to take training to support their role. New Management Committee members are invited and encouraged to attend induction sessions to familiarise themselves with the charity and the context within which it operates.

Organisational Structure

The Management Committee meets quarterly where a quarterly performance report is presented and discussed; this assists the committee in making the appropriate strategic decisions. Ben Laryea, the Chief Executive Officer, and Andrew Furtek, Head of Operations for Ekaya, are both Trustees of Happy Nursery Days. The nursery manager has responsibility for the day-to-day operational management of the nursery supported by the deputy nursery manager. There are weekly group room meetings and eight weekly general staff meetings. The nursery manager has responsibility for all staff supervision and ensuring that the team continues to develop their skills and working practices in line with good practice.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and risk assessments are in place to ensure compliance with health and safety of staff, trainees, volunteers, children, parent or carers and visitors to the nursery.

Related Parties

Insofar as it is complementary to the charity's objectives, the charity is guided by both national and local policy. At national level, the nursery is a registered provider of "free 15 to 30 hours per week" services for children between the ages 2-4 years old and adheres to Ofsted's regulatory regime. At the local level, the nursery manager attends a variety of meetings in respect of Children and Young People's forums put on by the local authority.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also Directors of Happy Nursery Days (Tulse Hill) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved for issue by the Trustees on 08 September 2022 and signed on its behalf by:



**Ben Laryea
TRUSTEE**

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Opinion

We have audited the financial statements of Happy Nursery Days (Tulse Hill) Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 (The Financial Reporting Standard applicable in the UK and Republic of Ireland) and United Kingdom Generally Accepted Accounting Practice.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or taken together, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the charitable company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, Charities Act 2011, Charities Regulations 2008, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Trustees and reviewed correspondence and Trustees minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Trustees have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Trustees have in place to prevent and detect fraud. We enquired of the Trustees about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and test were planned and performed to address these risks.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

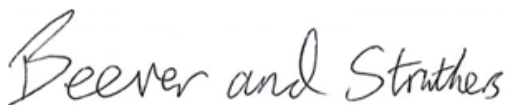
Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

- We enquired of the Trustees about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risks of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions, we have formed.



**Beever and Struthers
Chartered Accountants
Statutory Auditor**

15 Bunhill Row
London
EC1Y 8LP

Date: 28 September 2022

Beever and Struthers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income and endowments from:					
Administration fees		-	-	-	620
Other income		49,992	-	49,992	5,764
Investment income		20	-	20	59
Charitable activities:				-	
Nursery fees		259,927	-	259,927	222,383
Nursery education fund		140,025	-	140,025	209,068
Total income and endowments	2	449,964	-	449,964	437,894
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities		408,475	-	408,475	416,234
Total Expenditure	3	408,475	-	408,475	416,234
Net income/(expenditure)	4	41,489	-	41,489	21,660
Net movement in funds		41,489	-	41,489	21,660
Reconciliation of funds:					
Total funds brought forward		169,400	-	169,400	147,740
Total funds carried forward		210,889	-	210,889	169,400

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
BALANCE SHEET
AS AT 31 MARCH 2022
COMPANY NUMBER: 05190165

	Notes	2022 £	2021 £
Fixed Assets			
Tangible fixed assets	10	9,424	14,096
Current assets			
Debtors	11	2,608	13,526
Cash at bank and in hand		250,153	195,647
		<u>252,761</u>	<u>209,173</u>
Creditors			
Amounts falling due within one year	12	(51,296)	(53,869)
Net current assets		201,465	155,304
Total assets less current liabilities		210,889	169,400
Total Net Assets	13	210,889	169,400
Unrestricted funds	14	210,889	169,400
Restricted funds		-	-
Total funds		<u>210,889</u>	<u>169,400</u>

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but the Trustees' have elected to have an audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised for issue by the Trustees on 08 September 2022 and signed on their behalf, by:



Ben Laryea
TRUSTEE

The notes to the financial statements on pages 14 to 22 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

a) Legal status

Happy Nursery Days (Tulse Hill) Limited is a charitable company incorporated in England under the Companies Act 2006. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Valens House 132A Upper Tulse Hill, London, SW2 2RX.

b) Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The Trustees have taken advantage of the exemption from including a Statement of Cash Flows as per paragraph 1.12 of FRS 102 in the financial statements as the consolidated financial statements of Ekaya Housing Association Limited, 145 Stockwell Rd, London SW9 9TN (Registered Society Number 25683R) are publicly available.

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

d) Turnover

Turnover comprises the invoiced value of goods and services supplied by the charity.

e) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

f) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy

g) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES (CONTINUED)

h) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value of each asset over its expected useful life, which is as follows:

Leasehold improvement	20% per annum on cost
Furniture, Fittings and Office equipment	20% per annum on cost

i) Taxation

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

j) Value Added Tax (VAT)

The charity is not VAT registered. The balances shown in these financial statements are inclusive of VAT where applicable.

k) Financial instruments

Financial instruments held by Happy Nursery Days (Tulse Hill) Limited are classified as follows:

- Cash is held at cost. Financial assets such as current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as bonds and loans are held at amortised cost using the effective interest method,
- Commitments to receive or make a loan to another entity which meet the conditions above are held at cost less impairment,
- An investment in another entity's equity instruments other than non-convertible preference shares and non-puttable ordinary and preference shares are held at fair value.

l) Impairments

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

m) Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet, date there was 1 member (2021: 1).

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

2. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Nursery fees	259,927	-	259,927	222,383
Nursery education fund	140,025	-	140,025	209,068
Administration fees	-	-	-	620
Other income	49,992	-	49,992	5,823
	449,944	-	449,944	437,894

3. TOTAL RESOURCES EXPENDED

	Activities undertaken directly £	Support costs £	Allocated costs £	Total 2022 £	Total 2021 £
Fund raising costs	-	-	-	-	-
Management and administration	299,855	108,620	-	408,475	416,234
	299,855	108,620	-	408,475	416,234

4. NET (EXPENDITURE) / INCOME FOR THE YEAR

Net (expenditure)/income for the year is stated after charging:		
	2022 £	2021 £
Auditors remuneration	4,301	4,000
Depreciation	4,672	3,592

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

5A. STAFF COSTS

Staff Costs	2022	2021
	£	£
Salaries and wages	253,304	287,443
Social security costs	14,711	14,353
Pension costs	19,985	13,193
	<u>288,000</u>	<u>314,989</u>

No staff members received remuneration in excess of £60,000 during the year.

The Charity operates a defined contribution pension scheme and pension charge represents the amounts payable by the company to the fund in respect of the year.

5B SUPPORT COSTS

	2022	2021
	£	£
Depreciation	4,672	3,592
Repairs	1,451	8,783
Utilities and stationery	14,340	9,870
Management Fee	22,425	25,000
Consultant Fee	2,332	2,553
Governance	13,529	5,136
Agency Staff costs	4,223	1,852
Management costs	<u>45,648</u>	<u>44,459</u>
	<u>108,620</u>	<u>101,245</u>

GOVERNANCE COSTS

Governance Costs	2022	2021
	£	£
Auditors Fees	4,301	4,000
Training	<u>8,609</u>	<u>1,140</u>
	<u>12,910</u>	<u>5,140</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

6. EMPLOYEES

The average number of employees during the year as well as the average number of full-time equivalents was as follows:

	2022	2021
	Number	Number
Average number of full-time equivalents employees- charitable activities	14	14
Average number of employees - charitable activities	16	17

7. TRUSTEES REMUNERATION AND RELATED PARTY TRANSACTIONS

All key management personnel costs including Trustees and the Management Committee are borne by the parent. The consolidated financial statements of Ekaya Housing Association Limited are publicly available from 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R).

8. INVESTMENT INCOME

	2022	2021
	£	£
Interest receivable	<u>20</u>	<u>59</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

9. FINANCIAL INSTRUMENTS

	2022	2021
	£	£
The Charity's financial instruments may be analysed as follows:		
Financial Assets		
Financial Assets measured at cost:		
Cash and cash equivalents	250,153	195,647
Financial assets measured at amortised cost:		
Trade debtors	2,608	13,526
Total Financial Assets	<u>252,761</u>	<u>209,173</u>
Financial Liabilities		
Financial Liabilities measured at amortised cost:		
Trade creditors	13,588	18,081
other Creditors	37,708	35,788
Total financial liabilities	<u>51,296</u>	<u>53,869</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

10. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Furniture, fittings and equipment £	Total 2022 £
Cost			
At 1 April 2021	-	23,360	23,360
Additions	-	-	-
Disposals	-	-	-
At 31 March 2022	-	23,360	23,360
Depreciation			
At 1 April 2021	-	9,264	9,264
Charge for the year	-	4,672	4,672
Disposal			
At 31 March 2022	-	13,936	13,936
Net Book value			
At 31 March 2022	-	9,424	9,424
At 31 March 2021	-	14,096	14,096

11. DEBTORS

	2022 £	2021 £
Trade debtors	2,608	11,780
Other debtors and prepayments	-	1,746
	2,608	13,526

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	7,173	18,081
Social security and other taxes	4,815	3,403
Amounts due to parent undertaking	23,120	28,068
Other creditors	16,188	4,317
	<u>51,296</u>	<u>53,869</u>

The balance due to the parent undertakings represents expenditure incurred on behalf of the charity.

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	9,424	-	9,424
Current assets	2,608	-	2,608
Cash at bank and in hand	250,153	-	250,153
Current liabilities	(51,296)	-	(51,296)
	<u>210,889</u>	<u>-</u>	<u>210,889</u>

14. MOVEMENT IN FUNDS

	At 1 April 2021 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2022 £
Unrestricted funds	169,400	449,964	(408,475)	-	210,889
Restricted funds					
	<u>169,400</u>	<u>449,964</u>	<u>(408,475)</u>	<u>-</u>	<u>210,889</u>

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2022

15. RELATED PARTY TRANSACTIONS

At the 31st March 2022, Happy Nursery Days Ltd was a subsidiary of Ekaya Housing Association Limited who has full controlling powers over it. Ekaya Housing Association, 145 Stockwell Rd, London SW9 9TN, London, manages the affairs of Happy Nursery days.

The principal activities of the Association are the provision, management and maintenance of permanent housing and supported accommodation to black and minority ethnic (BME) female led households and single mothers who are in need of affordable accommodation.

In the course of normal operations, related party transactions entered into by the Group have been contracted on an arms-length basis. The balance due at the year-end to the parent was £23,119 (2021: £20,067). The intercompany amounts are unsecured.

	2022 £	2021 £
Management charge in the period	<u>22,425</u>	<u>25,000</u>

16. CAPITAL COMMITMENTS

There were no capital commitments as at 31st March 2022 (2021: None).

17. LEASE COMMITMENTS

There were no lease commitments as at 31st March 2022 (2021: None).

18. TAXATION

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Happy Nursery Days (Tulse Hill) Limited is a wholly owned subsidiary of Ekaya Housing Association Limited, a Registered Society with registration number 25683R which is the ultimate controlling party. Its Registered Office is 145 Stockwell Road, London SW9 9TN. The ultimate controlling parties are the Board Members of Ekaya Housing Association Limited who are supported by the Trustees of Happy Nursery Days (Tulse Hill) Limited.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

England & Wales - Charity number 1143765

Accounts



Valens House 132A Upper Tulse Hill London SW2 2RX
Telephone: 020 8674 7804 Fax: 020 8674 6790 Email: info@happynurserydays.org.uk www.happynurserydays.org.uk

HAPPY NURSERY DAYS (TULSE HILL) LIMITED

(Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Company Registration Number: 05190165

Charity Registration Number: 1143765

A subsidiary of



Ofsted Registration Number EY287358

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
(A Company limited by Guarantee)

Financial Statements

FOR YEAR ENDED 31 MARCH 2021

Contents	Page
Legal and Administrative Information	3-4
Trustees' Report	5-8
Report of the Auditors	9-11
Statement of Financial Activities (Incorporating the Income and Expenditure Account)	12
Balance Sheet	13
Notes to the Financial Statements	14-21

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2021**

The Members of the Board of Management who served from 1 April 2020 to the date the Financial Statements were signed were as follows: -

BOARD OF MANAGEMENT AND SHAREHOLDERS

Michelle Nelson	Chairperson
Leanne Donald-Whitney	Vice Chair
Tanya Srikandan	Treasurer
Elaine Marshall	Board Member
Gordon Mattocks	Board Member (Resigned 19/12/2020)
Melissa Madjitey	Board Member
Jamie Houlders	Board Member
Kate Parsley	Board Member (Joined 03/12/2020)

None of the Board of Management members had any interest in any contract or arrangement with Ekaya Housing Association Limited.

The directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served from 1 April 2020 up to the date of approval of these financial statements were as follows:

TRUSTEES

Ben Laryea – Chief Executive
Andrew Furtek – Head of Operations
Maggie Scarlett

CHIEF EXECUTIVE AND SECRETARY

Ben Laryea - Chief Executive
Nana Amfo - Secretary

AUDIT & RISK COMMITTEE

Tanya Srikandan (Chairperson)
Gordon Mattocks (Resigned 19/12/20)
Michelle Nelson
Elaine Marshall

POLICY & PERFORMANCE COMMITTEE

Melissa Madjitey (Chairperson)
Leanne Donald-Whitney
Jamie Houlders
Kate Parsley

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
LEGAL AND ADMINISTRATIVE INFORMATION
FOR YEAR ENDED 31 MARCH 2021

BANKERS

National Westminster Bank plc
504 Brixton Road
London SW9 5EB

Lloyds Bank plc
25 Gresham Street
London EC2V 7HN

EXTERNAL AUDITORS

Beever and Struthers
Chartered Accountants
15 Bunhill Row
London
EC1Y 8LP

SOLICITORS

Devonshires
30 Finsbury Circus
London EC2M 7DT

REGISTERED OFFICE

Valens House
132A Upper Tulse Hill
London
SW2 2RX

INTERNAL AUDITORS

Knox Cropper Chartered Accountants
8-9 Well Court
London EC4M 9DN

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2021

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) published in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006 in preparing the annual report and financial statements of the charity.

Our Aims and Objectives

Purposes and Aims

The charity's purposes as set out in the objects contained in the company's memorandum of association are:

For the public benefit to advance the development and education of children in such ways as the Directors think fit, including:

- (a) through the management and operation of nursery, crèche and associated teaching facilities;
- (b) through the provision of related child care services;
- (c) through the involvement and support of parents in such facilities and services, with the provision of appropriate support and recreational and rest facilities to them.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The charity provides parents in and around the community with much needed childcare to enable them to go to work or for further studies. Anyone is allowed to use our services subject to adherence to our policies. We are also registered to allocate free 15 to 30 hours per week for children between the ages of 2-4, which is allocated on a first come first served basis, subject to availability. We are pursuing grants to assist with the training of individuals to enable them to find work, which will be open to anyone from the public.

Financial Review

The nursery had a surplus of £21,660 for 2020/21 (2019/20: £40,992). Occupancy rates for the nursery in its age ranges dropped due to the Covid-19 to around 57% (2019/20: 85%) take-up of available places.

The following are the principal risks and uncertainties:

- Operational losses incurred with no opportunity to recover them
- Licence to operate withdrawn
- Corporate manslaughter charges brought against the business
- External auditors cannot provide an audit opinion or provide a restricted opinion
- Reputational damage
- Regulatory breach and potential intervention

Staff salary costs decreased by £5,600 to £314,989 in 2020/21 (2019/20: £320,589) due to some staff being furloughed.

Achievements and Performance

The 20/21 monetary investment in the nursery has meant that essential health and safety have been completed recently, and standards were maintained, and we continue to be a 'Good' Ofsted rated nursery. This has allowed the nursery to maintain its customer base and attract new parents, but Covid-19, was a very challenging environment. There is an on-going improvement plan that strives to improve the current Ofsted rating from 'Good' to 'Outstanding'. In order to achieve we have introduced a policy of reviewing fees periodically, and improving pay and remuneration for staff as well as investing in staff training and investment to create ideal conditions for expanding nursery numbers. In addition, surpluses realised are used to continue to maintain and improve operational standards, childcare and the building facilities.

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT
FOR YEAR ENDED 31 MARCH 2021**

Principal Funding Sources

The charity's main source of funding is from fees from parents or carers for the use of the nursery. It also receives funding from the Nursery Education Fund.

Reserves Policy

The Trustees review the reserves of the charity in light of the main risks to the organisation. The review encompasses the nature of the income and expenditure stream. The Trustees acknowledged that due to the current economic climate it could be faced with default on fee payments resulting in bad debt write-offs, negatively affecting the reserves. The reserves in 2021 were £169.4k (2020: £144.7k). There was an improvement in 2021 reserve due to income higher than expenditure in 2020/21 and control of the expenditure. It is the Trustees' policy to generally maintain reserves at a low level and to apply nursery income to funding its activities. In light of the income generated, the Trustees consider the balance of the unrestricted funds to be satisfactory in meeting the nursery obligations should potential liabilities arise.

A robust arrears management system is now in place, this has reduced the arrears significantly. The introduction of the 15 and 30 hours grant from the Local authority have improved income coupled with a good Ofsted rating.

Plans for Future Periods

Management have put in place a robust improvement plan to increase the occupancy rate to 85% in the future. As a result of obtaining the 'Good' Ofsted rating the nursery has access to the government grant funding for 2 to 4 year olds and has put in place a marketing plan to attract more 2-4 year olds to increase occupancy from the current to 85% occupancy rate.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2021

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, registered on 27 July 2004 and registered as a charity on 12 September 2011. The charity was established under a revised Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

Recruitment and Appointment of Management Committee

The members of the Management Committee of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the memorandum and Articles of Association, the members of the Trustees Board are elected by Ekaya and shall not be required to retire by rotation.

All members of the management committee give their time voluntarily and receive no benefits from the charity. Any expenses reimbursed are disclosed in the notes.

Induction and Training of new Trustees

Most Trustees and Management Committee members are familiar with the practical work of the nursery and are encouraged to take training to support their role. New Management Committee members are invited and encouraged to attend induction sessions to familiarise themselves with the charity and the context within which it operates.

Organisational Structure

The Management Committee meets quarterly where a quarterly performance report is presented and discussed; this assists the committee in making the appropriate strategic decisions. Ben Laryea, the Chief Executive Officer, and Andrew Furtek, Head of Operations for Ekaya, are both Trustees of Happy Nursery Days. The nursery manager has responsibility for the day-to-day operational management of the nursery supported by the deputy nursery manager. There are weekly group room meetings and eight weekly general staff meetings. The nursery manager has responsibility for all staff supervision and ensuring that the team continues to develop their skills and working practices in line with good practice.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures and risk assessments are in place to ensure compliance with health and safety of staff, trainees, volunteers, children, parent or carers and visitors to the nursery.

Related Parties

Insofar as it is complementary to the charity's objectives, the charity is guided by both national and local policy. At national level, the nursery is a registered provider of free 15 to 30 hours per week services for children between the ages 3-4 years old and adheres to Ofsted's regulatory regime. At local level, the nursery manager attends a variety of meetings in respect of Children and Young People's forums put on by the local authority.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
TRUSTEES' REPORT (Continued)
FOR YEAR ENDED 31 MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Happy Nursery Days (Tulse Hill) Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved for issue by the Trustees on 23 /09 /2021 and signed on its behalf by:



Ben Laryea (Signed 23, 2021, 8:41pm)
TRUSTEE

**REPORT OF THE AUDITORS
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Opinion

We have audited the financial statements of Happy Nursery Days (Tulse Hill) Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies in note 1. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

**REPORT OF THE AUDITORS
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 8, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or taken together, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the charitable company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, Charities Act 2011, Charities Regulations 2008, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Trustees and reviewed correspondence and Trustee meeting minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Trustees have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Trustees have in place to prevent and detect fraud. We enquired of the Trustees about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations and fraud was discussed within the audit team and tests were planned and performed to address these risks.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.
- We enquired of the Trustees about actual and potential litigation and claims.

**REPORT OF THE AUDITORS
TO THE MEMBERS OF
HAPPY NURSERY DAYS (TULSE HILL) LIMITED**

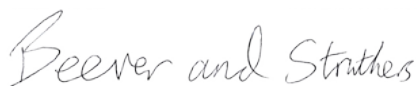
Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions, we have formed.



**Beever and Struthers
Chartered Accountants
Statutory Auditor**

15 Bunhill Row
London
EC1Y 8LP

Date: 29 September 2021

Beever and Struthers is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Income and endowments from:					
Administration fees		620	-	620	770
Other income		5764	-	5764	3,099
Investment income		59	-	59	306
Charitable activities:		-	-	-	-
Nursery fees		222,383	-	222,383	299,774
Nursery education fund		209,068	-	209,068	195,868
Total income and endowments	2	437,894	-	437,894	499,817
Expenditure on:					
Raising funds		-	-	-	-
Charitable activities		416,234	-	416,234	458,825
Total expenditure:	3	416,234	-	416,234	458,825
Net income / (expenditure)	4	21,660	-	21,660	40,992
Net movement in funds		21,660	-	21,660	40,992
Reconciliation of funds:					
Total funds brought forward		147,740	-	147,740	106,748
Total funds carried forward		169,400	-	169,400	147,740

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. The notes to the financial statements on pages 14 to 21 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
BALANCE SHEET
AS AT 31 MARCH 2021
COMPANY NUMBER: 05190165

	Notes	2021 £	2020 £
Fixed assets			
Tangible fixed assets	10	14,096	17,688
Current assets			
Debtors	11	13,526	5,931
Cash at bank and in hand		195,647	163,338
		209,173	169,269
Creditors			
Amounts falling due within one year	12	(53,869)	(39,217)
Net current assets		155,304	130,052
Total assets less current liabilities		169,400	147,740
Total Net Assets	13	169,400	147,740
Unrestricted funds	14	169,400	147,740
Restricted funds		-	-
Total Funds		169,400	147,740

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but the Trustees' have elected to have an audit under the Charities Act 2011.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements on pages 12 to 21 were approved and authorised for issue by the Trustees on 23/09/ 2021 and signed on their behalf, by:



Ben Lanyea (23/09/2021, 8:41pm)
TRUSTEE

The notes to the financial statements on pages 14 to 21 form an integral part of the financial statements.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

a) Legal status

Happy Nursery Days (Tulse Hill) Limited is a charitable company incorporated in England under the Companies Act 2006. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Valens House 132A Upper Tulse Hill, London, SW2 2RX.

b) Basis of accounting

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The Trustees have taken advantage of the exemption from including a Statement of Cash Flows as per paragraph 1.12 of FRS 102 in the financial statements as the consolidated financial statements of Ekaya Housing Association Limited, 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R) are publicly available.

c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

d) Turnover

Turnover comprises the invoiced value of goods and services supplied by the charity.

e) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

f) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy

g) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (CONTINUED)

h) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation, less estimated residual value of each asset over its expected useful life, which is as follows:

Leasehold improvement	20% per annum on cost
Furniture, Fittings and Office equipment	20% per annum on cost

i) Taxation

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

j) Value Added Tax (VAT)

The charity is not VAT registered. The balances shown in these financial statements are inclusive of VAT where applicable.

k) Financial instruments

Financial instruments held by Happy Nursery Days (Tulse Hill) Limited are classified as follows:

- Cash is held at cost. Financial assets such as current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as bonds and loans are held at amortised cost using the effective interest method,
- Commitments to receive or make a loan to another entity which meet the conditions above are held at cost less impairment,
- An investment in another entity's equity instruments other than non-convertible preference shares and non-puttable ordinary and preference shares are held at fair value.

l) Impairments

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

m) Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet, date there was 1 member (2020: 1).

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

2. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Nursery fees	222,383	-	222,383	299,774
Nursery education fund	209,068	-	209,068	195,868
Administration fees	620	-	620	770
Other income	5,823	-	5,823	3,405
	437,894	-	437,894	499,817

3. TOTAL RESOURCES EXPENDED

	Activities undertaken directly £	Support costs £	Allocated costs £	Total 2021 £	Total 2020 £
Fund-raising costs	-	-	-	-	-
Management and administration	314,989	101,245	-	416,234	458,825
	314,989	101,245	-	416,234	458,825

4. NET (EXPENDITURE) / INCOME FOR THE YEAR

Net (expenditure) / income for the year is stated after charging:

	2021 £	2020 £
Internal Audit	-	-
Auditors' remuneration	4,000	4,000
Depreciation	3,592	12,508

5A. STAFF COSTS

	2021 £	2020 £
Salaries and wages	287,443	289,182
Social security costs	14,353	16,833
Pension costs	13,193	14,574
	314,989	320,589

No staff members received remuneration in excess of £60,000 during the year.

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

5B. SUPPORT COSTS

	2021 £	2020 £
Depreciation	3,592	8,905
Repair	8,783	20,702
Utilities and stationery	9,870	15,820
Management Fee	25,000	20,000
Consultant Fee	2,553	2,158
Governance	5,136	5,140
Agency Staff Costs	1,852	18,109
Management Costs	44,459	47,402
	101,245	138,236

GOVERNANCE COSTS

	2021 £	2020 £
Auditors Fees	4,000	4,000
Training	1,140	1,140
	5,140	5,140

6. EMPLOYEES

The average number of employees during the year as well as the average number of full-time equivalents was as follows:

	2021 Number	2020 Number
Average number of full-time equivalents employees - charitable activities	14	15
Average number of employees - charitable activities	17	18

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

7. TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

All key management personnel costs including Trustees and the Management Committee are borne by the parent. The consolidated financial statements of Ekaya Housing Association Limited are publicly available from 145 Stockwell Road, London SW9 9TN (Registered Society Number 25683R).

8. INVESTMENT INCOME

	2021	2020
	£	£
Interest receivable	59	306

9. FINANCIAL INSTRUMENTS

2021	2020
£	£

The Charity's financial instruments may be analysed as follows

Financial Assets

Financial Assets measured at cost:

Cash and cash equivalents	195,647	163,338
---------------------------	---------	---------

Financial assets measured at amortised cost:

Trade debtors	13,526	5,931
---------------	--------	-------

Total Financial Assets	209,173	169,269
-------------------------------	----------------	----------------

Financial Liabilities

Financial liabilities measured at amortised cost:

Trade creditors	18,081	8,057
Other creditors	35,788	31,160

Total financial liabilities	53,869	39,217
------------------------------------	---------------	---------------

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

10. TANGIBLE FIXED ASSETS

	Leasehold improvements £	Furniture fittings and equipment £	Total £
Cost			
At 1 April 2020	13,735	63,360	77,095
Additions	-	-	-
Disposal	(13,735)	(40,000)	(53,735)
At 31 March 2021	-	23,360	23,360
Depreciation			
At 1 April 2020	13,199	46,208	59,407
Disposal	(13,735)	(40,000)	(53,735)
Charge for the year	536	3,056	3,592
At 31 March 2021	-	9,264	9,264
Net book value			
At 31 March 2021	-	14,096	14,096
At 31 March 2020	536	17,152	17,688

11. DEBTORS

	2021 £	2020 £
Trade debtors	11,780	5,931
Other debtors and prepayments	1,746	-
	13,526	5,931

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	18,081	8,057
Social security and other taxes	3,403	6,686
Amounts due to parent undertakings	28,068	3,333
Other creditors	4,317	21,141
	53,869	39,217

The balance due to the parent undertakings represents expenditure incurred on behalf of the charity.

HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	14,096	-	14,096
Current assets	13,526	-	13,526
Cash at bank and in hand	195,647	-	195,647
Current liabilities	(53,869)	-	(53,869)
	169,400	-	169,400

14. MOVEMENT IN FUNDS

	At 1 April 2020 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2021 £
Unrestricted funds	147,740	437,893	(416,233)	-	169,400
Restricted funds	-	-	-	-	-
	147,740	437,893	(416,233)	-	169,400

15. RELATED PARTY TRANSACTIONS

At the 31st March 2021, Happy Nursery Days Ltd was a subsidiary of Ekaya Housing Association Limited who has full controlling powers over it. Ekaya, 145 Stockwell Road, London SW9 9TN, manages the affairs of Happy Nursery days.

The principal activities of the Association are the provision, management and maintenance of permanent housing and supported accommodation to black and minority ethnic (BME) female led households and single mothers who are in need of affordable accommodation.

In the course of normal operations, related party transactions entered into by the Group have contracted on an arms-length basis. The balance due at the year-end to the parent was £20,067 (2020: £3,333). The intercompany amounts are unsecured.

	2021 £	2020 £
Management charge in the period	25,000	20,000

16. CAPITAL COMMITMENTS

There were no capital commitments as at 31st March 2021 (2020: None).

17. LEASE COMMITMENTS

There were no lease commitments as at 31st March 2021 (2020: None).

**HAPPY NURSERY DAYS (TULSE HILL) LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 31 MARCH 2021**

18. TAXATION

By virtue of S.478 Corporation Tax Act 2010, the charitable company is exempt from corporation tax.

19. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

Happy Nursery Days (Tulse Hill) Limited is a wholly owned subsidiary of Ekaya Housing Association Limited, a Registered Society with registration number 25683R which is the ultimate controlling party. Its Registered Office is 145 Stockwell Road, London SW9 9TN. The ultimate controlling parties are the Board Members of Ekaya Housing Association Limited who are supported by the Trustees of Happy Nursery Days (Tulse Hill) Limited.



Issuer Ekaya Housing Association

Document generated Thu, 23rd Sep 2021 15:20:28 BST

Document fingerprint b9cba7ff6dcafb5ad9d8223ec506a54e

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 23rd Sep 2021 20:41:51 BST	Ben Laryea - Signer (20b7aa18cae13204dec5bb9bfbb08cbf)

Audit history log

Date	Action
Thu, 23rd Sep 2021 20:41:51 BST	The envelope has been signed by all parties. (89.197.125.248)
Thu, 23rd Sep 2021 20:41:51 BST	Ben Laryea signed the envelope. (89.197.125.248)
Thu, 23rd Sep 2021 20:34:01 BST	Ben Laryea viewed the envelope. (89.197.125.248)
Thu, 23rd Sep 2021 15:21:33 BST	Document emailed to ben.laryea@ekaya.co.uk (3.8.185.154)
Thu, 23rd Sep 2021 15:21:32 BST	Sent the envelope to Ben Laryea (ben.laryea@ekaya.co.uk) for signing. (89.197.125.248)
Thu, 23rd Sep 2021 15:20:57 BST	Ben Laryea has been assigned to this envelope (89.197.125.248)
Thu, 23rd Sep 2021 15:20:42 BST	Document generated with fingerprint b9cba7ff6dcafb5ad9d8223ec506a54e (89.197.125.248)
Thu, 23rd Sep 2021 15:20:28 BST	Envelope generated by Michael Aigbukor (89.197.125.248)