

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

Charity Number 1143532

Company Number 07630170

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

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GENERAL INFORMATION

Charity number	1143532
Company Number	07630170
Principal & registered office address	Basement Office Premier Place 190-196 Garsington Road Oxford OX4 6FG
Trustees	Sarah Breton Charlotte Buckingham Simon Clements (Vice Chair until 15 November 2023, then Chair) Karen Cushing Sue Davie (Treasurer) Ray Hipkin Elizabeth Jones (Chair to 15 November 2023) Tracey Lawrence Jay Smith Nadia Wager Michael Watkinson
Chief Executive	Chloe Purcell
Auditors	Caroline Webster FCA UHY Ross Brooke Windrush Court Suite I Abingdon Business Park Abingdon OX14 1SY
Bankers	The Co-operative Bank P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2024

The Trustees present their report together with the financial statements for the year ended 31 March 2024.

Objectives and Activities

Vision and Strategy

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

Values

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

Impact and Evaluation

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Achievements and Performance

Our Service Activity

The Young Victim Service

This was the final year of our second contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime and generally saw consolidation of the locality system and consistent provision of services across the region.

YVS's standard offer to young people is for professionally trained project workers and senior practitioners meeting young people either remotely online or on the phone, or in person at home or school, and offering up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

The locality structure enables SAFE! to ensure that all those accepted into the service have appropriate needs to be addressed by the support on offer. In total the service received 1014 new referrals, and 965 of these were accepted into service following the triage process. During the year the Young Victim Service was in contact with 1,570 children and families.

Work took place to re-design the service offer in line with the specification for the new contracts being re-tendered by the OPCC. Over the summer and autumn we worked to prepare a robust tender and found out that we had been successful in December. A new 3-year contract for services for young people victimised by crime started in April 2024, so the last part of the financial year saw significant mobilisation for this work.

Specialist Domestic Abuse and Sexual Violence Services

With additional funding from the Ministry of Justice, via the OPCC, we were able to appoint a 4th Children's Independent and Sexual Violence Advocate (ChIDSVA) to support children and families in Milton Keynes where we were seeing particularly high demand. This meant we now have 4 ChIDSVA's working across the region. These roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support. Across the year over 280 children and young people were supported by the ChIDSVA service.

Funding also continued for the specialist domestic and sexual violence project workers who support children following such an experience, both one to one and in groups. We continued to deliver DAY programme groups, focusing on healthy relationships and domestic abuse awareness, running six distinct sessions across the year in a mix of online and in-person.

During the year SAFE! was approached by A2Dominion to work in partnership with their Oxfordshire Domestic Abuse Service and to deliver specialist support for children living in refuges in the county. From the autumn 2023 SAFE! began running weekly SafeSpace groups in refuges in Banbury and Oxford City, providing protective behaviours and creative groups for all 9 child residents.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Buckinghamshire County Council agreed to extend funding for the SASH Bucks partnership where SAFE! works together with Sexual Abuse and Assault Support Service for Buckinghamshire and Milton Keynes (SAASS BMK) to run a specialist service for Bucks children and families affected by domestic abuse combining SAFE!'s practical and emotional support offer with AVMKSAASS's therapeutic counselling offer in one holistic service. Over the course of the year 150 children benefitted from 121 sessions, across project work, counselling and ChIDSVa support. Parents and carers were also offered support in their own right by the dedicated Parent Support Worker. The service is currently funded until September 2025.

Building Respectful Families

At the beginning of this financial year we had just ended grant funded periods from Children in Need and the National Lottery. We had a new lottery grant starting in July and had been able to negotiate use of underspend, alongside a grant from the Quilter Foundation, to bridge the gap in funding until the new grant started.

BRF is SAFE!'s service that focuses on supporting families experiencing Child and Adolescent on Parent Violence and Abuse (CAPVA). CAPVA includes behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing CAPVA to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

The new grant from the National Lottery was a smaller annual contribution, but extending for 3 years, and with a greater focus on professional consultation and training than previously. In addition to the lottery funding we were able to secure grant funding from the Masonic Foundation for three years. This funding specifically sought to build capacity for sessional practitioner time, and to support BRF to run an annual family activity day. BRF also continued to be funded by NHS England, via Forensic CAMHS, to host a Neurodiversity specialist post to work with families specifically with a young person with a diagnosis, or suspected diagnosis of a neurodevelopmental condition, also experiencing CAPVA.

Time was spent re-designing the service offer and introducing new levels of service to include information, advice and guidance to families and professionals. Despite the reduction in funding, in the financial year the service was able to provide support to 210 families experiencing CAPVA, with individual and/or group support with 57 children benefitting from individual 121 sessions, 52 parents/caregivers attending a group and 165 parents/caregivers receiving support 121.

Parent & Carer Support Work

This year we have continued to develop our work with parents and carers across all services. With a dedicated coordinator for parent and caregiver support work, we have been able to embed and extend this crucial element of support. We have been grateful to the Southall Trust for their continued funding over this financial year, as well as a contribution from the young victim service contract in order to extend the work. We continued to deliver support for parents/carers both through an online caregivers support group, as an add-on to the Young Victim Service. This six week course, delivered entirely online, combines peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. As part of our SASH Bucks service we were able to appoint a dedicated parent/carer support worker to provide one to one support to parents.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Through both the Young Victim and SASH services we worked one to one and in groups with 66 parents/caregivers this year. In addition, through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 113 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

Through our new contract with the OPCC starting in April 2024 we have built parent/caregiver support into the main work of the service.

Safer Streets

SAFE! received funding as part of a joint piece of work coordinated by the PCC through the Home Office's Safer Streets Fund. SAFE! was initially funded from January to September 2023 to work in schools in Banbury to provide twelve-week workshops to groups of students around gender empowerment, healthy relationships and social action. Through the project we worked in 4 educational settings in Cherwell working with groups of up to 15 students. Following the initial six weeks of guided workshops, the students were encouraged to develop a social action project in response to what they had learned over the following six weeks. Between the four schools the young people developed a choose your own adventure game, a poster campaign and leaflets, and a video about consent. Students were also invited to help us create a new SafeStories video. This animated video joins our library of resources and will be published in September 2024.

We also received funding for the Safer Streets 5 programme which plans to replicate the scheme in Oxford City, Slough and High Wycombe in the following financial year. Funding was received in this financial year to support mobilisation for this project which is supporting the employment of two additional staff in Slough from next year.

Training and Resources development

This year the Building Respectful Families team delivered 5 CPD accredited Introduction to CAPVA courses, training a total of 58 delegates to learn how to recognise CAPVA and respond with greater confidence in their own practice. This has made a positive contribution to workforce development across Oxfordshire, Berkshire, and Buckinghamshire and within many sectors, education, health and social care, youth justice and within many voluntary sector organisations. This year we were commissioned to deliver 3 bespoke CAPVA courses by Buckinghamshire County Council. In addition, the team delivered a 'bite-size' training session to an additional 22 professionals in Berkshire.

SAFE! has also continued to train professionals in Protective Behaviours in both online and face to face courses. This year we have trained 44 professionals in a Protective Behaviours approach.

Placements and Volunteers

Thanks to the appointment of a dedicated Placement and Volunteer Coordinator we have been able to increase the number of students on placement. Over the course of the financial year we had 6 student Social Workers on placement from Oxford Brookes, Bucks New and Winchester Universities.

This new role has also helped us to begin to increase the number of volunteers working in SAFE! This year we have had 3 volunteers join the organisation supporting in a range of areas from fundraising, social media and parent support.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Work also started to introduce a SAFE! Young Champions scheme into the organisation, offering follow-on opportunities for young people to support SAFE! through volunteering. An initial group of young people met during the mobilisation period for the new contract to help inform some areas of development.

Our supporters

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- Buckinghamshire County Council
- The National Lottery
- The Ministry of Justice
- The Home Office (Safer Streets)
- Oxfordshire County Council
- A2 Dominion
- NHS England via Forensic CAMHS
- The Masonic Foundation
- The Quilter foundation
- The Southall Trust
- Oakhill Secure Training Centre
- CG Dennis Fire and Safety Service
- Doris Field Charitable Trust
- Stanton Ballard Charitable Trust
- The amazing people who ran half-marathons and fundraised for SAFE!
- All our monthly and one-off donors

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Financial Review

Review of the Accounts for the year ended 31 March 2024

Our contract with the Thames Valley Police and Crime Commissioner (PCC) for our Young Victim's Service accounted for 50% of the organisation's income for the year at a value of £571,292. Our Building Respectful Families (BRF) Service was funded primarily by the National Lottery's Reaching Communities fund, continued support from NHS and a new 3 year grant from the Masonic Charitable Foundation, in total providing £157,477 income in the year.

We received further funding from Ministry of Justice for our CHIDSVA Programme, and the continuation of the specialist domestic and sexual abuse project worker posts, of £258,819. We were delighted to receive a further year's funding from Buckinghamshire County Council for £97,564 for the continuation of our SASH Bucks programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,146,236, a reduction on the prior year of £160,848. This was primarily due to the loss of Children in Need funding, and reduced amounts in the year from PCC, Lottery and Buckinghamshire County Council. Restricted Income amounted to £1,126,101 and Unrestricted Income £21,135. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £1,314,597 of which Restricted Expenditure was £1,280,173 and Unrestricted £34,424. The net reduction in funds in the year reflected the planned use of restricted funds carried forward from the prior year.

Reserves

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Plans for Future Periods

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - **for children and young people to feel safe, thrive and achieve their potential.**

Priorities for 2024/25 include:

- Consolidating the delivery of the new CYP Support After Crime and Abuse service as funded through our third contract with the OPCC continuing to provide high quality services to children and families affected by crime across the Thames Valley.
- Starting a new partnership with Slough Borough Council to deliver specialist support for children affected by domestic abuse in Slough.
- Securing continuation funding for our specialist domestic and sexual violence team, to ensure that we can continue to meet the demand for support for children and families through the criminal justice process.
- Launching a new website to include digital self-access resources for children and young people.
- Increasing public affairs work with a focus on the experiences of young victims in the criminal justice system.
- Continuing to work with local partners to find explore alternative funding models to increase capacity within the BRF team – starting with development of a champions model.
- Continuing to increase volunteer roles and placement opportunities within the organisation.
- Bring in a renewed focus on early intervention and prevention work – build our capacity to offer schools based and universal work that draws on our expertise.
- Continuing to keep a strong focus on staff wellbeing, through the implementation of a wellbeing strategy.
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

Through review and development of organisational infrastructure and a gap analysis, we aspire to implement changes to support increasing the amount of unrestricted income and diversifying income streams.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 11 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year, Liz Jones stood down as Chair on 15 November 2023, and Simon Clements became Chair. We are delighted that Liz is remaining as a trustee, and grateful for her leadership during her time as Chair.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Chief Executive, Chloe Purcell. The Chief Executive, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

Fundraising Standards

Less than 1% of income in 2023/24 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from statutory bodies, and trusts and grant making bodies.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the charity's trustees/director on 18 September 2024 by



Simon Clements - Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 17 September 2024 and signed on its behalf by



Simon Clements – Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Independent Auditor's Report to the Members of Safe! Support for Young People Affected by Crime Limited

Opinion

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as of 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustee's annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the

other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability

to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
 - the nature of the charity and sector, control environment and operating performance;
 - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
 - any matters we identified having reviewed the charity's policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Caroline Webster (Senior Statutory Auditor)
for and on behalf of UHY Ross Brooke, Statutory Auditor

Suite I Windrush Court
Abingdon Business Park
Abingdon
Oxfordshire
OX14 1SY

Date 28 October 2024

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income					
Donations	2	10,637	-	10,637	7,067
Income from charitable activities					
Contracts and grants	3	-	1,126,101	1,126,101	1,286,416
Training courses		9,068	-	9,068	13,271
Income from other trading activities					
Fundraising events		-	-	-	-
Book sales and royalties		159	-	159	72
Investment income					
Bank interest		271	-	271	258
Total income		<u>20,135</u>	<u>1,126,101</u>	<u>1,146,236</u>	<u>1,307,084</u>
Expenditure on:					
Generating funds		757	-	757	792
Charitable activities	4	<u>33,667</u>	<u>1,280,173</u>	<u>1,313,840</u>	<u>1,174,517</u>
Total expenditure		<u>34,424</u>	<u>1,280,173</u>	<u>1,314,597</u>	<u>1,175,309</u>
Net income before transfers		(14,289)	(154,072)	(168,361)	131,775
Transfers between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement of funds in year	13	(14,289)	(154,072)	(168,361)	131,775
Reconciliation of funds:					
Total funds brought forward		<u>137,443</u>	<u>193,381</u>	<u>330,824</u>	<u>199,049</u>
Total funds carried forward	13	<u>123,154</u>	<u>39,309</u>	<u>162,463</u>	<u>330,824</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	2024 £	2023 £
Current Assets			
Debtors	9	33,455	42,256
Cash at bank		232,766	512,025
		<hr/>	<hr/>
		266,221	554,281
Creditors			
Amounts due within one year	10	103,758	223,457
		<hr/>	<hr/>
Net Current Assets		162,463	330,824
		<hr/>	<hr/>
Total Net Assets	12/13	162,463	330,824
		<hr/> <hr/>	<hr/> <hr/>
The Funds of the Charity			
Unrestricted income funds		123,154	137,443
Restricted income funds	12/13	39,309	193,381
		<hr/>	<hr/>
		162,463	330,824
		<hr/> <hr/>	<hr/> <hr/>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 17 September 2024 and are signed on behalf of the board by:

Simon Clements.

Simon Clements
Director and Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Cash flows from operating activities:		
Net movement in funds for the reporting period (as per the statement of financial activities)	(168,361)	131,775
Adjustments for:		
Decrease in debtors	8,801	(11,545)
Increase/(decrease) in creditors	(119,699)	191,399
Net cash provided by (used in) operating activities	(279,259)	311,629
Change in cash and cash equivalents in the reporting period	(279,259)	311,629
Cash and cash equivalents at the beginning of the reporting period	512,025	200,396
Cash and cash equivalents at the end of the reporting period	232,766	512,025

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Income			
Donations	7,067	-	7,067
Income from charitable activities			
Contracts and grants	-	1,286,416	1,286,416
Training courses	13,271	-	13,271
Income from other trading activities			
Fundraising events	-	-	-
Book sales and royalties	72	-	72
Investment income			
Bank interest	258	-	258
Total income	<u>20,668</u>	<u>1,286,416</u>	<u>1,307,084</u>
Expenditure on:			
Generating funds	792	-	792
Charitable activities	2,822	1,171,695	1,174,517
Total expenditure	<u>3,614</u>	<u>1,171,695</u>	<u>1,175,309</u>
Net income before transfers	17,054	114,721	131,775
Transfers between funds	-	-	-
Net movement of funds in year	17,054	114,721	131,775
Reconciliation of funds:			
Total funds brought forward	120,389	78,660	199,049
Total funds carried forward	<u>137,443</u>	<u>193,381</u>	<u>330,824</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

(a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

(b) Going Concern

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Thames Valley Police and Crime Commissioner for at least 3 years (with an option for extensions of 1 year in each of year 4 and year 5) for our Young Victims Service
- National Lottery for our Building Respectful Families to June 2026
- Buckinghamshire County Council for our SASH Bucks service to 2025

The current funding from the Ministry of Justice for our specialist Domestic Abuse/Sexual Violence service is due for renewal at the end of March 2025. The Trustees have completed scenario planning for both securing renewal of the funding and not securing it and they are not concerned about the charitable company's ability to continue as a going concern under either scenario.

During the year, our unrestricted reserves reduced only slightly. Our Business Plan for 2024-2026 has clear priorities of raising additional unrestricted funds and this will be supported with our new website.

(c) Fund Accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

(d) Income

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

(e) Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(g) Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

(h) Cash at bank

Cash at bank includes a current account and instant access savings account.

(i) Creditors

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(j) Debtors

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

2 Income from Donations

	Unrestricted	Restricted	2024	2023
	£	£	£	£
Donations	9,637	-	9,637	4,067
Trusts & Grants	1,000		1,000	3,000
	<u>10,637</u>	<u>-</u>	<u>10,637</u>	<u>7,067</u>

3 Income from Charitable Activities

	Unrestricted	Restricted	2024	2023
	£	£	£	£
Young Victim Service - Police & Crime Commissioners Fund	-	571,292	571,292	634,733
Building Respectful Families				
- National Lottery Reaching Communities Fund	-	111,685	111,685	199,704
- Children in Need	-	-	-	48,556
- NHS	-	30,000	30,000	18,002
- Quilter Foundation	-	-	-	10,000
- Masonic Charitable Foundation	-	15,792	15,792	-
DAY Programme – Oxfordshire County Council	-	-	-	-
CHIDSVA Programme – Ministry of Justice	-	258,819	258,819	145,422
SASH MK Programme – Milton Keynes Council	-	-	-	17,142
SASH Buckinghamshire – Bucks CC	-	97,564	97,564	167,253
Parent Support – W F Southall Trust	-	3,000	3,000	3,000
Safer Streets	-	30,096	30,096	14,204
Blueprint Project – in partnership with Donnington Doorstep	-	-	-	28,400
SafeSpace Refuge – Oxfordshire CC		7,853	7,853	-
	<u>-</u>	<u>1,126,101</u>	<u>1,126,101</u>	<u>1,286,416</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

4 Expenditure on charitable activities

	Unrestricted	Restricted	2024	2023
	£	£	£	£
Salaries	22,898	1,003,690	1,026,588	910,131
Project worker fees	-	87,296	87,296	95,424
Office and venue costs	5,726	28,885	34,611	20,960
Training fees and accreditation	539	32,362	32,901	26,365
Travel and expenses	-	52,780	52,780	42,865
Recruitment	-	3,839	3,839	5,174
Consortium expenses	-	-	-	4,000
Website, IT, Case Mgt System, Phones	1,859	39,303	41,162	48,654
Other project costs	-	17,479	17,479	7,321
Research/consultancy	-	-	-	-
Professional fees incl insurance and HR	1,772	9,712	11,484	8,623
Governance - Audit	873	4,827	5,700	5,000
	<u>33,667</u>	<u>1,280,173</u>	<u>1,313,840</u>	<u>1,174,517</u>

5 Auditors Remuneration

	2024	2023
	£	£
Audit Fees	<u>5,700</u>	<u>5,000</u>

6 Staff Numbers

The average number of persons employed, analysed by activity, was:

	2024	2023
	No	No
Charitable activities	<u>35</u>	<u>32</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

7 Staff Costs

	2024	2023
	£	£
Wages and salaries	908,957	804,068
Social security costs	78,647	69,978
Admin assistance – outsourced costs	-	-
Pensions	<u>38,984</u>	<u>36,086</u>
	<u>1,026,588</u>	<u>910,132</u>

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £166,772 (2023: £146,519).

Pension costs for key management personnel amounted to £8,339 (2023: £7,119).

8 Related Party Transactions

There were no related party transactions in the year.

9 Debtors

	2024	2023
	£	£
Grants and contracts	13,938	41,197
Prepayments	17,040	-
Other debtors	<u>2,477</u>	<u>1,059</u>
	<u>33,455</u>	<u>42,256</u>

10 Creditors – Amounts Falling Due Within One Year

	2024	2023
	£	£
Taxation and social security	21,711	17,925
Accruals and other creditors	5,700	5,936
Deferred Income	74,387	194,170
Trade creditors	<u>1,960</u>	<u>5,426</u>
	<u>103,758</u>	<u>223,457</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

11 Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than one year	20,760	17,300
Later than one and not later than five years	5,190	21,625
Later than five years	-	-
	<u>-</u>	<u>-</u>
	<u>25,950</u>	<u>38,925</u>

12 Analysis of Net Assets between Funds

Current year

	Unrestricted	Restricted	2024
	£	£	£
Fixed Assets			
Cash	193,457	39,309	232,766
Other Current Assets/Liabilities	(70,303)	-	(70,303)
Creditors more than 1 year	-	-	-
Provisions/Pensions	-	-	-
	<u>123,154</u>	<u>39,309</u>	<u>162,463</u>

Previous year

	Unrestricted	Restricted	2023
	£	£	£
Fixed Assets	-	-	-
Cash	318,644	193,381	512,025
Other Current Assets/Liabilities	(181,201)	-	(181,201)
Creditors more than 1 year	-	-	-
Provisions/Pensions	-	-	-
	<u>137,443</u>	<u>193,381</u>	<u>330,824</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

13 Movements on Funds

Current year

	Balance 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2024 £
Restricted Funds					
Building Respectful Families (Children in Need)	1,388	-	(1,388)	-	-
Building Respectful Families (Lottery)	31,248	111,685	(111,815)	-	31,118
Building Respectful Families (NHS)	2,236	30,000	(31,534)	-	702
Building Respectful Families (Masonic Foundation)	-	15,792	(9,212)	-	6,580
Building Respectful Families (Quilter Foundation)	10,000	-	(10,000)	-	-
Young Victims Service (Police and Crime Commissioners)	58,532	571,292	(629,775)	-	49
Parent Support	383	3,000	(3,208)	-	175
Blue Print Project	1,214	-	(1,214)	-	-
SASH MK	-	-	-	-	-
SASH Bucks	78,174	97,564	(175,465)	-	273
SafeSpace Refuge	-	7,853	(7,913)	-	(60)
MoJ	-	258,819	(258,819)	-	-
Safer Streets	10,206	30,096	(39,830)	-	472
Total Restricted Funds	193,381	1,126,101	(1,280,173)	-	39,309
Unrestricted Funds	137,443	20,135	(34,424)	-	123,154
Total Funds	330,824	1,146,236	(1,314,597)	-	162,463

Fund Descriptions

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime.
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child.
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- SASH Bucks - A partnership project providing holistic support to children and families affected by sexual harm in Buckinghamshire.
- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse.
- Safer Streets – a programme in schools in Banbury promoting healthy relationships.

Previous Year	Balance 1 Apr 2022 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2023 £
Restricted Funds					
Building Respectful Families (Children in Need)	1,164	48,556	(48,332)	-	1,388
Building Respectful Families (Lottery)	14,759	199,704	(183,215)	-	31,248
Building Respectful Families (NHS)	-	18,002	(15,766)	-	2,236
Building Respectful Families (Quilter Foundation)	-	10,000	-	-	10,000
Young Victims Service (Police and Crime Commissioners)	1,126	634,733	(577,327)	-	58,532
Parent Support	1,905	3,000	(4,522)	-	383
Blue Print Project	2,607	28,400	(29,793)	-	1,214
SASH MK	21,961	17,142	(39,103)	-	-
SASH Bucks	-	167,252	(89,078)	-	78,174
DAY Programme	34,733	-	(34,733)	-	-
MoJ	405	145,423	(145,828)	-	-
Safer Streets	-	14,204	(3,998)	-	10,206
Total Restricted Funds	78,660	1,286,416	(1,171,695)	-	193,381
Unrestricted Funds	120,389	20,668	(3,614)	-	137,443
Total Funds	199,049	1,307,084	(1,175,309)	-	330,824

13 General information

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG