

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023**

Charity Number 1143532

Company Number 07630170

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GENERAL INFORMATION

Charity number	1143532
Company Number	07630170
Principal & registered office address	Basement Office Premier Place 190-196 Garsington Road Oxford OX4 6FG
Trustees	Sarah Breton Josephine Brown (Resigned 15 December 2022) Charlotte Buckingham Simon Clements (Vice Chair) Karen Cushing Sue Davie (Treasurer) Ray Hipkin Elizabeth Jones (Chair) Tracey Lawrence Matthew Lister (Resigned 15 December 2022) Jay Smith Nadia Wager Peter Wallis (Resigned 15 December 2022) Michael Watkinson
Auditors	Caroline Webster FCA UHY Ross Brooke Windrush Court Suite I Abingdon Business Park Abingdon OX14 1SY
Bankers	The Co-operative Bank P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023

The Trustees present their report together with the financial statements for the year ended 31 March 2023.

Objectives and Activities

Vision and Strategy

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

Values

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

Impact and Evaluation

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

Achievements and Performance

Our Service Activity

The Young Victim Service

This year we continued our contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime. We conducted a structural review and from the autumn we introduced a new locality system designed to better scrutinise all referrals to assess needs, ensure suitability and triage into an appropriate service strand. This enabled the service to stabilise and reduce waiting times for support. We also introduced initial contact calls directly with young people to ensure that they understood and consented to support, and a text support service available to young people while they await commencement of one-to-one sessions.

SAFE!'s standard offer to young people is for professionally trained project workers and senior practitioners meeting young people either remotely online or on the phone, or in person at home or school, and offering up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

Thanks to the introduction of the locality structure, and additional services within the organisation, we saw a stabilisation of referrals accepted into the Young Victim Service. In total the service accepted 1,113 new referrals all of whom were contacted and offered support. During the year the Young Victim Service provided support to 1,099 children and families.

The autumn also saw the introduction of two new roles to support the Young Victim Service. A Digital Engagement Officer was appointed to set up and run a text support service for children on the waiting list. He has also been tasked with increasing our social media and digital content for a young audience. This role is managed by the new Placement and Volunteer Coordinator, a role set up to help SAFE! introduce more opportunities for student placements and volunteer roles.

Specialist Domestic Abuse and Sexual Violence Services

This year we have been able to extend our specialist domestic abuse and sexual violence services through an additional grant from the Ministry of Justice, via the OPCC. This grant funding, which started in October 2022, now covers three Children's Independent Sexual & Domestic Violence Advocates (ChIDSVAs), one based in each county of the Thames Valley. These roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support.

In addition, the grant funding allowed us to appoint 3 specialist domestic & sexual abuse Project Workers. These three new roles are able to provide both one-to-one and group based support to children and young people following experiences of those crime types. Each project worker has been trained to deliver the DAY programme, a healthy relationships and domestic abuse awareness course designed for young people.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

DAY programmes

Over the course of the financial year using carry-forward funding from Oxfordshire County Council and the OPCC and then from our grant with the Ministry of Justice, we facilitated DAY programme groups with young people around the Thames Valley. Over the course of the year we ran five distinct groups, four that were run over 8 weeks each online, and one which was run during a residential trip over three days in the school summer holidays. Each group cohort benefited from an in-person trip or activity either at the end or in the middle of the sessions. In total 35 young people benefitted from these group sessions, all of whom had experienced domestic abuse whether at home or in their own romantic relationships.

Consultation

Through the course of the year SAFE! was commissioned by two local authorities to run consultation focus groups with children affected by domestic abuse in order to feed into their Domestic Abuse Strategies and Needs Assessments. In April 2022 we ran a focus group in Oxford with eleven children aged 11 to 16 and coming from all over the county. In February 2023 we ran a focus group in Newbury with eight young people aged 11 to 16 coming from all over West Berkshire. Both sessions were really successful, and the young people generously shared their experiences of accessing services and support following domestic abuse. We combined each session with a pizza lunch and a fun activity – mini golf and climbing.

SASH MK & SASH Bucks

SAFE! continued to work together with Sexual Abuse and Assault Support Service for Buckinghamshire and Milton Keynes (SAASS BMK formerly AVMKSAASS) to run a specialist service for MK children and families affected by sexual harm combining SAFE!'s practical and emotional support offer with AVMKSAASS's therapeutic counselling offer in one holistic service. During the year that SASH MK was funded, the service received 127 referrals and provided support for 118. Sadly, SASH MK was only funded until September 2022, and despite the success of the service, we were not able to find replacement funding. We are still looking to access future funding to re-start this excellent partnership project.

Through the year the partnership was successful in bidding to Buckinghamshire County Council to provide specialist support to children and families affected by domestic and sexual abuse in Buckinghamshire and in September 2022 we launched SASH Bucks – renamed Support after Abuse and Sexual Harm. By the end of March the service had already received over 100 referrals. The service is currently funded until September 2024.

Building Respectful Families

BRF is SAFE!'s service that focuses on supporting families experiencing Child and Adolescent on Parent Violence and Abuse (CAPVA). CAPVA includes behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing CAPVA to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

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In this third and final year of grant funding from the National Lottery and Children in Need BRF had contact with 131 families experiencing CAPVA, with individual and/or group support sessions with 102 children and 126 parents/caregivers. The team ran seven online groups for parents/caregivers with practitioners working with their children alongside this support. This included a pilot group, specifically for parents/caregivers caring for a young person with a diagnosis, or suspected diagnosis of a neurodevelopmental condition, also experiencing CAPVA. This was established in response to the needs of many families referred to BRF and funded through a grant from NHS England, via Oxford Health Forensic CAMHS. We held a family activity day in October 2022. The parent/s or caregivers, young people and their siblings were invited to attend an activity day at Legoland Windsor. The theme of the day was 'spending time' together. Families were able to meet up in-person to access valuable peer support and spent time together with BRF practitioners. Self-funding this trip would not have been possible for most families, so this was a huge help for families with limited funds.

With funding secured for BRF from a new 3-year grant with the National Lottery from July 2023, SAFE! is set to continue to develop this vital service for families across the region.

Parent & Carer Support Work

Thanks to an additional grant from the Southall Trust, SAFE! continued to deliver support for parents/carers both through an online caregivers support group, as an add-on to the Young Victim Service. This six week course delivered entirely online and combines peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. As part of our SASH MK and SASK Bucks services we were able to appoint a dedicated parent/carer support worker to provide one to one support to parents. Through both the Young Victim and SASH services we worked with 84 parents this year. In addition, through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 83 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

The Blueprint Project

Thanks to funding from the Charles Hayward Foundation, the Blueprint Project ran from late spring 2022 to the end of March 2023. Blueprint is a partnership project run between SAFE!, Donnington Doorstep and Ark-T, and providing a preventative programme targeted at young men aged 11 to 17 identified as having risk factors associated with exploitation and crime. The project combines mentoring with music production, lyric writing, film making and performance.

Following promotion, project planning and individual assessments with young people involving referrers and parents/carers, the group element of the project started in early July. The group met weekly over the summer and autumn of 2022, with an initial core group of 8 young people attending regularly, and 13 young men accessing the group sessions at least once. Weekly sessions were held at the Ark-T Centre in Cowley, using the café, main hall and recording studio. The sessions started with a shared meal provided by local social enterprise and onsite café Waste2Taste, followed by a group discussion exploring themes such as exploitation, consent, relationships, safety networks and future aspirations. The young men then worked with artists and producers to write lyrics, learn to produce beats and record tracks.

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Over the course of the project the young men were encouraged to write and record their own tracks, and to work on a shared piece. During the school summer holidays, and at the height of the heatwave, Blueprint ran an intensive week of longer sessions to write and record a music video. The Blueprint team felt that the core group provision worked really well, and had some extremely positive outcomes. Although it was a small core group, this helped to build a trusting and supportive environment and allowed for some impactful work to take place.

In addition to the core group work sessions, several young people were supported one-to-one throughout summer, autumn, winter and early spring. Some of these young men were unable to access the group sessions but were supported intensively through the provision of youth mentoring by the SAFE! lead practitioner as well as accompanying them to attend individual music sessions with partners Inspired Sound.

Safer Streets

SAFE! received funding as part of a joint piece of work coordinated by the PCC through the Home Office's Safer Streets Fund. SAFE! has been funded from January 2023 to work in schools in Banbury to provide twelve week workshops to groups of students around gender empowerment, healthy relationships and social action. By the end of the year, the team were working in 4 schools in Banbury with work set to continue until summer 2023. As part of the project a new SafeStories animated video will be produced.

Training and Resources development

This year the Building Respectful Families team delivered 11 CPD accredited Introduction to CAPVA courses, training a total of 157 delegates to learn how to recognise CAPVA and respond with greater confidence in their own practice. This has made a positive contribution to workforce development across Oxfordshire, Berkshire, and Buckinghamshire and within many sectors including education, health and social care, youth justice and within many voluntary sector organisations.

This year, our Introduction to CAPVA training course was also nominated for a Positive Impact Award with Continuing Professional Development CPD. This award recognises an organisation 'that has made a positive impact on the world of CPD and are using CPD to make a difference in the wider sector, industry, area of expertise or workplace.'

SAFE! has also continued to train professionals in Protective Behaviours in both online and face to face courses. This year we have trained 51 professionals in a Protective Behaviours approach.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

Our supporters

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- The National Lottery
- BBC Children in Need
- The Ministry of Justice
- Charles Haywood Foundation
- Oxford City Council
- Oxfordshire County Council
- Milton Keynes Clinical Commissioning Group
- NHS England via Forensic CAMHS
- NCS Didcot
- The Quilter Foundation
- The Southall Trust
- The Stanton Ballard Charitable Trust

Financial Review

Review of the Accounts for the year ended 31 March 2023

Our contract with the Thames Valley Police and Crime Commissioner for our Young Victim's Service accounted for 49% of the organisation's income for the year at a value of £634,733. Our Building Respectful Families (BRF) Service was funded primarily by the National Lottery's Reaching Communities fund and Children in Need with grants totalling £248,260 in the year. 2022/23 was the final year of the 3 year grants. However, in 2023/24, National Lottery's Reaching Communities award a further 3 year grant for BRF. In addition, during 2022/23, two further grants were awarded for BRF from NHS and Quilter Foundation.

We received further funding from Ministry of Justice for our CHIDSVA Programme, and the introduction of specialist domestic and sexual abuse project worker posts, of £145,422. We were delighted to receive a new award from Buckinghamshire County Council for £167,253 for our SASH Bucks programme, following on from the success of our SASH MK programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,307,084, an increase of £236,796 due to increased restricted grant funding. Restricted Income amounted to £1,286,416 and Unrestricted Income £20,668. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £1,175,309 of which Restricted Expenditure was £1,171,695 and Unrestricted £3,614.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

Reserves

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

Plans for Future Periods

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - ***for children and young people to feel safe, thrive and achieve their potential.***

Priorities for 2023/24 include:

- Bidding for contract and grant funding to secure our current activities, and continue to support children and families affected by crime across the Thames Valley.
- Working with local partners to find explore alternative funding models to increase capacity within the BRF team.
- Developing additional volunteer roles and placement opportunities within the organisation, and rolling out a volunteer scheme for both young people and adults.
- Continuing to develop our digital offers to children and young people.
- Bring in a renewed focus on early intervention and prevention work – build our capacity to offer schools based and universal work that draws on our expertise.
- Continuing to keep a strong focus on staff wellbeing, including the introduction of an Employee Assistance Programme
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

In addition to continuing to drive our service provision forward, as in our plans for 2023-2024 above, longer term priorities also include increasing the amount of unrestricted income and diversifying income streams.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 14 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year, three trustees retired from their roles: Pete Wallis, Jo Brown and Matthew Lister. Both Pete and Jo were founding members of the SAFE! board and the organisation would not be where it is without their work in establishing and supporting the development of SAFE! over the past fourteen years. Although Mat Lister has officially stepped down as a Trustee for SAFE!, he is remaining a Special Advisor to the organisation in his role within Oxford Health's Child and Adolescent Mental Health Service. We are extremely grateful to all three for all that they have contributed to SAFE! over the years.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

Fundraising Standards

Less than 1% of income in 2022/23 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from statutory bodies, and trusts and grant making bodies.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the charity's trustees/director on 26 September 2023 by



Elizabeth Jones- Chair of Trustee

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 26 September 2023 and signed on its behalf by



Elizabeth Jones – Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Independent Auditor's Report to the Members of Safe! Support for Young People Affected by Crime Limited

Opinion

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as of 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustee's annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the

other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability

to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
 - the nature of the charity and sector, control environment and operating performance;
 - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
 - any matters we identified having reviewed the charity's policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Caroline Webster (Senior Statutory Auditor)
for and on behalf of UHY Ross Brooke, Statutory Auditor

Suite I Windrush Court
Abingdon Business Park
Abingdon
Oxfordshire
OX14 1SY

Date
27 September 2023

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income					
Donations	2	7,067	-	7,067	49,013
Income from charitable activities					
Contracts and grants	3	-	1,286,416	1,286,416	998,430
Training courses		13,271	-	13,271	22,611
Income from other trading activities					
Fundraising events		-	-	-	-
Book sales and royalties		72	-	72	234
Investment income					
Bank interest		258	-	258	-
Total income		<u>20,668</u>	<u>1,286,416</u>	<u>1,307,084</u>	<u>1,070,288</u>
Expenditure on:					
Generating funds		792	-	792	1,000
Charitable activities	4	<u>2,822</u>	<u>1,171,695</u>	<u>1,174,517</u>	<u>994,548</u>
Total expenditure		<u>3,614</u>	<u>1,171,695</u>	<u>1,175,309</u>	<u>995,548</u>
Net income before transfers		17,054	114,721	131,775	74,740
Transfers between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement of funds in year	13	17,054	114,721	131,775	74,740
Reconciliation of funds:					
Total funds brought forward		<u>120,389</u>	<u>78,660</u>	<u>199,049</u>	<u>124,309</u>
Total funds carried forward	13	<u>137,443</u>	<u>193,381</u>	<u>330,824</u>	<u>199,049</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	2023 £	2022 £
Current Assets			
Debtors	9	42,256	30,711
Cash at bank		512,025	200,396
		<hr/>	<hr/>
		554,281	231,107
Creditors			
Amounts due within one year	10	223,457	32,058
		<hr/>	<hr/>
Net Current Assets		330,824	199,049
		<hr/>	<hr/>
Total Net Assets	12/13	330,824	199,049
		<hr/> <hr/>	<hr/> <hr/>
The Funds of the Charity			
Unrestricted income funds		137,443	120,389
Restricted income funds	12/13	193,381	78,660
		<hr/>	<hr/>
		330,824	199,049
		<hr/> <hr/>	<hr/> <hr/>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 26 September 2023 and are signed on behalf of the board by:



Elizabeth Jones
Director and Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
Cash flows from operating activities:		
Net movement in funds for the reporting period (as per the statement of financial activities)	131,775	74,740
Adjustments for:		
Decrease in debtors	(11,545)	(30,310)
Increase/(decrease) in creditors	191,399	9,698
Net cash provided by (used in) operating activities	311,629	54,128
Change in cash and cash equivalents in the reporting period	311,629	54,128
Cash and cash equivalents at the beginning of the reporting period	200,396	146,268
Cash and cash equivalents at the end of the reporting period	512,025	200,396

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Income				
Donations	2	49,013	-	49,013
Income from charitable activities				
Contracts and grants		-	998,430	998,430
Training courses		22,611	-	22,611
Income from other trading activities				
Fundraising events		-	-	-
Book sales and royalties		234	-	234
Investment income				
Bank interest		-	-	-
Total income		<u>71,858</u>	<u>998,430</u>	<u>1,070,288</u>
Expenditure on:				
Generating funds		1,000	-	1,000
Charitable activities		<u>23,208</u>	<u>971,340</u>	<u>994,548</u>
Total expenditure		<u>24,208</u>	<u>971,340</u>	<u>995,548</u>
Net income before transfers		47,650	27,090	74,740
Transfers between funds		-	-	-
Net movement of funds in year		47,650	27,090	74,740
Reconciliation of funds:				
Total funds brought forward		<u>72,739</u>	<u>51,570</u>	<u>124,309</u>
Total funds carried forward		<u>120,389</u>	<u>78,660</u>	<u>199,049</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

(a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

(b) Going Concern

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Ministry of Justice funding has been secured until March 2025 for existing and new services
- National Lottery for our Building Respectful Families to June 2026
- Buckinghamshire County Council for our SASH Bucks service to 2024

The contract for the provision of the Young Victim Service, funded by Thames Valley PCC runs until the end of March 2024. A tender process will be operated by the PCC with a decision on a new 3-5 year contract by December 2023. The Trustees have projected finances for both scenarios of either winning the tender or not being successful. While the Directors recognise that the PCC funding is significant, they are not concerned about the charitable company's ability to continue as a going concern under either scenario.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

(c) Fund Accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

(d) Income

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

(e) Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(g) Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

(h) Cash at bank

Cash at bank includes a current account and instant access savings account.

(i) Creditors

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(j) Debtors

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

2 Income from Donations

	Unrestricted	Restricted	2023	2022
	£	£	£	£
Donations	4,067	-	4,067	9,333
Trusts & Grants	3,000		3,000	39,680
	<u>7,067</u>	<u>-</u>	<u>7,067</u>	<u>49,013</u>

3 Income from Charitable Activities

	Unrestricted	Restricted	2023	2022
	£	£	£	£
Young Victim Service - Police & Crime Commissioners Fund	-	634,733	634,733	557,859
Building Respectful Families				
- National Lottery Reaching Communities Fund	-	199,704	199,704	191,735
- Children in Need	-	48,556	48,556	48,052
- NHS	-	18,002	18,002	-
- Quilter Foundation	-	10,000	10,000	-
DAY Programme – Oxfordshire County Council	-	-	-	57,036
CHIDSVA Programme – Ministry of Justice	-	145,422	145,422	47,911
SASH MK Programme – Milton Keynes Council	-	17,142	17,142	92,837
SASH Buckinghamshire – Bucks CC	-	167,253	167,253	
Parent Support – W F Southall Trust	-	3,000	3,000	3,000
Safer Streets	-	14,204	14,204	-
Blueprint Project – in partnership with Donnington Doorstep	-	28,400	28,400	-
	<u>-</u>	<u>1,286,416</u>	<u>1,286,416</u>	<u>998,430</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

4 Expenditure on charitable activities

	Unrestricted	Restricted	2023	2022
	£	£	£	£
Salaries	2,822	907,309	910,131	745,034
Project worker fees	-	95,424	95,424	99,844
Office and venue costs	-	20,960	20,960	14,861
Training fees and accreditation	-	26,365	26,365	50,361
Travel and expenses	-	42,865	42,865	22,602
Recruitment	-	5,174	5,174	1,919
Consortium expenses	-	4,000	4,000	4,000
Website, IT, Case Mgt System, Phones	-	48,654	48,654	35,301
Other project costs	-	7,321	7,321	6,802
Research/consultancy	-	-	-	2,550
Professional fees incl insurance and HR	-	8,623	8,623	6,414
Governance - Audit	-	5,000	5,000	4,860
	<u>2,822</u>	<u>1,171,695</u>	<u>1,174,517</u>	<u>994,548</u>

5 Auditors Remuneration

	2023	2022
	£	£
Audit Fees	<u>5,000</u>	<u>4,860</u>

6 Staff Numbers

The average number of persons employed, analysed by activity, was:

	2023	2022
	No	No
Charitable activities	<u>32</u>	<u>28</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

7 Staff Costs

	2023	2022
	£	£
Wages and salaries	804,068	654,121
Social security costs	69,978	58,014
Admin assistance – outsourced costs	-	-
Pensions	<u>36,086</u>	<u>32,898</u>
	<u>910,132</u>	<u>745,033</u>

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £146,519 (2022: £112,552).

Pension costs for key management personnel amounted to £7,119 (2022: £5,675).

8 Related Party Transactions

There were no related party transactions in the year.

9 Debtors

	2023	2022
	£	£
Grants and contracts	41,197	30,000
Other debtors	<u>1,059</u>	<u>711</u>
	<u>42,256</u>	<u>30,711</u>

10 Creditors – Amounts Falling Due Within One Year

	2023	2022
	£	£
Taxation and social security	17,925	15,854
Accruals and other creditors	5,936	6,534
Deferred Income	194,170	-
Trade creditors	<u>5,426</u>	<u>9,670</u>
	<u>223,457</u>	<u>32,058</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

11 Operating leases - lessee

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than one year	17,300	-
Later than one and not later than five years	21,625	-
Later than five years	-	-
	<hr/>	<hr/>
	38,925	-

12 Analysis of Net Assets between Funds

Current year

	Unrestricted	Restricted	2023
	£	£	£
Fixed Assets			
Cash	318,644	193,381	512,025
Other Current Assets/Liabilities	(181,201)	-	(181,201)
Creditors more than 1 year	-	-	
Provisions/Pensions	-	-	
	<hr/>	<hr/>	<hr/>
	137,443	193,381	330,824

Previous year

	Unrestricted	Restricted	2022
	£	£	£
Fixed Assets	-	-	-
Cash	121,736	78,660	200,396
Other Current Assets/Liabilities	(1,347)	-	(1,347)
Creditors more than 1 year	-	-	
Provisions/Pensions	-	-	
	<hr/>	<hr/>	<hr/>
	120,389	78,660	199,049

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

13 Movements on Funds

Current year

	Balance 1 Apr 2022 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2023 £
Restricted Funds					
Building Respectful Families (Children in Need)	1,164	48,556	(48,332)	-	1,388
Building Respectful Families (Lottery)	14,759	199,704	(183,215)	-	31,248
Building Respectful Families (NHS)	-	18,002	(15,766)	-	2,236
Building Respectful Families (Quilter Foundation)	-	10,000	-	-	10,000
Young Victims Service (Police and Crime Commissioners)	1,126	634,733	(577,327)	-	58,532
Parent Support	1,905	3,000	(4,522)	-	383
Blue Print Project	2,607	28,400	(29,793)	-	1,214
SASH MK	21,961	17,142	(39,103)	-	-
SASH Bucks	-	167,252	(89,078)	-	78,174
DAY Programme	34,733	-	(34,733)	-	-
MoJ	405	145,423	(145,828)	-	-
Safer Streets	-	14,204	(3,998)	-	10,206
Total Restricted Funds	78,660	1,286,416	(1,171,695)	-	193,381
Unrestricted Funds	120,389	20,668	(3,614)	-	137,443
Total Funds	199,049	1,307,084	(1,175,309)	-	330,824

Fund Descriptions

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime.
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child.
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes
- SASH Bucks - A partnership project providing holistic support to children and families affected by sexual harm in Buckinghamshire.
- DAY programme – A groupwork project with children who have experienced domestic abuse.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse.
- Safer Streets – a programme in schools in Banbury promoting healthy relationships.

Previous year	Balance 1 Apr 2021 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2022 £
Restricted Funds					
Building Respectful Families (Children in Need)	(707)	48,052	(46,181)	-	1,164
Young Victims Service (Police and Crime Commissioners)	816	557,859	(557,549)	-	1,126
Parent Support	2,567	3,000	(3,662)	-	1,905
Blue Print Project	13,495	-	(10,888)	-	2,607
Building Respectful Families (Lottery)	26,247	191,735	(203,223)	-	14,759
SASH MK	-	92,837	(70,876)	-	21,961
DAY Programme	2,979	57,036	(25,282)	-	34,733
MoJ	-	47,911	(47,506)	-	405
OCF	6,173	-	(6,173)	-	-
Total Restricted Funds	51,570	998,430	(971,340)	-	78,660
Unrestricted Funds	72,739	71,858	(24,208)	-	120,389
Total Funds	124,309	1,070,288	(995,548)	-	199,049

13 General information

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG