

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

Charity Number 1143532

Company Number 07630170

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

INDEX

	Page
General Information	3
Trustees' Report	4
Trustees Responsibilities	11
Audit Report	12
Statement of Financial Activities	16
Balance Sheet	17
Statement of Cash Flows	18
Comparative Statement of Financial Activities	19
Notes to the Accounts	20

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

GENERAL INFORMATION

Charity number	1143532
Company Number	07630170
Principal & registered office address	Basement Office Premier Place 190-196 Garsington Road Oxford OX4 6FG
Trustees	Sarah Breton Josephine Brown Charlotte Buckingham Simon Clements (Vice Chair from 1 March 2022) Karen Cushing Sue Davie (appointed 20 April 2021, Treasurer from 14 Sept 2021) Ray Hipkin Elizabeth Jones (Chair) Tracey Lawrence Matthew Lister Gordon Richardson (Resigned 14 Sept 2021) Jay Smith Nadia Wager Peter Wallis (Vice Chair until 1 March 2022) Michael Watkinson (Treasurer until 14 Sept 2021)
Auditors	Caroline Webster FCA UHY Ross Brooke Windrush Court Suite I Abingdon Business Park Abingdon OX14 1SY
Bankers	The Co-operative Bank P.O. Box 250, Delf House, Southway, Skelmersdale WN8 6WT

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022

The Trustees present their report together with the financial statements for the year ended 31 March 2022.

Objectives and Activities

Vision and Strategy

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

Values

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

Impact and Evaluation

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

Achievements and Performance

Impact of the Covid-19 pandemic

The Covid-19 pandemic continued to impact the work of the charity in many ways during 2021/22. We continued to offer support both via remote platforms as well as face to face. Like many other organisations we have had significant staff sickness which has affected our capacity at times. Some schools have also continued to exercise caution in allowing visitors in to see children onsite, and this has led to a continued need to adapt creatively and flexibly to meet the needs of our clients.

But most significantly, we have seen the impact of the covid pandemic on the children and young people we support. We have seen huge increase in demand as children have returned to school, and it is widely believed that the lockdowns and restrictions led to an increase in reports of domestic abuse and other violence. Practitioners are also reporting great concern at the levels of mental health issues being experienced by young people. We have seen a greater complexity of issues in the work that we do, which means a greater challenge to providing the right sort of support at the right time, and we have been more likely to support young people for longer periods of time.

Our Service Activity

The Young Victim Service

This year was the second of our new contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime. We continued to extend and develop our services across the region, and increase our staff team in order to cope with demand. Our professionally trained project workers and senior practitioners meet young people either remotely online or on the phone, or in person at home or school, and offer up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

This year saw a continued increase in demand for support, with referral levels beyond what had been anticipated within the scope of the contract, and an overall increase of 53% on the previous year. In total the service accepted 1,254 new referrals all of whom were contacted and offered support, and 1,054 of these young people progressed into support. Domestic abuse and sexual violence continue to account for over 50% of all referrals into the service. This has led SAFE! to continue to specialise and diversify services to meet need.

ChIDSVA support service

Following a successful bid to the Ministry of Justice, SAFE! was able to appoint specialist Children's Independent Domestic and Sexual Violence Advisors. These new roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support. The roles require significant professional training and due to delays in appointment and underspend, we were able to offer this professional training to some other practitioners within the young victim service team, to support their ability to meet the needs of affected young people.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

The DAY Programme and specialist domestic abuse work

Following the successful pilot in 2020-21, SAFE! received additional funding from Oxfordshire County Council to continue to run DAY programme groups in Oxfordshire in 2021-22, providing support for children who had experienced domestic abuse in the home or in their own relationships, and with a focus on learning about healthy relationships and building peer support. We adapted the online format of the group to include an in-person trip in the middle of the course where the young people get together and do an activity. 3 groups were run, including a specialist group for young people who identify as LGBTQ+. Funding was also received for a specialist domestic abuse project worker post. This post enabled us to develop specialist approaches and added capacity to our Young Victim Service team, and the work has become a blueprint for more specialist delivery which we have successfully funded and will be rolling out in 2022.

SASH MK

SAFE! worked together with Aylesbury Vale and Milton Keynes Sexual Abuse and Assault Support Service (AVMKSAASS) to put in a partnership bid to Milton Keynes Clinical Commissioning Group to fund a specialist service for MK children and families affected by sexual harm, and we were successfully funded for 12 months. In September 2021 we launched SASH MK – Support After Sexual Harm. SASH combines SAFE!'s practical and emotional support offer with AVMKSAASS's therapeutic counselling offer in one holistic service based in a centre in Milton Keynes.

Building Respectful Families

BRF is a SAFE!'s service that focuses on supporting families experiencing Child on Parent Violence. Child to Parent Violence (CPV), or Adolescent to Parent Violence (APV) as it is also referred to, is any behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing Child on Parent Violence (CPV) to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

In this second year of grant funding from the National Lottery and Children in Need we have continued to grow and develop the intervention, enhancing the group work and 121 elements. Over the course of the year 125 families experiencing Child on Parent Violence accessed support, with distinct work with 125 young people displaying abusive behaviours and with 202 parents/caregivers. The team also provided distinct support to 17 affected siblings. Alongside extensive one to one work, the team delivered a further 8 Groups (6 online parent groups, 1 online YP group and 1 in-person 10-week whole family group) The retention rate for groups was 81%. This year also saw the publication of the two-year evaluation report for BRF. The evaluation showed that the intervention is helpful for families experiencing CPV and results in reducing physical violence in the home and increasing carer wellbeing.

Parent & Carer Support Work

Following a grant provided by the Southall Trust, this year SAFE! developed an online caregivers support group, as an add-on to the Young Victim Service, which is a six week course delivered entirely online and combining peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. Providing additional and distinct support to the parents of children who have experienced victimisation has become an important part of SAFE!'s services and an addition to our core offer. Through supporting parents, we are more likely to promote the long-term improvements to family life and children's wellbeing. 32 parents/carers attended an online group and 99 parents/carers had their own one to one sessions. Through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 122 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

The Blueprint Project

With funding acquired in the previous financial year SAFE! and partners Donnington Doorstep and Ark-T were able to continue this partnership music and mentoring project with boys and young men at risk of drug exploitation and serious youth violence. Over the summer and autumn of 2021, the partnership ran a second cohort of this project working with six young men aged 11 to 17, supporting them to write, perform and produce music alongside inspirational local artists and producers. The project harnessed the expertise of two of the leading organisations in Oxford who specialise in supporting young people affected by crime, violence and exploitation and combined a multi-disciplinary team of inspirational artists, talented and professional youth workers. The second cohort of young people brought significant challenge and engagement was difficult in the early stages, but the young men did engage in a mixture of group and one to one sessions and some went on to continue working with Inspired Sounds music project. A key success was writing and performing a track together and taking them to visit the SAE Creative Media Institute where they were introduced to alternative and inspiring future options.

Training and Resources development

This year the Building Respectful Families team continued their extensive delivery of the Introduction to Child on Parent Violence course to over 450 professionals around the Thames Valley. In addition, the team delivered an advanced training course on the BRF professional approach for a Domestic Abuse Service in Southampton. We have been working on a comprehensive toolkit and hope to roll out the professional approaches training in the coming year. SAFE! has also continue to train professionals in Protective Behaviours in both online and face to face courses, and this continues to contribute to our income generation.

Our supporters

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- The National Lottery
- BBC Children in Need
- The Ministry of Justice
- Berkshire Community Foundation
- Oxfordshire Community Foundation
- Oxford City Council
- Oxfordshire County Council
- Milton Keynes Clinical Commissioning Group
- Berkshire NHS Foundation Trust
- The Southall Trust
- Centre for the Acceleration of Social Technology (CAST)
- The Stanton Ballard Charitable Trust
- The Doris Field Charitable Trust
- The Everest Trust
- The Rotary Club of Wantage

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

Financial Review

Review of the Accounts for the year ended 31 March 2022

Our contract with the Thames Valley Police and Crime Commissioner for our Young Victim's Service accounted for 52% of the organisation's income for the year at a value of £557,859. Our Building Respectful Families Service was funded by the National Lottery's Reaching Communities fund and Children in Need with grants totalling £239,787 in the year. Both of these grants started in April 2020 and 2022/23 is the final year of the current award.

Our DAY project received funding of £50,479 from Oxfordshire County Council in the year and we were delighted to receive further funding from Ministry of Justice for our CHIDSVA Programme of £47,911. We secured a new grant of £92,837 in the year from Milton Keynes Clinical Commissioning Group for SASH MK Programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,070,288, an increase of £222,715 primarily due to increased restricted grant funding. Restricted Income amounted to £998,430 and Unrestricted Income £71,858. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £995,548 of which Restricted Expenditure was £971,340 and Unrestricted £24,208.

Reserves

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

Plans for Future Periods

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - ***for children and young people to feel safe, thrive and achieve their potential.***

Priorities for 2022/23 include:

- Adapting to meet the significant increase in demand for its services with limited additional funding
- Continuing to support and develop staff to provide the high quality support that SAFE! is recognised for whilst also ensuring the welfare of staff dealing with very difficult and increasingly complex cases especially recognising the impact of covid
- Securing funding to ensure the continued provision of our Building Respectful Families service beyond April 2023 when current funding comes to an end
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

In addition to continuing to driving our service provision forward, as in our plans for 2022/23 above, longer term priorities also include increasing the amount of unrestricted income and diversifying income streams

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 14 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year there have been a few changes to the Board of Trustees. On 1 March 2022, Pete Wallis stepped down as Vice-Chair of the Trustees and Simon Clements was appointed as Vice-Chair. On 14 September 2021, Michael Watkinson stepped down as Treasurer and Sue Davie was appointed as Treasurer, having been appointed as a Trustee in April 2021.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)

Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

Fundraising Standards

Less than 1% of income in 2021/22 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from trusts and grant making bodies.

Signed on behalf of the charity's trustees/director on 13 October 2022 by



Elizabeth Jones- Chair of Trustee

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

TRUSTEES' RESPONSIBILITIES FOR YEAR ENDED 31 MARCH 2022

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 13 October 2022 and signed on its behalf by



Elizabeth Jones – Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Independent Auditor's Report to the Trustees of Safe! Support for Young People Affected by Crime Limited

Opinion

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The Trustees took advantage of audit exemption for 2021 and therefore the comparative figures are unaudited.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 11, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
 - the nature of the charity and sector, control environment and operating performance;
 - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
 - any matters we identified having reviewed the charity's policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Caroline Webster (Senior Statutory Auditor)
for and on behalf of UHY Ross Brooke, Statutory Auditor

Suite I Windrush Court
Abingdon Business Park
Abingdon
Oxfordshire
OX14 1SY

14 October 2022

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income					
Donations	2	49,013	-	49,013	71,723
Income from charitable activities					
Contracts and grants	3	-	998,430	998,430	765,507
Training courses		22,611	-	22,611	10,222
Income from other trading activities					
Fundraising events		-	-	-	-
Book sales and royalties		234	-	234	121
Investment income					
Bank interest		-	-	-	-
Total income		<u>71,858</u>	<u>998,430</u>	<u>1,070,288</u>	<u>847,573</u>
Expenditure on:					
Generating funds		1,000	-	1,000	1,476
Charitable activities	4	<u>23,208</u>	<u>971,340</u>	<u>994,548</u>	<u>796,345</u>
Total expenditure		<u>24,208</u>	<u>971,340</u>	<u>995,548</u>	<u>797,821</u>
Net income before transfers		47,650	27,090	74,740	49,752
Transfers between funds		-	-	-	-
Net movement of funds in year	12	<u>47,650</u>	<u>27,090</u>	<u>74,740</u>	<u>49,752</u>
Reconciliation of funds:					
Total funds brought forward		<u>72,739</u>	<u>51,570</u>	<u>124,309</u>	<u>74,557</u>
Total funds carried forward	12	<u>120,389</u>	<u>78,660</u>	<u>199,049</u>	<u>124,309</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Current Assets			
Debtors	9	30,711	401
Cash at bank		200,396	146,268
		<hr/>	<hr/>
		231,107	146,669
Creditors			
Amounts due within one year	10	32,058	22,360
		<hr/>	<hr/>
Net Current Assets		199,049	124,309
		<hr/>	<hr/>
Total Net Assets	11/12	199,049	124,309
		<hr/> <hr/>	<hr/> <hr/>
The Funds of the Charity			
Unrestricted income funds		120,389	72,739
Restricted income funds	11/12	78,660	51,570
		<hr/>	<hr/>
		199,049	124,309
		<hr/> <hr/>	<hr/> <hr/>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 13 October 2022 and are signed on behalf of the board by:



.....
Elizabeth Jones
Director and Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021
	£	£
Cash flows from operating activities:		
Net movement in funds for the reporting period (as per the statement of financial activities)	74,740	49,752
Adjustments for:		
Decrease in debtors	(30,310)	5,689
Increase/(decrease) in creditors	9,698	10,470
Net cash provided by (used in) operating activities	54,128	65,911
Change in cash and cash equivalents in the reporting period	54,128	65,911
Cash and cash equivalents at the beginning of the reporting period	146,268	80,357
Cash and cash equivalents at the end of the reporting period	200,396	146,268

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income				
Donations	2	71,723	-	71,723
Income from charitable activities				
Contracts and grants		-	765,507	765,507
Training courses		10,222	-	10,222
Income from other trading activities				
Fundraising events		-	-	-
Book sales and royalties		121	-	121
Investment income				
Bank interest		-	-	-
Total income		82,066	765,507	847,573
Expenditure on:				
Generating funds		1,476	-	1,476
Charitable activities		44,989	751,356	796,345
Total expenditure		46,465	751,356	797,821
Net income before transfers		35,601	14,151	49,752
Transfers between funds		-	-	-
Net movement of funds in year		35,601	14,151	49,752
Reconciliation of funds:				
Total funds brought forward		37,138	37,419	74,557
Total funds carried forward		72,739	51,570	124,309

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

(a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

(b) Going Concern

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Police & Crime Commissioners for our Young Victim Service through to March 2024
- Ministry of Justice funding has been secured until March 2025 for existing and new services
- Children in Need for our Building Respectful Families to March 2023
- National Lottery for our Building Respectful Families to March 2023 with continuation funding now being sought, as well as funding from other sources.

The Directors consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

(c) Fund Accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

(d) Income

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

(e) Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(g) Pensions

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

(h) Cash at bank

Cash at bank includes a current account and instant access savings account.

(i) Creditors

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(j) Debtors

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

2 Income from Donations

	Unrestricted	Restricted	2022	2021
	£	£	£	£
Donations	9,333	-	9,333	5,841
Trusts & Grants	39,680		39,680	65,882
	<u>49,013</u>	<u>-</u>	<u>49,013</u>	<u>71,723</u>

Note: Income for 2021 has been reclassified for Trusts & Grants with £65,882 unrestricted Trust & Grant being moved from Income from Charitable Activities to Income from Donations.

3 Income from Charitable Activities

	Unrestricted	Restricted	2022	2021
	£	£	£	£
Young Victim Service - Police & Crime Commissioners Fund	-	557,859	557,859	513,616
Building Respectful Families				
- National Lottery Reaching Communities Fund	-	191,735	191,735	189,286
- Children in Need	-	48,052	48,052	21,578
DAY Programme – Oxfordshire County Council	-	57,036	57,036	7,637
CHIDSVA Programme – Ministry of Justice	-	47,911	47,911	-
SASH MK Programme – Milton Keynes Council	-	92,837	92,837	-
Parent Support – W F Southall Trust	-	3,000	3,000	10,000
OCF Programme – Oxfordshire Community Foundation	-	-	-	13,500
Blueprint Project – in partnership with Donnington Doorstep	-	-	-	9,890
	<u>-</u>	<u>998,430</u>	<u>998,430</u>	<u>765,507</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

4 Expenditure on charitable activities

	Unrestricted	Restricted	2022	2021
	£	£	£	£
Salaries	18,348	726,686	745,034	585,602
Project worker fees	-	99,844	99,844	69,801
Office and venue costs	-	14,861	14,861	34,904
Training fees and accreditation	-	50,361	50,361	22,744
Travel and expenses	-	22,602	22,602	5,427
Recruitment	-	1,919	1,919	2,991
Consortium expenses	-	4,000	4,000	17,120
Website, IT, Case Mgt System, Phones	-	35,301	35,301	44,549
Other project costs	-	6,802	6,802	10,374
Research/consultancy	-	2,550	2,550	1,609
Professional fees incl insurance and HR	-	6,414	6,414	1,224
Governance - Audit	4,860	-	4,860	-
	<u>23,208</u>	<u>971,340</u>	<u>994,548</u>	<u>796,345</u>

Note: For 2022, the expenditure lines have been changed to clearly describe key areas of expenditure. 2021 expenditure has therefore been restated.

5 Auditors Remuneration

	2022	2021
	No	No
Audit Fees	<u>4,860</u>	<u>-</u>

6 Staff Numbers

The average number of persons employed, analysed by activity, was:

	2022	2021
	No	No
Charitable activities	<u>28</u>	<u>22</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

7 Staff Costs

	2022	2021
	£	£
Wages and salaries	654,121	516,174
Social security costs	58,014	39,707
Admin assistance – outsourced costs	-	4,495
Pensions	32,898	25,226
	<u>745,033</u>	<u>585,602</u>

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £112,552 (2021: £102,027).

Pension costs for key management personnel amounted to £5,675 (2021: £5,115).

8 Related Party Transactions

There were no related party transactions in the year.

9 Debtors

	2022	2021
	£	£
Grants and contracts	30,000	-
Other debtors	711	401
	<u>30,711</u>	<u>401</u>

10 Creditors – Amounts Falling Due Within One Year

	2022	2021
	£	£
Taxation and social security	15,854	15,777
Accruals and other creditors	6,534	1,675
Deferred income	-	-
Trade creditors	9,670	4,908
	<u>32,058</u>	<u>22,360</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

11 Analysis of Net Assets between Funds

Current year

	Unrestricted	Restricted	2022
	£	£	£
Fixed Assets			
Cash	121,736	78,660	200,396
Other Current Assets/Liabilities	(1,347)	-	(1,347)
Creditors more than 1 year	-	-	
Provisions/Pensions	-	-	
	<u>120,389</u>	<u>78,660</u>	<u>199,049</u>

Previous year

	Unrestricted	Restricted	2022
	£	£	£
Fixed Assets	-	-	-
Cash	94,698	51,570	146,268
Other Current Assets/Liabilities	(21,959)	-	(21,959)
Creditors more than 1 year	-	-	-
Provisions/Pensions	-	-	-
	<u>72,739</u>	<u>51,570</u>	<u>124,309</u>

12 Movements on Funds

Current year	Balance				Balance
	1 Apr 2021	Income	Expenditure	Transfers	31 Mar
	£	£	£	£	2022
					£
Restricted Funds					
Building Respectful Families (Children in Need)	(707)	48,052	(46,181)	-	1,164
Young Victims Service (Police and Crime Commissioners)	816	557,859	(557,549)	-	1,126
Parent Support	2,567	3,000	(3,662)	-	1,905
Blue Print Project	13,495	-	(10,888)	-	2,607
Building Respectful Families (Lottery)	26,247	191,735	(203,223)	-	14,759
SASH MK	-	92,837	(70,876)	-	21,961
DAY Programme	2,979	57,036	(25,282)	-	34,733
MoJ	-	47,911	(47,506)	-	405
OCF	6,173	-	(6,173)	-	-
Total Restricted Funds	<u>51,570</u>	<u>998,430</u>	<u>(971,340)</u>	<u>-</u>	<u>78,660</u>
Unrestricted Funds	<u>72,739</u>	<u>71,858</u>	<u>(24,208)</u>	<u>-</u>	<u>120,389</u>
Total Funds	<u>124,309</u>	<u>1,070,288</u>	<u>(995,548)</u>	<u>-</u>	<u>199,049</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Fund Descriptions

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes
- DAY programme – A groupwork project with children who have experienced domestic abuse
- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse
- OCF – Funding from Oxfordshire Community Foundation to delivery professional support and training to supported accommodation teams in Oxfordshire

Previous year

	Balance 1 Apr 2020 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2021 £
Restricted Funds					
Building Respectful Families – Oxford (Children in Need)	15,135	21,578	(37,420)	-	(707)
Young Victims Service (Police and Crime Commissioners)	(21)	513,616	(512,779)	-	816
Berkshire Parent Support	249	10,000	(7,682)	-	2,567
Safe Stories	1,928	-	(1,928)	-	-
Police Property Act Grant	1,609	-	(1,609)	-	-
Blue Print Project	18,489	9,890	(14,884)	-	13,495
Lottery	30	189,286	(163,069)	-	26,247
DAY Programme	-	7,637	(4,658)	-	2,979
OCF	-	13,500	(7,327)	-	6,173
TOTAL Restricted Funds	37,419	765,507	(751,356)	-	51,570
Unrestricted Funds	37,138	82,066	(46,465)	-	72,739
TOTAL Funds	74,557	847,573	(797,821)	-	124,309

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

13 General information

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG