

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021**

Charity Number 1143532

Company Number 07630170

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GENERAL INFORMATION

Charity number	1143532
Company Number	07630170
Principal & registered office address	Unit 9 Standingford House 26 Cave Street St. Clements Oxford OX4 1BA
Trustees	Josephine Brown Karen Cushing Elizabeth Jones (Chair from 19/11/20) Tracey Lawrence Matthew Lister Gordon Richardson Nadia Wager Peter Wallis (Chair until 19/11/20, Vice Chair from 19/11/20) Michael Watkinson (Treasurer) Jay Smith Sarah Breton Charlotte Buckingham (appointed 4 August 2020) Ray Hipkin (appointed 4 August 2020) Simon Clements (appointed 10 February 2021) Sue Davie (appointed 20 April 2021)
Independent examiner	Caroline Webster FCA UHY Ross Brooke Windrush Court Abingdon Business Park Abingdon OX14 1SY
Bankers	The Co-operative Bank

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Trustees' annual report (including Directors' report) for the year ended 31 March 2021

The Trustees present their report together with the financial statements for the year ended 31 March 2021.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has advertised for new trustees with a background in business, finance and health and safety. The board has recruited four new trustees since the last annual report.

Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, finance, health and safety or to charity law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

The Board of Trustees currently comprises 15 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity.

During the past year there have been a few changes to the Board of Trustees. Charlotte Buckingham, Ray Hipkin, Simon Clements and Sue Davie have all been appointed as new Trustees to the board. At the Annual General Meeting Pete Wallis stepped down as Chair of the Trustees following almost ten years in post. Liz Jones was appointed as the new Chair of the Trustees, with Pete Wallis appointed as Vice-Chair.

This year saw the introduction of sub-committees to the board. A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

A system of delegation is in place and day to day responsibility for the provision of services rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2015 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

Mission statement

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe. Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

Values and Vision

Through all of the varied services provided under the SAFE! umbrella we agreed that we are all working towards the common goal that **'children and young people feel safe, thrive and achieve their potential'**. This ambitious vision motivates us to continue providing quality and meaningful interventions for children and their families across the Thames Valley. Underneath all those services lie the fundamental values that define our approaches. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

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Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

Impact of the Covid-19 pandemic

The financial year under review has been dominated by the Covid-19 pandemic which severely affected daily life, and the activities of the organisation. At the beginning of the year, the staff team shifted to working from home, and we had been able to adapt our support to provide services to children and families via online platforms and telephone. It was a new area of work for SAFE! as prior to the pandemic we had only ever supported children face to face. Whilst there were challenges, hurdles and practical difficulties to overcome, we are proud that we were able to continue to provide much needed support to children and parents/carers around the region. We were extremely grateful to all of our core funders for their flexibility, meaning that we have been able to adapt, but to continue our work. Staff and practitioners adapted creatively to the challenges faced, and the organisation learnt some new ways of working which will remain a core offer beyond the end of the pandemic. The organisation continues to offer remote support to children and families alongside a return to face to face sessions. SAFE! was also particularly grateful to receive emergency funding from the Ministry of Justice to make up for loss of fundraised income, to help us to continue to work safely in the office and to fund additional hours for staff and sessional practitioners.

Activities of the Charity

For full details of SAFE!'s activities over the year, please read our accompanying Impact Report

The Young Victim Service

April 2020 marked the start of a new contract with the Thames Valley Police and Crime Commissioner to continue delivering services to children following an experience of victimisation. This new contract extended our age range to include younger children from age 5 up to 18. As a result of this increased contract through the year we recruited an additional 6 part-time staff to join the YVS team. Our professionally trained project workers and senior practitioners meet young people at home or school and offer up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

At the beginning of the financial year the service experienced an initial drop in referrals due to the pandemic, but by mid-summer referrals were rising fast and by the autumn and through to the end of the year, there were unprecedented levels of demand. In total the service accepted 878 new referrals, and combined with those still being supported, but who were referred prior to April, YVS had contact with 1015 children during the year. Following the pattern of previous years, whilst the service continued to receive referrals for many different crime experiences, over 50% of all referrals received followed an experience of a sexual offence or domestic abuse. Ministry of Justice funding allowed the service to increase staff hours to help to meet the increased demand. This year also saw the set up of a new Case Management System to enable the service to collect online referrals and complete all case records in a central database.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

Parent & Carer Support Work

Providing additional and distinct support to the parents of children who have experienced victimisation has become an important part of SAFE!'s services and an addition to our core offer. Through supporting parents, we are more likely to promote the long-term improvements to family life and children's wellbeing. Through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 117 parents through phone calls, conversations at the end of sessions, advocacy and signposting. With additional funding from Berkshire Community Fund and the Police Property Act, SAFE! was able to provide additional one-to-one support to 71 parents this year. This allows SAFE! to provide parents with up to 4 one to one sessions, with their own parent practitioner, to talk through the impact of the experience on themselves. This is in addition to the support that may be provided as part of the intervention with the child.

Building Respectful Families

BRF is a SAFE!'s service that focuses on supporting families experiencing Child on Parent Violence. Child to Parent Violence (CPV), or Adolescent to Parent Violence (APV) as it is also referred to, is any behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing Child on Parent Violence (CPV) to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

This financial year brought new National Lottery and Children in Need funding leading to an expansion of Building Respectful Families into a service working across the Thames Valley, and an increased staff team of 8. Despite the challenges of setting up a new service during a pandemic, the team were able to deliver significant support to families experiencing Child on Parent Violence, adapting the offer to children and parents. The service received referrals for 207 families experiencing Child on Parent Violence, and 113 families progressed to receiving bespoke support from the team. Through seven online parent support groups and face to face work with children, the team provided a full BRF intervention with 50 families, working individually with 58 parents/carers and 50 children.

The Blueprint Project

In late 2019 representatives from SAFE!, Step-Out (Donnington Doorstep), Ark-T and Youth Ambition designed a preventative programme targeted at boys and young men facing increased risk of drug exploitation and serious youth violence in Oxford. Funding was received from Thames Valley Police, Oxford City Community Safety Partnership and Oxford City Council's Youth Ambition fund to pilot a project which brought together music, mentoring and parent/carers support. Over the summer and autumn of 2020, the partnership ran a pilot project working with seven young men aged 11 to 15, supporting them to write, perform and produce music alongside inspirational local artists and producers. The project harnessed the expertise of two of the leading organisations in Oxford who specialise in supporting young people affected by crime, violence and exploitation and combined a multi-disciplinary team of inspirational artists, talented and professional youth workers. The young men were motivated and inspired to join the group because of the creative opportunities. The approach was gentle and open, but created a space for social education where the young men could be positively challenged. As well as writing and producing their own individual tracks, the group collaborated on a joint track for Black History Month, which they wrote, recorded and performed. A documentary video, including a music video of the track, was released at the end of 2020.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

The DAY Programme

Following receipt of funding from Oxfordshire County Council, SAFE! delivered a set of online group work sessions to two different groups of young people who had experienced domestic abuse. The first group was made up of young people who had witnessed domestic abuse at home. The second group were for young people who had experienced domestic abuse in their own intimate relationships. Based on the DAY Programme, the intervention, which was delivered over 7 online sessions, was designed to help the young people to understand what domestic abuse was and the difference between abusive and non-abusive relationships. The aim of the group was to give the young people the space and the time needed to reflect on those relationships, to learn about the typical characteristics and behaviour of an abuser and provide peer support to one another by creating a community around each other that is based on helping them to understand that they are not alone. When asked during the last session what the best thing about the group was, the young people said that they felt like that they were no longer alone and understanding that others like them have had similar experiences made them feel supported and like they can overcome the issues that they have previously faced.

Development of online counselling services

In December 2020 SAFE! was awarded funding to take part in the Catalyst Sector challenge programme, by the Centre for the Acceleration of Social Technology (CAST). This allowed SAFE! to work collaboratively with other providers of support services for those affected by Domestic and/or sexual abuse plus a digital partner, to look at the challenges posed by moving support services online. Through the use of online workshops and practitioner interviews the digital partners were able to begin to piece together a picture of what useful online support for counsellors and practitioners may look like and understand how an online resource can benefit service users. As a result, an online resource bank for those delivering counselling and support to survivors of domestic and sexual abuse has been developed and there are plans to create an online peer community to provide additional professional support to practitioners.

Positive Relationships work with YPSA

SAFE! was funded by a Public Health Positive Relationship fund administered by Oxfordshire Community Foundation to work in a partnership with Donnington Doorstep's Step Out and Oxfordshire Sexual Abuse and Rape Crisis Centre (OSARCC) to deliver a series of training sessions to Progression Coaches at Oxfordshire Youth's Young People's Supported Accommodation. The three organisations put together a programme of training, delivered over March and April 2021, that aimed to increase the confidence of the supported housing staff in dealing with issues and concerns around exploitation, relationships, sexual health and domestic abuse. Following the completion of the training, practitioners from each of the three organisations came together to run weekly drop-in sessions for the young people living in the supported accommodation sites in Banbury, Oxford and Abingdon.

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Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

Training and Resources development

SAFE! has continued to deliver Protective Behaviours training to professionals and peer mentors through the year. Training was adapted to be delivered online, which has worked well. The Building Respectful Families team have developed an Introduction to Child on Parent Violence course, which was piloted internally with staff and sessional practitioners, and is currently being delivered to professionals around the region. The team are now developing a BRF toolkit and intervention training package to be rolled out next year.

SAFE! worked with teachers at the Cherwell School in Oxford to write lesson plans and teacher notes for PSHE classes to accompany the Safe Stories videos. The lesson plans have been widely disseminated across the region and beyond. We are continuing to build on this resource, with more lesson plans to be published autumn 2021.

In May 2020 SAFE! published the final report exploring Peer on Peer abuse in the Thames Valley, which followed our consultation with professionals, parents/carers and young people.

Our supporters

Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE:

Thames Valley Police and Crime Commissioner

The National Lottery

BBC Children in Need

The Ministry of Justice

Thames Valley Police

Berkshire Community Foundation

Oxfordshire Community Foundation

Oxford City Council

Oxfordshire County Council

Centre for the Acceleration of Social Technology (CAST)

The Stanton Ballard Charitable Trust

The Doris Field Charitable Trust

Oxford Roller Derby

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

Financial Review

Review of the Accounts for the year ended 31 March 2021

The financial year was the first of a new contract with Thames Valley Police and Crime Commissioner. This contract accounted for the majority of the organisation's income for the year at a value of £513,616. Building Respectful Families attracted a new 3-year grant from Children in Need, and a two year grant from the National Lottery's Reaching Communities fund. Both of these grants started in April 2020.

SAFE! is very grateful to the Ministry of Justice for emergency covid funding of £60,875.46. This additional funding replaced lost unrestricted income through fundraising, training and events, as well as funding safety measures in the Oxford office, and additional staffing and sessional practitioner hours.

Unrestricted income was raised through increased delivery of professional training, alongside smaller grants and donations. The total Charitable Income for the year was £847,573. Restricted Income amounted to £765,507 and Unrestricted Income £82,066. It is a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £797,821 of which Restricted Expenditure was £751,356 and Unrestricted £46,465.

Reserves

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure and have done so having regards to its manner of operation of likely funding streams. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting.

Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Signed on behalf of the charity's trustees/director by



Elizabeth Jones- Trustee

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

TRUSTEES' RESPONSIBILITIES FOR YEAR ENDED 31 MARCH 2021

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 22.10.2021 and signed on its behalf by



Elizabeth Jones – Trustee

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF SAFE! SUPPORT FOR YOUNG
PEOPLE AFFECTED BY CRIME LIMITED**

FOR THE YEAR ENDED 31 MARCH 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 20.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

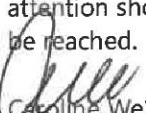
Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Caroline Webster FCA
UHY Ross Brooke

Windrush Court
Abingdon Business Park
Abingdon
OX14 1SY

22 October 2021

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Income and endowments				
Donations and legacies				
Donations	5,841	-	5,841	6,176
Income from other trading activities				
Fundraising events	-	-	-	-
Book sales and royalties	121	-	121	219
Income from charitable activities				
Contracts and grants	65,882	765,507	831,389	581,256
Training courses	10,222	-	10,222	26,140
Investment income				
Bank interest	-	-	-	-
Total income	<u>82,066</u>	<u>765,507</u>	<u>847,573</u>	<u>613,791</u>
Expenditure on:				
Generating funds	1,476	-	1,476	372
Charitable activities	2	44,989	751,356	796,345
Total expenditure		<u>46,465</u>	<u>751,356</u>	<u>797,821</u>
Net income before transfers		35,601	14,151	49,752
Transfers between funds		-	-	-
Net movement of funds in year		35,601	14,151	49,752
Reconciliation of funds:				
Total funds brought forward		37,138	37,419	74,557
Total funds carried forward		<u>72,739</u>	<u>51,570</u>	<u>124,309</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
BALANCE SHEET
AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
Current Assets			
Debtors	6	401	6,090
Cash at bank		146,268	80,357
		<hr/>	<hr/>
		146,669	86,447
Creditors			
Amounts due within one year	7	22,360	11,890
		<hr/>	<hr/>
Net Current Assets		124,309	74,557
Total Net Assets	8	<hr/> 124,309 <hr/>	<hr/> 74,557 <hr/>
The Funds of the Charity			
Unrestricted income funds		72,739	37,138
Restricted income funds	9	51,570	37,419
		<hr/>	<hr/>
		124,309	74,557
		<hr/>	<hr/>

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 22.10.2021 and are signed on behalf of the board by:



.....
Elizabeth Jones
Director and Chair of Trustees

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
	£	£
Cash flows from operating activities:		
Net movement in funds for the reporting period (as per the statement of financial activities)	49,752	(10,435)
Adjustments for:		
Decrease in debtors	5,689	4,790
Increase/(decrease) in creditors	10,470	(31,962)
Net cash provided by (used in) operating activities	65,911	(37,607)
Change in cash and cash equivalents in the reporting period	65,911	(37,607)
Cash and cash equivalents at the beginning of the reporting period	80,357	117,964
Cash and cash equivalents at the end of the reporting period	146,268	80,357

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Income and endowments			
Donations and legacies			
Donations	6,176	-	6,176
Income from other trading activities			
Fundraising events	-	-	-
Book sales and royalties	219	-	219
Income from charitable activities			
Contracts and grants	29,800	551,456	581,256
Training courses	26,140	-	26,140
		-	
Investment income			
Bank interest	-	-	-
Total income	<u>62,335</u>	<u>551,456</u>	<u>613,791</u>
Expenditure on:			
Generating funds	372	-	372
Charitable activities	64,235	559,619	623,854
Total expenditure	<u>64,607</u>	<u>559,619</u>	<u>624,226</u>
Net income before transfers	(2,272)	(8,163)	(10,435)
Transfers between funds	5,259	(5,259)	-
Net movement of funds in year	2,987	(13,422)	(10,435)
Reconciliation of funds:			
Total funds brought forward	34,151	50,841	84,992
Total funds carried forward	<u>37,138</u>	<u>37,419</u>	<u>74,557</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

(a) Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going-concern.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

(b) Going Concern – Covid 19

At the time of these accounts being approved by the Trustees, the impact of the covid pandemic is still being felt. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Police & Crime Commissioners for our Young Victim Service through to at least March 2023
- Children in Need for our Building Respectful Families to March 2023
- National Lottery for our Building Respectful Families to March 2022 with continuation funding now being sought, as well as funding from other sources.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

The need for our services continues to grow and the impact of our work with children and young people is clear. The Directors consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. In making this statement, the directors have taken into account the impact and uncertainty associated with Covid-19 at the reporting date.

(c) Fund Accounting

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

(d) Income

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

(e) Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

(f) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

2. Expenditure on charitable activities

	Unrestricted £	Restricted £	2021 £	2020 £
Salaries	12,587	573,015	585,602	372,876
Project worker fees	16,900	52,901	69,801	123,070
Office and venue costs	-	34,904	34,904	28,915
Case management system	-	31,284	31,284	-
Training fees and accreditation	8,204	14,540	22,744	30,470
Travel and expenses	-	5,427	5,427	20,386
Recruitment	-	2,991	2,991	2,901
Consortium expenses	-	17,120	17,120	12,660
The website hosting	-	2,178	2,178	12,519
Group activities	-	10,374	10,374	2,537
Research/consultancy	-	1,609	1,609	4,541
IT hardware/software	6,074	5,013	11,087	11,719
Governance - Independent examiner's fee	1,224	-	1,224	1,260
	<u>44,989</u>	<u>751,356</u>	<u>796,345</u>	<u>623,854</u>

3. Staff Numbers

The average number of persons employed, analysed by activity, was:

	2021 No	2020 No
Charitable activities	<u>22</u>	<u>15</u>

4. Staff Costs

	2021 £	2020 £
Wages and salaries	516,174	329,326
Social security costs	39,707	24,554
Admin assistance – outsourced costs	4,495	2,517
Pensions	<u>25,226</u>	<u>16,479</u>
	<u>585,602</u>	<u>372,876</u>

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £42,480 (2020: £40,339).

Pension costs for key management personnel amounted to £2,138 (2020: £2,017).

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

5. Related Party Transactions

There were no related party transactions in the year.

6. Debtors

	2021	2020
	£	£
Grants and contracts	-	-
Other debtors	401	6,090
	<u>401</u>	<u>6,090</u>

7. Creditors – Amounts Falling Due Within One Year

	2021	2020
	£	£
Taxation and social security	15,777	9,120
Accruals and other creditors	1,675	1,680
Deferred income	-	-
Trade creditors	4,908	1,090
	<u>22,360</u>	<u>11,890</u>

8. Analysis of Net Assets between Funds

Current year

	Net	2021
	Current	Total
	Assets	Assets
	£	£
Unrestricted Funds	72,739	72,739
Restricted Funds	51,570	51,570
	<u>124,309</u>	<u>124,309</u>

Previous year

	Net	2020
	Current	Total
	Assets	Assets
	£	£
Unrestricted Funds	37,138	37,138
Restricted Funds	37,419	37,419
	<u>74,557</u>	<u>74,557</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

9. Movements on Restricted Funds

Previous year	Balance 1 Apr 2019 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2020 £
Building Respectful Families Project - Oxford	7,918	50,126	(42,909)	-	15,135
Building Respectful Families Project - Reading	923	-	-	(923)	-
Police and Crime Commissioners	17,692	448,384	(466,097)	-	(21)
Berkshire Parent Support	-	5,365	(4,579)	(537)	249
Safe Stories	19,308	1,000	(15,384)	(2,996)	1,928
Wates Foundation	-	10,000	(10,000)	-	-
Police Property Act Grant	5,000	-	(3,391)	-	1,609
Blue Print Project	-	31,081	(11,789)	(803)	18,489
Lottery	-	5,500	(5,470)	-	30
	<u>50,841</u>	<u>551,456</u>	<u>(559,619)</u>	<u>(5,259)</u>	<u>37,419</u>

Current year

	Balance 1 Apr 2020 £	Income £	Expenditure £	Transfers £	Balance 31 Mar 2021 £
Building Respectful Families Project - Oxford	15,135	21,578	(37,420)	-	(707)
Police and Crime Commissioners	(21)	513,616	(512,779)	-	816
Berkshire Parent Support	249	10,000	(7,682)	-	2,567
Safe Stories	1,928	-	(1,928)	-	-
Police Property Act Grant	1,609	-	(1,609)	-	-
Blue Print Project	18,489	9,890	(14,884)	-	13,495
Lottery	30	189,286	(163,069)	-	26,247
DAY Programme	-	7,637	(4,658)	-	2,979
OCF	-	13,500	(7,327)	-	6,173
	<u>37,419</u>	<u>765,507</u>	<u>(751,356)</u>	<u>-</u>	<u>51,570</u>

SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

10. General information

SAFE! is a company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Unit 9, Standingford House, 26 Cave Street, St. Clements, Oxford, OX4 1BA.