

# SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME

England & Wales · Charity number 1143532

## Details

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**Other names** SAFE!

**Status** Registered

**Legal form** Charitable company

**Company number** [07630170](#)

**Registered** 2011-08-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Safe!  
5000 John Smith Drive  
c/o Oxfordshire Youth  
ARC Oxford  
Oxford  
OX4 2BH

**Phone** 01865582495

**Email** [safe@safesupport.org.uk](mailto:safe@safesupport.org.uk)

**Website** [www.safesupport.org.uk](http://www.safesupport.org.uk)

## Activities

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**Objects:** TO RELIEVE THE DISTRESS AND SUFFERING OF CHILDREN & YOUNG PEOPLE UP TO THE AGE OF 25 YEARS WHO ARE VICTIMS OF CRIME BY THE PROVISION OF SUCH SUPPORT AND SERVICES AS THE TRUSTEES MAY DETERMINE

**Activities:** SAFE! provides support for young people (between the ages of 8 and 25) who are suffering the negative impacts of crime. Young victims are offered the opportunity to have a series of meetings with a fully trained professional to help them overcome the negative impacts of that experience of a crime. We also offer training and support to other professionals working in youth justice.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Other Charitable Purposes
- **Who:** Children/young People

## Geography

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- Bracknell Forest
- Buckinghamshire
- Milton Keynes
- Oxfordshire
- Reading
- Slough
- West Berkshire
- Windsor And Maidenhead
- Wokingham

## Finances

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| Period end | Income     | Expenditure | Assets   | Employees |
|------------|------------|-------------|----------|-----------|
| 2025-03-31 | £1,558,916 | £1,528,308  | £193,071 | 40        |
| 2024-03-31 | £1,146,236 | £1,314,597  | £162,463 | 35        |
| 2023-03-31 | £1,307,084 | £1,175,309  | £330,824 | 32        |
| 2022-03-31 | £1,070,288 | £995,548    | £199,049 | 28        |
| 2021-03-31 | £847,573   | £797,821    | £124,309 | 22        |

## Trustees

| Name                         | Role  | Appointed  |
|------------------------------|-------|------------|
| <b>SIMON ANTONY CLEMENTS</b> | Chair | 2021-09-14 |
| Amar Lakhani                 |       | 2024-12-17 |
| Elizabeth Jones              |       | 2015-06-15 |
| JERMAINE SMITH               |       | 2020-02-25 |
| Nicola Ross                  |       | 2024-12-17 |
| RAYMOND EDWARD HIPKIN        |       | 2020-11-24 |
| SARAH BRETON                 |       | 2020-02-25 |
| SUSAN DAVIE                  |       | 2021-06-29 |
| Sheena Fewell                |       | 2024-09-17 |
| TRACEY ANNE MARIE LAWRENCE   |       | 2016-05-18 |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME**

England & Wales - Charity number 1143532

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# Accounts

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**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2025**

Charity Number 1143532

Company Number 07630170

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

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## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **GENERAL INFORMATION**

|                                       |                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity number                        | 1143532                                                                                                                                                                                                                                                                                                                                                                                                         |
| Company Number                        | 07630170                                                                                                                                                                                                                                                                                                                                                                                                        |
| Principal & registered office address | Oxfordshire Youth Building<br>5000 John Smith Drive<br>Oxford Business Park<br>Oxford<br>OX4 2BH                                                                                                                                                                                                                                                                                                                |
| Trustees                              | Sarah Breton<br>Charlotte Buckingham (resigned February 2025)<br>Simon Clements (Chair)<br>Karen Cushing<br>Sue Davie (Treasurer)<br>Ray Hipkin<br>Elizabeth Jones (Vice Chair)<br>Tracey Lawrence<br>Jay Smith<br>Nadia Wager (resigned June 2024)<br>Mike Watkinson (resigned June 2024)<br>Amar Lakhani (joined December 2024)<br>Nikki Ross (joined December 2024)<br>Sheena Fewell (joined September 2024) |
| Chief Executive                       | Chloe Purcell                                                                                                                                                                                                                                                                                                                                                                                                   |
| Auditors                              | Caroline Webster FCA<br>UHY Ross Brooke<br>Windrush Court<br>Suite I<br>Abingdon Business Park<br>Abingdon<br>OX14 1SY                                                                                                                                                                                                                                                                                          |
| Bankers                               | The Co-operative Bank<br>P.O. Box 250,<br>Delf House,<br>Southway,<br>Skelmersdale<br>WN8 6WT                                                                                                                                                                                                                                                                                                                   |

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025**

The Trustees present their report together with the financial statements for the year ended 31 March 2025.

## **Objectives and Activities**

### **Vision and Strategy**

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

### **Values**

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Annual away days with both staff and trustees help to support this process.

### **Impact and Evaluation**

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### **Achievements and Performance**

##### **Direct Services**

##### Support After Crime and Abuse (CYP SACA)

April 2024 marked the start of a new contract with the Thames Valley Police and Crime Commissioner for the provision of services for young victims of crime, and our service was rebranded CYP Support After Crime and Abuse (SACA). Implementing the new service involved extensive recruitment, induction, and training of both new and existing staff. We have successfully embedded new service strands and developed comprehensive processes and procedures to enhance our service delivery.

The service included some significant process changes and new service offers, including:

- Moving to use the OPCC's own case management system 'Make Time Count' for all referral and casework management.
- All new referrals coming through the Victim First Hub with their team being responsible for initial assessment processes.
- The introduction of new service strands including a regular groupwork offer and psychotherapeutic counselling support.
- Increased opportunities for volunteering, including for both children and parents who have been supported.
- Increased digital offers to complement the existing text support service, including the introduction of online webinars and drop-ins.

The new referral system and process lead to a reduction in new referrals, with just 592 new referrals received through Victim's First (compared with 965 the year before). However, due to work continuing with children and young people referred through our legacy system prior to the start of the year, in total the service was in contact with 1027 children. A positive result of reduced referral numbers has been a reduction in waiting times for support, with all families contacted within 5 days of referral and interventions beginning within weeks, rather than months.

Within the SACA Service, SAFE! has 4 Children's Independent Domestic and Sexual Violence Advocates (ChIDSVA), funded through a grant from the Ministry of Justice. ChIDSVA provide specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support. Across the year 369 children and young people were supported by the ChIDSVA service.

We have continued to deliver online support groups for parents and caregivers in the service, focusing on themes such as self-care, protective behaviours, and managing emotions. The introduction of monthly advice and guidance drop-in sessions has also been well-received. Over the year more than 65 parents/caregivers were open to distinct support either through 121 or group work approaches. Throughout the year, the coordinator has been working alongside the Volunteer lead to increase the pool of parent volunteers to become 'champions' and lead on creating caregiver only spaces where they can learn from one another either face-to-face or online. All the volunteers have ongoing training to help them to understand the needs of attendees and the parenting model that is used as a continuous point of reference throughout each session.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

The SACA team implemented refreshed assessment tools this year, including the WHO5 Wellbeing Index, to better capture young peoples' experiences and outcomes across multiple interventions. Out of 121 young people completing the WHO5, 61% showed improved wellbeing, with 70% noting positive change in at least one category.

Additional outcome monitoring highlighted consistent progress:

- 90% reported reduced worry
- 88% felt safer
- 73% reported increased confidence
- 92% found the support helpful, and 100% felt listened to by their practitioner
- Parent/carers feedback echoed this positive impact—96% felt less worried about the ongoing effects of crime or abuse on their child.

ChIDSVA support outcomes reflected deep, relational progress:

- Average scores increased across personal safety, emotional regulation, and engagement with police processes
- 86% recorded improved overall wellbeing
- 100% demonstrated increased knowledge in four or more thematic areas including healthy relationships, consent, and rights awareness
- New scoring tools revealed a substantial reduction in vulnerability across domains. On average, total evaluation scores dropped by 39 points—indicative of profound shifts in self-perception, safety, and control.

#### SASH Bucks

Delivered by SAFE! and SAASS BMK, the SASH Bucks partnership supported 368 children, young people and families across Buckinghamshire impacted by sexual harm and domestic abuse from April 2024 to March 2025. The service combined therapeutic project work, counselling, clinical guidance and parent support within a trauma-informed, child-centred framework.

Support was offered across age groups and districts, with tailored interventions responding to neurodiversity, additional mental health needs and wider vulnerabilities. The team delivered 727 project work sessions, 658 counselling sessions, 62 group engagements, and over 5,000 personalised contacts via text, call and email—ensuring young people had consistent access to skilled, relational support.

Impact measures showed striking improvement:

- 86% of young people reported stronger emotional wellbeing, including increased confidence and reduced anger or sadness
- Worry levels relating to safety, education and relationships fell significantly
- 91% of counselling participants improved wellbeing scores, with many reporting transformative changes

Parents were actively involved, with 57 receiving dedicated support to understand trauma responses, navigate systems and rebuild emotional connection with their children. Post-support evaluations showed 90–100% of parents felt safer, more confident and better able to support their child's recovery.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

SASH also prioritised professional and community outreach—collaborating across education, health and safeguarding partnerships, hosting events and contributing to multi-agency forums. The team promoted rights awareness and helped improve service pathways for survivors, families and practitioners.

Through its holistic, co-located model and emphasis on validating lived experience, SASH Bucks offered young people and families space to feel heard, regain control and reimagine safety. As a trusted partner within the county's safeguarding landscape, the service has demonstrated its continued ability to reach minoritised communities, respond flexibly to need, and foster long-term healing

#### **Building Respectful Families (BRF)**

BRF provides trauma-informed support to families experiencing Child and Adolescent to Parent Violence and Abuse (CAPVA), offering direct intervention, information, guidance, and professional consultation. In 2024–25, BRF received 338 new support requests—the highest volume to date—demonstrating both rising need and growing recognition of CAPVA.

207 families benefitted from tailored interventions, including 151 in-depth assessments and multi-modal support for 257 parents/caregivers (PCG) and 63 children and young people. This included short-term information sessions, individual and group-based therapeutic work, and specialist neurodiversity provision. BRF also ran six wellbeing-focused peer groups and eight PCG-led support programmes, fostering community resilience and shared understanding.

Evaluation data highlights significant outcomes. Reports of harmful behaviours—including physical, verbal, and controlling actions—decreased across all measures. PCG fear reduced from 45% to just 3%, and confidence in parenting rose from 16% to 73%. Children and young people (CYP) described improved emotional coping, stronger relationships, and renewed hope for the future—71% reported stronger social connections after support.

Beyond direct delivery, BRF influenced practice across the region and nationally. Practitioners delivered 392 professional consultations and trained 157 professionals across eight CPD sessions and sector conferences. BRF was commissioned to pilot the 'CAPVA Champions' training model in 2025–26 and contributed to Safe Lives research and strategic national work on CAPVA.

Schools and Early Help pathways were the primary referral sources, reflecting strong partnership working across education, health, and safeguarding. Feedback from families and professionals praised BRF's non-blaming, restorative approach: "I feel less lonely... being with others who understand has been so good," shared one parent.

BRF continues to respond to complex family needs with empathy, empowerment and skill—delivering change at both the individual and system level, and championing respectful relationships as the foundation for safety and hope.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### Additional Domestic Abuse and Sexual Violence Services

SAFE! is sub-contracted by a2Dominion to provide specialist support to children living in their Domestic Abuse refuges in Oxfordshire. The SafeSpace project provides weekly visits across two refuges and multiple dispersed 'places of safety' delivering therapeutic creative group sessions incorporating emotional support and protective behaviours. This year, we have supported 18 children living in refuge. Children and families accessing SafeSpace have received tailored emotional support and onward referrals, including counselling and access to the BRF programme, with efforts made to ensure continuity of care. Sessions covered a wide range of trauma-informed themes—from protective behaviours and emotional literacy to grounding techniques and dreams—and incorporated creative resources like playdough, lego, arts and crafts, and therapeutic games. Emotional support for parents was organically integrated into the process, often during session transitions. Feedback from children and their parents reflects strong engagement, emotional growth, and a sense of safety and connection, with children valuing the trust and creativity of their SAFE! workers and parents expressing gratitude for the support provided.

During the year SAFE! also worked in partnership with Slough Borough Council to provide specialist support to children living in the city who had been victims of abuse. Funding was provided by the Local Authority to employ two part-time workers for the year. Between April and March we provided 121 support to 43 children through this funded work despite finding it difficult to establish the partnership alongside and in collaboration with the council.

## **Education**

#### Safer Streets

Funded through a PCC coordinated Home Office grant to enhance community safety and youth resilience, SAFE! delivered Safer Streets programmes across nine education and youth settings in High Wycombe, Oxford, and Slough, engaging 144 young people aged 11–21. The initiative focused on healthy relationships, gender empowerment, and challenging toxic behaviour—on and offline—with an emphasis on consent, emotional literacy, and social action.

Workshops incorporated learning from DAY programme delivery and supported students to co-create campaigns that raised awareness among their peers. These ranged from posters and video storylines to cultural showcases and peer-led discussions on legal rights and healthy communication.

- At the EMBS Sixth Form in Oxford, where English was not the first language for many, workshops adapted delivery to support meaningful engagement around consent and coercive control. Students challenged harmful norms, shared lived experiences, and co-created visual resources about healthy relationships.
- In Slough and High Wycombe, groups identified common misconceptions around the legality of abuse and reporting processes. In response, SAFE! facilitated learning on rights, police involvement, and accessible support services. Young people's campaigns aimed to empower others—producing educational videos and pastoral posters to extend the programme's impact.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

- Workshops with the Asylum Welcome Youth Group highlighted a lack of awareness about hate crime among unaccompanied refugee young people, many of whom viewed discrimination and intimidation as 'normal'. SAFE!'s continued work with Asylum Welcome aims to build trust and provide sustained education and support.
- The Grove Academy sessions spotlighted cultural and religious discrimination, with students exploring non-violent responses to hate crime and sharing perspectives to foster mutual respect and inclusion.

Safer Streets enabled vulnerable young people to feel heard, informed and equipped to challenge harmful behaviours. Whilst we no longer have funding in this area, the learning from the programme continues to inform our ambitions to run preventative and collaborative programmes in educational and youth settings.

#### Placements and Volunteers

Over the course of the financial year we received 5 student Social Workers and 2 Criminology students on placement from Oxford Brookes. The students are a great addition to the team, contributing to referral hubs, completing contact calls, helping to run activity and consultation days and overseeing the completion of their own caseloads.

Through the year 8 adult volunteers have been inducted into the SACA service, bringing with them a wealth of professional experience, increasing skillsets across the organisation. The adult volunteers have helped with things such as fundraising, running the Caregiver support group, producing webinars focused on providing additional help to our ND service users and more recently providing advice and guidance on how to engage young people through our text support service. We also support a group of adult volunteers to share their personal stories at our conference.

#### Training

SAFE! held a conference *'From Harm to Healing: Improving Responses to Young Victims of Crime'* on 4 December at the Leonardo Hotel in Oxford which proved to be extremely successful. We had 150 delegates attend from a very varied multi-sector audience – police, social care, youth justice, third sector, health, and education from all over the Thames Valley. We had a good range of speakers and workshops, with a panel discussion at the end of the day with senior police, CPS, PCC, and our other speakers. We also launched our film and campaign on the day (further detail below). We secured one small sponsorship from a local law firm and are hoping to build on this connection. The feedback from delegates was very encouraging, with an average rating of 4.5 out of 5 for the event.

SAFE! has also continued to train professionals in Protective Behaviours in both online and face to face courses. This year we have trained 60 professionals in a Protective Behaviours approach.

The BRF team continued to deliver the CPD accredited Introduction to CAPVA course. Over 83-hour online training sessions, the team trained 157 professionals. We have now been commissioned to develop a more in-depth training package by Buckinghamshire County Council to launch in late 2025/early 2026.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### **Voice of the Child**

##### SAFE! Young Champions

Nine young people made up of past service users and others looking to build a career supporting others have been working together and independently on projects such as aspects of our new website, have been creating blogs for other young people to read, as well as driving conversations on topics that impact young people to help us tailor our social media output so that it is engaging for our service users.

The young champions have been pivotal in helping us to understand how to engage with children and young people online through our social media handles and website build, as well as helping to produce content on issues affecting young victims of crime. We released our first youth newsletter, which highlighted upcoming events, available young champion volunteer roles, positive developments, and ways to get involved. The newsletter successfully generated new interest, with a few more young people keen to sign up. We've been successful in platforming young people's perspectives on a variety of topics. These have included posting artwork, a two-part series during Children's Mental Health Week, and Q&A with a young person for Stand Up to Bullying Day.

##### Film & Campaign

At the conference we launched our campaign following on from the Living in Limbo report published in 2023. The campaign includes the Living in limbo film which was funded and produced through a project with the Media Trust and Criminal Justice Alliance. We worked with Director Imogen Harrison and Brother Production Company to create a compelling 3-minute film highlighting the experiences of child victims faced with delays, postponements and cancellations in the criminal justice system. Prior to our launch the film was shown at two events in London, alongside the 9 other criminal justice themed short films.

We also created a petition calling on all agencies of the criminal justice system to prioritise cases involving child victims of sexual harm. The campaign was promoted on social media, and through a mailout to local MPs and linked organisations and professionals. To date we have over 3000 signatures, and this is slowly rising.

Alongside the film, at the conference we were also able to share direct testimony from young victims about the impact of their experiences of the criminal justice system. In the run up to the event, practitioners undertook interviews with young people who had experienced peer on peer abuse and intimate partner abuse. We sought permission to record young people talking about their experiences for the conference. We recorded interviews with 8 young people, all of whom had experienced peer on peer abuse and/or intimate partner abuse. The interviews focused on their experiences of reporting the abuse, with the criminal justice system, and in school.

Thanks to continued pressure at the Local Criminal Justice Board, and other networks, the Police are moving forward with our recommendation for better flagging of cases with child victims, having commissioned a data system to more easily track their compliance with the Child Witness Protocol. However, delays and problems persist and the campaign is very much ongoing.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### Consultations

In its first year of commissioned consultation, SAFE! has facilitated six targeted engagements with children and young people (CYP) affected by domestic abuse across Oxfordshire—ensuring their lived experience informs strategic decision-making. Through group workshops and individual interviews, CYP aged 8 to 18 shared nuanced insights into their interactions with schools, support services, and the criminal justice system.

Responses reveal mixed experiences with police and lengthy investigation delays causing profound distress. Schools, while often a gateway to therapeutic support, were described both as safe havens and sites of misunderstanding, particularly when CYP needed trauma-informed flexibility. One young person noted, “I have support—but not enough to feel better about myself or the situation.”

Peer-on-peer abuse presented additional challenges, with CYP citing disrupted education and feelings of fear and exclusion. The inadequacy of relationships and sex education (RSE) in school settings, especially for those with lived experience, emerged as a recurrent concern. Despite these barriers, CYP consistently expressed a desire to help others and find healing through connection.

The voice of CYP also articulated clear expectations for professionals: empathy without bias, active listening, and practical guidance grounded in emotional safety. Their words underscore the urgent need for services that honour complexity and offer calm, co-created spaces for recovery: “Trauma’s a bitch... it can hit you wherever, whenever.”

#### **Our supporters**

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- Buckinghamshire County Council
- Slough Borough Council
- The National Lottery
- The Ministry of Justice
- The Home Office (Safer Streets)
- Oxfordshire County Council
- A2 Dominion
- Bicester Village Future Fund
- NHS England via Forensic CAMHS
- The Masonic Foundation
- Bartlett Taylor Charitable trust
- Pye Charitable Trust
- Shanley Foundation
- The James Elliman Academy
- Clifton Ingram Solicitors

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

- Project Band
- Mountain Healthcare
- Royal Berkshire Fire and Rescue Service
- Stanton Ballard Charitable Trust
- TX Maxx & HomeSense
- Pankhurst House, Wycombe High School
- Didcot Girls School
- The amazing people who fundraised for SAFE!
- All our regular and one-off donors

## **Financial Review**

### **Review of the Accounts for the year ended 31 March 2025**

Our contract with the Thames Valley Police and Crime Commissioner (PCC) for our Support After Crime & Abuse Service (previously known as Young Victims Service) accounted for 50% of the organisation's income for the year at a value of £783,903. Our Building Respectful Families (BRF) Service was funded primarily by the National Lottery's Reaching Communities fund, continued support from NHS and a new 3 year grant from the Masonic Charitable Foundation (now in its second year), in total providing £171,429 income in the year.

We received further funding from Ministry of Justice for our CHIDSVA Programme, and the continuation of the specialist domestic and sexual abuse project worker posts, of £297,549. We were delighted to receive a further year's funding from Buckinghamshire County Council for £172,033 for the continuation of our SASH Bucks programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,558,916, an increase on the prior year of £412,680. This was primarily due to the increase value of the PCC contract and a new one year funding contract with Slough Council for the provision of domestic abuse support. Restricted Income amounted to £1,527,029 and Unrestricted Income £31,887. It remains a commitment of the trustees to pursue fund-raising to build our unrestricted reserves.

Charitable Expenditure amounted to £1,528,308 of which Restricted Expenditure was £1,494,779 and Unrestricted £33,529. The net increase in funds reflects restricted income received in the year that will be spent in future period.

## **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### **Plans for Future Periods**

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - **for children and young people to feel safe, thrive and achieve their potential.**

Priorities for 2025/26 include:

- Continued consolidation of the CYP Support After Crime and Abuse service, embedding new service strands and building referral pathways
- Completing our new website to include digital self-access resources for children and young people, to launch autumn 2025.
- Using this to help promote the service through a whole organisation promotion campaign.
- Securing continuation funding for our specialist domestic and sexual violence team and SASH Bucks teams beyond March 2026 to ensure that we can continue to meet the demand for support for children and families through the criminal justice process.
- Using our resources to increase public affairs work to continue to fight for improvement to the experiences of young victims in the criminal justice system.
- Developing and launching a pilot of the CAPVA Champions Model in Buckinghamshire, supporting professionals to confidently support families experiencing CAPVA.
- Continuing to increase volunteer roles and placement opportunities within the organisation and launching a parent steering group.
- Learning from the success of the Safer Streets programme, build our capacity to offer schools based and universal work, targeting outreach on underserved communities.
- Continuing to keep a strong focus on staff wellbeing, through continued implementation of a wellbeing strategy.
- Diversifying our income streams and developing our unrestricted income, engaging individuals, community organisations and companies to support our work financially through donations, event participation and community fundraising.
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### **Structure, Governance and Management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

##### **Recruitment and Appointment of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

##### **Trustee Induction and Training**

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Vacancies for potential Trustees are openly advertised on the Reach Volunteering website. Interested candidates have a preliminary discussion with representative Board members and if they wish to pursue their interest there is a formal interview with a panel of Trustees and the Chief Executive. Successful candidates receive extensive induction.

The Board of Trustees currently comprises 11 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year, 2 trustees resigned – Nadia Wager in June 2024 and Charlotte Buckingham in February 2025. The Board wishes to thank them for their contribution. Following a recruitment process, three new trustees were appointed – Sheena Fewell in September 2024 and Nikki Ross and Amar Lakhani in December 2024) – and have all been through the induction process. They bring with them skills and expertise which strengthen the Board.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings. A Remuneration Sub Committee meets at least once a year and reports into the board meetings.

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Chief Executive, Chloe Purcell. The Chief Executive, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2025 (continued)**

#### **Risk Management**

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

#### **Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

#### **Fundraising Standards**

Less than 1% of income in 2023/24 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from statutory bodies, and trusts and grant making bodies.

#### **Disclosure of information to auditor**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the charity's trustees/director on 24 September 2025 by



**Simon Clements - Chair of Trustees**

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Statement of Trustee Responsibilities**

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 24 September 2025 and signed on its behalf by



**Simon Clements – Chair of Trustees**

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Independent Auditor's Report to the Members of Safe! Support for Young People Affected by Crime Limited**

#### **Opinion**

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as of 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the trustee's annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

### **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and

for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
  - the nature of the charity and sector, control environment and operating performance;
  - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
  - any matters we identified having reviewed the charity's policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Caroline Webster (Senior Statutory Auditor)**  
**for and on behalf of UHY Ross Brooke, Statutory Auditor**

Suite I Windrush Court  
Abingdon Business Park  
Abingdon  
Oxfordshire  
OX14 1SY

Date 21/10/2025

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|                                             | Notes | Unrestricted<br>Funds<br>2025<br>£ | Restricted<br>Funds<br>2025<br>£ | Total<br>Funds<br>2025<br>£ | Total<br>Funds<br>2024<br>£ |
|---------------------------------------------|-------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income</b>                               |       |                                    |                                  |                             |                             |
| Donations                                   | 2     | 14,517                             | -                                | 14,517                      | 10,637                      |
| <b>Income from charitable activities</b>    |       |                                    |                                  |                             |                             |
| Contracts and grants                        | 3     | -                                  | 1,527,029                        | 1,527,029                   | 1,126,101                   |
| Training courses                            |       | 15,423                             | -                                | 15,423                      | 9,068                       |
| <b>Income from other trading activities</b> |       |                                    |                                  |                             |                             |
| Fundraising events                          |       | -                                  | -                                | -                           | -                           |
| Book sales and royalties                    |       | 57                                 | -                                | 57                          | 159                         |
| <b>Investment income</b>                    |       |                                    |                                  |                             |                             |
| Bank interest                               |       | 1,890                              | -                                | 1,890                       | 271                         |
| <b>Total income</b>                         |       | <u>31,887</u>                      | <u>1,527,029</u>                 | <u>1,558,916</u>            | <u>1,146,236</u>            |
| <b>Expenditure on:</b>                      |       |                                    |                                  |                             |                             |
| Generating funds                            |       | 5,445                              | -                                | 5,445                       | 757                         |
| Charitable activities                       | 4     | <u>28,084</u>                      | <u>1,494,779</u>                 | <u>1,522,863</u>            | <u>1,313,840</u>            |
| <b>Total expenditure</b>                    |       | <u>33,529</u>                      | <u>1,494,779</u>                 | <u>1,528,308</u>            | <u>1,314,597</u>            |
| <b>Net income before transfers</b>          |       | (1,642)                            | 32,250                           | 30,608                      | (168,361)                   |
| Transfers between funds                     |       | <u>2,557</u>                       | <u>(2,557)</u>                   | <u>-</u>                    | <u>-</u>                    |
| <b>Net movement of funds in year</b>        | 13    | 915                                | 29,693                           | 30,608                      | (168,361)                   |
| Reconciliation of funds:                    |       |                                    |                                  |                             |                             |
| Total funds brought forward                 |       | <u>123,154</u>                     | <u>39,309</u>                    | <u>162,463</u>              | <u>330,824</u>              |
| <b>Total funds carried forward</b>          | 13    | <u>124,069</u>                     | <u>69,002</u>                    | <u>193,071</u>              | <u>162,463</u>              |

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

|                                 | Notes | 2025<br>£ | 2024<br>£ |
|---------------------------------|-------|-----------|-----------|
| <b>Current Assets</b>           |       |           |           |
| Debtors                         | 9     | 16,510    | 33,455    |
| Cash at bank                    |       | 207,095   | 232,766   |
|                                 |       | <hr/>     | <hr/>     |
|                                 |       | 223,605   | 266,221   |
| <b>Creditors</b>                |       |           |           |
| Amounts due within one year     | 10    | 30,534    | 103,758   |
|                                 |       | <hr/>     | <hr/>     |
| <b>Net Current Assets</b>       |       | 193,071   | 162,463   |
|                                 |       | <hr/>     | <hr/>     |
| <b>Total Net Assets</b>         | 12/13 | 193,071   | 162,463   |
|                                 |       | <hr/>     | <hr/>     |
| <b>The Funds of the Charity</b> |       |           |           |
| Unrestricted income funds       |       | 124,069   | 123,154   |
| Restricted income funds         | 12/13 | 69,002    | 39,309    |
|                                 |       | <hr/>     | <hr/>     |
|                                 |       | 193,071   | 162,463   |
|                                 |       | <hr/>     | <hr/>     |

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 24 September 2025 and are signed on behalf of the board by:

*Simon Clements.*

**Simon Clements**  
**Director and Chair of Trustees**

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

|                                                                                               | <b>2025</b> | <b>2024</b> |
|-----------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                               | £           | £           |
| <b>Cash flows from operating activities:</b>                                                  |             |             |
| Net movement in funds for the reporting period (as per the statement of financial activities) | 30,608      | (168,361)   |
| Adjustments for:                                                                              |             |             |
| Decrease in debtors                                                                           | 16,945      | 8,801       |
| Increase/(decrease) in creditors                                                              | (73,224)    | (119,699)   |
| Net cash provided by (used in) operating activities                                           | (25,671)    | (279,259)   |
| <b>Change in cash and cash equivalents in the reporting period</b>                            | (25,671)    | (279,259)   |
| <b>Cash and cash equivalents at the beginning of the reporting period</b>                     | 232,766     | 512,025     |
| <b>Cash and cash equivalents at the end of the reporting period</b>                           | 207,095     | 232,766     |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

|                                             | <b>Unrestricted<br/>Funds<br/>2024<br/>£</b> | <b>Restricted<br/>Funds<br/>2024<br/>£</b> | <b>Total<br/>Funds<br/>2024<br/>£</b> |
|---------------------------------------------|----------------------------------------------|--------------------------------------------|---------------------------------------|
| <b>Income</b>                               |                                              |                                            |                                       |
| Donations                                   | 10,637                                       | -                                          | 10,637                                |
| <b>Income from charitable activities</b>    |                                              |                                            |                                       |
| Contracts and grants                        | -                                            | 1,126,101                                  | 1,126,101                             |
| Training courses                            | 9,068                                        | -                                          | 9,068                                 |
| <b>Income from other trading activities</b> |                                              |                                            |                                       |
| Fundraising events                          | -                                            | -                                          | -                                     |
| Book sales and royalties                    | 159                                          | -                                          | 159                                   |
| <b>Investment income</b>                    |                                              |                                            |                                       |
| Bank interest                               | 271                                          | -                                          | 271                                   |
| <b>Total income</b>                         | <u>20,135</u>                                | <u>1,126,101</u>                           | <u>1,146,236</u>                      |
| <b>Expenditure on:</b>                      |                                              |                                            |                                       |
| Generating funds                            | 757                                          | -                                          | 757                                   |
| Charitable activities                       | 33,667                                       | 1,280,173                                  | 1,313,840                             |
| <b>Total expenditure</b>                    | <u>34,424</u>                                | <u>1,280,173</u>                           | <u>1,314,597</u>                      |
| <b>Net income before transfers</b>          | (14,289)                                     | (154,072)                                  | (168,361)                             |
| Transfers between funds                     | -                                            | -                                          | -                                     |
| <b>Net movement of funds in year</b>        | (14,289)                                     | (154,072)                                  | (168,361)                             |
| Reconciliation of funds:                    |                                              |                                            |                                       |
| Total funds brought forward                 | 137,443                                      | 193,381                                    | 330,824                               |
| <b>Total funds carried forward</b>          | <u>123,154</u>                               | <u>39,309</u>                              | <u>162,463</u>                        |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

## **1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

### **(a) Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

### **(b) Going Concern**

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Thames Valley Police and Crime Commissioner for at least 2 further years (with an option for extensions of 1 year in each of year 4 and year 5) for our Support after Crime & Abuse Service (previously known as Young Victims Service)
- National Lottery for our Building Respectful Families to June 2026
- Buckinghamshire County Council for our SASH Bucks service to March 2026
- Ministry of Justice funding for our specialist Domestic Abuse/Sexual Violence service to March 2026

The current Ministry of Justice funding for our specialist Domestic Abuse and Sexual Violence service is due for renewal at the end of March 2026. The Trustees have considered both renewal and non-renewal scenarios and are satisfied that the charity remains a going concern under either outcome.

During the year, our unrestricted reserves increased slightly. Our Business Plan for 2024-2026 has clear priorities of raising additional unrestricted funds and this will be supported with our new website and appointment of a part time fundraiser.

### **(c) Fund Accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**(d) Income**

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

**(e) Expenditure**

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

**(f) Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**(g) Pensions**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

**(h) Cash at bank**

Cash at bank includes a current account and instant access savings account.

**(i) Creditors**

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**(j) Debtors**

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**2 Income from Donations**

|                 | <b>Unrestricted</b> | <b>Restricted</b> | <b>2025</b>   | <b>2024</b>   |
|-----------------|---------------------|-------------------|---------------|---------------|
|                 | <b>£</b>            | <b>£</b>          | <b>£</b>      | <b>£</b>      |
| Donations       | 9,517               | -                 | 9,517         | 9,637         |
| Trusts & Grants | 5,000               |                   | 5,000         | 1,000         |
|                 | <u>14,517</u>       | <u>-</u>          | <u>14,517</u> | <u>10,637</u> |

**3 Income from Charitable Activities**

|                                                                 | <b>Unrestricted</b> | <b>Restricted</b> | <b>2025</b>      | <b>2024</b>      |
|-----------------------------------------------------------------|---------------------|-------------------|------------------|------------------|
|                                                                 | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>         |
| Support After Crime & Abuse - Police & Crime Commissioners Fund | -                   | 783,903           | 783,903          | 571,292          |
| Building Respectful Families                                    |                     |                   |                  |                  |
| - National Lottery Reaching Communities Fund                    | -                   | 116,270           | 116,270          | 111,685          |
| - NHS                                                           | -                   | 33,781            | 33,781           | 30,000           |
| - Masonic Charitable Foundation                                 | -                   | 21,378            | 21,378           | 15,792           |
| CHIDSVA Programme – Ministry of Justice                         | -                   | 297,549           | 297,549          | 258,819          |
| SASH Buckinghamshire – Bucks CC                                 | -                   | 172,033           | 172,033          | 97,564           |
| Parent Support – W F Southall Trust                             | -                   | -                 | -                | 3,000            |
| Safer Streets - Home Office via OPCC                            | -                   | 20,000            | 20,000           | 30,096           |
| SafeSpace Refuge – Oxfordshire CC                               | -                   | 15,000            | 15,000           | 7,853            |
| Slough Domestic Abuse – Slough Council                          | -                   | 60,115            | 60,115           | -                |
| Parents/Groups – Bicester Village/Value Retail                  | -                   | 4,000             | 4,000            | -                |
| Activity/Residentials – Shanly Foundation                       | -                   | 3,000             | 3,000            | -                |
|                                                                 | <u>-</u>            | <u>1,527,029</u>  | <u>1,527,029</u> | <u>1,126,101</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**4 Expenditure on charitable activities**

|                                             | <b>Unrestricted</b> | <b>Restricted</b> | <b>2025</b>      | <b>2024</b>      |
|---------------------------------------------|---------------------|-------------------|------------------|------------------|
|                                             | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>         |
| Salaries                                    | 13,937              | 1,208,453         | 1,222,390        | 1,026,588        |
| Project worker fees                         | -                   | 80,251            | 80,251           | 87,296           |
| Office and venue costs                      | 3,521               | 32,021            | 35,542           | 34,611           |
| Conference, Training fees and accreditation | 7,422               | 43,514            | 50,936           | 32,901           |
| Travel and expenses                         | 47                  | 56,020            | 56,067           | 52,780           |
| Recruitment                                 | 316                 | 3,495             | 3,811            | 3,839            |
| Website, IT, Case Mgt System, Phones        | 912                 | 43,840            | 44,752           | 41,162           |
| Other project costs                         | 472                 | 13,753            | 14,225           | 17,479           |
| Professional fees incl insurance and HR     | 584                 | 8,605             | 9,189            | 11,484           |
| Governance - Audit                          | 873                 | 4,827             | 5,700            | 5,700            |
|                                             | <u>28,084</u>       | <u>1,494,779</u>  | <u>1,522,863</u> | <u>1,313,840</u> |

**5 Auditors Remuneration**

|            | <b>2025</b>  | <b>2024</b>  |
|------------|--------------|--------------|
|            | <b>£</b>     | <b>£</b>     |
| Audit Fees | <u>5,700</u> | <u>5,700</u> |

**6 Staff Numbers**

The average number of persons employed, analysed by activity, was:

|                       | <b>2025</b> | <b>2024</b> |
|-----------------------|-------------|-------------|
|                       | <b>No</b>   | <b>No</b>   |
| Charitable activities | <u>40</u>   | <u>35</u>   |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**7 Staff Costs**

|                                     | <b>2025</b>      | <b>2024</b>      |
|-------------------------------------|------------------|------------------|
|                                     | <b>£</b>         | <b>£</b>         |
| Wages and salaries                  | 1,074,760        | 908,957          |
| Social security costs               | 102,076          | 78,647           |
| Admin assistance – outsourced costs | -                | -                |
| Pensions                            | <u>45,554</u>    | <u>38,984</u>    |
|                                     | <u>1,222,390</u> | <u>1,026,588</u> |

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £172,715 (2024: £166,772).

Pension costs for key management personnel amounted to £8,634 (2024: £8,339).

**8 Related Party Transactions**

Donations were made by 1 Trustee (2023/24 : 1) totalling £2,120 (2023/24 £120)

**9 Debtors**

|                      | <b>2025</b>   | <b>2024</b>   |
|----------------------|---------------|---------------|
|                      | <b>£</b>      | <b>£</b>      |
| Grants and contracts | -             | 13,938        |
| Prepayments          | 11,160        | 17,040        |
| Other debtors        | <u>5,350</u>  | <u>2,477</u>  |
|                      | <u>16,510</u> | <u>33,455</u> |

**10 Creditors – Amounts Falling Due Within One Year**

|                              | <b>2025</b>   | <b>2024</b>    |
|------------------------------|---------------|----------------|
|                              | <b>£</b>      | <b>£</b>       |
| Taxation and social security | 22,579        | 21,711         |
| Accruals and other creditors | 5,700         | 5,700          |
| Deferred Income              | -             | 74,387         |
| Trade creditors              | <u>2,255</u>  | <u>1,960</u>   |
|                              | <u>30,534</u> | <u>103,758</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**11 Operating leases - lessee**

Total future minimum lease payments under non-cancellable operating leases are as follows:

|                                              | <b>2025</b>  | <b>2024</b>   |
|----------------------------------------------|--------------|---------------|
|                                              | <b>£</b>     | <b>£</b>      |
| Not later than one year                      | 5,190        | 20,760        |
| Later than one and not later than five years | -            | 5,190         |
| Later than five years                        | -            | -             |
|                                              | <u>-</u>     | <u>-</u>      |
|                                              | <u>5,190</u> | <u>25,950</u> |

**12 Analysis of Net Assets between Funds**

**Current year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2025</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     | -                   | -                 | -              |
| Cash                             | 138,093             | 69,002            | 207,095        |
| Other Current Assets/Liabilities | (14,024)            | -                 | (14,024)       |
| Creditors more than 1 year       | -                   | -                 | -              |
| Provisions/Pensions              | -                   | -                 | -              |
|                                  | <u>124,069</u>      | <u>69,002</u>     | <u>193,071</u> |

**Previous year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2024</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     | -                   | -                 | -              |
| Cash                             | 193,457             | 39,309            | 232,766        |
| Other Current Assets/Liabilities | (70,303)            | -                 | (70,303)       |
| Creditors more than 1 year       | -                   | -                 | -              |
| Provisions/Pensions              | -                   | -                 | -              |
|                                  | <u>123,154</u>      | <u>39,309</u>     | <u>162,463</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**13 Movements on Funds**

**Current year**

|                                                                     | Balance<br>1 Apr 2024<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>£ | Balance<br>31 Mar<br>2025<br>£ |
|---------------------------------------------------------------------|----------------------------|------------------|--------------------|----------------|--------------------------------|
| <b>Restricted Funds</b>                                             |                            |                  |                    |                |                                |
| Building Respectful Families (Lottery)                              | 31,118                     | 116,270          | (116,510)          | -              | 30,878                         |
| Building Respectful Families (NHS)                                  | 702                        | 33,781           | (34,483)           | -              | -                              |
| Building Respectful Families (Masonic Foundation)                   | 6,580                      | 21,378           | (15,908)           | -              | 12,050                         |
| Support after Crime & Abuse Service (Police and Crime Commissioner) | 49                         | 783,903          | (783,952)          | -              | -                              |
| Parent Support                                                      | 175                        | -                | (175)              | -              | -                              |
| SASH Bucks                                                          | 273                        | 172,033          | (157,310)          | -              | 14,996                         |
| SafeSpace Refuge                                                    | (60)                       | 15,000           | (13,850)           | -              | 1,090                          |
| Specialist domestic abuse / sexual violence support - MoJ           | -                          | 297,549          | (295,059)          | -              | 2,490                          |
| Slough Domestic Abuse                                               | -                          | 60,115           | (57,558)           | (2,557)        | -                              |
| Parents / Groups – Bicester Village                                 | -                          | 4,000            | -                  | -              | 4,000                          |
| Activities/Residential - Shanly Foundation                          | -                          | 3,000            | -                  | -              | 3,000                          |
| Safer Streets                                                       | 472                        | 20,000           | (19,974)           | -              | 498                            |
| <b>Total Restricted Funds</b>                                       | <b>39,309</b>              | <b>1,527,029</b> | <b>(1,494,779)</b> | <b>(2,557)</b> | <b>69,002</b>                  |
| Unrestricted Funds                                                  | 123,154                    | 31,887           | (33,529)           | 2,557          | 124,069                        |
| <b>Total Funds</b>                                                  | <b>162,463</b>             | <b>1,558,916</b> | <b>(1,528,308)</b> | <b>-</b>       | <b>193,071</b>                 |

*Fund Descriptions*

- Support After Crime & Abuse Service –Support services for children who have been victims of crime and abuse.
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- SASH Bucks - A partnership project providing holistic support to children and families affected by sexual harm in Buckinghamshire.
- MoJ –Specialist roles to support children following sexual harm or domestic abuse.
- Safer Streets – a programme in schools in Banbury promoting healthy relationships.
- Parents / Groups – Support services for parent/carers through groups and 121, following victimisation of their child.
- Activities/Residential – bringing young victims together on activity days and residentials for support including peer support

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

| <b>Previous year</b>                                   | <b>Balance<br/>1 Apr 2023<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2024<br/>£</b> |
|--------------------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| <b>Restricted Funds</b>                                |                                     |                     |                          |                        |                                          |
| Building Respectful Families (Children in Need)        | 1,388                               | -                   | (1,388)                  | -                      | -                                        |
| Building Respectful Families (Lottery)                 | 31,248                              | 111,685             | (111,815)                | -                      | 31,118                                   |
| Building Respectful Families (NHS)                     | 2,236                               | 30,000              | (31,534)                 | -                      | 702                                      |
| Building Respectful Families (Masonic Foundation)      | -                                   | 15,792              | (9,212)                  | -                      | 6,580                                    |
| Building Respectful Families (Quilter Foundation)      | 10,000                              | -                   | (10,000)                 | -                      | -                                        |
| Young Victims Service (Police and Crime Commissioners) | 58,532                              | 571,292             | (629,775)                | -                      | 49                                       |
| Parent Support                                         | 383                                 | 3,000               | (3,208)                  | -                      | 175                                      |
| Blue Print Project                                     | 1,214                               | -                   | (1,214)                  | -                      | -                                        |
| SASH MK                                                | -                                   | -                   | -                        | -                      | -                                        |
| SASH Bucks                                             | 78,174                              | 97,564              | (175,465)                | -                      | 273                                      |
| SafeSpace Refuge                                       | -                                   | 7,853               | (7,913)                  | -                      | (60)                                     |
| MoJ                                                    | -                                   | 258,819             | (258,819)                | -                      | -                                        |
| Safer Streets                                          | 10,206                              | 30,096              | (39,830)                 | -                      | 472                                      |
| <b>Total Restricted Funds</b>                          | <b>193,381</b>                      | <b>1,126,101</b>    | <b>(1,280,173)</b>       | <b>-</b>               | <b>39,309</b>                            |
| Unrestricted Funds                                     | 137,443                             | 20,135              | (34,424)                 | -                      | 123,154                                  |
| <b>Total Funds</b>                                     | <b>330,824</b>                      | <b>1,146,236</b>    | <b>(1,314,597)</b>       | <b>-</b>               | <b>162,463</b>                           |

**14 General information**

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Oxfordshire Youth Building, 5000 John Smith Drive, Oxford Business Park, Oxford OX4 2BH

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME**

England & Wales - Charity number 1143532

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# Accounts

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**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2024**

Charity Number 1143532

Company Number 07630170

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

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## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **GENERAL INFORMATION**

|                                       |                                                                                                                                                                                                                                                                                   |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity number                        | 1143532                                                                                                                                                                                                                                                                           |
| Company Number                        | 07630170                                                                                                                                                                                                                                                                          |
| Principal & registered office address | Basement Office<br>Premier Place<br>190-196 Garsington Road<br>Oxford<br>OX4 6FG                                                                                                                                                                                                  |
| Trustees                              | Sarah Breton<br>Charlotte Buckingham<br>Simon Clements (Vice Chair until 15 November 2023, then Chair)<br>Karen Cushing<br>Sue Davie (Treasurer)<br>Ray Hipkin<br>Elizabeth Jones (Chair to 15 November 2023)<br>Tracey Lawrence<br>Jay Smith<br>Nadia Wager<br>Michael Watkinson |
| Chief Executive                       | Chloe Purcell                                                                                                                                                                                                                                                                     |
| Auditors                              | Caroline Webster FCA<br>UHY Ross Brooke<br>Windrush Court<br>Suite I<br>Abingdon Business Park<br>Abingdon<br>OX14 1SY                                                                                                                                                            |
| Bankers                               | The Co-operative Bank<br>P.O. Box 250,<br>Delf House,<br>Southway,<br>Skelmersdale<br>WN8 6WT                                                                                                                                                                                     |

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024**

The Trustees present their report together with the financial statements for the year ended 31 March 2024.

## **Objectives and Activities**

### **Vision and Strategy**

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

### **Values**

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

### **Impact and Evaluation**

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

## **Achievements and Performance**

### **Our Service Activity**

#### The Young Victim Service

This was the final year of our second contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime and generally saw consolidation of the locality system and consistent provision of services across the region.

YVS's standard offer to young people is for professionally trained project workers and senior practitioners meeting young people either remotely online or on the phone, or in person at home or school, and offering up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

The locality structure enables SAFE! to ensure that all those accepted into the service have appropriate needs to be addressed by the support on offer. In total the service received 1014 new referrals, and 965 of these were accepted into service following the triage process. During the year the Young Victim Service was in contact with 1,570 children and families.

Work took place to re-design the service offer in line with the specification for the new contracts being re-tendered by the OPCC. Over the summer and autumn we worked to prepare a robust tender and found out that we had been successful in December. A new 3-year contract for services for young people victimised by crime started in April 2024, so the last part of the financial year saw significant mobilisation for this work.

#### Specialist Domestic Abuse and Sexual Violence Services

With additional funding from the Ministry of Justice, via the OPCC, we were able to appoint a 4<sup>th</sup> Children's Independent and Sexual Violence Advocate (ChIDSVA) to support children and families in Milton Keynes where we were seeing particularly high demand. This meant we now have 4 ChIDSVA's working across the region. These roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support. Across the year over 280 children and young people were supported by the ChIDSVA service.

Funding also continued for the specialist domestic and sexual violence project workers who support children following such an experience, both one to one and in groups. We continued to deliver DAY programme groups, focusing on healthy relationships and domestic abuse awareness, running six distinct sessions across the year in a mix of online and in-person.

During the year SAFE! was approached by A2Dominion to work in partnership with their Oxfordshire Domestic Abuse Service and to deliver specialist support for children living in refuges in the county. From the autumn 2023 SAFE! began running weekly SafeSpace groups in refuges in Banbury and Oxford City, providing protective behaviours and creative groups for all 9 child residents.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

Buckinghamshire County Council agreed to extend funding for the SASH Bucks partnership where SAFE! works together with Sexual Abuse and Assault Support Service for Buckinghamshire and Milton Keynes (SAASS BMK) to run a specialist service for Bucks children and families affected by domestic abuse combining SAFE!'s practical and emotional support offer with AVMKSAASS's therapeutic counselling offer in one holistic service. Over the course of the year 150 children benefitted from 121 sessions, across project work, counselling and ChIDSVA support. Parents and carers were also offered support in their own right by the dedicated Parent Support Worker. The service is currently funded until September 2025.

#### Building Respectful Families

At the beginning of this financial year we had just ended grant funded periods from Children in Need and the National Lottery. We had a new lottery grant starting in July and had been able to negotiate use of underspend, alongside a grant from the Quilter Foundation, to bridge the gap in funding until the new grant started.

BRF is SAFE!'s service that focuses on supporting families experiencing Child and Adolescent on Parent Violence and Abuse (CAPVA). CAPVA includes behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing CAPVA to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

The new grant from the National Lottery was a smaller annual contribution, but extending for 3 years, and with a greater focus on professional consultation and training than previously. In addition to the lottery funding we were able to secure grant funding from the Masonic Foundation for three years. This funding specifically sought to build capacity for sessional practitioner time, and to support BRF to run an annual family activity day. BRF also continued to be funded by NHS England, via Forensic CAMHS, to host a Neurodiversity specialist post to work with families specifically with a young person with a diagnosis, or suspected diagnosis of a neurodevelopmental condition, also experiencing CAPVA.

Time was spent re-designing the service offer and introducing new levels of service to include information, advice and guidance to families and professionals. Despite the reduction in funding, in the financial year the service was able to provide support to 210 families experiencing CAPVA, with individual and/or group support with 57 children benefitting from individual 121 sessions, 52 parents/caregivers attending a group and 165 parents/caregivers receiving support 121.

#### Parent & Carer Support Work

This year we have continued to develop our work with parents and carers across all services. With a dedicated coordinator for parent and caregiver support work, we have been able to embed and extend this crucial element of support. We have been grateful to the Southall Trust for their continued funding over this financial year, as well as a contribution from the young victim service contract in order to extend the work. We continued to deliver support for parents/carers both through an online caregivers support group, as an add-on to the Young Victim Service. This six week course, delivered entirely online, combines peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. As part of our SASH Bucks service we were able to appoint a dedicated parent/carer support worker to provide one to one support to parents.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

Through both the Young Victim and SASH services we worked one to one and in groups with 66 parents/caregivers this year. In addition, through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 113 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

Through our new contract with the OPCC starting in April 2024 we have built parent/caregiver support into the main work of the service.

#### Safer Streets

SAFE! received funding as part of a joint piece of work coordinated by the PCC through the Home Office's Safer Streets Fund. SAFE! was initially funded from January to September 2023 to work in schools in Banbury to provide twelve-week workshops to groups of students around gender empowerment, healthy relationships and social action. Through the project we worked in 4 educational settings in Cherwell working with groups of up to 15 students. Following the initial six weeks of guided workshops, the students were encouraged to develop a social action project in response to what they had learned over the following six weeks. Between the four schools the young people developed a choose your own adventure game, a poster campaign and leaflets, and a video about consent. Students were also invited to help us create a new SafeStories video. This animated video joins our library of resources and will be published in September 2024.

We also received funding for the Safer Streets 5 programme which plans to replicate the scheme in Oxford City, Slough and High Wycombe in the following financial year. Funding was received in this financial year to support mobilisation for this project which is supporting the employment of two additional staff in Slough from next year.

#### Training and Resources development

This year the Building Respectful Families team delivered 5 CPD accredited Introduction to CAPVA courses, training a total of 58 delegates to learn how to recognise CAPVA and respond with greater confidence in their own practice. This has made a positive contribution to workforce development across Oxfordshire, Berkshire, and Buckinghamshire and within many sectors, education, health and social care, youth justice and within many voluntary sector organisations. This year we were commissioned to deliver 3 bespoke CAPVA courses by Buckinghamshire County Council. In addition, the team delivered a 'bite-size' training session to an additional 22 professionals in Berkshire.

SAFE! has also continued to train professionals in Protective Behaviours in both online and face to face courses. This year we have trained 44 professionals in a Protective Behaviours approach.

#### Placements and Volunteers

Thanks to the appointment of a dedicated Placement and Volunteer Coordinator we have been able to increase the number of students on placement. Over the course of the financial year we had 6 student Social Workers on placement from Oxford Brookes, Bucks New and Winchester Universities.

This new role has also helped us to begin to increase the number of volunteers working in SAFE! This year we have had 3 volunteers join the organisation supporting in a range of areas from fundraising, social media and parent support.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

Work also started to introduce a SAFE! Young Champions scheme into the organisation, offering follow-on opportunities for young people to support SAFE! through volunteering. An initial group of young people met during the mobilisation period for the new contract to help inform some areas of development.

#### **Our supporters**

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- Buckinghamshire County Council
- The National Lottery
- The Ministry of Justice
- The Home Office (Safer Streets)
- Oxfordshire County Council
- A2 Dominion
- NHS England via Forensic CAMHS
- The Masonic Foundation
- The Quilter foundation
- The Southall Trust
- Oakhill Secure Training Centre
- CG Dennis Fire and Safety Service
- Doris Field Charitable Trust
- Stanton Ballard Charitable Trust
- The amazing people who ran half-marathons and fundraised for SAFE!
- All our monthly and one-off donors

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

#### **Financial Review**

##### **Review of the Accounts for the year ended 31 March 2024**

Our contract with the Thames Valley Police and Crime Commissioner (PCC) for our Young Victim's Service accounted for 50% of the organisation's income for the year at a value of £571,292. Our Building Respectful Families (BRF) Service was funded primarily by the National Lottery's Reaching Communities fund, continued support from NHS and a new 3 year grant from the Masonic Charitable Foundation, in total providing £157,477 income in the year.

We received further funding from Ministry of Justice for our CHIDSVA Programme, and the continuation of the specialist domestic and sexual abuse project worker posts, of £258,819. We were delighted to receive a further year's funding from Buckinghamshire County Council for £97,564 for the continuation of our SASH Bucks programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,146,236, a reduction on the prior year of £160,848. This was primarily due to the loss of Children in Need funding, and reduced amounts in the year from PCC, Lottery and Buckinghamshire County Council. Restricted Income amounted to £1,126,101 and Unrestricted Income £21,135. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £1,314,597 of which Restricted Expenditure was £1,280,173 and Unrestricted £34,424. The net reduction in funds in the year reflected the planned use of restricted funds carried forward from the prior year.

#### **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

#### **Plans for Future Periods**

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - **for children and young people to feel safe, thrive and achieve their potential.**

Priorities for 2024/25 include:

- Consolidating the delivery of the new CYP Support After Crime and Abuse service as funded through our third contract with the OPCC continuing to provide high quality services to children and families affected by crime across the Thames Valley.
- Starting a new partnership with Slough Borough Council to deliver specialist support for children affected by domestic abuse in Slough.
- Securing continuation funding for our specialist domestic and sexual violence team, to ensure that we can continue to meet the demand for support for children and families through the criminal justice process.
- Launching a new website to include digital self-access resources for children and young people.
- Increasing public affairs work with a focus on the experiences of young victims in the criminal justice system.
- Continuing to work with local partners to find explore alternative funding models to increase capacity within the BRF team – starting with development of a champions model.
- Continuing to increase volunteer roles and placement opportunities within the organisation.
- Bring in a renewed focus on early intervention and prevention work – build our capacity to offer schools based and universal work that draws on our expertise.
- Continuing to keep a strong focus on staff wellbeing, through the implementation of a wellbeing strategy.
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

Through review and development of organisational infrastructure and a gap analysis, we aspire to implement changes to support increasing the amount of unrestricted income and diversifying income streams.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2024 (continued)**

#### **Structure, Governance and Management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

##### **Recruitment and Appointment of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

##### **Trustee Induction and Training**

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 11 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year, Liz Jones stood down as Chair on 15 November 2023, and Simon Clements became Chair. We are delighted that Liz is remaining as a trustee, and grateful for her leadership during her time as Chair.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Chief Executive, Chloe Purcell. The Chief Executive, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

#### **Risk Management**

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

#### **Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

#### **Fundraising Standards**

Less than 1% of income in 2023/24 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from statutory bodies, and trusts and grant making bodies.

#### **Disclosure of information to auditor**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the charity's trustees/director on 18 September 2024 by



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**Simon Clements - Chair of Trustees**

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 17 September 2024 and signed on its behalf by



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**Simon Clements – Chair of Trustees**

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Independent Auditor's Report to the Members of Safe! Support for Young People Affected by Crime Limited**

#### **Opinion**

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as of 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the trustee's annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the

other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

### **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability

to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
  - the nature of the charity and sector, control environment and operating performance;
  - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
  - any matters we identified having reviewed the charity's policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Caroline Webster (Senior Statutory Auditor)**  
**for and on behalf of UHY Ross Brooke, Statutory Auditor**

Suite I Windrush Court  
Abingdon Business Park  
Abingdon  
Oxfordshire  
OX14 1SY

Date 28 October 2024

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

|                                             | <b>Notes</b> | <b>Unrestricted<br/>Funds<br/>2024<br/>£</b> | <b>Restricted<br/>Funds<br/>2024<br/>£</b> | <b>Total<br/>Funds<br/>2024<br/>£</b> | <b>Total<br/>Funds<br/>2023<br/>£</b> |
|---------------------------------------------|--------------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Income</b>                               |              |                                              |                                            |                                       |                                       |
| Donations                                   | 2            | 10,637                                       | -                                          | 10,637                                | 7,067                                 |
| <b>Income from charitable activities</b>    |              |                                              |                                            |                                       |                                       |
| Contracts and grants                        | 3            | -                                            | 1,126,101                                  | 1,126,101                             | 1,286,416                             |
| Training courses                            |              | 9,068                                        | -                                          | 9,068                                 | 13,271                                |
| <b>Income from other trading activities</b> |              |                                              |                                            |                                       |                                       |
| Fundraising events                          |              | -                                            | -                                          | -                                     | -                                     |
| Book sales and royalties                    |              | 159                                          | -                                          | 159                                   | 72                                    |
| <b>Investment income</b>                    |              |                                              |                                            |                                       |                                       |
| Bank interest                               |              | 271                                          | -                                          | 271                                   | 258                                   |
| <b>Total income</b>                         |              | <u>20,135</u>                                | <u>1,126,101</u>                           | <u>1,146,236</u>                      | <u>1,307,084</u>                      |
| <b>Expenditure on:</b>                      |              |                                              |                                            |                                       |                                       |
| Generating funds                            |              | 757                                          | -                                          | 757                                   | 792                                   |
| Charitable activities                       | 4            | <u>33,667</u>                                | <u>1,280,173</u>                           | <u>1,313,840</u>                      | <u>1,174,517</u>                      |
| <b>Total expenditure</b>                    |              | <u>34,424</u>                                | <u>1,280,173</u>                           | <u>1,314,597</u>                      | <u>1,175,309</u>                      |
| <b>Net income before transfers</b>          |              | (14,289)                                     | (154,072)                                  | (168,361)                             | 131,775                               |
| Transfers between funds                     |              | <u>-</u>                                     | <u>-</u>                                   | <u>-</u>                              | <u>-</u>                              |
| <b>Net movement of funds in year</b>        | 13           | (14,289)                                     | (154,072)                                  | (168,361)                             | 131,775                               |
| Reconciliation of funds:                    |              |                                              |                                            |                                       |                                       |
| Total funds brought forward                 |              | <u>137,443</u>                               | <u>193,381</u>                             | <u>330,824</u>                        | <u>199,049</u>                        |
| <b>Total funds carried forward</b>          | 13           | <u>123,154</u>                               | <u>39,309</u>                              | <u>162,463</u>                        | <u>330,824</u>                        |

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2024**

|                                 | Notes | 2024<br>£   | 2023<br>£   |
|---------------------------------|-------|-------------|-------------|
| <b>Current Assets</b>           |       |             |             |
| Debtors                         | 9     | 33,455      | 42,256      |
| Cash at bank                    |       | 232,766     | 512,025     |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 266,221     | 554,281     |
| <b>Creditors</b>                |       |             |             |
| Amounts due within one year     | 10    | 103,758     | 223,457     |
|                                 |       | <hr/>       | <hr/>       |
| <b>Net Current Assets</b>       |       | 162,463     | 330,824     |
|                                 |       | <hr/>       | <hr/>       |
| <b>Total Net Assets</b>         | 12/13 | 162,463     | 330,824     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |
| <b>The Funds of the Charity</b> |       |             |             |
| Unrestricted income funds       |       | 123,154     | 137,443     |
| Restricted income funds         | 12/13 | 39,309      | 193,381     |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 162,463     | 330,824     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 17 September 2024 and are signed on behalf of the board by:

*Simon Clements.*

**Simon Clements**  
**Director and Chair of Trustees**

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

|                                                                                               | <b>2024</b> | <b>2023</b> |
|-----------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                               | £           | £           |
| <b>Cash flows from operating activities:</b>                                                  |             |             |
| Net movement in funds for the reporting period (as per the statement of financial activities) | (168,361)   | 131,775     |
| Adjustments for:                                                                              |             |             |
| Decrease in debtors                                                                           | 8,801       | (11,545)    |
| Increase/(decrease) in creditors                                                              | (119,699)   | 191,399     |
| Net cash provided by (used in) operating activities                                           | (279,259)   | 311,629     |
| <b>Change in cash and cash equivalents in the reporting period</b>                            | (279,259)   | 311,629     |
| <b>Cash and cash equivalents at the beginning of the reporting period</b>                     | 512,025     | 200,396     |
| <b>Cash and cash equivalents at the end of the reporting period</b>                           | 232,766     | 512,025     |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

|                                             | <b>Unrestricted<br/>Funds<br/>2023<br/>£</b> | <b>Restricted<br/>Funds<br/>2023<br/>£</b> | <b>Total<br/>Funds<br/>2023<br/>£</b> |
|---------------------------------------------|----------------------------------------------|--------------------------------------------|---------------------------------------|
| <b>Income</b>                               |                                              |                                            |                                       |
| Donations                                   | 7,067                                        | -                                          | 7,067                                 |
| <b>Income from charitable activities</b>    |                                              |                                            |                                       |
| Contracts and grants                        | -                                            | 1,286,416                                  | 1,286,416                             |
| Training courses                            | 13,271                                       | -                                          | 13,271                                |
| <b>Income from other trading activities</b> |                                              |                                            |                                       |
| Fundraising events                          | -                                            | -                                          | -                                     |
| Book sales and royalties                    | 72                                           | -                                          | 72                                    |
| <b>Investment income</b>                    |                                              |                                            |                                       |
| Bank interest                               | 258                                          | -                                          | 258                                   |
| <b>Total income</b>                         | <u>20,668</u>                                | <u>1,286,416</u>                           | <u>1,307,084</u>                      |
| <b>Expenditure on:</b>                      |                                              |                                            |                                       |
| Generating funds                            | 792                                          | -                                          | 792                                   |
| Charitable activities                       | 2,822                                        | 1,171,695                                  | 1,174,517                             |
| <b>Total expenditure</b>                    | <u>3,614</u>                                 | <u>1,171,695</u>                           | <u>1,175,309</u>                      |
| <b>Net income before transfers</b>          | 17,054                                       | 114,721                                    | 131,775                               |
| Transfers between funds                     | -                                            | -                                          | -                                     |
| <b>Net movement of funds in year</b>        | 17,054                                       | 114,721                                    | 131,775                               |
| Reconciliation of funds:                    |                                              |                                            |                                       |
| Total funds brought forward                 | 120,389                                      | 78,660                                     | 199,049                               |
| <b>Total funds carried forward</b>          | <u>137,443</u>                               | <u>193,381</u>                             | <u>330,824</u>                        |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

## **1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

### **(a) Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

### **(b) Going Concern**

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Thames Valley Police and Crime Commissioner for at least 3 years (with an option for extensions of 1 year in each of year 4 and year 5) for our Young Victims Service
- National Lottery for our Building Respectful Families to June 2026
- Buckinghamshire County Council for our SASH Bucks service to 2025

The current funding from the Ministry of Justice for our specialist Domestic Abuse/Sexual Violence service is due for renewal at the end of March 2025. The Trustees have completed scenario planning for both securing renewal of the funding and not securing it and they are not concerned about the charitable company's ability to continue as a going concern under either scenario.

During the year, our unrestricted reserves reduced only slightly. Our Business Plan for 2024-2026 has clear priorities of raising additional unrestricted funds and this will be supported with our new website.

### **(c) Fund Accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**(d) Income**

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

**(e) Expenditure**

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

**(f) Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**(g) Pensions**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

**(h) Cash at bank**

Cash at bank includes a current account and instant access savings account.

**(i) Creditors**

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**(j) Debtors**

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2 Income from Donations**

|                 | <b>Unrestricted</b> | <b>Restricted</b> | <b>2024</b>   | <b>2023</b>  |
|-----------------|---------------------|-------------------|---------------|--------------|
|                 | <b>£</b>            | <b>£</b>          | <b>£</b>      | <b>£</b>     |
| Donations       | 9,637               | -                 | 9,637         | 4,067        |
| Trusts & Grants | 1,000               |                   | 1,000         | 3,000        |
|                 | <u>10,637</u>       | <u>-</u>          | <u>10,637</u> | <u>7,067</u> |

**3 Income from Charitable Activities**

|                                                             | <b>Unrestricted</b> | <b>Restricted</b> | <b>2024</b>      | <b>2023</b>      |
|-------------------------------------------------------------|---------------------|-------------------|------------------|------------------|
|                                                             | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>         |
| Young Victim Service - Police & Crime Commissioners Fund    | -                   | 571,292           | 571,292          | 634,733          |
| Building Respectful Families                                |                     |                   |                  |                  |
| - National Lottery Reaching Communities Fund                | -                   | 111,685           | 111,685          | 199,704          |
| - Children in Need                                          | -                   | -                 | -                | 48,556           |
| - NHS                                                       | -                   | 30,000            | 30,000           | 18,002           |
| - Quilter Foundation                                        | -                   | -                 | -                | 10,000           |
| - Masonic Charitable Foundation                             | -                   | 15,792            | 15,792           | -                |
| DAY Programme – Oxfordshire County Council                  | -                   | -                 | -                | -                |
| CHIDSVA Programme – Ministry of Justice                     | -                   | 258,819           | 258,819          | 145,422          |
| SASH MK Programme – Milton Keynes Council                   | -                   | -                 | -                | 17,142           |
| SASH Buckinghamshire – Bucks CC                             | -                   | 97,564            | 97,564           | 167,253          |
| Parent Support – W F Southall Trust                         | -                   | 3,000             | 3,000            | 3,000            |
| Safer Streets                                               | -                   | 30,096            | 30,096           | 14,204           |
| Blueprint Project – in partnership with Donnington Doorstep | -                   | -                 | -                | 28,400           |
| SafeSpace Refuge – Oxfordshire CC                           |                     | 7,853             | 7,853            | -                |
|                                                             | <u>-</u>            | <u>1,126,101</u>  | <u>1,126,101</u> | <u>1,286,416</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**4 Expenditure on charitable activities**

|                                         | <b>Unrestricted</b> | <b>Restricted</b> | <b>2024</b>      | <b>2023</b>      |
|-----------------------------------------|---------------------|-------------------|------------------|------------------|
|                                         | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>         |
| Salaries                                | 22,898              | 1,003,690         | 1,026,588        | 910,131          |
| Project worker fees                     | -                   | 87,296            | 87,296           | 95,424           |
| Office and venue costs                  | 5,726               | 28,885            | 34,611           | 20,960           |
| Training fees and accreditation         | 539                 | 32,362            | 32,901           | 26,365           |
| Travel and expenses                     | -                   | 52,780            | 52,780           | 42,865           |
| Recruitment                             | -                   | 3,839             | 3,839            | 5,174            |
| Consortium expenses                     | -                   | -                 | -                | 4,000            |
| Website, IT, Case Mgt System, Phones    | 1,859               | 39,303            | 41,162           | 48,654           |
| Other project costs                     | -                   | 17,479            | 17,479           | 7,321            |
| Research/consultancy                    | -                   | -                 | -                | -                |
| Professional fees incl insurance and HR | 1,772               | 9,712             | 11,484           | 8,623            |
| Governance - Audit                      | 873                 | 4,827             | 5,700            | 5,000            |
|                                         | <u>33,667</u>       | <u>1,280,173</u>  | <u>1,313,840</u> | <u>1,174,517</u> |

**5 Auditors Remuneration**

|            | <b>2024</b>  | <b>2023</b>  |
|------------|--------------|--------------|
|            | <b>£</b>     | <b>£</b>     |
| Audit Fees | <u>5,700</u> | <u>5,000</u> |

**6 Staff Numbers**

The average number of persons employed, analysed by activity, was:

|                       | <b>2024</b> | <b>2023</b> |
|-----------------------|-------------|-------------|
|                       | <b>No</b>   | <b>No</b>   |
| Charitable activities | <u>35</u>   | <u>32</u>   |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**7 Staff Costs**

|                                     | <b>2024</b>      | <b>2023</b>    |
|-------------------------------------|------------------|----------------|
|                                     | <b>£</b>         | <b>£</b>       |
| Wages and salaries                  | 908,957          | 804,068        |
| Social security costs               | 78,647           | 69,978         |
| Admin assistance – outsourced costs | -                | -              |
| Pensions                            | <u>38,984</u>    | <u>36,086</u>  |
|                                     | <u>1,026,588</u> | <u>910,132</u> |

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £166,772 (2023: £146,519).

Pension costs for key management personnel amounted to £8,339 (2023: £7,119).

**8 Related Party Transactions**

There were no related party transactions in the year.

**9 Debtors**

|                      | <b>2024</b>   | <b>2023</b>   |
|----------------------|---------------|---------------|
|                      | <b>£</b>      | <b>£</b>      |
| Grants and contracts | 13,938        | 41,197        |
| Prepayments          | 17,040        | -             |
| Other debtors        | <u>2,477</u>  | <u>1,059</u>  |
|                      | <u>33,455</u> | <u>42,256</u> |

**10 Creditors – Amounts Falling Due Within One Year**

|                              | <b>2024</b>    | <b>2023</b>    |
|------------------------------|----------------|----------------|
|                              | <b>£</b>       | <b>£</b>       |
| Taxation and social security | 21,711         | 17,925         |
| Accruals and other creditors | 5,700          | 5,936          |
| Deferred Income              | 74,387         | 194,170        |
| Trade creditors              | <u>1,960</u>   | <u>5,426</u>   |
|                              | <u>103,758</u> | <u>223,457</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**11 Operating leases - lessee**

Total future minimum lease payments under non-cancellable operating leases are as follows:

|                                              | <b>2024</b>   | <b>2023</b>   |
|----------------------------------------------|---------------|---------------|
|                                              | <b>£</b>      | <b>£</b>      |
| Not later than one year                      | 20,760        | 17,300        |
| Later than one and not later than five years | 5,190         | 21,625        |
| Later than five years                        | -             | -             |
|                                              | <u>-</u>      | <u>-</u>      |
|                                              | <u>25,950</u> | <u>38,925</u> |

**12 Analysis of Net Assets between Funds**

**Current year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2024</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     |                     |                   |                |
| Cash                             | 193,457             | 39,309            | 232,766        |
| Other Current Assets/Liabilities | (70,303)            | -                 | (70,303)       |
| Creditors more than 1 year       | -                   | -                 | -              |
| Provisions/Pensions              | -                   | -                 | -              |
|                                  | <u>123,154</u>      | <u>39,309</u>     | <u>162,463</u> |

**Previous year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2023</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     | -                   | -                 | -              |
| Cash                             | 318,644             | 193,381           | 512,025        |
| Other Current Assets/Liabilities | (181,201)           | -                 | (181,201)      |
| Creditors more than 1 year       | -                   | -                 | -              |
| Provisions/Pensions              | -                   | -                 | -              |
|                                  | <u>137,443</u>      | <u>193,381</u>    | <u>330,824</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**13 Movements on Funds**

**Current year**

|                                                        | Balance<br>1 Apr 2023<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>£ | Balance<br>31 Mar<br>2024<br>£ |
|--------------------------------------------------------|----------------------------|------------------|--------------------|----------------|--------------------------------|
| <b>Restricted Funds</b>                                |                            |                  |                    |                |                                |
| Building Respectful Families (Children in Need)        | 1,388                      | -                | (1,388)            | -              | -                              |
| Building Respectful Families (Lottery)                 | 31,248                     | 111,685          | (111,815)          | -              | 31,118                         |
| Building Respectful Families (NHS)                     | 2,236                      | 30,000           | (31,534)           | -              | 702                            |
| Building Respectful Families (Masonic Foundation)      | -                          | 15,792           | (9,212)            | -              | 6,580                          |
| Building Respectful Families (Quilter Foundation)      | 10,000                     | -                | (10,000)           | -              | -                              |
| Young Victims Service (Police and Crime Commissioners) | 58,532                     | 571,292          | (629,775)          | -              | 49                             |
| Parent Support                                         | 383                        | 3,000            | (3,208)            | -              | 175                            |
| Blue Print Project                                     | 1,214                      | -                | (1,214)            | -              | -                              |
| SASH MK                                                | -                          | -                | -                  | -              | -                              |
| SASH Bucks                                             | 78,174                     | 97,564           | (175,465)          | -              | 273                            |
| SafeSpace Refuge                                       | -                          | 7,853            | (7,913)            | -              | (60)                           |
| MoJ                                                    | -                          | 258,819          | (258,819)          | -              | -                              |
| Safer Streets                                          | 10,206                     | 30,096           | (39,830)           | -              | 472                            |
| <b>Total Restricted Funds</b>                          | <b>193,381</b>             | <b>1,126,101</b> | <b>(1,280,173)</b> | <b>-</b>       | <b>39,309</b>                  |
| Unrestricted Funds                                     | 137,443                    | 20,135           | (34,424)           | -              | 123,154                        |
| <b>Total Funds</b>                                     | <b>330,824</b>             | <b>1,146,236</b> | <b>(1,314,597)</b> | <b>-</b>       | <b>162,463</b>                 |

*Fund Descriptions*

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime.
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child.
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

- SASH Bucks - A partnership project providing holistic support to children and families affected by sexual harm in Buckinghamshire.
- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse.
- Safer Streets – a programme in schools in Banbury promoting healthy relationships.

| <b>Previous Year</b>                                   | <b>Balance<br/>1 Apr 2022<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2023<br/>£</b> |
|--------------------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| <b>Restricted Funds</b>                                |                                     |                     |                          |                        |                                          |
| Building Respectful Families (Children in Need)        | 1,164                               | 48,556              | (48,332)                 | -                      | 1,388                                    |
| Building Respectful Families (Lottery)                 | 14,759                              | 199,704             | (183,215)                | -                      | 31,248                                   |
| Building Respectful Families (NHS)                     | -                                   | 18,002              | (15,766)                 | -                      | 2,236                                    |
| Building Respectful Families (Quilter Foundation)      | -                                   | 10,000              | -                        | -                      | 10,000                                   |
| Young Victims Service (Police and Crime Commissioners) | 1,126                               | 634,733             | (577,327)                | -                      | 58,532                                   |
| Parent Support                                         | 1,905                               | 3,000               | (4,522)                  | -                      | 383                                      |
| Blue Print Project                                     | 2,607                               | 28,400              | (29,793)                 | -                      | 1,214                                    |
| SASH MK                                                | 21,961                              | 17,142              | (39,103)                 | -                      | -                                        |
| SASH Bucks                                             | -                                   | 167,252             | (89,078)                 | -                      | 78,174                                   |
| DAY Programme                                          | 34,733                              | -                   | (34,733)                 | -                      | -                                        |
| MoJ                                                    | 405                                 | 145,423             | (145,828)                | -                      | -                                        |
| Safer Streets                                          | -                                   | 14,204              | (3,998)                  | -                      | 10,206                                   |
| <b>Total Restricted Funds</b>                          | <b>78,660</b>                       | <b>1,286,416</b>    | <b>(1,171,695)</b>       | <b>-</b>               | <b>193,381</b>                           |
| Unrestricted Funds                                     | 120,389                             | 20,668              | (3,614)                  | -                      | 137,443                                  |
| <b>Total Funds</b>                                     | <b>199,049</b>                      | <b>1,307,084</b>    | <b>(1,175,309)</b>       | <b>-</b>               | <b>330,824</b>                           |

### 13 General information

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME**

England & Wales - Charity number 1143532

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# Accounts

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**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2023**

Charity Number 1143532

Company Number 07630170

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

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## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **GENERAL INFORMATION**

|                                       |                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity number                        | 1143532                                                                                                                                                                                                                                                                                                                                                             |
| Company Number                        | 07630170                                                                                                                                                                                                                                                                                                                                                            |
| Principal & registered office address | Basement Office<br>Premier Place<br>190-196 Garsington Road<br>Oxford<br>OX4 6FG                                                                                                                                                                                                                                                                                    |
| Trustees                              | Sarah Breton<br>Josephine Brown (Resigned 15 December 2022)<br>Charlotte Buckingham<br>Simon Clements (Vice Chair)<br>Karen Cushing<br>Sue Davie (Treasurer)<br>Ray Hipkin<br>Elizabeth Jones (Chair)<br>Tracey Lawrence<br>Matthew Lister (Resigned 15 December 2022)<br>Jay Smith<br>Nadia Wager<br>Peter Wallis (Resigned 15 December 2022)<br>Michael Watkinson |
| Auditors                              | Caroline Webster FCA<br>UHY Ross Brooke<br>Windrush Court<br>Suite I<br>Abingdon Business Park<br>Abingdon<br>OX14 1SY                                                                                                                                                                                                                                              |
| Bankers                               | The Co-operative Bank<br>P.O. Box 250,<br>Delf House,<br>Southway,<br>Skelmersdale<br>WN8 6WT                                                                                                                                                                                                                                                                       |

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023**

The Trustees present their report together with the financial statements for the year ended 31 March 2023.

## **Objectives and Activities**

### **Vision and Strategy**

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

### **Values**

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

### **Impact and Evaluation**

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

## **Achievements and Performance**

### **Our Service Activity**

#### The Young Victim Service

This year we continued our contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime. We conducted a structural review and from the autumn we introduced a new locality system designed to better scrutinise all referrals to assess needs, ensure suitability and triage into an appropriate service strand. This enabled the service to stabilise and reduce waiting times for support. We also introduced initial contact calls directly with young people to ensure that they understood and consented to support, and a text support service available to young people while they await commencement of one-to-one sessions.

SAFE!'s standard offer to young people is for professionally trained project workers and senior practitioners meeting young people either remotely online or on the phone, or in person at home or school, and offering up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

Thanks to the introduction of the locality structure, and additional services within the organisation, we saw a stabilisation of referrals accepted into the Young Victim Service. In total the service accepted 1,113 new referrals all of whom were contacted and offered support. During the year the Young Victim Service provided support to 1,099 children and families.

The autumn also saw the introduction of two new roles to support the Young Victim Service. A Digital Engagement Officer was appointed to set up and run a text support service for children on the waiting list. He has also been tasked with increasing our social media and digital content for a young audience. This role is managed by the new Placement and Volunteer Coordinator, a role set up to help SAFE! introduce more opportunities for student placements and volunteer roles.

#### Specialist Domestic Abuse and Sexual Violence Services

This year we have been able to extend our specialist domestic abuse and sexual violence services through an additional grant from the Ministry of Justice, via the OPCC. This grant funding, which started in October 2022, now covers three Children's Independent Sexual & Domestic Violence Advocates (ChIDSVAs), one based in each county of the Thames Valley. These roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support.

In addition, the grant funding allowed us to appoint 3 specialist domestic & sexual abuse Project Workers. These three new roles are able to provide both one-to-one and group based support to children and young people following experiences of those crime types. Each project worker has been trained to deliver the DAY programme, a healthy relationships and domestic abuse awareness course designed for young people.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

#### DAY programmes

Over the course of the financial year using carry-forward funding from Oxfordshire County Council and the OPCC and then from our grant with the Ministry of Justice, we facilitated DAY programme groups with young people around the Thames Valley. Over the course of the year we ran five distinct groups, four that were run over 8 weeks each online, and one which was run during a residential trip over three days in the school summer holidays. Each group cohort benefited from an in-person trip or activity either at the end or in the middle of the sessions. In total 35 young people benefitted from these group sessions, all of whom had experienced domestic abuse whether at home or in their own romantic relationships.

#### Consultation

Through the course of the year SAFE! was commissioned by two local authorities to run consultation focus groups with children affected by domestic abuse in order to feed into their Domestic Abuse Strategies and Needs Assessments. In April 2022 we ran a focus group in Oxford with eleven children aged 11 to 16 and coming from all over the county. In February 2023 we ran a focus group in Newbury with eight young people aged 11 to 16 coming from all over West Berkshire. Both sessions were really successful, and the young people generously shared their experiences of accessing services and support following domestic abuse. We combined each session with a pizza lunch and a fun activity – mini golf and climbing.

#### SASH MK & SASH Bucks

SAFE! continued to work together with Sexual Abuse and Assault Support Service for Buckinghamshire and Milton Keynes (SAASS BMK formerly AVMKSAASS) to run a specialist service for MK children and families affected by sexual harm combining SAFE!'s practical and emotional support offer with AVMKSAASS's therapeutic counselling offer in one holistic service. During the year that SASH MK was funded, the service received 127 referrals and provided support for 118. Sadly, SASH MK was only funded until September 2022, and despite the success of the service, we were not able to find replacement funding. We are still looking to access future funding to re-start this excellent partnership project.

Through the year the partnership was successful in bidding to Buckinghamshire County Council to provide specialist support to children and families affected by domestic and sexual abuse in Buckinghamshire and in September 2022 we launched SASH Bucks – renamed Support after Abuse and Sexual Harm. By the end of March the service had already received over 100 referrals. The service is currently funded until September 2024.

#### Building Respectful Families

BRF is SAFE!'s service that focuses on supporting families experiencing Child and Adolescent on Parent Violence and Abuse (CAPVA). CAPVA includes behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing CAPVA to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

In this third and final year of grant funding from the National Lottery and Children in Need BRF had contact with 131 families experiencing CAPVA, with individual and/or group support sessions with 102 children and 126 parents/caregivers. The team ran seven online groups for parents/caregivers with practitioners working with their children alongside this support. This included a pilot group, specifically for parents/caregivers caring for a young person with a diagnosis, or suspected diagnosis of a neurodevelopmental condition, also experiencing CAPVA. This was established in response to the needs of many families referred to BRF and funded through a grant from NHS England, via Oxford Health Forensic CAMHS. We held a family activity day in October 2022. The parent/s or caregivers, young people and their siblings were invited to attend an activity day at Legoland Windsor. The theme of the day was 'spending time' together. Families were able to meet up in-person to access valuable peer support and spent time together with BRF practitioners. Self-funding this trip would not have been possible for most families, so this was a huge help for families with limited funds.

With funding secured for BRF from a new 3-year grant with the National Lottery from July 2023, SAFE! is set to continue to develop this vital service for families across the region.

#### Parent & Carer Support Work

Thanks to an additional grant from the Southall Trust, SAFE! continued to deliver support for parents/carers both through an online caregivers support group, as an add-on to the Young Victim Service. This six week course delivered entirely online and combines peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. As part of our SASH MK and SASK Bucks services we were able to appoint a dedicated parent/carer support worker to provide one to one support to parents. Through both the Young Victim and SASH services we worked with 84 parents this year. In addition, through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 83 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

#### The Blueprint Project

Thanks to funding from the Charles Hayward Foundation, the Blueprint Project ran from late spring 2022 to the end of March 2023. Blueprint is a partnership project run between SAFE!, Donnington Doorstep and Ark-T, and providing a preventative programme targeted at young men aged 11 to 17 identified as having risk factors associated with exploitation and crime. The project combines mentoring with music production, lyric writing, film making and performance.

Following promotion, project planning and individual assessments with young people involving referrers and parents/carers, the group element of the project started in early July. The group met weekly over the summer and autumn of 2022, with an initial core group of 8 young people attending regularly, and 13 young men accessing the group sessions at least once. Weekly sessions were held at the Ark-T Centre in Cowley, using the café, main hall and recording studio. The sessions started with a shared meal provided by local social enterprise and onsite café Waste2Taste, followed by a group discussion exploring themes such as exploitation, consent, relationships, safety networks and future aspirations. The young men then worked with artists and producers to write lyrics, learn to produce beats and record tracks.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

Over the course of the project the young men were encouraged to write and record their own tracks, and to work on a shared piece. During the school summer holidays, and at the height of the heatwave, Blueprint ran an intensive week of longer sessions to write and record a music video. The Blueprint team felt that the core group provision worked really well, and had some extremely positive outcomes. Although it was a small core group, this helped to build a trusting and supportive environment and allowed for some impactful work to take place.

In addition to the core group work sessions, several young people were supported one-to-one throughout summer, autumn, winter and early spring. Some of these young men were unable to access the group sessions but were supported intensively through the provision of youth mentoring by the SAFE! lead practitioner as well as accompanying them to attend individual music sessions with partners Inspired Sound.

#### Safer Streets

SAFE! received funding as part of a joint piece of work coordinated by the PCC through the Home Office's Safer Streets Fund. SAFE! has been funded from January 2023 to work in schools in Banbury to provide twelve week workshops to groups of students around gender empowerment, healthy relationships and social action. By the end of the year, the team were working in 4 schools in Banbury with work set to continue until summer 2023. As part of the project a new SafeStories animated video will be produced.

#### Training and Resources development

This year the Building Respectful Families team delivered 11 CPD accredited Introduction to CAPVA courses, training a total of 157 delegates to learn how to recognise CAPVA and respond with greater confidence in their own practice. This has made a positive contribution to workforce development across Oxfordshire, Berkshire, and Buckinghamshire and within many sectors including education, health and social care, youth justice and within many voluntary sector organisations.

This year, our Introduction to CAPVA training course was also nominated for a Positive Impact Award with Continuing Professional Development CPD. This award recognises an organisation 'that has made a positive impact on the world of CPD and are using CPD to make a difference in the wider sector, industry, area of expertise or workplace.'

SAFE! has also continued to train professionals in Protective Behaviours in both online and face to face courses. This year we have trained 51 professionals in a Protective Behaviours approach.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

#### **Our supporters**

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- The National Lottery
- BBC Children in Need
- The Ministry of Justice
- Charles Haywood Foundation
- Oxford City Council
- Oxfordshire County Council
- Milton Keynes Clinical Commissioning Group
- NHS England via Forensic CAMHS
- NCS Didcot
- The Quilter Foundation
- The Southall Trust
- The Stanton Ballard Charitable Trust

#### **Financial Review**

##### **Review of the Accounts for the year ended 31 March 2023**

Our contract with the Thames Valley Police and Crime Commissioner for our Young Victim's Service accounted for 49% of the organisation's income for the year at a value of £634,733. Our Building Respectful Families (BRF) Service was funded primarily by the National Lottery's Reaching Communities fund and Children in Need with grants totalling £248,260 in the year. 2022/23 was the final year of the 3 year grants. However, in 2023/24, National Lottery's Reaching Communities award a further 3 year grant for BRF. In addition, during 2022/23, two further grants were awarded for BRF from NHS and Quilter Foundation.

We received further funding from Ministry of Justice for our CHIDSVA Programme, and the introduction of specialist domestic and sexual abuse project worker posts, of £145,422. We were delighted to receive a new award from Buckinghamshire County Council for £167,253 for our SASH Bucks programme, following on from the success of our SASH MK programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,307,084, an increase of £236,796 due to increased restricted grant funding. Restricted Income amounted to £1,286,416 and Unrestricted Income £20,668. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £1,175,309 of which Restricted Expenditure was £1,171,695 and Unrestricted £3,614.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

#### **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

#### **Plans for Future Periods**

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - ***for children and young people to feel safe, thrive and achieve their potential.***

Priorities for 2023/24 include:

- Bidding for contract and grant funding to secure our current activities, and continue to support children and families affected by crime across the Thames Valley.
- Working with local partners to find explore alternative funding models to increase capacity within the BRF team.
- Developing additional volunteer roles and placement opportunities within the organisation, and rolling out a volunteer scheme for both young people and adults.
- Continuing to develop our digital offers to children and young people.
- Bring in a renewed focus on early intervention and prevention work – build our capacity to offer schools based and universal work that draws on our expertise.
- Continuing to keep a strong focus on staff wellbeing, including the introduction of an Employee Assistance Programme
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

In addition to continuing to drive our service provision forward, as in our plans for 2023-2024 above, longer term priorities also include increasing the amount of unrestricted income and diversifying income streams.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

#### **Structure, Governance and Management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

##### **Recruitment and Appointment of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

##### **Trustee Induction and Training**

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 14 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year, three trustees retired from their roles: Pete Wallis, Jo Brown and Matthew Lister. Both Pete and Jo were founding members of the SAFE! board and the organisation would not be where it is without their work in establishing and supporting the development of SAFE! over the past fourteen years. Although Mat Lister has officially stepped down as a Trustee for SAFE!, he is remaining a Special Advisor to the organisation in his role within Oxford Health's Child and Adolescent Mental Health Service. We are extremely grateful to all three for all that they have contributed to SAFE! over the years.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2023 (continued)**

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

#### **Risk Management**

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

#### **Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

#### **Fundraising Standards**

Less than 1% of income in 2022/23 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from statutory bodies, and trusts and grant making bodies.

#### **Disclosure of information to auditor**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the charity's trustees/director on 26 September 2023 by



Elizabeth Jones- Chair of Trustee

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 26 September 2023 and signed on its behalf by



Elizabeth Jones – Chair of Trustees

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Independent Auditor's Report to the Members of Safe! Support for Young People Affected by Crime Limited**

#### **Opinion**

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as of 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the trustee's annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the

other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

### **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 13, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability

to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
  - the nature of the charity and sector, control environment and operating performance;
  - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
  - any matters we identified having reviewed the charity's policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Caroline Webster (Senior Statutory Auditor)**  
**for and on behalf of UHY Ross Brooke, Statutory Auditor**

Suite I Windrush Court  
Abingdon Business Park  
Abingdon  
Oxfordshire  
OX14 1SY

Date  
27 September 2023

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

|                                             | <b>Notes</b> | <b>Unrestricted<br/>Funds<br/>2023<br/>£</b> | <b>Restricted<br/>Funds<br/>2023<br/>£</b> | <b>Total<br/>Funds<br/>2023<br/>£</b> | <b>Total<br/>Funds<br/>2022<br/>£</b> |
|---------------------------------------------|--------------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Income</b>                               |              |                                              |                                            |                                       |                                       |
| Donations                                   | 2            | 7,067                                        | -                                          | 7,067                                 | 49,013                                |
| <b>Income from charitable activities</b>    |              |                                              |                                            |                                       |                                       |
| Contracts and grants                        | 3            | -                                            | 1,286,416                                  | 1,286,416                             | 998,430                               |
| Training courses                            |              | 13,271                                       | -                                          | 13,271                                | 22,611                                |
| <b>Income from other trading activities</b> |              |                                              |                                            |                                       |                                       |
| Fundraising events                          |              | -                                            | -                                          | -                                     | -                                     |
| Book sales and royalties                    |              | 72                                           | -                                          | 72                                    | 234                                   |
| <b>Investment income</b>                    |              |                                              |                                            |                                       |                                       |
| Bank interest                               |              | 258                                          | -                                          | 258                                   | -                                     |
| <b>Total income</b>                         |              | <u>20,668</u>                                | <u>1,286,416</u>                           | <u>1,307,084</u>                      | <u>1,070,288</u>                      |
| <b>Expenditure on:</b>                      |              |                                              |                                            |                                       |                                       |
| Generating funds                            |              | 792                                          | -                                          | 792                                   | 1,000                                 |
| Charitable activities                       | 4            | <u>2,822</u>                                 | <u>1,171,695</u>                           | <u>1,174,517</u>                      | <u>994,548</u>                        |
| <b>Total expenditure</b>                    |              | <u>3,614</u>                                 | <u>1,171,695</u>                           | <u>1,175,309</u>                      | <u>995,548</u>                        |
| <b>Net income before transfers</b>          |              | 17,054                                       | 114,721                                    | 131,775                               | 74,740                                |
| Transfers between funds                     |              | <u>-</u>                                     | <u>-</u>                                   | <u>-</u>                              | <u>-</u>                              |
| <b>Net movement of funds in year</b>        | 13           | 17,054                                       | 114,721                                    | 131,775                               | 74,740                                |
| Reconciliation of funds:                    |              |                                              |                                            |                                       |                                       |
| Total funds brought forward                 |              | <u>120,389</u>                               | <u>78,660</u>                              | <u>199,049</u>                        | <u>124,309</u>                        |
| <b>Total funds carried forward</b>          | 13           | <u>137,443</u>                               | <u>193,381</u>                             | <u>330,824</u>                        | <u>199,049</u>                        |

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2023**

|                                 | Notes | 2023<br>£   | 2022<br>£   |
|---------------------------------|-------|-------------|-------------|
| <b>Current Assets</b>           |       |             |             |
| Debtors                         | 9     | 42,256      | 30,711      |
| Cash at bank                    |       | 512,025     | 200,396     |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 554,281     | 231,107     |
| <b>Creditors</b>                |       |             |             |
| Amounts due within one year     | 10    | 223,457     | 32,058      |
|                                 |       | <hr/>       | <hr/>       |
| <b>Net Current Assets</b>       |       | 330,824     | 199,049     |
|                                 |       | <hr/>       | <hr/>       |
| <b>Total Net Assets</b>         | 12/13 | 330,824     | 199,049     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |
| <b>The Funds of the Charity</b> |       |             |             |
| Unrestricted income funds       |       | 137,443     | 120,389     |
| Restricted income funds         | 12/13 | 193,381     | 78,660      |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 330,824     | 199,049     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 26 September 2023 and are signed on behalf of the board by:



Elizabeth Jones  
Director and Chair of Trustees

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

|                                                                                               | <b>2023</b> | <b>2022</b> |
|-----------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                               | £           | £           |
| <b>Cash flows from operating activities:</b>                                                  |             |             |
| Net movement in funds for the reporting period (as per the statement of financial activities) | 131,775     | 74,740      |
| Adjustments for:                                                                              |             |             |
| Decrease in debtors                                                                           | (11,545)    | (30,310)    |
| Increase/(decrease) in creditors                                                              | 191,399     | 9,698       |
| Net cash provided by (used in) operating activities                                           | 311,629     | 54,128      |
| <b>Change in cash and cash equivalents in the reporting period</b>                            | 311,629     | 54,128      |
| <b>Cash and cash equivalents at the beginning of the reporting period</b>                     | 200,396     | 146,268     |
| <b>Cash and cash equivalents at the end of the reporting period</b>                           | 512,025     | 200,396     |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

|                                             |   | <b>Unrestricted<br/>Funds<br/>2022<br/>£</b> | <b>Restricted<br/>Funds<br/>2022<br/>£</b> | <b>Total<br/>Funds<br/>2022<br/>£</b> |
|---------------------------------------------|---|----------------------------------------------|--------------------------------------------|---------------------------------------|
| <b>Income</b>                               |   |                                              |                                            |                                       |
| Donations                                   | 2 | 49,013                                       | -                                          | 49,013                                |
| <b>Income from charitable activities</b>    |   |                                              |                                            |                                       |
| Contracts and grants                        |   | -                                            | 998,430                                    | 998,430                               |
| Training courses                            |   | 22,611                                       | -                                          | 22,611                                |
| <b>Income from other trading activities</b> |   |                                              |                                            |                                       |
| Fundraising events                          |   | -                                            | -                                          | -                                     |
| Book sales and royalties                    |   | 234                                          | -                                          | 234                                   |
| <b>Investment income</b>                    |   |                                              |                                            |                                       |
| Bank interest                               |   | -                                            | -                                          | -                                     |
| <b>Total income</b>                         |   | <u>71,858</u>                                | <u>998,430</u>                             | <u>1,070,288</u>                      |
| <b>Expenditure on:</b>                      |   |                                              |                                            |                                       |
| Generating funds                            |   | 1,000                                        | -                                          | 1,000                                 |
| Charitable activities                       |   | <u>23,208</u>                                | <u>971,340</u>                             | <u>994,548</u>                        |
| <b>Total expenditure</b>                    |   | <u>24,208</u>                                | <u>971,340</u>                             | <u>995,548</u>                        |
| <b>Net income before transfers</b>          |   | 47,650                                       | 27,090                                     | 74,740                                |
| Transfers between funds                     |   | -                                            | -                                          | -                                     |
| <b>Net movement of funds in year</b>        |   | 47,650                                       | 27,090                                     | 74,740                                |
| Reconciliation of funds:                    |   |                                              |                                            |                                       |
| Total funds brought forward                 |   | <u>72,739</u>                                | <u>51,570</u>                              | <u>124,309</u>                        |
| <b>Total funds carried forward</b>          |   | <u>120,389</u>                               | <u>78,660</u>                              | <u>199,049</u>                        |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

## **1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

### **(a) Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

### **(b) Going Concern**

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Ministry of Justice funding has been secured until March 2025 for existing and new services
- National Lottery for our Building Respectful Families to June 2026
- Buckinghamshire County Council for our SASH Bucks service to 2024

The contract for the provision of the Young Victim Service, funded by Thames Valley PCC runs until the end of March 2024. A tender process will be operated by the PCC with a decision on a new 3-5 year contract by December 2023. The Trustees have projected finances for both scenarios of either winning the tender or not being successful. While the Directors recognise that the PCC funding is significant, they are not concerned about the charitable company's ability to continue as a going concern under either scenario.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

### **(c) Fund Accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**(d) Income**

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

**(e) Expenditure**

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

**(f) Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**(g) Pensions**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

**(h) Cash at bank**

Cash at bank includes a current account and instant access savings account.

**(i) Creditors**

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**(j) Debtors**

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**2 Income from Donations**

|                 | <b>Unrestricted</b> | <b>Restricted</b> | <b>2023</b>  | <b>2022</b>   |
|-----------------|---------------------|-------------------|--------------|---------------|
|                 | <b>£</b>            | <b>£</b>          | <b>£</b>     | <b>£</b>      |
| Donations       | 4,067               | -                 | 4,067        | 9,333         |
| Trusts & Grants | 3,000               |                   | 3,000        | 39,680        |
|                 | <u>7,067</u>        | <u>-</u>          | <u>7,067</u> | <u>49,013</u> |

**3 Income from Charitable Activities**

|                                                             | <b>Unrestricted</b> | <b>Restricted</b> | <b>2023</b>      | <b>2022</b>    |
|-------------------------------------------------------------|---------------------|-------------------|------------------|----------------|
|                                                             | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>       |
| Young Victim Service - Police & Crime Commissioners Fund    | -                   | 634,733           | 634,733          | 557,859        |
| Building Respectful Families                                |                     |                   |                  |                |
| - National Lottery Reaching Communities Fund                | -                   | 199,704           | 199,704          | 191,735        |
| - Children in Need                                          | -                   | 48,556            | 48,556           | 48,052         |
| - NHS                                                       | -                   | 18,002            | 18,002           | -              |
| - Quilter Foundation                                        | -                   | 10,000            | 10,000           | -              |
| DAY Programme – Oxfordshire County Council                  | -                   | -                 | -                | 57,036         |
| CHIDSVA Programme – Ministry of Justice                     | -                   | 145,422           | 145,422          | 47,911         |
| SASH MK Programme – Milton Keynes Council                   | -                   | 17,142            | 17,142           | 92,837         |
| SASH Buckinghamshire – Bucks CC                             | -                   | 167,253           | 167,253          |                |
| Parent Support – W F Southall Trust                         | -                   | 3,000             | 3,000            | 3,000          |
| Safer Streets                                               | -                   | 14,204            | 14,204           | -              |
| Blueprint Project – in partnership with Donnington Doorstep | -                   | 28,400            | 28,400           | -              |
|                                                             | <u>-</u>            | <u>1,286,416</u>  | <u>1,286,416</u> | <u>998,430</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**4 Expenditure on charitable activities**

|                                         | <b>Unrestricted</b> | <b>Restricted</b> | <b>2023</b>      | <b>2022</b>    |
|-----------------------------------------|---------------------|-------------------|------------------|----------------|
|                                         | <b>£</b>            | <b>£</b>          | <b>£</b>         | <b>£</b>       |
| Salaries                                | 2,822               | 907,309           | 910,131          | 745,034        |
| Project worker fees                     | -                   | 95,424            | 95,424           | 99,844         |
| Office and venue costs                  | -                   | 20,960            | 20,960           | 14,861         |
| Training fees and accreditation         | -                   | 26,365            | 26,365           | 50,361         |
| Travel and expenses                     | -                   | 42,865            | 42,865           | 22,602         |
| Recruitment                             | -                   | 5,174             | 5,174            | 1,919          |
| Consortium expenses                     | -                   | 4,000             | 4,000            | 4,000          |
| Website, IT, Case Mgt System, Phones    | -                   | 48,654            | 48,654           | 35,301         |
| Other project costs                     | -                   | 7,321             | 7,321            | 6,802          |
| Research/consultancy                    | -                   | -                 | -                | 2,550          |
| Professional fees incl insurance and HR | -                   | 8,623             | 8,623            | 6,414          |
| Governance - Audit                      | -                   | 5,000             | 5,000            | 4,860          |
|                                         | <u>2,822</u>        | <u>1,171,695</u>  | <u>1,174,517</u> | <u>994,548</u> |

**5 Auditors Remuneration**

|            | <b>2023</b>  | <b>2022</b>  |
|------------|--------------|--------------|
|            | <b>£</b>     | <b>£</b>     |
| Audit Fees | <u>5,000</u> | <u>4,860</u> |

**6 Staff Numbers**

The average number of persons employed, analysed by activity, was:

|                       | <b>2023</b> | <b>2022</b> |
|-----------------------|-------------|-------------|
|                       | <b>No</b>   | <b>No</b>   |
| Charitable activities | <u>32</u>   | <u>28</u>   |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**7 Staff Costs**

|                                     | <b>2023</b>    | <b>2022</b>    |
|-------------------------------------|----------------|----------------|
|                                     | <b>£</b>       | <b>£</b>       |
| Wages and salaries                  | 804,068        | 654,121        |
| Social security costs               | 69,978         | 58,014         |
| Admin assistance – outsourced costs | -              | -              |
| Pensions                            | <u>36,086</u>  | <u>32,898</u>  |
|                                     | <u>910,132</u> | <u>745,033</u> |

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £146,519 (2022: £112,552).

Pension costs for key management personnel amounted to £7,119 (2022: £5,675).

**8 Related Party Transactions**

There were no related party transactions in the year.

**9 Debtors**

|                      | <b>2023</b>   | <b>2022</b>   |
|----------------------|---------------|---------------|
|                      | <b>£</b>      | <b>£</b>      |
| Grants and contracts | 41,197        | 30,000        |
| Other debtors        | <u>1,059</u>  | <u>711</u>    |
|                      | <u>42,256</u> | <u>30,711</u> |

**10 Creditors – Amounts Falling Due Within One Year**

|                              | <b>2023</b>    | <b>2022</b>   |
|------------------------------|----------------|---------------|
|                              | <b>£</b>       | <b>£</b>      |
| Taxation and social security | 17,925         | 15,854        |
| Accruals and other creditors | 5,936          | 6,534         |
| Deferred Income              | 194,170        | -             |
| Trade creditors              | <u>5,426</u>   | <u>9,670</u>  |
|                              | <u>223,457</u> | <u>32,058</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**11 Operating leases - lessee**

Total future minimum lease payments under non-cancellable operating leases are as follows:

|                                              | <b>2023</b>   | <b>2022</b> |
|----------------------------------------------|---------------|-------------|
|                                              | <b>£</b>      | <b>£</b>    |
| Not later than one year                      | 17,300        | -           |
| Later than one and not later than five years | 21,625        | -           |
| Later than five years                        | -             | -           |
|                                              | <u>38,925</u> | <u>-</u>    |

**12 Analysis of Net Assets between Funds**

**Current year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2023</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     |                     |                   |                |
| Cash                             | 318,644             | 193,381           | 512,025        |
| Other Current Assets/Liabilities | (181,201)           | -                 | (181,201)      |
| Creditors more than 1 year       | -                   | -                 |                |
| Provisions/Pensions              | -                   | -                 |                |
|                                  | <u>137,443</u>      | <u>193,381</u>    | <u>330,824</u> |

**Previous year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     | -                   | -                 | -              |
| Cash                             | 121,736             | 78,660            | 200,396        |
| Other Current Assets/Liabilities | (1,347)             | -                 | (1,347)        |
| Creditors more than 1 year       | -                   | -                 |                |
| Provisions/Pensions              | -                   | -                 |                |
|                                  | <u>120,389</u>      | <u>78,660</u>     | <u>199,049</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**13 Movements on Funds**

**Current year**

|                                                        | Balance<br>1 Apr 2022<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>£ | Balance<br>31 Mar<br>2023<br>£ |
|--------------------------------------------------------|----------------------------|------------------|--------------------|----------------|--------------------------------|
| <b>Restricted Funds</b>                                |                            |                  |                    |                |                                |
| Building Respectful Families (Children in Need)        | 1,164                      | 48,556           | (48,332)           | -              | 1,388                          |
| Building Respectful Families (Lottery)                 | 14,759                     | 199,704          | (183,215)          | -              | 31,248                         |
| Building Respectful Families (NHS)                     | -                          | 18,002           | (15,766)           | -              | 2,236                          |
| Building Respectful Families (Quilter Foundation)      | -                          | 10,000           | -                  | -              | 10,000                         |
| Young Victims Service (Police and Crime Commissioners) | 1,126                      | 634,733          | (577,327)          | -              | 58,532                         |
| Parent Support                                         | 1,905                      | 3,000            | (4,522)            | -              | 383                            |
| Blue Print Project                                     | 2,607                      | 28,400           | (29,793)           | -              | 1,214                          |
| SASH MK                                                | 21,961                     | 17,142           | (39,103)           | -              | -                              |
| SASH Bucks                                             | -                          | 167,252          | (89,078)           | -              | 78,174                         |
| DAY Programme                                          | 34,733                     | -                | (34,733)           | -              | -                              |
| MoJ                                                    | 405                        | 145,423          | (145,828)          | -              | -                              |
| Safer Streets                                          | -                          | 14,204           | (3,998)            | -              | 10,206                         |
| <b>Total Restricted Funds</b>                          | <b>78,660</b>              | <b>1,286,416</b> | <b>(1,171,695)</b> | <b>-</b>       | <b>193,381</b>                 |
| Unrestricted Funds                                     | 120,389                    | 20,668           | (3,614)            | -              | 137,443                        |
| <b>Total Funds</b>                                     | <b>199,049</b>             | <b>1,307,084</b> | <b>(1,175,309)</b> | <b>-</b>       | <b>330,824</b>                 |

*Fund Descriptions*

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime.
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child.
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes
- SASH Bucks - A partnership project providing holistic support to children and families affected by sexual harm in Buckinghamshire.
- DAY programme – A groupwork project with children who have experienced domestic abuse.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse.
- Safer Streets – a programme in schools in Banbury promoting healthy relationships.

| <b>Previous year</b>                                   | <b>Balance<br/>1 Apr 2021<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2022<br/>£</b> |
|--------------------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| <b>Restricted Funds</b>                                |                                     |                     |                          |                        |                                          |
| Building Respectful Families (Children in Need)        | (707)                               | 48,052              | (46,181)                 | -                      | 1,164                                    |
| Young Victims Service (Police and Crime Commissioners) | 816                                 | 557,859             | (557,549)                | -                      | 1,126                                    |
| Parent Support                                         | 2,567                               | 3,000               | (3,662)                  | -                      | 1,905                                    |
| Blue Print Project                                     | 13,495                              | -                   | (10,888)                 | -                      | 2,607                                    |
| Building Respectful Families (Lottery)                 | 26,247                              | 191,735             | (203,223)                | -                      | 14,759                                   |
| SASH MK                                                | -                                   | 92,837              | (70,876)                 | -                      | 21,961                                   |
| DAY Programme                                          | 2,979                               | 57,036              | (25,282)                 | -                      | 34,733                                   |
| MoJ                                                    | -                                   | 47,911              | (47,506)                 | -                      | 405                                      |
| OCF                                                    | 6,173                               | -                   | (6,173)                  | -                      | -                                        |
| <b>Total Restricted Funds</b>                          | <b>51,570</b>                       | <b>998,430</b>      | <b>(971,340)</b>         | <b>-</b>               | <b>78,660</b>                            |
| Unrestricted Funds                                     | 72,739                              | 71,858              | (24,208)                 | -                      | 120,389                                  |
| <b>Total Funds</b>                                     | <b>124,309</b>                      | <b>1,070,288</b>    | <b>(995,548)</b>         | <b>-</b>               | <b>199,049</b>                           |

### 13 General information

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME**

England & Wales - Charity number 1143532

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# Accounts

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**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2022**

Charity Number 1143532

Company Number 07630170

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

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## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **GENERAL INFORMATION**

|                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity number                        | 1143532                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Company Number                        | 07630170                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Principal & registered office address | Basement Office<br>Premier Place<br>190-196 Garsington Road<br>Oxford<br>OX4 6FG                                                                                                                                                                                                                                                                                                                                                                         |
| Trustees                              | Sarah Breton<br>Josephine Brown<br>Charlotte Buckingham<br>Simon Clements (Vice Chair from 1 March 2022)<br>Karen Cushing<br>Sue Davie (appointed 20 April 2021, Treasurer from 14 Sept 2021)<br>Ray Hipkin<br>Elizabeth Jones (Chair)<br>Tracey Lawrence<br>Matthew Lister<br>Gordon Richardson (Resigned 14 Sept 2021)<br>Jay Smith<br>Nadia Wager<br>Peter Wallis (Vice Chair until 1 March 2022)<br>Michael Watkinson (Treasurer until 14 Sept 2021) |
| Auditors                              | Caroline Webster FCA<br>UHY Ross Brooke<br>Windrush Court<br>Suite I<br>Abingdon Business Park<br>Abingdon<br>OX14 1SY                                                                                                                                                                                                                                                                                                                                   |
| Bankers                               | The Co-operative Bank<br>P.O. Box 250,<br>Delf House,<br>Southway,<br>Skelmersdale<br>WN8 6WT                                                                                                                                                                                                                                                                                                                                                            |

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022**

The Trustees present their report together with the financial statements for the year ended 31 March 2022.

## **Objectives and Activities**

### **Vision and Strategy**

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. Our Vision is clear – ***'for children and young people to feel safe, thrive and achieve their potential'***.

We seek to achieve our vision through the provision of quality and meaningful interventions for children and their families across the Thames Valley. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe.

Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

### **Values**

All our work is underpinned by our core values. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

### **Impact and Evaluation**

To ensure our work is making a difference and supporting the achievement of our vision, we evaluate the impact of our work with every child and family. The people we exist for help to shape our work and their feedback helps to ensure we always strive to improve our approach and continue to make a real difference to the lives of children, young people and their families.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### **Achievements and Performance**

##### **Impact of the Covid-19 pandemic**

The Covid-19 pandemic continued to impact the work of the charity in many ways during 2021/22. We continued to offer support both via remote platforms as well as face to face. Like many other organisations we have had significant staff sickness which has affected our capacity at times. Some schools have also continued to exercise caution in allowing visitors in to see children onsite, and this has led to a continued need to adapt creatively and flexibly to meet the needs of our clients.

But most significantly, we have seen the impact of the covid pandemic on the children and young people we support. We have seen huge increase in demand as children have returned to school, and it is widely believed that the lockdowns and restrictions led to an increase in reports of domestic abuse and other violence. Practitioners are also reporting great concern at the levels of mental health issues being experienced by young people. We have seen a greater complexity of issues in the work that we do, which means a greater challenge to providing the right sort of support at the right time, and we have been more likely to support young people for longer periods of time.

##### **Our Service Activity**

###### The Young Victim Service

This year was the second of our new contract with Thames Valley Police and Crime Commissioner for the provision of services for Young Victims of Crime. We continued to extend and develop our services across the region, and increase our staff team in order to cope with demand. Our professionally trained project workers and senior practitioners meet young people either remotely online or on the phone, or in person at home or school, and offer up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

This year saw a continued increase in demand for support, with referral levels beyond what had been anticipated within the scope of the contract, and an overall increase of 53% on the previous year. In total the service accepted 1,254 new referrals all of whom were contacted and offered support, and 1,054 of these young people progressed into support. Domestic abuse and sexual violence continue to account for over 50% of all referrals into the service. This has led SAFE! to continue to specialise and diversify services to meet need.

###### ChIDSVA support service

Following a successful bid to the Ministry of Justice, SAFE! was able to appoint specialist Children's Independent Domestic and Sexual Violence Advisors. These new roles work alongside the Young Victim Service providing specialist support to children and families going through a criminal justice process following an experience of sexual harm or domestic abuse. Support can range from helping a young person to report or liaise with the police, through to understanding what the court process will entail, and supporting with understanding decision making and getting onward support. The roles require significant professional training and due to delays in appointment and underspend, we were able to offer this professional training to some other practitioners within the young victim service team, to support their ability to meet the needs of affected young people.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### The DAY Programme and specialist domestic abuse work

Following the successful pilot in 2020-21, SAFE! received additional funding from Oxfordshire County Council to continue to run DAY programme groups in Oxfordshire in 2021-22, providing support for children who had experienced domestic abuse in the home or in their own relationships, and with a focus on learning about healthy relationships and building peer support. We adapted the online format of the group to include an in-person trip in the middle of the course where the young people get together and do an activity. 3 groups were run, including a specialist group for young people who identify as LGBTQ+. Funding was also received for a specialist domestic abuse project worker post. This post enabled us to develop specialist approaches and added capacity to our Young Victim Service team, and the work has become a blueprint for more specialist delivery which we have successfully funded and will be rolling out in 2022.

#### SASH MK

SAFE! worked together with Aylesbury Vale and Milton Keynes Sexual Abuse and Assault Support Service (AVMKSAAASS) to put in a partnership bid to Milton Keynes Clinical Commissioning Group to fund a specialist service for MK children and families affected by sexual harm, and we were successfully funded for 12 months. In September 2021 we launched SASH MK – Support After Sexual Harm. SASH combines SAFE!'s practical and emotional support offer with AVMKSAAASS's therapeutic counselling offer in one holistic service based in a centre in Milton Keynes.

#### Building Respectful Families

BRF is a SAFE!'s service that focuses on supporting families experiencing Child on Parent Violence. Child to Parent Violence (CPV), or Adolescent to Parent Violence (APV) as it is also referred to, is any behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing Child on Parent Violence (CPV) to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

In this second year of grant funding from the National Lottery and Children in Need we have continued to grow and develop the intervention, enhancing the group work and 121 elements. Over the course of the year 125 families experiencing Child on Parent Violence accessed support, with distinct work with 125 young people displaying abusive behaviours and with 202 parents/caregivers. The team also provided distinct support to 17 affected siblings. Alongside extensive one to one work, the team delivered a further 8 Groups (6 online parent groups, 1 online YP group and 1 in-person 10-week whole family group) The retention rate for groups was 81%. This year also saw the publication of the two-year evaluation report for BRF. The evaluation showed that the intervention is helpful for families experiencing CPV and results in reducing physical violence in the home and increasing carer wellbeing.

#### Parent & Carer Support Work

Following a grant provided by the Southall Trust, this year SAFE! developed an online caregivers support group, as an add-on to the Young Victim Service, which is a six week course delivered entirely online and combining peer support with guidance and advice, and strategies for self-care. In addition, parents/carers are offered one to one support from their own practitioner. Providing additional and distinct support to the parents of children who have experienced victimisation has become an important part of SAFE!'s services and an addition to our core offer. Through supporting parents, we are more likely to promote the long-term improvements to family life and children's wellbeing. 32 parents/carers attended an online group and 99 parents/carers had their own one to one sessions. Through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 122 parents through phone calls, conversations at the end of sessions, advocacy and signposting.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### The Blueprint Project

With funding acquired in the previous financial year SAFE! and partners Donnington Doorstep and Ark-T were able to continue this partnership music and mentoring project with boys and young men at risk of drug exploitation and serious youth violence. Over the summer and autumn of 2021, the partnership ran a second cohort of this project working with six young men aged 11 to 17, supporting them to write, perform and produce music alongside inspirational local artists and producers. The project harnessed the expertise of two of the leading organisations in Oxford who specialise in supporting young people affected by crime, violence and exploitation and combined a multi-disciplinary team of inspirational artists, talented and professional youth workers. The second cohort of young people brought significant challenge and engagement was difficult in the early stages, but the young men did engage in a mixture of group and one to one sessions and some went on to continue working with Inspired Sounds music project. A key success was writing and performing a track together and taking them to visit the SAE Creative Media Institute where they were introduced to alternative and inspiring future options.

#### Training and Resources development

This year the Building Respectful Families team continued their extensive delivery of the Introduction to Child on Parent Violence course to over 450 professionals around the Thames Valley. In addition, the team delivered an advanced training course on the BRF professional approach for a Domestic Abuse Service in Southampton. We have been working on a comprehensive toolkit and hope to roll out the professional approaches training in the coming year. SAFE! has also continue to train professionals in Protective Behaviours in both online and face to face courses, and this continues to contribute to our income generation.

### **Our supporters**

Our work is only possible because of the incredible support we get to ensure we have the funds to continue to provide our vital services. Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE!:

- Thames Valley Police and Crime Commissioner
- The National Lottery
- BBC Children in Need
- The Ministry of Justice
- Berkshire Community Foundation
- Oxfordshire Community Foundation
- Oxford City Council
- Oxfordshire County Council
- Milton Keynes Clinical Commissioning Group
- Berkshire NHS Foundation Trust
- The Southall Trust
- Centre for the Acceleration of Social Technology (CAST)
- The Stanton Ballard Charitable Trust
- The Doris Field Charitable Trust
- The Everest Trust
- The Rotary Club of Wantage

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### **Financial Review**

##### **Review of the Accounts for the year ended 31 March 2022**

Our contract with the Thames Valley Police and Crime Commissioner for our Young Victim's Service accounted for 52% of the organisation's income for the year at a value of £557,859. Our Building Respectful Families Service was funded by the National Lottery's Reaching Communities fund and Children in Need with grants totalling £239,787 in the year. Both of these grants started in April 2020 and 2022/23 is the final year of the current award.

Our DAY project received funding of £50,479 from Oxfordshire County Council in the year and we were delighted to receive further funding from Ministry of Justice for our CHIDSVA Programme of £47,911. We secured a new grant of £92,837 in the year from Milton Keynes Clinical Commissioning Group for SASH MK Programme.

Unrestricted income was raised through professional training, alongside smaller grants and donations. The total Charitable Income for the year was £1,070,288, an increase of £222,715 primarily due to increased restricted grant funding. Restricted Income amounted to £998,430 and Unrestricted Income £71,858. It remains a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £995,548 of which Restricted Expenditure was £971,340 and Unrestricted £24,208.

#### **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting. Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

#### **Plans for Future Periods**

Over the next 5 years, SAFE! will continue to drive forward in the delivery of the services it provides as it seeks to achieve its ultimate vision - ***for children and young people to feel safe, thrive and achieve their potential.***

Priorities for 2022/23 include:

- Adapting to meet the significant increase in demand for its services with limited additional funding
- Continuing to support and develop staff to provide the high quality support that SAFE! is recognised for whilst also ensuring the welfare of staff dealing with very difficult and increasingly complex cases especially recognising the impact of covid
- Securing funding to ensure the continued provision of our Building Respectful Families service beyond April 2023 when current funding comes to an end
- Developing the strong infrastructure to ensure the continued sustainable development of the charity enabling it to help more children, young people and their families

In addition to continuing to driving our service provision forward, as in our plans for 2022/23 above, longer term priorities also include increasing the amount of unrestricted income and diversifying income streams

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### **Structure, Governance and Management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

##### **Recruitment and Appointment of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has recruited a number of new trustees with specific skills and experience in business and charity.

##### **Trustee Induction and Training**

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, charity, finance, health and safety and law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training.

The Board of Trustees currently comprises 14 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

During the past year there have been a few changes to the Board of Trustees. On 1 March 2022, Pete Wallis stepped down as Vice-Chair of the Trustees and Simon Clements was appointed as Vice-Chair. On 14 September 2021, Michael Watkinson stepped down as Treasurer and Sue Davie was appointed as Treasurer, having been appointed as a Trustee in April 2021.

A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

A system of delegation is in place and day to day responsibility for the provision of services and operation of the charity rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2022 (continued)**

#### **Risk Management**

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2019 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is kept under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

#### **Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

#### **Fundraising Standards**

Less than 1% of income in 2021/22 is from donations or individuals being sponsored to take part in events such as Oxford Half Marathon. More than 99% of income is from trusts and grant making bodies.

Signed on behalf of the charity's trustees/director on 13 October 2022 by



Elizabeth Jones- Chair of Trustee

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **TRUSTEES' RESPONSIBILITIES FOR YEAR ENDED 31 MARCH 2022**

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 13 October 2022 and signed on its behalf by



Elizabeth Jones – Chair of Trustees

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Independent Auditor's Report to the Trustees of Safe! Support for Young People Affected by Crime Limited**

#### **Opinion**

We have audited the financial statements of Safe! Support for Young People Affected by Crime Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheets and Statements of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The Trustees took advantage of audit exemption for 2021 and therefore the comparative figures are unaudited.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **Other information**

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Annual Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

## **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report included within the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a Strategic Report.

## **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 11, the trustees (who are also the directors of the charitable company purposes of company law) are responsible for the preparation of a trustees' annual report and financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- We have considered:
  - the nature of the charity and sector, control environment and operating performance;
  - the charity's own assessment, including assessments made by key management, of the risks that irregularities may occur either as a result of fraud or error;
  - any matters we identified having reviewed the charity's policies and procedures relating to:
    - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
    - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed amongst the audit engagement team.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the areas in which management is required to exercise significant judgement, such as the disclosure of adjusting items. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context were the Companies Act, Charities Act and tax legislation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Caroline Webster (Senior Statutory Auditor)**  
**for and on behalf of UHY Ross Brooke, Statutory Auditor**

Suite I Windrush Court  
Abingdon Business Park  
Abingdon  
Oxfordshire  
OX14 1SY

14 October 2022

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

|                                             | <b>Notes</b> | <b>Unrestricted<br/>Funds<br/>2022<br/>£</b> | <b>Restricted<br/>Funds<br/>2022<br/>£</b> | <b>Total<br/>Funds<br/>2022<br/>£</b> | <b>Total<br/>Funds<br/>2021<br/>£</b> |
|---------------------------------------------|--------------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| <b>Income</b>                               |              |                                              |                                            |                                       |                                       |
| Donations                                   | 2            | 49,013                                       | -                                          | 49,013                                | 71,723                                |
| <b>Income from charitable activities</b>    |              |                                              |                                            |                                       |                                       |
| Contracts and grants                        | 3            | -                                            | 998,430                                    | 998,430                               | 765,507                               |
| Training courses                            |              | 22,611                                       | -                                          | 22,611                                | 10,222                                |
| <b>Income from other trading activities</b> |              |                                              |                                            |                                       |                                       |
| Fundraising events                          |              | -                                            | -                                          | -                                     | -                                     |
| Book sales and royalties                    |              | 234                                          | -                                          | 234                                   | 121                                   |
| <b>Investment income</b>                    |              |                                              |                                            |                                       |                                       |
| Bank interest                               |              | -                                            | -                                          | -                                     | -                                     |
| <b>Total income</b>                         |              | <u>71,858</u>                                | <u>998,430</u>                             | <u>1,070,288</u>                      | <u>847,573</u>                        |
| <b>Expenditure on:</b>                      |              |                                              |                                            |                                       |                                       |
| Generating funds                            |              | 1,000                                        | -                                          | 1,000                                 | 1,476                                 |
| Charitable activities                       | 4            | <u>23,208</u>                                | <u>971,340</u>                             | <u>994,548</u>                        | <u>796,345</u>                        |
| <b>Total expenditure</b>                    |              | <u>24,208</u>                                | <u>971,340</u>                             | <u>995,548</u>                        | <u>797,821</u>                        |
| <b>Net income before transfers</b>          |              | 47,650                                       | 27,090                                     | 74,740                                | 49,752                                |
| Transfers between funds                     |              | -                                            | -                                          | -                                     | -                                     |
| <b>Net movement of funds in year</b>        | 12           | <u>47,650</u>                                | <u>27,090</u>                              | <u>74,740</u>                         | <u>49,752</u>                         |
| Reconciliation of funds:                    |              |                                              |                                            |                                       |                                       |
| Total funds brought forward                 |              | <u>72,739</u>                                | <u>51,570</u>                              | <u>124,309</u>                        | <u>74,557</u>                         |
| <b>Total funds carried forward</b>          | 12           | <u>120,389</u>                               | <u>78,660</u>                              | <u>199,049</u>                        | <u>124,309</u>                        |

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2022**

|                                 | Notes | 2022<br>£   | 2021<br>£   |
|---------------------------------|-------|-------------|-------------|
| <b>Current Assets</b>           |       |             |             |
| Debtors                         | 9     | 30,711      | 401         |
| Cash at bank                    |       | 200,396     | 146,268     |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 231,107     | 146,669     |
| <b>Creditors</b>                |       |             |             |
| Amounts due within one year     | 10    | 32,058      | 22,360      |
|                                 |       | <hr/>       | <hr/>       |
| <b>Net Current Assets</b>       |       | 199,049     | 124,309     |
|                                 |       | <hr/>       | <hr/>       |
| <b>Total Net Assets</b>         | 11/12 | 199,049     | 124,309     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |
| <b>The Funds of the Charity</b> |       |             |             |
| Unrestricted income funds       |       | 120,389     | 72,739      |
| Restricted income funds         | 11/12 | 78,660      | 51,570      |
|                                 |       | <hr/>       | <hr/>       |
|                                 |       | 199,049     | 124,309     |
|                                 |       | <hr/> <hr/> | <hr/> <hr/> |

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 13 October 2022 and are signed on behalf of the board by:



.....  
Elizabeth Jones  
Director and Chair of Trustees

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

|                                                                                               | <b>2022</b> | <b>2021</b> |
|-----------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                               | £           | £           |
| <b>Cash flows from operating activities:</b>                                                  |             |             |
| Net movement in funds for the reporting period (as per the statement of financial activities) | 74,740      | 49,752      |
| Adjustments for:                                                                              |             |             |
| Decrease in debtors                                                                           | (30,310)    | 5,689       |
| Increase/(decrease) in creditors                                                              | 9,698       | 10,470      |
| Net cash provided by (used in) operating activities                                           | 54,128      | 65,911      |
| <b>Change in cash and cash equivalents in the reporting period</b>                            | 54,128      | 65,911      |
| <b>Cash and cash equivalents at the beginning of the reporting period</b>                     | 146,268     | 80,357      |
| <b>Cash and cash equivalents at the end of the reporting period</b>                           | 200,396     | 146,268     |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

|                                             |   | <b>Unrestricted<br/>Funds<br/>2021<br/>£</b> | <b>Restricted<br/>Funds<br/>2021<br/>£</b> | <b>Total<br/>Funds<br/>2021<br/>£</b> |
|---------------------------------------------|---|----------------------------------------------|--------------------------------------------|---------------------------------------|
| <b>Income</b>                               |   |                                              |                                            |                                       |
| Donations                                   | 2 | 71,723                                       | -                                          | 71,723                                |
| <b>Income from charitable activities</b>    |   |                                              |                                            |                                       |
| Contracts and grants                        |   | -                                            | 765,507                                    | 765,507                               |
| Training courses                            |   | 10,222                                       | -                                          | 10,222                                |
| <b>Income from other trading activities</b> |   |                                              |                                            |                                       |
| Fundraising events                          |   | -                                            | -                                          | -                                     |
| Book sales and royalties                    |   | 121                                          | -                                          | 121                                   |
| <b>Investment income</b>                    |   |                                              |                                            |                                       |
| Bank interest                               |   | -                                            | -                                          | -                                     |
| <b>Total income</b>                         |   | <u>82,066</u>                                | <u>765,507</u>                             | <u>847,573</u>                        |
| <b>Expenditure on:</b>                      |   |                                              |                                            |                                       |
| Generating funds                            |   | 1,476                                        | -                                          | 1,476                                 |
| Charitable activities                       |   | <u>44,989</u>                                | <u>751,356</u>                             | <u>796,345</u>                        |
| <b>Total expenditure</b>                    |   | <u>46,465</u>                                | <u>751,356</u>                             | <u>797,821</u>                        |
| <b>Net income before transfers</b>          |   | 35,601                                       | 14,151                                     | 49,752                                |
| Transfers between funds                     |   | -                                            | -                                          | -                                     |
| <b>Net movement of funds in year</b>        |   | 35,601                                       | 14,151                                     | 49,752                                |
| Reconciliation of funds:                    |   |                                              |                                            |                                       |
| Total funds brought forward                 |   | <u>37,138</u>                                | <u>37,419</u>                              | <u>74,557</u>                         |
| <b>Total funds carried forward</b>          |   | <u>72,739</u>                                | <u>51,570</u>                              | <u>124,309</u>                        |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

## **1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

### **(a) Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

### **(b) Going Concern**

The need for our services continues to grow significantly and the impact of our work with children and young people is clear. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Police & Crime Commissioners for our Young Victim Service through to March 2024
- Ministry of Justice funding has been secured until March 2025 for existing and new services
- Children in Need for our Building Respectful Families to March 2023
- National Lottery for our Building Respectful Families to March 2023 with continuation funding now being sought, as well as funding from other sources.

The Directors consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

### **(c) Fund Accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**(d) Income**

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

**(e) Expenditure**

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

**(f) Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**(g) Pensions**

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has not liability under the scheme other than for the payment of these contributions.

**(h) Cash at bank**

Cash at bank includes a current account and instant access savings account.

**(i) Creditors**

Creditors are recognised where the charity has an obligation that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**(j) Debtors**

Debtors are recognised where there is an obligation that will result in the transfer of funds to the charity and the amount owing can be measured,

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**2 Income from Donations**

|                 | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>   | <b>2021</b>   |
|-----------------|---------------------|-------------------|---------------|---------------|
|                 | <b>£</b>            | <b>£</b>          | <b>£</b>      | <b>£</b>      |
| Donations       | 9,333               | -                 | 9,333         | 5,841         |
| Trusts & Grants | 39,680              |                   | 39,680        | 65,882        |
|                 | <u>49,013</u>       | <u>-</u>          | <u>49,013</u> | <u>71,723</u> |

Note: Income for 2021 has been reclassified for Trusts & Grants with £65,882 unrestricted Trust & Grant being moved from Income from Charitable Activities to Income from Donations.

**3 Income from Charitable Activities**

|                                                             | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>    | <b>2021</b>    |
|-------------------------------------------------------------|---------------------|-------------------|----------------|----------------|
|                                                             | <b>£</b>            | <b>£</b>          | <b>£</b>       | <b>£</b>       |
| Young Victim Service - Police & Crime Commissioners Fund    | -                   | 557,859           | 557,859        | 513,616        |
| Building Respectful Families                                |                     |                   |                |                |
| - National Lottery Reaching Communities Fund                | -                   | 191,735           | 191,735        | 189,286        |
| - Children in Need                                          | -                   | 48,052            | 48,052         | 21,578         |
| DAY Programme – Oxfordshire County Council                  | -                   | 57,036            | 57,036         | 7,637          |
| CHIDSVA Programme – Ministry of Justice                     | -                   | 47,911            | 47,911         | -              |
| SASH MK Programme – Milton Keynes Council                   | -                   | 92,837            | 92,837         | -              |
| Parent Support – W F Southall Trust                         | -                   | 3,000             | 3,000          | 10,000         |
| OCF Programme – Oxfordshire Community Foundation            | -                   | -                 | -              | 13,500         |
| Blueprint Project – in partnership with Donnington Doorstep | -                   | -                 | -              | 9,890          |
|                                                             | <u>-</u>            | <u>998,430</u>    | <u>998,430</u> | <u>765,507</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**4 Expenditure on charitable activities**

|                                         | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>    | <b>2021</b>    |
|-----------------------------------------|---------------------|-------------------|----------------|----------------|
|                                         | <b>£</b>            | <b>£</b>          | <b>£</b>       | <b>£</b>       |
| Salaries                                | 18,348              | 726,686           | 745,034        | 585,602        |
| Project worker fees                     | -                   | 99,844            | 99,844         | 69,801         |
| Office and venue costs                  | -                   | 14,861            | 14,861         | 34,904         |
| Training fees and accreditation         | -                   | 50,361            | 50,361         | 22,744         |
| Travel and expenses                     | -                   | 22,602            | 22,602         | 5,427          |
| Recruitment                             | -                   | 1,919             | 1,919          | 2,991          |
| Consortium expenses                     | -                   | 4,000             | 4,000          | 17,120         |
| Website, IT, Case Mgt System, Phones    | -                   | 35,301            | 35,301         | 44,549         |
| Other project costs                     | -                   | 6,802             | 6,802          | 10,374         |
| Research/consultancy                    | -                   | 2,550             | 2,550          | 1,609          |
| Professional fees incl insurance and HR | -                   | 6,414             | 6,414          | 1,224          |
| Governance - Audit                      | 4,860               | -                 | 4,860          | -              |
|                                         | <u>23,208</u>       | <u>971,340</u>    | <u>994,548</u> | <u>796,345</u> |

Note: For 2022, the expenditure lines have been changed to clearly describe key areas of expenditure. 2021 expenditure has therefore been restated.

**5 Auditors Remuneration**

|            | <b>2022</b>  | <b>2021</b> |
|------------|--------------|-------------|
|            | <b>No</b>    | <b>No</b>   |
| Audit Fees | <u>4,860</u> | <u>-</u>    |

**6 Staff Numbers**

The average number of persons employed, analysed by activity, was:

|                       | <b>2022</b> | <b>2021</b> |
|-----------------------|-------------|-------------|
|                       | <b>No</b>   | <b>No</b>   |
| Charitable activities | <u>28</u>   | <u>22</u>   |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**7 Staff Costs**

|                                     | <b>2022</b>    | <b>2021</b>    |
|-------------------------------------|----------------|----------------|
|                                     | <b>£</b>       | <b>£</b>       |
| Wages and salaries                  | 654,121        | 516,174        |
| Social security costs               | 58,014         | 39,707         |
| Admin assistance – outsourced costs | -              | 4,495          |
| Pensions                            | 32,898         | 25,226         |
|                                     | <u>745,033</u> | <u>585,602</u> |

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £112,552 (2021: £102,027).

Pension costs for key management personnel amounted to £5,675 (2021: £5,115).

**8 Related Party Transactions**

There were no related party transactions in the year.

**9 Debtors**

|                      | <b>2022</b>   | <b>2021</b> |
|----------------------|---------------|-------------|
|                      | <b>£</b>      | <b>£</b>    |
| Grants and contracts | 30,000        | -           |
| Other debtors        | 711           | 401         |
|                      | <u>30,711</u> | <u>401</u>  |

**10 Creditors – Amounts Falling Due Within One Year**

|                              | <b>2022</b>   | <b>2021</b>   |
|------------------------------|---------------|---------------|
|                              | <b>£</b>      | <b>£</b>      |
| Taxation and social security | 15,854        | 15,777        |
| Accruals and other creditors | 6,534         | 1,675         |
| Deferred income              | -             | -             |
| Trade creditors              | 9,670         | 4,908         |
|                              | <u>32,058</u> | <u>22,360</u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**11 Analysis of Net Assets between Funds**

**Current year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     |                     |                   |                |
| Cash                             | 121,736             | 78,660            | 200,396        |
| Other Current Assets/Liabilities | (1,347)             | -                 | (1,347)        |
| Creditors more than 1 year       | -                   | -                 |                |
| Provisions/Pensions              | -                   | -                 |                |
|                                  | <u>120,389</u>      | <u>78,660</u>     | <u>199,049</u> |

**Previous year**

|                                  | <b>Unrestricted</b> | <b>Restricted</b> | <b>2022</b>    |
|----------------------------------|---------------------|-------------------|----------------|
|                                  | <b>£</b>            | <b>£</b>          | <b>£</b>       |
| Fixed Assets                     | -                   | -                 | -              |
| Cash                             | 94,698              | 51,570            | 146,268        |
| Other Current Assets/Liabilities | (21,959)            | -                 | (21,959)       |
| Creditors more than 1 year       | -                   | -                 | -              |
| Provisions/Pensions              | -                   | -                 | -              |
|                                  | <u>72,739</u>       | <u>51,570</u>     | <u>124,309</u> |

**12 Movements on Funds**

|                                                        | <b>Balance</b>        |                         |                         |                  | <b>Balance</b>        |
|--------------------------------------------------------|-----------------------|-------------------------|-------------------------|------------------|-----------------------|
|                                                        | <b>1 Apr 2021</b>     | <b>Income</b>           | <b>Expenditure</b>      | <b>Transfers</b> | <b>31 Mar</b>         |
|                                                        | <b>£</b>              | <b>£</b>                | <b>£</b>                | <b>£</b>         | <b>2022</b>           |
|                                                        |                       |                         |                         |                  | <b>£</b>              |
| <b>Restricted Funds</b>                                |                       |                         |                         |                  |                       |
| Building Respectful Families (Children in Need)        | (707)                 | 48,052                  | (46,181)                | -                | 1,164                 |
| Young Victims Service (Police and Crime Commissioners) | 816                   | 557,859                 | (557,549)               | -                | 1,126                 |
| Parent Support                                         | 2,567                 | 3,000                   | (3,662)                 | -                | 1,905                 |
| Blue Print Project                                     | 13,495                | -                       | (10,888)                | -                | 2,607                 |
| Building Respectful Families (Lottery)                 | 26,247                | 191,735                 | (203,223)               | -                | 14,759                |
| SASH MK                                                | -                     | 92,837                  | (70,876)                | -                | 21,961                |
| DAY Programme                                          | 2,979                 | 57,036                  | (25,282)                | -                | 34,733                |
| MoJ                                                    | -                     | 47,911                  | (47,506)                | -                | 405                   |
| OCF                                                    | 6,173                 | -                       | (6,173)                 | -                | -                     |
| <b>Total Restricted Funds</b>                          | <u><b>51,570</b></u>  | <u><b>998,430</b></u>   | <u><b>(971,340)</b></u> | <u><b>-</b></u>  | <u><b>78,660</b></u>  |
| Unrestricted Funds                                     | <u>72,739</u>         | <u>71,858</u>           | <u>(24,208)</u>         | <u>-</u>         | <u>120,389</u>        |
| <b>Total Funds</b>                                     | <u><b>124,309</b></u> | <u><b>1,070,288</b></u> | <u><b>(995,548)</b></u> | <u><b>-</b></u>  | <u><b>199,049</b></u> |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

*Fund Descriptions*

- Young Victims Service – A contract from OPCC to run support services for children who have been victims of crime
- Building Respectful Families – A service supporting families affected by Child & Adolescent on Parent Violence and Abuse.
- Parent Support – Support services for parent/carers through groups and 121, following victimisation of their child
- Blueprint – A music and mentoring project for young men in Oxford at risk of violence/exploitation.
- SASH MK – A partnership project providing holistic support to children and families affected by sexual harm in Milton Keynes
- DAY programme – A groupwork project with children who have experienced domestic abuse
- MoJ Programme – Funding for specialist roles to support children following sexual harm or domestic abuse
- OCF – Funding from Oxfordshire Community Foundation to delivery professional support and training to supported accommodation teams in Oxfordshire

**Previous year**

|                                                          | <b>Balance<br/>1 Apr 2020<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2021<br/>£</b> |
|----------------------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| <b>Restricted Funds</b>                                  |                                     |                     |                          |                        |                                          |
| Building Respectful Families – Oxford (Children in Need) | 15,135                              | 21,578              | (37,420)                 | -                      | (707)                                    |
| Young Victims Service (Police and Crime Commissioners)   | (21)                                | 513,616             | (512,779)                | -                      | 816                                      |
| Berkshire Parent Support                                 | 249                                 | 10,000              | (7,682)                  | -                      | 2,567                                    |
| Safe Stories                                             | 1,928                               | -                   | (1,928)                  | -                      | -                                        |
| Police Property Act Grant                                | 1,609                               | -                   | (1,609)                  | -                      | -                                        |
| Blue Print Project                                       | 18,489                              | 9,890               | (14,884)                 | -                      | 13,495                                   |
| Lottery                                                  | 30                                  | 189,286             | (163,069)                | -                      | 26,247                                   |
| DAY Programme                                            | -                                   | 7,637               | (4,658)                  | -                      | 2,979                                    |
| OCF                                                      | -                                   | 13,500              | (7,327)                  | -                      | 6,173                                    |
| <b>TOTAL Restricted Funds</b>                            | <b>37,419</b>                       | <b>765,507</b>      | <b>(751,356)</b>         | <b>-</b>               | <b>51,570</b>                            |
| Unrestricted Funds                                       | 37,138                              | 82,066              | (46,465)                 | -                      | 72,739                                   |
| <b>TOTAL Funds</b>                                       | <b>74,557</b>                       | <b>847,573</b>      | <b>(797,821)</b>         | <b>-</b>               | <b>124,309</b>                           |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**13 General information**

SAFE! is a private company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Basement Office, Premier Place, 190-196 Garsington Road, OXFORD OX4 6FG

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME**

England & Wales - Charity number 1143532

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# Accounts

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**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2021**

Charity Number 1143532

Company Number 07630170

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

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## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **GENERAL INFORMATION**

|                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charity number                        | 1143532                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Company Number                        | 07630170                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Principal & registered office address | Unit 9<br>Standingford House<br>26 Cave Street<br>St. Clements<br>Oxford<br>OX4 1BA                                                                                                                                                                                                                                                                                                                                                                               |
| Trustees                              | Josephine Brown<br>Karen Cushing<br>Elizabeth Jones (Chair from 19/11/20)<br>Tracey Lawrence<br>Matthew Lister<br>Gordon Richardson<br>Nadia Wager<br>Peter Wallis (Chair until 19/11/20, Vice Chair from 19/11/20)<br>Michael Watkinson (Treasurer)<br>Jay Smith<br>Sarah Breton<br>Charlotte Buckingham (appointed 4 August 2020)<br>Ray Hipkin (appointed 4 August 2020)<br>Simon Clements (appointed 10 February 2021)<br>Sue Davie (appointed 20 April 2021) |
| Independent examiner                  | Caroline Webster FCA<br>UHY Ross Brooke<br>Windrush Court<br>Abingdon Business Park<br>Abingdon<br>OX14 1SY                                                                                                                                                                                                                                                                                                                                                       |
| Bankers                               | The Co-operative Bank                                                                                                                                                                                                                                                                                                                                                                                                                                             |

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021**

The Trustees present their report together with the financial statements for the year ended 31 March 2021.

#### **Structure, Governance and Management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission.

##### **Recruitment and Appointment of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. Following the governance review, SAFE! has advertised for new trustees with a background in business, finance and health and safety. The board has recruited four new trustees since the last annual report.

##### **Trustee Induction and Training**

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research, business, finance, health and safety or to charity law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Potential Trustees are asked to provide references and attend a formal interview, and if appointed to the role they receive induction and training. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

The Board of Trustees currently comprises 15 members. It meets as a full Board every three to four months and is responsible for the strategic direction and policy of the charity.

During the past year there have been a few changes to the Board of Trustees. Charlotte Buckingham, Ray Hipkin, Simon Clements and Sue Davie have all been appointed as new Trustees to the board. At the Annual General Meeting Pete Wallis stepped down as Chair of the Trustees following almost ten years in post. Liz Jones was appointed as the new Chair of the Trustees, with Pete Wallis appointed as Vice-Chair.

This year saw the introduction of sub-committees to the board. A Finance Sub-Committee and a Governance Sub-Committee meet quarterly and report into the board meetings.

## SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED

### Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)

A system of delegation is in place and day to day responsibility for the provision of services rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.

#### Risk Management

The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2015 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. Ray Hipkin has been appointed as the Lead Trustee for Health and Safety and as such he has conducted a review of the risk management systems within the organisation. The Risk Register is under review, and identified risks are brought to every Trustee meeting. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise.

#### Mission statement

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe. Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

#### Values and Vision

Through all of the varied services provided under the SAFE! umbrella we agreed that we are all working towards the common goal that **'children and young people feel safe, thrive and achieve their potential'**. This ambitious vision motivates us to continue providing quality and meaningful interventions for children and their families across the Thames Valley. Underneath all those services lie the fundamental values that define our approaches. SAFE!...

- is child-centred
- is both independent (non-statutory) and collaborative
- promotes and practices kindness and respect
- is dedicated and passionate
- is preventative and restorative
- both advocates and empowers
- is non-blaming

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)**

SAFE! continues to review and reflect on these values to ensure that they remain a clear focus for the services offered to children and their families. Biennial away days with both staff and trustees help to support this process.

#### **Impact of the Covid-19 pandemic**

The financial year under review has been dominated by the Covid-19 pandemic which severely affected daily life, and the activities of the organisation. At the beginning of the year, the staff team shifted to working from home, and we had been able to adapt our support to provide services to children and families via online platforms and telephone. It was a new area of work for SAFE! as prior to the pandemic we had only ever supported children face to face. Whilst there were challenges, hurdles and practical difficulties to overcome, we are proud that we were able to continue to provide much needed support to children and parents/carers around the region. We were extremely grateful to all of our core funders for their flexibility, meaning that we have been able to adapt, but to continue our work. Staff and practitioners adapted creatively to the challenges faced, and the organisation learnt some new ways of working which will remain a core offer beyond the end of the pandemic. The organisation continues to offer remote support to children and families alongside a return to face to face sessions. SAFE! was also particularly grateful to receive emergency funding from the Ministry of Justice to make up for loss of fundraised income, to help us to continue to work safely in the office and to fund additional hours for staff and sessional practitioners.

#### **Activities of the Charity**

For full details of SAFE!'s activities over the year, please read our accompanying Impact Report

#### The Young Victim Service

April 2020 marked the start of a new contract with the Thames Valley Police and Crime Commissioner to continue delivering services to children following an experience of victimisation. This new contract extended our age range to include younger children from age 5 up to 18. As a result of this increased contract through the year we recruited an additional 6 part-time staff to join the YVS team. Our professionally trained project workers and senior practitioners meet young people at home or school and offer up to six or twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood.

At the beginning of the financial year the service experienced an initial drop in referrals due to the pandemic, but by mid-summer referrals were rising fast and by the autumn and through to the end of the year, there were unprecedented levels of demand. In total the service accepted 878 new referrals, and combined with those still being supported, but who were referred prior to April, YVS had contact with 1015 children during the year. Following the pattern of previous years, whilst the service continued to receive referrals for many different crime experiences, over 50% of all referrals received followed an experience of a sexual offence or domestic abuse. Ministry of Justice funding allowed the service to increase staff hours to help to meet the increased demand. This year also saw the set up of a new Case Management System to enable the service to collect online referrals and complete all case records in a central database.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)**

#### Parent & Carer Support Work

Providing additional and distinct support to the parents of children who have experienced victimisation has become an important part of SAFE!'s services and an addition to our core offer. Through supporting parents, we are more likely to promote the long-term improvements to family life and children's wellbeing. Through our case work with children referred into the Young Victim Service, practitioners provided distinct support to 117 parents through phone calls, conversations at the end of sessions, advocacy and signposting. With additional funding from Berkshire Community Fund and the Police Property Act, SAFE! was able to provide additional one-to-one support to 71 parents this year. This allows SAFE! to provide parents with up to 4 one to one sessions, with their own parent practitioner, to talk through the impact of the experience on themselves. This is in addition to the support that may be provided as part of the intervention with the child.

#### Building Respectful Families

BRF is a SAFE!'s service that focuses on supporting families experiencing Child on Parent Violence. Child to Parent Violence (CPV), or Adolescent to Parent Violence (APV) as it is also referred to, is any behaviour used by a young person to control, dominate or coerce parents. BRF supports families experiencing Child on Parent Violence (CPV) to break behaviour patterns such as physical violence to parents, damage in the home and an imbalance of power. Working with both parents/carers and young people who are willing to make changes, it aims to help families communicate and equip them to build stronger relationships.

This financial year brought new National Lottery and Children in Need funding leading to an expansion of Building Respectful Families into a service working across the Thames Valley, and an increased staff team of 8. Despite the challenges of setting up a new service during a pandemic, the team were able to deliver significant support to families experiencing Child on Parent Violence, adapting the offer to children and parents. The service received referrals for 207 families experiencing Child on Parent Violence, and 113 families progressed to receiving bespoke support from the team. Through seven online parent support groups and face to face work with children, the team provided a full BRF intervention with 50 families, working individually with 58 parents/carers and 50 children.

#### The Blueprint Project

In late 2019 representatives from SAFE!, Step-Out (Donnington Doorstep), Ark-T and Youth Ambition designed a preventative programme targeted at boys and young men facing increased risk of drug exploitation and serious youth violence in Oxford. Funding was received from Thames Valley Police, Oxford City Community Safety Partnership and Oxford City Council's Youth Ambition fund to pilot a project which brought together music, mentoring and parent/carers support. Over the summer and autumn of 2020, the partnership ran a pilot project working with seven young men aged 11 to 15, supporting them to write, perform and produce music alongside inspirational local artists and producers. The project harnessed the expertise of two of the leading organisations in Oxford who specialise in supporting young people affected by crime, violence and exploitation and combined a multi-disciplinary team of inspirational artists, talented and professional youth workers. The young men were motivated and inspired to join the group because of the creative opportunities. The approach was gentle and open, but created a space for social education where the young men could be positively challenged. As well as writing and producing their own individual tracks, the group collaborated on a joint track for Black History Month, which they wrote, recorded and performed. A documentary video, including a music video of the track, was released at the end of 2020.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)**

#### The DAY Programme

Following receipt of funding from Oxfordshire County Council, SAFE! delivered a set of online group work sessions to two different groups of young people who had experienced domestic abuse. The first group was made up of young people who had witnessed domestic abuse at home. The second group were for young people who had experienced domestic abuse in their own intimate relationships. Based on the DAY Programme, the intervention, which was delivered over 7 online sessions, was designed to help the young people to understand what domestic abuse was and the difference between abusive and non-abusive relationships. The aim of the group was to give the young people the space and the time needed to reflect on those relationships, to learn about the typical characteristics and behaviour of an abuser and provide peer support to one another by creating a community around each other that is based on helping them to understand that they are not alone. When asked during the last session what the best thing about the group was, the young people said that they felt like that they were no longer alone and understanding that others like them have had similar experiences made them feel supported and like they can overcome the issues that they have previously faced.

#### Development of online counselling services

In December 2020 SAFE! was awarded funding to take part in the Catalyst Sector challenge programme, by the Centre for the Acceleration of Social Technology (CAST). This allowed SAFE! to work collaboratively with other providers of support services for those affected by Domestic and/or sexual abuse plus a digital partner, to look at the challenges posed by moving support services online. Through the use of online workshops and practitioner interviews the digital partners were able to begin to piece together a picture of what useful online support for counsellors and practitioners may look like and understand how an online resource can benefit service users. As a result, an online resource bank for those delivering counselling and support to survivors of domestic and sexual abuse has been developed and there are plans to create an online peer community to provide additional professional support to practitioners.

#### Positive Relationships work with YPSA

SAFE! was funded by a Public Health Positive Relationship fund administered by Oxfordshire Community Foundation to work in a partnership with Donnington Doorstep's Step Out and Oxfordshire Sexual Abuse and Rape Crisis Centre (OSARCC) to deliver a series of training sessions to Progression Coaches at Oxfordshire Youth's Young People's Supported Accommodation. The three organisations put together a programme of training, delivered over March and April 2021, that aimed to increase the confidence of the supported housing staff in dealing with issues and concerns around exploitation, relationships, sexual health and domestic abuse. Following the completion of the training, practitioners from each of the three organisations came together to run weekly drop-in sessions for the young people living in the supported accommodation sites in Banbury, Oxford and Abingdon.

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)**

#### Training and Resources development

SAFE! has continued to deliver Protective Behaviours training to professionals and peer mentors through the year. Training was adapted to be delivered online, which has worked well. The Building Respectful Families team have developed an Introduction to Child on Parent Violence course, which was piloted internally with staff and sessional practitioners, and is currently being delivered to professionals around the region. The team are now developing a BRF toolkit and intervention training package to be rolled out next year.

SAFE! worked with teachers at the Cherwell School in Oxford to write lesson plans and teacher notes for PSHE classes to accompany the Safe Stories videos. The lesson plans have been widely disseminated across the region and beyond. We are continuing to build on this resource, with more lesson plans to be published autumn 2021.

In May 2020 SAFE! published the final report exploring Peer on Peer abuse in the Thames Valley, which followed our consultation with professionals, parents/carers and young people.

#### **Our supporters**

Our thanks go out to all those who have supported the work of SAFE! over the last twelve months. Special thanks go out to the following organisations and individuals who have generously funded or contributed to the work of SAFE:

Thames Valley Police and Crime Commissioner

The National Lottery

BBC Children in Need

The Ministry of Justice

Thames Valley Police

Berkshire Community Foundation

Oxfordshire Community Foundation

Oxford City Council

Oxfordshire County Council

Centre for the Acceleration of Social Technology (CAST)

The Stanton Ballard Charitable Trust

The Doris Field Charitable Trust

Oxford Roller Derby

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **Trustees' annual report (including Directors' report) for the year ended 31 March 2021 (continued)**

#### **Financial Review**

##### **Review of the Accounts for the year ended 31 March 2021**

The financial year was the first of a new contract with Thames Valley Police and Crime Commissioner. This contract accounted for the majority of the organisation's income for the year at a value of £513,616. Building Respectful Families attracted a new 3-year grant from Children in Need, and a two year grant from the National Lottery's Reaching Communities fund. Both of these grants started in April 2020.

SAFE! is very grateful to the Ministry of Justice for emergency covid funding of £60,875.46. This additional funding replaced lost unrestricted income through fundraising, training and events, as well as funding safety measures in the Oxford office, and additional staffing and sessional practitioner hours.

Unrestricted income was raised through increased delivery of professional training, alongside smaller grants and donations. The total Charitable Income for the year was £847,573. Restricted Income amounted to £765,507 and Unrestricted Income £82,066. It is a commitment of the trustees to mount a fund-raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £797,821 of which Restricted Expenditure was £751,356 and Unrestricted £46,465.

#### **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to build and maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure and have done so having regards to its manner of operation of likely funding streams. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting.

Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

#### **Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to public benefit guidance published by the Charity Commission.

Signed on behalf of the charity's trustees/director by



Elizabeth Jones- Trustee

## **SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

### **TRUSTEES' RESPONSIBILITIES FOR YEAR ENDED 31 MARCH 2021**

The trustees (who are also directors of Safe! Support For Young People Affected by Crime Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board on 22.10.2021 and signed on its behalf by



Elizabeth Jones – Trustee

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF SAFE! SUPPORT FOR YOUNG  
PEOPLE AFFECTED BY CRIME LIMITED**

**FOR THE YEAR ENDED 31 MARCH 2021**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 20.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

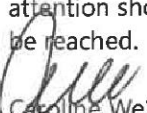
**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Caroline Webster FCA  
UHY Ross Brooke

Windrush Court  
Abingdon Business Park  
Abingdon  
OX14 1SY

22 October 2021

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

| Notes                                       | Unrestricted<br>Funds<br>2021<br>£ | Restricted<br>Funds<br>2021<br>£ | Total<br>Funds<br>2021<br>£ | Total<br>Funds<br>2020<br>£ |
|---------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income and endowments</b>                |                                    |                                  |                             |                             |
| <b>Donations and legacies</b>               |                                    |                                  |                             |                             |
| Donations                                   | 5,841                              | -                                | 5,841                       | 6,176                       |
| <b>Income from other trading activities</b> |                                    |                                  |                             |                             |
| Fundraising events                          | -                                  | -                                | -                           | -                           |
| Book sales and royalties                    | 121                                | -                                | 121                         | 219                         |
| <b>Income from charitable activities</b>    |                                    |                                  |                             |                             |
| Contracts and grants                        | 65,882                             | 765,507                          | 831,389                     | 581,256                     |
| Training courses                            | 10,222                             | -                                | 10,222                      | 26,140                      |
| <b>Investment income</b>                    |                                    |                                  |                             |                             |
| Bank interest                               | -                                  | -                                | -                           | -                           |
| <b>Total income</b>                         | <u>82,066</u>                      | <u>765,507</u>                   | <u>847,573</u>              | <u>613,791</u>              |
| <b>Expenditure on:</b>                      |                                    |                                  |                             |                             |
| Generating funds                            | 1,476                              | -                                | 1,476                       | 372                         |
| Charitable activities                       | 2                                  | 44,989                           | 751,356                     | 796,345                     |
| <b>Total expenditure</b>                    |                                    | <u>46,465</u>                    | <u>751,356</u>              | <u>797,821</u>              |
| <b>Net income before transfers</b>          |                                    | 35,601                           | 14,151                      | 49,752                      |
| Transfers between funds                     |                                    | -                                | -                           | -                           |
| <b>Net movement of funds in year</b>        |                                    | 35,601                           | 14,151                      | 49,752                      |
| Reconciliation of funds:                    |                                    |                                  |                             |                             |
| Total funds brought forward                 |                                    | 37,138                           | 37,419                      | 74,557                      |
| <b>Total funds carried forward</b>          |                                    | <u>72,739</u>                    | <u>51,570</u>               | <u>124,309</u>              |

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2021**

|                                 | Notes | 2021<br>£     | 2020<br>£    |
|---------------------------------|-------|---------------|--------------|
| <b>Current Assets</b>           |       |               |              |
| Debtors                         | 6     | 401           | 6,090        |
| Cash at bank                    |       | 146,268       | 80,357       |
|                                 |       | <hr/> 146,669 | <hr/> 86,447 |
| <b>Creditors</b>                |       |               |              |
| Amounts due within one year     | 7     | 22,360        | 11,890       |
|                                 |       | <hr/> 124,309 | <hr/> 74,557 |
| <b>Net Current Assets</b>       |       |               |              |
|                                 |       | <hr/> 124,309 | <hr/> 74,557 |
| <b>Total Net Assets</b>         | 8     | <hr/> 124,309 | <hr/> 74,557 |
| <b>The Funds of the Charity</b> |       |               |              |
| Unrestricted income funds       |       | 72,739        | 37,138       |
| Restricted income funds         | 9     | 51,570        | 37,419       |
|                                 |       | <hr/> 124,309 | <hr/> 74,557 |

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors on 22.10.2021 and are signed on behalf of the board by:



.....  
Elizabeth Jones  
Director and Chair of Trustees

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

|                                                                                               | <b>2021</b> | <b>2020</b> |
|-----------------------------------------------------------------------------------------------|-------------|-------------|
|                                                                                               | £           | £           |
| <b>Cash flows from operating activities:</b>                                                  |             |             |
| Net movement in funds for the reporting period (as per the statement of financial activities) | 49,752      | (10,435)    |
| Adjustments for:                                                                              |             |             |
| Decrease in debtors                                                                           | 5,689       | 4,790       |
| Increase/(decrease) in creditors                                                              | 10,470      | (31,962)    |
| Net cash provided by (used in) operating activities                                           | 65,911      | (37,607)    |
| <b>Change in cash and cash equivalents in the reporting period</b>                            | 65,911      | (37,607)    |
| <b>Cash and cash equivalents at the beginning of the reporting period</b>                     | 80,357      | 117,964     |
| <b>Cash and cash equivalents at the end of the reporting period</b>                           | 146,268     | 80,357      |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

|                                             | <b>Unrestricted<br/>Funds<br/>2020<br/>£</b> | <b>Restricted<br/>Funds<br/>2020<br/>£</b> | <b>Total<br/>Funds<br/>2020<br/>£</b> |
|---------------------------------------------|----------------------------------------------|--------------------------------------------|---------------------------------------|
| <b>Income and endowments</b>                |                                              |                                            |                                       |
| <b>Donations and legacies</b>               |                                              |                                            |                                       |
| Donations                                   | 6,176                                        | -                                          | 6,176                                 |
| <b>Income from other trading activities</b> |                                              |                                            |                                       |
| Fundraising events                          | -                                            | -                                          | -                                     |
| Book sales and royalties                    | 219                                          | -                                          | 219                                   |
| <b>Income from charitable activities</b>    |                                              |                                            |                                       |
| Contracts and grants                        | 29,800                                       | 551,456                                    | 581,256                               |
| Training courses                            | 26,140                                       | -                                          | 26,140                                |
|                                             |                                              | -                                          |                                       |
| <b>Investment income</b>                    |                                              |                                            |                                       |
| Bank interest                               | -                                            | -                                          | -                                     |
| <b>Total income</b>                         | <u>62,335</u>                                | <u>551,456</u>                             | <u>613,791</u>                        |
| <b>Expenditure on:</b>                      |                                              |                                            |                                       |
| Generating funds                            | 372                                          | -                                          | 372                                   |
| Charitable activities                       | 64,235                                       | 559,619                                    | 623,854                               |
| <b>Total expenditure</b>                    | <u>64,607</u>                                | <u>559,619</u>                             | <u>624,226</u>                        |
| <b>Net income before transfers</b>          | (2,272)                                      | (8,163)                                    | (10,435)                              |
| Transfers between funds                     | 5,259                                        | (5,259)                                    | -                                     |
| <b>Net movement of funds in year</b>        | 2,987                                        | (13,422)                                   | (10,435)                              |
| Reconciliation of funds:                    |                                              |                                            |                                       |
| Total funds brought forward                 | 34,151                                       | 50,841                                     | 84,992                                |
| <b>Total funds carried forward</b>          | <u>37,138</u>                                | <u>37,419</u>                              | <u>74,557</u>                         |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's accounts.

**(a) Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a public benefit entity.

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going-concern.

The financial statements have been prepared on a going-concern basis. The trustees consider that the charity holds sufficient reserves to achieve an orderly closure in the unlikely event of a loss of funding.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

**(b) Going Concern – Covid 19**

At the time of these accounts being approved by the Trustees, the impact of the covid pandemic is still being felt. We have worked to ensure the organisation is in a good financial position to continue its work, with commitment from key funders including:

- Police & Crime Commissioners for our Young Victim Service through to at least March 2023
- Children in Need for our Building Respectful Families to March 2023
- National Lottery for our Building Respectful Families to March 2022 with continuation funding now being sought, as well as funding from other sources.

During the year, we increased our unrestricted reserves to help support any shortfall in project funding, and to enable investment in the development of the charity. We are also approaching new funders to support our work, reducing our dependency on a small number of funders.

The need for our services continues to grow and the impact of our work with children and young people is clear. The Directors consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. In making this statement, the directors have taken into account the impact and uncertainty associated with Covid-19 at the reporting date.

**(c) Fund Accounting**

Unrestricted funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**(d) Income**

Income from donations, grants and contracts is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Investment income, trading income and other income are recognised on a receivable basis.

**(e) Expenditure**

Expenditure is recognised on an accruals basis. Expenditure includes any Value Added Tax which is reported as part of the expenditure to which it relates.

- Expenditure on generating funds comprises costs associated with attracting income.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its services. It includes both costs that can be allocated directly to such services and those costs of an indirect nature necessary to support them.
- Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

**(f) Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**2. Expenditure on charitable activities**

|                                         | Unrestricted<br>£ | Restricted<br>£ | 2021<br>£      | 2020<br>£      |
|-----------------------------------------|-------------------|-----------------|----------------|----------------|
| Salaries                                | 12,587            | 573,015         | 585,602        | 372,876        |
| Project worker fees                     | 16,900            | 52,901          | 69,801         | 123,070        |
| Office and venue costs                  | -                 | 34,904          | 34,904         | 28,915         |
| Case management system                  | -                 | 31,284          | 31,284         | -              |
| Training fees and accreditation         | 8,204             | 14,540          | 22,744         | 30,470         |
| Travel and expenses                     | -                 | 5,427           | 5,427          | 20,386         |
| Recruitment                             | -                 | 2,991           | 2,991          | 2,901          |
| Consortium expenses                     | -                 | 17,120          | 17,120         | 12,660         |
| The website hosting                     | -                 | 2,178           | 2,178          | 12,519         |
| Group activities                        | -                 | 10,374          | 10,374         | 2,537          |
| Research/consultancy                    | -                 | 1,609           | 1,609          | 4,541          |
| IT hardware/software                    | 6,074             | 5,013           | 11,087         | 11,719         |
| Governance - Independent examiner's fee | 1,224             | -               | 1,224          | 1,260          |
|                                         | <u>44,989</u>     | <u>751,356</u>  | <u>796,345</u> | <u>623,854</u> |

**3. Staff Numbers**

The average number of persons employed, analysed by activity, was:

|                       | 2021<br>No | 2020<br>No |
|-----------------------|------------|------------|
| Charitable activities | <u>22</u>  | <u>15</u>  |

**4. Staff Costs**

|                                     | 2021<br>£      | 2020<br>£      |
|-------------------------------------|----------------|----------------|
| Wages and salaries                  | 516,174        | 329,326        |
| Social security costs               | 39,707         | 24,554         |
| Admin assistance – outsourced costs | 4,495          | 2,517          |
| Pensions                            | <u>25,226</u>  | <u>16,479</u>  |
|                                     | <u>585,602</u> | <u>372,876</u> |

No employee earned £60,000 p.a. or more.

No trustee received any remuneration or expenses.

Remuneration paid to key management personnel amounted to £42,480 (2020: £40,339).

Pension costs for key management personnel amounted to £2,138 (2020: £2,017).

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**5. Related Party Transactions**

There were no related party transactions in the year.

**6. Debtors**

|                      | <b>2021</b> | <b>2020</b>  |
|----------------------|-------------|--------------|
|                      | <b>£</b>    | <b>£</b>     |
| Grants and contracts | -           | -            |
| Other debtors        | 401         | 6,090        |
|                      | <u>401</u>  | <u>6,090</u> |

**7. Creditors – Amounts Falling Due Within One Year**

|                              | <b>2021</b>   | <b>2020</b>   |
|------------------------------|---------------|---------------|
|                              | <b>£</b>      | <b>£</b>      |
| Taxation and social security | 15,777        | 9,120         |
| Accruals and other creditors | 1,675         | 1,680         |
| Deferred income              | -             | -             |
| Trade creditors              | 4,908         | 1,090         |
|                              | <u>22,360</u> | <u>11,890</u> |

**8. Analysis of Net Assets between Funds**

**Current year**

|                    | <b>Net<br/>Current<br/>Assets<br/>£</b> | <b>2021<br/>Total<br/>Assets<br/>£</b> |
|--------------------|-----------------------------------------|----------------------------------------|
| Unrestricted Funds | 72,739                                  | 72,739                                 |
| Restricted Funds   | 51,570                                  | 51,570                                 |
|                    | <u>124,309</u>                          | <u>124,309</u>                         |

**Previous year**

|                    | <b>Net<br/>Current<br/>Assets<br/>£</b> | <b>2020<br/>Total<br/>Assets<br/>£</b> |
|--------------------|-----------------------------------------|----------------------------------------|
| Unrestricted Funds | 37,138                                  | 37,138                                 |
| Restricted Funds   | 37,419                                  | 37,419                                 |
|                    | <u>74,557</u>                           | <u>74,557</u>                          |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**

**NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2021**

**9. Movements on Restricted Funds**

**Previous year**

|                                                | <b>Balance<br/>1 Apr 2019<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2020<br/>£</b> |
|------------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| Building Respectful Families Project - Oxford  | 7,918                               | 50,126              | (42,909)                 | -                      | 15,135                                   |
| Building Respectful Families Project - Reading | 923                                 | -                   | -                        | (923)                  | -                                        |
| Police and Crime Commissioners                 | 17,692                              | 448,384             | (466,097)                | -                      | (21)                                     |
| Berkshire Parent Support                       | -                                   | 5,365               | (4,579)                  | (537)                  | 249                                      |
| Safe Stories                                   | 19,308                              | 1,000               | (15,384)                 | (2,996)                | 1,928                                    |
| Wates Foundation                               | -                                   | 10,000              | (10,000)                 | -                      | -                                        |
| Police Property Act Grant                      | 5,000                               | -                   | (3,391)                  | -                      | 1,609                                    |
| Blue Print Project                             | -                                   | 31,081              | (11,789)                 | (803)                  | 18,489                                   |
| Lottery                                        | -                                   | 5,500               | (5,470)                  | -                      | 30                                       |
|                                                | <u>50,841</u>                       | <u>551,456</u>      | <u>(559,619)</u>         | <u>(5,259)</u>         | <u>37,419</u>                            |

**Current year**

|                                               | <b>Balance<br/>1 Apr 2020<br/>£</b> | <b>Income<br/>£</b> | <b>Expenditure<br/>£</b> | <b>Transfers<br/>£</b> | <b>Balance<br/>31 Mar<br/>2021<br/>£</b> |
|-----------------------------------------------|-------------------------------------|---------------------|--------------------------|------------------------|------------------------------------------|
| Building Respectful Families Project - Oxford | 15,135                              | 21,578              | (37,420)                 | -                      | (707)                                    |
| Police and Crime Commissioners                | (21)                                | 513,616             | (512,779)                | -                      | 816                                      |
| Berkshire Parent Support                      | 249                                 | 10,000              | (7,682)                  | -                      | 2,567                                    |
| Safe Stories                                  | 1,928                               | -                   | (1,928)                  | -                      | -                                        |
| Police Property Act Grant                     | 1,609                               | -                   | (1,609)                  | -                      | -                                        |
| Blue Print Project                            | 18,489                              | 9,890               | (14,884)                 | -                      | 13,495                                   |
| Lottery                                       | 30                                  | 189,286             | (163,069)                | -                      | 26,247                                   |
| DAY Programme                                 | -                                   | 7,637               | (4,658)                  | -                      | 2,979                                    |
| OCF                                           | -                                   | 13,500              | (7,327)                  | -                      | 6,173                                    |
|                                               | <u>37,419</u>                       | <u>765,507</u>      | <u>(751,356)</u>         | <u>-</u>               | <u>51,570</u>                            |

**SAFE! SUPPORT FOR YOUNG PEOPLE AFFECTED BY CRIME LIMITED**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**10. General information**

SAFE! is a company limited by guarantee (incorporated in England and Wales) and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The company's registered office and principal place of business is Unit 9, Standingford House, 26 Cave Street, St. Clements, Oxford, OX4 1BA.