



Association for the Polish Family
PYZA

Annual Report
2024/2025

Our Chair of Trustees report

The past year has continued to be shaped by the cost of living crisis and the ongoing impact of the war in Ukraine, both of which have placed sustained pressure on our community. Rising living costs remain a significant challenge, and the effects are clearly reflected in increasing demand for support and growing strain across households.

Despite ongoing challenges around continuous and sustainable funding, our organisation has remained responsive and committed to delivering vital services. Short-term funding cycles continue to limit long-term planning, yet our staff and volunteers have worked tirelessly to ensure support remains accessible to those who need it most.

A key focus of our work this year has been settlement support for Ukrainians in the borough. Through the Ukrainian Hub, we have provided practical and emotional support, helping individuals and families navigate life after displacement and begin to rebuild stability and independence.

Across all our services, we supported over 1,500 individuals during the year. Demand remains high, with the continuing cost of living crisis driving hardship and visible community frustration.

As we look ahead, collaboration with partners, funders, and volunteers will be essential to sustaining impact and strengthening community resilience. On behalf of the Board, I thank everyone who has supported our work and enabled us to stand alongside our community during a challenging year.

Kamila Dyczko

Association for Polish Family PYZA
Chair

1. REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES

Association for Polish Family PYZA presents the following report and accounts with the independent examiner's report for the financial year ending 05 April 2025.

1.1 THE ORGANISATIONAL AND DECISION MAKING STRUCTURE

Management Committee

PYZA's trustees for the period 2024/25 were:

Kamila Dyczko Chair
Andrzej Adameczek Treasures
Francesca Godding Secretary
Gillian Naomi Martin

Trustees are elected at the Annual General Meeting. The Management Committee can coopt members.

1.2 REGISTERED OFFICE

Registered Office Address

66-72 High Street,
SW19 2BY, Colliers Wood

Operations

New Horizon Centre
South Lodge Avenue, CR41LT

CEO

S Szczepanski

Website www.polishfamily.org.uk

1.3 CHARITY STATUS & PUBLIC BENEFIT

Association for Polish Family PYZA is a registered charity (No. 1143505).

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charities Commission.

1.4 ADVISORS AND STAFF

CEO: Slawek Szczepanski

Family Support: Aneta Olszewska, Milena Rosa, Maria Tsyhan, Ruslana Sokolovska,

Ukrainian Hub: Volodymir Partesa, Tatiana Koklova, Anatolii Poplov

Accountants: Toppoint24 Accounting Services Ltd, 74 High Street Colliers Wood, SW19 2BY, London.

Bankers: Cooperative Bank

Partners:

- Merton Council
- Home Office
- Wimbledon Foundation
- London Community Foundation
- ICB Merton and Wandsworth
- South West London St Georges NHS Trust
- Merton Connected
- Commonsense Development Trust
- WeAreDigital
- Sustainable Merton

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

PYZA's governing document is its Constitution.

The governing body of the Charity is the Management Committee, which comprises of 6 trustee members. Trustees are from voluntary organisations based in, and/or offering a service in Merton, whose membership or area of service is targeted towards Polish community in Merton.

All members of the Management Committee retire together at the end of the Annual General Meeting but are legally entitled to be re-elected or re-appointed.

The Committee receives regular reports on all aspects of PYZA's work and meets formally at least three times a year. A General Purposes Sub-Committee meeting is called at any time to consider urgent matters of business. The main responsibility of the Management Committee is to formulate PYZA's business and strategic plans along with the annual budget and regular financial monitoring.

Internal Controls

The Trustees have overall responsibility for ensuring that PYZA has an appropriate system of controls, and also responsible for ensuring that the funds belonging to the Charity are applied only in furthering the objectives of PYZA. During the year the Management Committee have received regular financial and management reports from the Co-ordinator and an annual review of PYZA's policies and procedures.

3. Aim & Objectives

Association for Polish Family aims are: 'to promote the benefit of the inhabitants of the London Borough of Merton and surrounding area, in particular but not exclusively Polish citizens, by the advancement of education and training and the provision of recreational facilities in the interests of social welfare, financial hardship or social circumstances with the object of improving their conditions of life'.

4. General Performance

Program of Activities

- General advice and support
- Community Fridge
- Ukrainian Hub

Activities throughout year

Family Celebrations

Throughout 2024/25 we delivered a programme of inclusive family celebrations, including Easter, Mother's Day, Halloween, Mikołajki, Christmas, and Orthodox New Year. These events strengthened social connections, reduced isolation, and provided culturally familiar spaces where families could come together and feel supported.

General Advice & Information

We continued to provide holistic advice and information across wellbeing, education, health, and social and economic hardship. Our support is designed to prevent situations from escalating and to enable individuals and families to move towards greater independence and self-sufficiency.

Practical Support

Practical assistance remained a core part of our offer, helping members with tasks made difficult by language or system barriers. This included making phone calls, writing letters, transport support, and facilitating access to playgroups, children's activities, and family events that would otherwise be inaccessible.

Community Fridge

As the cost of living crisis persists, demand for food support has continued to rise. Our Community Fridge has remained a vital resource, providing free, high-quality surplus food while also promoting awareness of food waste and environmental sustainability.

The service primarily supports Polish and Eastern European and Ukrainians community members experiencing financial hardship or crisis, typically for six to eight weeks. Despite ongoing challenges in securing sufficient food supplies, we continue to work proactively to meet growing demand and ensure essential support remains available.

Ukrainian Hub – Ongoing Settlement and Integration Support

The Ukrainian Hub continued to play a central role in supporting Ukrainian residents in Merton. Through face-to-face and telephone support delivered four days a week, with additional phone support on Fridays, we have helped individuals navigate life in the UK and progress towards stability.

A key achievement this year was the delivery of our Silver ESOL programme for people aged 50+, with twice-weekly classes significantly improving language skills, confidence, and social integration.

Our SkillUp programme has also delivered strong outcomes, supporting over 60 individuals into employment and better opportunities. Alongside this, weekly social and wellbeing activities have fostered connection, creativity, and mutual support. Integration is

progressing well, and we remain committed to supporting Ukrainian families as they rebuild their lives.

Health Inequalities Programme – Merton & Wandsworth

Our Health Inequalities work continued to strengthen engagement with Polish and Eastern European communities, creating structured opportunities for dialogue between residents and health services. Building on the success of our pilot, this programme has received strong endorsements to continue.

By amplifying community voices and supporting statutory services to better understand cultural factors affecting health outcomes, we are helping to reduce barriers to access and improve equity. This work remains central to our commitment to more inclusive, culturally competent health provision.

5. Financial review

The Committee receives quarterly financial reports for the purpose of ensuring that there is proper monitoring and control of finances.

5.1 Accounting Policies

Accounting convention

These accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards and the SORP (Statement of Recommended Practice: “Accounting by Charities”), revised in 2005.

Incoming resources

Income resources from grants, donations and contributions represent the amounts receivable in respect of the year. Grant income is deferred where it has been received in the current year, but relates to a project which takes place in the following year.

Charitable expenditure

This relates to expenditure made for the achievement of the objects of the organisation. Expenditure includes an apportionment of staff and office expenses where it is appropriate to do so.

Grants

The charity administers grants on behalf of public bodies or other agencies and is not itself a grant making body.

Fixed Assets

Fixed assets owned by PYZA include IT equipment and a minibus intended for transporting children and older members of the Ukrainian community.

Governance costs

These include all expenditure not directly attributable to the charitable expenditure accounts in the financial statements.

Voluntary Help

A considerable amount of time is expended on the charity's activities which is donated free of charge. It is not possible to quantify the value of time given and accordingly it is neither recorded as donated income nor as an expense in the accounts.

Restricted Funds

Where income has been received with conditions attached, which are more specific than the general objectives of the charity, it is allocated to a restricted fund. Subsequent expenditure of this income is charged to the restricted fund as it is incurred.

Financial report

The overall budget for our organisation for the financial year 2024 – 2025

		Unrestricted funds £	Restricted funds £	Total funds 2025 £	Last year 2024 £
<u>Incoming resources</u>		Notes			
Charitable activities	1	4,205	39,922	44,127	366,953
Individual donations	2	-	-	-	-
Asset and investment sales	3	-	44,355	44,355	-
Total income		4,205	84,277	88,482	366,953
<u>Resources expended</u>					
Charitable expenditure	4		141,199	141,199	326,834
Asset and investment purchase	5	-	74,355	74,355	1,078
Total resources expended		-	215,554	215,554	327,912
Net incoming resources		4,205	- 131,277	- 127,072	39,041
Transfers between funds		- 11,691	11,691		
Funds brought forward		47,503	119,586	167,089	128,048
Funds carried forward on 5th April		40,017	0	40,017	167,089

1. Notes to the financial statements Incoming resources from charitable activities	Unrestricted funds £	Restricted funds £	Total funds £	Last year £
Grants received				
Community Fridge	-	5,422	5,422	2,844
LB Merton	-	-	-	333,879
London Community Foundation	-	-	-	984
NHS Trust	-	34,500	34,500	8,645
Wimbledon Foundation	600	-	600	10,600
Other	3,605	-	3,605	-
Sub total	4,205	39,922	44,127	366,953
2. Notes to the financial statements Individual donations	Unrestricted funds £	Restricted funds £	Total funds £	Last year £
Individual Donations	-	-	-	-
Sub total	-	-	-	-
3. Notes to the financial statements Asset and investment sales	Unrestricted funds £	Restricted funds £	Total funds £	Last year £
Part exchange	-	44,355	44,355	-
Sub total	-	44,355	44,355	-
Total receipts	4,205	84,277	88,482	366,953

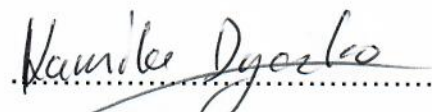
4. Notes to the financial statementsCharitable activities - expenditure	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Last year 2024 £
Administration	-	3,318	3,318	3,035
Bike Hut	-	5,219	5,219	10,751
Community Fridge	-	1,376	1,376	3,265
Community Garden	-	304	304	5,057
Insurance	-	- 1,079	- 1,079	3,830
Marketing & Publicity	-	-	-	691
Office equipment	-	-	-	1,797
Rent	-	21,002	21,002	4,296
Contractors / Consultants	-	90,807	90,807	226,292
Ukrainian Hub	-	20,253	20,253	67,819
Sub total	-	141,199	141,199	326,834

5. Notes to the financial statements Asset and investment purchase	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Last year 2024 £
Computer equipment	-	-	-	1,078
Minibus	-	74,355	74,355	-
Sub total	-	74,355	74,355	1,078

Total payments	-	215,554	215,554	327,912
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Approval

This report, which has been prepared in accordance with the General Direction given by the Charity Commission, has been considered by the Committee and signed by the Chair on its behalf.

A handwritten signature in black ink, appearing to read 'Kamila Dyczko', written over a dotted line.

Kamila Dyczko (Chair, Trustee)

9 February 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
ASSOCIATION FOR THE POLISH FAMILY "PYZA"

No
1143505

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	06/04/2024		05/04/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Community Fridge	-	5,422	-	5,422	12,844
Crowdfunding	-	-	-	-	-
Individual Donations	-	-	-	-	-
JustGiving	-	-	-	-	-
LB Merton	-	-	-	-	333,879
LB Wandsworth	-	-	-	-	-
London Community Foundation	-	-	-	-	984
Merton Giving	-	-	-	-	-
NHS Trust	-	34,500	-	34,500	8,645
Wimbledon Foundation	600	-	-	600	10,600
Other	3,605	-	-	3,605	-
Sub total (Gross income for AR)	4,205	39,922	-	44,127	366,953
A2 Asset and investment sales					
Part exchange	-	44,355	-	44,355	-
Sub total	-	44,355	-	44,355	-
Total receipts	4,205	84,277	-	88,482	366,953
A3 Payments					
Administration	-	3,318	-	3,318	3,035
Bike Hut	-	5,219	-	5,219	10,751
Community Fridge	-	1,376	-	1,376	3,265
Community Garden	-	304	-	304	5,057
Insurance	-	1,079	-	1,079	3,830
Marketing & Publicity	-	-	-	-	691
Office equipment	-	-	-	-	1,797
Rent	-	21,002	-	21,002	4,296
Staff costs	-	90,807	-	90,807	226,292
Ukrainian Hub	-	20,253	-	20,253	67,819
Sub total	-	141,199	-	141,199	326,834
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	1,078
Minibus	-	74,355	-	74,355	-
Sub total	-	74,355	-	74,355	1,078
Total payments	-	215,554	-	215,554	327,912
Net of receipts/(payments)	4,205	- 131,277	-	- 127,072	39,041
A5 Transfers between funds	- 11,691	11,691	-	-	-
A6 Cash funds last year end	47,503	119,586	-	167,089	128,048
Cash funds this year end	40,017	0	-	40,017	167,089

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account at bank	40,017	-	-
		-	-	-
		-	-	-
	Total cash funds	40,017	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

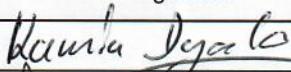
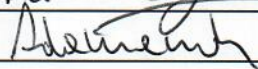
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	N/A	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	N/A		-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	IT equipment (PC, monitor) (2020)	Restricted funds	1,860	-
	Laptop (2024)	Restricted funds	1,078	646
	Minibus (2025)	Restricted funds	74,355	59,484
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	KAMILA DYCZKO	9.02.26
	ANDRZEJ ADAMECZEK	9/02/2026

Independent Examiner's Report to the Trustees of the Association for Polish Family PYZA

I report to the trustees on my examination of the accounts of Association for Polish Family PYZA for the year ended 5 April 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

DAWID LACHOWSKI

AMELIA (GB) LTD

76 HIGH STREET COLLIERS WOOD
LONDON, SW19 2BY

11 February 2026