

OXFORD CENTRE FOR TRAINING RESEARCH ADVOCACY AND DIALOGUE

England & Wales · Charity number 1143311

Details

Other names	OXTRAD
Status	Registered
Legal form	Charitable company
Company number	06717794
Registered	2011-08-12
Register	View on the Charity Commission register

Contact

Address Oxtrad
Partnership House
Carlisle Palce
London
SW1P 1BX

Phone 07754 057103

Email OXTRAD@GMAIL.COM

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN RELIGION FOR THE PUBLIC BENEFIT IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROMOTION OF INTER-FAITH DIALOGUE, RELIGIOUS HARMONY AND RESPECT FOR HUMAN RIGHTS.

Activities: Promoting religion through training, research, advocacy and dialogue by a) promoting and conducting research and disseminating the useful results thereof. b) the promotion of religious harmony for the benefit of the public by educating the public in different religious beliefs and promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Australia
- Germany
- Kenya
- Nigeria
- Pakistan
- Syria
- Uganda
- United Arab Emirates
- United States
- City Of London
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£40,597	£97,268	-	-
2024-05-31	£87,917	£115,142	-	-
2023-05-31	£92,545	£95,583	-	-
2022-05-31	£116,824	£55,924	-	-
2021-05-31	£219,532	£107,692	-	-

Trustees

Name	Role	Appointed
Rev Azad Marshall	Chair	2011-08-12
CANON DR CHRISTOPHER SUDGEN		2011-08-12
CANON PENELOPE AVANN		2014-05-07
CECIL MADHUKAR		2014-02-28
REVD KARL AUGUSTUS CARPANI		2018-02-26
RT REV DR MICHAEL NAZIR-ALI		2011-08-12

Accounts

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

COMPANY NO. 6717794 (ENGLAND AND WALES)

**A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

REGISTERED CHARITY NO. 1143311

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2025

**KING LOOSE & CO
INDEPENDENT EXAMINERS**

**ST JOHN'S HOUSE
5 SOUTH PARADE
SUMMERTOWN
OXFORD OX2 7JL**

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2025

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THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**FINANCIAL STATEMENTS****FOR THE PERIOD ENDED 31ST MAY 2025****ADMINISTRATIVE INFORMATION****Directors and Trustees**

Monsignor M. J. Nazir-Ali
Rt. Reverend A. Marshall
Reverend Canon Dr. C. M. N. Sugden
Canon C. Madhukar
Reverend Canon Penelope Avann
Reverend K A Carpani

Company Number

6717794 (England and Wales)

Charity Number

1143311

Registered Office

5 South Parade
Summertown
Oxford
OX2 7JL

Independent Examiner

Mrs H C Fanthome FCA
King Loose & Co
St John's House
5 South Parade
Summertown
Oxford
OX2 7JL

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2025

The Directors and Trustees present their annual report and financial statements, for the period ended 31st May 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objects of the Charity, Principal Activities and Public Benefit Statement

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association. Charitable status was obtained on 12th August 2011.

The Charity's object and its principal activity is that of the promotion of religion through training, research, advocacy and dialogue and in particular by

- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
 - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
 - (ii) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

The Charity helps younger people in business and employment, including education and vocational training.

In carrying out these objects and activities, the Trustees have read and considered the Charity Commission guidelines for Public Benefit and consider that the Charity continues to operate fully in accordance therewith in particular through its work in community harmony.

Organisation of Our Work

The Charity is organised so that the Trustees meet and converse regularly to manage its affairs.

Developments and Achievements

The Trustees consider that the performance of the Charity during the year has been satisfactory. The Charity has set the building blocks for the promotion of its objects and liaises with other charitable organisations to this end.

Future Developments

The Trustees hope to continue to build upon the foundations laid in the initial periods of activity.

Transactions and Financial Position

The statement of financial activities shows net outgoing general (i.e. unrestricted) resources of £49,819 for the period (year to 31st May 2024: outgoing £30,500), and the general unrestricted fund balance carried forward stood at £127,458.

Funds Available

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2025

Co-operative Relationships with Other Organisations

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

Reserves Policy

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31st May 2025, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

Directors and Trustees

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

Independent Examiners

Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

Small Companies Regime

This report has been prepared in accordance with the small companies regime of the Companies Act 2006.

Approval

This report was approved by the Board of Directors and Trustees on.....*NOVEMBER 21*.....2025, and signed on its behalf by:

.....*Chris Sugden*.....
 Dr C M N Sugden (Trustee)

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE PERIOD ENDED 31ST MAY 2025

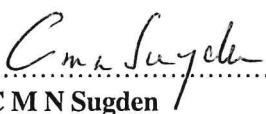
The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- * Select suitable accounting policies and then apply them consistently;
- * Observe the methods and principles in the applicable Charities SORP;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors
and Trustees**


.....
Dr C M N Sugden

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31st May 2025, which are set out on pages 5 to 13.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**King Loose & Co
St John's House
5 South Parade
Summertown
Oxford OX2 7JL**

Heather C. Fanthome
.....
H.C. Fanthome FCA

25th November 2025
.....
Dated

THE OXFORD CENTRE FOR TRAINING, RESEARCH, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST MAY 2025
SUMMARY INCOME AND EXPENDITURE ACCOUNT

5.

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>2025</u> £	<u>Restricted</u> <u>Funds</u> <u>2025</u> £	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/25</u> £	<u>Unrestricted</u> <u>Funds</u> <u>2024</u> £	<u>Restricted</u> <u>Funds</u> <u>2024</u> £	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/24</u> £
Income and endowments from:							
General Donations and Grants	2	29,233	2,152	31,385	46,529	36,143	82,672
Speaking Fees, Expenses & Travel Reimb.		7,969	-	7,969	3,533	-	3,533
Investment Income		1,243	-	1,243	1,712	-	1,712
Total Income and endowments		<u>38,445</u>	<u>2,152</u>	<u>40,597</u>	<u>51,774</u>	<u>36,143</u>	<u>87,917</u>
Expenditure on:							
Charitable Activities							
Costs incurred in Furtherance of the Charity's Objects	3	82,376	2,196	84,572	73,748	1,198	74,946
Grants Expended	4	2,717	6,808	9,525	3,003	31,670	34,673
Other Support Costs	5	3,171	-	3,171	5,523	-	5,523
Total Resources Expended		<u>88,264</u>	<u>9,004</u>	<u>97,268</u>	<u>82,274</u>	<u>32,868</u>	<u>115,142</u>
Net (Expenditure)/Income for the period before transfers		(49,819)	(6,852)	(56,671)	(30,500)	3,275	(27,225)
Transfers between Funds	8	-	-	-	-	-	-
Net Movement in Funds		<u>(49,819)</u>	<u>(6,852)</u>	<u>(56,671)</u>	<u>(30,500)</u>	<u>3,275</u>	<u>(27,225)</u>
Fund Balances B/fwd		177,277	212,738	390,015	207,777	209,463	417,240
Fund Balances C/fwd		<u>127,458</u>	<u>205,886</u>	<u>333,344</u>	<u>177,277</u>	<u>212,738</u>	<u>390,015</u>

There were no other recognised gains or losses in respect of 2025 and 2024, other than those reflected in the statement of financial activities. The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**BALANCE SHEET AS AT 31ST MAY 2025 (COMPANY NO: 6717794)**

	<u>Note</u>	<u>31st May 2025</u>		<u>31st May 2024</u>	
		£	£	£	£
<u>Fixed Assets</u>					-
<u>Current Assets</u>					
Stock		350		350	
Debtors	10	6,479		5,921	
Cash at Bank		339,729		405,113	
		346,558		411,384	
<u>Creditors: Amounts</u>					
Falling Due in One Year	11	13,214		21,369	
Net Current Assets			333,344		390,015
Total Assets less Current Liabilities, being Net Assets			333,344		390,015
			=====		=====
<u>Funds</u>					
Unrestricted Funds			127,458		177,277
Restricted Funds	13		205,886		212,738
Total Funds	14		333,344		390,015
			=====		=====

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 ("the Act") and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386 of the Act; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 of the Act and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

Approved by the Board of Directors and Trustees on *November 21* 2025 and signed on its behalf by:

..... *Dr C M N Sugden* Dr C M N Sugden

The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025

1. Accounting Policies

(a) General Information

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

(b) Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

(c) Activities

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

(d) Income recognition

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025

1. Accounting Policies (cont'd)

(f) Grants payable

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

(g) Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

(h) Financial assets – classified as basic financial instruments

i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

ii) Trade and other receivables

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

iii) Trade and other payables

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

(i) Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

(j) Going concern

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

(k) Translation of Foreign Currencies

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025****1. Accounting Policies (cont'd)****(l) Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

(m) Pensions

The company previously operated a defined contribution pension scheme.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

2. Income and endowments

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<u>Received From</u>	£
Sophos	1,000
R Hodgson	1,000
Stewardship Foundation	2,000
Stiftung	1,502

=====

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025****6. Staff Costs**

The average number of personnel employed by the charity was as follows:

	<u>2025</u> No.	<u>2024</u> No.
Program and administrative personnel	3	3
	===	===

The aggregate payroll costs of these employees was as follows:-

	<u>2025</u> £	<u>2024</u> £
Salary costs	39,536	34,541
Employer's National Insurance (net of Emp. Allowance)	-	-
Pension contributions	-	-
	-----	-----
	39,536	34,541
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Monsignor M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.

Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.

- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

7. Result for the Period

	<u>2025</u> £	<u>2024</u> £
--	------------------	------------------

The surplus of expenditure over income is stated after charging:

Independent Examiners Remuneration		
- for examination services	1,200	1,200
- for other services	1,800	3,997
Bank Interest and charges	137	326
	=====	=====

8. Transfers between Funds

There were no such transfers for either 2024 or 2025.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025

9. Pension Costs

Position until August 2019

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

Position from August 2019

Since August 2019, the pension has been in drawdown and no further contributions are payable.

10. Debtors: Amounts Falling Due in One Year

	<u>2025</u>	<u>2024</u>
	£	£
Prepayments, deferred expenses and sundry debtors	6,479	5,921
	-----	-----
	6,479	5,921
	=====	=====

11. Creditors: Amounts Falling Due in One Year

	<u>2025</u>	<u>2024</u>
	£	£
Accruals and sundry creditors	13,214	21,369
	-----	-----
	13,214	21,369
	=====	=====

12. Share Capital

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2025****13. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/24</u> £	<u>Incoming</u> <u>& transfers</u> £	<u>Outgoings</u> <u>& transfers</u> £	<u>Balance c/fwd</u> <u>31/5/25</u> £
Fund for the Relief of Persecuted Christians and others	6,643	-	2,196	4,447
Scholarships & courses	13,681	1,502	1,808	13,375
“Pass Through” Funding	250	-	-	250
Diocese of Raiwind	191,594	-	5,000	186,594
Talking About Dying (book)	180	-	-	180
CCFE Conference	390	650	-	1,040
	<u>212,738</u>	<u>2,152</u>	<u>9,004</u>	<u>205,886</u>
	=====	=====	=====	=====

Scholarships and Courses

The involvement with young people here includes education and vocational training. Aid given here is generally in microgrant form.

Pass Through Funding

This generally includes donations to be onward transmitted according to the donor’s directions.

Diocese of Raiwind

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Whilst this fund is principally directed towards education and training, it also includes funding for The Justice Project – research in relation to this and planning for a conference concerning it in the near future.

14. Analysis of Net Assets between Funds

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	205,886	205,886
Unrestricted Funds	-	127,458	127,458
	<u>-</u>	<u>333,344</u>	<u>333,344</u>
	=====	=====	=====

15. Commitments

In the opinion of the Trustees, there were no outstanding commitments at 31st May 2025.

Accounts

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

COMPANY NO. 6717794 (ENGLAND AND WALES)

**A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

REGISTERED CHARITY NO. 1143311

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2024

**KING LOOSE & CO
INDEPENDENT EXAMINERS**

**ST JOHN'S HOUSE
5 SOUTH PARADE
SUMMERTOWN
OXFORD OX2 7JL**

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2024

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THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**FINANCIAL STATEMENTS****FOR THE PERIOD ENDED 31ST MAY 2024****ADMINISTRATIVE INFORMATION****Directors and Trustees**

Monsignor M. J. Nazir-Ali
Rt. Reverend A. Marshall
Reverend Canon Dr. C. M. N. Sugden
Canon C. Madhukar
Reverend Canon Penelope Avann
Reverend K A Carpani

Company Number

6717794 (England and Wales)

Charity Number

1143311

Registered Office

5 South Parade
Summertown
Oxford
OX2 7JL

Independent Examiner

Mrs H C Fanthome FCA
King Loose & Co
St John's House
5 South Parade
Summertown
Oxford
OX2 7JL

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2024**

The Directors and Trustees present their annual report and financial statements, for the period ended 31st May 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objects of the Charity, Principal Activities and Public Benefit Statement

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association. Charitable status was obtained on 12th August 2011.

The Charity's object and its principal activity is that of the promotion of religion through training, research, advocacy and dialogue and in particular by

- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
 - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
 - (ii) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

The Charity helps younger people in business and employment, including education and vocational training.

In carrying out these objects and activities, the Trustees have read and considered the Charity Commission guidelines for Public Benefit and consider that the Charity continues to operate fully in accordance therewith in particular through its work in community harmony.

Organisation of Our Work

The Charity is organised so that the Trustees meet and converse regularly to manage its affairs.

Developments and Achievements

The Trustees consider that the performance of the Charity during the year has been satisfactory. The Charity has set the building blocks for the promotion of its objects and liaises with other charitable organisations to this end.

Future Developments

The Trustees hope to continue to build upon the foundations laid in the initial periods of activity.

Transactions and Financial Position

The statement of financial activities shows net outgoing general (i.e. unrestricted) resources of £30,500 for the period (year to 31st May 2023: outgoing £4,584), and the general unrestricted fund balance carried forward stood at £177,277.

Funds Available

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2024

Co-operative Relationships with Other Organisations

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

Reserves Policy

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31st May 2024, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

Directors and Trustees

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

Independent Examiners

Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

Small Companies Regime

This report has been prepared in accordance with the small companies regime of the Companies Act 2006.

Approval

This report was approved by the Board of Directors and Trustees on.....25-2-.....2025, and signed on its behalf by:

.....

 Dr C M N Sugden (Trustee)

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE PERIOD ENDED 31ST MAY 2024


The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- * Select suitable accounting policies and then apply them consistently;
- * Observe the methods and principles in the applicable Charities SORP;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors
and Trustees**


.....
Dr C M N Sugden

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31st May 2024, which are set out on pages 5 to 13.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

King Loose & Co
St John's House
5 South Parade
Summertown
Oxford OX2 7JL

Heather C. Fanthome
.....
H.C. Fanthome FCA

25th February 2025
.....
Dated

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST MAY 2024
SUMMARY INCOME AND EXPENDITURE ACCOUNT

5.

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2024</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/24</u> <u>£</u>	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/23</u> <u>£</u>
Income and endowments from:							
General Donations and Grants	2	46,529	36,143	82,672	46,988	36,281	83,269
Speaking Fees, Expenses & Travel Reimb.		3,533	-	3,533	8,581	-	8,581
Investment Income		1,712	-	1,712	695	-	695
Total Income and endowments		<u>51,774</u>	<u>36,143</u>	<u>87,917</u>	<u>56,264</u>	<u>36,281</u>	<u>92,545</u>
Expenditure on:							
Charitable Activities							
Costs incurred in Furtherance of the Charity's Objects	3	73,748	1,198	74,946	57,577	9,100	66,677
Grants Expended	4	3,003	31,670	34,673	742	22,955	23,697
Other Support Costs	5	5,523	-	5,523	5,209	-	5,209
Total Resources Expended		<u>82,274</u>	<u>32,868</u>	<u>115,142</u>	<u>63,528</u>	<u>32,055</u>	<u>95,583</u>
Net (Expenditure)/Income for the period before transfers		<u>(30,500)</u>	<u>3,275</u>	<u>(27,225)</u>	<u>(7,264)</u>	<u>4,226</u>	<u>(3,038)</u>
Transfers between Funds	8	-	-	-	2,680	(2,680)	-
Net Movement in Funds		<u>(30,500)</u>	<u>3,275</u>	<u>(27,225)</u>	<u>(4,584)</u>	<u>1,546</u>	<u>(3,038)</u>
Fund Balances B/fwd		207,777	209,463	417,240	212,361	207,917	420,278
Fund Balances C/fwd		<u>177,277</u>	<u>212,738</u>	<u>390,015</u>	<u>207,777</u>	<u>209,463</u>	<u>417,240</u>

There were no other recognised gains or losses in respect of 2024 and 2023, other than those reflected in the statement of financial activities. The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

BALANCE SHEET AS AT 31ST MAY 2024 (COMPANY NO: 6717794)

	<u>Note</u>	£	<u>31st May 2024</u>	£	<u>31st May 2023</u>	£
<u>Fixed Assets</u>						
<u>Current Assets</u>						
Stock			350		350	
Debtors	10		5,921		1,000	
Cash at Bank			405,113		445,605	
			<u>411,384</u>		<u>446,955</u>	
<u>Creditors: Amounts</u>						
Falling Due in One Year	11		21,369		29,715	
Net Current Assets			<u>390,015</u>		<u>417,240</u>	
Total Assets less Current Liabilities, being Net Assets			<u>390,015</u>		<u>417,240</u>	
<u>Funds</u>						
Unrestricted Funds			177,277		207,777	
Restricted Funds	13		212,738		209,463	
Total Funds	14		<u>390,015</u>		<u>417,240</u>	

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 ("the Act") and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386 of the Act; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 of the Act and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

Approved by the Board of Directors and Trustees on 25-2-2025 and signed on its behalf by:

..... *C.M.N. Sugden* Dr C M N Sugden

The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024****1. Accounting Policies****(a) General Information**

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

(b) Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

(c) Activities

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

(d) Income recognition

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024

1. Accounting Policies (cont'd)

(f) Grants payable

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

(g) Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

(h) Financial assets – classified as basic financial instruments

i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

ii) Trade and other receivables

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

iii) Trade and other payables

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

(i) Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

(j) Going concern

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

(k) Translation of Foreign Currencies

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024

1. Accounting Policies (cont'd)

(l) Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

(m) Pensions

The company previously operated a defined contribution pension scheme.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

2. Income and endowments

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<u>Received From</u>	£	Purpose
Stichting Salt	27,196	Unrestricted
R Wickham	2,000	Restricted
Episcopal Diocese (Dallas)	11,705	Restricted
Stanhill Foundation	4,000	Restricted
P S Jackson	5,000	Restricted
Stiftung	4,601	Restricted
Ian Laing	2,500	Restricted

=====

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024

3. Costs of Activities in Furtherance of the Charity's Objects

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2024</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>
	£	£	£	£	£	£
<u>Program Costs</u>						
Salaries and associated costs	34,541	-	34,541	22,934	9,100	32,034
Printing/postage/stationery/advertising	1,100	-	1,100	2,021	-	2,021
Travel/accommodation/subsistence	18,503	-	18,503	22,884	-	22,884
Telephone and internet	521	-	521	669	-	669
Loss/ (Profit) on exchange	4,083	-	4,083	(6,971)	-	(6,971)
Conferences and lectures	-	1,198	1,198	1,040	-	1,040
Office costs (inc donated services)	15,000	-	15,000	15,000	-	15,000
	<u>73,748</u>	<u>1,198</u>	<u>74,946</u>	<u>57,577</u>	<u>9,100</u>	<u>66,677</u>

Office Costs

The Trustees of The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd are indebted to Stanhill Foundation for providing office space and administrative support during the year, free of charge. The value placed on these services by the Trustees is £15,000 p.a. The income equivalent of these donated services is recognised within incoming resources as voluntary income (general donations) and the equivalent notional charge is reflected under Program costs above.

4. Grants Expended

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2024</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>
	£	£	£	£	£	£
The following grants were expended:						
To Organisations	-	19,000	19,000	-	14,000	14,000
To Individuals	1,970	12,670	14,640	-	8,955	8,955
Theological Education Grants	1,033	-	1,033	742	-	742
	<u>3,003</u>	<u>31,670</u>	<u>34,673</u>	<u>742</u>	<u>22,955</u>	<u>23,697</u>

5. Other Support Costs

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2024</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>
	£	£	£	£	£	£
Independent Examiner's fees						
- independent exam	1,200	-	1,200	1,000	-	1,000
- accountancy etc	3,997	-	3,997	3,369	-	3,369
Sundry expenses	-	-	-	587	-	587
Bank charges	326	-	326	253	-	253
	<u>5,523</u>	<u>-</u>	<u>5,523</u>	<u>5,209</u>	<u>-</u>	<u>5,209</u>

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024

6. Staff Costs

The average number of personnel employed by the charity was as follows:

	<u>2024</u>	<u>2023</u>
	No.	No.
Program and administrative personnel	3	3
	====	====

The aggregate payroll costs of these employees was as follows:-

	<u>2024</u>	<u>2023</u>
	£	£
Salary costs	34,541	32,034
Employer's National Insurance (net of Emp. Allowance)	-	-
Pension contributions	-	-
	-----	-----
	34,541	32,034
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Monsignor M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.

Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.

- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

7. Result for the Period

	<u>2024</u>	<u>2023</u>
	£	£
The surplus of expenditure over income is stated after charging:		
Independent Examiners Remuneration		
- for examination services	1,200	1,000
- for other services	3,997	3,369
Bank Interest and charges	326	253
	=====	=====

8. Transfers between Funds

For the 2023 year, a transfer was made from unrestricted funds to restricted funds, in relation to the otherwise unfunded balance for the NHG Project. A transfer was also made in 2023 from restricted funds to unrestricted funds from the Stiftung grant, as a contribution to core costs, as agreed with the donor.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024

9. Pension Costs

Position until August 2019

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

Position from August 2019

Since August 2019, the pension has been in drawdown and no further contributions are payable.

10. Debtors: Amounts Falling Due in One Year

	<u>2024</u>	<u>2023</u>
	£	£
Prepayments and deferred expenses	5,921	1,000
	<hr/>	<hr/>
	5,921	1,000
	<hr/> <hr/>	<hr/> <hr/>

11. Creditors: Amounts Falling Due in One Year

	<u>2024</u>	<u>2023</u>
	£	£
Accruals and sundry creditors	21,369	29,715
	<hr/>	<hr/>
	21,369	29,715
	<hr/> <hr/>	<hr/> <hr/>

12. Share Capital

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2024****13. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/23</u> £	<u>Incoming</u> <u>& transfers</u> £	<u>Outgoings</u> <u>& transfers</u> £	<u>Balance c/fwd</u> <u>31/5/24</u> £
Fund for the Relief of Persecuted Christians and others	6,643	-	-	6,643
Scholarships & courses	3,250	13,601	3,170	13,681
New Humanum Group (NHG project)	-	7,500	7,500	-
“Pass Through” Funding	250	-	-	250
Diocese of Raiwind	198,889	11,705	19,000	191,594
Talking About Dying (book)	180	-	-	180
Ethiopia, Desta (SOPHOS)	-	2,000	2,000	-
CCFE Conference	251	1,337	1,198	390
	-----	-----	-----	-----
	209,463	36,143	32,868	212,738
	=====	=====	=====	=====

Scholarships and Courses

The involvement with young people here includes education and vocational training. Aid given here is generally in microgrant form.

Pass Through Funding

This generally includes donations to be onward transmitted according to the donor’s directions.

Diocese of Raiwind

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Whilst this fund is principally directed towards education and training, it also includes funding for The Justice Project – research in relation to this and planning for a conference concerning it in the near future.

Ethiopia – Desta

For the 2023/24 year, this represents monies received from SOPHOS, then passed on, for projects and small grants to help young people in Ethiopia, and other North African countries generally, with small business start-ups and micro-enterprises.

14. Analysis of Net Assets between Funds

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	212,738	212,738
Unrestricted Funds	-	177,277	177,277
	-----	-----	-----
	-	390,015	390,015
	=====	=====	=====

15. Commitments

In the opinion of the Trustees, there were no outstanding commitments at 31st May 2024.

Accounts

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

COMPANY NO. 6717794 (ENGLAND AND WALES)

**A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

REGISTERED CHARITY NO. 1143311

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2023

**KING LOOSE & CO
INDEPENDENT EXAMINERS**

**ST JOHN'S HOUSE
5 SOUTH PARADE
SUMMERTOWN
OXFORD OX2 7JL**

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2023

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THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**FINANCIAL STATEMENTS****FOR THE PERIOD ENDED 31ST MAY 2023****ADMINISTRATIVE INFORMATION****Directors and Trustees**

Monsignor M. J. Nazir-Ali
Rt. Reverend A. Marshall
Reverend Canon Dr. C. M. N. Sugden
Canon C. Madhukar
Reverend Canon Penelope Avann
Reverend K A Carpani

Company Number

6717794 (England and Wales)

Charity Number

1143311

Registered Office

5 South Parade
Summertown
Oxford
OX2 7JL

Independent Examiner

Mrs H C Fanthome FCA
King Loose & Co
St John's House
5 South Parade
Summertown
Oxford
OX2 7JL

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2023

The Directors and Trustees present their annual report and financial statements, for the period ended 31st May 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objects of the Charity, Principal Activities and Public Benefit Statement

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association. Charitable status was obtained on 12th August 2011.

The Charity's object and its principal activity is that of the promotion of religion through training, research, advocacy and dialogue and in particular by

- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
 - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
 - (ii) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

The Charity helps younger people in business and employment, including education and vocational training.

In carrying out these objects and activities, the Trustees have read and considered the Charity Commission guidelines for Public Benefit and consider that the Charity continues to operate fully in accordance therewith in particular through its work in community harmony.

Organisation of Our Work

The Charity is organised so that the Trustees meet and converse regularly to manage its affairs.

Developments and Achievements

The Trustees consider that the performance of the Charity during the year has been satisfactory. The Charity has set the building blocks for the promotion of its objects and liaises with other charitable organisations to this end.

Future Developments

The Trustees hope to continue to build upon the foundations laid in the initial periods of activity.

Transactions and Financial Position

The statement of financial activities shows net outgoing general (i.e. unrestricted) resources of £4,584 for the period (year to 31st May 2022: incoming £4,680), and the general unrestricted fund balance carried forward stood at £207,777.

Funds Available

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2023****Co-operative Relationships with Other Organisations**

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

Reserves Policy

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31st May 2023, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

Directors and Trustees

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

Independent Examiners

Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

Small Companies Regime

This report has been prepared in accordance with the small companies regime of the Companies Act 2006.

Approval

This report was approved by the Board of Directors and Trustees on.....2024, and signed on its behalf by:

.....
Dr C M N Sugden (Trustee)

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**STATEMENT OF TRUSTEES' RESPONSIBILITIES****FOR THE PERIOD ENDED 31ST MAY 2023**

The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- * Select suitable accounting policies and then apply them consistently;
- * Observe the methods and principles in the applicable Charities SORP;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors
and Trustees**

.....
Dr C M N Sugden

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31st May 2023, which are set out on pages 5 to 13.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

King Loose & Co
St John's House
5 South Parade
Summertown
Oxford OX2 7JL

.....
H.C. Fanthome FCA

.....
Dated

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST MAY 2023
SUMMARY INCOME AND EXPENDITURE ACCOUNT

5.

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>2023</u> £	<u>Restricted</u> <u>Funds</u> <u>2023</u> £	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/23</u> £	<u>Unrestricted</u> <u>Funds</u> <u>2022</u> £	<u>Restricted</u> <u>Funds</u> <u>2022</u> £	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/22</u> £
<u>Income and endowments from:</u>	2						
General Donations and Grants		46,988	36,281	83,269	31,290	85,505	116,795
Speaking Fees, Expenses & Travel Reimb.		8,581	-	8,581	-	-	-
Investment Income		695	-	695	29	-	29
Total Income and endowments		<u>56,264</u>	<u>36,281</u>	<u>92,545</u>	<u>31,319</u>	<u>85,505</u>	<u>116,824</u>
<u>Expenditure on:</u>							
<u>Charitable Activities</u>							
Costs incurred in Furtherance of the Charity's Objects	3	57,577	9,100	66,677	28,868	3,006	31,874
Grants Expended	4	742	22,955	23,697	602	19,706	20,308
Other Support Costs	5	5,209	-	5,209	3,742	-	3,742
Total Resources Expended		<u>63,528</u>	<u>32,055</u>	<u>95,583</u>	<u>33,212</u>	<u>22,712</u>	<u>55,924</u>
Net (Expenditure)/Income for the period before transfers		(7,264)	4,226	(3,038)	(1,893)	62,793	60,900
Transfers between Funds	8	2,680	(2,680)	-	6,573	(6,573)	-
Net Movement in Funds		<u>(4,584)</u>	<u>1,546</u>	<u>(3,038)</u>	<u>4,680</u>	<u>56,220</u>	<u>60,900</u>
Fund Balances B/fwd		212,361	207,917	420,278	207,681	151,697	359,378
Fund Balances C/fwd		<u>207,777</u>	<u>209,463</u>	<u>417,240</u>	<u>212,361</u>	<u>207,917</u>	<u>420,278</u>

There were no other recognised gains or losses in respect of 2023 and 2022, other than those reflected in the statement of financial activities. The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**BALANCE SHEET AS AT 31ST MAY 2023 (COMPANY NO: 6717794)**

	<u>Note</u>	<u>31st May 2023</u>		<u>31st May 2022</u>	
		£	£	£	£
<u>Fixed Assets</u>			-		-
<u>Current Assets</u>					
Stock		350		350	
Debtors	10	1,000		-	
Cash at Bank		445,605		446,376	
		446,955		446,726	
<u>Creditors:</u> Amounts					
Falling Due in One Year	11	29,715		26,448	
Net Current Assets			417,240		420,278
Total Assets less Current Liabilities, being Net Assets			417,240		420,278
			=====		=====
<u>Funds</u>					
Unrestricted Funds			207,777		212,361
Restricted Funds	13		209,463		207,917
Total Funds	14		417,240		420,278
			=====		=====

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 ("the Act") and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386 of the Act; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 of the Act and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

Approved by the Board of Directors and Trustees on 2024 and signed on its behalf by:

..... **Dr C M N Sugden**

The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023****1. Accounting Policies****(a) General Information**

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

(b) Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

(c) Activities

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

(d) Income recognition

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023

1. Accounting Policies (cont'd)

(f) Grants payable

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

(g) Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

(h) Financial assets – classified as basic financial instruments

i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

ii) Trade and other receivables

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

iii) Trade and other payables

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

(i) Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

(j) Going concern

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

(k) Translation of Foreign Currencies

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023****1. Accounting Policies (cont'd)****(l) Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

(m) Pensions

The company previously operated a defined contribution pension scheme.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

2. Income and endowments

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<u>Received From</u>	£	Purpose
Stichting Salt	28,603	Unrestricted
R Wickham	4,000	Restricted
Episcopal Diocese (Dallas)	7,865	Restricted
Stanhill Foundation	1,000	Restricted
N J McBride	5,000	Restricted
Stiftung	17,120	Restricted

=====

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023

3. Costs of Activities in Furtherance of the Charity's Objects

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>
	£	£	£	£	£	£
<u>Program Costs</u>						
Salaries and associated costs	22,934	9,100	32,034	22,411	2,179	24,590
Printing/postage/stationery/advertising	2,021	-	2,021	1,005	-	1,005
Travel/accommodation/subsistence	22,884	-	22,884	13,501	827	14,328
Telephone and internet	669	-	669	769	-	769
(Profit)/loss on exchange	(6,971)	-	(6,971)	(23,818)	-	(23,818)
Conferences and lectures	1,040	-	1,040	-	-	-
Office costs (inc donated services)	15,000	-	15,000	15,000	-	15,000
	<u>57,577</u>	<u>9,100</u>	<u>66,677</u>	<u>28,868</u>	<u>3,006</u>	<u>31,874</u>

Office Costs

The Trustees of The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd are indebted to Stanhill Foundation for providing office space and administrative support during the year, free of charge. The value placed on these services by the Trustees is £15,000 p.a. The income equivalent of these donated services is recognised within incoming resources as voluntary income (general donations) and the equivalent notional charge is reflected under Program costs above.

4. Grants Expended

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>
	£	£	£	£	£	£
The following grants were expended:						
To Organisations	-	14,000	14,000	-	6,225	6,225
To Individuals	-	8,955	8,955	-	13,481	13,481
Theological Education Grants	742	-	742	602	-	602
	<u>742</u>	<u>22,955</u>	<u>23,697</u>	<u>602</u>	<u>19,706</u>	<u>20,308</u>

5. Other Support Costs

	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Unres- tricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2022</u>
	£	£	£	£	£	£
Independent Examiner's fees						
- independent exam	1,000	-	1,000	1,000	-	1,000
- accountancy etc	3,369	-	3,369	2,199	-	2,199
Sundry expenses	587	-	587	290	-	290
Bank charges	253	-	253	253	-	253
	<u>5,209</u>	<u>-</u>	<u>5,209</u>	<u>3,742</u>	<u>-</u>	<u>3,742</u>

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023****6. Staff Costs**

The average number of personnel employed by the charity was as follows:

	<u>2023</u>	<u>2022</u>
	No.	No.
Program and administrative personnel	3	3
	===	===

The aggregate payroll costs of these employees was as follows:-

	<u>2022</u>	<u>2021</u>
	£	£
Salary costs	32,034	24,262
Employer's National Insurance (net of Emp. Allowance)	-	328
Pension contributions	-	-
	-----	-----
	32,034	24,590
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Monsignor M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.

Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.

- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

7. Result for the Period

	<u>2023</u>	<u>2022</u>
	£	£
The surplus of income over expenditure is stated after charging:		
Independent Examiners Remuneration		
- for examination services	1,000	1,000
- for other services	3,369	3,180
Bank Interest and charges	253	253
	=====	=====

8. Transfers between Funds

For the 2023 and 2022 years, transfers were made from unrestricted funds to restricted funds, in relation to the otherwise unfunded balances for the NHG Project and the Scholarship and Courses Fund (the latter 2022 only). A transfer was also made in 2023 and 2022 from restricted funds to unrestricted funds from the Stiftung grant, as a contribution to core costs, as agreed with the donor.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023****9. Pension Costs****Position until August 2019**

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

Position from August 2019

Since August 2019, the pension has been in drawdown and no further contributions are payable.

10. Debtors: Amounts Falling Due in One Year

	<u>2023</u> £	<u>2022</u> £
Prepayments and deferred expenses	1,000	-
	-----	-----
	1,000	-
	=====	=====

11. Creditors: Amounts Falling Due in One Year

	<u>2023</u> £	<u>2022</u> £
Accruals and sundry creditors	29,715	26,448
	-----	-----
	29,715	26,448
	=====	=====

12. Share Capital

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2023****13. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/22</u> £	<u>Incoming</u> <u>& transfers</u> £	<u>Outgoings</u> <u>& transfers</u> £	<u>Balance c/fwd</u> <u>31/5/23</u> £
Fund for the Relief of Persecuted Christians and others	6,643	-	-	6,643
Scholarships & courses	-	4,850	1,600	3,250
New Humanum Group (NHG project)	-	6,490	6,490	-
“Pass Through” Funding	250	-	-	250
Diocese of Raiwind	201,024	7,865	10,000	198,889
Talking About Dying (book)	-	180	-	180
Ethiopia, Desta (SOPHOS)	-	4,000	4,000	-
CCFE Conference	-	1,116	865	251
Secretarial and Administrative Support	-	12,270	12,270	-
	-----	-----	-----	-----
	207,917	36,771	35,225	209,463
	=====	=====	=====	=====

Scholarships and Courses

The involvement with young people here includes education and vocational training. Aid given here is generally in microgrant form.

Pass Through Funding

This generally includes donations to be onward transmitted according to the donor’s directions.

Diocese of Raiwind

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Whilst this fund is principally directed towards education and training, it also includes funding for The Justice Project – research in relation to this and planning for a conference concerning it in the near future.

Ethiopia – Desta

For the 2022/23 year, this represents monies received from SOPHOS, then passed on, for projects and small grants to help young people in Ethiopia, and other North African countries generally, with small business start-ups and micro-enterprises.

14. Analysis of Net Assets between Funds

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	209,463	209,463
Unrestricted Funds	-	207,777	207,777
	-----	-----	-----
	-	417,240	417,240
	=====	=====	=====

15. Commitments

In the opinion of the Trustees, there were no outstanding commitments at 31st May 2023.

Accounts

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

COMPANY NO. 6717794 (ENGLAND AND WALES)

**A COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

REGISTERED CHARITY NO. 1143311

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2022

**KING LOOSE & CO
INDEPENDENT EXAMINERS**

**ST JOHN'S HOUSE
5 SOUTH PARADE
SUMMERTOWN
OXFORD OX2 7JL**

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31ST MAY 2022

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THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**FINANCIAL STATEMENTS****FOR THE PERIOD ENDED 31ST MAY 2022****ADMINISTRATIVE INFORMATION**

<u>Directors and Trustees</u>	Monsignor M. J. Nazir-Ali Rt. Reverend A. Marshall Reverend Canon Dr. C. M. N. Sugden Canon C. Madhukar Reverend Canon Penelope Avann Reverend K A Carpani
<u>Company Number</u>	6717794 (England and Wales)
<u>Charity Number</u>	1143311
<u>Registered Office</u>	5 South Parade Summertown Oxford OX2 7JL
<u>Independent Examiner</u>	Mrs H C Fanthome FCA King Loose & Co St John's House 5 South Parade Summertown Oxford OX2 7JL

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2022**

The Directors and Trustees present their annual report and financial statements, for the period ended 31st May 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objects of the Charity, Principal Activities and Public Benefit Statement

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association. Charitable status was obtained on 12th August 2011.

The Charity's object and its principal activity is that of the promotion of religion through training, research, advocacy and dialogue and in particular by

- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
 - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
 - (ii) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

The Charity helps younger people in business and employment, including education and vocational training.

In carrying out these objects and activities, the Trustees have read and considered the Charity Commission guidelines for Public Benefit and consider that the Charity continues to operate fully in accordance therewith in particular through its work in community harmony.

Organisation of Our Work

The Charity is organised so that the Trustees meet and converse regularly to manage its affairs.

Developments and Achievements

The Trustees consider that the performance of the Charity in these early years of activity has been satisfactory. The Charity has set the building blocks for the promotion of its objects and liaises with other charitable organisations to this end.

Future Developments

The Trustees hope to continue to build upon the foundations laid in these initial periods of activity.

Transactions and Financial Position

The statement of financial activities shows net incoming general (i.e. unrestricted) resources of £4,680 for the period (year to 31st May 2021: incoming £22,752), and the general unrestricted fund balance carried forward stood at £212,361.

Funds Available

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2022****Co-operative Relationships with Other Organisations**

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

Reserves Policy

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31st May 2022, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

Directors and Trustees

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

Independent Examiners

Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

Small Companies Regime

This report has been prepared in accordance with the small companies regime of the Companies Act 2006

Approval

This report was approved by the Board of Directors and Trustees on.....2023, and signed on its behalf by:

.....
Dr C M N Sugden (Trustee)

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE PERIOD ENDED 31ST MAY 2022

The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- * Select suitable accounting policies and then apply them consistently;
- * Observe the methods and principles in the applicable Charities SORP;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors
and Trustees**

.....
Dr C M N Sugden

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31st May 2022, which are set out on pages 5 to 13.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

King Loose & Co
St John's House
5 South Parade
Summertown
Oxford OX2 7JL

.....
H.C. Fanthome FCA

.....
Dated

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST MAY 2022
SUMMARY INCOME AND EXPENDITURE ACCOUNT

5.

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2022</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/22</u> <u>£</u>	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/21</u> <u>£</u>
<u>Income and endowments from:</u>	2						
General Donations and Grants		31,290	85,505	116,795	101,569	117,639	219,208
Speaking Fees, Expenses & Travel Reimb.		-	-	-	315	-	315
Investment Income		29	-	29	9	-	9
Total Income and endowments		<u>31,319</u>	<u>85,505</u>	<u>116,824</u>	<u>101,893</u>	<u>117,639</u>	<u>219,532</u>
<u>Expenditure on:</u>							
<u>Charitable Activities</u>							
Costs incurred in Furtherance of the Charity's Objects	3	28,868	3,006	31,874	72,663	-	72,663
Grants Expended	4	602	19,706	20,308	788	28,551	29,339
Other Support Costs	5	3,742	-	3,742	5,690	-	5,690
Total Resources Expended		<u>33,212</u>	<u>22,712</u>	<u>55,924</u>	<u>79,141</u>	<u>28,551</u>	<u>107,692</u>
Net (Expenditure)/Income for the period before transfers		(1,893)	62,793	60,900	22,752	89,088	111,840
Transfers between Funds	8	6,573	(6,573)	-	-	-	-
Net Movement in Funds		4,680	56,220	60,900	22,752	89,088	111,840
Fund Balances B/fwd		207,681	151,697	359,378	184,929	62,609	247,538
Fund Balances C/fwd		<u>212,361</u>	<u>207,917</u>	<u>420,278</u>	<u>207,681</u>	<u>151,697</u>	<u>359,378</u>

There were no other recognised gains or losses in respect of 2022 and 2021, other than those reflected in the statement of financial activities. The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**BALANCE SHEET AS AT 31ST MAY 2022 (COMPANY NO: 6717794)**

	<u>Note</u>	£	<u>31st May 2022</u> £	<u>31st May 2021</u> £
<u>Fixed Assets</u>			-	-
<u>Current Assets</u>				
Stock		350	350	
Cash at Bank		446,376	377,744	
		<u>446,726</u>	<u>378,094</u>	
<u>Creditors:</u> Amounts				
Falling Due in One Year	10	26,448	18,716	
		<u>26,448</u>	<u>18,716</u>	
Net Current Assets			420,278	359,378
Total Assets less Current Liabilities, being Net Assets			<u>420,278</u> =====	<u>359,378</u> =====
<u>Funds</u>				
Unrestricted Funds			212,361	207,681
Restricted Funds	12		207,917	151,697
			<u>212,361</u>	<u>207,681</u>
Total Funds	13		420,278	359,378
			<u>420,278</u> =====	<u>359,378</u> =====

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

**Approved by the Board of Directors and Trustees on 2023 and signed
on its behalf by:**

..... **Dr C M N Sugden**

The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022****1. Accounting Policies****(a) General Information**

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

(b) Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

(c) Activities

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

(d) Income recognition

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022

1. Accounting Policies (cont'd)

(f) Grants payable

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

(g) Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

(h) Financial assets – classified as basic financial instruments

i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

ii) Trade and other receivables

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

iii) Trade and other payables

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

(i) Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

(j) Going concern

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

(k) Translation of Foreign Currencies

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022****1. Accounting Policies (cont'd)****(l) Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

(m) Pensions

The company previously operated a defined contribution pension scheme.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

2. Income and endowments

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<u>Received From</u>	£	Purpose
Stichting Salt	68,427	Restricted
R Wickham	4,000	Restricted
Stiftung	11,078	Restricted

=====

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022****6. Staff Costs**

The average number of personnel employed by the charity was as follows:

	<u>2022</u> No.	<u>2021</u> No.
Program and administrative personnel	3	3
	===	===

The aggregate payroll costs of these employees was as follows:-

	<u>2022</u> £	<u>2021</u> £
Salary costs	24,262	23,617
Employer's National Insurance (net of Emp. Allowance)	328	-
Pension contributions	-	-
	-----	-----
	24,590	23,617
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Monsignor M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.
- Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.
- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

7. Result for the Period

	<u>2022</u> £	<u>2021</u> £
The surplus of income over expenditure is stated after charging:		
Independent Examiners Remuneration		
- for examination services	1,000	1,000
- for other services	2,199	4,028
Bank Interest and charges	253	279
	=====	=====

8. Transfer between Funds

For the 2022 year, transfers were made from unrestricted funds to restricted funds, in relation to the otherwise unfunded balances for the NHG Project and the Scholarship and Courses Fund. A transfer was also made from restricted funds to unrestricted funds from Stiftung money, as a contribution to core costs, as agreed with the donor.

There were no transfers for the 2021 year.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022****9. Pension Costs****Position until August 2019**

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

For schemes such as The Church of England Funded Pensions Scheme, previous reporting standards (paragraph 9(b) of FRS 17) required the employer to account for pension costs on the basis of contributions actually payable to the scheme in the year.

Under FRS 102, the recognition of pension costs as explained above is no longer considered appropriate. However, the Trustees consider that, in order for the accounts to show a true and fair view, pension costs being reflected as the payments made in the year remains the appropriate disclosure.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

Position from August 2019

Since August 2019, the pension has been in drawdown and no further contributions are payable.

10. Creditors: Amounts Falling Due in One Year

	<u>2022</u>	<u>2021</u>
	£	£
Accruals and sundry creditors	26,448	18,716
	-----	-----
	26,448	18,716
	=====	=====

11. Share Capital

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2022****12. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/21</u> £	<u>Incoming</u> <u>& transfers</u> £	<u>Outgoings</u> <u>& transfers</u> £	<u>Balance c/fwd</u> <u>31/5/22</u> £
Fund for the Relief of Persecuted Christians and others	10,944	2,000	6,301	6,643
Scholarships & courses	1,131	1,745	2,876	-
New Humanum Group (NHG project)	800	581	1,381	-
“Pass Through” Funding	-	4,000	3,750	250
Diocese of Raiwind	138,822	68,427	6,225	201,024
Secretarial and Administrative Support	-	11,078	11,078	-
	<u>151,697</u>	<u>87,831</u>	<u>31,611</u>	<u>207,917</u>
	=====	=====	=====	=====

Fund for the Relief of Persecuted Christians

These funds were given by Charity Aid Foundation and Dr I Masih.

Scholarships and Courses

The involvement with young people here includes education and vocational training.

Pass Through Funding

This included a donation onward transmitted to Zimbabwe at the request of the donor.

Diocese of Raiwind

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Incoming funding came predominantly from Stichting Salt during the year.

13. Analysis of Net Assets between Funds

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	207,917	207,917
Unrestricted Funds	-	212,361	212,361
	<u>-</u>	<u>420,278</u>	<u>420,278</u>
	=====	=====	=====

14. Commitments

In the opinion of the Trustees, there were no outstanding commitments at 31st May 2022.

Accounts

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COMPANY NO. 6717794 (ENGLAND AND WALES)

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REGISTERED CHARITY NO. 1143311

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INDEPENDENT EXAMINERS**

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FINANCIAL STATEMENTS

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Dr. M. J. Nazir-Ali
Rt. Reverend A. Marshall
Reverend Canon Dr. C. M. N. Sugden
Canon C. Madhukar
Reverend Canon Penelope Avann
Reverend K A Carpani

Company Number

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Mrs H C Fanthome FCA
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THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2021**

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- a) promoting and conducting research and disseminating the useful results thereof.
- b) the promotion of religious harmony for the benefit of the public by;
 - (i) educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
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The Charity helps younger people in business and employment, including education and vocational training.

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The Trustees hope to continue to build upon the foundations laid in these initial periods of activity.

Transactions and Financial Position

The statement of financial activities shows net incoming general (i.e. unrestricted) resources of £22,752 for the period (year to 31st May 2020: incoming £47,821), and the general unrestricted fund balance carried forward stood at £207,681.

Funds Available

The present level of funding is believed adequate to support the continuation of the work programs envisaged, although further support is necessary for future projects to be undertaken.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**ANNUAL REPORT FOR THE PERIOD ENDED 31ST MAY 2021****Co-operative Relationships with Other Organisations**

The Oxford Centre For Training, Research, Advocacy and Dialogue Ltd has informal links with other churches, charities and organisations, worldwide, who generally share its charitable objectives and from time to time works with them on particular projects. Some of these other charities and organisations offer support for the Charity's work by way of grant funding, or donations.

Reserves Policy

It is the policy of the charity to build up sufficient unrestricted funds, which are the free reserves of the Charity, to a level which equates to approximately three months unrestricted expenditure. This will provide sufficient funds to cover the ongoing promotion of the Charity's objects, together with the associated support and administration costs. At 31st May 2021, reserves were at a higher level than the set target, but the Trustees consider this temporarily more appropriate in the current difficult financial climate.

Directors and Trustees

All Directors of the Company are also Trustees of the Charity, and there are no other Trustees. All of the Trustees named on page 1 served during the period. The Board has the power to appoint additional Trustees as it considers fit to do so, and, as the need arises, appropriate training will be given to any new Trustees taking up office.

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Charity faces or may face, and confirm that systems are in place to enable regular reports to be produced, so that the necessary steps can be taken to lessen any such risks.

Independent Examiners

Mrs H C Fanthome of King Loose & Co, has agreed to offer herself for appointment as Independent Examiner to the Charity.

Small Companies Regime

This report has been prepared in accordance with the small companies regime of the Companies Act 2006

Approval

This report was approved by the Board of Directors and Trustees on.....2022, and signed on its behalf by:

.....
Dr M J Nazir-Ali (Trustee)

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE PERIOD ENDED 31ST MAY 2021

The Trustees are required by law to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity, and of its results for that period. In preparing those financial statements, the Trustees are required to:

- * Select suitable accounting policies and then apply them consistently;
- * Observe the methods and principles in the applicable Charities SORP;
- * Make judgements and estimates that are reasonable and prudent;
- * State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity, and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011 and the applicable Charities SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

**By Order of the Board of Directors
and Trustees**

.....
Dr M J Nazir-Ali

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF
THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

I report to the charity trustees on my examination of the accounts of the company, for the period ended 31st May 2021, which are set out on pages 5 to 13.

Respective responsibilities of the trustees and examiner

As the charity's trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners.

An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

King Loose & Co
St John's House
5 South Parade
Summertown
Oxford OX2 7JL

.....
H.C. Fanthome FCA

.....
Dated

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31ST MAY 2021
SUMMARY INCOME AND EXPENDITURE ACCOUNT

5.

	<u>Note</u>	<u>Unrestricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2021</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/21</u> <u>£</u>	<u>Unrestricted</u> <u>Funds</u> <u>2020</u> <u>£</u>	<u>Restricted</u> <u>Funds</u> <u>2020</u> <u>£</u>	<u>Total</u> <u>Funds</u> <u>Year to</u> <u>31/05/20</u> <u>£</u>
<u>Income and endowments from:</u>	2						
General Donations and Grants		101,569	117,639	219,208	133,397	83,858	217,255
Speaking Fees, Expenses & Travel Reimb.		315	-	315	2,413	-	2,413
Investment Income		9	-	9	104	-	104
Total Income and endowments		<u>101,893</u>	<u>117,639</u>	<u>219,532</u>	<u>135,914</u>	<u>83,858</u>	<u>219,772</u>
<u>Expenditure on:</u>							
<u>Charitable Activities</u>							
Costs incurred in Furtherance of the Charity's Objects	3	72,663	-	72,663	65,838	24,416	90,254
Grants Expended	4	788	28,551	29,339	1,686	31,306	32,992
Other Support Costs	5	5,690	-	5,690	5,100	-	5,100
Total Resources Expended		<u>79,141</u>	<u>28,551</u>	<u>107,692</u>	<u>72,624</u>	<u>55,722</u>	<u>128,346</u>
Net Income for the period Before transfers		22,752	89,088	111,840	63,290	28,136	91,426
Transfers between Funds	8	-	-	-	(15,469)	15,469	-
Net Movement in Funds		<u>22,752</u>	<u>89,088</u>	<u>111,840</u>	<u>47,821</u>	<u>43,605</u>	<u>91,426</u>
Fund Balances B/fwd		184,929	62,609	247,538	137,108	19,004	156,112
Fund Balances C/fwd		<u>207,681</u>	<u>151,697</u>	<u>359,378</u>	<u>184,929</u>	<u>62,609</u>	<u>247,538</u>

There were no other recognised gains or losses in respect of 2021 and 2020, other than those reflected in the statement of financial activities.
The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**BALANCE SHEET AS AT 31ST MAY 2021 (COMPANY NO: 6717794)**

	<u>Note</u>	£	<u>31st May 2021</u> £	<u>31st May 2020</u> £
<u>Fixed Assets</u>			-	-
<u>Current Assets</u>				
Stock		350	350	
Cash at Bank		377,744	271,198	
		<u>378,094</u>	<u>271,548</u>	
<u>Creditors:</u> Amounts				
Falling Due in One Year	10	18,716	24,010	
		<u>18,716</u>	<u>24,010</u>	
Net Current Assets			359,378	247,538
Total Assets less Current Liabilities, being Net Assets			<u>359,378</u> =====	<u>247,538</u> =====
<u>Funds</u>				
Unrestricted Funds			207,681	184,929
Restricted Funds	12		151,697	62,609
			<u>359,378</u>	<u>247,538</u>
Total Funds	13		<u>359,378</u> =====	<u>247,538</u> =====

The directors are satisfied that the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 and that members have not required an audit in accordance with Section 476.

The directors acknowledge their responsibilities for:-

1. ensuring that the company keeps accounting records which comply with Section 386; and
2. preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

**Approved by the Board of Directors and Trustees on 2022 and signed
on its behalf by:**

..... **Dr M J Nazir-Ali**

The notes on pages 7 to 13 form part of these accounts.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021****1. Accounting Policies****(a) General Information**

These financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Charity operates.

(b) Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP (FRS 102); and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The charity has taken advantage of the exemption to prepare a cash flow statement, as contained in Financial Reporting Standard 1, on the grounds that it is a small charity.

(c) Activities

The financial statements include the results of the charity's operations as described in the directors' and trustees' annual report.

(d) Income recognition

Income of all kinds is accounted for when receivable, i.e. in the period in which the charity is entitled to receipt, it is probable that the income will be received and the amount of income receivable can be measured reliably.

No permanent endowments have been received in the period.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be reliably measured.

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category.

All core cost categories are regarded as being of a support nature to the Charity's principal activity, as described in the Annual Report. It is anticipated that any future specific projects will be covered by restricted funds – i.e. funds raised specifically for that project.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021

1. Accounting Policies (cont'd)

(f) Grants payable

Grants payable are payments made to third parties, either individuals or other charitable organisations, in the furtherance of the charity's objects. In the case of unconditional grant offers, these are accrued once the recipient has been notified of the award. Conditional grants are only accrued when the conditions have been fulfilled and the recipient notified.

No multi-year grants are made, other than where additional funding has been received through a restricted fund.

(g) Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the statement of financial activities.

(h) Financial assets – classified as basic financial instruments

i) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held with banks, and other short term highly liquid investments with original maturities of three months or less.

ii) Trade and other receivables

Trade and other receivables that are receivable within one year are measured at the undiscounted amount of the cash expected to be received, net of any impairment.

iii) Trade and other payables

Trade and other payables that are payable within one year are measured at the undiscounted amount of the cash expected to be paid.

(i) Fund accounting

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the objects of the charity, as defined in the constitution.

Restricted Funds are those given for particular purposes and projects.

(j) Going concern

The financial statements have been prepared on a going concern basis.

The current economic conditions present increased risks for all businesses. In response to such conditions, the directors/trustees have carefully considered these risks, including an assessment of uncertainty on future trading projection for a period of at least 12 months from the date of signing the financial statements, and the extent to which they might affect the preparation of the financial statements.

The directors/trustees have concluded that the going concern basis remains appropriate.

(k) Translation of Foreign Currencies

Monies received and expended in foreign currencies are accounted for at the rate of exchange prevailing at the date of the transaction.

Assets and liabilities denominated in foreign currencies, which are held or owed at the balance sheet date, are converted at the exchange rate prevailing at that date. Differences on foreign exchange are reported in the Income and Expenditure Account.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021****1. Accounting Policies (cont'd)****(l) Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor, are reflected in the statement of financial activities as incurred.

(m) Pensions

The company previously operated a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

The relevant scheme was the Church of England Funded Pensions Scheme. Since August 2019, the pension has been in drawdown and no further contributions are payable.

(n) True and Fair Override

Under FRS 102, the recognition of pension costs under The Church of England Funded Pensions Scheme, as explained in note (m) above, is no longer considered appropriate. However, the Trustees consider that, in order for the accounts to show a true and fair view, pension costs being reflected as the payments made in the year remains the appropriate disclosure.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources was both consistent, and a better indicator of the careful stewardship of the Charity's resources.

2. Income and endowments

The Trustees wish to express their sincere gratitude to all donors who have enabled the Charity's work to continue.

Significant funding was received as follows:

<u>Received From</u>	£	Purpose
Stichting Salt	83,800	Restricted
R Wickham	11,500	Restricted
Good News	6,000	Restricted

=====

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021****6. Staff Costs**

The average number of personnel employed by the charity was as follows:

	<u>2021</u> No.	<u>2020</u> No.
Program and administrative personnel	3	3
	===	===

The aggregate payroll costs of these employees was as follows:-

	<u>2021</u> £	<u>2020</u> £
Salary costs	23,617	33,351
Employer's National Insurance (net of Emp. Allowance)	-	1,563
Pension contributions	-	3,594
	-----	-----
	23,617	38,508
	=====	=====

- a) No employee received emoluments in excess of £60,000 pa.
- b) One of the Trustees, Rt Reverend Dr M J Nazir-Ali, receives a salary from the charity for his post as Executive Director; the payment of such functional salary has been approved by the Charity Commissioners.
- Mrs V Nazir-Ali, wife of the above, also receives a small salary for her role as administrative and pastoral support.
- c) No expenses are paid to any Trustees; reimbursements are made where overhead items have been initially expended by the Trustees on behalf of the Charity.

7. Result for the Period

	<u>2021</u> £	<u>2020</u> £
The surplus of income over expenditure is stated after charging:		
Independent Examiners Remuneration		
- for examination services	1,000	1,000
- for other services	4,028	3,440
Bank Interest and charges	279	486
	=====	=====

8. Transfer between Funds

For the 2020 year, a transfer was made from unrestricted funds to restricted funds, in relation to the otherwise unfunded balance for the Medical Consultation which took place in February 2020.

There were no transfers for the 2021 year.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021****9. Pension Costs****Position until August 2019**

The Church of England Funded Pensions Scheme is a defined benefit scheme but The Oxford Centre for Training, Research, Advocacy and Dialogue Ltd is unable to identify its share of the underlying assets and liabilities – each employer in that scheme pays a common contribution rate.

Periodically, the scheme is valued and adjustments made to the employer's contribution rate as deemed necessary.

For schemes such as The Church of England Funded Pensions Scheme, previous reporting standards (paragraph 9(b) of FRS 17) required the employer to account for pension costs on the basis of contributions actually payable to the scheme in the year.

Under FRS 102, the recognition of pension costs as explained above is no longer considered appropriate. However, the Trustees consider that, in order for the accounts to show a true and fair view, pension costs being reflected as the payments made in the year remains the appropriate disclosure.

Previous to August 2019, agreement had been reached with The Church of England Pensions Board such that any projected pensions funding shortfall would be paid over a number of years, together with the usual annual contributions. Incoming funding to the Charity was sought to cover this budgeted additional expense, again on an annual basis, and thus the overall matching of income and outgoing resources would be both consistent, and a better indicator of the careful stewardship of the Charity's resources.

Position from August 2019

Since August 2019, the pension has been in drawdown and no further contributions are payable.

10. Creditors: Amounts Falling Due in One Year

	<u>2021</u>	<u>2020</u>
	£	£
Accruals and sundry creditors	18,716	24,010
	-----	-----
	18,716	24,010
	=====	=====

11. Share Capital

The Oxford Centre For Training, Research, Advocacy And Dialogue Ltd is a charitable company limited by guarantee and does not have a share capital.

THE OXFORD CENTRE FOR TRAINING, RESEARCH, ADVOCACY AND DIALOGUE LTD**NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST MAY 2021****12. Restricted Funds**

	<u>Balance b/fwd</u> <u>1/6/20</u> £	<u>Incoming</u> <u>& transfers</u> £	<u>Outgoings</u> <u>& transfers</u> £	<u>Balance c/fwd</u> <u>31/5/21</u> £
Fund for the Relief of Persecuted Christians and others	16,794	10,661	16,511	10,944
Scholarships & courses	631	500	-	1,131
New Humanum Group	-	800	-	800
“Pass Through” Funding	-	11,500	11,500	-
Diocese of Raiwind	45,184	93,638	-	138,822
CCFE Letter to Headteachers	-	540	540	-
	<u>62,609</u>	<u>117,639</u>	<u>28,551</u>	<u>151,697</u>
	=====	=====	=====	=====

Fund for the Relief of Persecuted Christians

These funds were substantially given by Good News Evangelical.

Scholarships and Courses

The involvement with young people here includes education and vocational training.

Pass Through Funding

This included 3 donations onward transmitted to Zimbabwe and 1 donation forwarded on to Iraq.

Diocese of Raiwind

This effectively represents Pass Through money to support a Technical Training Institute in Pakistan. Incoming funding came predominantly from Stichting Salt and Open Doors during the year.

13. Analysis of Net Assets between Funds

	<u>Fixed</u> <u>Assets</u> £	<u>Net Current</u> <u>Assets</u> £	<u>Total</u> £
Restricted Funds	-	151,697	151,697
Unrestricted Funds	-	207,681	207,681
	<u>-</u>	<u>359,378</u>	<u>359,378</u>
	=====	=====	=====

14. Commitments

In the opinion of the Trustees, there were no outstanding commitments at 31st May 2021.