ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales · Charity number 1143136

Details

Other names	ACT!
Status	Registered
Legal form	Charitable company
Company number	07279350
Registered	2011-07-27
Register	View on the Charity Commission register

Contact

Address	40 Pembroke Street Oxford OX1 1BP
Phone	01865 254800
Email	office@actoxford.com
Website	www.actoxford.com

Activities

Objects: 1. THE RELIEF OF PERSONS IN NEED IN PARTICULAR, OFFENDERS, EX OFFENDERS, THE HOMELESS, ASYLUM SEEKERS AND PERSONS SUFFERING FROM ADDICTION AND MENTAL ILLNESS;2. THE ADVANCEMENT OF THE CHRISTIAN FAITH;3. SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: ACT!'s primary aim is providing relief to people in need, in particular offenders, ex-offenders, the homeless, asylum seekers and people suffering from addiction or mental illness.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty, Religious Activities, Other Charitable Purposes
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£431,707	£436,714	-	-
2023-12-31	£630,931	£416,421	£386,469	0
2022-12-31	£458,913	£439,647	-	-
2021-12-31	£315,826	£304,221	-	-
2020-12-31	£435,224	£386,210	-	-

Trustees

Name	Role	Appointed
David Peter Bennet		2023-06-12
Joseph Edward Bruce KIdman		2026-03-02
Laura Evers		2019-11-24
Paul Stockdale		2024-09-18
Rev Stephen Foster		2021-04-29
Robert Neil Talbot Simmons		2023-06-12

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ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales - Charity number 1143136

Accounts



2024 ANNUAL REPORT

Aldates Community Transformation Initiatives

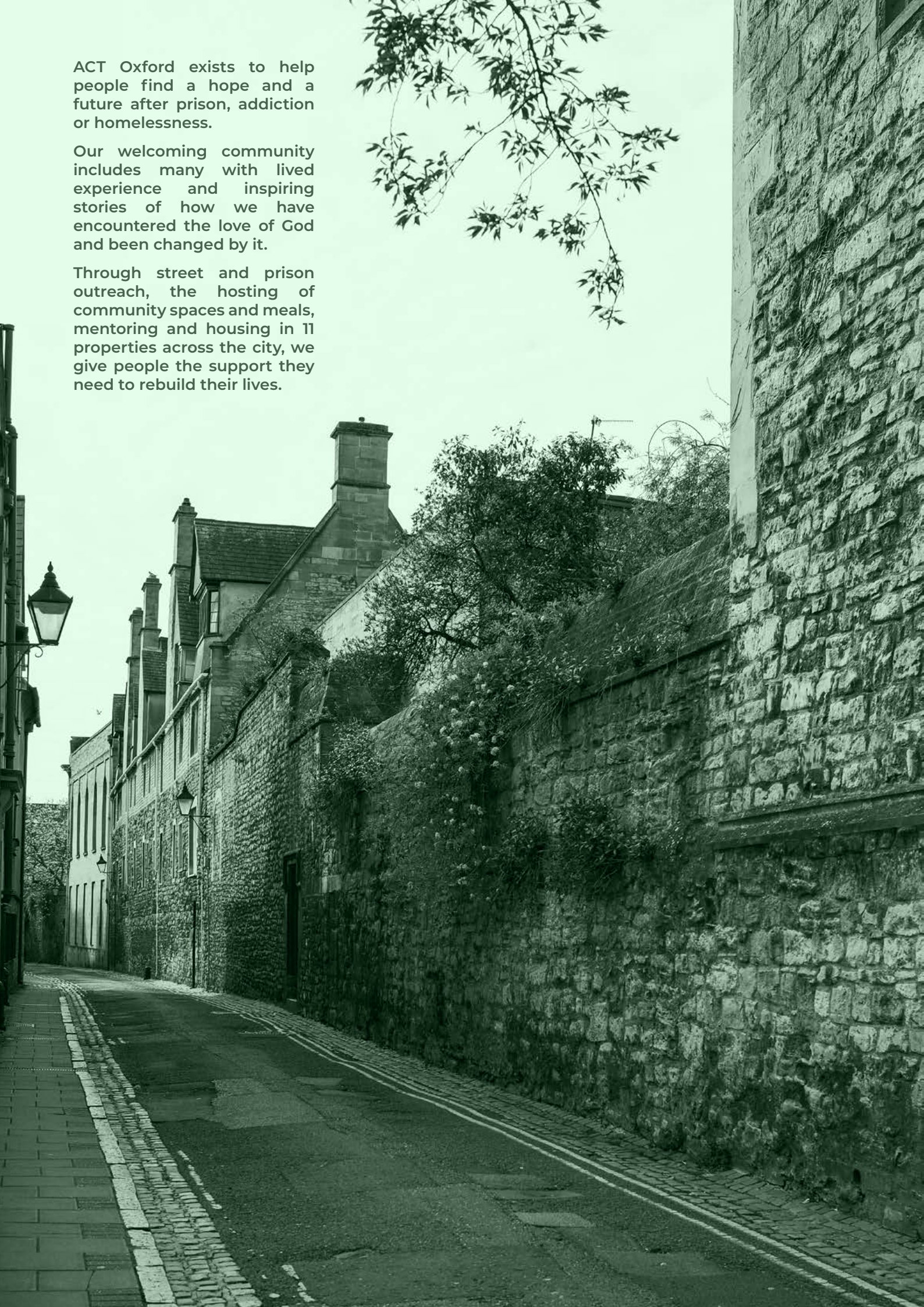
Annual Report and Financial Statements for the year ended 31 December 2024

A hope and a future

ACT Oxford exists to help people find a hope and a future after prison, addiction or homelessness.

Our welcoming community includes many with lived experience and inspiring stories of how we have encountered the love of God and been changed by it.

Through street and prison outreach, the hosting of community spaces and meals, mentoring and housing in 11 properties across the city, we give people the support they need to rebuild their lives.



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CHAIR OF TRUSTEES



Thank you for your support and interest in ACT's work to help people find a hope and a future. I hope you enjoy reading about all that's happened throughout the year in the pages that follow.

Of note was the appointment of our brilliant Head of Charity, Alex Brazier, who joined in November. The ACT team had done an amazing job of holding the many activities and communities we serve, and Alex's appointment is a step towards a new season of growth and reach. It's great to see him settle in and engage with those ACT supports.

Alongside this, it was a delight to see the exciting new ACT Women community emerge from years of prayer by the team and supporters. This is a significant expansion of the organisation's ability to serve people in our city. It's so encouraging to see it take shape in an organic and effective way.

Throughout 2024, ACT continued our meaningful work with the ACT Family of men in supported housing, and across the other communities we serve.

This was made possible by the generosity of our donors, the prayers of our supporters, and the governance of a Board of Trustees who diligently support and guide all ACT does.

As we look ahead to a season of exploration and renewed vision, I'd like to say a huge thank you to the ACT staff, our trustees, and of course all of you – our supporters. Without you, ACT couldn't do what we do.

Those we serve are truly grateful for ACT's support, as I am to you.

Revd Stephen Foster

Chair of Trustees

HEAD OF ACT



Joining ACT has already shown me how deeply committed you, our supporters, are to spreading a message of hope to those we support. I hope you'll enjoy reading about all that's happened as much as I have enjoyed being part of it.

Joining at the end of 2024, I've been blown away by the stories and breakthroughs, the new shoots emerging in the lives of those we serve.

The team were really welcoming as I settled, and I relished getting to know them all in what was a very busy end to 2024. Christmas is a lively season throughout our communities, but for some it can be challenging.

The love shown to them gave me such a clear picture of what 'community' means here at ACT. From shared meals and Christmas gifts, to being dragged up to sing karaoke – the sense of family fun was inspiring.

A particular highlight for me has been getting to know our ACT Family members. While there's always some adjustment when stepping into any established community, they've welcomed me with warmth and humour. Serving at our Monday Night and monthly Community Meals has kept me connected with those I'd got to know over my years of volunteering there.

As we continue to water and nourish the community we currently serve, we're also exploring the right ways to expand our reach, and I'm excited to see what feels right for this next season.

Thank you so much for your support. I hope you'll continue to join us for the journey ahead.

Alex Brazier

Head of ACT

A YEAR IN NUMBERS

30% INCREASE IN MONDAY NIGHT GUESTS

+4 STAFF

130

NIGHT SHELTER GUESTS

OVER 3000

MEALS SERVED

19

GUESTS AT ACT WOMEN EVENTS

96

VOLUNTEERS

1

UNIVERSITY GRADUATION

350

CHRISTMAS HAMPERS PACKED

1900

CUPS OF HOT CHOCOLATE SERVED

OUTREACH

MONDAY & COMMUNITY MEALS

The community at our weekly Monday Night and monthly Community Meals continued to flourish. Well over 3,000 delicious meals were cooked from scratch by a team that includes ACT members who've previously been homeless themselves.

Some guests arrive not having eaten or spoken to anyone during the day. An opportunity to enjoy a filling meal and a friendly chat can make such a difference. One guest, Mick, said, *'However bad I feel when I get here, I always leave feeling lifted.'*

From Lancashire hotpot to goat curry and a summer barbecue, guests got to exercise choice and vote for their favourite meal for the following week. Attention to detail shows people they matter – and tables set with crackers and flowers for our Christmas Community Meal prompted one guest to exclaim, *'I thought we were coming to a wedding!'*





PRISON

Prison ministry gives people hope that they have friends out in the community who won't judge them for their past. ACT's Rob Rogers served the chaplaincy in HMP Spring Hill by leading Bible studies and Alpha each week. It was a significant time to help men prepare for life after prison, and often their first chance to feel like free men in the presence of God.

A long connection with HMP Grendon – a therapeutic Category B jail – led to an exciting new invitation to expand ACT's outreach there.



WINTER NIGHT SHELTER

In the biting cold of the winter months, we collaborated with a network of churches for the Oxford Winter Night Shelter – opening our doors to offer food, a warm bed and a safe place to sleep for rough sleeping guests.





I thought we were coming to a wedding!

MAEVE, COMMUNITY MEAL GUEST

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H 35:2

ACT WOMEN

After years of praying and months of planning, it was a joy to see ACT's new community of support for women start at the end of the year.

Women facing multiple disadvantage often find themselves at extra high risk, hidden, isolated, and their needs unmet. ACT Women exists instead to invite women into a place of safety, warmth and welcome.

Alongside 1:1 journeying with individual women, we launched four new streams:

WELLBEING DAYS

With a complimentary café, clothing, toiletries and therapeutic treatments.

'My cloud lifted. You wouldn't believe what a difference it made to me,' said one guest, Jessie.

BREAKFAST CLUB

For women in the criminal justice system, in partnership with Oxford Probation Service.

CREATIVE DAYS

Working with Wilder Flower Farm to put on a floristry worshop.

WORSHIPPING COMMUNITY

Of women with lived experience who want to see others find a hope and a future.











'Women facing really tough situations like addiction or homelessness can feel so judged and alone. We want to invite them into community and show them that they have friends, there's hope, and they're loved.'

JO MITCHELL, ACT WOMEN



COMMUNITY + SUPPORTED HOUSING

ACT's 11 houses are ordinary places where extraordinary things happen. They offer people space and peace to heal, and security and support to start to hope again.

Housing Manager Abel Carkett joined us at the start of the year. Since then, our residents have flourished, and their homes have been refurbished and maintained with care.

That flourishing looks different for each person. It's varied, sometimes surprising and always joyful.

Over the course of the year, it involved individuals:

- writing a book

- meeting a new granddaughter

- running a clothes donation campaign

- composing poetry

- going to a school parents' evening for the first time

- helping to shape national homeless policy

- redecorating

- winning a place to study theology at Wycliffe College

- moving on to live independently

- getting invited to an event at the House of Lords!

It wasn't all straightforward, of course – people also journeyed through loss, disappointment and poor health. But, as Abel puts it, *'ACT's a community where you're invited to bring your whole self, your vulnerability, your brokenness – we're all seeking healing together and it's beautiful.'*

It takes intentionality, attention and love to build a community like this – plus plenty of fun. So, alongside our regular rhythms of gathering through the week, we got active and creative with events including a sunny Cotswold hike, fresh trout barbecue, festival trip to David's Tent and a bonfire in the woods with s'mores and spontaneous singing.

Thank you to every generous property owner who helped make this possible.



Abel Carkett

ACT Housing Manager


MY
STO


ORY

MY STORY

ACT FAMILY



'I don't know where I'd be without ACT.

They loved me when I didn't love myself.

I spent 32 years drinking, taking drugs and then dealing them, getting jobs and losing them.

I burned every bridge I had and ended up homeless.

But going on the ACT retreat last year really changed things.

I prayed for God to help me, to take away what needed taking away.

I truly believe that when we drove through the gate of the retreat centre on that last morning, I had a new start in life.

Cooking is my passion and having a mentor has been massive. Jamie cooks at church and he's helped take what I make to a whole new standard. I've just been accepted on a college course.

I used to come for food at Monday Night and now I cook it.

Today, with God in my life, I have a purpose – and I will keep following that and serving for as long as I can.'

Craig, ACT Member
+ Monday Night Chef

“I don’t know where I’d be without ACT.”

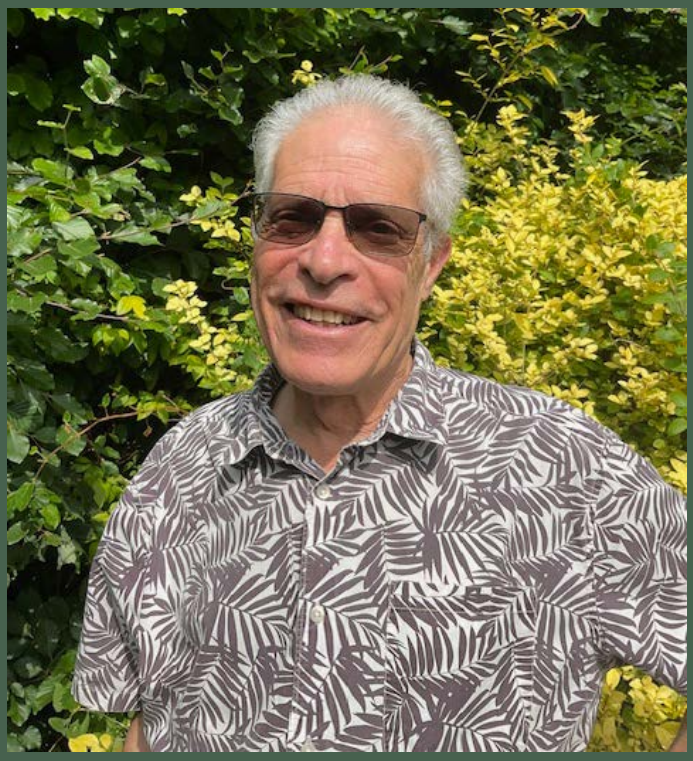






MY STORY

VOLUNTEERING



‘Monday Night meals are often the highlight of my week.

Sometimes simply listening, with full attention, to someone who arrived downhearted and withdrawn has led them to engage with others on the table – and by the time they leave they are upbeat and hopeful.

My ACT supervisor for my mentoring role has been essential in developing my perspective, both of the individuals I support and the challenges they face.

Caring deeply is costly at times, but well worth it for the progress I see in the lives of committed, compassionate and clearly gifted individuals, who are now helping others overcome hurdles they once faced themselves.

The payback in friendship and in my own growth is far more than I put in.’

Ted, ACT Mentor +
Monday Night Volunteer

MENTORING, EDUCATION + EMPLOYMENT

'ACT helped uncover the gold within me that I couldn't see myself. They didn't just show me the way, they walked it with me.' – ACT mentee Steven

Seventeen mentors – from fields including the law, education, farming and business – met with mentees throughout the year. After years spent living on the margins, the impact of feeling seen and supported in this way can't be overstated.

For some, holding on through the storm has been the achievement – like Joe who faced and found a way through a series of crises thanks to the gentle, affirming presence of his mentor Gerald.

Alex Brazier, new Head of ACT and longstanding volunteer mentor, helped Christopher navigate a successful move-on into independent accommodation.

Another three-year mentoring relationship came to a happy close with mentee Steven's graduation, as he completed degree studies he'd started on a mobile phone.

He's now looking outwards, exploring ways to draw on his own experience to make a difference to others: *'Now, it's my mission to help others see their worth, and remind them that with God's grace, faith, community, and a little education, even the heaviest burdens can be lifted.'*




BEEF

“ACT HELP
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WITHIN ME
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ACT MENTEE STEVEN

SUMMER HOLIDAY

The volume of our worship almost lifted the rafters at Quinta Hall in Shropshire when 23 ACT community members, staff and volunteers went on a four-day retreat in Shropshire in June.

There was a strong sense of belonging, deepening trust and friendship, and breakthrough times of prayer, tears and laughter.

Together, we ate, talked, walked, swam, barbecued, kayaked and tried our hands at archery and axe-throwing.

ACT's former Director, Dave Portway, returned to lead some teaching sessions and small group work, and we toasted marshmallows and told stories around an evening campfire.

We are grateful to the supporters who made such a strategic, significant and joyful time possible.







“I’VE NEVER DANCED OR SUNG SO MUCH IN MY LIFE!”


ADAPT • ADDICTED PEOPLE TOO
A
FREE
TREATMENT &
adaptoxford

CHRISTMAS

‘For many, Christmas can be complicated by the coldness of rough sleeping, realities of poverty, and difficult memories. In light of this, ACT aims to redeem what it means to be family – from belly laughter over a warm meal to giving just the right gift, the Christmas season at ACT is filled with intentionality, belonging and good food.

On our Christmas Monday Night meal, we gave out over 80 gift bags filled with hot water bottles, flasks and handwarmers to people affected by housing instability and poverty.

Thirty-two volunteers helped create 350 hampers with food and Christmas toys for families around the city.

Our annual Christmas Dinner brought together 22 ACT members for a three-course meal, personalised gifts, festive games and ear-ringing renditions of “All I Want for Christmas”.

It was a night to remember, and a season we won’t forget.’

Phoebe, ACT Intern









OBJECTIVES

2024 OBJECTIVES

The trustees agreed the following objectives for the year:

- Pioneering women's outreach
- Deepening investment in core community
- Recruiting and onboarding a suitable successor for the Director
- Expanding outreach
- Monitoring risk register
- Reviewing safeguarding policy

All objectives were met throughout the year, with some being ongoing commitments.

2025 OBJECTIVES

- Support for the new Head of ACT as they embed
- Increased stability and support across our core communities
- Ongoing exploration of additional houses to expand our capacity
- Development and strengthening of the new women's ministry
- Exploration of future vision along-side growth of team and financial position
- Review of our safeguarding policy

THE FUTURE

With a new Head of ACT, significant growth in the staff team and a solid financial position, we are ready to set sail into a new season. However, whilst the new and the next are alluring, we remain committed to the core of what we do. The year ahead sees us focus on community to establish a secure base on which to build. Our 2025 objectives allow us to strengthen what we already have whilst exploring areas of growth.

OUR PEOPLE

Having the support of a strong, committed community around you can be life changing – especially for people who have been isolated and marginalised for years.

We want to pay tribute to our 96 volunteers and the amazing skill, time and care they have invested.



SUPPORTERS + PARTNERS

Thank you to the individuals, trusts and organisations whose generosity funded the work and achievements of the ACT community over the year, including:

- **Albert Hunt Charitable Trust**
- **Community Foundation North East**
- **Deo Gloria Trust**
- **Doris Field Trust**
- **Good Food Oxfordshire Household Support Fund**
- **Gladiator Trust**
- **Hedley Foundation**
- **Helen Roll Charity**
- **Kingsgrove Trust**
- **Marsh Charitable Trust**
- **Oxfordshire Homeless Movement**
- **Penuel Trust**
- **Pharsalia Charitable Trust**
- **Robert & Margaret Moss Charitable Trust**
- **Rothschild Foundation**
- **SMB Charitable Trust**
- **Souter Charitable Trust**
- **St Aldates Church**
- **St Aldates Parochial Charity**
- **Stanton Ballard Charitable Trust**
- **Thames Valley Community Fund**

You played a central role, and we couldn't be more grateful. It's also been a privilege to work alongside a number of partners, including:

- **Chaplaincy Teams at HMPs Bullingdon, Spring Hill and Grendon**
- **Crisis Old Fire Station**
- **Oxford City Council**
- **Oxfordshire Homeless Movement**
- **Oxford Homeless Pathways**
- **Oxford Winter Night Shelter**
- **Love Your Neighbour**
- **St Aldates Church**
- **St Ebbe's Church**
- **St Mungo's**
- **Streetsocks**
- **Thames Valley Police**
- **Thames Valley Probation Service**
- **Turning Point**

#WeAreFamily

FINA

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FINANCIAL PERFORMANCE

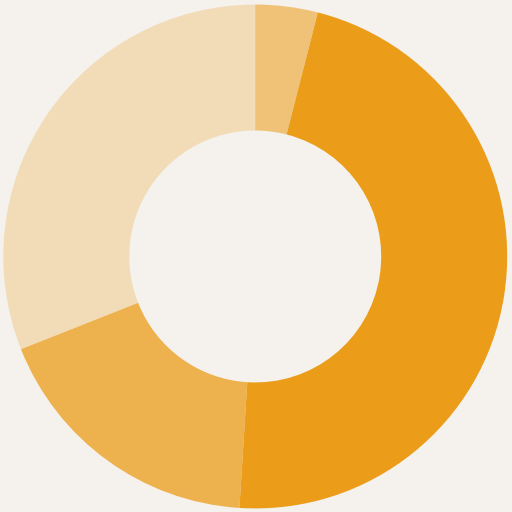
The financial statements have been prepared in accordance with the accounting policies set out in note 1 and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP 2019 (FRS 102)).

INCOME

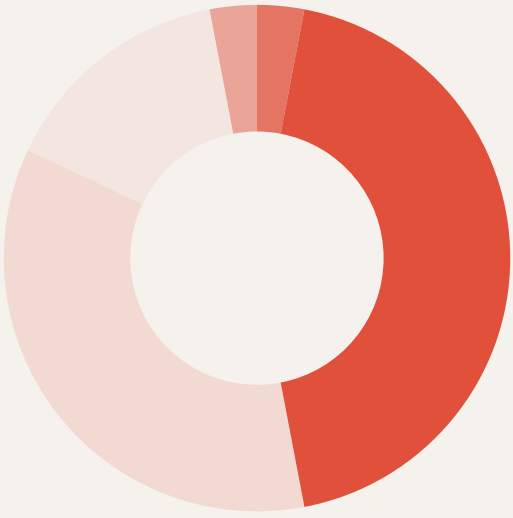
Overall income for the year decreased to £431,707 (2023: £630,931), due mainly to a large one-off grant in the prior year which was not expected to repeat but also due to a lower level of donations.

Income from the letting of properties to community members continues to be an important source of income. Lettings income covers the rent, as well as contributing to the costs of supported housing services, utilities and upkeep of the properties.

Donations and grants make up a significant part of ACT's income. These gifts are crucial in enabling our staff and volunteers to support people in prison, prison leavers and people who are or have been street homeless.



EXPENDITURE



Expenditure for the year was £416,421 (2023: £416,412).

Our supported housing programme continues to form the most significant part of our financial operation. We have grown this programme from our first two-bedroom house in January 2012 to ten houses or flats in 2024.

Our other main cost is related to our staff team, without whom our programmes would not be able to function.

RESULTS

We funded an unrestricted deficit of £7,940 from reserves (2023: surplus of £64,533). The deficit was in line with expectations. As in previous years, the charity received additional donations in kind in the form of office accommodation and office services from St Aldates Parochial Church Council.

Trustees have considered likely future income and expenses and consider that the going concern basis continues to be appropriate for preparing our financial statements.

RESERVES

The charity had total funds at the year-end of £381,462 (2023: £386,469), of which £196,583 (2023: £204,523) were unrestricted general funds with the balance comprising designated and restricted funds. Reserves are held to ensure the stability and continuity of our work, primarily by helping to cover the future cost of employment for several of our team, whose salaries are dependent on the charity continuing to raise funds.

The trustees consider the level of unrestricted general reserves to be adequate for this stage of the charity's development. Trustees, along with the Head of Charity, are considering the best uses of the unrestricted designated reserves.

RISK MANAGEMENT

ACT is exposed to risks associated with operational activity, raising sufficient funds, managing scarce resources, the external environment, governance, and legal compliance. Risk in each of these areas is assessed in the light of changing circumstances and any necessary mitigating action is taken. The risks considered by the trustees to be the most significant are set out in the table below:

RISK	EXAMPLES OF MITIGATING ACTIONS
Members aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• Regular staff meetings as a forum to raise concerns • Client contact recording system • Informal categorisation of members and needs • Training on de-escalation methods and suicide warning • Referrals to/from external agencies for support services • Weekly intercession process • Approach benchmarked against similar groups through www.clinks.org or a risk assessment process • Ensuring that over a four-week period house visits are conducted by more than one member of staff
Staff/volunteers aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• All residents risk assessed thoroughly before taking them into our houses • Regular staff meetings as forum to raise concerns • Clinical supervision for certain members of staff • Volunteer and mentor training • Regular catch-ups for key volunteers with their point person • Weekly intercession process
We can't raise sufficient funds within St Aldates or externally	• St Aldates regularly informed about ACT's work • Annual vision night or fundraising event • Appointed a Fundraising and Communications Manager • Fundraising remains a key focus for the ACT Head of Charity
Sensitive or personal data could be lost, leaked, or accessed by unauthorised individuals, leading to a data breach.	• Role-based access to all sensitive data • Storage of all sensitive data in a secure, encrypted cloud system (e.g. OneDrive with MFA) • Inclusion of necessary details only – avoiding names or sensitive identifiers unless essential • Annual basic data protection training for anyone with access.

As the organisation grows and develops, the trustees will continue to build appropriate risk management policies and processes to reflect the changing scale and nature of the organisation.

LEGAL AND GOVERNANCE INFORMATION

Registered Company number: 07279350 (Limited by Guarantee)

Registered Charity number: 1143136

Registered Office: 40 Pembroke Street, Oxford, OX1 1BP

The current trustees, who are also the directors, and those who served during the year were,

- Andrae Akeh
- David Bennet
- Laura Evers
- Stephen Foster (Rector of St Aldates) – Chair
- Luke Harris – Treasurer – resigned 16 September 2024
- Paul Stockdale – Treasurer – appointed 16 September 2024
- Phoebe Mitchell – resigned 3 March 2025
- Robert Simmons
- Karen Simson – resigned 11 October 2024

We had an average of five paid members of staff (seconded from St Aldates Parochial Church Council ('PCC')), and are grateful for the contributions of our team of 96 volunteers.

METHOD OF APPOINTMENT OF TRUSTEES

One trustee shall be the Rector of St Aldates Church (or their nominee) and a further trustee is a nominee of St Aldates PCC. There must be a minimum of four trustees. Vacancies are filled either by personal invitations made to individuals known to have relevant skills matching current needs, or by advertisement. All trustees must subscribe to the charity's ethos statement. Appointments follow an assessment meeting with at least two Board members.

INDUCTION AND TRAINING OF TRUSTEES

Relevant training and induction are offered to new trustees in line with their experience and knowledge of the work of ACT.

OBJECTIVES AND ACTIVITIES

ACT's primary aim is the relief of people in need, particularly offenders, former prisoners, those who are homeless, asylum seekers, and people suffering from addiction or mental illness. Our ethos and approach are set out in a separate document known as the ACT Ethos Statement, available to download from the charity's website (actoxford.com).

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

REMUNERATION OF SENIOR MANAGERS

The ACT Head of Charity is the only senior manager, and on appointment their remuneration package was benchmarked against comparable roles, such as CEOs of small to medium-sized charities and senior managers within the probation service.

DISCLOSURE OF INFORMATION

Each of the trustees has confirmed that there is no information of which they are aware which is materially relevant to the financial statements, which is not mentioned in this report or the accounts themselves.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the Board of Trustees



Stephen Foster
Chair of Trustees

DATE: 1/7/25

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALDATES COMMUNITY TRANSFORMATION INITIATIVES

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALDATES COMMUNITY TRANSFORMATION INITIATIVES ('THE COMPANY')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 January 2024 to 31 December 2024.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1.	Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2.	the accounts do not accord with those records; or
3.	the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4.	the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Churchill Stone FCA

The Institute of Chartered Accountants in England and Wales

Mercer Lewin Ltd
Chartered Accountants
6-7 Citibase
New Barclay House
234 Botley Road
Oxford
OX2 0HP

DATE: 11 Sep 25

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	2024	General Funds	Unrestricted Designated Funds	Restricted Funds	2023
		£	£	£	£	£	£	£	£
Income									
Voluntary Income - Grants		**82,617**	**-**	**49,759**	**132,376**	11,200	157,846	59,200	228,246
Voluntary Income - Other		**58,688**	**-**	**19,519**	**78,207**	130,898	-	2,250	133,148
Voluntary Income - Donated in Kind	3	-	-	-	-	58,550	-	-	58,550
Investment Income		**16,332**	**-**	**-**	**16,332**	2,752	-	-	2,752
Lettings Income		**204,792**	**-**	**-**	**204,792**	208,235	-	-	208,235
Total Income		**362,429**	**-**	**69,278**	**431,707**	411,635	157,846	61,450	630,931
Expenditure on external communications and raising grants		**13,847**	**-**	**-**	**13,847**	16,285	-	-	16,285
Expenditure on Charitable Activities									
Staff costs	2	**102,521**	**-**	**50,173**	**152,694**	92,980	-	45,702	138,682
Lettings expenditure		**187,580**	**-**	**5,904**	**193,484**	191,414	-	2,285	193,699
Other ministry expenses		**52,679**	**-**	**10,268**	**62,947**	22,572	-	16,332	38,904
Travel and subsistence		**5,334**	**-**	**-**	**5,334**	5,238	-	-	5,238
Other administrative costs		**7,178**	**-**	**-**	**7,178**	22,653	-	-	22,653
Governance costs		**1,230**	**-**	**-**	**1,230**	960	-	-	960
		356,522	**-**	**66,345**	**422,867**	335,817	-	64,319	400,136
Total Expenditure		**370,369**	**-**	**66,345**	**436,714**	352,102	-	64,319	416,421
Net income/ (expenditure)		**(7,940)**	**-**	**2,933**	**(5,007)**	59,533	157,846	(2,869)	214,510
Gross Transfers between funds		**-**	**-**	**-**	**-**	5,000	-	(5,000)	-
Net movement in funds		**(7,940)**	**-**	**2,933**	**(5,007)**	64,533	157,846	(7,869)	214,510
Total funds brought forward		**204,523**	**163,999**	**17,947**	**386,469**	139,990	6,153	25,816	171,959
Total funds carried forward		**196,583**	**163,999**	**20,880**	**381,462**	204,523	163,999	17,947	386,469

BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Fixed assets			
Motor vehicles	6	**11,694**	-
Current assets			
Debtors	7	**24,456**	16,391
Cash at bank and in hand		**359,565**	383,650
Total current assets		**384,021**	400,041
Creditors: amounts due within one year	8	**(14,253)**	(13,572)
Net current assets		**369,768**	386,469
Net assets		**381,462**	386,469
Funds			
Unrestricted - General	10	**196,583**	204,523
Unrestricted - Designated	10	**163,999**	163,999
Restricted	10	**20,880**	17,947
		381,462	386,469

For the year ending 31 December 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

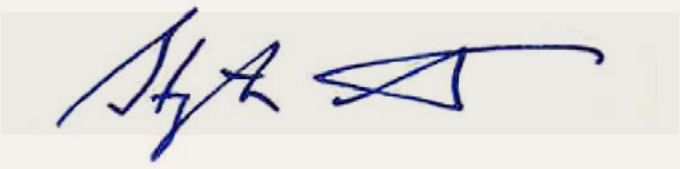
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Registered Company Limited by Guarantee. Number: 07279350

Registered Charity. Number: 1143136

Registered office: 40 Pembroke Street, Oxford, OX1 1BP

Approved by Aldates Community Transformation Initiatives on 1/7/25 and signed on its behalf by:



Stephen Foster
Chair of Trustees

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £
Cash flows from operating activities:			
Net cash (used in) / provided by operating activities	12	**(26,727)**	218,475
Cash flows from investing activities:			
Purchase of motor vehicles		**(13,690)**	-
Bank interest		**16,332**	2,752
Net cash provided by investing activities		**2,642**	2,752
Change in cash and cash equivalents in the reporting period		**(24,085)**	221,227
Cash and cash equivalents at the beginning of the reporting period		**383,650**	162,423
Cash and cash equivalents at the end of the reporting period	12	**359,565**	383,650

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2024.

The charity constitutes a public benefit as defined by FRS 102.

The financial statements have been prepared on a going concern basis, as the trustees believe that no material going concern uncertainties exist.

JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Estimation of useful economic life of fixed assets (note 6)

As noted in the fixed asset accounting policy below, fixed assets totalling £11,694 (2023: £nil) are depreciated on a straight-line basis based on an initial estimate of their useful economic lives.

INCOMING RESOURCES

Voluntary Income

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation income is recognised.

Lettings Income

Lettings income comes from the management of houses used to provide supported accommodation to people recently released from prison. The charity collects rent as lettings income for a number of properties in Oxford on behalf of the landlords but does not itself own any property.

Income from investments

Dividends and interest are accounted for when received.

RESOURCES EXPENDED

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Support Costs

There were no specific support costs for the year ended 31 December 2024. Support functions are provided by St Aldates PCC and the trustees do not consider it possible to reliably estimate the value of these costs.

Governance Costs

Governance costs comprise the fee paid to the Independent Examiner.

Lettings Expenditure

The charity pays landlords for the use of their properties.

ASSETS AND LIABILITIES

Fixed Assets

Vehicles are depreciated on a straight-line basis over 4 years. Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

Current Assets

Any amounts owing to the charity at 31 December in respect of fees, rents or other income are shown as debtors less any provision that might be required for amounts that might prove uncollectable.

Current Liabilities

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to expenditure.

2 SALARY AND PENSION COST

Staff costs comprise £8,607 (2023: £nil) charged to expenditure on external communications and fundraising and £152,694 (2023: £138,682) charged to expenditure on charitable activities.

The charity staff are employed by St Aldates PCC and seconded to the charity at no charge. The average number of staff seconded to the charity from St Aldates PCC was 5 (2023: 3).

However, to the extent it can afford to, the charity has a policy of making a grant to St Aldates PCC equal to the direct costs of employment of those staff. The amount of the grant in 2024 was £157,576 (2023: £88,474). This is the only grant to an institution. All long-term pension liabilities remain with St Aldates PCC.

3 DONATIONS-IN-KIND

In the prior year certain of the activities of the ACT Community were funded by and undertaken by the St Aldates PCC although governance of those activities rested with the trustees. The value of these activities to the charity was considered to be the same as the cost to the PCC and they were accounted for in the charity's SOFA as donated-in-kind income with the corresponding cost recorded within the applicable expenditure category. In the current year all activities were funded by the charity. The PCC made an unrestricted grant of £10,000 (2023: £nil) to the charity.

4 INDEPENDENT EXAMINER'S REMUNERATION

Fees totalling £1,230 (2023: £960) were due to the Independent Examiner for the year.

5 TRUSTEES' REMUNERATION

No remuneration was paid or expenses reimbursed to the trustees during the current or preceding year.

6 FIXED ASSETS

	2024	2023
	£	£
Motor vehicles		
Cost:		
Additions	**13,690**	-
Cost c/f	**13,690**	-
Depreciation:		
Charged in year	**1,996**	-
Depreciation c/f	**1,996**	-
Net Book Value	**11,694**	-

7 DEBTORS

	2024	2023
	£	£
Trade Debtors	**6,950**	5,607
Income tax recoverable	**1,148**	256
Other debtors and prepayments	**16,358**	10,528
	24,456	16,391

8 LIABILITIES: AMOUNTS DUE WITHIN ONE YEAR

	2024	2023
	£	£
Due to St Aldates PCC	**5,543**	3,856
Trade creditors	**3,558**	4,089
Accruals and other creditors	**5,152**	5,627
	14,253	13,572

9 ANALYSIS OF NET ASSETS BY FUND

31 December 2024	**Unrestricted Funds**	**Designated Unrestricted Funds**	**Restricted Funds**	**Total Funds 2024**
	£	£	£	£
Fixed assets	**11,694**	**-**	**-**	**11,694**
Current assets	**199,142**	**163,999**	**20,880**	**384,021**
Less: Current liabilities	**14,253**	**-**	**-**	**14,253**
Fund Balance	**196,583**	**163,999**	**20,880**	**381,462**

31 December 2023	Unrestricted Funds	Designated Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£	£
Current assets	218,095	163,999	17,947	400,041
Less: Current liabilities	13,572	-	-	13,572
Fund Balance	204,523	163,999	17,947	386,469

10 ANALYSIS OF MOVEMENT IN RESERVES

Year to 31 December 2024	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
UNRESTRICTED FUNDS					
General Fund	**204,523**	**362,429**	**(370,369)**	**-**	**196,583**
Designated Fund: New Projects	**163,999**	**-**	**-**	**-**	**163,999**
TOTAL UNRESTRICTED FUNDS	**368,522**	**362,429**	**(370,369)**	**-**	**361,082**
RESTRICTED FUNDS					
Bail Project	**3,000**	**-**	**-**	**-**	**3,000**
Employment Project	**4,907**	**-**	**-**	**-**	**4,907**
Christmas Gifts	**-**	**809**	**(809)**	**-**	**-**
Housing Project Costs	**1,000**	**2,500**	**(1,000)**	**-**	**2,500**
Bicycles for Housing Clients	**63**	**-**	**(63)**	**-**	**-**
Gardening Equipment	**911**	**-**	**(394)**	**-**	**517**
Homeless Support	**-**	**3,250**	**(3,000)**	**-**	**250**
Outreach	**-**	**34,000**	**(34,000)**	**-**	**-**
House Maintenance	**5,965**	**-**	**(5,965)**	**-**	**-**
Retreat	**-**	**2,500**	**(2,500)**	**-**	**-**
Household Equipment	**101**	**-**	**-**	**-**	**101**
Mentoring and Back to Work	**2,000**	**-**	**(2,000)**	**-**	**-**
Energy Costs	**-**	**750**	**(750)**	**-**	**-**
Women's Ministry	**-**	**25,469**	**(15,864)**	**-**	**9,605**
Total restricted funds	**17,947**	**69,278**	**(66,345)**	**-**	**20,880**
Total funds	**386,469**	**431,707**	**(436,714)**	**-**	**381,462**

Year to 31 December 2023	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds					
General Fund	139,990	411,635	(352,102)	5,000	204,523
Designated Fund: New Projects	6,153	157,846	-	-	163,999
Total Unrestricted Funds	146,143	569,481	(352,102)	5,000	368,522
Restricted Funds					
Bail Project	3,000	-	-	-	3,000
Employment Project	5,389	-	(482)	-	4,907
Contributions to Core Costs	5,078	-	(5,078)	-	-
Street Food	5,000	-	-	(5,000)	-
Housing Project Costs	-	14,000	(13,000)	-	1,000
Emergency Food for Housing Clients	174	-	(174)	-	-
Bicycles for Housing Clients	63	-	-	-	63
Gardening Equipment	911	-	-	-	911
Homeless Support	1,387	6,400	(7,787)	-	-
Outreach	-	8,000	(8,000)	-	-
House Maintenance	-	8,250	(2,285)	-	5,965
Retreat	-	1,000	(1,000)	-	-
Household Equipment	911	-	(890)	-	101
Mentoring and Back to Work	3,823	23,800	(25,623)	-	2,000
Women's Ministry	-	-	-	-	-
Total restricted funds	25,816	61,450	(64,319)	(5,000)	17,947
Total funds	171,959	630,931	(416,421)	-	386,469

During the prior year a review of historic documentation identified that the Street Food restricted fund was in fact utilised in 2021. Accordingly, it was released to unrestricted reserves.

10 ANALYSIS OF MOVEMENT IN RESERVES CONT.

Designated Funds	
New Projects	The trustees are considering a number of new initiatives and have created this fund to ensure funding is available once suitable projects are identified.
Restricted Funds	
Bail Project	This fund comprises income received which must be used to support those on bail.
Employment Project	This fund comprises income received which must be used to assist prison leavers back into work.
Contributions to Core Costs	This fund represents income specifically given to support the charity's core operating costs.
Christmas Gifts	This fund represents money donated for the purpose of buying gifts at Christmas for those in the charity's supported housing programme.
Street Food	This fund comprises income received to support the provision of food during the Covid lockdowns.
Housing Project	This fund comprises income received to support the charity's work providing supported housing.
Emergency Food for Housing Clients	This fund comprises donations which enable the charity to provide food for housing clients when necessary.
Bicycles for Housing Clients	This fund enables the purchase of bicycles so as to provide transport for clients.
Gardening Equipment	This fund is to enable the purchase of tools to assist clients in returning to work.
Homeless Support	This fund is to purchase items for the homeless in cases of immediate need.
Outreach	This fund is funding to support the provision of an outreach meal on Monday nights and once a month on Sunday lunchtimes.
House Maintenance	This fund is funding to support the maintenance of the houses used in the housing project.
Retreat	This fund is funding to support an annual retreat for residents of the supported housing programme.
Household Equipment	This fund is funding to support the provision of equipment within the supported houses.
Back to Work	This fund is funding to support the mentoring of members of the community and assisting them into paid work.
Energy Costs	This fund is funding to assist with rising energy costs of the supported houses.
Women's Ministry	This fund is funding to support the newly established ACT Women Ministry (see page 9).

11 RELATED PARTY TRANSACTIONS

St Aldates PCC (registered charity 1131154) are deemed a related party of the charity as they have a number of common trustees.

During the year, St Aldates PCC paid expenses totalling £74,365 (2023: £44,141) on behalf of the charity and these amounts were recorded as owing to the PCC. During the year the charity paid £3,856 (2023: £1,728) to the PCC in settlement of the opening amount due to the PCC and a further £70,509 (2023: £40,285) in part settlement of the expenses incurred. An amount of £5,543 (2023: £3,856) remained outstanding at the year-end.

During the year the charity awarded and paid a grant of £157,576 (2023: 88,474) to the PCC in respect of staff seconded by the PCC to the charity (see note 2).

St Aldates PCC made a donation of £10,000 to the charity out of its general funds. The PCC also made a donation of £59,567 (2023: £157,846) to the charity comprising gifts made to the PCC for the purpose of supporting ACT.

During the year a close relative of a trustee was paid £4,400 (2023: £16,285) for provision of fundraising and communications services on normal commercial terms.

12 NOTE TO THE STATEMENT OF CASH FLOWS

Reconciliation of net income to net cash flow from operating activities.

	2024	2023
	£	**£**
Net (expenditure) / income for the reporting period (as per the statement of financial activities)	**(5,007)**	214,510
Adjustments for:		
Depreciation charges	**1,996**	-
Bank interest	**(16,332)**	(2,752)
(Increase)/decrease in debtors	**(8,065)**	56
Increase in creditors	**681**	6,661
Net cash (used in) / provided by operating activities	**(26,727)**	218,475



A hope and a future

HELLO@ACTOXFORD.COM | ACTOXFORD.COM

REGISTERED CHARITY 1143136 I REGISTERED COMPANY 07279350

ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales - Charity number 1143136

Accounts

A hope and a future



Aldates Community Transformation Initiatives

Annual Report and Financial Statements
for the year ended 31 December 2023

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Chair's Introduction

Thank you for your interest in ACT's work to help people find a hope and a future after prison or street homelessness. I'm delighted to report on the organisation's activities and achievements over the last year.

It's been a time of significant change, with David Portway stepping down after seven years spent strengthening and expanding ACT. We are immensely grateful for his visionary leadership and pastoral heart for the ACT community.

Our small staff team and host of dedicated volunteers rose to the challenge of this transition time amazingly. They have welcomed and held people in supportive, empowering community, and seen some thrilling breakthroughs this year.

At the start of their journey with ACT, the circumstances in which people find themselves are intensely difficult. As they gain access to practical support and a community of peers who've faced and found a way through similar challenges, they hear a message of hope that is life-changing.

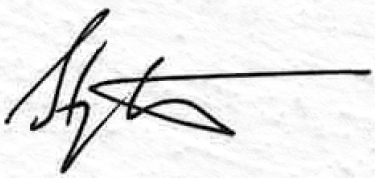
With a safe place to live, a skilled mentor and sustained 1:1 support, people can then start to rebuild their lives in extraordinary ways.

Over the pages that follow, you'll see the fruit of the stability, belonging and healing people are finding.



From Steven's new painting & decorating venture to Wayne's Bible podcast, Michael's university success and Danny's forgiveness of a relative decades after a traumatic event, it's clear that hope is on the rise – and it's powerful.

I hope this report encourages you and provides the information you need – and that we will merit your continued support. Without friends like you, none of this work would be possible.



Revd Stephen Foster
Chair of Trustees, September 2024

Our Aims and Achievements in 2023

Outreach



Monday Night and the Community Meal

Guests enjoyed over 3,000 high-quality meals at our weekly Monday Night and monthly Community Meal.

The meals are cooked, served and hosted by a team that includes many who've experienced homelessness, prison or addiction themselves. This outreach grew significantly over the last year, with Monday Night moving venue into a much bigger space – and quickly filling it.

Fresh, seasonal food replaced convenience products wherever possible, making the meals tastier, more nutritious and even more appreciated. Trust and friendship blossomed – a transformative development for people who have spent years feeling excluded.

> ***'A filling meal can mean a homeless person wakes at 7am rather than 4am from hunger. We're all just the same, the team and the guests. We all sit together around the tables. We make sure there's no "them and us."'***
>
> Scott, ACT resident and volunteer chef

Prison

'A well where we can come and drink'

That's how people in HMP Spring Hill described the Alpha courses and Bible study groups Rob Rogers ran over the course of the year, in partnership with the prison chaplaincy. Those who came were refreshed and energised by the discussions and time together. Now full-time Anglican chaplain at HMP Bullingdon, Susan Cuthbert had many opportunities to come alongside men in crisis. She ran two Bible studies a week as well as Sunday services, and Alpha courses led by John Owen also flourished. People shared vibrant testimonies of God's goodness at a series of baptisms which took place over the course of the year.



Night Shelter

In the harshest months from January to March, we offered people who would otherwise have slept rough a warm, dry bed, a hot drink and simple food as part of the wider Oxford Winter Night Shelter collaboration across the city.

Community & Supported Housing



Twenty-two people lived in 12 homes made available by generous property owners over the year.

These houses are healing, regenerative spaces, where the steady work of rebuilding can take place, where relationships are restored, talents nurtured and new futures start to form.

Last year, ACT houses saw people: study for degrees, develop podcasts, grow flowers, fruit and vegetables, cook for each other, write songs, host a peer-led small group, save for move-on deposits, dream up new business ventures and find the courage to reconnect with estranged family members.



Michael moved in and quickly got down to his university studies – scoring a string of 'first' marks since then. His home has been a haven, he says:

'Security, space, blessing – and love. That's what my ACT house means to me. Everything I do is on the bedrock of what I've been given in this community.'

Meanwhile, Jason moved on from an ACT house into his own accommodation. Now working as a builder, he's still part of our community, coming along to shared meals and gatherings.

Summer Holiday

Families often have a trove of memories from holidays spent together. But many in the ACT community grew up in care or in struggling, stressful situations. Our 4-day summer retreat is a stand-out high point, giving people a strong sense of belonging and a store of funny or moving stories to remember throughout the year.

In June, our community headed off for a holiday in sunny Shropshire. We swam, hiked, canoed, barbecued, worshipped and came together for teaching, group work and reflection. It was a special opportunity to relax, deepen relationships and have fun.

A number felt able to share difficult experiences for the first time, and people grew closer to God and to each other.



Christmas Celebrations

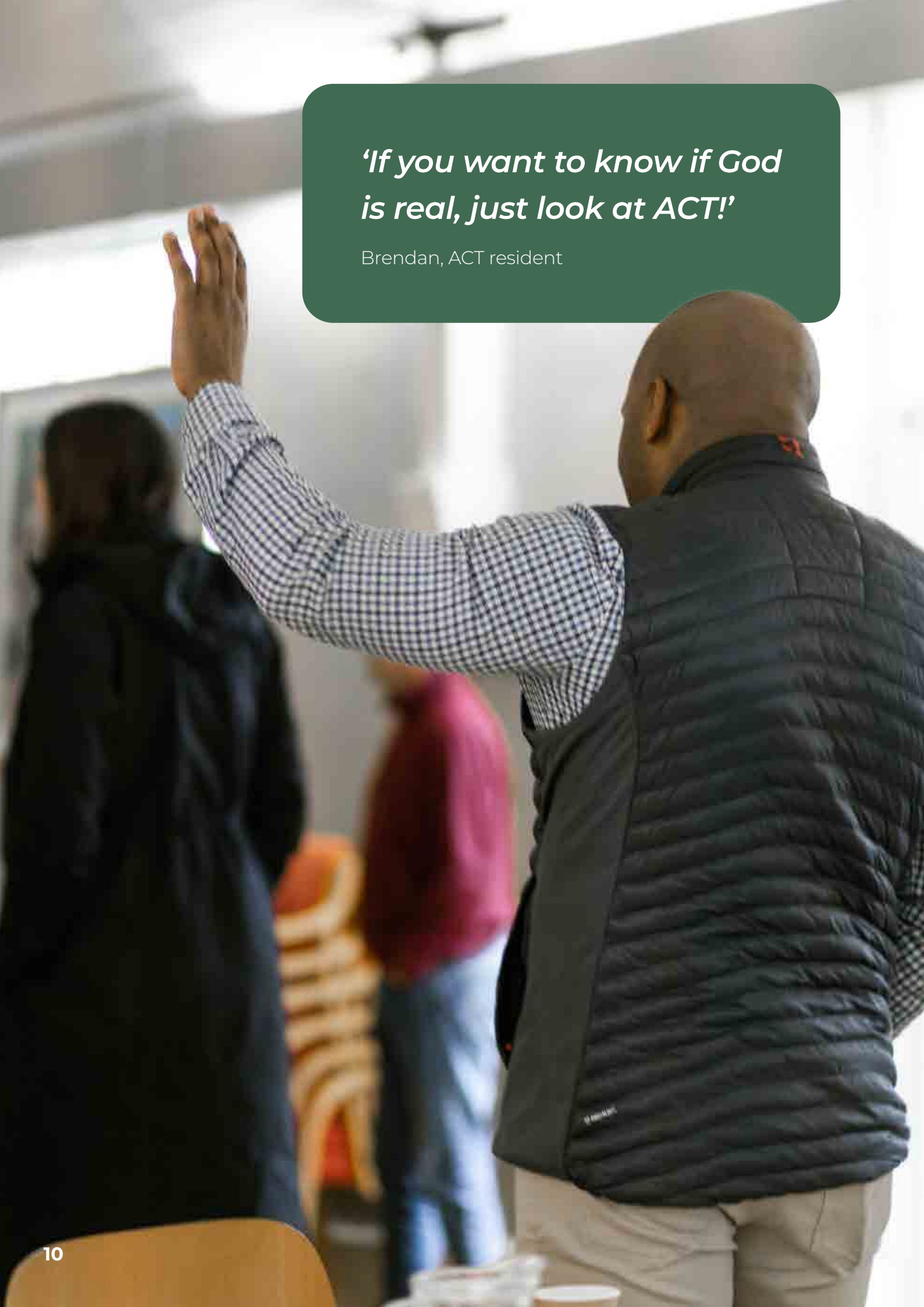
Christmas can be painful for our community, so we go the extra mile to address that. Last year, ACT worked with 42 volunteers from across the city to put together twice as many essential and treat-filled Christmas hampers as in 2022 for families and others affected by poverty.

We also gathered for our annual Christmas Dinner, at which every ACT community member takes their place at the table. Carefully chosen presents, bad jokes and timeless carols sung with gusto and gratitude – another highlight to celebrate.

'ACT events have shown me a lot about true spiritual fellowship. I have seen the guys grow closer to each other as brothers, and they have made me feel like part of the family. I felt especially privileged to experience their karaoke skills during the Christmas party!'

Mufaro, ACT intern





‘If you want to know if God is real, just look at ACT!’

Brendan, ACT resident

Mentoring & Employment

Alongside a safe place to live and a community to belong to, mentoring is a strategic part of ACT's work and each individual's journey towards a new hope and a future. Fourteen amazing volunteer mentors met their mentees week in, week out – and saw some significant breakthroughs over the year. Here are just a few...

Danny and his mentor family, the Johnsons, spent time on their farm – lambing, spreading wild bird feed, sharing meals. The Johnsons' gentle, generous-spirited mentoring over several years gave Danny the courage to offer forgiveness to a relative, decades after a traumatic event. He said the hope and healing this released was like 'a warm bath'.

Christopher and his business leader mentor Alex focused on workplace challenges and professional development. The stability and confidence this brought empowered Christopher to plan a move on to live independently.

Kieran and his mentor Rob spent time together working in the grounds of Christian retreat centre, Stanton House. This was a valuable opportunity for Kieran to get outdoors each week, talking through issues and building skills like grounds maintenance and woodworking.



Steven and his mentor Ted, a former executive coach, tackled a series of challenges over the year. Steven sustained his university studies (started on a mobile phone during the pandemic, before he joined ACT). During vacations, business student Steven set up his own painting & decorating venture – and won work from the University of Oxford.

Our Back to Work Fund helped cover the cost of his painting kit and equipment. Former ACT resident and experienced decorator Eddy was on hand by phone each day to coach Steven and ensure he delivered a first-rate service.

'ACT is the epitome of HOPE.'

Steven, mentee and business student

2023 Objectives

The trustees agreed the following objectives for the year:

1. Recruit and onboard a suitable successor for the Head of Charity
2. Smooth transition from outgoing Chair to new Chair and strengthen the Board with new trustees
3. Maintain service provision at a time of significant leadership change
4. Raise sufficient unrestricted funds to ensure continuity of staffing
5. Refresh our risk register

The recruitment of a new Head of Charity is ongoing and all other objectives were met.

Staff and Volunteers

Thank you to the staff and 65 volunteers without whom this life-changing work would simply not be possible.

We'd like to say a huge thank you to David Portway who stepped down in 2023 and whose contribution to strengthening, shaping and leading ACT for the last seven years has been unparalleled. We'd also like to thank Susan Cuthbert for leading the prison ministry, Rob Rogers for leading our outreach and mentoring work, development manager Leah Leslie, community housing support worker Richard Avalon, rough sleeping coordinator Jonny Mitchell, outreach worker Emily O'Dell, fundraising & communications manager Jo Mitchell, interns Anna Mauerhofer and Mufaro Mutsatsa, every volunteer mentor, our property owners, the Monday Night team, Claire Mortimer and the Community Meal team, Janet Gibson our company secretary and everyone who generously supported ACT with gifts, skills, prayers or time.

#wearefamily

Our Partners

We would like to thank all the organisations and individuals who supported us over the course of the year. Much of what ACT has achieved has been reliant on their valuable contributions, in all their various forms.

Thank you to the following funders:

- Albert Hunt Charitable Trust
- Community Foundation Tyne & Wear and Northumberland
- Doris Field Trust
- Epion Consulting
- Gladiator Trust
- Helen Roll Charity
- Kingsgrove Charitable Trust
- Lennox Hannay Charitable Trust
- Marsh Charitable Trust
- Maurice & Hilda Laing Charitable Trust
- Oxfordshire Community Foundation
- Rothschild Foundation
- Seedfield Trust
- Souter Charitable Trust
- Southall Trust
- St Aldates Church
- St Aldates Parochial Charity
- Stanton Ballard Charitable Trust
- Syder Foundation
- Thames Valley Community Fund

and to the partner agencies and organisations with whom we have worked during the year:

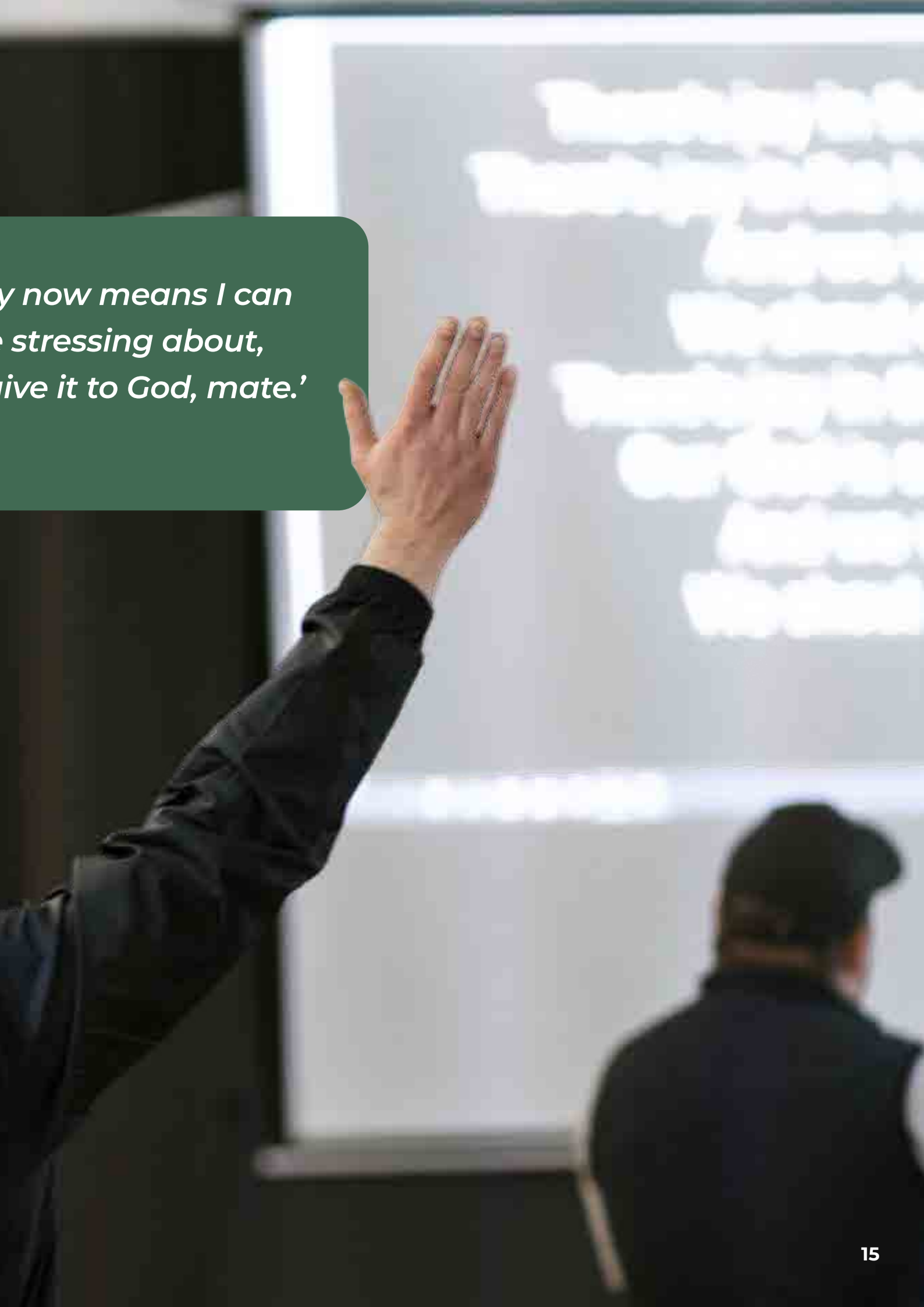
- Chaplaincy Teams at HMPs Bullingdon, Spring Hill and Grendon
- Crisis Old Fire Station
- Hope into Action
- Oxford City Council
- Oxfordshire Homeless Movement
- Oxford Homeless Pathways
- St Aldates Church
- St Ebbe's Church
- St Mungo's
- Thames Valley Police
- Thames Valley Probation Service
- Turning Point





‘Being part of the ACT community
rebuild myself. Whatever you’re
whatever you’re worried about – g

Wayne, ACT resident


y now means I can
stressing about,
ive it to God, mate.'

Financial Performance

The financial statements have been prepared in accordance with the accounting policies set out in note 1 and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP 2019 (FRS 102)).

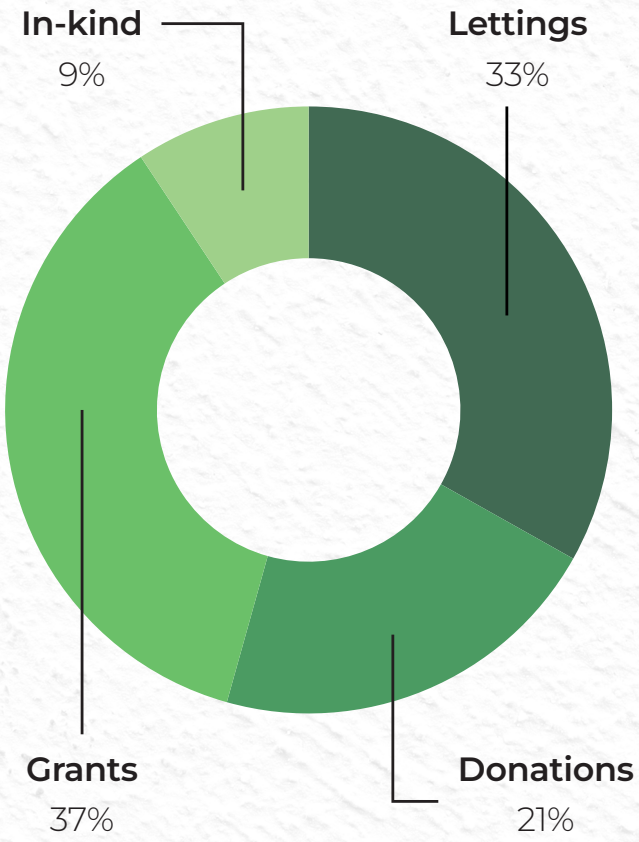
Income

Overall income for the year increased to £630,931 (2022: £458,913, a 37% increase).

This was due mainly to a large one-off grant of £157,846 from St Aldates Church and a significant increase in voluntary donations.

The grant has been added to the New Projects fund reflecting its non-recurring nature and our desire to have funds available to support new initiatives.

Income from the letting of properties to community members continues to be an important source of income.



Lettings income covers the rent, as well as contributing to the costs of supported housing services, utilities and upkeep of the properties.

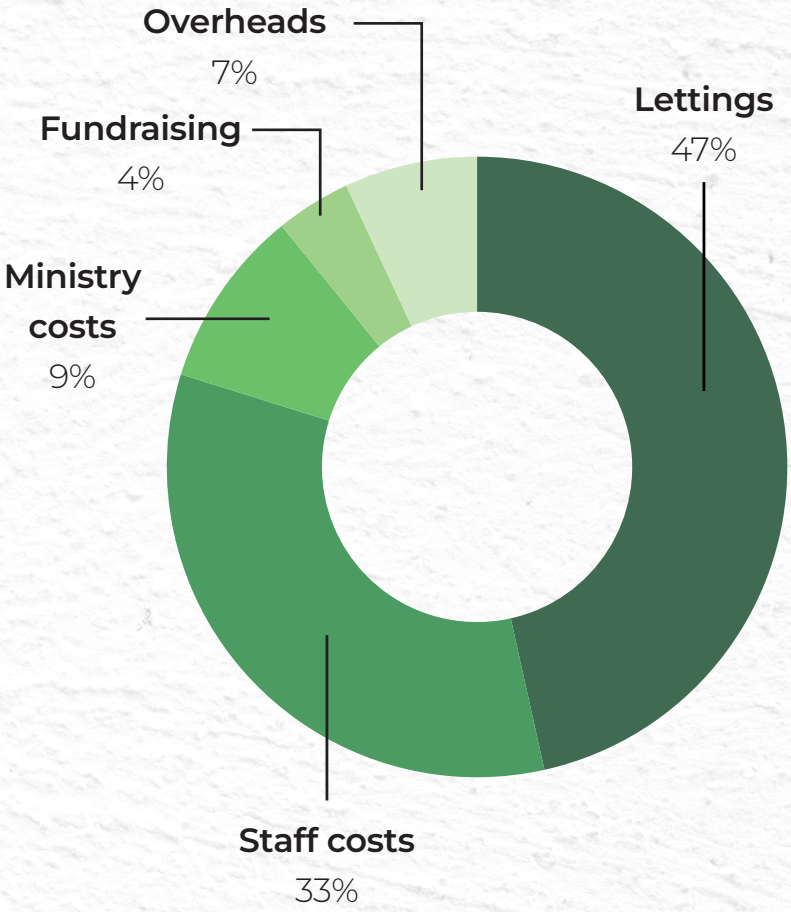
Donations and grants make up a significant part of ACT's income. These gifts are crucial in enabling our staff and volunteers to support people in prison, prison leavers and people who are or have been street homeless.

Expenditure

Expenditure for the year was £416,421 (2022: £439,647).

Our supported housing programme continues to form the most significant part of our financial operation. We have grown this programme from our first two-bedroom house in January 2012 to twelve houses or flats in 2023.

Our other main cost is related to our staff team, without whom our programmes would not be able to function.



Result

We have carried forward an unrestricted surplus of £64,533 (2022: £18,990). The surplus was higher than anticipated due to the charity operating with a number of vacant roles during the year. As in previous years, the charity received additional donations in kind in the form of office accommodation and office services from St Aldates Parochial Church Council. Trustees have considered likely future income and expenses and consider that the going concern basis continues to be appropriate for preparing our financial statements.

Reserves

The charity had total funds at the year-end of £386,469 (2022: £171,959), of which £204,523 (2022: £139,990) were unrestricted general funds with the balance comprising designated and restricted funds. Reserves are held to ensure the stability and continuity of our work, primarily by helping to cover the future cost of employment for several of our team, whose salaries are dependent on the charity continuing to raise funds. The trustees consider the level of unrestricted general reserves to be adequate for this stage of the charity's development. An early task for the new Head of Charity (once appointed) will be to consider best uses of the unrestricted designated reserves.

Risk Management

ACT is exposed to risks associated with operational activity, raising sufficient funds, managing scarce resources, the external environment, governance, and legal compliance. Risks in each of these areas is assessed in the light of changing circumstances and any necessary mitigating action is taken. The risks considered by the trustees to be the most significant are set out in the table below:

Risk	Examples of Mitigating Actions
Members aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• Regular staff meetings as a forum to raise concerns • Client contact recording system • Informal categorisation of members and needs • Training on de-escalation methods and suicide warning • Referrals to/from external agencies for support services • Weekly intercession process • Approach benchmarked against similar groups through www.clinks.org or a risk assessment process • Ensuring that over a four-week period house visits are conducted by more than one member of staff
Staff/volunteers aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• Risk assess all residents thoroughly before taking them in to our houses • Regular staff meetings as forum to raise concerns • Clinical supervision for certain members of staff • Volunteer and mentor training • Regular catch-ups for key volunteers with their point person • Weekly intercession process

We can't raise sufficient funds within St Aldates or externally	• Keep St Aldates regularly informed about ACT's work • Annual vision night or fundraising event • Appointed a Fundraising and Communications Manager • Fundraising remains a key focus for the ACT Head of Charity

As the organisation grows and develops, the trustees will continue to build appropriate risk management policies and processes to reflect the changing scale and nature of the organisation.



The Future

We would like to pay tribute to the visionary work of former Chair Chris Gillies and outgoing Director David Portway in growing and developing the organisation to where it is today.

Our immediate priorities were to maintain our core services and support the team and community members through a time of transition. However, the impact of ACT has continued to grow in this transitional season. We have appointed our first Lead for Women's Outreach to maximise the great need and increasing opportunities we are seeing to support vulnerable women in the city. We feel a call and vital responsibility to pioneer this work at a time when statutory services are under increasing stress.

Accordingly, the trustees have agreed the following strategic objectives for 2024:

2024 Objectives

1. Pioneering women's outreach
2. Deepening investment in core community
3. Recruiting and onboarding a suitable successor for the Director
4. Expanding outreach
5. Monitoring risk register
6. Reviewing safeguarding policy

With changes in government and continuing inflation there are likely to be uncertainties ahead. We are thankful that our current reserves give us some time to manage and mitigate any headwinds that might arise. That said, the nature of these uncertainties make it likely that more people will need our services than ever before; so we hope to continue to grow, and to secure funds so that we can help more people in difficult circumstances to find a hope and a future.

Legal and Governance Information

Registered Company number: 07279350 (Limited by Guarantee)

Registered Charity number: 1143136

Registered Office: 40 Pembroke Street, Oxford, OX1 1BP

The current trustees, who are also the directors, and those who served during the year were:

- Andrae Akeh
- David Bennet – appointed 12 June 2023
- Frank Curry – resigned 3 July 2023
- Laura Evers
- Stephen Foster (Rector of St Aldates) – Chair from 24 April 2023
- Chris Gillies (Chair and St Aldates Parochial Church Council nominee) – resigned 24 April 2023
- Luke Harris (Treasurer)
- Phoebe Mitchell
- Robert Simmons – appointed 12 June 2023
- Karen Simson – appointed 12 June 2023

During 2023, we operated with a number of vacancies whilst we sought the right people to fill roles. We had an average of four paid members of staff (seconded from St Aldates Parochial Church Council ('PCC')). Thanks to our team of more than 65 volunteers, we have been able to deliver a substantial amount of work with a modest complement of paid staff.

Method of appointment of trustees

One trustee shall be the Rector of St Aldates Church (or their nominee) and a further trustee is a nominee of St Aldates PCC. There must be a minimum of four trustees. Vacancies are filled either by personal invitations made to individuals known to have relevant skills matching current needs, or by advertisement. All trustees must subscribe to the charity's ethos statement. Appointments follow an assessment meeting with at least two Board members.

Induction and training of trustees

Relevant training and induction are offered to new trustees in line with their experience and knowledge of the work of ACT.

Objectives and activities

ACT's primary aim is the relief of people in need, particularly offenders, former prisoners, those who are homeless, asylum seekers, and people suffering from addiction or mental illness.

Our ethos and approach are set out in a separate document known as the ACT Ethos Statement, available to download from the charity's website (https://actoxford.com).

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Remuneration of Senior Managers

The ACT Head of Charity is the only senior manager, and on appointment their remuneration package will be benchmarked against comparable roles, such as CEOs of small to medium-sized charities and senior managers within the probation service.

Disclosure of information

Each of the trustees has confirmed that there is no information of which they are aware which is materially relevant to the financial statements, which is not mentioned in this report or the accounts themselves.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the Board of trustees

Stephen Foster
Chair of Trustees

Date:



Independent Examiner's Report to the Trustees of Aldates Community Transformation Initiatives

Independent examiner's report to the trustees of Aldates Community Transformation Initiatives ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Churchill Stone

Mercer Lewin Ltd, Chartered Accountants, 6-7 Citibase, New Barclay House
234 Botley Road, Oxford, OX2 0HP

Date: 17 Sep 24

Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	2023	General Funds	Unrestricted Designated Funds	Restricted Funds	2022
		£	£	£	£	£	£	£	£
Income									
Voluntary Income - Grants		**11,200**	**157,846**	**59,200**	**228,246**	54,000	-	43,600	97,600
Voluntary Income - Other		**130,898**	**-**	**2,250**	**133,148**	66,403	-	-	66,403
Voluntary Income - Donated in Kind	**3**	**58,550**	**-**	**-**	**58,550**	99,910	-	-	99,910
Investment Income		**2,752**	**-**	**-**	**2,752**	127	-	-	127
Lettings Income		**208,235**	**-**	**-**	**208,235**	194,873	-	-	194,873
Total Income		**411,635**	**157,846**	**61,450**	**630,931**	415,313	-	43,600	458,913
Expenditure on external communications and raising grants		**16,285**	**-**	**-**	**16,285**	14,000	-	-	14,000
Expenditure on Charitable Activities									
Staff costs	**2**	**92,980**	**-**	**45,702**	**138,682**	163,326	-	32,087	195,413
Lettings expenditure		**191,414**	**-**	**2,285**	**193,699**	185,430	-	4,332	189,762
Other ministry expenses		**22,572**	**-**	**16,332**	**38,904**	23,456	-	6,905	30,361
Travel and subsistence		**5,238**	**-**	**-**	**5,238**	3,491	-	-	3,491
Other administrative costs		**22,653**	**-**	**-**	**22,653**	5,730	-	-	5,730
Governance costs		960	-	-	960	890	-	-	890
		335,817	**-**	**64,319**	**400,136**	382,323	-	43,324	425,647
Total expenditure		**352,102**	**-**	**64,319**	**416,421**	396,323	-	43,324	439,647
Net income/ (expenditure)		**59,533**	**157,846**	**(2,869)**	**214,510**	18,990	-	276	19,266
Gross Transfers between funds		**5,000**	**-**	**(5,000)**	**-**	-	-	-	-
Net movement in funds		**64,533**	**157,846**	**(7,869)**	**214,510**	18,990	-	276	19,266
Total funds brought forward		**139,990**	**6,153**	**25,816**	**171,959**	121,000	6,153	25,540	152,693
Total funds carried forward		**204,523**	**163,999**	**17,947**	**386,469**	139,990	6,153	25,816	171,959

Balance Sheet as at 31 December 2023

	Note	2023 £	2022 £
Current assets			
Debtors	6	**16,391**	16,447
Cash at bank and in hand		**383,650**	162,423
Total current assets		**400,041**	178,870
Creditors: amounts due within one year	7	**(13,572)**	(6,911)
Net assets		**386,469**	171,959
Funds			
Unrestricted - General	9	**204,523**	139,990
Unrestricted - Designated	9	**163,999**	6,153
Restricted	9	**17,947**	25,816
		386,469	171,959

For the year ending 31 December 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Registered Company Limited by Guarantee Number: 07279350

Registered Charity Number: 1143136

Registered office: 40 Pembroke Street, Oxford, OX1 1BP

Approved by Aldates Community Transformation Initiatives on and signed on its behalf by:



Stephen Foster
Chair of Trustees

Statement of Cash Flows for the year ended 31 December 2023

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	11	**218,475**	11,465
Cash flows from investing activities:			
Bank interest		**2,752**	127
Net cash provided by/(used in) investing activities		**2,752**	127
Change in cash and cash equivalents in the reporting period		**221,227**	11,592
Cash and cash equivalents at the beginning of the reporting period		**162,423**	150,831
Cash and cash equivalents at the end of the reporting period	11	**383,650**	162,423



1 Accounting Policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2023. The charity constitutes a public benefit as defined by FRS 102.

The financial statements have been prepared on a going concern basis, as the trustees believe that no material going concern uncertainties exist.

Incoming Resources

Voluntary Income
Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Lettings Income
Lettings income comes from the management of houses used to provide supported accommodation to people who have previously been in prison or street homeless. The charity collects rent as lettings income for a number of properties in Oxford on behalf of the landlords, but does not itself own any property.

Income from investments
Dividends and interest are accounted for when received.

Resources Expended

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Support Costs
There were no specific support costs for the year ended 31 December 2023. Support functions are provided by St Aldates PCC and the trustees do not consider it possible to reliably estimate the value of these costs.

Governance Costs
Governance costs comprise the fee paid to the Independent Examiner.

Lettings Expenditure
The charity pays landlords for the use of their properties.

Assets and Liabilities

Current assets
Any amounts owing to the charity at 31 December in respect of fees, rents or other income are shown as debtors less any provision that might be required for amounts that might prove uncollectable.

Current Liabilities
Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to expenditure.

2 **Salary and Pension Cost**

The charity staff are employed by St Aldates PCC and seconded to the charity at no charge. The average number of staff seconded to the charity from St Aldates PCC was 3 [2022: 4].

However, to the extent it can afford to, the charity has a policy of making a grant to St Aldates PCC equal to the direct costs of employment of those staff. The amount of the grant in 2023 was £88,474 [2022: £109,701]. This is the only grant to an institution. All long-term pension liabilities remain with St Aldates PCC.

3 **Donations-in-kind**

Certain of the activities of the ACT Community are funded by and undertaken by the St Aldates PCC although governance of those activities rests with the trustees.

The value of these activities to the charity is considered to be the same as the cost to the PCC and they have been accounted for in the charity's SOFA as donated-in-kind income with the corresponding cost recorded within the applicable expenditure category.

4 **Independent Examiner's Remuneration**

Fees totalling £960 [2022: £890] were due to the Independent Examiner for the year.

5 **Trustees remuneration**

No remuneration was paid or expenses reimbursed to the trustees during the current or preceding year.

6 Debtors

	2023	2022
	£	£
Trade Debtors	**5,607**	1,066
Income tax recoverable	**256**	7,033
Other debtors and prepayments	**10,528**	8,348
	16,391	16,447

7 Liabilities: amounts due within one year

	2023	2022
	£	£
Due to PCC	**3,856**	1,728
Trade creditors	**4,089**	131
Accruals and other creditors	**5,627**	5,052
	13,572	6,911

8 Analysis of net assets by fund

	Unrestricted Funds	Designated Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£	£
Current assets	**218,095**	**163,999**	**17,947**	**400,041**
Less: Current liabilities	**13,572**	**-**	**-**	**13,572**
Fund Balance	**204,523**	**163,999**	**17,947**	**386,469**

Prior Year Comparative

	Unrestricted Funds	Designated Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£	£
Current assets	146,901	6,153	25,816	178,870
Less: Current liabilities	6,911	-	-	6,911
Fund Balance	139,990	6,153	25,816	171,959

9 Analysis of movement in reserves

Year to 31 December 2023	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds					
General Fund	**139,990**	**411,635**	**(352,102)**	**5,000**	**204,523**
Designated Fund: New Projects	**6,153**	**157,846**	**-**	**-**	**163,999**
Total Unrestricted Funds	**146,143**	**569,481**	**(352,102)**	**5,000**	**368,522**
Restricted funds					
Bail Project	**3,000**	**-**	**-**	**-**	**3,000**
Employment Project	**5,389**	**-**	**(482)**	**-**	**4,907**
Contributions to Core Costs	**5,078**	**-**	**(5,078)**	**-**	**-**
Street Food	**5,000**	**-**	**-**	**(5,000)**	**-**
Housing Project Costs	**-**	**14,000**	**(13,000)**	**-**	**1,000**
Emergency Food for Housing Clients	**174**	**-**	**(174)**	**-**	**-**
Bicycles for Housing Clients	**63**	**-**	**-**	**-**	**63**
Gardening Equipment	**911**	**-**	**-**	**-**	**911**
Homeless Support	**1,387**	**6,400**	**(7,787)**	**-**	**-**
Outreach	**-**	**8,000**	**(8,000)**	**-**	**-**
House Maintenance	**-**	**8,250**	**(2,285)**	**-**	**5,965**
Retreat	**-**	**1,000**	**(1,000)**	**-**	**-**
Household Equipment	**991**	**-**	**(890)**	**-**	**101**
Mentoring and Back to Work	**3,823**	**23,800**	**(25,623)**	**-**	**2,000**
Energy Costs	**-**	**-**	**-**	**-**	**-**
Total restricted funds	**25,816**	**61,450**	**(64,319)**	**(5,000)**	**17,947**
Total funds	**171,959**	**630,931**	**(416,421)**	**-**	**386,469**

Designated Funds

New Projects	The trustees are considering a number of new initiatives and have created this fund to ensure funding is available once a suitable project is identified.

Restricted Funds

Bail Project	This fund comprises income received which must be used to support those on bail.
Employment Project	This fund comprises income received which must be used to assist ex-offenders back into work.
Therapeutic Community	This fund comprises income received to support work amongst those suffering from addiction.
Contributions to Core Costs	This fund represents income specifically given to support the charity's core operating costs.
Christmas Gifts	This fund represents money donated for the purpose of buying gifts at Christmas for those in the charity's supported housing programme.
Street Food	This fund comprises income received to support the provision of food during the Covid lockdowns.
Housing Project	This fund comprises income received to support the charity's work providing supported housing.
No Recourse to Public Funds	This fund represents funding to enable the charity to house those with no entitlement to state benefits.
Emergency Food for Housing Clients	This fund comprises donations which enable the charity to provide food for housing clients when necessary.
Bicycles for Housing Clients	This fund enables the purchase of bicycles so as to provide transport for clients.
Gardening Equipment	This fund is to enable the purchase of tools to assist clients in returning to work.
Homeless Support	This fund is to purchase items for the homeless in cases of immediate need.
Outreach	This fund is funding to support the provision of an outreach meal on Monday nights and once a month on Sunday lunchtimes.
House Maintenance	This fund is funding to support the maintenance of the houses used in the housing project.

Retreat	This fund is funding to support an annual retreat for residents of the supported housing programme.
Household Equipment	This fund is funding to support the provision of equipment within the supported houses.
Back to Work	This fund is funding to support mentoring members of the community and assisting them into paid work.
Energy Costs	This fund is funding to assist with rising energy costs of the supported houses.

Year to 31 December 2022	**Balance at start of year**	**Income for the year**	**Expenditure**	**Transfers between funds**	**Balance at end of year**
	£	**£**	**£**	**£**	**£**
Unrestricted Funds					
General Fund	121,000	**415,313**	**(396,323)**	**-**	**139,990**
Designated Fund: New Projects	6,153	**-**	**-**	**-**	**6,153**
Total Unrestricted Funds	**127,153**	**415,313**	**(396,323)**	**-**	**146,143**
Restricted funds					
Bail Project	3,000	-	-	-	3,000
Employment Project	5,689	-	(300)	-	5,389
Therapeutic Community	2,408	20,580	(17,910)	-	5,078
Contributions to Core Costs	5,000	-	-	-	5,000
Christmas Gifts	3,332	-	(3,332)	-	-
Street Food	1,252	-	(1,078)	-	174
Housing Project	183	-	(120)	-	63
No Recourse to Public Funds	911	-	-	-	911
Emergency Food for Housing Clients	1,665	-	(278)	-	1,387
Bicycles for Housing Clients	2,100	-	(2,100)	-	-
Gardening Equipment	-	2,520	(2,520)	-	-
Homeless Support	-	1,500	(509)	-	991
Outreach	-	18,000	(14,177)	-	3,823
Energy Costs	-	1,000	(1,000)	-	-
Total restricted funds	**25,540**	**43,600**	**(43,324)**	**-**	**25,816**
Total funds	**152,693**	**458,913**	**(439,647)**	**-**	**171,959**

10 Related Party Transactions

St Aldates PCC (registered charity 1131154) are deemed a related party of the charity as they have a number of common trustees.

During the year, St Aldates PCC paid expenses totalling £44,141 [2022: £28,270] on behalf of the charity and these amounts were recorded as owing to the PCC. During the year the charity paid £1,728 (2022: £5,067) to the PCC in settlement of the opening amount due to the PCC and a further £40,285 [2022: £26,542] in part settlement of the expenses incurred. An amount of £3,856 [2022: £1,728] remained outstanding at the year-end.

During the year the charity awarded and paid a grant of £88,474 [2022: £109,701] to the PCC in respect of staff seconded by the PCC to the charity (see note 2).

During the year St Aldates PCC made a donation of £157,846 to the charity. This donation was one-off in nature and not expected to repeat.

During the year a close relative of a trustee was paid £16,285 [2022: £14,000] for provision of fundraising and communications services on normal commercial terms.

11 Note to the Statement of Cash Flows

Reconciliation of net income to net cash flow from operating activities

	2023	2022
	£	**£**
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**214,510**	19,266
Adjustments for:		
Bank interest	**(2,752)**	(127)
(Increase)/decrease in debtors	**56**	(6,720)
Increase/(decrease) in creditors	**6,661**	(954)
Net cash provided by (used in) operating activities	**218,475**	11,465



A hope and a future

actoxford.com

Registered charity 1143136 | Registered company 07279350

ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales - Charity number 1143136

Accounts



A hope and a future

ALDATES COMMUNITY TRANSFORMATION INITIATIVES

Annual Report and Financial Statements
for the year ended 31 December 2022

Registered charity 1143136 | Registered company 07279350

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CHAIR'S INTRODUCTION

ACT exists to help people overcome some of life's toughest challenges and rebuild their lives after time in prison or the streets. It's a warm and welcoming community of support with over 100 local volunteers, including many with lived experience of the issues people face.

I'm delighted to report on the organisation's activities and achievements over the last year. But perhaps the best way to show what a new hope and future really mean is to share an individual story with you.

Christopher (name changed) fled his home country to seek asylum in the UK. After becoming homeless he lived for years in woodland just outside Oxford. The ACT team got to know him, matched him with a wonderful mentor and offered him a home. As a person with no recourse to public funds he was unable to work, so ACT covered all his living costs. We also helped him apply for leave to remain permanently in the UK.

At last summer's ACT retreat, Christopher felt able to open up about his sadness and frustration at the lengthy application process. Community members responded with great encouragement and prayer. Two weeks later, his application was approved. Five days after that, he began full-time work on a construction site.

Christopher describes the last few years as being like a chick in an egg, tapping away at the shell and then finally breaking free.

This is my first report as Chair of ACT after succeeding Chris Gillies in April 2023, and I would like to pay tribute to his wise counsel and strategic governance of ACT over the last ten years.



I also want to thank David Portway for his inspirational leadership as ACT Director. We are so grateful for everything he has invested, and the difference he has made over the last seven years. They both have the heartfelt thanks of the whole ACT Community.

It is one of the joys of my life to worship at St Aldates Church alongside a number of ACT Community members. Their courage and love for God blesses me – and many others.

Thank you for your interest in ACT. I hope that this Report provides the information you need and that we will merit your continued support.

Revd Stephen Foster
Chair of Trustees, September 2023

OUR AIMS AND ACHIEVEMENTS IN 2022



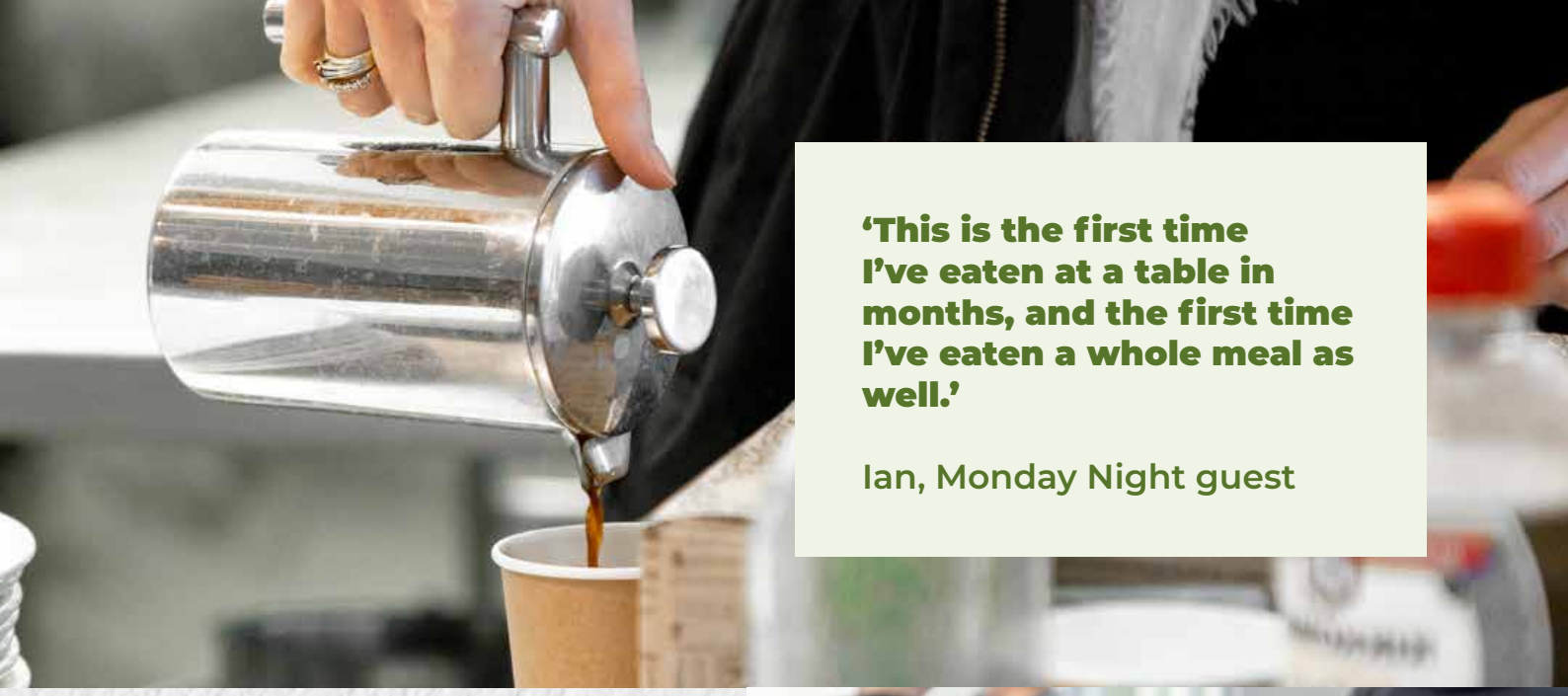
Outreach

In 2022, we cooked and served over 2,200 hot, filling meals for people who were street homeless or vulnerably housed in Oxford. 25 - 35 guests came to Monday Night Dinner each week and around 70 came to each monthly Community Meal.

These meals offered good food in a safe, familiar place, a warm welcome, friendship, equipment like coats or boots, access to other services and a message of hope. Volunteers included five ACT Community members who have previously been street homeless or in prison and are inspiring role models for others on a similar journey.

The sense of connection and belonging among guests visibly grew over the year, and meals were described as 'banging!' and 'the best in Oxford!

Thank you to the amazing local volunteers who worked tirelessly so guests could enjoy good food and a warm welcome.



‘This is the first time I’ve eaten at a table in months, and the first time I’ve eaten a whole meal as well.’

Ian, Monday Night guest

‘I was feeling really down before I came. Someone told me about it, and it was exactly what I needed. I feel so much better coming here.’

Maeve, Monday Night guest



Prison

Post-Covid opening up in summer 2022 at HMP Bullingdon allowed all wings to meet together in a single Sunday service for the first time in over two years. Prisons Pastor Susan Cuthbert has been a full-time Anglican chaplain at the prison since October 22, with innumerable opportunities to serve and minister through Bible studies, baptisms, chapel services and wing visits.

Thank you to the committed volunteers who took a message of hope into prison over the course of the year.



‘ACT is a great example of Christ at work. When I was hungry you fed me, when I was homeless you housed me and when no one else would love me, you showed me love.’

Brendan, ACT
Community member



Mentoring

Our skilled volunteer mentors supported 16 mentees throughout the year. Each session was shaped around the individual's specific challenges and strengths.

Mentoring took place in diverse places, from city-centre coffee shops to the gardens of a local retreat house and hilltop hikes.

> **'It's a joy to support someone who's so hungry, so teachable.'**
>
> Ed, retired business consultant

Mentors draw on a wealth of experience from backgrounds including business, education, the law, civil service and executive coaching. Outreach & mentoring manager Rob Rogers provided coaching and hosted three training sessions over the year. These were designed to encourage supportive connections between mentors and best practice in, for example, ways to set expectations and boundaries at the start of a mentoring relationship.

Paul has been seeing his mentor, Ed, regularly since leaving prison and moving into an ACT house. Over this time, they have built trust and tackled a number of challenges together. Ed has helped Paul find practical strategies to bring more structure into his life, and his support has been vital in empowering Paul to continue his university studies and find work during vacations. They meet for coffee, long walks in the Chilterns and do street outreach together before volunteering at ACT's Monday Night meals.

Thank you to the dedicated volunteer mentors who gave their time, energy and skill to help mentees release their potential.

> **'Thank you so much for my mentor. It's changed my life!'**
>
> Christopher, mentee

Supported Housing



‘What does an ACT house mean to me? It’s everything.

If I didn’t have accommodation I’d be out on the street. My house is somewhere I can have a foundation and start afresh, somewhere that gives me an opportunity to choose which direction to go in.’

Rostan, ACT resident

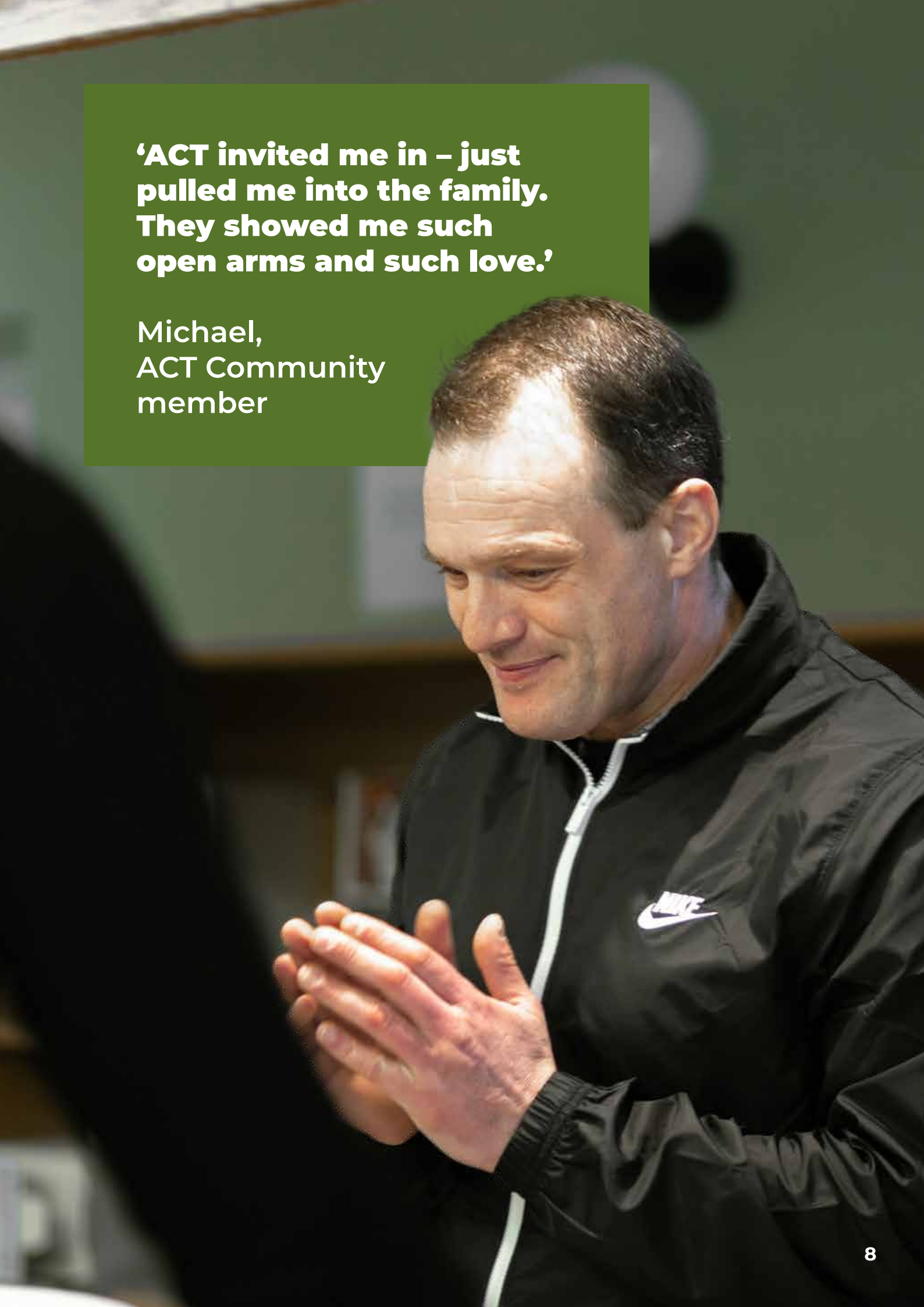
ACT houses are special places where people get the space and stability to rebuild their lives. We were delighted to maintain a total of 12 flats and houses over the year, and to help 23 people engage with specialist services and access the individual support they needed.

Demand for our housing outstrips the places we have available and we’re always looking for property owners willing to partner with us.

Thank you to all the generous property owners who made their flat or house available for ACT residents.

‘It’s a thrill for me that my property was home for Mousa, ACT’s Housing Manager, at a point in his journey. I’d encourage anyone thinking about making a property available in this way to do it. I’d even be tempted to ask, “Why wouldn’t you?”’

Cath, ACT property owner



‘ACT invited me in – just pulled me into the family. They showed me such open arms and such love.’

Michael,
ACT Community
member

Accessing Employment

Getting and keeping a job after time in prison or on the streets can be a challenge. So we helped people plug gaps in their skills or experience, access training, prepare for applications and interviews and get any special clothing or equipment needed.

Over the course of the year:



12 people

people gained experience and transferable skills through volunteering

6 people

benefitted from training (including forklift training and a carpentry course) or further education

10 people

found jobs: five in sustained employment (tree surgery, construction, painting and decorating, warehouse work and commercial cleaning) and five for a period

The Back To Work Fund

also helped pay for workwear including chainsaw trousers, protective boots and jackets, and bikes and helmets for journeys to work

Thank you to all whose support enabled ACT Community members to find and stay in jobs.



‘Canoeing, climbing, getting to know each other, sharing our experiences in the Lord – I felt like a big kid because I haven’t had holidays before. It’s so moving to have someone say, “Do you want to come on holiday with us?”’

Michael,
ACT retreat participant



Community

Everything we do is designed to help people find belonging, purpose and hope. Spending time together in strong, supportive community is at the heart of all ACT does. Over the year this included weekly reflective small groups, bacon butty breakfasts and a holiday together in the Herefordshire countryside.

Thank you to every person who helped make these community activities possible.

2022 OBJECTIVES

2022 was a year of returning to more normal operating after the disruption caused by the pandemic. The trustees agreed the following objectives for the year:

Return to 'business as usual' in all aspects of our work, incorporating learning from the lockdown period so that we optimise the use of technology and flexible working, whilst maintaining a highly relational way of working

Build on the Pathways Study with a detailed feasibility report for possible solutions to meet the needs of homeless people presenting locally, also considering how we might create appropriate strategic pathways between the different strands of our work

Maintain our housing stock at twelve houses/apartments

Continue to strengthen, train, and equip our staff team. Plan succession for key roles

Continue to broaden our donor base and secure grant funding from several new trusts or foundations

Refresh our risk register

With the opening of local authority-funded provision, our work on the Pathways Study concluded that a city-centre hub was not the best use of ACT's resources. The refreshing of our risk register will now take place in 2023 and all our other objectives were met.

STAFF AND VOLUNTEERS

We would like to say a huge thank you to the staff and many volunteers without whom this work would simply not be possible.

Thank you to Director David Portway for overseeing and enlarging our work; Susan Cuthbert for leading the prison ministry; Rob Rogers for leading our outreach and mentoring work; our housing manager, development manager Leah Leslie, fundraising and communications manager Jo Mitchell, prayer coordinator Emily O'Dell, interns Jess Edwards and Jonny Mitchell (who went on to become our rough sleeping coordinator over the winter months); every volunteer mentor; our property owners; the Monday Night team; Claire Mortimer and her team for leading the Community Meal; Janet Gibson our company secretary and everyone else who generously supported ACT with money, skills or time.

#wearefamily

OUR PARTNERS

We would like to thank all the organisations and individuals who supported us over the course of the year. Much of what ACT has achieved has been reliant on their valuable contributions, in all their various forms.

A heartfelt thank you to the following funders:

- Albert Hunt Charitable Trust
- Anchor Foundation
- Bishop Radford Trust
- Community Foundation Tyne & Wear and Northumberland
- Doris Field Trust
- Gladiator Trust
- Lennox Hannay Charitable Trust
- The Magdalen College Trust
- Marsh Charitable Trust
- Oxfordshire Community Foundation
- Pharsalia Charitable Trust
- PF Charitable Trust
- Robert & Margaret Moss Charitable Trust
- Rothschild Foundation
- Souter Charitable Trust
- SMB Trust
- St Aldates Church
- St Aldates Parochial Charity
- Stanton Ballard Charitable Trust
- 29th May 1961 Trust

and to the partner agencies and organisations with whom we have worked during the year:

- Chaplaincy Teams at HMPs Bullingdon, Spring Hill and Grendon
- Crisis Old Fire Station
- Hope into Action
- Green Apple Consulting
- Oxford City Council
- Oxfordshire Homeless Movement
- Oxford Homeless Pathways
- St Aldates Church
- St Ebbe's Church
- St Mungo's
- Thames Valley Police
- Thames Valley Probation Service
- Turning Point

FINANCIAL PERFORMANCE

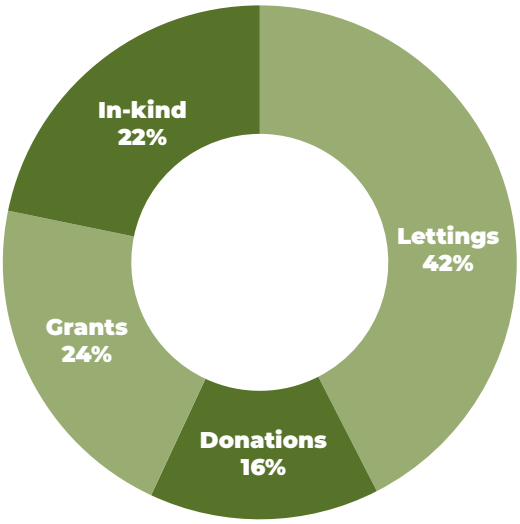
The financial statements have been prepared in accordance with the accounting policies set out in note 1 and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2019 (FRS 102)).

Income

Overall income for the year increased significantly to £458,913 (2021: £405,042, a 13% increase), due mainly to increased donations in kind from St Aldates Church and greater lettings income.

The charity's largest source of income continues to be from the letting of properties to community members. The lettings income covers the rent, as well as contributing to the costs of supported housing services. Lettings income also makes a contribution to the cost of utilities and upkeep of the properties.

Donations and grants make up a significant part of ACT's income. These gifts are crucial in enabling our staff and volunteers to support people in prison, prison leavers and people who are or have been street homeless.

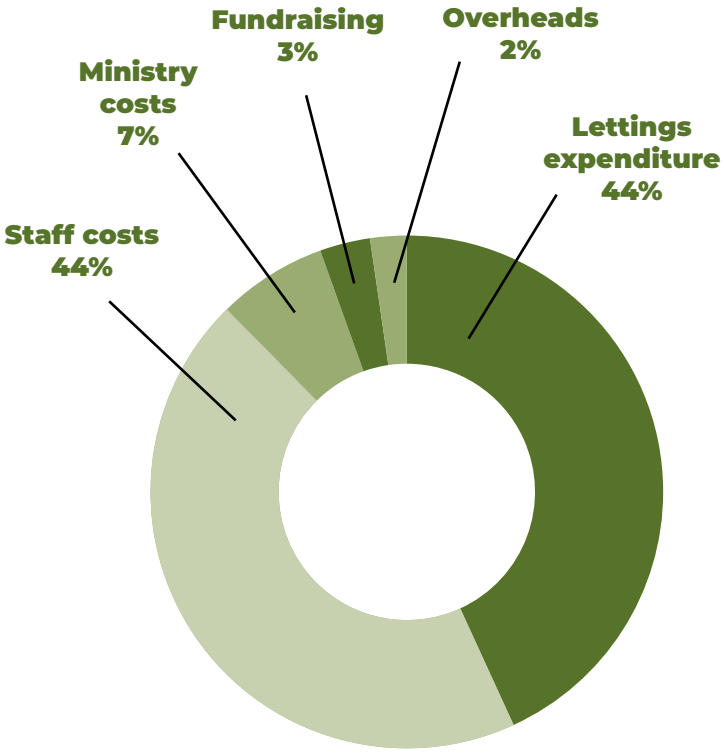


Expenditure

Expenditure for the year was £439,647 (2021: £393,956).

Our supported housing programme continues to form the most significant part of our financial operation. We have grown this programme from our first two-bedroom house in January 2012 to twelve houses or flats in 2022.

Our other main cost is related to our staff team, without whom our programmes would not be able to function.



Result

We have carried forward a surplus of £19,266 (2021: £11,086); this helps to secure continuity for our paid staff and the ongoing work of our programmes. As in previous years, the charity received additional donations in kind in the form of office accommodation and office services from St Aldates Parochial Church Council.

Trustees have considered likely future income and expenses, bearing in mind the specific challenges of the Covid-19 pandemic and its economic impacts, along with the management actions that could be taken if we are unable to raise sufficient income in the future. Because we have had continuing success in raising new funds since the balance sheet date, the trustees consider that the going concern basis continues to be appropriate for preparing our financial statements.

Reserves

The charity had total funds at the year end of £171,959 (2021: £152,693), of which £25,816 (2021: £25,540) were restricted. Reserves are held to ensure the stability and continuity of our work, primarily by helping to cover the future cost of employment for several of our team, whose salaries are dependent on the charity continuing to raise funds.

The trustees consider the level of unrestricted reserves to be adequate for this stage of the charity's development and seek to maintain a level of unrestricted reserves that is above £125,000 to help secure the jobs of key staff in future years and increase our capacity to respond to new opportunities.

RISK MANAGEMENT

ACT is exposed to risks associated with operational activity, raising sufficient funds, managing scarce resources, the external environment, governance, and legal compliance. Risks in each of these areas is assessed in the light of changing circumstances and any necessary mitigating action is taken. The risks considered by the trustees to be the most significant are set out in the table below:

RISK	EXAMPLES OF MITIGATING ACTIONS
Members aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• Regular staff meetings as a forum to raise concerns • Client contact recording system • Informal categorisation of members and needs • Training on de-escalation methods and suicide warning • Referrals to/from external agencies for support services • Weekly intercession process • Approach benchmarked against similar groups through www.clinks.org or a risk assessment process • Ensuring that over a four-week period house visits are conducted by more than one member of staff
Staff/volunteers aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing	• Risk assess all residents thoroughly before taking them in to our houses • Regular staff meetings as forum to raise concerns • Clinical supervision for certain members of staff • Volunteer and mentor training • Regular catch-ups for key volunteers with their point person • Weekly intercession process
We can't raise sufficient funds within St Aldates or externally	• Keep St Aldates regularly informed about ACT's work • Annual vision night or fundraising event • Appointed a Fundraising and Communications Manager • Fundraising remains a key focus for the ACT Director

As the organisation grows and develops, the trustees will continue to build appropriate risk management policies and processes to reflect the changing scale and nature of the organisation.

THE FUTURE

We would like to pay tribute to the visionary work of former Chair Chris Gillies and outgoing Director David Portway in growing and developing the organisation to where it is today. Our immediate priorities are maintaining core services and supporting the team and community members through a time of transition. Our new Director will then be tasked with setting the vision for expanding our work.

Accordingly, the trustees have agreed the following strategic objectives for 2023:

2023 OBJECTIVES

Recruiting and onboarding a suitable successor for the Director

Smooth transition from outgoing Chair to new Chair and strengthening the Board with new trustees

Maintaining service provision at a time of significant leadership change

Raising sufficient unrestricted funds to ensure continuity of staffing

Refresh our risk register

With changes in government, rising inflation and the impact of the war in Ukraine on the cost of utilities, there are likely to be uncertainties ahead. We are thankful that our current reserves give us some time to manage and mitigate any headwinds that might arise. That said, the nature of these uncertainties make it likely that more people will need our services than ever before; so we hope to continue to grow, and to secure funds so that we can help more people in difficult circumstances to find a hope and a future.

LEGAL AND GOVERNANCE INFORMATION

Registered Company number: 07279350 (Limited by Guarantee)

Registered Charity number: 1143136

Registered Office: 40 Pembroke Street, Oxford, OX1 1BP

The current trustees, who are also the directors, and those who served during the year were:

- Andrae Akeh
- David Bennet – appointed 12 June 2023
- Frank Curry – resigned 3 July 2023
- Laura Evers
- Stephen Foster (Rector of St Aldates) – Chair from 24 April 2023
- Chris Gillies (Chair and St Aldates Parochial Church Council nominee) – resigned 24 April 2023
- Luke Harris (Treasurer)
- Phoebe Mitchell
- Robert Simmons – appointed 12 June 2023
- Karen Simson – appointed 12 June 2023
- Crispin Westhead – resigned 24 October 2022

The trustees have delegated day-to-day running of the charity to the ACT Director, David Portway, who is the most senior paid member of staff. The ACT Director attends trustee meetings but is not a trustee or director of the company. In addition to the ACT Director, during 2022 the charity had an average of six paid members of staff (seconded from St Aldates Parochial Church Council ('PCC')). Thanks to our team of more than 100 volunteers, we have been able to deliver a substantial amount of work with a modest complement of paid staff.

Method of appointment of trustees

One trustee shall be the Rector of St Aldates Church (or their nominee) and a further trustee is a nominee of St Aldates PCC. There must be a minimum of four trustees. Vacancies are filled either by personal invitations made to individuals known to have relevant skills matching current needs, or by advertisement. All trustees must subscribe to the charity's ethos statement. Appointments follow an assessment meeting with at least two Board members.

Induction and training of trustees

Relevant training and induction are offered to new trustees in line with their experience and knowledge of the work of ACT.

Objectives and activities

ACT's primary aim is the relief of people in need, particularly offenders, former prisoners, those who are homeless, asylum seekers, and people suffering from addiction or mental illness. Our ethos and approach are set out in a separate document known as the ACT Ethos Statement, available to download from the charity's website (www.actoxford.com).

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Remuneration of Senior Managers

The ACT Director is the only senior manager, and on appointment his remuneration package was benchmarked against comparable roles, such as CEOs of small to medium-sized charities and senior managers within the probation service.

Disclosure of information

Each of the trustees has confirmed that there is no information of which they are aware which is materially relevant to the financial statements, which is not mentioned in this report or the accounts themselves.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the Board of trustees

Stephen Foster
Chair of Trustees



Date: 20 September 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALDATES COMMUNITY TRANSFORMATION INITIATIVES

Independent Examiner's Report to the Trustees of Aldates Community Transformation Initiatives

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2022 which are set out on pages 20 to 30.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Rodzynski FCA
Wenn Townsend, 30 St Giles, Oxford OX1 3LE

28/09/23

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	2022	General Funds	Unrestricted Designated Funds	Restricted Funds	2021
		£	£	£	£	£	£	£	£
Income									
Voluntary Income - Grants		**54,000**	**-**	**43,600**	**97,600**	14,500	-	84,319	98,819
Voluntary Income - Other		**66,403**	**-**	**-**	**66,403**	60,305	-	4,897	65,202
Voluntary Income - Donated in Kind	**3**	**99,910**	**-**	**-**	**99,910**	69,769	-	-	69,769
Investment Income		**127**	**-**	**-**	**127**	90	-	-	90
Lettings Income		**194,873**	**-**	**-**	**194,873**	171,162	-	-	171,162
Total Income		**415,313**	**-**	**43,600**	**458,913**	315,826	-	89,216	405,042
Expenditure on external communications and raising grants		**14,000**	**-**	**-**	**14,000**	12,743	-	-	12,743
Expenditure on Charitable Activities									
Staff costs	**2**	**163,326**	**-**	**32,087**	**195,413**	103,879	-	59,341	163,220
Lettings expenditure		**185,430**	**-**	**4,332**	**189,762**	170,237	-	6,668	176,905
Other ministry expenses		**23,456**	**-**	**6,905**	**30,361**	15,733	-	10,863	26,596
Travel and subsistence		**3,491**	**-**	**-**	**3,491**	2,437	-	120	2,557
Other administrative costs		**6,620**	**-**	**-**	**6,620**	11,935	-	-	11,935
		382,323	**-**	**43,324**	**425,647**	304,221	-	76,992	381,213
Total expenditure		**396,323**	**-**	**43,324**	**439,647**	316,964	-	76,992	393,956
Net income/ (expenditure)		**18,990**	**-**	**276**	**19,266**	(1,138)	-	12,224	11,086
Gross Transfers between funds		**-**	**-**	**-**	**-**	-	6,153	(6,153)	-
Net movement in funds		**18,990**	**-**	**276**	**19,266**	(1,138)	6,153	6,071	11,086
Total funds brought forward		**121,000**	**6,153**	**25,540**	**152,693**	122,138	-	19,469	142,607
Total funds carried forward		**139,990**	**6,153**	**25,816**	**171,959**	121,000	6,153	25,540	152,693

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Current assets			
Debtors	6	**16,447**	9,727
Cash at bank and in hand		**162,423**	150,831
Total current assets		**178,870**	160,558
Creditors: amounts due within one year	7	**(6,911)**	(7,865)
Net assets		**171,959**	152,693
Funds			
Unrestricted - General	9	**139,990**	121,000
Unrestricted - Designated	9	**6,153**	6,153
Restricted	9	**25,816**	25,540
		171,959	152,693

For the year ending 31 December 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Registered Company Limited by Guarantee. Number: 07279350
Registered Charity Number: 1143136
Registered office: 40 Pembroke Street, Oxford, OX1 1BP

Approved by Aldates Community Transformation Initiatives on 20 September 2023 and signed on its behalf by:

Stephen Foster (Chair of Trustees) 

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	**2022** **£**	2021 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	11	**11,465**	(8,388)
Cash flows from investing activities:			
Bank interest		**127**	90
Net cash provided by/(used in) investing activities		**127**	90
Change in cash and cash equivalents in the reporting period		**11,592**	(8,298)
Cash and cash equivalents at the beginning of the reporting period		**150,831**	159,129
Cash and cash equivalents at the end of the reporting period	11	**162,423**	150,831

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity constitutes a public benefit as defined by FRS 102.

The financial statements have been prepared on a going concern basis, as the trustees believe that no material going concern uncertainties exist.

INCOMING RESOURCES

Voluntary Income
Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Lettings Income
Lettings income comes from the management of houses used to provide supported accommodation to people who have previously been in prison or street homeless. The charity collects rent as lettings income for a number of properties in Oxford on behalf of the landlords, but does not itself own any property.

Income from investments
Dividends and interest are accounted for when received.

RESOURCES EXPENDED

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Governance Costs
There were no specific governance costs for the years ended 31 December 2022 or 2021.

Lettings Expenditure
The charity pays landlords for the use of their properties.

ASSETS AND LIABILITIES

Current assets
Any amounts owing to the charity at 31 December in respect of fees, rents or other income are shown as debtors less any provision that might be required for amounts that might prove uncollectable.

Current Liabilities
Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to expenditure.

2 SALARY AND PENSION COST

The charity staff are employed by St Aldates PCC and seconded to the charity. Some staff are funded directly by St Aldates PCC or through grants and donations received by St Aldates PCC and others are funded through grants received by the charity. The charity reimburses St Aldates PCC for the direct costs of employment for those staff members funded through grants received by the charity. The average number of staff seconded to ACT from St Aldates PCC was 4 [2021: 5]. All pension liabilities remain with St Aldates PCC.

3 DONATIONS-IN-KIND

Certain of the activities of the ACT Community are funded by and undertaken by the St Aldates PCC although governance of those activities rests with the trustees. The value of these activities to the charity is considered to be the same as the cost to the PCC and they have been accounted for in the charity's SOFA as donated-in-kind income with the corresponding cost recorded within the applicable expenditure category.

4 INDEPENDENT EXAMINER'S REMUNERATION

Fees totalling £890 [2021: £850] were due to the Independent Examiner for the year.

5 TRUSTEES REMUNERATION

No remuneration was paid or expenses reimbursed to the trustees during the current or preceding year.

6 DEBTORS

	2022	2021
	£	£
Trade Debtors	**1,066**	2,729
Income tax recoverable	**7,033**	688
Other debtors and prepayments	**8,348**	6,310
	16,447	9,727

7 LIABILITIES: AMOUNTS DUE WITHIN ONE YEAR

	2022	2021
	£	£
Due to PCC	**1,728**	5,067
Trade creditors	**131**	1,033
Accruals and other creditors	**5,052**	1,765
	6,911	7,865

8 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Designated Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£	£
Current assets	**146,901**	**6,153**	**25,816**	**178,870**
Less: Current liabilities	**6,911**	**-**	**-**	**6,911**
Fund Balance	**139,990**	**6,153**	**25,816**	**171,959**

PRIOR YEAR COMPARATIVE

	Unrestricted Funds	Designated Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£	£
Current assets	128,865	6,153	25,540	160,558
Less: Current liabilities	7,865	-	-	7,865
Fund Balance	121,000	6,153	25,540	152,693

9 ANALYSIS OF MOVEMENT IN RESERVES

Year to 31 December 2022	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds					
General Fund	**121,000**	**415,313**	**(396,323)**	**-**	**139,990**
Designated Fund: New Projects	**6,153**	**-**	**-**	**-**	**6,153**
Total Unrestricted Funds	**127,153**	**415,313**	**(396,323)**	**-**	**146,143**
Restricted funds					
Bail Project	**3,000**	**-**	**-**	**-**	**3,000**
Employment Project	**5,689**	**-**	**(300)**	**-**	**5,389**
Contributions to Core Costs	**2,408**	**20,580**	**(17,910)**	**-**	**5,078**
Street Food	**5,000**	**-**	**-**	**-**	**5,000**
No Recourse to Public Funds	**3,332**	**-**	**(3,332)**	**-**	**-**
Emergency Food for Housing Clients	**1,252**	**-**	**(1,078)**	**-**	**174**
Bicycles for Housing Clients	**183**	**-**	**(120)**	**-**	**63**
Gardening Equipment	**911**	**-**	**-**	**-**	**911**
Homeless Support	**1,665**	**-**	**(278)**	**-**	**1,387**
Outreach	**2,100**	**-**	**(2,100)**	**-**	**-**
Retreat	**-**	**2,520**	**(2,520)**	**-**	**-**
Household Equipment	**-**	**1,500**	**(509)**	**-**	**991**
Back to Work	**-**	**18,000**	**(14,177)**	**-**	**3,823**
Energy Costs	**-**	**1,000**	**(1,000)**	**-**	**-**
Total restricted funds	**25,540**	**43,600**	**(43,324)**	**-**	**25,816**
Total funds	**152,693**	**458,913**	**(439,647)**	**-**	**171,959**

Designated Funds

New Projects	The Trustees are considering a number of new initiatives and have created this fund to ensure funding is available once a suitable project is identified.

Restricted Funds

Bail Project	This fund comprises income received which must be used to support those on bail.
Employment Project	This fund comprises income received which must be used to assist ex-offenders back into work.
Therapeutic Community	This fund comprises income received to support work amongst those suffering from addiction.
Contributions to Core Costs	This fund represents income specifically given to support the charity's core operating costs.
Christmas Gifts	This fund represents money donated for the purpose of buying gifts at Christmas for those in the charity's supported housing programme.
Street Food	This fund comprises income recevied to support the provision of food during the Covid lockdowns.
Housing Project	This fund comprises income received to support the charity's work providing supported housing.
No Recourse to Public Funds	This fund represents funding to enable the charity to house those with no entitlement to State benefits.
Emergency Food for Housing Clients	This fund comprises donations which enable the Charity to provide food for Housing clients when necessary.
Bicycles for Housing Clients	This fund enables the purchase of bicycles so as to provide transport for clients.
Gardening Equipment	This fund is to enable the purchase of tools to assist clients in returning to work.
Homeless Support	This fund is to purchase items for people who are homeless in cases of immediate need.
Outreach	This fund is funding to support the provision of an outreach meal on Monday nights and once a monthly on Sunday lunchtimes.
Retreat	This fund is funding to support an annual retreat for residents of the supported housing programme.
Household Equipment	This fund is funding to support the provision of equipment within the supported houses.
Back to Work	This fund is funding to support members of the community into paid work.
Energy Costs	This fund is funding to assist with rising energy costs of the supported houses.

Year to 31 December 2021	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds					
General Fund	122,138	**315,826**	**(316,964)**	**-**	**121,000**
Designated Fund: New Projects	-	**-**	**-**	**6,153**	**6,153**
Total Unrestricted Funds	**122,138**	**315,826**	**(316,964)**	**6,153**	**127,153**
Restricted funds					
Bail Project	3,000	-	-	-	3,000
Employment Project	10,000	3,250	(7,561)	-	5,689
Therapeutic Community	6,153	-	-	(6,153)	-
Contributions to Core Costs	316	31,054	(28,962)	-	2,408
Christmas Gifts	-	1,647	(1,647)	-	-
Street Food	-	5,000	-	-	5,000
Housing Project	-	30,500	(30,500)	-	-
No Recourse to Public Funds	-	10,000	(6,668)	-	3,332
Emergency Food for Housing Clients	-	2,000	(748)	-	1,252
Bicycles for Housing Clients	-	1,000	(817)	-	183
Gardening Equipment	-	1,000	(89)	-	911
Homeless Support	-	1,665	-	-	1,665
Outreach	-	2,100	-	-	2,100
Energy Costs	-	-	-	-	-
Total restricted funds	19,469	89,216	(76,992)	(6,153)	25,540
Total funds	141,607	405,042	(393,956)	-	152,693

10 RELATED PARTY TRANSACTIONS

St Aldates PCC (registered charity 1131154) are deemed a related party of the charity as they have a number of common trustees.

During the year, St Aldates PCC paid expenses totalling £28,270 [2021: £34,741] on behalf of the Charity and these amounts were recorded as owing to the PCC. During the year the charity paid £5,067 to the PCC in settlement of the opening amount due to the PCC and a further £26,542 in part settlement of the expenses incurred with the balance remaining outstanding at the year-end.

During the year the Charity awarded and paid a grant of £109,701 (2021: £101,514) to the PCC in respect of staff seconded by the PCC to the charity (see note 2). At the balance sheet date the amount owed to the PCC was £1,728 [2021: £5,067].

During the year a close relative of a Trustee was paid £14,000 (2021: £12,743) for provision of fundraising and communications services on normal commercial terms.

11 NOTE TO THE STATEMENT OF CASH FLOWS

Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	**£**
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**19,266**	11,086
Adjustments for:		
Bank interest	**(127)**	(90)
(Increase)/decrease in debtors	**(6,720)**	10,182
Increase/(decrease) in creditors	**(954)**	(29,566)
Net cash provided by (used in) operating activities	**11,465**	(8,388)

A hope and a future

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Registered charity 1143136 | Registered company 07279350

ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales - Charity number 1143136

Accounts



Aldates Community Transformation Initiatives

Annual Report and Financial Statements for the year ended 31 December 2021

Registered Company 07279350

Registered Charity 1143136

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A hope and a future

Chair's Introduction

Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows.
James 1:17



'During all this change, we're thankful that God's provision, love, and forgiveness remain constant.'

Throughout 2021, we experienced a huge amount of change as we transitioned out of Covid lockdown and gradually re-established our in-person services. We also saw significant change in our staff team and in our housing stock. During all this change, we're thankful that God's provision, love, and forgiveness remain constant. At the start of the year, the nation was once again going through a period of isolation; our volunteers could not visit prisons; mentoring and housing support were being largely delivered by phone and online; we continued to provide hot meals for the community of rough sleepers and homeless people in hostels and hotels, this time in a new and fruitful partnership between St Ebbe's and St Aldates churches; and our staff team were consequently constrained in what we were able to deliver.

After Easter, we began slowly to rebuild our face-to-face work, although social distancing meant space was at a premium. In prison, we were able to offer some services, Alpha and baptisms, although outbreaks of Covid continued to disrupt this work. By autumn, we had resumed much of our in-person work with fresh purpose, beginning with our ACT family meetings on Thursday mornings, then our Monday night outreach meal, followed by our monthly community meal in October. Prison volunteering continued to be disrupted throughout the year, with Christmas services being cancelled, although we did see a record number of prisoners participating in the Angel Tree course which enabled 160 children to receive Christmas presents from their imprisoned fathers.

Alongside delivery of our current programmes, we invested time planning and preparing for possible new ventures, one or more of which we hope will come to fruition over the coming years.
In common with many other charities in the voluntary sector, our income came under pressure but eventually held up well - we closed the year with a small surplus of income over expenditure.

I'm extremely thankful for the hard work, dedication, and commitment of everyone on our staff team, without whom none of this would have been possible. We're also immensely grateful for the many contributions from our volunteers, donors and other partner agencies set out on pages 7 and 8 of this report. Claire Mortimer stepped down as a Trustee after seven years; we're so thankful for her amazing service. We welcomed Andrae Akeh, Phoebe Mitchell and Revd Stephen Foster to strengthen our Board. During this year of change and challenge, everyone's support has been vital.

In the ten years the charity has been operational, we have seen many lives transformed — prisoners becoming model inmates, coming off drugs, former prisoners being housed, getting jobs, starting businesses, gaining places at university, and not re-offending, as well as homeless men and women coming off the streets and finding accommodation. In 2021, we dealt with significant change, but I'm pleased that we still made good progress against our key objectives and finished the year in a sound financial position. Fuller information about our work and achievements is set out below.

Thank you for your interest in ACT!. I hope that this document provides the information you need and that we will merit your continued support.

Chris Gillies, Chair of Trustees

Our Aims and Achievements in 2021

ACT!'s aims are usually delivered as part of a three-stage programme:

- Meeting people who are **imprisoned** in some way, either literally or metaphorically
- Helping people as they seek to **transition** out of their former way of life
- Supporting people so that they can begin to **flourish**

During 2021 and building on our experience of dealing with Covid during 2020, we adapted our approach to suit the evolving circumstances. The trustees agreed the following objectives for 2021:

2021 Objectives
Revise delivery of our programmes to return to in-person working as the norm once the restrictions of Covid-19 lockdown are eased, incorporating learning from the lockdown period so that we optimise the use of technology whilst maintaining a highly relational way of working.
Commission a Pathways Study to explore further the needs of homeless people presenting locally and how we might create appropriate strategic pathways between the different strands of our work.
Maintain our housing stock at twelve houses/apartments. Strengthen the staff team working in our housing programme.
Continue to broaden our donor base and secure grant funding from several new trusts or foundations.
Refresh our risk register.

We met all these objectives, apart from the final one, where our risk management continued to focus on managing the risk of the pandemic to keep our community members, staff and volunteers safe. It made sense to defer a more comprehensive refresh of our risk register until the environment becomes more stable.

Stage 1 - Imprisoned

Much of our stage 1 work had to be suspended during the pandemic. Projects run in HMP Bullingdon and HMP Spring Hill, could only begin to resume in the third quarter of 2021, whilst our work in HMP Grendon-Underwood, and HMP Huntercombe simply could not take place. The partnership with the Oxford Winter Night Shelter (OWNS) was also not able to run during the pandemic. However, as in 2020, we mobilised volunteers together with residents in our houses to reach out to people in emergency accommodation with no cooking facilities and to the remnant of rough sleepers who for a variety of reasons chose to remain outdoors. With traditional church activities stopped, we were able to make use of the kitchen facilities at St Aldates and St Ebbe's churches to prepare and pack meals in a socially distanced way before distributing them to anyone who needed them. During 2021 we provided 5,000 nutritious hot meals to hundreds of people who would otherwise have gone

hungry. Some of our most committed volunteers for this meal provision have been the members of our own community, who themselves remember what it was like to be in prison or homeless. In the process, we met and befriended many people in trouble, some of whom we subsequently housed and many of whom we were able to help access the other services they needed.



In collaboration with the City Council and Thames Valley Police, we cooked and served hot meals seven days a week through the first lockdown from St Aldates Church and five days a week during the second lockdown from St Ebbe's Church. The very last meal was handed out on Easter Sunday 2021 and was met with a very moving thank you from someone who is a long-term rough sleeper, who said, '...on behalf of everyone a huge thank you for keeping us alive during lockdown'. This service proved to be a vital 'touch-point' for those in emergency/temporary accommodation who could come out once a day for exercise and food. We're so grateful for the incredible volunteers who cooked, packed, served and cleaned every day, as well as to our ACT! intern, Elise Helton, who coordinated the daily meal provision during her time here.

Stage 2 - In Transition

Much of the support we provide to help people transition out of their former way of life had to be migrated from a personal, face-to-face service to telephone or video-based support during the Covid restrictions. The Monday night outreach meal and monthly Community Meal were replaced by the new daily hot meal provision described above. Mentoring and house visits moved to the telephone and online. Our 'Meet at the Gate' and 'Meet at the Hostel' programmes were also suspended. Our outreach team, which works extensively with those sleeping rough or in Approved Premises, still went out to connect with those who chose to continue to sleep outdoors throughout the lockdown phases of the pandemic. The team's versatility and willingness to change their working patterns was greatly appreciated and to be commended.

Having gone nearly eighteen months without any positive Covid-19 cases in our houses, we had our first positive case confirmed in July 2021, but this turned out not to be severe. From the summer, we began to offer weekly in-house support visits again and moved away from telephone and remote support as soon as restrictions allowed; this was greatly welcomed by all of our community.

From September, we restarted our Monday night outreach meals, and these have proved to be fruitful times. The monthly Community Meal restarted in October, involving a significant team of volunteers and it was great to be able to offer this opportunity for connection to so many lonely and marginalised people in our city.



During the year, we commissioned research into a Pathways Study to explore further the needs of homeless people presenting locally and how we might create appropriate strategic pathways between the different strands of our work. This highlighted that ACT! works in a highly relational way. Rather than identifying people as 'other', as 'in need' or 'broken', and focusing on 'what's wrong', our independent researcher observed that people describe ACT differently: a relational approach starts with 'what's strong', not 'what's wrong'.

Some of the comments gathered during the research illustrate this powerfully:

- *"When I met Rob [at Clarks House], he spoke differently, he was more like us and not them. He asked me how I am and stood out because of that"*
- *In other services, "you can receive their help but still be stuck".*
- *When dealing with ACT!, "you start a journey, getting hope, help, kindness; faith plays a huge part as a lot of us are stuck in the hurt of the past"*

- *"ACT! speak to you as a person and welcome you. They are not in a hurry".*

The importance of relationship, building trust, finding your place and being useful were all common themes identified by the research. Seeing the person behind the case file, the prison sentence, the various presenting needs, and behaviours is of prime importance. This was an emerging theme in discussions with people consulted as part of this piece of work. We plan to undertake further detailed feasibility work on this during 2022, with a view to piloting additional services in due course.

Stage 3 - Flourishing

This part of the engagement process is where we support and accompany people on a personal journey of recovery and restoration. More structured projects, tailored training and work experience help prison leavers, recovering addicts, and former rough sleepers to successfully integrate into society, contributing to our community and eventually finding jobs or other ways to give something back to society.



Our normal weekly routine of house visits, group meetings, work projects, cooking club, face-to-face mentoring, volunteering opportunities and church attendance had to be suspended during the first half of the year. Our weekly ACT! Family gathering transitioned to an online video meeting and was extremely well attended, remaining our single most important 'contact point' for the community. We were delighted to be able to resume meeting in person over the summer.

The mentoring and support programme, delivered by carefully recruited and trained volunteers, provides one-on-one support for those in our community. This migrated to an on-line and telephone service, with some outdoor meetings, and worked better than expected. In September 2021 we gathered all our mentors for a face-to-face meeting. The time was spent sharing stories and experiences of the mentoring journey. It was a moving and encouraging morning to mark the resumption of a fuller, face- to-face mentoring service. All our residents are being mentored; for those who desire it, this is also helping with their integration into the life of St Aldates church.

Our Staff and Volunteers

We would like to thank our members of staff and the many volunteers without whom none of this work would be possible. In particular: Dave Portway, our Director, for overseeing and enlarging our work; Susan Cuthbert for tirelessly leading the prison ministry; Rob Rogers for leading our outreach work and overseeing all those who volunteer to mentor ex-offenders; Claire Mortimer and her team for leading the Community Meal; Richard Avalon for running our office, Jo Mitchell our fundraiser, Janet Gibson our Company Secretary, Elise Helton, Jonny Mitchell and Jessica Edwards our interns, and everyone else who so generously supported ACT! with money, skills or time.

Our special thanks go to Jemma l'ons who has led our housing work since its inception. Jemma moved to Weymouth for family reasons, overseeing a new housing support team remotely during the second half of 2021, before leaving us for pastures new at the beginning of 2022.

It was a joy to welcome Mousa Bashir to our staff team – Mousa is a former ACT resident who subsequently worked for two housing charities, gaining valuable experience of the sector, and has joined us as our new Housing Manager. We also welcomed Leah Leslie to the team in a new role of ACT Development Manager; Leah brings nearly ten years of experience working for *Caring For Ex-Offenders,* which was originally part of the William Wilberforce Trust and is now run by Holy Trinity Brompton.

Our Partners

We would like to thank all the organizations and individuals who have supported us in our work this year, and particularly our volunteers and donors. Much of what ACT! has achieved has been reliant on their valuable contributions, in all their various forms.

Thank you, specifically, to the following donors:

- Anchor Foundation
- Bishop Radford Trust
- Doris Field Trust
- Gladiator Trust
- Marsh Charitable Trust
- Oxfordshire Community Foundation
- Rothschild Foundation
- Souter Charitable Trust
- Slavanka Trust
- SMB Trust
- St Aldates Church
- St Aldates Parochial Charity
- St Michael & All Saints Charities
- Thames Valley Community Fund
- The Zurich Foundation
- 29th May 1961 Trust

We also wish to express our thanks to the following partner agencies and organisations with whom we have worked closely during the year:

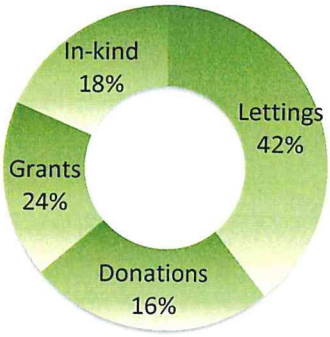
- Alpha for Prisons
- Chaplaincy Teams at HMPs Bullingdon, Spring Hill and Grendon
- Clarks House
- Crisis Old Fire Station
- Edge Housing Association
- Hope into Action
- Huseyin Djemil – Green Apple Consulting
- Oxford City Council
- Oxford Homeless Pathways
- Oxford Winter Night Shelter
- Oxford Community Church
- Oxfordshire Homeless Movement
- SOFEA – Didcot
- St Aldates Church
- St Ebbes Church
- St Mungo's
- Thames Valley Police
- Thames Valley Probation Service
- The Poplars — retreat centre
- Turning Point

Financial Performance

The financial statements have been prepared in accordance with the accounting policies set out in note 1 and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2019 (FRS 102)).

Income

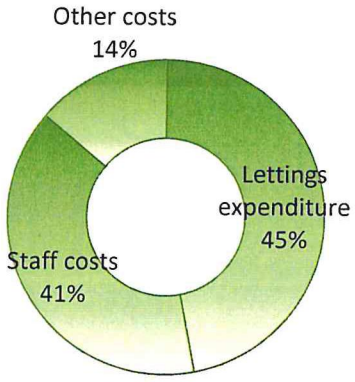
Overall income for the year held up well at £405,042 (2020: £435,224, a 7% reduction), due mainly to a reduction in voluntary donations; this is broadly in line with the general decline in funding experienced across the whole of the voluntary sector. We were very pleased that, despite this headwind, our grant income increased.



The charity's largest source of income continues to be from the letting of properties to community members. The lettings income covers the rent, as well as contributing to the costs of supported housing services. Lettings income also makes a contribution to the cost of utilities and up-keep of the properties

Donations and grants make up a significant part of the income of the charity. These gifts enable our staff and volunteers to carry out the work with our community, prisoners, ex-offenders and others.

Expenditure



Expenditure for the year was £393,956 (2020: £386,210).

Our supported housing programme continues to form the most significant part of our financial operation. We have grown this programme from our first two-bedroom house in January 2012 to twelve houses/apartments in 2021.

Our other main cost is related to our staff team, without whom our programmes would not be able to function.

Result

We have carried forward a surplus of £11,086 (2020: £49,014); this helps to secure continuity for our paid staff and the ongoing work of our programmes. As in previous years, the charity received additional donations in kind in the form of office accommodation and office services from St Aldates Parochial Church Council.

Trustees have considered likely future income and expenses, bearing in mind the specific challenges of the Covid-19 pandemic and its economic impacts, along with the management actions that could be taken if we are unable to raise sufficient income in the future. Because we have had continuing success in raising new funds since the balance sheet date, the trustees consider that the going concern basis continues to be appropriate for preparing our financial statements.

Reserves

The charity had total funds at the year-end of £152,693 (2020: £141,607), of which £25,540 (2020: £19,469) were restricted. Reserves are held to ensure the stability and continuity of our work, primarily by helping to cover the future cost of employment for several of our team, whose salaries are dependent on the charity continuing to raise funds.

The trustees consider the level of unrestricted reserves to be adequate for this stage of the charity's development and seek to maintain a level of unrestricted reserves that is above £125,000 to help secure the jobs of key staff in future years and increase our capacity to respond to new opportunities.

Risk Management

ACT! is exposed to risks associated with operational activity, raising sufficient funds, managing scarce resources, the external environment, governance, and legal compliance. Risks in each of these areas is assessed in the light of changing circumstances and any necessary mitigating action is taken. The risks considered by the trustees to be the most significant are set out in the table below:

Risk	Examples of Mitigating Actions
Members aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental well-being.	Regular staff meetings as a forum to raise concerns. Client contact recording system. Informal categorisation of members and needs. Training on de-escalation methods and suicide warning. Referrals to/from external agencies for support services. Weekly intercession process. Approach benchmarked against similar groups through www.clinks.org or a risk assessment process.
Staff/volunteers aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing.	Risk assess all residents thoroughly before taking them in to our houses. Regular staff meetings as forum to raise concerns. Clinical supervision for certain members of staff. Volunteer and mentor training. Regular catch-ups for key volunteers with their point person. Weekly intercession process.
We can't raise sufficient funds within St Aldates or externally	Keep St Aldates regularly informed about ACT's work. Annual vision night or fundraising event. Appointed a Communications and Fundraising Manager. Fundraising remains a key focus for the ACT! Director.

In addition, as mentioned elsewhere in this report, we have responded to the significant operational challenges presented by the Covid-19 pandemic, managing the risk of infection, and complying with government restrictions to keep our community and staff as safe as possible.

As the organisation grows and develops, the trustees will continue to build appropriate risk management policies and processes to reflect the changing scale and nature of the organisation.

The Future

Our work with those who are sleeping rough and people who are vulnerably housed increased dramatically during the pandemic. This also helped us to build links with Oxford City Council and other agencies working locally in this field. As a consequence, the trustees have been considering how best to respond to the gaps that we see in the local provision for people who, for all sorts of reasons, become homeless. We also continue to carry a dream to establish a rural therapeutic community that complements our work in prisons and in the city. Our Pathways Study research carried out during 2021 and continuing into 2022 represents the first step in this process. This has highlighted the importance of our highly relational approach to members of our community and that the concept of a therapeutic community is already alive and well in our urban work.

Accordingly, the trustees have agreed the following strategic objectives for 2022:

2022 Objectives
Return to 'business as usual' in all aspects of our work, incorporating learning from the lockdown period so that we optimise the use of technology and flexible working, whilst maintaining a highly relational way of working.
Build on the Pathways Study with a detailed feasibility report for possible solutions to meet the needs of homeless people presenting locally, also considering how we might create appropriate strategic pathways between the different strands of our work.
Maintain our housing stock at twelve houses/apartments.
Continue to strengthen, train, and equip our staff team. Plan succession for key roles.
Continue to broaden our donor base and secure grant funding from several new trusts or foundations.
Refresh our risk register.

With changes in government, rising inflation, and the impact of the war in Ukraine on the cost of utilities, there are likely to be uncertainties ahead. We are thankful that our current reserves give us some time to manage and mitigate any headwinds that might arise. That said, the nature of these uncertainties make it likely that more people will need our services than ever before; so we hope to continue to grow, and to secure funds so that we can walk alongside more people who would otherwise have little hope of escaping their predicaments.

Legal and Governance Information

Registered Company number: 07279350 (Limited by Guarantee)

Registered Charity number: 1143136

Registered Office: 40 Pembroke Street, Oxford, OXI IBP

The current trustees, who are also the directors, and those who served during the year were:

- Andrae Akeh – appointed 21 January 2021
- Frank Curry
- Laura Evers
- Stephen Foster (Rector of St Aldates) – appointed 29 April 2021
- Chris Gillies (Chair and St Aldates Parochial Church Council nominee)
- Luke Harris (Treasurer)
- Phoebe Mitchell – appointed 21 January 2021
- Claire Mortimer – resigned 29 April 2021
- Crispin Westhead

The trustees have delegated day-to-day running of the charity to the ACT! Director, Dave Portway, who is the most senior paid member of staff. The ACT! Director attends trustee meetings but is not a trustee or director of the company. In addition to the ACT! Director, during 2021 the charity had an average of four paid members of staff (seconded from St Aldates Parochial Church Council ('PCC')). Thanks to our team of more than 100 volunteers, we're able to deliver a substantial amount of work with a modest complement of paid staff.

Method of appointment of trustees

One trustee shall be the Rector of St Aldates Church (or their nominee) and a further trustee is a nominee of St Aldates PCC. There must be a minimum of four trustees. Vacancies are filled either by personal invitations made to individuals known to have relevant skills matching current needs, or by advertisement. All trustees must subscribe to the charity's ethos statement. Appointments follow an assessment meeting with at least two Board members.

Induction and training of trustees

Relevant training and induction are offered to new trustees in line with their experience and knowledge of the work of ACT!.

Objectives and activities

ACT!'s primary aim is the relief of people in need, particularly offenders, former prisoners, those who are homeless, asylum seekers, and people suffering from addiction or mental illness. Our ethos and approach are set out in a separate document known as the ACT! Ethos Statement, which is available to download from the charity's web site (https://actoxford.com).

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Remuneration of Senior Managers

The ACT! Director is the only senior manager, and on appointment his remuneration package was benchmarked against comparable roles, such as CEOs of small to medium-sized charities and senior managers within the probation service.

Disclosure of information

Each of the trustees has confirmed that there is no information of which they are aware which is materially relevant to the financial statements, which is not mentioned in this report or the accounts themselves.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the Board of trustees



Chris Gillies
Chair of Trustees

Date: 25th August 2022

Independent Examiner's Report to the Trustees of Aldates Community Transformation Initiatives

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021 which are set out on pages 15 to 24.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Rodzynski FCA

Wenn Townsend

30 St Giles

Oxford

OX1 3LE

02/09/ 2022

Statement of Financial Activities for the year ended 31 December 2021

	Note	Unrestricted General Funds £	Unrestricted Designated Funds £	Restricted Funds £	2021 £	General Funds £	Restricted Funds £	2020 £
Income								
Voluntary Income - Grants		**14,500**	**-**	**84,319**	**98,819**	-	76,850	76,850
Voluntary Income - Other		**60,305**	**-**	**4,897**	**65,202**	104,801	2,100	106,901
Voluntary Income - Donated in Kind	3	**69,769**	**-**	**-**	**69,769**	80,614	-	80,614
Investment Income		**90**	**-**	**-**	**90**	88	-	88
Lettings Income		**171,162**	**-**	**-**	**171,162**	170,771	-	170,771
Total Income		**315,826**	**-**	**89,216**	**405,042**	356,274	78,950	435,224
Expenditure on external communications and raising grants		**12,743**	**-**	**-**	**12,743**	11,445	-	11,445
Expenditure on Charitable Activities								
Staff costs	2	**103,879**	**-**	**59,341**	**163,220**	87,852	63,200	151,052
Lettings expenditure		**170,237**	**-**	**6,668**	**176,905**	177,906	3,314	181,220
Other ministry expenses		**15,733**	**-**	**10,863**	**26,596**	24,828	5,736	30,564
Travel and subsistence		**2,437**	**-**	**120**	**2,557**	675	280	955
Other administrative costs		**11,935**	**-**	**-**	**11,935**	4,852	6,122	10,974
		304,221	**-**	**76,992**	**381,213**	296,113	78,652	374,765
Total expenditure		**316,964**	**-**	**76,992**	**393,956**	307,558	78,652	386,210
Net income/(expenditure)		**(1,138)**	**-**	**12,224**	**11,086**	48,716	298	49,014
Gross Transfers between funds		**-**	**6,153**	**(6,153)**	**-**	50,000	(50,000)	-
Net movement in funds		**(1,138)**	**6,153**	**6,071**	**11,086**	98,716	(49,702)	49,014
Total funds brought forward		**122,138**	**-**	**19,469**	**141,607**	23,422	69,171	92,593
Total funds carried forward		**121,000**	**6,153**	**25,540**	**152,693**	122,138	19,469	141,607

Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Current assets			
Debtors	6	**9,727**	19,909
Cash at bank and in hand		**150,831**	159,129
Total current assets		**160,558**	179,038
Creditors: amounts due within one year	7	**(7,865)**	(37,431)
Net assets		**152,693**	141,607
Funds			
Unrestricted - General	9	**121,000**	122,138
Unrestricted - Designated	9	**6,153**	-
Restricted	9	**25,540**	19,469
		152,693	141,607

For the year ending 31 December 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Registered Company Limited by Guarantee. Number: 07279350
Registered Charity. Number: 1143136
Registered office: 40 Pembroke Street, Oxford, OX1 1BP

Approved by Aldates Community Transformation Initiatives on 25th August 2022 and signed on its behalf by:



Chris Gillies (Chair of Trustees)

Statement of Cash Flows for the year ended 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	11	**(8,388)**	25,704
Cash flows from investing activities:			
Dividends, interest and rents from investments		**90**	88
Net cash provided by/(used in) investing activities		**90**	88
Change in cash and cash equivalents in the reporting period		**(8,298)**	25,792
Cash and cash equivalents at the beginning of the reporting period		**159,129**	133,337
Cash and cash equivalents at the end of the reporting period	11	**150,831**	159,129

Accounting Policies and Notes to the Accounts

1 Accounting Policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity constitutes a public benefit as defined by FRS 102.

The financial statements have been prepared on a going concern basis, as the trustees believe that no material going concern uncertainties exist.

Incoming Resources

Voluntary Income

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Lettings Income

Lettings income comes from the management of houses used to provide supported accommodation to ex-offenders recently released from prison. The charity collects rent as lettings income for a number of properties in Oxford on behalf of the landlords, but does not itself own any property.

Income from investments

Dividends and interest are accounted for when received.

Resources expended

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Governance Costs

There were no specific governance costs for the years ended 31 December 2021 or 2020.

Lettings Expenditure

The charity pays landlords for the use of their properties.

Assets and Liabilities

Current assets

Any amounts owing to the charity at 31 December in respect of fees, rents or other income are shown as debtors less any provision that might be required for amounts that might prove uncollectable.

Current Liabilities

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to expenditure.

2 Salary and Pension Cost

The charity staff are employed by St Aldates PCC and seconded to the charity. Some staff are funded directly by St Aldates PCC or through grants and donations received by St Aldates PCC and others are funded through grants received by the charity. The charity reimburses St Aldates PCC for the direct costs of employment for those staff members funded through grants received by the charity. The average number of staff seconded to ACT! from St Aldates PCC was 5 [2020: 5]. All pension liabilities remain with St Aldates PCC.

3 Donations-in-kind

Certain of the activities of the ACT! Community are funded by and undertaken by the St Aldates PCC although governance of those activities rests with the trustees. The value of these activities to the charity is considered to be the same as the cost to the PCC and they have been accounted for in the charity's SOFA as donated-in-kind income with the corresponding cost recorded within the applicable expenditure category.

4 Independent Examiner's Remuneration

Fees totalling £850 [2020: £780] were due to the Independent Examiner for the year.

5 Trustees remuneration

No remuneration was paid or expenses reimbursed to the trustees during the current or preceding year.

6 Debtors

	2021	2020
	£	**£**
Trade Debtors	**2,729**	-
Income tax recoverable	**688**	19,909
Other debtors and prepayments	**6,310**	-
	9,727	19,909

7 Liabilities: amounts due within one year

	2021	2020
	£	**£**
Due to PCC	**5,067**	36,651
Trade creditors	**1,033**	-
Accruals and other creditors	**1,765**	780
	7,865	37,431

8 Analysis of net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Current assets	135,018	25,540	160,558
Less: Current liabilities	128,865	-	128,865
Fund Balance	6,153	25,540	31,693

Prior Year Comparative

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Current assets	159,569	19,469	179,038
Less: Current liabilities	159,569	-	159,569
Fund Balance	-	19,469	19,469

9 Analysis of movement in Reserves	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds					
General Fund	**122,138**	**315,826**	**(316,964)**	**-**	**121,000**
Designated Fund: New Projects	**-**	**-**	**-**	**6,153**	**6,153**
Total Unrestricted Funds	**122,138**	**315,826**	**(316,964)**	**6,153**	**127,153**
Restricted funds					
Bail Project	**3,000**	**-**	**-**	**-**	**3,000**
Employment Project	**10,000**	**3,250**	**(7,561)**	**-**	**5,689**
Therapeutic Community	**6,153**	**-**	**-**	**(6,153)**	**-**
Contributions to Core Costs	**316**	**31,054**	**(28,962)**	**-**	**2,408**
Christmas Gifts	**-**	**1,647**	**(1,647)**	**-**	**-**
Street Food	**-**	**5,000**	**-**	**-**	**5,000**
Housing Project	**-**	**30,500**	**(30,500)**	**-**	**-**
No Recourse to Public Funds	**-**	**10,000**	**(6,668)**	**-**	**3,332**
Emergency Food for Housing Clients	**-**	**2,000**	**(748)**	**-**	**1,252**
Bicycles for Housing Clients	**-**	**1,000**	**(817)**	**-**	**183**
Gardening Equipment	**-**	**1,000**	**(89)**	**-**	**911**
Homeless Support	**-**	**1,665**	**-**	**-**	**1,665**
Outreach	**-**	**2,100**	**-**	**-**	**2,100**
Total restricted funds	**19,469**	**89,216**	**(76,992)**	**(6,153)**	**25,540**
Total funds	**141,607**	**405,042**	**(393,956)**	**-**	**152,693**

Restricted funds

The Trustees are considering a number of new initiatives and have created the New Projects designated fund to ensure funding is available once a suitable project is identified.

The Bail Project Fund comprises income received which must be used to support those on bail.

The Employment Project Fund comprises income received which must be used to assist ex-offenders back into work.

The Therapeutic Community comprises income received to support work amongst those suffering from addiction.

Contributions to core costs represent income specifically given to support the charity's core operating costs.

Christmas Gifts represent money donated for the purpose of buy gifts at Christmas for those in the Charity's supported housing programme.

The Streetfood Project comprises income recevied to support the provision of food during the Covid lockdowns.

The Housing Project Fund comprises income received to support the charity's work providing supported housing.

No Recourse to Public Funds represents funding to enable the charity to house those with no entitlement to State benefits.

Emergency Food for Housing Clients comprise donations which enable the Charity to provide food for Housing clients when necessary.
Bicycles for Housing Clients enables the purchase of bicycles so as to provide transport for clients.
Gardening Equipment is funding to enable the purchase of tools to assist clients in returning to work.
Homeless Support is funding to purchase items for people who become or are homeless in cases of immediate need.
The Outreach fund is funding to support the provision of an outreach meal on Monday nights.
The Work with ex-offenders fund comprises income received which must be used to support the charity's work with ex-offenders.

Prior Year comparatives

	Balance at start of year	Income for the year	Expenditure	Transfers between funds	Balance at end of year
	£	£	£	£	£
Unrestricted Funds	23,422	356,274	(307,558)	50,000	122,138
Restricted funds					
Bail Project	3,000	-	-	-	3,000
Employment Project	10,000	-	-	-	10,000
Therapeutic Community	56,153	-	-	(50,000)	6,153
Contributions to Core Costs	-	20,150	(19,834)	-	316
Street Food	-	5,100	(5,100)	-	-
Housing Project	-	39,700	(39,700)	-	-
Work with ex-offenders	18	14,000	(14,018)	-	-
Total restricted funds	69,171	78,950	(78,652)	(50,000)	19,469
Total funds	92,593	435,224	(386,210)	-	141,607

10 Related Party Transactions

St Aldates PCC (registered charity 1131154) are deemed a related party of the charity as they have a number of common trustees.

During the year, St Aldates PCC paid expenses totalling £34,741 [2020: £35,794] on behalf of the Charity and these amounts were recorded as owing to the PCC. During the year the charity paid £36,651 to the PCC in settlement of the opening amount due to the PCC and a further £29,674 in part settlement of the expenses incurred with the balance remaining outstanding at the year-end.

During the year the Charity awarded and paid a grant of £101,514 to the PCC in respect of staff seconded by the PCC to the charity (see note 2). In the prior year the Charity awarded grants of £90,763 to the PCC in respect of staff seconded by the PCC to the charity (see note 2) and of £5,100 to support the PCC's Streetfood Project. £75,000 of these amounts were paid during the prior year and the balance during the current year. At the balance sheet date the amount owed to the PCC was £5,067 [2020: £36,651].

During the year a close relative of a Trustee invoiced £12,743 for provision of fundraising and communications services on normal commercial terms.

11 Note to the Statement of Cash Flows

Reconciliation of net income to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	**11,086**	49,014
Adjustments for:		
Dividends, interest and rents from investments	**(90)**	(88)
(Increase)/decrease in debtors	**10,182**	(19,909)
Increase/(decrease) in creditors	**(29,566)**	(3,313)
Net cash provided by (used in) operating activities	**(8,388)**	25,704

ALDATE'S COMMUNITY TRANSFORMATION !NITIATIVES LTD

England & Wales - Charity number 1143136

Accounts



Aldates Community Transformation Initiatives

Annual Report and Financial Statements for the year ended 31 December 2020

Registered Company 07279350

Registered Charity 1143136

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A hope and a future

Chair's Introduction



'We responded well in the face of the restrictions and challenges imposed by the pandemic and adapted to a rapidly changing landscape of need.'

Chris Gillies
Chair of Trustees

I'm immensely proud of what Aldates Community Transformation Initiatives (ACT!) has achieved during the last year. Every charity has faced different challenges during the pandemic, and I'm delighted to report that we responded well to the pandemic and adapted to a rapidly changing landscape of need.

We seek to build a community where prisoners, ex-offenders and others in need experience acceptance, support and opportunities to realise their full potential. From March 2020 onwards, prisons were locked down. No volunteers have been allowed in for nearly 18 months, bringing to an abrupt halt services such as bereavement counselling, restorative justice courses, prison Alpha and pastoral visits. Only one member of our staff, who works as a chaplain in Bullingdon Prison, has been allowed to visit prisoners during this time. At the time of writing, services are slowly being restored.

The UK Government's 'Everyone In' initiative required local authorities to take urgent action to house rough sleepers, and those at risk of becoming homeless, in order to protect people's health and reduce wider transmission of Covid-19. In Oxford, where ACT! is based, this provided accommodation for many homeless people but during many months of the crisis left the majority without facilities to cook meals. At the same time, the local charities that traditionally provided food for homeless people had to dramatically reduce their services, as volunteers were locked down, and their kitchens could not always operate safely. In consultation with Oxford City Council, and in partnership with St Aldates and St Ebbes churches, we mobilised volunteers and residents in our houses to stand in the gap, preparing, packing and distributing 12,000 hot meals for vulnerably housed people during lockdown.

We increased the number of houses that we manage during the year and were so impressed with how our residents coped during lockdown. It was a joy to see those who were once homeless or imprisoned themselves volunteering to provide meals for the city's rough sleepers. I'm extremely thankful for the hard work, dedication and commitment of everyone on our staff team, without whom none of this would have been possible. We're also immensely grateful for the many contributions from our volunteers, donors and other partner agencies set out on pages 6 and 7 of this report. During this very challenging pandemic year, their support has been vital.

In the nine years the charity has been operational, we have seen many lives transformed — prisoners becoming model inmates, coming off drugs, ex-offenders housed, getting jobs, gaining places at university, and not re-offending, as well as homeless men and women coming off the streets and finding accommodation. In 2020, the challenges we faced were unique, but I'm pleased that we still made good progress against our key objectives, and finished the year in a sound financial position. Fuller information about our work and achievements in 2020 is set out below.

Thank you for your interest in ACT!. I hope that this document provides the information you need and that we will merit your continued support.

Chris Gillies, Chair of Trustees

Our Aims and Achievements in 2020

ACT!'s aims are usually delivered as part of a three-stage programme:

- Meeting people who are **imprisoned** in some way, either literally or metaphorically
- Helping people as they seek to **transition** out of their former way of life
- Supporting people so that they can begin to **flourish**

During 2020, this approach had to change as the various lockdowns and social distancing requirements meant that our usual approach was not always possible. During the early part of 2020, as it became clear that coronavirus was going to have a dramatic impact on our work, the trustees agreed the following revised strategic objectives for 2020:

2020 Objectives
Revise delivery of our programmes to meet the requirements of Covid-19 lockdown, including suspension of some activities and moving others to a telephone and on-line basis, whilst continuing to safeguard our community appropriately.
Work closely with the City Council and other stakeholders to address the specific challenges resulting from moving homeless rough sleepers off the streets into temporary accommodation in line with the UK Government's Covid-19 strategy.
Further growth in our housing stock, ideally to twelve houses.
Broaden our donor base and secure grant funding from several new trusts or foundations.
Review and, if appropriate, refresh our website.
Refresh our risk register.

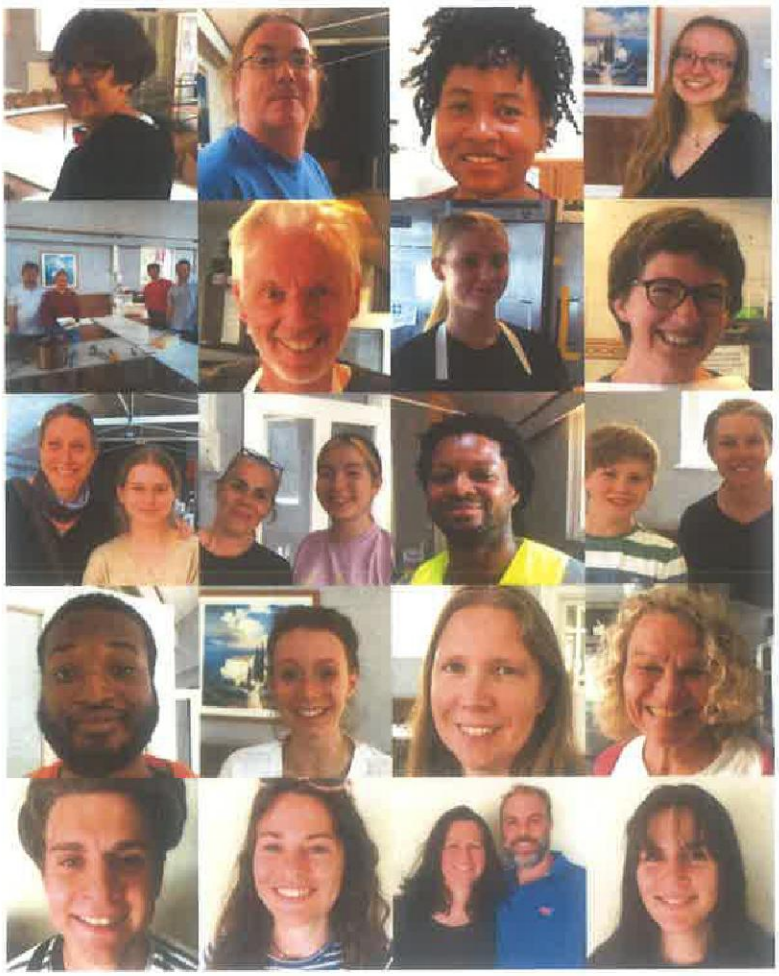
We met all of these objectives, apart from the final one, where our risk management had to focus on managing the risk of the pandemic to keep our community members, staff and volunteers safe. This meant that a more comprehensive refresh of our risk register was deferred.

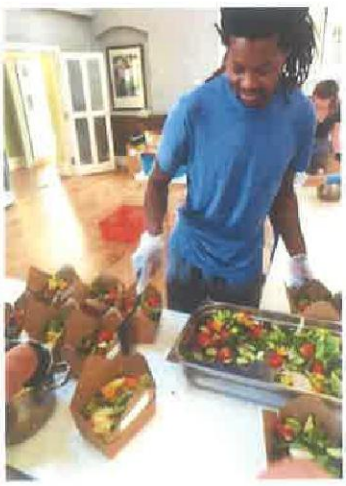
Stage 1 - Imprisoned

Much of our stage 1 work had to be suspended during lockdown. Projects run in prisons local to Oxford - HMP Bullingdon, HMP Grendon-Underwood, HMP Huntercombe and HMP Spring Hill – were brought to an end and are only beginning to resume again in the third quarter of 2021. The partnership with the Oxford Winter Night Shelter (OWNS) and our monthly Community Meal were also not able to run during the pandemic. However, as Oxford City Council responded to the Government's 'Everyone In' initiative to get rough sleepers off the streets, a raft of new opportunities and work opened up for ACT! as we mobilised volunteers and residents in our houses to reach out to people in emergency accommodation with no cooking facilities and to the remnant of rough sleepers

who for a variety of reasons chose to remain outdoors. With traditional church activities stopped, we were able to make use of the kitchen facilities at St Aldates and St Ebbes churches to prepare and pack meals in a socially distanced way before distributing them to anyone who needed them. During 2020 we provided 12,000 nutritious hot meals to hundreds of people who would otherwise have gone hungry. Some of our most committed volunteers for this meal provision have been the members of our own community, who themselves remember what it was like to be in prison or homeless. In the process, we met and befriended many people in trouble, some of whom we subsequently housed and many of whom we were able to help access the other services they needed.

In collaboration with the City Council and Thames Valley Police, we cooked and served hot meals seven days a week through the first lockdown from St Aldates Church and five days a week during the second lockdown from St Ebbes Church. The very last meal was handed out on Easter Sunday and was met with a very moving thank you from one of the long-term rough sleepers, who said, '...on behalf of everyone a huge thank you for keeping us alive during lockdown'. This proved to be a vital 'touch-point' for those in emergency/temporary accommodation who could come out once a day for exercise and food. We're so grateful for the incredible volunteers who cooked, packed, served and cleaned every day, as well as to our ACT! intern, Elise Helton, who coordinated the daily meal provision during her time here.







Stage 2 - In Transition

Much of the support we provide to help people transition out of their former way of life had to be migrated from a personal, face-to-face service to telephone or video-based support. The Monday night outreach meal and monthly Community Meal were replaced by the new daily hot meal provision described above. Mentoring and house visits moved to the telephone and online. Our 'Meet at the Gate' and 'Meet at the Hostel' programmes were suspended and we had to adapt very quickly to an online plus emergency face-to-face support strategy for our ACT residents. We managed to raise funds from a number of sources to enable us to provide broadband connectivity to our houses, as well each address having access to a tablet or laptop; this facilitated virtual house visits and pastoral support.

Our outreach team, which works extensively with those sleeping rough or in Approved Premises, still went out to connect with those who chose to continue to sleep outdoors throughout the lockdown phases of the pandemic. The team's versatility and willingness to change their working patterns was greatly appreciated and to be commended.

Stage 3 - Flourishing

This part of the engagement process is where we support and accompany people on a personal journey of recovery and restoration. More structured projects, training and work experience help ex-offenders, recovering addicts, and former rough sleepers successfully integrate into society, contributing to our community and eventually finding jobs or ways to contribute to society.

We have had the privilege of seeing a good number of individuals flourish during the year, notwithstanding the constraints of lockdown. It would be fair to say that coronavirus presented us with some unexpected challenges and the opportunity to test just how adaptable we could become when faced with a rapidly changing landscape. Our normal weekly routine of house visits, group meetings, work projects, cooking club, face-to-face mentoring, volunteering opportunities and church attendance ceased immediately. This was replaced by a targeted house visit programme which was available to those in greatest need whilst being sensitive to those who were 'shielding'. Our weekly ACT! Family gathering transitioned to an online video meeting and was extremely well attended, becoming our single most important 'contact point' for the community.

Other regular events such as our Monday night drop-in, where we normally provide a hot meal and a chance to connect with rough sleepers, was stopped and replaced with socially distanced, take-away hot meals. It was good to see people we were concerned about still turning up and appreciating the short but significant acts of kindness being offered.

Our Annual retreat and Christmas dinner for ACT! Family residents and staff were both cancelled due to Covid concerns and we hope to re-start them in 2021 if conditions permit. Our monthly Community Meal was not offered during lockdown and we intend to re-launch it in October 2021.

Our supported housing team take referrals from prison chaplains, the probation service and other credible referral agencies, including mental health teams and the police; following successful interview and assessment, we offer a place in a shared house or flat with off-site support. This is where much of our best work is done, as residents begin to experience independent living and the restoration of dignity and aspiration. During lockdown we had very few 'voids' in our houses and those we had were quickly filled which required a 'softening' of our intake process in order to facilitate a shorter turn-around.

We increased the number of houses we manage from ten to twelve; these are privately owned by social impact investors, managed by ACT! and let to our community members. The increase in properties has enabled us to provide accommodation to a growing community of residents, who are encouraged to support one another within the context of the houses.

The mentoring and support programme, delivered by carefully recruited and trained volunteers, provides one-on-one support for those in our community. This migrated to an on-line and telephone service, with some outdoor meetings, and worked better than expected.



One of our residents with their mentor

During 2020, one of our long-term residents who had been in work for over a year lost his job when the employing company closed due to the pandemic. Another resident started his own decorating business and is thriving, having now moved out into private accommodation. One of our residents got married and five were in employment.

Our Staff and Volunteers

We would like to thank our members of staff and the many volunteers without whom none of this work would be possible. In particular: Dave Portway, our ACT! Director, for overseeing and enlarging our work; Susan Cuthbert for tirelessly leading the prison ministry; Rob Rogers for leading our outreach work and overseeing all those who volunteer to mentor ex-offenders; Jemma I'ons for leading on housing and overseeing our housing support team; Claire Mortimer and her team for leading the Community Meal; Richard Avalon for running our office, Jo Mitchell our fundraiser, Janet

Gibson our Company Secretary, Elise Helton our intern, and everyone else who so generously supported ACT! with money, skills or time.

Our Partners

We would like to thank all the organizations and individuals who have supported us in our work this year, and particularly our volunteers and donors. Much of what ACT! has achieved has been reliant on their valuable contributions, in all their various forms.

Thank you, specifically, to the following donors:

- Albert Hunt Trust
- Anchor Foundation
- Gladiator Trust
- Hilden Charitable Fund
- Oxfordshire Community Foundation
- Oxford University Small Community Grants Scheme
- Ministry of Housing, Communities & Local Government's COVID-19 Homelessness response Fund
- Rothschild Foundation
- Souter Charitable Trust
- St Aldates Church
- St Aldates Parochial Charity
- Thames Valley Police Property Act Fund
- The Zurich Foundation
- 29th May 1961 Trust

Supported by:

homeless link

Ministry of Housing, Communities & Local Government

We also wish to express our thanks to the following partner agencies and organisations with whom we have worked closely during the year:

- Alpha for Prisons
- Chaplaincy Teams at HMPs Bullingdon, Spring Hill and Grendon
- Clarks House
- Crisis Old Fire Station
- Edge Housing Association
- Hope into Action
- Huseyin Djemil – Green Apple Consulting
- Oxford City Council
- Oxford Homeless Pathways
- Oxford Winter Night Shelter
- Oxford Community Church
- Oxfordshire Homeless Movement
- SOFEA – Didcot
- St Aldates Church
- St Ebbes Church
- St Mungo's
- Thames Valley Police
- Thames Valley Probation Service
- The Poplars — retreat centre
- Turning Point

Financial Performance

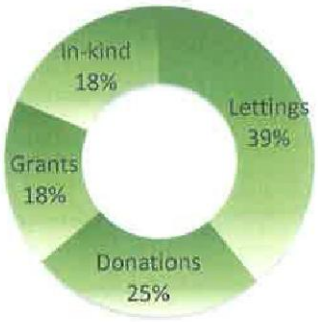
The financial statements have been prepared in accordance with the accounting policies set out in note 1 and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP 2019 (FRS 102)).

Income

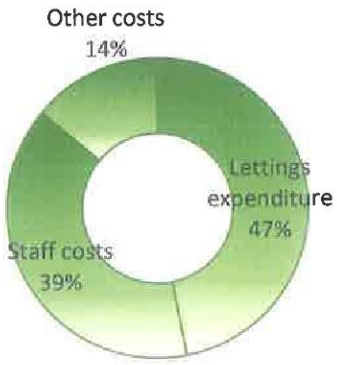
Overall income for the year grew from £331,350 in 2019 to £435,224 in 2020.

The charity's largest source of income continues to be from the letting of properties to community members. The lettings income covers the rent, utilities and up-keep of the properties.

Donations and grants make up a significant part of the income of the charity. These gifts allow the staff and volunteers to carry out our work with our community, prisoners, ex-offenders and others.



Expenditure

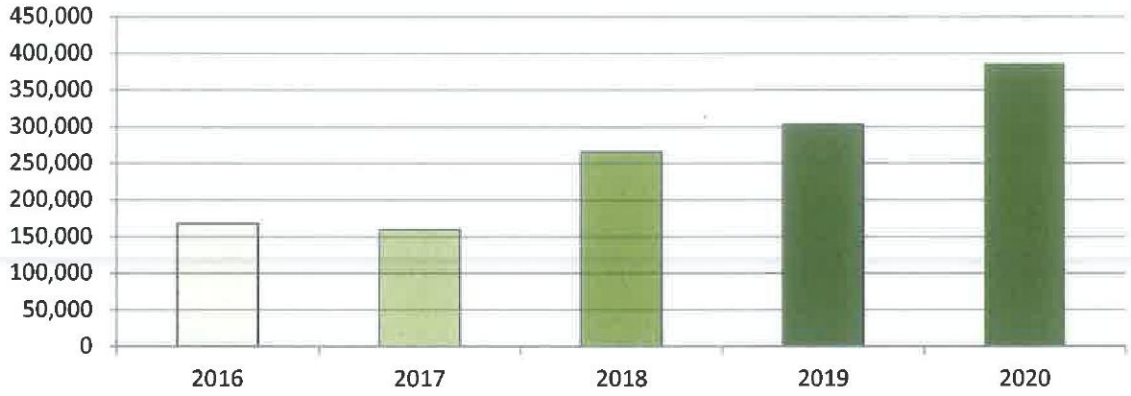


Expenditure for the year was £386,210 (2019: £302,668).

Our supported housing programme now forms the most significant part of our financial operation. We have grown this programme from our first two-bedroom house in January 2012 to twelve houses/apartments in 2020.

Our other main cost is related to our staff team, without whom our programmes would not be able to function.

The last four years have seen strong growth in our work overall, as illustrated by the following chart showing costs over time:



Result

We have carried forward a surplus of £49,014 (2019: £28,682); this helps to secure continuity for our paid staff and the ongoing work of our programmes. As in previous years, the charity received additional donations in kind in the form of office accommodation and office services from St Aldates Parochial Church Council.

Trustees have considered likely future income and expenses, bearing in mind the specific challenges of the Covid-19 pandemic and its economic impacts, along with the management actions that could be taken if we are unable to raise sufficient income in the future. Because we have had continuing success in raising new funds since the balance sheet date, the trustees consider that the going concern basis continues to be appropriate for preparing our financial statements.

Reserves

The charity had total funds at the year-end of £141,607 (2019: £92,593), of which £19,469 (2019: £69,171) were restricted. Reserves are held to ensure the stability and continuity of our work, primarily by helping to cover the future cost of employment for several of our team, whose salaries are dependent on the charity continuing to raise funds.

The trustees consider the level of unrestricted reserves to be adequate for this stage of the charity's development and would like to maintain a level of unrestricted reserves that is above £50,000 to help secure the jobs of key staff in future years and increase our capacity to respond to new opportunities.

Risk Management

ACT! is exposed to risks associated with operational activity, raising sufficient funds, managing scarce resources, the external environment, governance, and legal compliance. Risks in each of these areas is assessed in the light of changing circumstances and any necessary mitigating action is taken. The risks considered by the trustees to be the most significant are set out in the table below:

Risk	Examples of Mitigating Actions
Members aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental well-being.	Regular staff meetings as a forum to raise concerns. Client contact recording system. Informal categorisation of members and needs. Training on de-escalation methods and suicide warning. Referrals to/from external agencies for support services. Weekly intercession process. Approach benchmarked against similar groups through www.clinks.org or a risk assessment process.
Staff/volunteers aren't adequately safeguarded or enabled to flourish in their physical, spiritual or mental wellbeing.	Risk assess all residents thoroughly before taking them in to our houses. Regular staff meetings as forum to raise concerns. Clinical supervision for certain members of staff. Volunteer and mentor training. Regular catch-ups for key volunteers with their point person. Weekly intercession process.
We can't raise sufficient funds within St Aldates or externally	Keep St Aldates regularly informed about ACT's work. Annual vision night or fundraising event. Appointed a Communications and Fundraising Manager. Fundraising remains a key focus for the ACT! Director.

As the organisation grows and develops, the trustees will continue to build appropriate risk management policies and processes to reflect the changing scale and nature of the organisation.

The Future

Our work with rough sleepers and people who are vulnerably housed increased dramatically during the pandemic. This also helped us to build links with Oxford City Council and other agencies working locally in this field. As a consequence, the trustees have been considering how best to respond to the gaps that we see in the local provision for people who for all sorts of reasons become homeless. We also continue to carry a dream to establish a rural therapeutic community that complements our work in prisons and in the city. During 2021, the trustees commissioned a Pathways Study to explore further the needs presenting locally and how we might create appropriate strategic pathways between the different strands of our work. This has highlighted the importance of our highly relational approach to members of our community in a world where so many of their interactions with service provision are purely transactional.

The main focus during 2021 inevitably involves restoring face to face work, in-person meals and gatherings as Covid-19 restrictions are eased. In addition, by the end of 2021 we hope to have formulated clear plans based on the Pathways Study to begin implementing in 2022.

Accordingly, the trustees have agreed the following strategic objectives for 2021:

2021 Objectives
Revise delivery of our programmes to return to in-person working as the norm once the restrictions of Covid-19 lockdown are eased, incorporating learning from the lockdown period so that we optimise the use of technology whilst maintaining a highly relational way of working.
Commission a Pathways Study to explore further the needs of homeless people presenting locally and how we might create appropriate strategic pathways between the different strands of our work.
Maintain our housing stock at twelve houses/apartments. Strengthen the staff team working in our housing programme.
Continue to broaden our donor base and secure grant funding from several new trusts or foundations.
Refresh our risk register.

Legal and Governance Information

Registered Company number: 07279350 (Limited by Guarantee)

Registered Charity number: 1143136

Registered Office: 40 Pembroke Street, Oxford, OXI IBP

The current trustees, who are also the directors, and those who served during the year were:

- Andrae Akeh – appointed 21 January 2021
- Charlie Cleverly (Rector of St Aldates) – resigned 30 November 2020
- Frank Curry – appointed 10 September 2020
- Laura Evers
- Stephen Foster (Rector of St Aldates) – appointed 29 April 2021
- Chris Gillies (Chair and St Aldates Parochial Church Council nominee)
- Luke Harris (Treasurer)
- Phoebe Mitchell – appointed 21 January 2021
- Claire Mortimer – resigned 29 April 2021
- Crispin Westhead

The trustees have delegated day-to-day running of the charity to the ACT! Director, Dave Portway, who is the most senior paid member of staff. The ACT! Director attends trustee meetings but is not a trustee or director of the company. In addition to the ACT! Director, during 2020 the charity had six paid members of staff for the majority of the year (seconded from St Aldates Parochial Church

Council (PCC)). Thanks to our team of more than 100 volunteers, we're able to deliver a substantial amount of work with a modest complement of paid staff.

Method of appointment of trustees

One trustee shall be the Rector of St Aldates Church (or their nominee) and a further trustee is a nominee of St Aldates PCC. There must be a minimum of four trustees. Vacancies are filled either by personal invitations made to individuals known to have relevant skills matching current needs, or by advertisement. All trustees must subscribe to the charity's ethos statement. Appointments follow an assessment meeting with at least two Board members.

Induction and training of trustees

Relevant training and induction are offered to new trustees in line with their experience and knowledge of the work of ACT!.

Objectives and activities

ACT!'s primary aim is the relief of people in need, particularly offenders, ex-offenders, those who are homeless, asylum seekers and people suffering from addiction or mental illness. Our ethos and approach are set out in a separate document known as the ACT! Ethos Statement, which is available to download from the charity's web site (https://actoxford.com).

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Remuneration of Senior Managers

The ACT! Director is the only senior manager, and on appointment his remuneration package was benchmarked against comparable roles, such as CEOs of small to medium-sized charities and senior managers within the probation service.

Disclosure of information

Each of the trustees has confirmed that there is no information of which they are aware which is materially relevant to the financial statements, which is not mentioned in this report or the accounts themselves.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the Board of trustees

Chris Gillies
Chair of Trustees

Date: 27th September 21

Independent Examiner's Report to the Trustees of Aldates Community Transformation Initiatives

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020 which are set out on pages 14 to 20.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 201 1 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

G Cole

Graham Cole FCA

27 September 2021

Wenn Townsend Chartered Accountants
30 St Giles, Oxford,
OX1 3LE

Statement of Financial Activities for the year ended 31 December 2020

	Note	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Total Funds £	2019 * Unrestricted Funds £	2019 * Restricted Funds £	2019 * Total Funds £
Income and Endowments							
Donations and Legacies							
Voluntary Income - Grants		-	76,850	76,850	15,000	-	15,000
Voluntary Income - Other		104,801	2,100	106,901	36,654	50,006	86,660
Voluntary Income - Donated In-kind		80,614	-	80,614	79,471	-	79,471
Investment Income		88	-	88	166	-	166
Lettings Income		170,771	-	170,771	148,269	-	148,269
Incoming resources from charitable activities		-	-	-	1,772	12	1,784
Total Income and Endowments		356,274	78,950	435,224	281,332	50,018	331,350
Expenditure							
Expenditure on external communication and raising grants		11,445	-	11,445	-	-	-
Expenditure on Charitable Activities							
Salaries, NI and pensions	2,3	87,852	63,200	151,052	130,517	-	130,517
Lettings expenditure		177,906	3,314	181,220	142,418	-	142,418
Other ministry expenses		24,828	5,736	30,564	18,717	-	18,717
Travel and subsistence		675	280	955	4,188	-	4,188
Other administrative costs		4,852	6,122	10,974	6,828	-	6,828
		296,113	78,652	374,765	302,668	-	302,668
Total Expenditure		307,558	78,652	386,210	302,668	-	302,668
Net income/(expenditure)		48,716	298	49,014	(21,336)	50,018	28,682
Gross transfers between funds	8	50,000	(50,000)	-	-	-	-
Net income/(expenditure) after transfers		98,716	(49,702)	49,014	(21,336)	50,018	28,682
Total funds brought forward		23,422	69,171	92,593	44,758	19,153	63,911
Total funds carried forward		122,138	19,469	141,607	23,422	69,171	92,593

* as restated (see note 1).

These figures do not take into account indirect costs incurred by St Aldates PCC in supporting the charity through provision of offices, facilities, meeting rooms and support services such as accounting and payroll, all of which were donated in kind. The trustees believe it is not possible to accurately estimate the value of these services.

A hope and a future

Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Debtors	6	19,909	-
Cash at bank and in hand		159,129	133,337
Total current assets		179,038	133,337
Liabilities: amounts due within one year	7	37,431	40,744
Net current assets		141,607	92,593
Total assets less current liabilities		141,607	92,593
Net assets		141,607	92,593
Funds			
Unrestricted	A	122,138	23,422
Restricted	B	19,469	69,171
		141,607	92,593

For the year ending 31 December 2020, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by Aldates Comunity Transformation Initiatives on 27/9/21 and signed on its behalf by:

Chris Gillies (Chair of Trustees)



Statement of Cash Flows for the year ended 31 December 31 December 2020

	2020 £	2019 £
Cash flows from operating activities		
Net cash provided by operating activities	25,704	50,410
Cash flows from investing activities		
Dividends, interest and rents from investments	88	166
Net cash provided by [used in] investing activities	88	166
Change in cash and cash equivalents in the reporting period	25,792	50,577
Cash and cash equivalents at the beginning of the reporting period	133,337	82,760
Cash and cash equivalents at the end of the reporting period	159,129	133,337

Reconciliation of net income /[expenditure] to net cash flow from operating activities

	2020 £	2019 £
Net income/[expenditure] for the reporting period (as per the statement of financial activities)	49,014	28,682
Adjustments for:		
Dividends, interest and rents from investments	(88)	(166)
[Increase]/decrease in debtors	(19,909)	175
Increase/[decrease] in creditors	(3,313)	21,719
Net cash provided by operating activities	25,704	50,410

Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand and total cash and cash equivalents	159,129	133,337

Notes to the Financial Statements for the year ended 31 December 2020

1 Accounting Policies

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1

During the year the charity changed its approach to certain items of donated income - see note 3. The comparative figures have been restated to reflect this new approach. The impact on the Statement of Financial Activity has been to increase Voluntary Income - Donated-in-kind by £79,471 and (within expenditure on Charitable Activities) to increase Salaries, NI and pensions by £56,073, Lettings expenditure by £4,240, Other minsitry expenses by £16,251, Travel and subsistence by £2,528 and Other administrative costs by £379. Net income remains unchanged. There is no impact on the balance sheet at any reporting date.

The charity constitutes a public benefit as defined by FRS 102.

The financial statements have been prepared on a going concern basis, as the trustees believe that no material going concern uncertainties exist.

Incoming Resources

Voluntary Income

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Lettings Income

Lettings income comes from the management of houses used to provide supported accomodation to ex-offenders recently released from prison. The charity collects rent as lettings income for a number of properties in Oxford on behalf of the landlords, but does not itself own any property.

Income from investments

Dividends and interest are accounted for when received.

Resources expended

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the charity.

Governance Costs

There were no specific governance costs for the year ended 31 December 2020.

Lettings Expenditure

The charity pays landlords for the use of their properties

Assets and Liabilities

Current assets

Any amounts owing to the charity at 31 December in respect of fees, rents or other income are shown as debtors less any provision that might be required for amounts that might prove uncollectable.

Current Liabilities

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to expenditure.

Notes to the Financial Statements for the year ended 31 December 2020

2 Salary and Pension Cost

The charity staff are employed by St Aldates PCC and seconded to the charity. Some staff are funded directly by St Aldates PCC or through grants and donations received by St Aldates PCC and others are funded through grants received by the charity. The charity reimburses St Aldates PCC for the direct costs of employment for those staff members funded through grants received by the charity. The average number of staff seconded to ACT! from St Aldates PC was 5 [2019: 5]. All pension liabilities remain with St Aldates PCC.

3 Donations-in-kind

Certain of the activities of the ACTI community are funded by and undertaken by the St Aldates PCC although governance of those activities rests with the trustees. The value of these activities to the charity is considered to be the same as the cost to the PCC and they have been accounted for in the charity's SOFA as donated-in-kind income with the corresponding cost recorded within the applicable expenditure category.

4 Independent Examiner's Remuneration

Fees totalling £780 [2019: £750] were due to the Independent Examiner for the year.

5 Trustees remuneration

No remuneration was paid or expenses reimbursed to the trustees during the current or preceding year.

6 Debtors

Amounts due within one year

	2020 £	2019 £
Gift aid tax back	19,909	-
Other	-	-
	19,909	-

7 Creditors

Amounts due within one year

	2020 £	2019 £
Amounts due to St Aldates PCC	36,651	40,030
Accruals	780	714
	37,431	40,744

Notes to the Financial Statements for the year ended 31 December 2020

8 Funds

Analysis of net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Current assets	159,569	19,469	179,038
Current liabilities	(37,431)	-	(37,431)
	122,138	19,469	141,607

Prior Year comparatives

Analysis of net assets by fund

	Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019
	£	£	£
Current assets	64,166	69,171	133,337
Current liabilities	(40,744)	-	(40,744)
	23,422	69,171	92,593

Restricted funds	Brought Forward	Income	Expenditure	Transfers	Carried forward
	£	£	£	£	£
Current Period					
Bail Project	3,000	-	-	-	3,000
Employment Project	10,000	-	-	-	10,000
Therapeutic Community	56,153	-	-	(50,000)	6,153
Work with ex-offenders	18	14,000	(14,018)	-	-
Housing Project	-	39,700	(39,700)	-	-
Streetfood	-	5,100	(5,100)	-	-
Contributions to core costs	-	20,150	(19,834)	-	316
	69,171	78,950	(78,652)	(50,000)	19,469
Prior period					
Bail Project	3,000	-	-		3,000
Employment Project	10,000	-	-		10,000
Addiction Project	6,153	50,000	-		56,153
Work with ex-offenders	-	18	-	-	18
	19,153	50,018	-	-	69,171

The transfer between funds arose after receiving receipt from the original donor of confirmation that the donation was not restricted.

The Bail Project Fund comprises income received which must be used to support those on bail.
The Employment Project Fund comprises income received which must be used to assist ex-offenders back into work.
The Therapeutic Community comprises income received to support work amongst those suffering from addiction.
The Work with ex-offenders fund comprises income received which must be used to support the charity's work with ex-offenders.
The Housing Project Fund comprises income received to support the charity's work providing supported housing.
The Streetfood Project comprises income recevied to support the provision of food during the Covid lockdowns.
Contributions to core costs represent income specifically given to support the charity's core operating costs.

Notes to the Financial Statements for the year ended 31 December 2020

9 Related Party Transactions

St Aldates PCC (registered charity 1131154) are deemed a related party of the charity as they have a number of common trustees.

During the year, St Aldates PCC paid expenses totalling £35,794 [2019: £23,104] on behalf of the charity and these amounts were recorded as owing to the PCC. During the year the charity paid £60,000 to the PCC in settlement of the opening amount due to the PCC and in part settlement of the expenses incurred on its behalf.
The charity awarded grants of £90,763 [2019:£72,864] to the PCC in respect of staff seconded by the PCC to the charity (see note 2) and of £5,100 to support the PCC's Streetfood project. During the year £75,000 of these amounts were paid and the balance is included in the amount owed to the PCC at the year end.
At the balance sheet date the amount owed to the PCC was £36,651 [2019: £39,994].