

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

England & Wales · Charity number 1143103

Details

Other names	LSE STUDENTS' UNION
Status	Registered
Legal form	Charitable company
Company number	07710669
Registered	2011-07-26
Register	View on the Charity Commission register

Contact

Address Saw Swee Hock Centre
1 Sheffield Street
London
WC2A 2AP

Phone 02079557158

Email su.info@lse.ac.uk

Website www.lsesu.com

Activities

Objects: THE OBJECTS OF THE UNION ARE THE ADVANCEMENT OF EDUCATION OF STUDENTS AT LONDON SCHOOL OF ECONOMICS FOR THE PUBLIC BENEFIT BY: PROMOTING THE INTERESTS AND WELFARE OF STUDENTS AT LONDON SCHOOL OF ECONOMICS DURING THEIR COURSE OF STUDY AND REPRESENTING, SUPPORTING AND ADVISING STUDENTS; BEING THE RECOGNISED REPRESENTATIVE CHANNEL BETWEEN STUDENTS AND LONDON SCHOOL OF ECONOMICS AND ANY OTHER EXTERNAL BODIES; AND PROVIDING SOCIAL, CULTURAL, SPORTING AND RECREATIONAL ACTIVITIES AND FORUMS FOR DISCUSSIONS AND DEBATE FOR THE PERSONAL DEVELOPMENT OF ITS STUDENTS.

Activities: Representation Advice Education Provision and facilitation of sports Provision and facilitation of societies

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Amateur Sport, Recreation
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Camden
- City Of Westminster
- Kingston Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2024-07-31	£6,171,330	£6,063,170	£-15,775	168
2023-07-31	£5,607,944	£5,660,553	£-123,935	112
2022-07-31	£5,094,833	£4,908,295	£-71,326	37
2021-07-31	£4,085,764	£3,605,630	£-257,864	39
2020-07-31	£5,294,128	£5,560,594	£-737,998	97

Trustees


Name	Role	Appointed
Dr Rosa Scoble		2024-09-11
Eva Okunbor		2024-09-11
Helen Bourne		2023-07-01
Isabel Alice Jones Howe		2025-07-01
Jessica Ching Kay Chiu		2025-07-01
Nooralhoda Tillaih		2025-07-01
Otitochukwu Serene Molokwu		2024-07-01
Robel Iyassu		2022-09-14
Sachin Bhopal-Myers		2025-07-01
William Neil Weston		2025-07-01

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

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Accounts

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LSE
STUDENTS'
UNION

LONDON SCHOOL OF ECONOMICS STUDENTS'
UNION TRADING AS LSE STUDENTS' UNION
ANNUAL REPORT 2023/24

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01

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02

INTRODUCTION

BY TITO MOLOKWU,
General Secretary & Chair of the Trustee Board

➤ **LSE Students' Union (LSESU) is the heart of student life at LSE.** Together, we empower and engage students throughout their university journey, working to advance their education and shape tomorrow. As LSE celebrates 130 years of history in 2025, LSESU is proud to be a key part of this legacy, contributing to the institution's mission to inspire and support the leaders of the future. LSESU continues to grow as a hub of opportunity and innovation, overseeing all sports clubs, societies, and democratic functions at LSE. Our strong partnerships with LSE and increased collaborations with academic departments ensure students have more opportunities than ever to explore their passions and develop their skills. Participation in democratic processes continues to flourish, in our 2024 Winter Term Elections we had a 24% voter turn out. LSESU continues to empower students to shape the future of their community and Union. In response to current challenges such as the Cost of Living Crisis, LSESU remains committed to supporting students. From our Clubs and Societies team to all our departments—Events, Advice, and more—we work collaboratively to

ensure every student can access the resources, opportunities, and experiences they need to succeed and thrive.

This year, LSESU is embarking on an exciting new chapter under our Strategy, Shaping Tomorrow. We are focusing on strengthening our partnerships with the school and expanding collaboration across departments to deliver a more cohesive and impactful student experience. Together, our LSESU team is dedicated to realising our vision for a Union that empowers every student to thrive academically, socially, and personally.

In 2022, we celebrated the 125th anniversary of the founding of LSESU, a history rich in progressive change as an institution which, since 1897, has gone on to shape tomorrow. The Sabbatical Officers and I are excited to be leading the LSE SU in advancing the education, experience of all students and championing their voices.



Tito Molokwu
LSESU General Secretary 2024/25.
Chair of the Board of Trustees 2024/25.

28 April 2025





“

It is important to reflect on the year and our journey, but what excites us most is the path in front of us.

”

03 INTRODUCTION

BY GRACE BROCKHUS, Acting Chief Executive Officer

The 2023/24 academic year presented LSESU with both unique challenges and remarkable opportunities for growth. Against a backdrop of significant institutional change at LSE, including three different Presidents and Vice-Chancellors, our organisation demonstrated exceptional adaptability and commitment to student support.

The year was marked by complex challenges: from navigating the impacts of the Marking and Assessment Boycott to responding to critical campus discussions around sexual misconduct, and supporting our diverse community through international conflicts that deeply affected many of our students. Throughout these challenges, LSESU remained steadfast in its commitment to representing student interests whilst fostering an environment of constructive dialogue and support.

Despite the resignation of our Education Officer in the Autumn Term, our Executive Officer team delivered substantial improvements across key strategic areas. We successfully launched LSE's new Access and Participation Plan, enhanced mental health provisions with department-specific advisers, and modernised critical systems including the new LSE for You platform. The introduction of our 'Report + Support' platform marked a significant step forward in our commitment to student safety and wellbeing.

Infrastructure developments, including the confirmed redevelopment of Bankside House and the reopening of the Denning Café with subsidised meal options, demonstrated our practical commitment to improving student life. Meanwhile, our new 2024-2030 Strategy sets an ambitious course for deeper integration with LSE departments and enhanced student engagement.

As we close this chapter, LSESU's achievements reflect not just organisational success, but the collective strength of our student community. The launch of new partnerships through the London Students' Assembly and SciencePo's Entente Cordiale project positions us strongly for future growth and collaboration. These initiatives, combined with our reformed democratic procedures and executive policy frameworks, lay a solid foundation for LSESU's continued evolution as a leading student representative body.

Grace Brockhus
LSESU Acting Chief Executive

28 April 2025

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THE UNION AND ITS TRUSTEES

LSESU is a not-for-profit organisation run by and for London School of Economics and Political Science (LSE) students. Our aim is to help our members make the most of all the life-changing experiences open to them during their studies at the university.

➤ Founded in 1897, LSESU is a charity and a company, operating under the 1994 Education Act and registered with the Charity Commission.

All LSE students automatically become LSESU members when they enrol at LSE. By joining us, our members gain access to all of our groups – such as societies, athletics union clubs, and campaigns – and services – such as our gym and independent Advice Service.

Since we are a member-led organisation, any member can step up for election in a range of elected representation posts, ranging from volunteer trustees and part-time officers to full time paid sabbatical officers. Our members can also use their voice and vote in **regular elections, Union General Meetings (UGM)**, and Annual General Meetings (AGM).

Our Trustee Board has overall responsibility for the legal, strategic, and financial health of the Students' Union. This means that it is the ultimate decisionmaker and has collective responsibility for all activities at LSESU. The Trustee Board makes sure we're the best we can be today, while also thinking about how we can be better for the future. Trustees are guided by three main considerations:

1



To make sure everything we do **BENEFITS** our students

2



To ensure that the Union is **FINANCIALLY SOLVENT**

3



To ensure that everything we do is **LEGALLY PERMISSIBLE**

The Trustee Board consists of up to four external trustees, five sabbatical officers, four students and one external member (or more) appointed by the trustees themselves. Internal trustees are elected by our members during first (Michaelmas) or second (Lent) term elections, serving up to two years. The trustees work closely with LSESU staff and make major decisions about the activities and services of the Union.

All trustees undertake an induction programme and are given briefings on the organisation's operations and goals. The induction programme, delivered by the company secretary, covers the nature of the trustee role, provides an understanding of the legal responsibilities of being a trustee, and provides an appreciation of LSESU's vision, mission and values, as well as the relationship between

trustees and staff teams. Newly elected or appointed trustees are invited to attend one or more board meetings before taking up their positions.

The board undertakes regular self-assessment and further development initiatives as required, ensuring commitment to continuous improvement and effectiveness.

The Students' Union's governing document is its **Constitution (Memorandum and Articles of Association)**, supported by the **LSESU Byelaws**. These set out in detail the rules that we follow. A list of the current trustees are available at: www.lsesu.com/union/trustees/

After the student led democracy review in 2022, plans are in place to radically change how LSE students can input into Union activity.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

➤ **The trustees** (who are also directors of the charitable company for the purpose of company law) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

Company law requires the trustees prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its net incoming resources for that year.

In preparing these financial statements, the trustees are required to:

- **Select suitable accounting policies and then apply them consistently.**
- **Observe the methods and principles in the Charities Statement of Recommended Practice.**
- **Make judgments and accounting estimates that are reasonable and prudent.**
- **State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.**
- **Prepare the financial statements presuming that the organisation will continue to operate unless it is inappropriate to presume that it will not.**

The trustees are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website.

The Trustees confirm that they have referred to the Charity Commission general guidance on public benefit when reviewing the charity's aims and objectives in planning future activities.

On behalf of the Trustee Board



28 April 2025

Tito Molokwu
LSESU General Secretary 2024/25.
Chair of the Board of Trustees 2024/25.

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OUR GOVERNANCE AND OPERATIONS

➤ LSESU OPERATES ON DEMOCRATIC PRINCIPLES, working for and with our members. Our members are represented by people they elect, such as trustees, part-time officers, and full-time Sabbatical Officers. The Union holds regular Union General Meetings (UGM) through which students are able to propose and vote on motions.

Student representation is delegated to the General Secretary who, along with fellow student officers, focuses on policy, lobbying and advocacy in order to ensure that LSE's students are heard in university fora. The Sabbatical Officer team is made up of four full time officers (Education Officer, Activities and Development Officer, Community and Welfare Officer, and the General Secretary).

The Union also employs a number of non-student core staff to provide continuity, consistency and knowledge in the management of its many activities. Day-to-day operational and staff management is delegated to the Chief Executive who is accountable to the Trustee Board for strategy implementation and operational performance.

The Trustee Board meets at least five times per year to receive reports from subcommittees, officers, staff, and the Chief Executive, to review the Union's strategic and operational performance, and to review and agree organisational policies.

EMPLOYEES

In 2023/24, the Union employed an average of



and the total number of student staff employed in the year was



Staff are employed to provide key services such as our Advice Service, support for student groups, academic representation, and our range of catering facilities. Staff are overseen by senior leaders.



SENIOR LEADERS SALARIES

(Key Management Personnel)

➤ The remuneration of senior management is consistent with human resources policies across the organisation, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union's success.

The appropriateness and relevance of the remuneration policy is reviewed periodically including reference to comparisons with other unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Union's charitable vision and purpose is primarily dependent on our key management personnel. Staff costs are the largest single element of our charitable expenditure.

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OUR IMPACT

➤ **2023/24** LSESU underwent a strategic transformation under new CEO leadership, emphasising enhanced partnerships and stronger networks within LSE. A key focus on departmental engagement has yielded measurable results, with student satisfaction reflected in the National Student Survey (NSS) scores **rising from 66% to 69% between 2023 and 2024**. This positive trajectory demonstrates our strengthened ability to meet student needs through targeted, collaborative approaches.





STUDENT VOICE



“I want to particularly highlight how helpful my experience was with the Advice Service when in a desperate state, needing to access the Hardship Fund. I was quickly supported and guided on email with my application, and most importantly, was shown empathy and compassion throughout the process. Thank you!”

Advice Service User



➤ **Representing students** is at the core of our mission. Our student voice and representation team ensure that all our representative and democratic channels are run effectively and openly.

LSESU strengthened its student representation in 2023/24 through enhanced democratic engagement and support services. **We expanded our Academic Representative program to 487 reps, an increase of 77 from the previous year, achieving 81% coverage across programs with 40% of reps completing training.** For 2024/25, we’re implementing a new departmental autonomy approach to improve representation further.

Electoral participation **showed significant growth, with Autumn Term elections achieving 9.7% turnout (2% increase from 2022) and Winter Term elections reaching 24% - double the sector average.** Both elections saw increased participation from underrepresented groups, **with notably high engagement from BME (61%) and international students (59%).**

Democratic processes remained robust with three Town Halls and Student Panels each term. The Democracy Committee approved six policies, with five passed through Student Panels and **one achieving 89% approval in**

an all-student referendum with record-breaking participation (2,584 votes).

Our BME Mentoring Scheme continued to thrive, matching **252 mentees with 117 mentors, achieving exceptional satisfaction rates (79% mentors, 97% mentees rating it “excellent” or “good”).**

Additionally, our Advice Service handled **663 cases and facilitated £94,266.80 in financial awards, maintaining an 84% recommendation rate.** Looking ahead, we’ve prepared 201 sessions for our new Consent Ed Training initiative, with 47 student facilitators ready for the 2024/25 launch.

COMMUNITIES

START



The 2023/24 academic year marked significant engagement in LSESU's student activities and sports programs. Our **260 registered societies attracted 5,882 student members, organizing approximately 2,000 events and 25 trips**. Flagship events included the RAG Fashion Show, specialized conferences like the China Development Forum and Law Summit, and cultural productions from the Drama Society and African-Caribbean Society.

Student initiatives received substantial support through the Students' Union Fund (SUF), with **£159,522 awarded across 133 applications**, facilitating events from annual balls to sporting competitions. Leadership development flourished as over 900 students assumed committee positions, participating in our enhanced Student Leaders Conference.

Sports participation reached new heights with over **2,500 students engaged across 45 clubs**, including three newly established teams. Athletic achievements included 777 BUCS and LUSL matches, highlighted by the Table Tennis team's Southern Premiership victory and subsequent European Games qualification in Hungary. Performance clubs excelled, with the Dance showcase at the Peacock Theatre drawing over 500 spectators.

The Athletics Union's social calendar proved particularly successful, with signature events like **Welcome Week, Carol, Fight Night, and the End-of-Year Ball selling over 3,300 tickets**. Weekly Sports Nights maintained consistent popularity with around 500 attendees. Additionally, recreational sports programs offered accessible activities including Football, Basketball, and Yoga, engaging approximately 200 participants throughout the year.

“The diverse sports clubs at LSESU helped me find my community and stay active!”

SABBATICAL OFFICER PROJECTS

Our Sabbatical Officers are at the heart of our representation work.

➤ Depending on their role, they have core responsibilities (such as attending stakeholder meetings, internal panels, and LSE fora such as boards and committees) as well as their own projects based on campaigning commitments. Some of these projects included only one Sabbatical officer, and others were done as a team.

This year, members of the sabbatical team:



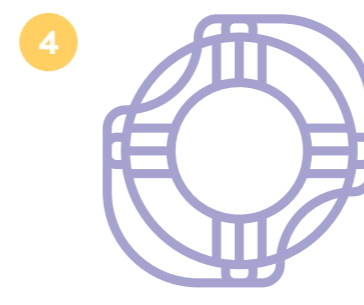
1 The Union championed financial accessibility and student support through a comprehensive overhaul of LSE's support systems. Key achievements include launching a new Access and Participation Plan, securing an enhanced bursary model for 2025, establishing the Gender Expression Fund, and increasing accommodation hardship support. These initiatives represent a significant step toward making LSE education more accessible to all.



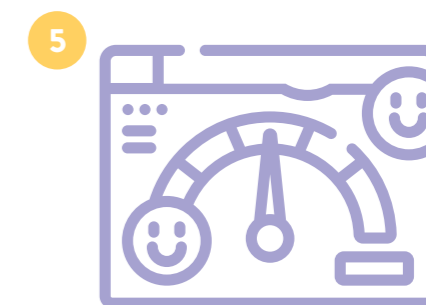
2 LSESU led significant technological and administrative improvements, notably overseeing the launch of the new LSE for You platform, replacing its 25-year-old predecessor. This modernisation included centralising examination deferrals and expanding e-exam capabilities for quantitative subjects. The initiative also encompassed new AI policies, including Microsoft Copilot.



3 Student wellbeing saw substantial enhancement through the deployment of mental health advisers across all departments. The transformation included implementing a new counseling appointment system, achieving Student Minds University Mental Health Charter recognition, and launching the 'Report + Support' platform in 2024 to address harassment and discrimination more effectively.



4 Student life infrastructure expanded significantly with the confirmed redevelopment of Bankside House and the opening of Eslanda Robeson House. Campus facilities improved with the revival of the Denning Café, offering affordable £2.99 meal deals, and the launch of the Hall-Carpenter Room, enhancing community spaces for marginalised students.



5 The Union strengthened its strategic positioning through the launch of its 2024-2030 strategy, focusing on deeper departmental integration and student empowerment. This was supported by reformed democratic procedures, new Executive Policy frameworks, and enhanced partnerships through the London Students' Assembly and SciencePo's Entente Cordiale project.

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LOOKING AHEAD

We are determined to be a Union for all LSE students, to make your voice heard and to make change happen, while supporting students wellbeing.

The next year will see:

- > More opportunities for post graduate students to get involved in their students' union
- > Implementation of the new strategy to drive LSESU towards department delivery
- > A streamlined approach to supporting society and sport club events and we will make the SU Marshall Building the Home of LSE Sport on campus

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FINANCE SUMMARY



Income

➤ LSESU unrestricted income for the year increased to **£4,598,152** (**£4,205,062 in 2023**). This was primarily due to a cost-of-living increase in grant income from the School; an increase in service charge and rent reimbursement from the School; and increased trading activities following the re-opening of the Denning café. Commercial income increased from **£648,642 in 2023 to £750,260 in 2024**.



Costs

➤ Total expenditure from unrestricted funds before pension deficit for the year was **£4,268,769** (**£3,952,539 in 2023**) as a result of the increased activity. Total expenditure from unrestricted funds including pensions deficit funding was **£4,404,693** (**£4,121,944 in 2023**).



Outcomes

➤ The outcome for the year was a general funds surplus before pension gains or losses of **£329,383** (**£252,523 in 2023**). After the pension charges, this results in a general funds surplus of **£193,459** (**£83,118 in 2023**).



Restricted Funds

➤ Restricted Funds are funds for which LSESU acts as a custodian. These include monies held for student groups (ratified sports clubs and societies, which are branches of LSESU). These funds are raised by groups for themselves, raised through grants received from LSE and other external organisations for specific student-facing projects. Restricted funds also include the Student Union Fund, which is a fund from LSE that students and groups can apply to in order to support projects positively impacting the student community. During the year there was a net deficit on restricted funds of **£85,299** (**£135,727 deficit in 2023**), giving a year end balance of **£679,327**.



Future Funding

➤ LSESU has sufficient funds to meet its future obligations for 2024/25, but an increase in funding remains a priority. The subvention grant from LSE for 2024/25 has been confirmed at **£1,365,527**. **The Student Union Fund remains at £150,000**. Total grant income from LSE for 2024/25 is **£2,372,599**, including **£226,195** for the LSESU run spaces in the Marshall Building (**£3,831,521 in 2023 including £181,261** for the Marshall spaces).



Fixed Assets

➤ **£38,178** of café equipment, furniture, and IT equipment was purchased during the year



Reserves

➤ Unrestricted general reserves at the end of the year were **£726,045 (£505,532 in 2023)**. Of these general reserves, £400k has been earmarked for investment to fund Partnership activities with LSE; to make significant improvements to the SU's spaces to the benefit of its members; to invest in the implementation of new systems; and to cover the cost of strategic change initiatives. The proposed **£1,620,781** SUSS pension liability is shown as a separate designated fund as payments do not fall due immediately (**£1,606,311 in 2023**).



Reserves Policy

➤ LSESU reserves policy is that general (unrestricted) reserves should be **£300,000**, and the Union is compliant with this policy at year end. At this level, we believe that we would be able to continue the essential student-facing activities of the organisation in the event of a significant decline in non-School funding whilst allowing time to re-establish income-generating activities. Excess reserves of **£426k** have been accumulated and will be spent down over the coming financial to cover costs of strategic change and improvements to our spaces.



Risk Management

➤ The Trustee Board is responsible for LSESU's risk management and the effectiveness of internal controls. On behalf of the trustees, the Senior Leadership Team documents major risks and mitigating measures, and presents these to the Audit and Risk Committee for review on a quarterly basis. The key risks for 2023/24 were poor governance, and a finance platform that was not fit for purpose. Mitigating steps were identified such as a board effectiveness and governance review, which will taking place in the 2024/25 financial year, and a migration to a new finance platform, which took place in January 2025.



Relationship with the London School of Economics and Political Science (LSE)

➤ The Union receives a block grant from the School and occupies spaces in School-owned buildings. The occupation and use of these spaces is set out in a Memorandum of Understanding between LSESU and the School. In addition to the provision of space, the School also pays for utilities, caretaking and cleaning staff. This support is intrinsic to the relationship between the School and LSESU. Although LSESU continues to generate supplementary funding from various mutual trading activities, it will always be dependent on the School's support. The Trustees consider it reasonable to anticipate that this or equivalent support from the School will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the School to ensure the financial viability of its student representative body in one form or another. The Trustees therefore consider the Union to be financially viable for the foreseeable future.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

For the year ended 31 July 2024

Board of Trustees	Sana Agarwal	Appointed 1 July 2024
	Lauren Amdor	Appointed 1 July 2024
	Marie-Helene Blattment Lenoir	
	Helen Bourne	Appointed 1 July 2023
	Zarli Dickinson	Appointed 1 July 2024
	Robel Iyassu	
	Otitochukwu Serene Molokwu	Appointed 1 July 2024
	Eva Okunbor	
	Rosa Scoble	
	Vaidahi Sharma	Appointed 1 July 2023
	Wajiha Umar	Appointed 1 July 2024
	Reese Wong	Appointed 1 July 2024
	Christopher Adewoye	Resigned 30 June 2024
	Onkyeka Aghatise	Resigned 30 June 2024
Joshua Goldman	Resigned 11 October 2023	
Sarah Onifade	Resigned 30 June 2024	
Linea Francesca Petrela Paiement	Resigned 30 June 2024	
James Edgar Relf	Resigned 30 June 2024	
Company Secretary	Nicholas Smith	
Principal Officers	Ben Whittaker	Chief Executive
	Grace Brockhus	Head of Student Communities
	Freda Chisambi	Head of Communications and Marketing
Company reg. no.	7710669	
Charity reg. no.	1143103	
Registered office	LSE Students' Union Saw Swee Hock Student Centre 1 Sheffield Street London, WC2A 2AP	
Auditors	Knox Cropper LLP 65 Leadenhall Street London EC3A 2AD	
Solicitors	Bates Wells and Braithwaite 2 - 6 Cannon Street London, EC4M 6YH	
Bankers	NatWest Connaught House 65 Aldwych London, WC2B 4DS	

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2024**

(registered company no. 07710669)

We have audited the financial statements of London School of Economics Students' Union (the 'charitable company') for the year ended 31 July 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2024**

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2024**

(Continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Companies Act 2006.
- We understood how the charitable company is complying with those frameworks via communication with those charged with governance, together with the review of the charity's documented policies and procedures. The charitable company is required to comply with both company law and charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override and allocation of costs to charitable activities and restricted funds.
- Our approach was to check that the income from grants and donations were properly identified and accurately disclosed, that expenditure complied with the control procedures and was appropriately charged. We also reviewed the transactions with the subsidiary company, major journal adjustments along with unusual transactions and considered the identification and disclosure of related party transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.



Shoaib Arshad (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper LLP

Chartered Accountants & Statutory Auditors

65 Leadenhall Street

London

EC3A 2AD

28 April 2025

Knox Cropper LLP Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 July 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	3,811,753	150,000	3,961,753	3,670,785
Charitable activities	5	-	1,423,178	1,423,178	1,252,882
Other trading activities	3	684,655	-	684,655	648,642
Investments	4	36,138	-	36,138	17,177
Other	6	65,606	-	65,606	18,458
TOTAL		4,598,152	1,573,178	6,171,330	5,607,944
EXPENDITURE ON:					
Charitable activities		4,268,769	1,658,477	5,927,246	5,491,147
Other costs					
Pension costs - Past Service Deficit		135,924	-	135,924	169,405
TOTAL EXPENDITURE	7	4,404,693	1,658,477	6,063,170	5,660,552
Net Income		193,459	(85,299)	108,160	(52,608)
NET MOVEMENT IN FUNDS		193,459	(85,299)	108,160	(52,608)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 AUGUST 2023		(888,561)	764,626	(123,935)	(71,326)
TOTAL FUNDS AT 31 JULY 2024		£ (695,102)	£ 679,327	£ (15,775)	£ (123,934)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION
Company limited by guarantee (registered company no. 07710669)

BALANCE SHEET
As at 31 July 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	11	112,032	124,615
Investments		-	-
		<u>112,032</u>	<u>124,615</u>
CURRENT ASSETS			
Stocks		20,427	23,383
Debtors	12	699,683	368,876
Cash at bank and in hand		1,866,214	1,540,069
		<u>2,586,324</u>	<u>1,932,328</u>
CREDITORS: amounts falling due within one year	13	<u>(1,216,391)</u>	<u>(691,749)</u>
NET CURRENT ASSETS		<u>1,369,933</u>	<u>1,240,579</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,481,965	1,365,194
CREDITORS: amounts falling due after one year	14	<u>(1,497,740)</u>	<u>(1,489,129)</u>
TOTAL NET LIABILITIES		<u>£ (15,775)</u>	<u>£ (123,935)</u>
FUNDS			
Unrestricted funds:			
Designated funds	17	(1,421,147)	(1,394,093)
General fund	17	726,045	505,532
		<u>(695,102)</u>	<u>(888,561)</u>
Restricted funds	17	679,327	764,626
		<u>£ (15,775)</u>	<u>£ (123,935)</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and section 1a of the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 28 April 2025 and signed on their behalf by:-



Tito Molokwu, Chair of Board of Trustees

The annexed notes form part of these financial statements

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

CASH FLOW STATEMENT
For the year ended 31 July 2024

	2024 £	2023 £	
Cash flows from operating activities	108,160	(52,608)	
Adjustments for:			
Depreciation	50,762	25,522	
Increase in stocks	2,955	(3,243)	
Increase in debtors	(330,807)	(18,866)	
Increase in creditors	533,253	125,367	
Investment income	(36,138)	(17,177)	
	<u>328,185</u>	<u>58,995</u>	
Cash flows from investing activities			
Purchase of tangible fixed assets	(38,178)	(10,767)	
Return on investment - interest receivable	36,138	17,177	
	<u>(2,040)</u>	<u>6,410</u>	
Net (decrease)/increase in cash and cash equivalents	<u>326,145</u>	<u>65,405</u>	
Cash and cash equivalents at 1 August 2023	1,540,069	1,474,664	
Cash and cash equivalents at 31 July 2024	<u>£ 1,866,214</u>	<u>£ 1,540,069</u>	
Components of cash and cash equivalents			
	At 1 August 2023	Cashflows	At 31 July 2024
Cash at bank and in hand	<u>£ 1,540,069</u>	<u>£ 326,145</u>	<u>£ 1,866,214</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2024

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities (under section 1a) and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

Going Concern

After making enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees' Responsibilities in the Annual Report.

Company status

The London School of Economics Students' Union is an incorporated charity: a private limited company limited by guarantee and charity registered in the UK (Charity number 1143103. Company Number: 07710669). Its registered office is at LSE Students' Union, Saw Swee Hock Student Centre, 1 Sheffield Street, London, WC2A 2AP.

The principal activities are campaigning, representation, provision of social activities and the organisation of sporting and recreational activities and opportunities. The Charity meets the definition of a public benefit entity.

Fund accounting

London School of Economics Students' Union administers and accounts for a number of charitable funds, as follows:-

Unrestricted Funds representing unspent income which may be used for any activity/purpose at the Trustees' own discretion;

Restricted funds raised and administered by the Union for specific purposes as determined by students, such as Clubs and Societies Accounts, as well as revenue received for purposes specified by the donor and also (if not material enough to require a separate column in the SoFA) any small capital grants received from the School.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2024

Incoming resources

All income and capital resources are recognised in the accounts when the entitlement to the income or endowment arises, there is probable economic benefit to the Union and the amount can be reliably quantified.

Grants received are credited to income according to the period to which they relate and treated as unrestricted unless restrictions are specified by the provider relating to spending of that income, in which case they are treated as restricted.

Income from commercial activities includes amounts received in exchange for supplying goods and services through the Union's bar, catering, gym and retail outlets, with amounts recognised based on the date of sale.

Media sale income includes sponsorship relating to Welcome Fair stalls, which is accounted for when the contractual entitlement to the income arises, and NUS Extra card income which is accounted for based on sales arising in the period.

Club and societies' income includes membership, sponsorship and grant income which is treated as restricted.

Resources Expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure includes irrecoverable VAT and comprises the direct and indirect costs of delivering public benefit. Governance costs are those incurred for compliance with constitutional and statutory requirements, such as the annual audit, annual elections and training for sabbatical officers.

Other central overhead costs, as well as governance costs, are apportioned to charitable and other projects/activities or a usage basis, pro rata to the total costs of each project or activity undertaken.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £4,000 cost per item/set. Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	25% per annum on cost
Computer and Office Equipment	25% per annum on cost
Gym equipment	20% per annum on cost
Improvements to Buildings	10% per annum on cost

Termination benefits

Termination benefits are accounted following a commitment by legislation, by contractual or other agreements with employees to make payments (or provide other benefits) to employees when the Union terminates their employment.

Leased assets

Rentals payable under operating leases are charged as expenditure on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2024

Stock

Stock is valued at the lower of the cost or net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include cash debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at fair value. Cash is cash at bank and in hand.

Pensions

Retirement benefits to employees of the Union are provided through two pension schemes, one defined benefit (SUSS) the other defined contribution (Scottish Widows).

In relation to the multi-employer defined benefit scheme which is closed to future accrual, as set out in note 15, full provision is made for the total agreed contributions payable to meet the fund deficit. The provision is based on the total contributions payable at the year end, discounted to net present value.

In relation to the defined contribution scheme, as set out in note 16, contributions are accounted for as they fall due.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable. The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are that of the SUSS pension scheme deficit as disclosed in note 15.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024
2. DONATIONS AND LEGACIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
University Block Grant	1,168,796	-	1,168,796	1,140,289
University other grants	901,614	150,000	1,051,614	876,144
Other Grants	5,000	-	5,000	-
Space Grant	1,736,343	-	1,736,343	1,654,352
Capital Grant	-	-	-	-
	£ 3,811,753	£ 150,000	£ 3,961,753	£ 3,670,785

Comparative donations and legacies

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
University Block Grant	1,140,289	-	1,140,289
University other grants	726,144	150,000	876,144
Space Grant	1,654,352	-	1,654,352
Capital Grant	-	-	-
	£ 3,520,785	£ 150,000	£ 3,670,785

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Trading income	625,655	-	625,655	598,102
Other generated income	59,000	-	59,000	50,540
	£ 684,655	£ Nil	£ 684,655	£ 648,642

Comparative income from other trading activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Trading income	598,102	-	598,102
Event income	50,540	-	50,540
	£ 648,642	£ Nil	£ 648,642

NOTES TO THE FINANCIAL STATEMENTS
 For the year ended 31 July 2024
4. INVESTMENT INCOME

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Interest receivable from:				
Bank interest	36,138	-	36,138	17,177
	<u>£ 36,138</u>	<u>£ Nil</u>	<u>£ 36,138</u>	<u>£ 17,177</u>

Comparative investment income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Interest receivable from:			
Bank interest	17,177	-	17,177
	<u>£ 17,177</u>	<u>£ Nil</u>	<u>£ 17,177</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Clubs and Societies	-	1,423,178	1,423,178	1,252,882
	<u>£ Nil</u>	<u>£ 1,423,178</u>	<u>£ 1,423,178</u>	<u>£ 1,252,882</u>

6. OTHER INCOME

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Other income	65,606	-	65,606	18,458
	<u>£ 65,606</u>	<u>£ Nil</u>	<u>£ 65,606</u>	<u>£ 18,458</u>

Comparative other income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Other income	18,458	-	18,458
	<u>£ 18,458</u>	<u>£ Nil</u>	<u>£ 18,458</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024
7. RESOURCES EXPENDED

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2024 £
Cost of charitable activities					
Trading activities	195,163	437,134	181,553	574,389	1,388,239
Student Communities	-	536,083	239,982	695,173	1,471,238
Student Representation	-	414,426	35,463	539,461	989,350
Support and advice	-	107,049	98,731	136,132	341,912
Marketing and Communications	-	197,329	-	39,376	236,705
Clubs and societies	-	-	1,499,802	-	1,499,802
Total charitable expenditure	<u>£ 195,163</u>	<u>£ 1,692,021</u>	<u>£ 2,055,531</u>	<u>£ 1,984,531</u>	<u>£ 5,927,246</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	72,601	418,564	155,825	646,990
Student Communities	90,241	520,257	174,916	785,414
Student Representation	70,045	403,826	135,635	609,506
Support and advice	17,639	101,693	34,156	153,488
Marketing and Communications	5,113	29,476	9,900	44,489
Total charitable expenditure	<u>£ 255,639</u>	<u>£ 1,473,816</u>	<u>£ 510,432</u>	<u>£ 2,239,887</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

7. RESOURCES EXPENDED (continued)

Comparative resources expended

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2023 £
<i>Cost of charitable activities</i>					
Trading activities	153,380	423,300	112,096	574,985	1,263,761
Student Communities	-	469,489	227,776	591,478	1,288,743
Student Representation	-	469,051	40,399	591,478	1,100,928
Support and advice	-	92,194	98,881	111,138	302,213
Marketing and Communications	-	117,895	-	37,673	155,568
Clubs and societies	-	-	1,379,934	-	1,379,934
<i>Total charitable expenditure</i>	<u>£ 153,380</u>	<u>£ 1,571,929</u>	<u>£ 1,859,086</u>	<u>£ 1,906,752</u>	<u>£ 5,491,147</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
<i>Cost of charitable activities</i>				
Trading activities	77,160	417,881	157,104	652,145
Student Communities	82,691	447,832	143,646	674,169
Student Representation	82,691	447,832	143,646	674,169
Support and advice	15,537	84,147	26,991	126,675
Marketing and Communications	5,267	28,524	9,149	42,940
<i>Total charitable expenditure</i>	<u>£ 263,346</u>	<u>£ 1,426,216</u>	<u>£ 480,536</u>	<u>£ 2,170,098</u>

Resources expended include:

	2024	2023
Auditors' remuneration:		
Audit fee	10,740	6,525
Other services	1,260	1,260
Depreciation - on owned assets	50,762	25,522

Details of staff costs are given in Note 9.

Details of Support costs is given in Note 8.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

8. SUPPORT COSTS

	Total	<i>Total</i>
	2024	<i>2023</i>
	£	<i>£</i>
Irrecoverable VAT	116,695	<i>146,139</i>
Bank Charges	4,149	<i>2,980</i>
Insurance	31,516	<i>26,856</i>
Consultancy and Professional Fees	100,076	<i>59,794</i>
Affiliations and subscriptions	54,143	<i>32,953</i>
Auditors' remuneration	12,000	<i>7,785</i>
Training and Development	15,048	<i>19,108</i>
Telephone	3,984	<i>9,580</i>
Printing and Photocopying	2,631	<i>-</i>
Depreciation (non-commercial assets)	17,199	<i>14,312</i>
Office Stationery and Minor Equipment	25,138	<i>50,251</i>
Recruitment Expenses	15,134	<i>22,674</i>
Website costs	19,816	<i>16,115</i>
Card Processing Fees	15,240	<i>23,067</i>
Licenses	16,005	<i>18,111</i>
Bad Debt Write Off	(12,290)	<i>3,978</i>
Sundry Costs	73,948	<i>26,833</i>
	£ 510,432	<i>£ 480,536</i>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

9. STAFF NUMBERS AND COSTS

	2024	2023
	£	£
Wages and salaries	1,535,738	1,424,972
Social security costs	116,253	112,499
Pension costs - current services costs	36,365	32,563
Other staff costs	3,665	1,896
	<u>1,692,021</u>	<u>1,571,930</u>
Pension costs - past services deficit	135,924	169,405
	<u>£ 1,827,945</u>	<u>£ 1,741,335</u>

	2024	2023
	Number	Number
The average weekly number of employees, head-count, during the period was:		
Permanent staff	36	37
Student and casual staff	132	75
	<u>168</u>	<u>112</u>

	2024	2023
	£	£
The cost of key management was as follows:		
Sabbatical Officers	62,080	132,053
Senior management	314,444	305,635
	<u>£ 376,524</u>	<u>£ 437,688</u>

Number of Sabbatical Officers	<u>4</u>	<u>5</u>
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One (2023 - one) employee received remuneration of more than £60,000
The accounts include termination payments totalling £nil (2023 - £nil).

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Sabbatical Officers and senior management.

10. TRUSTEES REMUNERATION AND BENEFITS

Sabbatical officers are paid as authorised in the Union's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work included voicing student opinion with the University and local community, defending and extending the rights of students through petitions etc. and also organising and supporting student volunteers and service provision for them. Details are included in note 9.

No members of the Board of Trustees received reimbursement of expenses (2023 - £507).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024
11. TANGIBLE FIXED ASSETS

	Fixture and fittings £	Other fixed assets £	Total £
Cost			
At 1 August 2023	164,384	134,382	298,766
Additions	38,178	-	38,178
At 31 July 2024	<u>202,562</u>	<u>134,382</u>	<u>336,944</u>
Depreciation			
At 1 August 2023	119,345	54,805	174,150
Charge for the year	23,886	26,876	50,762
At 31 July 2024	<u>143,231</u>	<u>81,681</u>	<u>224,912</u>
Net book value			
At 31 July 2024	<u>£ 59,331</u>	<u>£ 52,701</u>	<u>£ 112,032</u>
At 31 July 2023	<u>£ 45,039</u>	<u>£ 79,577</u>	<u>£ 124,616</u>

12. DEBTORS

	2024 £	2023 £
Due within one year		
Trade debtors	360,403	88,907
Prepayments	266,197	240,844
VAT repayment due	63,102	36,701
Other debtors	9,981	2,424
	<u>£ 699,683</u>	<u>£ 368,876</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	536,408	95,364
Deferred income	281,090	272,179
Social security and other taxes	29,071	26,658
Other creditors	197,299	80,248
Pension costs - Past Service Deficit	123,041	117,182
Accruals	49,482	100,118
	<u>£ 1,216,391</u>	<u>£ 691,749</u>
<u>Deferred income</u>		
Balance at 1 August 2023	272,179	269,568
Amount released to incoming resources	(272,179)	(269,568)
Amount deferred in the year	281,090	272,179
Balance at 31 July 2024	<u>£ 281,090</u>	<u>£ 272,179</u>

Deferred income includes a proportion of space grant relating to future period of £260,026 (2023 - £257,965) and other items totalling £21,064 (2023 - £23,125).

14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	Group 2024	Group 2023
	£	£
Pension costs - Past Service Deficit	1,497,740	1,489,129
	<u>£ 1,497,740</u>	<u>£ 1,489,129</u>

15. DEFINED BENEFIT PENSION SCHEME – SUSS

	2024	2023
	£	£
Pension costs - Past Service Deficit		
Brought forward	1,606,311	1,559,311
Payments made	(121,453)	(111,602)
Unwinding of interest for the year	30,441	51,925
Adjustment to provisions	105,482	106,677
	<u>£ 1,620,781</u>	<u>£ 1,606,311</u>
Analysis:		
Due within one year	123,041	117,182
Falling due after more than one year	1,497,740	1,489,129
	<u>£ 1,620,781</u>	<u>£ 1,606,311</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2024

15. DEFINED BENEFIT PENSION SCHEME – SUSS (continued)

London School of Economics Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual. The most recent Valuation of the Scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £106.7m with these assets representing 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136.6m.

The 2022 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years, increasing by 5% each year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme.

Full provision is made in the accounts for the total amount of contributions payable to meet the funding deficit. The provision is based on the discounted value of future contributions. The contributions payable will be formally reviewed following completion of the next valuation due with an effective date of 30 June 2025. In addition to the above contributions, London School of Economics Students' Union also pays its share of the Scheme's levy to the Pension Protection Fund.

In calculating this net present value annual increases of 5% have been made and a discount rate of 5.0% (2023: 5.4%) representing the typical yield of high quality corporate bonds has then been applied. This discount rate is lower than in the previous year and results in a higher liability than compared with the previous year. The next full Valuation of the Scheme may result in an increase to the liability.

16. DEFINED CONTRIBUTION PENSION SCHEME

Since 1 October 2011, all participating employees have been in a new defined contribution pension scheme with Scottish Widows. Contributions are at 3% (increasing to 4% from 1 August 2022) for the employer and a contribution rate starting at 4% for the employee. Contributions are accounted for as part of the Union's unrestricted funds.

'Pension costs - current services costs' in note 9 relate to payments made to a defined contribution pension scheme. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 July 2024 is £5,738 (2023 : £5,324).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,606,311)	-	-	(14,470)	(1,620,781)
Fixed Assets and Premises Fund	124,615	-	-	(12,584)	112,031
Refurbishment fund (Gym, Marshall, Denning, EPOS)	87,603	-	-	-	87,603
	<u>£ (1,394,093)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (27,054)</u>	<u>£ (1,421,147)</u>

RESTRICTED FUNDS					
Clubs and Societies	647,930	1,423,178	(1,499,802)	-	571,306
Other University grants	116,696	150,000	(158,675)	-	108,021
	<u>£ 764,626</u>	<u>£ 1,573,178</u>	<u>£ (1,658,477)</u>	<u>£ Nil</u>	<u>£ 679,327</u>

SUMMARY OF FUNDS					
Designated Funds	(1,394,093)	-	-	(27,054)	(1,421,147)
General Funds	505,532	4,598,152	(4,404,693)	27,054	726,045
	<u>(888,561)</u>	<u>4,598,152</u>	<u>(4,404,693)</u>	<u>-</u>	<u>(695,102)</u>
Restricted Funds	764,626	1,573,178	(1,658,477)	-	679,327
	<u>£ (123,935)</u>	<u>£ 6,171,330</u>	<u>£ (6,063,170)</u>	<u>£ Nil</u>	<u>£ (15,775)</u>

Comparative statement of funds

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,559,311)	-	-	(47,000)	(1,606,311)
Fixed Assets and Premises Fund	139,370	-	-	(14,755)	124,615
Fixed Assets and Premises Fund	131,385	-	-	(43,782)	87,603
	<u>£ (1,288,556)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (105,537)</u>	<u>£ (1,394,093)</u>

RESTRICTED FUNDS					
Clubs and Societies	774,982	1,252,882	(1,379,934)	-	647,930
Other University grants	125,371	150,000	(158,675)	-	116,696
	<u>£ 900,353</u>	<u>£ 1,402,882</u>	<u>£ (1,538,609)</u>	<u>£ Nil</u>	<u>£ 764,626</u>

SUMMARY OF FUNDS					
Designated Funds	(1,288,556)	-	-	(105,537)	(1,394,093)
General Funds	316,877	4,205,062	(4,121,943)	105,537	505,533
	<u>(971,679)</u>	<u>4,205,062</u>	<u>(4,121,943)</u>	<u>-</u>	<u>(888,560)</u>
Restricted Funds	900,353	1,402,882	(1,538,609)	-	764,626
	<u>£ (71,326)</u>	<u>£ 5,607,944</u>	<u>£ (5,660,552)</u>	<u>£ Nil</u>	<u>£ (123,934)</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
Tangible fixed assets	-	112,032	-	112,032
Net current assets	(123,041)	813,647	679,327	1,369,933
Creditors due in more than one year	(1,497,740)	-	-	(1,497,740)
	<u>£ (1,421,147)</u>	<u>£ 726,045</u>	<u>£ 679,327</u>	<u>£ (15,775)</u>

Comparative analysis of net assets between funds

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
Tangible fixed assets	-	124,615	-	124,615
Net current assets	(117,182)	593,135	764,626	1,240,579
Creditors due in more than one year	(1,489,129)	-	-	(1,489,129)
	<u>£ (1,394,093)</u>	<u>£ 505,532</u>	<u>£ 764,626</u>	<u>£ (123,935)</u>

19. OTHER FINANCIAL COMMITMENTS

	2024 £	2023 £
--	-----------	-----------

At 31 July 2024 the Union had commitments under non-cancellable operating leases as set out below:

Operating leases which expire:

At 31 March 2023 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

	2024 £	2023 £
Operating leases which expire:		
within one year		
within two to five years	214,200	549,030
in over five years		
	<u>£ 214,200</u>	<u>£ 549,030</u>

20. RELATED PARTIES

There are no related party transactions other than those disclosed in notes 9 and 10.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2024

21. RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The London School of Economics provides the Union with an annual grant as shown in the Statement of Financial Activities including a Space Grant which contributes to the costs which the Union incurs in occupying spaces owned by The London School of Economics. The Union pays market rate charges to The London School of Economics for this accommodation and associated support services.

22. CONTROLLING PARTY

Ultimate control of the Union rests with its membership, represented by the Board of Trustees.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2024

23 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2023 £</i>	<i>Restricted Funds 2023 £</i>	<i>Total Funds 2023 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	3,520,785	150,000	3,670,785
Charitable activities	-	1,252,882	1,252,882
Other trading activities	648,642	-	648,642
Investments	17,177	-	17,177
Other	18,458	-	18,458
TOTAL	4,205,062	1,402,882	5,607,944
EXPENDITURE ON:			
Charitable activities	3,952,538	1,538,609	5,491,147
Other resources expended	169,405	-	169,405
TOTAL EXPENDITURE	4,121,943	1,538,609	5,660,552
Net expenditure	83,119	(135,727)	(52,608)
NET MOVEMENT IN FUNDS	83,119	(135,727)	(52,608)
TOTAL FUNDS AT 31 JULY 2022	(971,679)	900,353	(71,326)
TOTAL FUNDS AT 31 JULY 2023	£ (888,560)	£ 764,626	£ (123,934)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

England & Wales - Charity number 1143103

Accounts

22



LSE STUDENTS' UNION

LSESU ANNUAL REPORT 2022/23



The London School of Economics and

23

01

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02

INTRODUCTION

BY JAMES RELF,
General Secretary & Chair of the Trustee Board

➤ LSE Students' Union (LSESU) is the hub for student life here at LSE. Together, we engage and empower students throughout their journey at LSE and work to advance their education, as set out in our charitable objects. In 2022, we celebrated the 125th anniversary of the founding of LSESU, a history rich in progressive change as an institution which, since 1897, has gone on to shape the leaders of tomorrow.

LSESU continues to see growth in its level of engagement through its responsibility and oversight of all sports clubs, societies, and elections at LSE. In 2022/23, we facilitated 2772 events across the year, organised by our 300 sports clubs and societies. This growth was inspired by the campus' complete opening up since the start of the COVID-19 pandemic, alongside LSESU's expansion into the new Marshall Building at the beginning of the year. Additionally, we saw record levels of participation in our democratic functions, with a 25% turnout in the 2023 Lent Term Elections (more than double the sector average), empowering students to lead LSE.

LSESU's Advice Service and Hardship Fund continues to be accessed more than ever before in light of temporal challenges in 2022/23, such as inflation, the Cost of Living Crisis and the impact of industrial action led by the University and College Union (UCU). In 2022/23, the Advice Service handled 674 cases and

administered £101,918.16 in Hardship & Childcare Fund Awards.

This year, we have seen a significant change in our leadership team. In February 2023, we said farewell to our CEO James Hann who, across five years, had overseen LSESU's split from Arts SU, and steered the organisation through the pandemic. We welcome Ben Whittaker as LSESU's new CEO, whom I am thrilled to work closely with in devising the new LSESU strategy, due to launch in 2023/24.

We now look to the next 125 years, noting the opportunities and challenges it may bring, and reaffirming LSESU's commitment to advance every students' education and support the school's founding purpose, which is "to know the causes of things for the betterment of society".



James Relf
LSESU General Secretary 2023/24.
Chair of the Board of Trustees 2023/24.



“

It is important to reflect on the year and our journey, but what excites us most is the path in front of us.

”



03 INTRODUCTION

BY BEN WHITTAKER, Chief Executive

I'm very happy to be writing to you as the new CEO of LSESU, having started in May 2023. It is an honour to follow in the footsteps of James Hann, who has shown exceptional dedication and leadership during his tenure. I extend my heartfelt thanks to James for his hard work and unwavering commitment to the betterment of LSESU.

With that, I am pleased to report that the Students' Union has maintained strong performance across all key areas of our work. We remain steadfast in delivering outstanding services to students, focusing on key aspects that contribute to an enriching student experience. This accomplishment is a testament to the collective efforts of our dedicated staff, whose commitment to quality continues to drive our success.

Our financial standing remains strong, providing a solid foundation for future endeavours. I want to express my thanks to the incredible student officers who tirelessly contribute towards transforming our work. Their innovative projects, campaigns, and activities help to enhance the overall experience for their peers and fellow students, creating a vibrant and dynamic student community.

However, my vision extends beyond

maintaining the status quo. Looking ahead, I am excited about focusing our strategy on achieving excellence in all aspects of our work, with the goal of fully transforming the student experience at LSE.

Reflecting on the past year, I am confident that LSESU will continue to deliver sector-leading work. We will persevere in our dedication to ensuring that LSE students have the best possible experience during their time with us.

The journey ahead is filled with promise, and I am eager to collaborate with the entire LSESU and LSE community to build on our successes and explore new avenues for growth and innovation.

Ben Whittaker
LSESU Chief Executive

04

THE UNION AND ITS TRUSTEES

LSESU is a not-for-profit organisation run by and for The London School of Economics and Political Science (LSE) students. Our aim is to help our members make the most of all the life-changing experiences open to them during their time at the university.

➤ Founded in 1897, LSESU is both a charity and a company, operating under the 1994 Education Act and registered with the Charity Commission.

All LSE students automatically become LSESU members when they enrol at LSE. By joining us, our members gain access to all of our groups, such as societies, athletics union clubs, and campaigns, and services such as our gym and independent Advice Service.

Since we are a member-led organisation, any member can step up for election in a range of elected representation posts, ranging from volunteer trustees and part-time officers, to full time paid sabbatical officers. Our members can also use their voice and vote in **regular elections, Union General Meetings (UGM), and Annual General Meetings (AGM).**

Our Trustee Board has overall responsibility for the legal, strategic, and financial health of the Students' Union. This means that they are the ultimate decisionmakers and have collective responsibility for all activities at LSESU. The Trustee Board makes sure we're the best we can be today, while also thinking about how we can be better for the future. Trustees are guided by three main considerations:

1



To make sure everything we do **BENEFITS** our students

2



To ensure that the Union is **FINANCIALLY SOLVENT**

3



To ensure that everything we do is **LEGALLY** permissible

The Trustee Board consists of up to four external trustees, five sabbatical officers, four students and one external member (or more) appointed by the trustees themselves. Internal trustees are elected by our members during first (Michaelmas) or second (Lent) term elections, serving up to two years. The trustees work closely with LSESU staff and make major decisions about the activities and services of the Union.

All trustees undertake an induction programme and are given briefings on the organisations operations and goals. The induction programme, delivered by the company secretary, covers the nature of the trustee role, provides an understanding of the legal responsibilities of being a trustee, and provides an appreciation of LSESU's vision, mission and values, as well as the relationship between

trustees and staff teams. Newly elected or appointed trustees are invited to attend one or more board meetings before taking up their positions.

The board undertakes regular self-assessment and further development initiatives as required, ensuring commitment to continuous improvement and effectiveness.

The Students' Union's governing document is its **Constitution (Memorandum and Articles of Association)**, supported by the **LSESU Byelaws**. These set out in detail the rules that we follow. A list of the current trustees are available at: www.lsesu.com/union/trustees/

After the student led democracy review in 2022/23, plans are in place to radically change how LSE students can input into Union activity.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

> **The trustees** (who are also directors of the charitable company for the purpose of company law) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

Company law requires the trustees prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its net incoming resources for that year.

The Trustees confirm that they have referred to the Charity Commission general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

In preparing these financial statements, the trustees are required to:

- > **Select suitable accounting policies and then apply them consistently.**
- > **Observe the methods and principles in the Charities Statement of Recommended Practice.**
- > **Make judgments and accounting estimates that are reasonable and prudent.**
- > **State whether applicable accounting standards have been followed, subject to any material departures disclosed, and explained within financial statements.**
- > **Prepare the financial statements presuming that the organisation will continue to operate unless it is inappropriate to presume that it will not.**

The trustees are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website.

On behalf of the Trustee Board



James Relf
LSESU General Secretary 2023/24.
Chair of the Board of Trustees 2023/24.

05

OUR GOVERNANCE AND OPERATIONS

➤ LSESU OPERATES ON DEMOCRATIC PRINCIPLES, working for and with our members. Our members are represented by people they elect, such as trustees, part-time officers, and full-time Sabbatical Officers. The Union holds regular Union General Meetings (UGM) through which students are able to propose and vote on motions.

Student representation is delegated to the General Secretary who, along with fellow student officers, focuses on policy, lobbying, and advocacy, in order to ensure that LSE’s students are heard in university fora. The 2022/23 Sabbatical Officer team is made up of four full time officers (Education Officer, Activities and Development Officer, Community and Welfare Officer, and the General Secretary).

The Union also employs a number of non-student core staff to provide continuity, consistency, and knowledge in the management of its many activities. Day-to-day operational and staff management is delegated to the Chief Executive, who is accountable to the Trustee Board for strategy implementation and operational performance.

The Trustee Board meets at least five times per year to receive reports from subcommittees, officers, staff, and the Chief Executive, to review the Union’s strategic and operational performance, and to review and agree organisational policies.

EMPLOYEES

In 2022/23, the Union employed an average of



and the total number of student staff employed in the year was



Staff are employed to provide key services such as our Advice Service, support for student groups, academic representation, and our range of catering facilities. Staff are overseen by senior leaders.



SENIOR LEADERS SALARIES

(Key Management Personnel)

➤ The remuneration of senior management is consistent with human resources policies across the organisation, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union’s success.

The appropriateness and relevance of the remuneration policy is reviewed periodically including reference to comparisons with other unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Union’s charitable vision and purpose is primarily dependent on our key management personnel. Staff costs are the largest single element of our charitable expenditure.

06

OUR IMPACT

➤ 2022/23 saw a full return to campus and in-person learning. The Union is delighted to see students being able to enjoy brand new state-of-the-art Marshall Building facilities, new events, and access to campaigns such as Consent.ed, Rejoining Stonewall, and Bring Back the LSE Nursery.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.



STUDENT VOICE



“It’s often hard to admit one needs help, but it’s also deeply reassuring to know that LSE is ready to use its resources to help you at what seems like your worst. The help came through quite quickly after I asked and provided the necessary information, and I can’t adequately express how much the support has meant for my mental wellbeing. I’m truly thankful.”

Advice Service User



Representing students is at the core of our mission. Our student voice and representation team ensure that all our representative and democratic channels are run effectively and openly.

LSESU is responsible for training and supporting Academic Representatives (ARs). This year, we supported **676 Representatives**, electing **158 of these positions in-house**, and had **78.5% of ARs**, and **87.5% of Department Representatives** reporting that they felt satisfied with their experience.

Following on from the **2021/22** democracy review, **2022/23** saw most of the recommendations implemented, with new positions voted in for the **2023/24** academic year.

Whilst our Michaelmas Term elections only secured an **8% voter turnout**, **77% of the roles were contested**, and we saw an increased representation across all underrepresented demographics (BAME, international, postgraduate, and mature students).

The Lent Term elections, which is when we elect our main representative roles was the first set to elect the posts from the new democratic structure, and the engagement with these elections were LSESU’s best, with a **25% voter turnout**, and all positions contested/filled for the first time.

2022/23 also saw implementation of other recommendations from the democracy review,

introducing Student Town Halls and Student Panels.

Student Panels are comprised of students selected to be representative of the wider LSE population. An initiative designed to empower the voices of the unrepresented, their introduction proved a success, with the highest number of policy proposals ever received (**29 proposals, 18 discussed, and 15 passed**) and were given positive feedback, with **97.5% stating they would recommend joining to a friend**, and **100% reporting feeling supported** by SU staff.

Our Representation Team also delivered the Teaching Excellence Framework (TEF), as well as the BME Mentoring Scheme; an initiative which have continued to grow year-on-year, with **230 mentor/mentee matches in 2022/23**, with **79% of mentors**, and **97% of mentees reporting an “excellent” or “good” experience**. The schemes reach and impact secured LSESU a nomination at the National Diversity Awards.

LSESU also exists to support its students through any challenges they face. Our Advice Service plays a key role in helping students as they navigate LSE’s internal assessment regulation processes.

The Advice Service also provides housing advice and funding for students experiencing financial hardship. **2022/23** saw **674 cases** and **£101,918.16** awarded to students. This was achieved while maintaining the exceptionally high levels of satisfaction, with **93% of users saying they would recommend the service**.

COMMUNITIES

START



2022/23 was a big year for LSE Students' Union (LSESU) Clubs and Societies - there was a notable rise in participation and engagement with student activities following the pandemic.

The LSESU Societies team supported **266** registered LSESU Societies with **6398** individual memberships sold. Of these **6398** memberships, **59%** were aged 18-21, **62%** were undergraduates, and **55.91%** were female. The breakdown between academic years were as follows: **63%** 1st Years, **20%** 2nd Years, **15%** 3rd Years and **2%** 4th Years. LSESU Societies organised **1808** events, including **55** Flagship events in Winter Term alone. Examples of the former included a week-long German Symposium, a Diplomacy Ball for over 400 students, and two Model United Nations Conferences for University and High School students alike. As part of the support for these events, the Societies Team also processed 795 financial reimbursements totalling **£406,000**.

During 2022/23 year, the Students' Union Fund (SUF) which serves to support LSE students by supplying funding to bring their inspiring ideas and activities to life, awarded **£120,722** across **122** student-led projects and initiatives. This was a **154%** increase in the number of applications received compared to 2021/22.

In the annual Society and Sports Club Committee Elections, we elected **677** Society and **234** Sports Club Committee Members (**911** total) to lead our student groups.

The LSESU Sport and Recreation team supported 41 Sports Clubs, with **2793** memberships sold. We entered a record number of teams into BUCS (48) and LUSL (27) competitions, with 10 league winners and 5 cup winners. The Women's Table Tennis team were promoted into the Premiership division to compete against the best players in the country.

The LSESU Athletics Union organised various union-wide events, including an AU Fight Night, AU x RAG Fashion Show in the Marshall Building, and an AU Ball hosting 850 students to celebrate the sporting success of LSE students.

The LSESU gym generated **£104,000** in gym memberships, made up of **£31,500** from Freshers memberships, and **£11,600** from Summer School memberships. In the Marshall Building, the team introduced a new online booking system to make facility bookings more accessible and easier for its users.



“LSESU is a big help. I’m so grateful that they are there to support me at LSE!”



SABBATICAL OFFICER PROJECTS

Our Sabbatical Officers are at the heart of our representation work.

➤ Depending on their role, they have core responsibilities (such as attending stakeholder meetings, internal panels, and LSE fora, such as boards and committees) as well as their own projects based on campaigning commitments. Some of these projects included only one Sabbatical officer, and others were done as a team.

This year, members of the Sabbatical team:



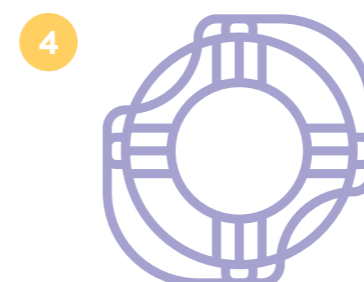
1 **Recruited** the new CEO, bringing a brand new direction for the Students Union. Ben joins us with vast knowledge of higher education and extensive strategic development skills, with the new strategy focusing on the improvement of student satisfaction and departmental delivery.



2 **Launched** The Charity Shop in collaboration with Raising and Giving (RAG) and Sustainable Futures Society. This initiative contributes significantly to the vibrant community atmosphere on campus, giving a second home to a vast collection of previously loved items.



3 **Led** the campaign against LSE's decision to withdraw from the Stonewall Charter, lobbying to rejoin and to introduce additional support measures for the School's LGBTQ+ community, as well as pushing LSE to stop the use of NDAs by signing the Can't Buy My Silence pledge.



4 **Supported** the Turkish relief efforts through a selection of fundraisers, including stallholding and other activities, generating money that directly supported charities on the ground during the devastating earthquake.



5 **Organised** LSE's first ever week-long Varsity against Imperial College London, providing opportunity for 15 of our sports clubs to participate in the competition. Thanks to a great initial success, Varsity is now set to grow and grow each year.

07

FINANCE SUMMARY



Income

➤ Our unrestricted income for the year increased to **£4,205,062** (£3,791,625 in 2022), primarily as a result of higher trading income, as more students returned to campus following the return to in-person learning and benefitting from a full year of SU spaces in the Marshall Building.



Costs

➤ Total expenditure from unrestricted funds, before pensions deficit funding, was **£3,952,539** (£3,601,763 in 2022). Total expenditure from unrestricted funds, including pensions deficit funding, was **£4,121,944** (£3,524,760 in 2022).



Outcomes

➤ The outcome for the year was a general fund surplus of **£252,523**, before pension funding deficit, (£189,832 surplus in 2022) which the trustees deem a satisfactory result. After the pension charges, this results in a general funds surplus of **£83,118** (£266,865 in 2022).



Restricted Funds

➤ Restricted funds are funds for which LSESU acts as a custodian. These funds include monies held for Student Groups (ratified sports clubs and societies, which are branches of LSESU). These funds are raised by groups for themselves, or raised through grants received from LSE and other external organisations for specific student-facing projects. During the year there was a net deficit on restricted funds of **£135,727** (£80,327 deficit in 2022) giving a year end balance of **£767,626**.



Future Funding

➤ LSESU has sufficient funds to meet its future obligations for 2023/24, but an increase in funding remains a priority. The subvention grant from LSE for 2023/24 has been confirmed at **£1,168,796** (£1,140,289 in 2022/23).



Fixed Assets

➤ New till systems and furniture items were purchased during the year at a cost of **£28,555**.



Reserves

➤ Unrestricted general reserves at the end of the year were **£505,532** (£316,877 in 2022). **£43,782** was transferred from designated funds to cover the clawback of funding from LSE in relation to the Marshall Building. The **£1,606,311** SUSS pension liability is shown as a separate designated fund as the payments do not fall due immediately (2022 £1,559,311). Total reserves (both restricted and unrestricted) at year end were **£123,935** in deficit.



Reserves Policy

➤ LSESU reserves policy is that general (unrestricted) reserves should be **£300,000**, and the Union is compliant with this policy at year end. At this level, we believe that we would be able to continue the essential student-facing activities of the organisation in the event of a significant decline in non-School funding, while allowing time to re-establish or re-focus income generating activities. The trustees will review the reserves policy during 2023/24.



Risk Management

➤ The Trustee Board is responsible for LSESU's risk management and the effectiveness of internal controls. On behalf of the trustees, the Senior Leadership Team performed a review of major risks and presented the outcome and the mitigating measures to the Audit and Risk Committee in February 2023.

Mitigating steps were identified such as data protection training, increasing the number of external Trustee Board Members, and working with LSE on our covid response.



Relationship with the London School of Economics and Political Science (LSE)

➤ The Union receives a block grant from the School and occupies spaces in School-owned buildings. The occupation and use of these spaces is set out in a Memorandum of Understanding between LSESU and LSE. In addition to the provision of space, LSE also pays for utilities, caretaking, and cleaning staff. This support is intrinsic to the relationship between LSE and LSESU. Although LSESU continues to generate supplementary funding from various mutual trading activities, it will always be dependent on LSE's support.

The Trustees consider it reasonable to anticipate that this, or equivalent, support from LSE will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the School to ensure the financial viability of its student representative body in one form or another. The Trustees therefore consider the Union to be financially viable for the foreseeable future.

08

LOOKING AHEAD

Despite our pride in the successes of this year, we are committed to continuously developing the Union for the benefit of our members.

The next year will see:

- > A newly developed strategic plan.
- > A full review of all our democratic procedures.
- > A continued and improved “Welcome” offer for incoming students, including consent education.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

For the year ended 31 July 2023

Board of Trustees

Christopher Adeoye	Appointed on 1 July 2023
Onkyeka Aghatise	Appointed on 14 September 2022
Marie-Helene Blattmann Lenoir	Appointed on 1 February 2023
Helen Bourne	Appointed on 1 July 2023
Robel Iyassu	Appointed 14 September 2022
Sarah Onifade	Appointed 1 July 2023
Linea Francesca Petrela	Appointed 24 November 2022
James Edgar Relf	Appointed 1 July 2023
Vaidahi Sharma	Appointed 1 July 2023

Company Secretary

Nicholas Smith

Principal Officers

James Hann (RESIGNED)	Chief Executive (resigned 9 February 2023)
Ben Whittaker	Chief Executive
Sarah Chowdry-Grant	Head of Student Communities (resigned 24 October 2023)
Ricardo Visinho	Head of Student Voice
Freda Chisambi	Head of Communications and Marketing

Company reg. no. Charity reg. no.

7710669
1143103

Registered office

LSE Students' Union
Saw Swee Hock Student Centre
1 Sheffield Street
London, WC2A 2AP

Auditors

Knox Cropper LLP
65 Leadenhall Street
London EC3A 2AD

Solicitors

Bates Wells and Braithwaite
2 – 6 Cannon Street
London, EC4M 6YH

Bankers

NatWest
Connaught House
65 Aldwych
London, WC2B 4DS

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2023

(registered company no. 07710669)

We have audited the financial statements of London School of Economics Students' Union (the 'charitable company') for the year ended 31 July 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2023

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

/Continued ...

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2023

(Continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Companies Act 2006.
- We understood how the charitable company is complying with those frameworks via communication with those charged with governance, together with the review of the charity's documented policies and procedures. The charitable company is required to comply with both company law and charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override and allocation of costs to charitable activities and restricted funds.
- Our approach was to check that the income from grants and donations were properly identified and accurately disclosed, that expenditure complied with the control procedures and was appropriately charged. We also reviewed the transactions with the subsidiary company, major journal adjustments along with unusual transactions and considered the identification and disclosure of related party transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

Shoab Arshad (Senior Statutory Auditor)
For and on behalf of:
Knox Cropper LLP
Chartered Accountants & Statutory Auditors
65 Leadenhall Street
London
EC3A 2AD

2023

Knox Cropper LLP Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 July 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	3,520,785	150,000	3,670,785	3,401,383
Charitable activities	5	-	1,252,882	1,252,882	1,153,208
Other trading activities	3	648,642	-	648,642	537,332
Investments	4	17,177	-	17,177	734
Other	6	18,458	-	18,458	2,176
TOTAL		4,205,062	1,402,882	5,607,944	5,094,833
EXPENDITURE ON:					
Charitable activities		3,952,539	1,538,609	5,491,148	4,985,328
Other costs					
Pension costs - Past Service Deficit		169,405	-	169,405	(77,033)
TOTAL EXPENDITURE	7	4,121,944	1,538,609	5,660,553	4,908,295
Net Income		83,118	(135,727)	(52,609)	186,538
Transfer between funds	17	-	-	-	-
NET MOVEMENT IN FUNDS		83,118	(135,727)	(52,609)	186,538
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 AUGUST 2022		(971,679)	900,353	(71,326)	(257,864)
TOTAL FUNDS AT 31 JULY 2023		£ (888,561)	£ 764,626	£ (123,935)	£ (71,326)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION
Company limited by guarantee (registered company no. 07710669)

BALANCE SHEET
As at 31 July 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	124,616	139,370
Investments		-	-
		<u>124,616</u>	<u>139,370</u>
CURRENT ASSETS			
Stocks		23,382	20,140
Debtors	12	368,876	350,010
Cash at bank and in hand		1,540,069	1,474,665
		<u>1,932,327</u>	<u>1,844,815</u>
CREDITORS: amounts falling due within one year	13	(691,749)	(607,802)
NET CURRENT ASSETS		<u>1,240,578</u>	<u>1,237,013</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,365,194	1,376,383
CREDITORS: amounts falling due after one year	14	(1,489,129)	(1,447,709)
TOTAL NET LIABILITIES		<u>£ (123,935)</u>	<u>£ (71,326)</u>
FUNDS			
Unrestricted funds:			
Designated funds	17	(1,394,093)	(1,288,556)
General fund	17	505,532	316,877
		<u>(888,561)</u>	<u>(971,679)</u>
Restricted funds	17	764,626	900,353
		<u>£ (123,935)</u>	<u>£ (71,326)</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and section 1a of the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 06/03/2024 and signed on their behalf by:-



James Relf,
LSESU General Secretary and Chair of LSE Students' Union Trustee Board

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

CASH FLOW STATEMENT
For the year ended 31 July 2023

	2023 £	2022 £	
Cash flows from operating activities	(52,609)	186,538	
Adjustments for:			
Depreciation	25,522	35,066	
Increase in stocks	(3,242)	91	
Increase in debtors	(18,866)	(88,046)	
Increase in creditors	125,367	(160,430)	
Investment income	(17,177)	(734)	
	<u>58,995</u>	<u>(27,515)</u>	
Cash flows from investing activities			
Purchase of tangible fixed assets	(10,767)	(44,441)	
Return on investment - interest receivable	17,177	734	
	<u>6,410</u>	<u>(43,707)</u>	
Net (decrease)/increase in cash and cash equivalents	<u>65,405</u>	<u>(71,222)</u>	
Cash and cash equivalents at 1 August 2022	1,474,665	1,545,887	
Cash and cash equivalents at 31 July 2023	<u>£ 1,540,070</u>	<u>£ 1,474,665</u>	
Components of cash and cash equivalents			
	At 1 August 2022	Cashflows	At 31 July 2023
Cash at bank and in hand	<u>£ 1,474,665</u>	<u>£ 65,404</u>	<u>£ 1,540,069</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities (under section 1a) and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

Going Concern

After making enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees' Responsibilities in the Annual Report.

Company status

The London School of Economics Students' Union is an incorporated charity: a private limited company limited by guarantee and charity registered in the UK (Charity number 1143103. Company Number: 07710669). Its registered office is at LSE Students' Union, Saw Swee Hock Student Centre, 1 Sheffield Street, London, WC2A 2AP.

The principal activities are campaigning, representation, provision of social activities and the organisation of sporting and recreational activities and opportunities. The Charity meets the definition of a public benefit entity.

Fund accounting

London School of Economics Students' Union administers and accounts for a number of charitable funds, as follows:-

Unrestricted Funds representing unspent income which may be used for any activity/purpose at the Trustees' own discretion;

Restricted funds raised and administered by the Union for specific purposes as determined by students, such as Club and Societies Accounts, as well as revenue received for purposes specified by the donor and also (if not material enough to require a separate column in the SoFA) any small capital grants received from the School.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

Incoming resources

All income and capital resources are recognised in the accounts when the entitlement to the income or endowment arises, there is probable economic benefit to the Union and the amount can be reliably quantified.

Grants received are credited to income according to the period to which they relate and treated as unrestricted unless restrictions are specified by the provider relating to spending of that income, in which case they are treated as restricted.

Income from commercial activities includes amounts received in exchange for supplying goods and services through the Union's bar, catering, gym and retail outlets, with amounts recognised based on the date of sale.

Media sale income includes sponsorship relating to Welcome Fair stalls, which is accounted for when the contractual entitlement to the income arises, and NUS Extra card income which is accounted for based on sales arising in the period.

Club and societies' income includes membership, sponsorship and grant income which is treated as restricted.

Resources Expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure includes irrecoverable VAT and comprises the direct and indirect costs of delivering public benefit. Governance costs are those incurred for compliance with constitutional and statutory requirements, such as the annual audit, annual elections and training for sabbatical officers.

Other central overhead costs, as well as governance costs, are apportioned to charitable and other projects/activities on a usage basis, pro rata to the total costs of each project or activity undertaken.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £4,000 cost per item/set. Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	25% per annum on cost
Computer and Office Equipment	25% per annum on cost
Gym equipment	20% per annum on cost
Improvements to Buildings	10% per annum on cost

Termination benefits

Termination benefits are accounted following a commitment by legislation, by contractual or other agreements with employees to make payments (or provide other benefits) to employees when the Union terminates their employment.

Leased assets

Rentals payable under operating leases are charged as expenditure on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

Stock

Stock is valued at the lower of the cost or net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include cash debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at fair value. Cash is cash at bank and in hand.

Pensions

Retirement benefits to employees of the Union are provided through two pension schemes, one defined benefit (SUSS), the other defined contribution (Scottish Widows).

In relation to the multi-employer defined benefit scheme which is closed to future accrual, as set out in note 15, full provision is made for the total agreed contributions payable to meet the fund deficit. The provision is based on the total contributions payable at the year end, discounted to net present value.

In relation to the defined contribution scheme, as set out in note 16, contribution are accounted for as they fall due.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable. The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are that of the SUSS pension scheme deficit as disclosed in note 15.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
University Block Grant	1,140,289	-	1,140,289	1,112,477
University other grants	726,144	150,000	876,144	789,694
Government Grants	-	-	-	3,095
Space Grant	1,654,352	-	1,654,352	1,496,117
Capital Grant	-	-	-	-
	<u>£ 3,520,785</u>	<u>£ 150,000</u>	<u>£ 3,670,785</u>	<u>£ 3,401,383</u>

Comparative donations and legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
University Block Grant	1,112,477	-	1,112,477
University other grants	639,694	150,000	789,694
Government Grants	3,095	-	3,095
Space Grant	1,496,117	-	1,496,117
Capital Grant	-	-	-
	<u>£ 3,251,383</u>	<u>£ 150,000</u>	<u>£ 3,401,383</u>

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Trading income	598,102	-	598,102	510,059
Other generated income	50,540	-	50,540	27,273
	<u>£ 648,642</u>	<u>£ Nil</u>	<u>£ 648,642</u>	<u>£ 537,332</u>

Comparative income from other trading activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Trading income	510,059	-	510,059
Event income	27,273	-	27,273
	<u>£ 537,332</u>	<u>£ Nil</u>	<u>£ 537,332</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

4. INVESTMENT INCOME

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	<i>Total Funds 2022 £</i>
Interest receivable from: Bank interest	17,177	-	17,177	734
	<u>£ 17,177</u>	<u>£ Nil</u>	<u>£ 17,177</u>	<u>£ 734</u>

Comparative investment income

	<i>Unrestricted Funds 2022 £</i>	<i>Restricted Funds 2022 £</i>	<i>Total Funds 2022 £</i>
Interest receivable from: Bank interest	734	-	734
	<u>£ 734</u>	<u>£ Nil</u>	<u>£ 734</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	<i>Total Funds 2022 £</i>
Clubs and Societies	-	1,252,882	1,252,882	1,153,208
	<u>£ Nil</u>	<u>£ 1,252,882</u>	<u>£ 1,252,882</u>	<u>£ 1,153,208</u>

6. OTHER INCOME

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	<i>Total Funds 2022 £</i>
Other income	18,458	-	18,458	2,176
	<u>£ 18,458</u>	<u>£ Nil</u>	<u>£ 18,458</u>	<u>£ 2,176</u>

Comparative other income

	<i>Unrestricted Funds 2022 £</i>	<i>Restricted Funds 2022 £</i>	<i>Total Funds 2022 £</i>
Other income	2,176	-	2,176
	<u>£ 2,176</u>	<u>£ Nil</u>	<u>£ 2,176</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

7. RESOURCES EXPENDED

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2023 £
Cost of charitable activities					
Trading activities	153,381	423,301	112,094	574,984	1,263,760
Student Communities	-	469,489	227,778	591,477	1,288,744
Student Representation	-	469,051	40,401	591,477	1,100,929
Support and advice	-	92,194	98,881	111,138	302,213
Marketing and Communications	-	117,895	-	37,673	155,568
Clubs and societies	-	-	1,379,934	-	1,379,934
Total charitable expenditure	<u>£ 153,381</u>	<u>£ 1,571,930</u>	<u>£ 1,859,088</u>	<u>£ 1,906,749</u>	<u>£ 5,491,148</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	77,161	417,881	157,103	652,145
Student Communities	82,691	447,832	143,645	674,168
Student Representation	82,691	447,832	143,645	674,168
Support and advice	15,537	84,147	26,991	126,675
Marketing and Communications	5,267	28,524	9,149	42,940
Total charitable expenditure	<u>£ 263,347</u>	<u>£ 1,426,216</u>	<u>£ 480,533</u>	<u>£ 2,170,096</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

7. RESOURCES EXPENDED (continued)

Comparative resources expended

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2022 £
<i>Cost of charitable activities</i>					
Trading activities	153,852	471,738	123,239	605,007	1,353,836
Student Communities	-	395,535	216,595	483,673	1,095,803
Student Representation	-	390,195	28,458	467,221	885,874
Support and advice	-	69,961	87,462	80,613	238,036
Marketing and Communications	-	139,840	-	32,903	172,743
Clubs and societies	-	-	1,239,036	-	1,239,036
Total charitable expenditure	£ 153,852	£ 1,467,269	£ 1,694,790	£ 1,669,417	£ 4,985,328

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
<i>Cost of charitable activities</i>				
Trading activities	81,391	461,447	143,560	686,398
Student Communities	67,787	384,321	99,352	551,460
Student Representation	65,481	371,249	95,972	532,702
Support and advice	11,298	64,054	16,559	91,911
Marketing and Communications	4,611	26,144	6,759	37,514
Total charitable expenditure	£ 230,568	£ 1,307,215	£ 362,202	£ 1,899,985

Resources expended include:

	2023	2022
Auditors' remuneration:		
Audit fee	6,525	9,770
Other services	1,260	1,230
Depreciation - on owned assets	43,310	35,066

Details of staff costs are given in Note 9.

Details of Support costs is given in Note 8.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

8. SUPPORT COSTS

	Total 2023 £	<i>Total 2022 £</i>
Irrecoverable VAT	146,139	114,347
Bank Charges	2,980	5,638
Insurance	26,856	28,054
Consultancy and Professional Fees	59,794	37,362
Affiliations and subscriptions	32,953	28,853
Auditors' remuneration	7,785	11,000
Training and Development	19,108	17,276
Telephone	9,580	8,300
Depreciation (non-commercial assets)	14,312	6,326
Office Stationery and Minor Equipment	50,251	20,062
Recruitment Expenses	22,674	11,806
Website costs	16,115	16,970
Card Processing Fees	23,067	24,072
Licenses	18,111	14,715
Bad Debt Write Off	3,978	7,436
Sundry Costs	26,830	9,985
	£ 480,533	<i>£ 362,202</i>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 July 2023

9. STAFF NUMBERS AND COSTS

	2023	2022
	£	£
Wages and salaries	1,424,972	1,335,907
Social security costs	112,499	106,385
Pension costs - current services costs	32,563	24,977
Other staff costs	1,896	
	<u>1,571,930</u>	<u>1,467,269</u>
Pension costs - past services deficit	169,405	(77,033)
	<u>£ 1,741,335</u>	<u>£ 1,390,237</u>

	2023	2022
	Number	Number
The average weekly number of employees, head-count, during the period was:		
Permanent staff	37	37
Student and casual staff	75	80
	<u>112</u>	<u>117</u>

	2023	2022
	£	£
The cost of key management was as follows:		
Sabbatical Officers	132,053	145,629
Senior management	305,635	235,323
	<u>£ 437,688</u>	<u>£ 380,952</u>

Number of Sabbatical Officers	<u>5</u>	<u>5</u>
-------------------------------	----------	----------

One (2022 - one) employee received remuneration of more than £60,000
The accounts include termination payments totalling £nil (2022 - £nil).

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Sabbatical Officers and senior management.

10. TRUSTEES REMUNERATION AND BENEFITS

Sabbatical officers are paid as authorised in the Union's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work included voicing student opinion with the University and local community, defending and extending the rights of students through petitions etc. and also organising and supporting student volunteers and service provision for them. Details are included in note 9.

Five members of the Board of Trustees received reimbursement of travel and IT expenses amounting to £507 (2022 - £124).

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

11. TANGIBLE FIXED ASSETS

	Fixture and fittings £	Other fixed assets £	Total £
Cost			
At 1 August 2022	153,617	134,381	287,998
Additions	28,555	-	28,555
Disposals	(17,788)	-	(17,788)
At 31 July 2023	<u>164,384</u>	<u>134,381</u>	<u>298,765</u>
Depreciation			
At 1 August 2022	120,700	27,928	148,628
Charge for the year	16,433	26,877	43,310
On disposals	(17,788)	-	(17,788)
At 31 July 2023	<u>119,345</u>	<u>54,805</u>	<u>174,150</u>
Net book value			
At 31 July 2023	<u>£ 45,039</u>	<u>£ 79,576</u>	<u>£ 124,615</u>
At 31 July 2022	<u>£ 32,917</u>	<u>£ 106,453</u>	<u>£ 139,370</u>

12. DEBTORS

	2023 £	2022 £
Due within one year		
Trade debtors	88,907	44,700
Prepayments	240,844	230,207
VAT repayment due	36,701	74,309
Other debtors	2,424	794
	<u>£ 368,876</u>	<u>£ 350,010</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	95,365	66,468
Deferred income	272,179	273,244
Social security and other taxes	26,658	25,220
Other creditors	80,247	69,332
Pension costs - Past Service Deficit	117,182	111,602
Accruals	100,118	61,936
	<u>£ 691,749</u>	<u>£ 607,802</u>
<u>Deferred income</u>		
Balance at 1 August 2022	273,244	269,568
Amount released to incoming resources	(273,244)	(269,568)
Amount deferred in the year	272,179	273,244
Balance at 31 July 2023	<u>£ 272,179</u>	<u>£ 273,244</u>

Deferred income includes a proportion of space grant relating to future period of £249,054 (2022 - £249,194) and other items totalling £23,125 (2022 - £24,050).

14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2023 £	2022 £
Pension costs - Past Service Deficit	1,489,129	1,447,709
	<u>£ 1,489,129</u>	<u>£ 1,447,709</u>

15. DEFINED BENEFIT PENSION SCHEME – SUSS

	2023 £	2022 £
Pension costs - Past Service Deficit		
Brought forward	1,559,311	1,750,605
Payments made	(111,602)	(114,261)
Unwinding of interest for the year	51,925	58,295
Adjustment to provisions	106,677	(135,328)
	<u>£ 1,606,311</u>	<u>£ 1,559,311</u>
Analysis:		
Due within one year	117,182	111,602
Falling due after more than one year	1,489,129	1,447,709
	<u>£ 1,606,311</u>	<u>£ 1,559,311</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

15. DEFINED BENEFIT PENSION SCHEME – SUSS (continued)

London School of Economics Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual. The most recent Valuation of the Scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £106.7m with these assets representing 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136.6m.

The 2022 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years, increasing by 5% each year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme.

Full provision is made in the accounts for the total amount of contributions payable to meet the funding deficit. The provision is based on the discounted value of future contributions. The contributions payable will be formally reviewed following completion of the next valuation due with an effective date of 30 June 2025. In addition to the above contributions, London School of Economics Students' Union also pays its share of the Scheme's levy to the Pension Protection Fund.

In calculating this net present value annual increases of 5% have been made and a discount rate of 5.4% (2022: 3.33%) representing the typical yield of high quality corporate bonds has then been applied. This discount rate is significantly higher than in the previous year and results in a lower liability than compared with the previous year. The next full Valuation of the Scheme may result in an increase to the liability.

16. DEFINED CONTRIBUTION PENSION SCHEME

Since 1 October 2011, all participating employees have been in a new defined contribution pension scheme with Scottish Widows. Contributions are at 3% (increasing to 4% from 1 August 2022) for the employer and a contribution rate starting at 4% for the employee. Contributions are accounted for as part of the Union's unrestricted funds.

'Pension costs - current services costs' in note 9 relate to payments made to a defined contribution pension scheme. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 July 2023 is £5,324 (2022 : £4,914).

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,559,311)	-	-	(47,000)	(1,606,311)
Fixed Assets and Premises Fund	139,370	-	-	(14,755)	124,615
Refurbishment fund (Gym, Marshall, Denning, EPOS)	131,385	-	-	(43,782)	87,603
	<u>£ (1,288,556)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (105,537)</u>	<u>£ (1,394,093)</u>
RESTRICTED FUNDS					
Clubs and Societies	774,982	1,252,882	(1,379,934)	-	647,930
Other University grants	125,371	150,000	(158,675)	-	116,696
	<u>£ 900,353</u>	<u>£ 1,402,882</u>	<u>£ (1,538,609)</u>	<u>£ Nil</u>	<u>£ 764,626</u>
SUMMARY OF FUNDS					
Designated Funds	(1,288,556)	-	-	(105,537)	(1,394,093)
General Funds	316,877	4,205,062	(4,121,944)	105,537	505,532
	(971,679)	4,205,062	(4,121,944)	-	(888,561)
Restricted Funds	900,353	1,402,882	(1,538,609)	-	764,626
	<u>£ (71,326)</u>	<u>£ 5,607,944</u>	<u>£ (5,660,553)</u>	<u>£ Nil</u>	<u>£ (123,935)</u>

Comparative statement of funds

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,750,605)	-	-	191,294	(1,559,311)
Fixed Assets and Premises Fund	129,995	-	-	9,375	139,370
Fixed Assets and Premises Fund	-	-	-	131,385	131,385
	<u>£ (1,620,610)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ 332,054</u>	<u>£ (1,288,556)</u>
RESTRICTED FUNDS					
Clubs and Societies	860,810	1,153,208	(1,239,036)	-	774,982
Clubs and Societies: Annual Fund	53,261	-	(52,278)	(983)	-
Other University grants	67,592	150,000	(92,221)	-	125,371
	<u>£ 981,663</u>	<u>£ 1,303,208</u>	<u>£ (1,383,535)</u>	<u>£ (983)</u>	<u>£ 900,353</u>
SUMMARY OF FUNDS					
Designated Funds	(1,620,610)	-	-	332,054	(1,288,556)
General Funds	381,083	3,791,625	(3,524,760)	(331,071)	316,877
	(1,239,527)	3,791,625	(3,524,760)	983	(971,679)
Restricted Funds	981,663	1,303,208	(1,383,535)	(983)	900,353
	<u>£ (257,864)</u>	<u>£ 5,094,833</u>	<u>£ (4,908,295)</u>	<u>£ Nil</u>	<u>£ (71,326)</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
	Tangible fixed assets	-	124,616	
Net current assets	(117,182)	593,134	764,626	1,240,578
Creditors due in more than one year	(1,489,129)	-	-	(1,489,129)
	<u>£ (1,394,093)</u>	<u>£ 505,532</u>	<u>£ 764,626</u>	<u>£ (123,935)</u>

Comparative analysis of net assets between funds

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
	Tangible fixed assets	-	139,370	
Net current assets	(111,602)	448,262	900,353	1,237,013
Creditors due in more than one year	(1,447,709)	-	-	(1,447,709)
	<u>£ (1,288,556)</u>	<u>£ 316,877</u>	<u>£ 900,353</u>	<u>£ (71,326)</u>

19. OTHER FINANCIAL COMMITMENTS

At 31 March 2023 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

	2023 £	2022 £
Operating leases which expire: within two to five years	<u>549,030</u>	<u>2,117,688</u>
	<u>£ 549,030</u>	<u>£ 2,117,688</u>

20. RELATED PARTIES

There are no related party transactions other than those disclosed in notes 9 and 10.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2023

21. RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The London School of Economics provides the Union with an annual grant as shown in the Statement of Financial Activities including a Space Grant which contributes to the costs which the Union incurs in occupying spaces owned by The London School of Economics. The Union pays market rate charges to The London School of Economics for this accommodation and associated support services.

22. CONTROLLING PARTY


Ultimate control of the Union rests with its membership, represented by the Board of Trustees.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

England & Wales - Charity number 1143103

Accounts

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 **LSE
STUDENTS'
UNION**

LSESU ANNUAL REPORT 2021/22

LSE

The London School of Economics and

22

01

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02

INTRODUCTION

BY TILLY MASON,
General Secretary & Chair of the Trustee Board

> LSE Students' Union (LSESU) works to make student experience of LSE the best it can be, with putting on events, facilitating campaigning, society and sports club activities for all LSE students to get involved in. As the UK came out of the restrictions of the pandemic, we saw the LSESU advice service in more use than ever, with hardship fund applications at an all time high. Despite the unknown landscape of SU events such as the provision of hybrid activities, the community of LSE has been a focus of LSESU, with a new role bridging the SU and LSE Careers to open up new career opportunities for undergrads. With the new Marshall Building opening in January 2022, student communities have been given more space to grow and develop, with new gyms and music practice rooms.

The democracy review carried out over the course of the year has led to some huge changes to the structures of LSESU, heightening student representation and the capacity of the SU to campaign for student support. As we come to recruit the democracy coordinator, a position primarily focused on the delivery of the democracy review, it is currently an exciting time to watch last year's actions come to life, and significantly shape student experience in the long-term. Similar to this, the launch of the partnership between LSE and the SU on consent education has forever changed the culture of LSE and the support given to students in fostering a caring, respectful and inclusive community - something that lies at the heart of LSESU.



Tilly Mason
LSESU General Secretary 2022/23.
Chair of the Board of Trustees 2022/23.





“

It is important to reflect on the year and our journey, but what excites us most is the path in front of us.

”

03 INTRODUCTION

BY JAMES HANN,
Chief Executive

➤ As we tentatively returned from the pandemic, we approached the 2021/22 year with hope and optimism. As well as seeing a general increase in the number of students engaging in societies (up 18%), we have also been focusing on how we can be a Union of All, with an increase in postgraduate membership in societies (30%) and in the Athletics Union (23%). The Active Lifestyle programme engages high level of postgraduate students, as does the gym (55%).

The Students' Union launched an online and peer to peer consent education programme in 2021, with over 2000 students completing the online training and over 1500 completing the peer-to-peer training, (56% of first year undergraduates). 99% of attendees of the peer-to-peer sessions saying they would feel more comfortable calling out sexual misconduct after the training.

We took an innovative approach to reimagining how student democracy could work at LSE, in partnership with over 2000 LSE students, the Democracy Society, peer reviewed by two university professors and with the aim of fundamentally changing how LSE students interact with LSESU. Led by sabbatical officers and supported by students through passed motions, we'll be busy implementing these changes in the coming year.

After years of planning, we opened the sports and arts facilities in the Marshall Building in January 2022, and we are so proud of the facilities we can now provide to LSE students. We secured free access to new sporting and arts facilities for LSESU clubs and societies including three musical rehearsal studios, rehearsal space, strength and fitness centre, two squash courts and an England Sport standard large sports hall.

Officers and LSESU staff have turned around financial performance, reaching our reserves target 3 years ahead of schedule. We introduced a new entertainments programme, delivering a 60% increase in the number of events held by LSESU compared to 2019. We know we have more to do and while our catering is taking a year off, we have introduced a coffee cart outside the Saw Swee Hock.

We have researched, consulted and agreed a 4-year Union strategy, based around three promises to students.

- we promise to make your voice heard and make change happen
- we promise to be a union for all LSE students
- we promise to support your wellbeing.

We strive to support the students that want to organise, campaign and stand up for their fellow students.

- Over 90% satisfaction response from almost 700 course representatives in their SU provided training.
- 90% student satisfaction in the LSESU Advice Service.

None of this is possible without the brilliant leadership of your elected officers and through building and developing high performing staff teams. Staff satisfaction levels include

- 97% of staff saying they felt respected and valued
- 95% of staff saying they would recommend LSESU as a place to work

The coming year will see the union return to a full campus and a focus on our efforts to create a community at LSE which is the HEART of student life.

James Hann
LSESU Chief Executive

04

THE UNION AND ITS TRUSTEES

LSESU is a not-for-profit organisation run by and for London School of Economics and Political Science (LSE) students. Our aim is to help our members make the most of all the life-changing experiences open to them during their studies at the university.

➤ Founded in 1897, LSESU is a charity and a company, operating under the 1994 Education Act and registered with the Charity Commission.

All LSE students automatically become LSESU members when they enrol at LSE. By joining us, our members gain access to all of our groups – such as societies, athletics union clubs, and campaigns – and services – such as our gym and independent Advice Service.

Since we are a member-led organisation, any member can step up for election in a range of elected representation posts, ranging from volunteer trustees and part-time officers to full time paid sabbatical officers. Our members can also use their voice and vote in **regular elections, Union General Meetings (UGM)**, and Annual General Meetings (AGM).

Our Trustee Board has overall responsibility for the legal, strategic, and financial health of the Students' Union. This means that it is the ultimate decisionmaker and has collective responsibility for all activities at LSESU. The Trustee Board makes sure we're the best we can be today, while also thinking about how we can be better for the future. Trustees are guided by three main considerations:

1



To make sure everything we do **BENEFITS** our students

2



To ensure that the Union is **FINANCIALLY SOLVENT**

3



To ensure that everything we do is **LEGALLY PERMISSIBLE**

The Trustee Board consists of up to four external trustees, five sabbatical officers, four students and one external member (or more) appointed by the trustees themselves. Internal trustees are elected by our members during first (Michaelmas) or second (Lent) term elections, serving up to two years. The trustees work closely with LSESU staff and make major decisions about the activities and services of the Union.

All trustees undertake an induction programme and are given briefings on the organisation's operations and goals. The induction programme, delivered by the company secretary, covers the nature of the trustee role, provides an understanding of the legal responsibilities of being a trustee, and provides an appreciation of LSESU's vision, mission and values, as well as the relationship between

trustees and staff teams. Newly elected or appointed trustees are invited to attend one or more board meetings before taking up their positions.

The board undertakes regular self-assessment and further development initiatives as required, ensuring commitment to continuous improvement and effectiveness.

The Students' Union's governing document is its **Constitution (Memorandum and Articles of Association)**, supported by the **LSESU Byelaws**. These set out in detail the rules that we follow. A list of the current trustees are available at: www.lsesu.com/union/trustees/

After the student led democracy review in 2022, plans are in place to radically change how LSE students can input into Union activity.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

> The trustees (who are also directors of the charitable company for the purpose of company law) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

Company law requires the trustees prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its net incoming resources for that year.

In preparing these financial statements, the trustees are required to:

- > Select suitable accounting policies and then apply them consistently.**
- > Observe the methods and principles in the Charities Statement of Recommended Practice.**
- > Make judgments and accounting estimates that are reasonable and prudent.**
- > State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.**
- > Prepare the financial statements presuming that the organisation will continue to operate unless it is inappropriate to presume that it will not.**

The trustees are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website.

On behalf of the Trustee Board

Tilly Mason
LSESU General Secretary 2022/23,
Chair of the Board of Trustees 2022/23.

05

OUR GOVERNANCE AND OPERATIONS

➤ LSESU OPERATES ON DEMOCRATIC PRINCIPLES, working for and with our members. Our members are represented by people they elect, such as trustees, part-time officers, and full-time Sabbatical Officers. The Union holds regular Union General Meetings (UGM) through which students are able to propose and vote on motions.

Student representation is delegated to the General Secretary who, along with fellow student officers, focuses on policy, lobbying and advocacy in order to ensure that LSE’s students are heard in university fora. The Sabbatical Officer team is made up of four full time officers (Education Officer, Activities and Development Officer, Community and Welfare Officer, and the General Secretary).

The Union also employs a number of non-student core staff to provide continuity, consistency and knowledge in the management of its many activities. Day-to-day operational and staff management is delegated to the Chief Executive who is accountable to the Trustee Board for strategy implementation and operational performance.

The Trustee Board meets at least five times per year to receive reports from subcommittees, officers, staff, and the Chief Executive, to review the Union’s strategic and operational performance, and to review and agree organisational policies.

EMPLOYEES

In 2022, the Union employed an average of



and the total number of student staff employed in the year was



Staff are employed to provide key services such as our Advice Service, support for student groups, academic representation, and our range of catering facilities. Staff are overseen by senior leaders.



SENIOR LEADERS SALARIES

(Key Management Personnel)

➤ The remuneration of senior management is consistent with human resources policies across the organisation, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union’s success.

The appropriateness and relevance of the remuneration policy is reviewed periodically including reference to comparisons with other unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Union’s charitable vision and purpose is primarily dependent on our key management personnel. Staff costs are the largest single element of our charitable expenditure.

06

OUR IMPACT

➤ **2021/22** saw a phased return to on campus learning and the Union championed a return to campus as soon as possible, the opening of the Marshall Building facilities, new events and a successful campaign so that students impacted by the pandemic could seek partial refunds on their tuition fees. The successful delivery and impact of the consent.ed trial in 2021 resulted in a united commitment from LSE and LSESU to continuing and developing the programme in 2022.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.



STUDENT VOICE



“I want to particularly highlight how helpful my experience was with the Advice Service when in a desperate state, needing to access the Hardship Fund. I was quickly supported and guided on email with my application, and most importantly, was shown empathy and compassion throughout the process. Thank you!”

Advice Service User



➤ **Representing students** is at the core of our mission. Our student voice and representation team ensure that all our representative and democratic channels are run effectively and openly.

LSESU is responsible for training and supporting academic representatives, enabling them to effectively carry out their role with confidence. This year, we registered **690 academic representatives – up from 643 last year**, with **95% of academic reps** reporting that they felt **supported by LSESU after their training**.

The successful election of student leaders to positions across the Union is integral to the functioning of the organisation. As we returned to our first campus-based set of elections since the onset of the pandemic, we adapted our approach to deliver LSESU’s first ever hybrid elections. Whilst this posed some challenges in our first election in the Michaelmas Term, where we only achieved **11% of students voting**, we managed to get to **17% of voters** in our Lent Term elections, numbers which put **LSESU way above the sector average of 12%**.

As a democratic, student-led organisation it is vital that our democratic set up is delivering for our members. Having not reviewed this since 2010, we embarked on a

bold review of our democratic structure this year. Partnering with the Democratic Society (Demsoc) and two external university professors, we delivered a **3-day Democracy Summit** where students helped to co-design a new democratic structure informed by several experts, surveys, focus groups and other pieces of research. The new deliberative democratic approach has garnered significant attention across the sector, with the new structure being implemented in 2022/23, and fully operational by 2023/24.

LSESU also exists to support its students through the challenges they face across the year. Our Advice Service plays a key role in helping students as they navigate LSE’s internal assessment regulation processes, with things such as appeals, complaints and academic misconduct case support all regular area of work for our Advice Team. The Service also provides housing advice and a series of funds for students experiencing financial hardship.

In 2021/22 our Advice Service opened **654 cases**, made £80,741 awards to students in financial hardship and maintained exceptionally high levels of student satisfaction, with **90% of users saying they would recommend the Service to others**.

COMMUNITIES

START



➤ Student groups such as societies and Athletics Union (AU) clubs are at the core of our social and community offer to our members. Societies and clubs are led by students elected by members and supported by teams within our Student Communities department. Beyond that, our Sports and Recreation team also runs our physical activity offers, including managing all spaces in the Marshall building, Active Lifestyle class programming and our gym. We successfully undertook a complete refurbishment of the LSESU Gym in June 2021 and opened an additional weights and conditioning suite in the Marshall building in January 2022 for all LSE students and staff to enjoy. The gym includes the latest innovations that fitness has to offer, to provide our members with an enhanced fitness experience including the new Endurance Series cardio equipment and a functional training room.

The Societies team also supported hundreds of student societies and projects; from 'Give-it-a-Go' taster activities to supporting large-scale, international conferences - our student societies do some amazing things! Our online and offline training offer for student group committee leaders was met with increased levels of satisfaction and attendance as previous years as we returned to in-person activity through the year. A new joint-working partnership was implemented between the SU and the LSE Careers Department. This saw the introduction of several new initiatives, including the recruitment of a shared staffing resource to develop support for careers based societies.

The Students' Union Fund (SUF) allows students (either individually or in groups) to apply for funds in order to run a project with educational, community building, or wellbeing impact. This year, the SUF dispensed £61,896 of which £50,477 went directly to support student projects.

“I had great help from the LSESU, I'm really glad they are an avenue of help at LSE!”

SABBATICAL OFFICER PROJECTS

Our Sabbatical Officers are at the heart of our representation work.

➤ Depending on their role, they have core responsibilities (such as attending stakeholder meetings, internal panels, and LSE fora such as boards and committees) as well as their own projects based on campaigning commitments. Some of these projects included only one Sabbatical officer, and others were done as a team.

This year, members of the sabbatical team:



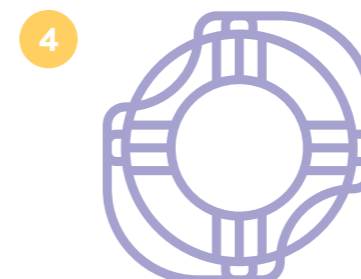
Delivered an innovative, student-led review of our democratic structure. The deliberative democratic approach saw significant levels of student involvement, including through surveys, focus groups and a 3-day democracy summit before being successfully passed in an all-student vote. The result was the most radical shake up of LSESU's democratic set-up in decades, with its implementation taking place from 2022/23 onwards.



Introduced a peer-to-peer consent education programme designed to prevent sexual violence and improve the safety of campus. The pilot was a huge success, providing in-person consent workshops to 1,517 students and online consent training to 2,097 students, with 99% of attendees saying they would feel more comfortable calling out sexual misconduct if they witnessed it.



Delivered a mechanism for measuring student wellbeing across the campus. The Happiness Tracker was piloted during May where it was sent out to all students on a weekly basis, with 2,002 completions over a 5 week period, and a wealth of useful data on student wellbeing across different areas of LSE. Following a successful pilot, the Students' Union will be working to expand the Happiness Tracker across the year in 2022/23.



Partnered with the LSESU Ukraine Society to rally students to organise, coordinate and deliver significant levels of aid to Ukraine on the outset of the war in early 2022



Successfully **delivered** the first in person De-Stress Festival since the pandemic, putting on a series of arts, crafts, meditation and exercise sessions across the exam period to help students unwind during the most stressful period of the academic year

07

LOOKING AHEAD

We are determined to be a Union for all LSE students, to make your voice heard and to make change happen, while supporting students wellbeing.

The next year will see:

- > More opportunities for post graduate students to get involved in their students' union
- > Implementation of the democracy motions to change how students can decide the future direction of their union
- > A streamlined approach to supporting society and sport club events and we will make the SU Marshall Building the Home of LSE Sport on campus

08

FINANCE SUMMARY



Income

➤ Our unrestricted income for the year **increased to £3,791,625** (£3,488,188 in 2021) primarily as a result of higher trading income as more students returned to campus following the easing of restrictions and return to in person learning and the launch of SU spaces in the Marshall Building.



Costs

➤ Total expenditure from unrestricted funds before pensions deficit funding was **£3,601,763** (£3,258,450 in 2021). Total expenditure from unrestricted funds including pensions deficit funding was **£3,524,760** (£3,313,183 in 2021).



Outcomes

➤ The outcome for the year was a general funds surplus of **£189,832** before pension funding deficit (£229,738 surplus in 2021) which the trustees deem a satisfactory result. After the pension charges, this results in a general funds surplus of **£266,865** (£175,005 in 2021).



Restricted Funds

➤ Restricted funds are funds for which LSESU acts as a custodian. These funds include monies held for Student Groups (ratified sports clubs and societies, which are branches of LSESU). These funds are raised by groups for themselves, or raised through grants received from LSE and other external organisations for specific student-facing projects. During the year there was a net deficit on restricted funds of **£80,327** (£305,129 surplus in 2021).



Future Funding

➤ LSESU has sufficient funds to meet its future obligations for 2022/23, but an increase in funding remains a priority. The subvention grant from LSE for 2022/23 has been confirmed at **£1,140,289** (£1,112,477 in 2021/22).



Fixed Assets

➤ New gym and IT equipment and was purchased during the year at a cost of **£44,441**.



Reserves

➤ Unrestricted general reserves at the end of the year were **£316,877** (£381,083 in 2021). **£131,385** was transferred to a designated fund for replacement of furniture and equipment in the Denning café and for replacement till systems and to contribute towards the eventual replacement of equipment in the Gym and Sports Hall. The **£1,559,311 SUSS pension liability** is shown as a separate designated fund as the payments do not fall due immediately (2021 £1,750,605).



Reserves Policy

➤ LSESU reserves policy is that general (unrestricted) reserves should be **£300,000**. At this level, we believe that we would be able to continue the essential student-facing activities of the organisation in the event of a significant decline in non School funding, whilst allowing time to re-establish or re-focus income generating activities. The Trustees will review the reserves policy during 2022/23.



Risk Management

> The Trustee Board is responsible for LSESU's risk management and the effectiveness of internal controls. On behalf of the trustees, the Senior Leadership Team performed a review of major risks and presented the outcome and the mitigating measures to the Audit and Risk Committee in February 2022. The key risks are data protection, poor governance and risks associated with covid-19. Mitigating steps were identified such as data protection training, increasing the number of external Trustee Board Members, working with LSE on covid response.



Relationship with the London School of Economics and Political Science (LSE)

> The Union receives a block grant from the School and occupies spaces in School-owned buildings. The occupation and use of these spaces is set out in a Memorandum of Understanding between LSESU and the School. In addition to the provision of space, the School also pays for utilities, caretaking and cleaning staff. This support is intrinsic to the relationship between the School and LSESU. Although LSESU continues to generate supplementary funding from various mutual trading activities, it will always be dependent on the School's support. The Trustees consider it reasonable to anticipate that this or equivalent support from the School will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the School to ensure the financial viability of its student representative body in one form or another. The Trustees therefore consider the Union to be financially viable for the foreseeable future.

**LONDON SCHOOL OF ECONOMICS
STUDENTS' UNION**

(Company limited by guarantee no. 7710669
registered charity no. 1143103)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2022

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION
(Company limited by guarantee no. 7710669, registered charity no. 1143103)

REPORT AND FINANCIAL STATEMENTS
For the year ended 31 July 2022

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS**
For the year ended 31 July 2022

Board of Trustees	William Barber Faiso Kadiye Shuyi Lee Mathilde Mason Robyn McAlpine Anaëlle Nicole Edouard Panciulo Maarya Rabbani Avinash Ashok Romane Branthomme Edward Hall Iye'Re Laditi Josephine Stephens Mohammad Umar	Resigned on 1 July 2022 Resigned on 1 July 2022 Appointed on 1 July 2022 Resigned on 1 July 2022 Appointed on 1 July 2022 Resigned on 1 July 2022 Appointed on 1 July 2022 Appointed on 1 July 2022 Appointed on 1 July 2022 Resigned on 1 July 2022 Resigned on 1 July 2022 Resigned on 1 July 2022 Resigned on 1 July 2022
Company Secretary	Nicholas Smith	
Principal Officers	James Hann Sarah Chowdry-Grant Ricardo Visinho Freda Chisambi	Chief Executive Head of Student Communities Head of Student Voice Head of Communications and Marketing
Company reg. no.	7710669	
Charity reg. no.	1143103	
Registered office	LSE Students' Union Saw Swee Hock Student Centre 1 Sheffield Street London, WC2A 2AP	
Auditors	Knox Cropper LLP 65 Leadenhall Street London EC3A 2AD	
Solicitors	Bates Wells and Braithwaite 2 – 6 Cannon Street London, EC4M 6YH	
Bankers	NatWest Connaught House 65 Aldwych London, WC2B 4DS	

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2022**

(registered company no. 07710669)

We have audited the financial statements of London School of Economics Students' Union (the 'charitable company') for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2022**

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2022**

(Continued)

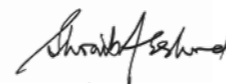
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Companies Act 2006.
- We understood how the charitable company is complying with those frameworks via communication with those charged with governance, together with the review of the charity's documented policies and procedures. The charitable company is required to comply with both company law and charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override and allocation of costs to charitable activities and restricted funds.
- Our approach was to check that the income from grants and donations were properly identified and accurately disclosed, that expenditure complied with the control procedures and was appropriately charged. We also reviewed the transactions with the subsidiary company, major journal adjustments along with unusual transactions and considered the identification and disclosure of related party transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.



Shoaib Arshad (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper LLP

Chartered Accountants & Statutory Auditors

65 Leadenhall Street

London

EC3A 2AD

13 February 2023

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 July 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	3,251,383	150,000	3,401,383	3,502,407
Charitable activities	5	-	1,153,208	1,153,208	447,576
Other trading activities	3	537,332	-	537,332	97,861
Investments	4	734	-	734	185
Other	6	2,176	-	2,176	37,735
TOTAL		3,791,625	1,303,208	5,094,833	4,085,764
EXPENDITURE ON:					
Charitable activities		3,601,793	1,383,535	4,985,328	3,550,897
Other costs					
Pension costs - Past Service Deficit		(77,033)	-	(77,033)	54,733
TOTAL EXPENDITURE	7	3,524,760	1,383,535	4,908,295	3,605,630
Net Income		266,865	(80,327)	186,538	480,134
Transfer between funds	17	983	(983)	-	-
NET MOVEMENT IN FUNDS		267,848	(81,310)	186,538	480,134
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 AUGUST 2021		(1,239,527)	981,663	(257,864)	(737,998)
TOTAL FUNDS AT 31 JULY 2022		£ (971,679)	£ 900,353	£ (71,326)	£ (257,864)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION
Company limited by guarantee (registered company no. 07710669)

BALANCE SHEET
As at 31 July 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	11	139,370	129,995
Investments		-	-
		139,370	129,995
CURRENT ASSETS			
Stocks		20,140	20,231
Debtors	12	350,010	261,964
Cash at bank and in hand		1,474,665	1,545,887
		1,844,815	1,828,082
CREDITORS: amounts falling due within one year	13	(607,802)	(570,912)
NET CURRENT ASSETS		1,237,013	1,257,170
TOTAL ASSETS LESS CURRENT LIABILITIES		1,376,383	1,387,165
CREDITORS: amounts falling due after one year	14	(1,447,709)	(1,645,029)
TOTAL NET LIABILITIES		£ (71,326)	£ (257,864)
FUNDS			
Unrestricted funds:			
Designated funds	17	(1,288,556)	(1,620,610)
General fund	17	316,877	381,083
		(971,679)	(1,239,527)
Restricted funds	17	900,353	981,663
		£ (71,326)	£ (257,864)

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and section 1a of the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 13 February 2023 and signed on their behalf by:-



MATHILDE MASON, Chair of Board of Trustees

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

CASH FLOW STATEMENT
For the year ended 31 July 2022

	2022 £	2021 £
Cash flows from operating activities		
Surplus for the financial year	186,538	480,134
Adjustments for:		
Depreciation	35,066	6,938
Decrease in stocks	91	536
(Increase)/decrease in debtors	(88,046)	59,553
(Decrease) in creditors	(160,430)	(100,697)
Investment income	(734)	(185)
	<u>(27,515)</u>	<u>446,279</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(44,441)	(125,339)
Return on investment - interest receivable	734	185
	<u>(43,707)</u>	<u>(125,154)</u>
Net (decrease)/increase on cash and cash equivalents	<u>(71,222)</u>	<u>321,125</u>
Cash and cash equivalents at 1 August 2021	1,545,887	1,224,762
Cash and cash equivalents at 31 July 2022	<u>£ 1,474,665</u>	<u>£ 1,545,887</u>
Components of cash and cash equivalents		
	At 1 August 2021	At 31 July 2022
Cash at bank and in hand	<u>£ 1,545,887</u>	<u>£ 1,474,665</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2022

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities (under section 1a) and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

Going Concern

After making enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees' Responsibilities in the Annual Report.

Company status

The London School of Economics Students' Union is an incorporated charity: a private limited company limited by guarantee and charity registered in the UK (Charity number 1143103. Company Number: 07710669). Its registered office is at LSE Students' Union, Saw Swee Hock Student Centre, 1 Sheffield Street, London, WC2A 2AP.

The principal activities are campaigning, representation, provision of social activities and the organisation of sporting and recreational activities and opportunities. The Charity meets the definition of a public benefit entity.

Fund accounting

London School of Economics Students' Union administers and accounts for a number of charitable funds, as follows:-

Unrestricted Funds representing unspent income which may be used for any activity/purpose at the Trustees' own discretion;

Restricted funds raised and administered by the Union for specific purposes as determined by students, such as Club and Societies Accounts, as well as revenue received for purposes specified by the donor and also (if not material enough to require a separate column in the SoFA) any small capital grants received from the School.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2022
Incoming resources

All income and capital resources are recognised in the accounts when the entitlement to the income or endowment arises, there is probable economic benefit to the Union and the amount can be reliably quantified.

Grants received are credited to income according to the period to which they relate and treated as unrestricted unless restrictions are specified by the provider relating to spending of that income, in which case they are treated as restricted.

Income from commercial activities includes amounts received in exchange for supplying goods and services through the Union's bar, catering, gym and retail outlets, with amounts recognised based on the date of sale.

Media sale income includes sponsorship relating to Welcome Fair stalls, which is accounted for when the contractual entitlement to the income arises, and NUS Extra card income which is accounted for based on sales arising in the period.

Club and societies' income includes membership, sponsorship and grant income which is treated as restricted.

Resources Expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure includes irrecoverable VAT and comprises the direct and indirect costs of delivering public benefit. Governance costs are those incurred for compliance with constitutional and statutory requirements, such as the annual audit, annual elections and training for sabbatical officers.

Other central overhead costs, as well as governance costs, are apportioned to charitable and other projects/activities on a usage basis, pro rata to the total costs of each project or activity undertaken.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £3,000 cost per item/set. Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	25% per annum on cost
Computer and Office Equipment	25% per annum on cost
Gym equipment	20% per annum on cost
Improvements to Buildings	10% per annum on cost

Termination benefits

Termination benefits are accounted following a commitment by legislation, by contractual or other agreements with employees to make payments (or provide other benefits) to employees when the Union terminates their employment.

Leased assets

Rentals payable under operating leases are charged as expenditure on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2022
Stock

Stock is valued at the lower of the cost or net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include cash debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at fair value. Cash is cash at bank and in hand.

Pensions

Retirement benefits to employees of the Union are provided through two pension schemes, one defined benefit (SUSS), the other defined contribution (Scottish Widows).

In relation to the multi-employer defined benefit scheme which is closed to future accrual, as set out in note 15, full provision is made for the total agreed contributions payable to meet the fund deficit. The provision is based on the total contributions payable at the year end, discounted to net present value.

In relation to the defined contribution scheme, as set out in note 16, contribution are accounted for as they fall due.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable. The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are that of the SUSS pension scheme deficit as disclosed in note 15.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
University Block Grant	1,112,477	-	1,112,477	1,085,343
University other grants	639,694	150,000	789,694	683,402
Government Grants	3,095	-	3,095	264,939
Space Grant	1,496,117	-	1,496,117	1,468,723
Capital Grant	-	-	-	-
	<u>£ 3,251,383</u>	<u>£ 150,000</u>	<u>£ 3,401,383</u>	<u>£ 3,502,407</u>

Comparative donations and legacies

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
University Block Grant	1,085,343	-	1,085,343
University other grants	533,402	150,000	683,402
Government Grants	264,939	-	264,939
Space Grant	1,468,723	-	1,468,723
Capital Grant	-	-	-
	<u>£ 3,352,407</u>	<u>£ 150,000</u>	<u>£ 3,502,407</u>

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Trading income	510,059	-	510,059	88,043
Other generated income	27,273	-	27,273	9,818
	<u>£ 537,332</u>	<u>£ Nil</u>	<u>£ 537,332</u>	<u>£ 97,861</u>

Comparative income from other trading activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Trading income	88,043	-	88,043
Event income	9,818	-	9,818
	<u>£ 97,861</u>	<u>£ Nil</u>	<u>£ 97,861</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

4. INVESTMENT INCOME

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Interest receivable from: Bank interest	734	-	734	185
	<u>£ 734</u>	<u>£ Nil</u>	<u>£ 734</u>	<u>£ 185</u>

Comparative investment income

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Interest receivable from: Bank interest	185	-	185
	<u>£ 185</u>	<u>£ Nil</u>	<u>£ 185</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Clubs and Societies	-	1,153,208	1,153,208	447,576
	<u>£ Nil</u>	<u>£ 1,153,208</u>	<u>£ 1,153,208</u>	<u>£ 447,576</u>

6. OTHER INCOME

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Other income	2,176	-	2,176	37,735
	<u>£ 2,176</u>	<u>£ Nil</u>	<u>£ 2,176</u>	<u>£ 37,735</u>

Comparative other income

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Other income	37,735	-	37,735
	<u>£ 37,735</u>	<u>£ Nil</u>	<u>£ 37,735</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

7. RESOURCES EXPENDED

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2022 £
Cost of charitable activities					
Trading activities	153,852	471,738	123,239	605,007	1,353,836
Student Communities	-	395,535	216,595	483,673	1,095,803
Student Representation	-	390,195	28,458	467,221	885,874
Support and advice	-	69,961	87,462	80,613	238,036
Marketing and Communications	-	139,840	-	32,903	172,743
Clubs and societies	-	-	1,239,036	-	1,239,036
Total charitable expenditure	<u>£ 153,852</u>	<u>£ 1,467,269</u>	<u>£ 1,694,790</u>	<u>£ 1,669,417</u>	<u>£ 4,985,328</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	81,391	461,447	143,560	686,398
Student Communities	67,787	384,321	99,352	551,460
Student Representation	65,481	371,249	95,972	532,702
Support and advice	11,298	64,054	16,559	91,911
Marketing and Communications	4,611	26,144	6,759	37,514
Total charitable expenditure	<u>£ 225,957</u>	<u>£ 1,281,071</u>	<u>£ 355,443</u>	<u>£ 1,862,471</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

7. RESOURCES EXPENDED (continued)

Comparative resources expended

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2021 £
Cost of charitable activities					
Trading activities	16,910	545,226	43,329	681,198	1,286,663
Student Communities	-	206,000	158,865	251,111	615,976
Student Representation	-	434,425	23,921	532,610	990,956
Support and advice	-	89,871	71,992	110,361	272,224
Marketing and Communications	-	149,352	-	31,988	181,340
Clubs and societies	-	-	203,738	-	203,738
Total charitable expenditure	<u>£ 16,910</u>	<u>£ 1,424,874</u>	<u>£ 501,845</u>	<u>£ 1,607,268</u>	<u>£ 3,550,897</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	144,753	550,338	130,860	825,951
Student Communities	53,982	205,233	45,878	305,093
Student Representation	114,496	435,303	97,307	647,106
Support and advice	23,724	90,198	20,163	134,085
Marketing and Communications	6,877	26,144	5,844	38,865
Total charitable expenditure	<u>£ 336,955</u>	<u>£ 1,281,072</u>	<u>£ 294,208</u>	<u>£ 1,912,235</u>

Resources expended include:

	2022	2021
Auditors' remuneration:		
Audit fee	9,740	9,525
Other services	1,260	1,230
Depreciation - on owned assets	35,066	6,938

Details of staff costs are given in Note 9.

Details of Support costs is given in Note 8.

NOTES TO THE FINANCIAL STATEMENTS
 For the year ended 31 July 2022
8. SUPPORT COSTS

	Total	<i>Total</i>
	2022	<i>2021</i>
	£	<i>£</i>
Irrecoverable VAT	114,347	<i>143,722</i>
Bank Charges	5,638	<i>3,130</i>
Insurance	28,054	<i>30,626</i>
Consultancy and Professional Fees	37,362	<i>15,368</i>
Affiliations and subscriptions	28,853	<i>28,495</i>
Auditors' remuneration	11,000	<i>10,755</i>
Training and Development	17,276	<i>9,529</i>
Telephone	8,300	<i>8,423</i>
Depreciation (non-commercial assets)	6,326	<i>2,622</i>
Office Stationery and Minor Equipment	20,062	<i>14,983</i>
Recruitment Expenses	11,806	<i>8,033</i>
Website costs	16,970	<i>15,886</i>
Card Processing Fees	24,072	<i>7,646</i>
Licenses	14,715	<i>5,470</i>
Bad Debt Write Off	7,436	<i>(18,734)</i>
Sundry Costs	3,226	<i>8,254</i>
	£ 355,443	<i>£ 294,208</i>

NOTES TO THE FINANCIAL STATEMENTS
 For the year ended 31 July 2022
9. STAFF NUMBERS AND COSTS

	2022	<i>2021</i>
	£	<i>£</i>
Wages and salaries	1,335,907	<i>1,266,635</i>
Social security costs	106,385	<i>111,215</i>
Pension costs - current services costs	24,977	<i>29,367</i>
Other staff costs	-	<i>17,657</i>
	1,467,269	<i>1,424,874</i>
Pension costs - past services deficit	(77,033)	<i>54,733</i>
	£ 1,390,236	<i>£ 1,479,607</i>
	2022	<i>2021</i>
	Number	<i>Number</i>
The average weekly number of employees, head-count, during the period was:		
Permanent staff	37	<i>39</i>
Student and casual staff	80	<i>42</i>
	117	<i>81</i>
	2022	<i>2021</i>
	£	<i>£</i>
The cost of key management was as follows:		
Sabbatical Officers	145,629	<i>143,402</i>
Senior management	235,323	<i>221,455</i>
	£ 380,952	<i>£ 364,857</i>
Number of Sabbatical Officers	5	<i>5</i>

One (2021 - one) employee received remuneration of more than £60,000
 The accounts include termination payments totalling £nil (2021 - £8,942).

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Sabbatical Officers and senior management.

10. TRUSTEES REMUNERATION AND BENEFITS

Sabbatical officers are paid as authorised in the Union's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work included voicing student opinion with the University and local community, defending and extending the rights of students through petitions etc. and also organising and supporting student volunteers and service provision for them. Details are included in note 9.

Five members of the Board of Trustees received reimbursement of travel and IT expenses amounting to £507 (2021 - £124).

NOTES TO THE FINANCIAL STATEMENTS
 For the year ended 31 July 2022
11. TANGIBLE FIXED ASSETS

	Fixture and fittings £	Other fixed assets £	Total £
Cost			
At 1 August 2021	118,218	125,339	243,557
Additions	35,399	9,042	44,441
Disposals	-	-	-
At 31 July 2022	<u>153,617</u>	<u>134,381</u>	<u>287,998</u>
Depreciation			
At 1 August 2021	112,208	1,354	113,562
Charge for the year	8,492	26,574	35,066
On disposals	-	-	-
At 31 July 2022	<u>120,700</u>	<u>27,928</u>	<u>148,628</u>
Net book value			
At 31 July 2022	<u>£ 32,917</u>	<u>£ 106,453</u>	<u>£ 139,370</u>
At 31 July 2021	<u>£ 6,010</u>	<u>£ 123,985</u>	<u>£ 129,995</u>

12. DEBTORS

	2022 £	2021 £
Due within one year		
Trade debtors	44,700	4,383
Prepayments	230,207	230,613
VAT repayment due	74,309	26,437
Other debtors	794	531
	<u>£ 350,010</u>	<u>£ 261,964</u>

NOTES TO THE FINANCIAL STATEMENTS
 For the year ended 31 July 2022
13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	66,468	76,587
Deferred income	273,244	269,568
Social security and other taxes	25,220	25,274
Other creditors	69,332	34,463
Pension costs - Past Service Deficit	111,602	105,576
Accruals	61,936	59,444
	<u>£ 607,802</u>	<u>£ 570,912</u>
Deferred income		
Balance at 1 August 2021	269,568	291,470
Amount released to incoming resources	(269,568)	(291,470)
Amount deferred in the year	273,244	269,568
Balance at 31 July 2022	<u>£ 273,244</u>	<u>£ 269,568</u>

Deferred income includes a proportion of space grant relating to future period of £250,119 (2021 - £245,518) and other items totalling £23,125 (2021 - £24,050).

14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2022 £	2021 £
Pension costs - Past Service Deficit	1,447,709	1,645,029
	<u>£ 1,447,709</u>	<u>£ 1,645,029</u>

15. DEFINED BENEFIT PENSION SCHEME – SUSS

	2022 £	2021 £
Pension costs - Past Service Deficit		
Brought forward	1,750,605	1,808,338
Payments made	(114,261)	(98,421)
Unwinding of interest for the year	58,295	40,688
Adjustment to provisions	(135,328)	-
	<u>£ 1,559,311</u>	<u>£ 1,750,605</u>
Analysis:		
Due within one year	111,602	105,576
Falling due after more than one year	1,447,709	1,645,029
	<u>£ 1,559,311</u>	<u>£ 1,750,605</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

15. DEFINED BENEFIT PENSION SCHEME – SUSS (continued)

London School of Economics Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual. The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119.1m with these assets representing 46% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140.9m.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 16 years, increasing by 5% each year (except 8% increase in year 2021-22). These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. The revised contributions represent a 18% increase on the pension deficit funding contribution and are payable over an extended period to August 2035.

Full provision is made in the accounts for the total amount of contributions payable to meet the funding deficit. The provision is based on the discounted value of future contributions. The contributions payable will be formally reviewed following completion of the next valuation due with an effective date of 30 June 2022. In addition to the above contributions, London School of Economics Students' Union also pays its share of the Scheme's levy to the Pension Protection Fund.

In calculating this net present value annual increases of 5% have been made and a discount rate of 3.33% (2021: 2.25%) representing the typical yield of high quality corporate bonds has then been applied. This discount rate is significantly higher than in the previous year and results in a lower liability than compared with the previous year. The next full Valuation of the Scheme may result in an increase to the liability.

16. DEFINED CONTRIBUTION PENSION SCHEME

Since 1 October 2011, all participating employees have been in a new defined contribution pension scheme with Scottish Widows. Contributions are at 3% (increasing to 4% from 1 August 2022) for the employer and a contribution rate starting at 4% for the employee. Contributions are accounted for as part of the Union's unrestricted funds.

'Pension costs - current services costs' in note 9 relate to payments made to a defined contribution pension scheme. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 July 2022 is £4,914 (2021 : £5,108).

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,750,605)	-	-	191,294	(1,559,311)
Fixed Assets and Premises Fund	129,995	-	-	9,375	139,370
Refurbishment fund (Gym, Marshall, Denning, EPOS)	-	-	-	131,385	131,385
	<u>£ (1,620,610)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ 332,054</u>	<u>£ (1,288,556)</u>
RESTRICTED FUNDS					
Clubs and Societies	860,810	1,153,208	(1,239,036)	-	774,982
Clubs and Societies: Annual Fund	53,261	-	(52,278)	(983)	-
Other University grants	67,592	150,000	(92,221)	-	125,371
	<u>£ 981,663</u>	<u>£ 1,303,208</u>	<u>£ (1,383,535)</u>	<u>£ (983)</u>	<u>£ 900,353</u>
SUMMARY OF FUNDS					
Designated Funds	(1,620,610)	-	-	332,054	(1,288,556)
General Funds	381,083	3,791,625	(3,524,760)	(331,071)	316,877
	(1,239,527)	3,791,625	(3,524,760)	983	(971,679)
Restricted Funds	981,663	1,303,208	(1,383,535)	(983)	900,353
	<u>£ (257,864)</u>	<u>£ 5,094,833</u>	<u>£ (4,908,295)</u>	<u>£ Nil</u>	<u>£ (71,326)</u>
Comparative statement of funds					
	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,808,338)	-	-	57,733	(1,750,605)
Fixed Assets and Premises Fund	-	-	-	129,995	129,995
	<u>£ (1,808,338)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ 187,728</u>	<u>£ (1,620,610)</u>
RESTRICTED FUNDS					
Clubs and Societies	616,972	447,576	(203,738)	-	860,810
Clubs and Societies: Annual Fund	59,562	-	(6,301)	-	53,261
Other University grants	248,857	150,000	(82,408)	(248,857)	67,592
Sport England	-	-	-	-	-
	<u>£ 925,391</u>	<u>£ 597,576</u>	<u>£ (292,447)</u>	<u>£ (248,857)</u>	<u>£ 981,663</u>
SUMMARY OF FUNDS					
Designated Funds	(1,808,338)	-	-	187,728	(1,620,610)
General Funds	144,949	3,488,188	(3,313,183)	61,129	381,083
	(1,663,389)	3,488,188	(3,313,183)	248,857	(1,239,527)
Restricted Funds	925,391	597,576	(292,447)	(248,857)	981,663
	<u>£ (737,998)</u>	<u>£ 4,085,764</u>	<u>£ (3,605,630)</u>	<u>£ Nil</u>	<u>£ (257,864)</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds		Restricted Funds £	Total Funds £
	Designated Funds £	General Funds £		
	Tangible fixed assets	-		
Net current assets	(111,602)	448,262	900,353	1,237,013
Creditors due in more than one year	(1,447,709)	-	-	(1,447,709)
	<u>£ (1,288,556)</u>	<u>£ 316,877</u>	<u>£ 900,353</u>	<u>£ (71,326)</u>

Comparative analysis of net assets between funds

	Unrestricted Funds		Restricted Funds £	Total Funds £
	Designated Funds £	General Funds £		
	Tangible fixed assets	-		
Net current assets	(105,576)	381,083	981,663	1,257,170
Creditors due in more than one year	(1,645,029)	-	-	(1,645,029)
	<u>£ (1,620,610)</u>	<u>£ 381,083</u>	<u>£ 981,663</u>	<u>£ (257,864)</u>

19. OTHER FINANCIAL COMMITMENTS

At 31 March 2021 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

	2022 £	2021 £
Operating leases which expire: within two to five years	<u>2,117,688</u>	<u>3,686,346</u>
	<u>£ 2,117,688</u>	<u>£ 3,686,346</u>

20. RELATED PARTIES

There are no related party transactions other than those disclosed in notes 9 and 10.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2022

21. RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The London School of Economics provides the Union with an annual grant as shown in the Statement of Financial Activities including a Space Grant which contributes to the costs which the Union incurs in occupying spaces owned by The London School of Economics. The Union pays market rate charges to The London School of Economics for this accommodation and associated support services.

22. CONTROLLING PARTY

Ultimate control of the Union rests with its membership, represented by the Board of Trustees.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2021

23 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2021 £</i>	<i>Restricted Funds 2021 £</i>	<i>Total Funds 2021 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	3,352,407	150,000	3,502,407
Charitable activities	-	447,576	447,576
Other trading activities	97,861	-	97,861
Investments	185	-	185
Other	37,735	-	37,735
TOTAL	3,488,188	597,576	4,085,764
EXPENDITURE ON:			
Charitable activities	3,258,450	292,447	3,550,897
Pension costs - Past Service Deficit	54,733	-	54,733
TOTAL EXPENDITURE	3,313,183	292,447	3,605,630
	175,005	305,129	480,134
Transfer between funds	13,587	(13,587)	-
NET MOVEMENT IN FUNDS	188,592	291,542	480,134
TOTAL FUNDS AT 31 JULY 2020	(1,663,389)	925,391	(737,998)
TOTAL FUNDS AT 31 JULY 2021	£ (1,474,797)	£ 1,216,933	£ (257,864)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

England & Wales - Charity number 1143103

Accounts

20



LSE STUDENTS' UNION

LSESU ANNUAL REPORT 2021

LSE

The London School of Economics and

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01

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02

INTRODUCTION

BY JOSIE STEPHENS,
General Secretary & Chair of the Trustee Board

➤ **LSE Students' Union (LSESU)** serves to provide its students with the best possible experience during their time at the University – from facilitating the activities of over 250 clubs, societies, and campaign groups, to tangibly improving the lives of students through our tailored Advice Service and affordable social calendar.

The demands of the 2020/21 academic year altered our typical approach, but we pioneered new ways to connect with a geographically dispersed student body. At a time when students were silenced, we championed the student voice, earning national press coverage for our founding role in the 'Students United Against Fees' Campaign (SUAF).

Despite the challenges of operating under Covid-19, we did not abandon our commitment to combatting some of LSE's more enduring issues. Our elected officers successfully lobbied the school to complete a much-needed review of assessment regulations, and our staff launched the 'Student Check-in' – a programme to call every LSE student – to understand and support our members' wellbeing.

Students' trust in our organisation has continued to grow. This is best shown by the 11 percentage point increase in our NSS score

“

The demands of the 2020/21 academic year altered our typical approach, but we pioneered new ways to connect with a geographically dispersed student body.

”

for question 26 ("The Students' Union (association or guild) effectively represents students' academic interests"), taking us to third place in the Russell Group. Here, we bucked the sector wide trend. This is a testament to the perseverance, talent, and creativity of our staff and elected officers. 2020/21 was an academic year like no other, but for the LSE Students' Union it reflects a year of success.



Josephine Stephens
LSESU General Secretary 2021/22.
Chair of the Board of Trustees 2021/22.





“

It is important to reflect on the year and our journey, but what excites us most is the path in front of us.

”

03

INTRODUCTION

BY JAMES HANN,
Chief Executive

➤ **2020/21 has been dominated by the Covid-19 pandemic**, changing mobility restrictions and the Union’s continuous determination to support its members. LSESU is an organisation in the midst of a deep transformation. This transformation started two years ago when it split from a staff-sharing arrangement with Arts SU, continuing to this day as we strive to improve our services and operations. The rapid way in which the Union is improving can be observed in our **National Student Survey (NSS) scores**. Student satisfaction with the Union has risen faster than any other union in the UK. We are now the third highest ranked students’ union in the Russell Group, and we were at the bottom 3 years ago.

As a preview of what comes in this report, I can say this year has been marked by key changes and successes. We have:

- Improved our governance arrangements. Changes to our Articles of Association now allow our Trustee Board to have access to external expertise. This will enable the Trustee Board to recruit sector-leading external trustees to support student trustees.
- Implemented changes to how students are reimbursed for society and club expenses. We now reimburse students in up to 7 working days.
- Achieved significant change in the senior leadership team at LSESU. This has strengthened the team, without causing disruption to the organisation.
- Continued to provide **75%** of our services remotely.

- Awarded over **£100,000** in hardship funding during the pandemic.
- Increased our staff satisfaction levels in **11 out of 13 areas**.

In July 2020 the Union’s financial position demanded significant staffing cuts to achieve stability. Then came the pandemic, meaning a £450,000 loss of income due to mobility restrictions. Despite these challenges, LSESU achieved a surplus this year, and also reached its reserves target three years ahead of schedule. This means the Union is working within its means and can now accordingly plan for its future. To be in a sustainable financial position is a significant achievement.

We know that while we have made some great steps forward, we have a long way to go. By the end of the coming year the organisation will have a new three-year strategy, focusing on our three promises to LSE students:

1. We promise to make your voice heard
2. We promise to be a union for all LSE students
3. We promise to support your wellbeing

It is important to reflect on the year and our journey, but what excites us most is the path in front of us.

James Hann
LSESU Chief Executive

04

THE UNION AND ITS TRUSTEES

LSESU is a not-for-profit organisation run by and for London School of Economics and Political Science (LSE) students. Our aim is to help our members make the most of all the life-changing experiences open to them during their studies at the university.

➤ Founded in 1897, LSESU is a charity and a company, operating under the 1994 Education Act and registered with the Charity Commission.

All LSE students automatically become LSESU members when they enrol at LSE. By joining us, our members gain access to all of our groups – such as societies, athletics union clubs, and campaigns – and services – such as our gym and independent Advice Service.

Since we are a member-led organisation, any member can step up for election in a range of elected representation posts, ranging from volunteer trustees and part-time officers to full time paid sabbatical officers. Our members can also use their voice and vote in **regular elections, Union General Meetings (UGM),** and Annual General Meetings (AGM).

Our Trustee Board has overall responsibility for the legal, strategic, and financial health of the Students' Union. This means that it is the ultimate decisionmaker and has collective responsibility for all activities at LSESU. The Trustee Board makes sure we're the best we can be today, while also thinking about how we can be better for the future. Trustees are guided by three main considerations:



To make sure everything we do **BENEFITS** our students



To ensure that the Union is **FINANCIALLY SOLVENT**



To ensure that everything we do is **LEGALLY permissible**

The Trustee Board consists of five sabbatical officers, four students and one external member (or more) appointed by the trustees themselves. Internal trustees are elected by our members during first (Michaelmas) or second (Lent) term elections, serving up to two years. The trustees work closely with LSESU staff and make major decisions about the activities and services of the Union.

All trustees undertake an induction programme and are given briefings on the organisation's operations and goals. The induction programme, delivered by the company secretary, covers the nature of the trustee role, provides an understanding of the legal responsibilities of being a trustee, and provides an appreciation of LSESU's vision, mission and values, as well as the relationship between

trustees and staff teams. Newly elected or appointed trustees are invited to attend one or more board meetings before taking up their positions.

The board undertakes regular self-assessment and further development initiatives as required, ensuring commitment to continuous improvement and effectiveness.

The Students' Union's governing document is its **Constitution (Memorandum and Articles of Association)**, supported by the **LSESU Byelaws**. These set out in detail the rules that we follow. Full details of current trustees, those who served in 2019/20, and who joined or left the Board in the period from 31st July 2020 up to the date of this report are shown on **page XX**.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

➤ **The trustees** (who are also directors of the charitable company for the purpose of company law) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

Company law requires the trustees prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its net incoming resources for that year.

In preparing these financial statements, the trustees are required to:

- **Select suitable accounting policies and then apply them consistently.**
- **Observe the methods and principles in the Charities Statement of Recommended Practice.**
- **Make judgments and accounting estimates that are reasonable and prudent.**
- **State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.**
- **Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.**

The Board of Trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise. They are also responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011, and the provisions of the governing document.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

On behalf of the Trustee Board



Josephine Stephens
LSE SU General Secretary 2021/22.
Chair of the Board of Trustees 2021/22.

05

OUR GOVERNANCE AND OPERATIONS

➤ LSESU OPERATES ON DEMOCRATIC PRINCIPLES, working for and with our members. Our members are represented by people they elect, such as trustees, part-time officers, and full-time Sabbatical Officers. The Union holds regular Union General Meetings (UGM) through which students are able to propose and vote on motions.

Student representation is delegated to the General Secretary who, along with fellow student officers, focuses on policy, lobbying and advocacy in order to ensure that LSE's students are heard in university fora. The Sabbatical Officer team is made up of four full time officers (Education Officer, Activities and Development Officer, Community and Welfare Officer, and the General Secretary), and one part-time Postgraduate Students' Officer.

The Union also employs a number of non-student core staff to provide continuity, consistency and knowledge in the management of its many activities. Day-to-day operational and staff management is delegated to the Chief Executive who is accountable to the Trustee Board for strategy implementation and operational performance.

The Trustee Board meets at least five times per year to receive reports from subcommittees, officers, staff, and the Chief Executive, to review the Union's strategic and operational performance, and to review and agree organisational policies (see page 28).

EMPLOYEES

In 2020, the Union employed an average of



and the total number of student staff employed in the year was



Staff are employed to provide key services such as our Advice Service, support for student groups, academic representation, and our range of catering facilities. Staff are overseen by senior leaders.



SENIOR LEADERS SALARIES

(Key Management Personnel)

➤ The remuneration of senior management is consistent with human resources policies across the organisation, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union's success.

The appropriateness and relevance of the remuneration policy is reviewed periodically including reference to comparisons with other unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Union's charitable vision and purpose is primarily dependent on our key management personnel. Staff costs are the largest single element of our charitable expenditure.

06

OUR IMPACT

➤ **2020/21 was marked by disruption due to Covid-19.** In its mission to support its members, the Union refocused its efforts to support students continuing their education amidst the pandemic and its effects on learning and welfare. To that end, the Union opened up more funding for hardship, focused lobbying and representation onto addressing the consequences of the pandemic, and continued supporting campus student communities in order to ensure that students could still enjoy the LSE community despite disruptions.

The following sections describe some of the impact the Union had for its members across the year. The effect of improved operations and support came to light in our most recent National Student Survey (NSS) scores for question 26 ("The students' union (association or guild) effectively represents students' academic interests"). Our NSS score for 2021 rose for a second year on a row to **59%** – an increase on 2020's results (**48%**) of 11 percentage points and of 15 percentage points from 2019 (**34%**).

These score increases put LSESU among the most improved unions in the country.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.

BE KIND.
LET'S
LOOK OUT
FOR ONE
ANOTHER.

COMMUNITY IS KINDNESS.

AT A GLANCE

11% ↑

increase in NSS score for Question 26 (“The students’ union (association or guild) effectively represents students’ academic interests”).

£100,000+
AWARDED TO STUDENTS BY OUR HARSHIP FUND.



653
individual advice service enquiries. 93% of users reported they would recommend the Advice Service to other students.



LED NATIONAL AND LSE-FOCUSED CAMPAIGNS FOR FEE COMPENSATION DUE TO COVID-19 DISRUPTION OF EDUCATION.



Secured mandatory consent education for incoming students (first delivery in 2021/22).



Inaugurated a fully refurbished and re-branded gym.

CAMPAIGNED FOR FAIRER ASSESSMENT POLICIES AMIDST COVID-19, INCLUDING A SUCCESSFUL PUSH TO REJECT ONLINE PROCTORING IN ONLINE ASSESSMENTS.



“The LSESU team has been super nice and very well informed and knowledgeable. They provided me a very quick and informed response and I felt supported. I highly recommend to all other LSE students to contact them for any doubt!”

Advice Service User

➤ **Representing students** is at the core of our mission. Our student voice and representation team ensure that all our representative and democratic channels are run effectively and openly. LSESU is responsible for training and supporting academic representatives, enabling them to effectively carry out their role with confidence. This year, we registered **643 academic representatives – 610 of which attended our training sessions** (a considerable increase from 2019/20, when **549 registered and 376 were trained**).

The successful election of student leaders to positions across the Union is integral to the functioning of the organisation. Despite the pandemic’s continued impact on student

engagement across the sector, LSESU’s elections performed very well. **2308 students voted** in our Lent Term elections, and **1749 students voted** in our Michaelmas Term elections. In Lent Term 2021, we launched renewed efforts to improve candidate retention, which saw fewer candidates withdraw during the election process (**65 candidates** in total at the start of voting, nine more than 2019/20 Lent Term elections). LSESU also worked hard to ensure that the support was there for candidates running digital campaigns. Despite the challenging circumstances, **82.4% of candidates** reported they felt supported through the election process in the Lent Term elections.

COMMUNITIES

START



Beyond refurbishing, the team also conducted a full re-brand of the gym

➤ **Student groups such as societies and Athletics Union (AU) clubs** are at the core of our social and community offer to our members. Societies and clubs are led by students elected by members and supported by our communities team. Beyond that, our communities team also runs our physical activity offer, including active lifestyle programming and our gym. We successfully undertook a complete refurbishment of the LSESU Gym in June of this year. We now have a brand-new gym facility for all LSE students and staff to enjoy. The new gym includes the latest innovations that fitness has to offer, to provide our members with an enhanced fitness experience. The installation includes the new Endurance Series cardio equipment and a brand-new functional training room.

The team also supported the AU in running the AU For All Campaign across the year. This included raising money for the Movember Campaign in November 2020 and various social media campaigns to raise awareness during LSESU This Girl Can and Pride Weeks. The AU also engaged over 200 students in an AU Strava Community.

The communities team also supported our student societies and projects, through continuous assistance from the societies team, and support from the Union-managed Students' Union Fund (SUF). Our online and offline training offer for student group committee leaders was met with similar levels of satisfaction and attendance as previous years (70%). The SUF allows societies and students (either individually or in groups) to apply for funds in order to run a project with educational, community building, or wellbeing impact. This year, the SUF dispensed £82,408. Most activities had educational aims (69%), with the rest of accepted applications aiming to improve community building (12%) and wellbeing (19%).



“It was extremely useful and refreshing for me to know the LSESU had communicated to LSE leadership the need to provide special treatment to students with disabilities for whom Covid-19 pandemic had greater impact. LSE would be a more inclusive institution if LSESU were heard.”

Advice Service User



SABBATICAL OFFICER PROJECTS

➤ Our Sabbatical Officers are at the core of our representation work. Depending on their role, they have core responsibilities (such as attending stakeholder meetings, internal panels, and LSE fora such as boards and committees) as well as their own projects based on campaigning commitments. Some of these projects included only one Sabbatical officer, and others were done as a team.

This year, members of the sabbatical team:

1 

Led campaigns for tuition fee compensation due to Covid-19 disruption, both at the LSE and national level. LSESU founded and managed the national Students United Against Fees coalition. The LSE-level campaign also secured rights for tenants in student accommodations, such as the lowering of rent and the ability to void contracts.

2 

Successfully rejected the use of online proctoring for online assessments.

3 

Conducted a full scope review of LSE's Assessment Regulations, publishing a report and successfully lobbying the university to conduct its own review over the next year, utilising our report within the evidence base.

5 

Led a review of our policies for inclusion of Postgraduate students in all our operations.

4 

Continued work on achieving sexual violence support objectives. Successfully lobbied for the hiring of a full-time Sexual Misconduct Advisor and the introduction of mandatory consent education. Introduced policies to prevent drink spiking at our venues.

SPOTLIGHT: OUR ADVICE SERVICE

➤ In this year's report we are highlighting the work conducted by our Advice Service. The Advice Service provides free, independent advice to all LSE students on housing and academic matters.

Across this academic year, the Advice Service saw cases rise by 21% (653 individual student inquiries in 2020/21, compared to 538 in 2019/20). This sharp rise is attributed to both the financial and educational disruption caused by Covid-19 and an increased awareness of our service. The service launched two social media channels (Twitter and StudentHub) as well as a relaunched Advice website to provide better service visibility and proactive support.

Despite the sharp rise in cases, the team continued to deliver excellent support to students with over 93% of students feeling more informed following their interactions with the service and 91% reporting that they would recommend the Advice Service to other students as per feedback surveys.

The Advice Service also manages a Hardship Fund available to all LSE students who face unexpected financial strains during their studies. The fund helps cover basic living expenses, such as rent and food, at a critical time when students have no other options available to them. An initial budget of £42,933 was quickly depleted based on increased demand due to Covid-19. The Union secured more funding from three sources throughout the year: the LSE Financial Support Office, additional funding from LSE who were able to secure hardship funding from the government and the Student Union Fund.

This year saw a decrease in the number of awards (80 compared to 95 in 2019/20), however the amount of the awards in total and average increased. The hardship fund dispensed £100,038 (compared to £89,767 in 2019/20), an average of £1250 per award (compared to £945 in 2019/20).

07

LOOKING AHEAD

Despite our pride in the successes of this year, we are committed to continuously developing the Union for the benefit of our members.

The next year will see:

- > A newly developed 3-year strategic plan.
- > A full review of all our democratic procedures.
- > An updated and improved “Welcome” offer for incoming students, including consent education.
- > New Union-operated student community areas (sports, dance, and music facilities) in the new Marshall Building.

08

FINANCE SUMMARY



Income

➤ Our unrestricted income for the year **decreased to £3,488,188 (£3,727,840 in 2020)** primarily due to reduced trading income as a result of ongoing Covid-19 restrictions on outlet trading and reduced student numbers on campus.



Costs

➤ Total expenditure from unrestricted funds before pensions deficit funding was **£3,258,450 (£3,716,788 in 2020)**. Total expenditure from unrestricted funds including pensions deficit funding was **£3,313,183 (£4,093,767 in 2020)**.



Outcomes

➤ The outcome for the year was a general funds surplus of **£229,738** before pension funding deficit **(£11,052 surplus in 2020)** which the trustees deem a satisfactory result. After the pension charges, this results in a general funds surplus of **£175,005 (£365,927 deficit in 2020)**.



Restricted Funds

➤ Restricted funds are funds for which LSESU acts as a custodian. These funds include monies held for Student Groups (ratified sports clubs and societies, which are branches of LSESU). These funds are raised by groups for themselves, or raised through grants received from LSE and other external organisations for specific student-facing projects. During the year there was a net surplus on restricted funds of **£305,129 (£99,461 surplus in 2020)**. There was a transfer of £248,857 from this fund to general fund with the agreement with the donor.



Future Funding

➤ LSESU has sufficient funds to meet its future obligations for 2021/22, but an increase in funding remains a priority. The subvention grant from LSE for 2021/22 has been confirmed at **£1,085,343** (**£1,085,343** in 2020/21).



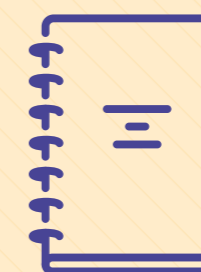
Fixed Assets

➤ New gym equipment was purchased during the year at a cost of **£125,339**.



Reserves

➤ Unrestricted general reserves at the end of the year were **£381,083** (**£144,949** in 2020). The unspent Student Union Fund from previous years amounting **£248,857** was transferred to general reserves with the permission of the donor. **£129,995** was transferred to a designated fixed asset reserve representing the value of the new gym equipment. The **£1,750,605 SUSS pension liability** is shown as a separate designated fund as the payments do not fall due immediately (2020 **£1,808,338**).



Reserves Policy

➤ LSESU reserves policy is that general (unrestricted) reserves should be **£300,000**. At this level, we believe that we would be able to continue the essential student-facing activities of the organisation in the event of a significant decline in non-School funding, whilst allowing time to re-establish or re-focus income generating activities. The Trustees had agreed to generate annual budget surpluses each year in order to achieve the **£300,000 general reserves** level over a number of years, however this level has now been achieved as a result of the annual surplus and transfer of the unspent Students' Union Fund. The Trustees will review the reserves policy during 2021/22.



Risk Management

➤ The Trustee Board is responsible for LSESU's risk management and the effectiveness of internal controls. On behalf of the trustees, the Senior Leadership Team performed a review of major risks and presented the outcome and the mitigating measures to the Audit and Risk Committee in February 2021. The key risks are data protection, key information sets, democracy and commercial services. Mitigating steps were identified such as data protection training, increasing the number of external Trustee Board Members, better communication and promotion of the work the Student Union has done, and reviewing commercial services and democratic process.



Relationship with the London School of Economics and Political Science (LSE)

➤ The Union receives a block grant from the School and occupies spaces in School-owned buildings. The occupation and use of these spaces is set out in a Memorandum of Understanding between LSESU and the School. In addition to the provision of space, the School also pays for utilities, caretaking and cleaning staff. This support is intrinsic to the relationship between the School and LSESU. Although LSESU continues to generate supplementary funding from various mutual trading activities, it will always be dependent on the School's support. The Trustees consider it reasonable to anticipate that this or equivalent support from the School will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the School to ensure the financial viability of its student representative body in one form or another. The Trustees therefore consider the Union to be financially viable for the foreseeable future.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS
For the year ended 31 July 2021

Board of Trustees	Josephine Stephens William Barber Bali Birch-Lee Eleanor Duplock Morgan Fairless Laura Goddard David Gordon Edward Hall Issam Jamaledine Faiso Kadiye Iyre Laditi ShuYi Lee Robyn McAlpine Mohammed Umar Edouard Panciulo Inka Pearson Yusuf Rafique	Appointed 1 July 2021 Resigned on 30 June 2021 Resigned on 30 June 2021 Appointed 18 November 2020, Resigned 30 June 2021 Resigned on 30 June 2021 Resigned on 30 June 2021 Appointed 1 July 2021 Resigned on 30 June 2021 Appointed 1 July 2021 Appointed 1 July 2021 Appointed 1 July 2021 Appointed 1 July 2021 Appointed 1 July 2021 Appointed 1 July 2020 Resigned on 30 June 2021 Resigned on 30 June 2021
Company Secretary	Nicholas Smith	
Principal Officers	James Hann Jennifer Hastings (left 28 May 2021) Sarah Chowdry-Grant Jasmeet Chana (left 14 Aug 2020) Ricardo Vishinho (appointed 1 June 2021) Freda Chisambi (appointed 28 September 2020)	Chief Executive Officer Head of Student Voice Head of Student Communities Head of Marketing and Communications Head of Student Voice Head of Communications and Marketing
Company reg. no. Charity reg. no.	7710669 1143103	
Registered office	LSE Students' Union Saw Swee Hock Student Centre 1 Sheffield Street London, WC2A 2AP	
Auditors	Knox Cropper LLP 65 Leadenhall Street London EC3A 2AD	
Solicitors	Bates Wells and Braithwaite 2 – 6 Cannon Street London, EC4M 6YH	
Bankers	NatWest Connaught House 65 Aldwych London, WC2B 4DS	

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2021

(registered company no. 07710669)

We have audited the financial statements of London School of Economics Students' Union (the 'charitable company') for the year ended 31 July 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2021

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

/Continued ...

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2021

(Continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant are the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Companies Act 2006.
- We understood how the charitable company is complying with those frameworks via communication with those charged with governance, together with the review of the charity's documented policies and procedures. The charitable company is required to comply with both company law and charity law and, based on our knowledge of its activities, we identified that the legal requirement to accurately account for restricted funds was of key significance.
- The audit team, which is experienced in the audit of charities, considered the charity's susceptibility to material misstatement and how fraud may occur. Our considerations included the risk of management override and allocation of costs to charitable activities and restricted funds.

Our approach was to check that the income from grants and donations were properly identified and accurately disclosed, that expenditure complied with the control procedures and was appropriately charged. We also reviewed the transactions with the subsidiary company, major journal adjustments along with unusual transactions and considered the identification and disclosure of related party transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.



Shoaib Arshad (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper LLP
Chartered Accountants & Statutory Auditors
65 Leadenhall Street
London
EC3A 2AD

28 October 2021

Knox Cropper LLP Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 July 2021

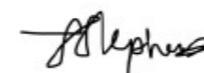
	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	3,352,407	150,000	3,502,407	3,377,133
Charitable activities	5	-	447,576	447,576	1,316,288
Other trading activities	3	97,861	-	97,861	589,927
Investments	4	185	-	185	3,432
Other	6	37,735	-	37,735	7,348
TOTAL		3,488,188	597,576	4,085,764	5,294,128
EXPENDITURE ON:					
Charitable activities		3,258,450	292,447	3,550,897	5,183,615
Other costs					
Pension costs - Past Service Deficit		54,733	-	54,733	376,979
TOTAL EXPENDITURE	7	3,313,183	292,447	3,605,630	5,560,594
Net income/(expenditure)		175,005	305,129	480,134	(266,466)
Transfer between funds	17	248,857	(248,857)	-	-
NET MOVEMENT IN FUNDS		423,862	56,272	480,134	(266,466)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 AUGUST 2020		(1,663,389)	925,391	(737,998)	(471,532)
TOTAL FUNDS AT 31 JULY 2021		£ (1,239,527)	£ 981,663	£ (257,864)	£ (737,998)

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION
Company limited by guarantee (registered company no. 07710669)BALANCE SHEET
As at 31 July 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	11	129,995	11,594
Investments		-	-
		<u>129,995</u>	<u>11,594</u>
CURRENT ASSETS			
Stocks		20,231	20,767
Debtors	12	261,964	321,517
Cash at bank and in hand		1,545,887	1,224,762
		<u>1,828,082</u>	<u>1,567,046</u>
CREDITORS: amounts falling due within one year	13	<u>(570,912)</u>	<u>(606,721)</u>
NET CURRENT ASSETS		<u>1,257,170</u>	<u>960,325</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,387,165	971,919
CREDITORS: amounts falling due after one year	14	<u>(1,645,029)</u>	<u>(1,709,917)</u>
TOTAL NET LIABILITIES		<u>£ (257,864)</u>	<u>£ (737,998)</u>
FUNDS			
Unrestricted funds:			
Designated funds	17	(1,620,610)	(1,808,338)
General fund	17	381,083	144,949
		<u>(1,239,527)</u>	<u>(1,663,389)</u>
Restricted funds	17	981,663	925,391
		<u>£ (257,864)</u>	<u>£ (737,998)</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and section 1a of the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 28 October 2021 and signed on their behalf by:-



JOSEPHINE STEPHENS, Chair of Board of Trustees

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

CASH FLOW STATEMENT

For the year ended 31 July 2021

	2021 £	2020 £
Cash flows from operating activities		
Surplus/(deficit) for the financial year	480,134	(266,466)
Adjustments for:		
Depreciation	6,938	15,557
Decrease in stocks	536	8,609
Decrease in debtors	59,553	281,938
((Decrease)/increase in creditors	(100,697)	72,949
Investment income	(185)	(3,432)
	<u>446,279</u>	<u>109,155</u>
Cash flows from investing activities		
Purchase of intangible fixed assets	(125,339)	(4,126)
Return on investment - interest receivable	185	3,432
	<u>(125,154)</u>	<u>(694)</u>
Net increase in cash and cash equivalents	<u>321,125</u>	<u>108,461</u>
Cash and cash equivalents at 1 August 2020	1,224,762	1,116,301
Cash and cash equivalents at 31 July 2021	<u>£ 1,545,887</u>	<u>£ 1,224,762</u>
Components of cash and cash equivalents		
	At 1 August 2020	At 31 July 2021
Cash at bank and in hand	<u>£ 1,224,762</u>	<u>£ 1,545,887</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2021

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2019), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities (under section 1a) and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

Going Concern

After making enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees' Responsibilities in the Annual Report.

Company status

The London School of Economics Students' Union is an incorporated charity: a private limited company limited by guarantee and charity registered in the UK (Charity number 1143103. Company Number: 07710669). Its registered office is at LSE Students' Union, Saw Swee Hock Student Centre, 1 Sheffield Street, London, WC2A 2AP.

The principal activities are campaigning, representation, provision of social activities and the organisation of sporting and recreational activities and opportunities. The Charity meets the definition of a public benefit entity.

Fund accounting

London School of Economics Students' Union administers and accounts for a number of charitable funds, as follows:-

Unrestricted Funds representing unspent income which may be used for any activity/purpose at the Trustees' own discretion;

Restricted funds raised and administered by the Union for specific purposes as determined by students, such as Club and Societies Accounts, as well as revenue received for purposes specified by the donor and also (if not material enough to require a separate column in the SoFA) any small capital grants received from the School.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2021

Incoming resources

All income and capital resources are recognised in the accounts when the entitlement to the income or endowment arises, there is probable economic benefit to the Union and the amount can be reliably quantified.

Grants received are credited to income according to the period to which they relate and treated as unrestricted unless restrictions are specified by the provider relating to spending of that income, in which case they are treated as restricted.

Income from commercial activities includes amounts received in exchange for supplying goods and services through the Union's bar, catering, gym and retail outlets, with amounts recognised based on the date of sale.

Media sale income includes sponsorship relating to Welcome Fair stalls, which is accounted for when the contractual entitlement to the income arises, and NUS Extra card income which is accounted for based on sales arising in the period.

Club and societies' income includes membership, sponsorship and grant income which is treated as restricted.

Resources Expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure includes irrecoverable VAT and comprises the direct and indirect costs of delivering public benefit. Governance costs are those incurred for compliance with constitutional and statutory requirements, such as the annual audit, annual elections and training for sabbatical officers.

Other central overhead costs, as well as governance costs, are apportioned to charitable and other projects/activities on a usage basis, pro rata to the total costs of each project or activity undertaken.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £3,000 cost per item/set. Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	25% per annum on cost
Computer and Office Equipment	25% per annum on cost
Gym equipment	20% per annum on cost
Improvements to Buildings	10% per annum on cost

Termination benefits

Termination benefits are accounted following a commitment by legislation, by contractual or other agreements with employees to make payments (or provide other benefits) to employees when the Union terminates their employment.

Leased assets

Rentals payable under operating leases are charged as expenditure on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2021

Stock

Stock is valued at the lower of the cost or net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include cash debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at fair value. Cash is cash at bank and in hand.

Pensions

Retirement benefits to employees of the Union are provided through two pension schemes, one defined benefit (SUSS), the other defined contribution (Scottish Widows).

In relation to the multi-employer defined benefit scheme which is closed to future accrual, as set out in note 15, full provision is made for the total agreed contributions payable to meet the fund deficit. The provision is based on the total contributions payable at the year end, discounted to net present value.

In relation to the defined contribution scheme, as set out in note 16, contribution are accounted for as they fall due.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable. The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are that of the SUSS pension scheme deficit as disclosed in note 15.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
University Block Grant	1,085,343	-	1,085,343	1,058,871
University other grants	533,402	150,000	683,402	730,698
Government Grants	264,939	-	264,939	144,930
Space Grant	1,468,723	-	1,468,723	1,442,634
Capital Grant	-	-	-	-
	£ 3,352,407	£ 150,000	£ 3,502,407	£ 3,377,133

Comparative donations and legacies

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
University Block Grant	1,058,871	-	1,058,871
University other grants	480,698	250,000	730,698
Government Grants	144,930	-	144,930
Space Grant	1,442,634	-	1,442,634
Capital Grant	-	-	-
	£ 3,127,133	£ 250,000	£ 3,377,133

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Trading income	88,043	-	88,043	577,559
Other generated income	9,818	-	9,818	12,368
	£ 97,861	£ Nil	£ 97,861	£ 589,927

Comparative income from other trading activities

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Trading income	577,559	-	577,559
Event income	12,368	-	12,368
	£ 589,927	£ Nil	£ 589,927

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

4. INVESTMENT INCOME

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Interest receivable from: Bank interest	185	-	185	3,432
	£ 185	£ Nil	£ 185	£ 3,432

Comparative investment income

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Interest receivable from: Bank interest	3,432	-	3,432
	£ 3,432	£ Nil	£ 3,432

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Clubs and Societies	-	447,576	447,576	1,316,288
	£ Nil	£ 447,576	£ 447,576	£ 1,316,288

6. OTHER INCOME

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Other income	37,735	-	37,735	7,348
	£ 37,735	£ Nil	£ 37,735	£ 7,348

Comparative other income

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Other income	7,348	-	7,348
	£ 7,348	£ Nil	£ 7,348

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

7. RESOURCES EXPENDED

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2021 £
Cost of charitable activities					
Trading activities	16,910	545,226	43,329	681,198	1,286,663
Student Communities	-	206,000	158,865	251,111	615,976
Student Representation	-	434,425	23,921	532,610	990,956
Support and advice	-	89,871	71,992	110,361	272,224
Marketing and Communications	-	149,352	-	31,988	181,340
Clubs and societies	-	-	203,738	-	203,738
Total charitable expenditure	<u>£ 16,910</u>	<u>£ 1,424,874</u>	<u>£ 501,845</u>	<u>£ 1,607,268</u>	<u>£ 3,550,897</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	144,753	550,338	130,860	825,951
Student Communities	53,982	205,233	45,878	305,093
Student Representation	114,496	435,303	97,307	647,106
Support and advice	23,724	90,198	20,163	134,085
Marketing and Communications	6,877	26,144	5,844	38,865
Total charitable expenditure	<u>£ 336,955</u>	<u>£ 1,281,072</u>	<u>£ 294,208</u>	<u>£ 1,912,235</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

7. RESOURCES EXPENDED (continued)

Comparative resources expended

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2020 £
Cost of charitable activities					
Trading activities	200,992	628,810	99,679	745,871	1,675,352
Student Communities	-	262,720	322,543	304,673	889,936
Student Representation	-	432,556	28,846	498,406	959,808
Support and advice	-	79,037	45,117	96,038	220,192
Marketing and Communications	-	152,773	-	33,117	185,890
Clubs and societies	-	-	1,252,437	-	1,252,437
Total charitable expenditure	<u>£ 200,992</u>	<u>£ 1,555,896</u>	<u>£ 1,748,622</u>	<u>£ 1,678,105</u>	<u>£ 5,183,615</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	104,711	563,113	182,758	850,582
Student Communities	44,089	237,100	67,573	348,762
Student Representation	72,124	387,865	110,541	570,530
Support and advice	13,898	74,738	21,300	109,936
Marketing and Communications	4,792	25,772	7,345	37,909
Total charitable expenditure	<u>£ 234,822</u>	<u>£ 1,262,816</u>	<u>£ 382,172</u>	<u>£ 1,879,810</u>

Resources expended include:

	2021	2020
Auditors' remuneration:		
Audit fee	9,525	9,250
Other services	1,230	1,200
Depreciation - on owned assets	6,938	15,557

Details of staff costs are given in Note 9.

Details of Support costs is given in Note 8.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

8. SUPPORT COSTS

	Total 2021 £	Total 2020 £
Irrecoverable VAT	143,722	139,620
Bank Charges	3,130	7,333
Insurance	30,626	36,327
Consultancy and Professional Fees	15,368	18,822
Affiliations and subscriptions	28,495	42,400
Auditors' remuneration	10,755	10,450
Training and Development	9,529	9,819
Telephone	8,423	7,911
Depreciation (non-commercial assets)	2,622	8,700
Office Stationery and Minor Equipment	14,983	28,786
Recruitment Expenses	8,033	4,480
Website costs	15,886	19,529
Sundry Costs	2,636	47,995
	£ 294,208	£ 382,172

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

9. STAFF NUMBERS AND COSTS

	2021 £	2020 £
Wages and salaries (Full Time)	1,141,668	1,232,529
Wages and salaries (Part Time)	124,967	173,385
Social security costs	111,215	120,344
Pension costs - current services costs	29,367	29,100
Other staff costs	17,657	538
	1,424,874	1,555,896
Pension costs - past services deficit	54,733	376,979
	£ 1,479,607	£ 1,932,875
	2021	2020
	Number	Number
The average weekly number of employees, head-count, during the period was:		
Permanent staff	39.0	43.0
Student and casual staff	42.0	54.0
	81.0	97.0
	2021	2020
	£	£
The cost of key management was as follows:		
Sabbatical Officers	143,402	136,347
Senior management	221,455	232,385
	£ 364,857	£ 368,732
Number of Sabbatical Officers	5	5

One (2020 - one) employee received remuneration of more than £60,000
The accounts include termination payments totalling £8,942 (2020 - £nil).

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Sabbatical Officers and senior management.

10. TRUSTEES REMUNERATION AND BENEFITS

Sabbatical officers are paid as authorised in the Union's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work included voicing student opinion with the University and local community, defending and extending the rights of students through petitions etc. and also organising and supporting student volunteers and service provision for them. Details are included in note 9.

3 members of the Board of Trustees received reimbursement of travel and IT expenses amounting to £124 (2020 - £292).

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

11. TANGIBLE FIXED ASSETS

	Fixture and fittings £	Other fixed assets £	Total £
Cost			
At 1 August 2020	118,218	255,612	373,830
Additions	-	125,339	125,339
Disposals	-	(255,612)	(255,612)
At 31 July 2021	<u>118,218</u>	<u>125,339</u>	<u>243,557</u>
Depreciation			
At 1 August 2020	106,624	255,612	362,236
Charge for the year	5,584	1,354	6,938
On disposals	-	(255,612)	(255,612)
At 31 July 2021	<u>112,208</u>	<u>1,354</u>	<u>113,562</u>
Net book value			
At 31 July 2021	<u>£ 6,010</u>	<u>£ 123,985</u>	<u>£ 129,995</u>
At 31 July 2020	<u>£ 11,594</u>	<u>£ Nil</u>	<u>£ 11,594</u>

12. DEBTORS

	2021 £	2020 £
Due within one year		
Trade debtors	4,383	30,523
Prepayments	230,613	235,036
VAT repayment due	26,437	55,667
Other debtors	531	291
	<u>£ 261,964</u>	<u>£ 321,517</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	76,587	47,582
Deferred income	269,568	291,470
Social security and other taxes	25,274	32,320
Other creditors	34,463	54,984
Pension costs - Past Service Deficit	105,576	98,421
Accruals	59,444	81,944
	<u>£ 570,912</u>	<u>£ 606,721</u>
Deferred income		
Balance at 1 August 2020	291,470	316,913
Amount released to incoming resources	(291,470)	(316,913)
Amount deferred in the year	269,568	291,470
Balance at 31 July 2021	<u>£ 269,568</u>	<u>£ 291,470</u>

Deferred income includes a proportion of space grant relating to future period of £245,518 (2020 - £241,136) and other items totalling £24,050 (2020 - £50,334), including venue hire and participation fund.

14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2021 £	2020 £
Pension costs - Past Service Deficit	1,645,029	1,709,917
	<u>£ 1,645,029</u>	<u>£ 1,709,917</u>

15. DEFINED BENEFIT PENSION SCHEME – SUSS

	2021 £	2020 £
Pension costs - Past Service Deficit		
Brought forward	1,808,338	1,532,958
Payments made	(98,421)	(93,753)
Unwinding of interest for the year	40,688	35,673
Adjustment to provisions	-	333,460
	<u>£ 1,750,605</u>	<u>£ 1,808,338</u>
Analysis:		
Due within one year	105,576	98,421
Falling due after more than one year	1,645,029	1,709,917
	<u>£ 1,750,605</u>	<u>£ 1,808,338</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

15. DEFINED BENEFIT PENSION SCHEME – SUSS (continued)

London School of Economics Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual. The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119.1m with these assets representing 46% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140.9m.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 16 years, increasing by 5% each year (except 8% increase in year 2021-22). These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. The revised contributions represent a 18% increase on the pension deficit funding contribution and are payable over an extended period to August 2035.

Full provision is made in the accounts for the total amount of contributions payable to meet the funding deficit. The provision is based on the discounted value of future contributions. The contributions payable will be formally reviewed following completion of the next valuation due with an effective date of 30 June 2022. In addition to the above contributions, London School of Economics Students' Union also pays its share of the Scheme's levy to the Pension Protection Fund.

In calculating this net present value annual increases of 5% have been made and a discount rate of 2.25% (2020: 2.25%) representing the typical yield of high quality corporate bonds has then been applied.

16. DEFINED CONTRIBUTION PENSION SCHEME

Since 1 October 2011, all participating employees have been in a new defined contribution pension scheme with Scottish Widows. Contributions are at 3% for the employer and a contribution rate starting at 4% for the employee. Contributions are accounted for as part of the Union's unrestricted funds.

'Pension costs - current services costs' in note 9 relate to payments made to a defined contribution pension scheme. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 July 2021 is £5,108 (2020 : £12,317).

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Pension Fund Deficit	(1,808,338)	-	-	57,733	(1,750,605)
Fixed Assets and Premises Fund	-	-	-	129,995	129,995
	<u>£ (1,808,338)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ 187,728</u>	<u>£ (1,620,610)</u>
RESTRICTED FUNDS					
Clubs and Societies	616,972	447,576	(203,738)	-	860,810
Clubs and Societies: Annual Fund	59,562	-	(6,301)	-	53,261
Other University grants	248,857	150,000	(82,408)	(248,857)	67,592
	<u>£ 925,391</u>	<u>£ 597,576</u>	<u>£ (292,447)</u>	<u>£ (248,857)</u>	<u>£ 981,663</u>
SUMMARY OF FUNDS					
Designated Funds	(1,808,338)	-	-	187,728	(1,620,610)
General Funds	144,949	3,488,188	(3,313,183)	61,129	381,083
	<u>(1,663,389)</u>	<u>3,488,188</u>	<u>(3,313,183)</u>	<u>248,857</u>	<u>(1,239,527)</u>
Restricted Funds	925,391	597,576	(292,447)	(248,857)	981,663
	<u>£ (737,998)</u>	<u>£ 4,085,764</u>	<u>£ (3,605,630)</u>	<u>£ Nil</u>	<u>£ (257,864)</u>
Comparative statement of funds					
	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Designated Funds	106,121	-	-	(106,121)	-
Pension Fund Deficit	(1,532,958)	-	-	(275,380)	(1,808,338)
	<u>£ (1,426,837)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (381,501)</u>	<u>£ (1,808,338)</u>
RESTRICTED FUNDS					
Clubs and Societies	553,121	1,316,288	(1,252,437)	-	616,972
Clubs and Societies: Annual Fund	101,636	-	(42,074)	-	59,562
Other University grants	184,760	250,000	(172,316)	(13,587)	248,857
Sport England	-	-	-	-	-
	<u>£ 839,517</u>	<u>£ 1,566,288</u>	<u>£ (1,466,827)</u>	<u>£ (13,587)</u>	<u>£ 925,391</u>
SUMMARY OF FUNDS					
Designated Funds	(1,426,837)	-	-	(381,501)	(1,808,338)
General Funds	115,788	3,727,840	(4,093,767)	395,088	144,949
	<u>(1,311,049)</u>	<u>3,727,840</u>	<u>(4,093,767)</u>	<u>13,587</u>	<u>(1,663,389)</u>
Restricted Funds	839,517	1,566,288	(1,466,827)	(13,587)	925,391
	<u>£ (471,532)</u>	<u>£ 5,294,128</u>	<u>£ (5,560,594)</u>	<u>£ Nil</u>	<u>£ (737,998)</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
Tangible fixed assets	-	129,995	-	129,995
Net current assets	(1,620,610)	1,896,117	981,663	1,257,170
Creditors due in more than one year	-	(1,645,029)	-	(1,645,029)
	<u>£ (1,620,610)</u>	<u>£ 381,083</u>	<u>£ 981,663</u>	<u>£ (257,864)</u>

Comparative analysis of net assets between funds

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
Tangible fixed assets	-	11,594	-	11,594
Net current assets	(1,808,338)	1,843,272	925,391	960,325
Creditors due in more than one year	-	(1,709,917)	-	(1,709,917)
	<u>£ (1,808,338)</u>	<u>£ 144,949</u>	<u>£ 925,391</u>	<u>£ (737,998)</u>

19. OTHER FINANCIAL COMMITMENTS

At 31 March 2021 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

	2021 £	2020 £
Operating leases which expire: within two to five years	<u>3,686,346</u>	<u>5,256,079</u>
	<u>£ 3,686,346</u>	<u>£ 5,256,079</u>

20. RELATED PARTIES

There are no related party transactions other than those disclosed in notes 9 and 10.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2021

21. RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The London School of Economics provides the Union with an annual grant as shown in the Statement of Financial Activities including a Space Grant which contributes to the costs which the Union incurs in occupying spaces owned by The London School of Economics. The Union pays market rate charges to The London School of Economics for this accommodation and associated support services.

22. CONTROLLING PARTY

Ultimate control of the Union rests with its membership, represented by the Board of Trustees.

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

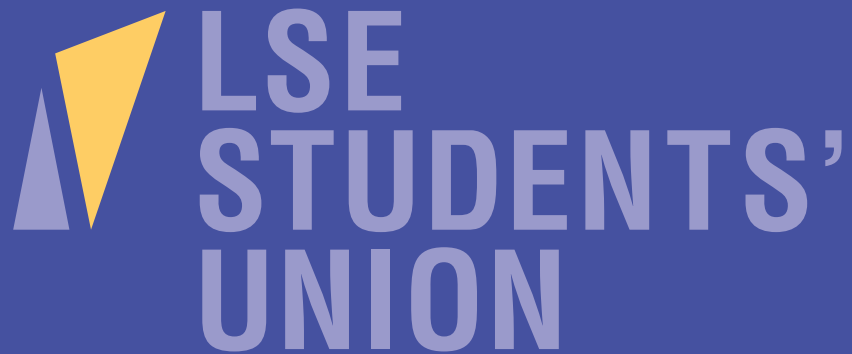
23 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2020 £</i>	<i>Restricted Funds 2020 £</i>	<i>Total Funds 2020 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	3,127,133	250,000	3,377,133
Charitable activities	-	1,316,288	1,316,288
Other trading activities	589,927	-	589,927
Investments	3,432	-	3,432
Other	7,348	-	7,348
TOTAL	<u>3,727,840</u>	<u>1,566,288</u>	<u>5,294,128</u>
EXPENDITURE ON:			
Charitable activities	3,716,788	1,466,827	5,183,615
Other resources expended	376,979	-	376,979
TOTAL EXPENDITURE	<u>4,093,767</u>	<u>1,466,827</u>	<u>5,560,594</u>
Net expenditure	(365,927)	99,461	(266,466)
Transfer between funds	13,587	(13,587)	-
NET MOVEMENT IN FUNDS	<u>(352,340)</u>	<u>85,874</u>	<u>(266,466)</u>
TOTAL FUNDS AT 31 JULY 2019	(1,311,049)	839,517	(471,532)
TOTAL FUNDS AT 31 JULY 2020	<u>£ (1,663,389)</u>	<u>£ 925,391</u>	<u>£ (737,998)</u>

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

England & Wales - Charity number 1143103

Accounts



LSE SU ANNUAL REPORT 2020

2019/20 was our first year as a standalone organisation (our partnership with Arts SU came to an end on the 31st July 2019), able to focus solely on LSE students. Our staff team and student representatives are dedicated to creating the best experience for LSE students, from incoming first year students to final year PhD candidates. Our improved NSS score for question 26 (“The students’ union (association or guild) effectively represents students’ academic interests”) is reassuring and provides confidence that we are taking steps in the right direction, especially as we saw the biggest



biggest improvement out of all Russell Group university SUs. Keeping our focus on working hard to represent and support our students during the challenges that arose from Covid-19 has allowed us to adapt and transform our approach, ensuring that the student voice is heard loud and clear across campus and throughout our community.

David

David Gordon
General Secretary

ANNUAL REPORT INTRODUCTION

LSESU IS A NOT-FOR-PROFIT ORGANISATION...

run by London School of Economics (LSE) students, for LSE students. Our aim is to help students make the most of all the life-changing experiences open to them during their time at LSE.

We've been part of LSE since 1897, and all LSE students automatically become LSESU members when they enrol. Our members join one of the UK's most active and best Students' Unions, and make it whatever they need it to be.

LSESU is a charity and a company, operating under the Education Act 1994. We're registered with the Charity Commission, and our Trustee Board has overall responsibility for the legal, strategic and financial health of the Students' Union. This means that it is the ultimate decision-maker and has collective responsibility for all activities of LSESU.

The Trustee Board makes sure we're the best we can be today, while also thinking about how we can be better for the future. The Trustee Board consists of five sabbatical officers, six students and one non-student appointed by the Trustees themselves. (Michaelmas) or second term (Lent) elections, serving one or up to two years respectively. The Trustees work

I'D BEEN PASSED AROUND THE SYSTEM, SOMETIMES IN CIRCLES, UNTIL ONE OF THE SU ADVISERS WAS FINALLY ABLE TO GIVE ME THE ANSWERS AND SUPPORT I NEEDED.

”

closely with the staff of LSESU and make major decisions about the activities and services of the Union.

The three main roles of the Trustee Board are:

To make sure everything we do: **BENEFITS** our students; To **ENSURE** that the Union is financially solvent ; To ensure that everything we do is **LEGALLY** permissible;

The Students' Union's governing document is its Constitution (Memorandum and Articles of Association) , supported by the LSESU Byelaws. These set out in detail responsibilities of the officers as well as the rules we follow. Full details of current Trustees and those who served in 2019/20 and who joined or left the Board in the period from 31st July 2019 up to the date of this report are shown on page 10.

All Trustees undertake an induction programme and are given briefings on the organisation's operations and goals.

The induction programme, delivered by the Company Secretary, covers the role of Trustee, provides an understanding of the legal responsibilities of being a Trustee, and - through meeting key Board and senior staff members - provides an appreciation of LSESU's vision, mission and values and the relationship between Trustees and staff team. Newly elected or appointed Trustees are invited to attend one or more Board meetings before taking up their positions.

The Trustees are responsible for the overall performance and strategic direction of LSESU on behalf of its members, over 12,000 students of the LSE. In this respect the Board undertakes self-assessment and further development initiatives as required, ensuring that they are committed to their own continuous improvement and effectiveness.



HOW GOVERNANCE WORKS AT LSESU

LSESU operates on democratic principles, working for and with our members, the students of LSE. The voice of students is represented by the Trustees, elected by members of LSE. The Union holds regular Union general meetings through which students are able to propose and vote on motions and supports a range of assemblies to ensure that the diversity of the student body is heard.

Day-to-day operational and staff management is delegated to the Chief Executive who is accountable to the Trustees for strategy implementation and operational performance.

Representation of students is delegated to the General Secretary who, along with fellow student officers, focuses on policy, lobbying and advocacy ensuring that the voice of LSE's students is heard.

The Trustee Board meets at least five times per year to receive reports from sub-committees, officers, staff and the Chief Executive, to review the Union's strategic and operational performance, and to review and agree organisational policies. The Union also employs a number of non-student core staff to provide continuity, consistency and knowledge in the management of its many activities. The staff team is accountable to the Chief Executive for the performance of their duties.

I AM REALLY APPRECIATIVE OF THE SUPPORT PROVIDED TO ME BY THE GRADUATION GOWN SUPPORT FUND AT LSE AS IT HAS LIGHTENED MY FINANCIAL BURDEN AND MADE IT POSSIBLE FOR ME TO ATTEND MY GRADUATION CEREMONY. THANK YOU VERY MUCH.

”

Employees

There were 44 salaried staff positions within our structure, and we had approximately 110 student staff members during the year.

Senior Leaders Salaries (Key Management Personnel)

The remuneration of senior management is consistent with the process for the rest of LSESU, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union's

success. The appropriateness and relevance of the remuneration policy will be reviewed periodically including reference to comparisons with other unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Union's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.



Statement of Trustees' Responsibilities

The Trustees (who are also directors of the charitable company for the purpose of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under company law the Trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its net incoming resources for that Year. In preparing these financial statements, the Trustees are required to:

”

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the Charities SOR

Make judgments and accounting estimates that are reasonable and prudent;

State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Trustees are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the Trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the financial and other information included on the charity's website.

Disclosure of Information to Auditors

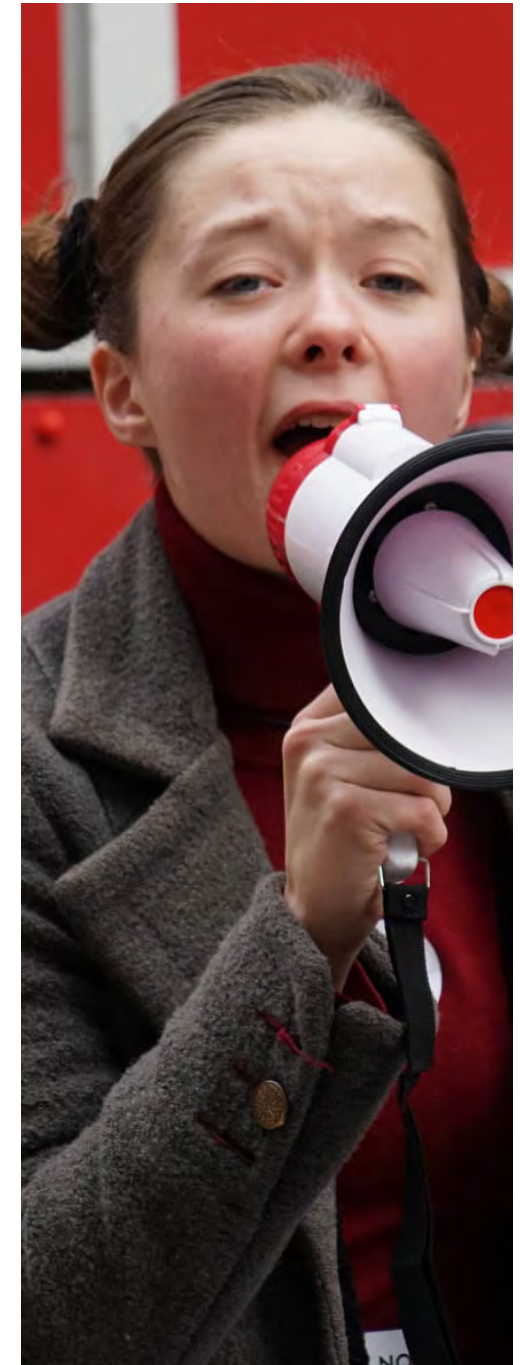
Insofar as each of the Trustees of the charitable company at the date of approval of this report is aware there is no relevant audit information (information needed by the charity's auditor in connection with preparing the audit report) of which the charitable company's auditor is unaware. Each Trustee has taken all of the steps that he/she should have taken as a Trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

On Behalf of the Trustee Board

David Gordon

David Gordon

LSESU General Secretary 2020/21,
Community & Welfare Officer 2019/20
and Chair of the Trustee Board 2020/21



FINANCE SUMMARY

INCOME

Our unrestricted income for the year decreased to £3,727,840 (£4,668,610 in 2019). This was primarily due to a fall in commercial income as operation of the LSESU shop was transferred to LSE in July 2019 combined with the impacts of Covid-19 on the Bar, Café and Gym income.

COSTS

Total expenditure from unrestricted funds before pensions deficit funding was £3,716,788 (£4,757,832 in 2019).

OUTCOMES

The outcome for the year was a general funds surplus before pension gains or losses of £11,052 (£89,222 deficit in 2019) which the Trustees deem a satisfactory result. After the pension charges, this results in a general funds deficit of £365,927 (£190,332 deficit in 2019).

RESTRICTED FUNDS

Included in restricted funds are funds for which LSESU acts as a custodian. These funds include monies held for Student Groups (ratified sports clubs and societies, which are branches of LSESU), which they have raised for themselves or monies they have raised through grants received from the School and other external organisations for specific student-facing projects. During the year there was a net surplus on restricted funds of £99,461 (£247,501 in 2019).

FUTURE FUNDING

LSESU has sufficient funds to meet its future obligations for 2020/21, but an increase in funding remains a priority. The subvention grant from LSE for 2020/21 has been confirmed at £1,085,343.

FIXED ASSETS

LSESU fixed assets stayed broadly in line with the prior year.

RESERVES

Unrestricted general reserves at the end of the year were £144,949 (£115,788 in 2019). The designated gym equipment replacement fund was transferred to general funds (£106,121 in 2019). The £1,808,338 SUSS pension liability is shown as a separate designated fund as the payments do not fall due immediately (2019 £1,532,958).

RESERVES POLICY

LSESU reserves policy is that general (unrestricted) reserves should be increased to £300,000. At this level, we believe that we would be able to continue the essential student-facing activities of the organisation in the event of a significant decline in non-School funding, whilst allowing time to re-establish or re-focus income generating activities. The Trustees have agreed to generate annual budget surpluses each year in order to achieve the £300,000 general reserves level over a number of years

RISK MANAGEMENT

The Trustees are responsible for LSESU's risk management and the effectiveness of internal controls. On behalf of the Trustees, the Senior Leadership Team performed a review of major risks and presented the outcome and the mitigating measures to the Audit and Risk Committee in February 2020. The key risks are data protection, key information sets, democracy and commercial services. Mitigating steps were identified such as data protection training, increasing the number of external Trustee Board Members, better communication and promotion of the work the Student Union has done, reviewing the Commercial services and reviewing the democratic process.

RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The Union receives a block grant from the School and occupies spaces in School owned buildings. The occupation and use of these spaces is set out in the Memorandum of Understanding between LSESU and the School. In addition to the provision of space, the School also pays for utilities, caretaking and cleaning staff. This support is intrinsic to the relationship between the School and LSESU. Although LSESU continues to generate supplementary funding from various mutual trading activities, it will always be dependent on the School's support. The Trustees consider it reasonable to anticipate that this or equivalent support from the School will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the School to ensure the financial viability of its student representative body in one form or another. The Trustees therefore consider the Union to be financially viable for the foreseeable future. The Memorandum of Understanding was reviewed and updated in 2020

OUR IMPACT

In our first year as a standalone organisation (our partnership with Arts SU came to an end on the 31st July 2019), we have been able to achieve great things while focusing solely on our LSE students. The work carried out by our student representatives and staff team aims to improve the lives of all of our members, from incoming first year students to final year PhD candidates. Our improved NSS score for question 26 (“The students’ union (association or guild) effectively represents students’ academic interests”) provides reassurance that we are taking steps in the right direction, particularly as we saw the biggest improvement out of all Russell Group university SUs. Covid-19 has resulted in some changes to our activities, however we have continued to prioritise the needs of LSE students by being flexible and responsive throughout the campus closure.

**£37K FUNDRAISED
FOR CHARITIES
VIA RAG.**



STUDENT VOICE

LSESU exists to provide representation and give all LSE students a voice. We do this in several ways. Our Academic Representation system ensures that students are heard at a departmental level. This year, we registered 523 representatives (compared to 465 last year) and trained 376 (compared to 189 last year).

Our Union General Meetings (UGMs) give students the opportunity to create Union policy and hold their elected representatives to account. Out of the ten motions brought to a UGM, eight became policy (in comparison to three motions becoming policy in 2018/19).

As a membership-led organisation, our bi-yearly elections remain two of our most high profile activities. There were 2763 voters in our Michaelmas Term elections, which was an increase of 600 from the previous year. The number of voters in our Lent term elections was 1800, which was a decrease from the previous year, however turnout was significantly impacted by moving elections solely online due to Covid.

Our Sabbatical Officers have worked tirelessly to ensure LSE students are listened to. As well as being key voices on many LSE committees, they have organised, campaigned and lobbied in order to fulfil the promises they made when elected. Their work has resulted in additional staffing resources within the Student Wellbeing Service, a joint LSESU/LSE homelessness strategy, a unique insight into student drug use through cross campus research and targeted

Postgraduate activity. They also recognised the contribution of our members through their brand new Union Honours scheme, which celebrated the achievements of fourteen extra-ordinary students.

Covid-19 required us to respond quickly to changes within LSE, particularly around the summer assessment period. Our Sabbatical Officers raised students’ concerns with LSE senior management and held an additional Consultative Forum with the Pro-Director for Education. Regular briefings with the Advice Service and analysis of our online feedback form helped us understand the impact Covid was having on students in all aspects of their lives.

SOCIAL

We started the academic year with a newly refurbished Three Tuns bar, which played host to regular events, such as comedy nights, live music and quizzes. Having been able to secure a discounted package with BT Sport, we have been able to show sports in the bar and create events around high profile games, such as the Super Bowl. Larger scale events have taken place in our Venue, including a number of external hires to generate income (such as New Year’s Eve).

As of February 2020, our wet sales were on track to meet our income projection however we have also broadened our range of non-alcoholic options and promotions in order to provide an inclusive environment for all of our members. Our two cafés sold over ten thousand cups of coffee and one even went plastic-free, saving the planet from over seven thousand bottles. Covid-19 meant the temporary closure of our outlets for several months however we are now working hard to implement all of the necessary safety measures to welcome our members back for the academic year 2020/21.

COMMUNITIES

Our student groups are ambitious. From winning awards to organising high profile events, they showcase the dedication and commitment of LSE students. Our Activities Committee has had a busy year, approving thirty seven new groups and awarding over twenty four thousand pounds from our Activities Fund.

We have continued to improve our support offer for societies. Our new daily drop in service has had over one thousand users and received a satisfaction rating of 76%. We helped facilitate 167 committee elections with 1301 candidates, followed by the delivery of a sector-leading online training conference. This was attended by 70% of committee members and received a satisfaction rating of 84%. We also developed a new online learning platform that hosted six modules and was completed by 56% of committee members and received a satisfaction rating of 86%.

Our sport and recreation offer caters for all abilities and levels of commitment; students can opt to join one of our 44 Athletic Union Clubs, explore our Active Lifestyle classes or keep fit at our on-campus gym. Over the past year, we awarded sports clubs more than £10,000 from our Activities Fund and supported ten high performing athletes through our Sports Performance Programme.

Sport and fitness is for everyone, however we understand that barriers do exist. Our AU Executive is committed to creating an inclusive culture and continued their work on consent through a sexual harassment awareness campaign. We also ran a successful 'This Girl Can' programme, during which we collaborated with AU clubs, our gym team and external organisations to offer female only 'give it a go' sessions and a space to celebrate female students' involvement in sport.

SUPPORT

Our Advice Service provides free, independent advice to all LSE students on housing and academic matters. 538 cases were opened this year, an increase on the previous 479, and 89% of users said they would recommend the service to a friend. The Advice Service is also responsible for administering hardship funds and, largely owing to the financial impact of Covid, made a record number of awards (an increase from 20 in 2018/19 to 95 in 2019/20). Our Graduation Gown Support Fund is still in its infancy however also saw an increase in applications, from 13 to 21. Despite a significant increase in case load, over 90% of users said our response was timely or quick. Our support offer

167 SOCIETY ELECTIONS



37 NEW GROUPS APPROVED



OVER £24,000 AWARDED FROM THE ACTIVITIES FUND



extends beyond service provision. As a Union, we strive to improve the wellbeing of our members in a variety of ways, from Wind Down Wednesdays (an initiative to encourage students to take time out for themselves) to the development of a Support Map (a tool to help students find the right help and information).

In order to be truly supportive, we must prioritise inclusivity and continue to fight discrimination. Our Equality, Diversity and Inclusion strategy was approved by our Trustee Board in February and a newly developed working group is overseeing its implementation. Our Sabbatical Officers have committed us to taking tangible steps to fight racism, such as implementing unconscious bias training for all staff, and have created a student-led Black Lives Matter action group. We will also be re-launching our BME mentoring scheme, which 299 mentees and 291 mentors signed up for last year.



LOOKING AHEAD

There have been many unexpected challenges within the sector over the past year, with no resolution in sight for the foreseeable future. As a representative body, we will continue to ensure that the student voice is at the forefront of LSE's Covid response and will provide space for students to socialise, develop and form support networks (whether that's online or offline).

"Bright Network's Impact on Campus Award recognises the UK student society that has gone above and beyond to support their members and the wider university to achieve success, in terms of careers, development of new skills and personal growth. This award couldn't have been possible without the relentless work of last year's committee and commitment from our outstanding members. As the incoming committee for 2020/2021, we aim to uphold the values and ethic that allowed to BIG to win this award, and we remain committed to providing best-in-class resources to help our members develop professionally and secure their dream jobs."

Business Society"

"Working at the LSESU means being surrounded by supportive colleagues, all encouraging you to think creatively and who offer assistance in the face of any challenge. I love the collaborative effort that is present in everything that we do, as it means we're in a constant state of self-reflection and improvement. The attitude throughout the LSESU is that we want every student to have an amazing experience, and we're all willing to come together to solve any issue a student may come to us with. It's a supportive and incredibly encouraging environment to be a part of."

Megan
Academic Representation
Coordinator, LSESU



REPORT AND FINANCIAL STATEMENTS
For the year ended 31 July 2020

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS**
For the year ended 31 July 2020

Board of Trustees	David Gordon William Barber Bali Birch-Lee Jack Boyd Anoushka Choudhary Eleanor Duplock Zulum Elumogo Martha Kehinde Funmilayo Ojo Laura Goddard Issam Jamaledine Edouard Panciulo Inka Pearson Yusuf Rafique Andrea Solis	Chair of Board of Trustees Appointed on 15 July 2020 Resigned on 30 June 2020 Appointed on 11 November 2019 & Resigned on 30 June 2020 Appointed on 1 July 2020 Resigned on 30 June 2020 Resigned on 30 June 2020 Appointed on 1 July 2020 Appointed 11 November 2019 Appointed on 1 July 2020 Appointed on 11 November 2019 Resigned on 30 June 2020
Company Secretary		
Principal Officers	James Hann Jennifer Hastings Sarah Chowdry-Grant Jasmeet Chana (left 14 Aug 2020)	Chief Executive Officer Head of Student Voice Head of Student Communities Head of Marketing and Communications
Company reg. no.	7710669	
Charity reg. no.	1143103	
Registered office	LSE Students' Union Saw Swee Hock Student Centre 1 Sheffield Street London WC2A 2AP	
Auditors	Knox Cropper LLP 65 Leadenhall Street London EC3A 2AD	
Solicitors	Bates Wells and Braithwaite 2 – 6 Cannon Street London EC4M 6YH	
Bankers	NatWest Connaught House 65 Aldwych London WC2B 4DS	

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2020**

We have audited the financial statements of London School of Economics Students' Union (the 'charitable company') for the year ended 31 July 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2020**

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LONDON SCHOOL OF ECONOMICS STUDENTS' UNION FOR THE YEAR ENDED 31 JULY 2020**

(Continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.



Stephen Anderson (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper LLP

Chartered Accountants & Statutory Auditors

65 Leadenhall Street

London

EC3A 2AD

28th October 2020

Knox Cropper LLP Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

LONDON SCHOOL OF ECONOMICS STUDENTS' UNION

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 July 2020

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	3,127,133	250,000	3,377,133	2,976,458
Charitable activities	5	-	1,316,288	1,316,288	1,345,041
Other trading activities	3	589,927	-	589,927	1,970,064
Investments	4	3,432	-	3,432	4,011
Other	6	7,348	-	7,348	18,077
TOTAL		3,727,840	1,566,288	5,294,128	6,313,651
EXPENDITURE ON:					
Charitable activities		3,716,788	1,466,827	5,183,615	6,155,372
Other costs					
Pension costs - Past Service Deficit		376,979	-	376,979	101,110
TOTAL EXPENDITURE	7	4,093,767	1,466,827	5,560,594	6,256,482
Net (expenditure)/income		(365,927)	99,461	(266,466)	57,169
Transfer between funds	17	13,587	(13,587)	-	-
NET MOVEMENT IN FUNDS		(352,340)	85,874	(266,466)	57,169
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 AUGUST 2019		(1,311,049)	839,517	(471,532)	(528,701)
TOTAL FUNDS AT 31 JULY 2020		£ (1,663,389)	£ 925,391	£ (737,998)	£ (471,532)

BALANCE SHEET
As at 31 July 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible assets	11	11,594	23,025
Investments		-	-
		<u>11,594</u>	<u>23,025</u>
CURRENT ASSETS			
Stocks		20,767	29,376
Debtors	12	321,517	603,455
Cash at bank and in hand		1,224,762	1,116,301
		<u>1,567,046</u>	<u>1,749,132</u>
CREDITORS: amounts falling due within one year	13	(606,721)	(804,484)
NET CURRENT ASSETS		<u>960,325</u>	<u>944,648</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		971,919	967,673
CREDITORS: amounts falling due after one year	14	(1,709,917)	(1,439,205)
TOTAL NET LIABILITIES		<u>£ (737,998)</u>	<u>£ (471,532)</u>
FUNDS			
Unrestricted funds:			
Designated funds	17	(1,808,338)	(1,426,837)
General fund	17	144,949	115,788
		<u>(1,663,389)</u>	<u>(1,311,049)</u>
Restricted funds	17	925,391	839,517
		<u>£ (737,998)</u>	<u>£ (471,532)</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and section 1a of the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on October 28th 2020 and signed on their behalf by:-

David Gordon

DAVID GORDON , Chair of Board of Trustees

CASH FLOW STATEMENT
For the year ended 31 July 2020

	2020 £	2019 £	
Cash flows from operating activities			
(Deficit)/surplus for the financial year	(266,466)	57,169	
Adjustments for:			
Depreciation	15,557	23,658	
Decrease in stocks	8,609	97,460	
Decrease in debtors	281,938	31,153	
Increase in creditors	72,949	117,001	
Investment income	(3,432)	(4,011)	
	<u>109,155</u>	<u>322,430</u>	
Cash flows from investing activities			
Purchase of intangible fixed assets	(4,126)	(6,720)	
Return on investment - interest receivable	3,432	4,011	
	<u>(694)</u>	<u>(2,709)</u>	
Net increase in cash and cash equivalents	<u>108,461</u>	<u>319,721</u>	
Cash and cash equivalents at 1 August 2019	1,116,301	796,580	
Cash and cash equivalents at 31 July 2020	<u>£ 1,224,762</u>	<u>£ 1,116,301</u>	
Components of cash and cash equivalents			
	At 1 August 2019	Cashflows	At 31 July 2020
Cash at bank and in hand	<u>£ 1,116,301</u>	<u>£ 108,461</u>	<u>£ 1,224,762</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2015), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities (under section1a) and the Companies Act 2006. The presentational currency of the financial statements is Pound Sterling (£).

Going Concern

After making enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees' Responsibilities in the Annual Report.

Company status

The London School of Economics Students' Union is an incorporated charity: a private limited company limited by guarantee and charity registered in the UK (Charity number 1143103. Company Number: 07710669). Its registered office is at LSE Students' Union, Saw Swee Hock Student Centre, 1 Sheffield Street, London, WC2A 2AP.

The principal activities are campaigning, representation, provision of social activities and the organisation of sporting and recreational activities and opportunities. The Charity meets the definition of a public benefit entity.

Fund accounting

London School of Economics Students' Union administers and accounts for a number of charitable funds, as follows:-

Unrestricted Funds representing unspent income which may be used for any activity/purpose at the Trustees' own discretion;

Restricted funds raised and administered by the Union for specific purposes as determined by students, such as Club and Societies Accounts, as well as revenue received for purposes specified by the donor and also (if not material enough to require a separate column in the SoFA) any small capital grants received from the School.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

Incoming resources

All income and capital resources are recognised in the accounts when the entitlement to the income or endowment arises, there is probable economic benefit to the Union and the amount can be reliably quantified.

Grants received are credited to income according to the period to which they relate and treated as unrestricted unless restrictions are specified by the provider relating to spending of that income, in which case they are treated as restricted.

Income from commercial activities includes amounts received in exchange for supplying goods and services through the Union's bar, catering, gym and retail outlets, with amounts recognised based on the date of sale.

Media sale income includes sponsorship relating to Welcome Fair stalls, which is accounted for when the contractual entitlement to the income arises, and NUS Extra card income which is accounted for based on sales arising in the period.

Club and societies' income includes membership, sponsorship and grant income which is treated as restricted.

Resources Expended

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure includes irrecoverable VAT and comprises the direct and indirect costs of delivering public benefit. Governance costs are those incurred for compliance with constitutional and statutory requirements, such as the annual audit, annual elections and training for sabbatical officers.

Other central overhead costs, as well as governance costs, are apportioned to charitable and other projects/activities on a usage basis, pro rata to the total costs of each project or activity undertaken.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. Assets are not capitalised below £3,000 cost per item/set. Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	25% per annum on cost
Computer and Office Equipment	25% per annum on cost
Improvements to Buildings	10% per annum on cost

Termination benefits

Termination benefits are accounted following a commitment by legislation, by contractual or other agreements with employees to make payments (or provide other benefits) to employees when the Union terminates their employment.

Leased assets

Rentals payable under operating leases are charged as expenditure on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

Stock

Stock is valued at the lower of the cost or net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity holds only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments include cash debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at fair value. Cash is cash at bank and in hand.

Pensions

Retirement benefits to employees of the Union are provided through two pension schemes, one defined benefit (SUSS), the other defined contribution (NUSPS).

In relation to the multi-employer defined benefit scheme which is closed to future accrual, as set out in note 15, full provision is made for the total agreed contributions payable to meet the fund deficit. The provision is based on the total contributions payable at the year end, discounted to net present value.

In relation to the defined contribution scheme, as set out in note 16, contribution are accounted for as they fall due.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable. The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are that of the SUSS pension scheme deficit as disclosed in note 15.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
University Block Grant	1,058,871	-	1,058,871	1,046,671
University other grants	480,698	250,000	730,698	513,319
Other Grants	144,930	-	144,930	6,790
Space Grant	1,442,634	-	1,442,634	1,409,678
Capital Grant	-	-	-	-
	<u>£ 3,127,133</u>	<u>£ 250,000</u>	<u>£ 3,377,133</u>	<u>£ 2,976,458</u>

Comparative donations and legacies

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
University Block Grant	1,046,671	-	1,046,671
University other grants	213,319	300,000	513,319
Other Grants	6,790	-	6,790
Space Grant	1,409,678	-	1,409,678
Capital Grant	-	-	-
	<u>£ 2,676,458</u>	<u>£ 300,000</u>	<u>£ 2,976,458</u>

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Trading income	577,559	-	577,559	1,925,108
Event income	12,368	-	12,368	44,956
	<u>£ 589,927</u>	<u>£ Nil</u>	<u>£ 589,927</u>	<u>£ 1,970,064</u>

Comparative income from other trading activities

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Trading income	1,925,108	-	1,925,108
Event income	44,956	-	44,956
	<u>£ 1,970,064</u>	<u>£ Nil</u>	<u>£ 1,970,064</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

4. INVESTMENT INCOME

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Interest receivable from:				
Bank interest	3,432	-	3,432	4,011
	<u>£ 3,432</u>	<u>£ Nil</u>	<u>£ 3,432</u>	<u>£ 4,011</u>

Comparative investment income

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Interest receivable from:			
Bank interest	4,011	-	4,011
	<u>£ 4,011</u>	<u>£ Nil</u>	<u>£ 4,011</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Clubs and Societies	-	1,316,288	1,316,288	1,345,041
	<u>£ Nil</u>	<u>£ 1,316,288</u>	<u>£ 1,316,288</u>	<u>£ 1,345,041</u>

6. OTHER INCOME

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Other income	7,348	-	7,348	18,077
	<u>£ 7,348</u>	<u>£ Nil</u>	<u>£ 7,348</u>	<u>£ 18,077</u>

Comparative other income

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Other income	18,077	-	18,077
	<u>£ 18,077</u>	<u>£ Nil</u>	<u>£ 18,077</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

7. RESOURCES EXPENDED

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2020 £
Cost of charitable activities					
Trading activities	200,992	628,810	99,679	745,871	1,675,352
Student Communities	-	262,720	322,543	304,673	889,936
Student Representation	-	432,556	28,846	498,406	959,808
Support and advice	-	79,037	45,117	96,038	220,192
Marketing and Communications	-	152,773	-	33,117	185,890
Clubs and societies	-	-	1,252,437	-	1,252,437
Total charitable expenditure	<u>£ 200,992</u>	<u>£ 1,555,896</u>	<u>£ 1,748,622</u>	<u>£ 1,678,105</u>	<u>£ 5,183,615</u>

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
Cost of charitable activities				
Trading activities	104,711	563,113	182,758	850,582
Student Communities	44,089	237,100	67,573	348,762
Student Representation	72,124	387,865	110,541	570,530
Support and advice	13,898	74,738	21,300	109,936
Marketing and Communications	4,792	25,772	7,345	37,909
Total charitable expenditure	<u>£ 234,822</u>	<u>£ 1,262,816</u>	<u>£ 382,172</u>	<u>£ 1,879,810</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

7. RESOURCES EXPENDED (continued)

Comparative resources expended

	Cost of sales £	Staff Costs £	Other direct costs £	Central costs £	Total 2019 £
<i>Cost of charitable activities</i>					
Trading activities	750,506	813,693	210,075	790,416	2,564,690
Student Communities	-	247,089	313,279	257,344	817,712
Student Representation	-	373,574	60,998	533,071	967,643
Support and advice	-	142,399	36,747	220,581	399,727
Marketing and Communications	-	140,956	-	36,764	177,720
Clubs and societies	-	-	1,227,880	-	1,227,880
Total charitable expenditure	£ 750,506	£ 1,717,711	£ 1,848,979	£ 1,838,176	£ 6,155,372

Central costs included in the resources expended

	Staff Costs £	Rent £	Support costs £	Total £
<i>Cost of charitable activities</i>				
Trading activities	159,609	571,388	219,028	950,025
Student Communities	51,966	186,033	71,311	309,310
Student Representation	107,643	385,355	147,716	640,714
Support and advice	44,542	159,457	61,124	265,123
Marketing and Communications	7,423	26,576	10,188	44,187
Total charitable expenditure	£ 363,760	£ 1,302,233	£ 499,179	£ 2,165,172

Resources expended include:

	2020	2019
Depreciation - on owned assets	15,557	23,658

Details of staff costs are given in Note 9.

Details of Support costs is given in Note 8.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

8. SUPPORT COSTS

	Total	<i>Total</i>
	2020	<i>2019</i>
	£	£
Irrecoverable VAT	139,620	107,597
Bank Charges	7,333	3,326
Insurance	36,327	34,884
Consultancy and Professional Fees	15,884	27,574
Affiliations and subscriptions	42,400	41,282
Audit Fee	13,388	12,703
Training and Development	9,819	10,362
Telephone	7,911	8,033
Printing and Photocopying	5,867	5,795
Depreciation (non-commercial assets)	8,700	11,848
Office Stationery and Minor Equipment	28,786	19,202
Recruitment Expenses	4,480	14,972
Website costs	19,529	17,015
Sundry Costs	42,128	184,586
	£ 382,172	£ 499,179

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

9. STAFF NUMBERS AND COSTS

	2020 £	2019 £
Wages and salaries (Full Time)	1,232,529	1,267,546
Wages and salaries (Part Time)	173,385	295,009
Social security costs	120,344	122,768
Pension costs - current services costs	29,100	29,811
Other staff costs	538	2,577
	<u>1,555,896</u>	<u>1,717,711</u>
Pension costs - past services deficit	376,979	101,110
	<u>£ 1,932,875</u>	<u>£ 1,818,821</u>

	2020 Number	2019 Number
The average weekly number of employees, head-count, during the period was:		
Permanent staff	43.0	48.0
Student staff	54.0	72.0
	<u>97.0</u>	<u>120.0</u>

	2020 £	2019 £
The cost of key management was as follows:		
Sabbatical Officers	136,347	134,464
Senior management	232,385	145,844

Number of Sabbatical Officers	<u>£ 368,732</u>	<u>£ 280,308</u>
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One (2019 - no) employee received remuneration of more than £60,000	<u>5</u>	<u>5</u>
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The accounts include termination payments totalling £nil (2019 - £43,008).

In total 110 student staff members worked in various roles during the year

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Sabbatical Officers and senior management.

10. TRUSTEES REMUNERATION AND BENEFITS

Sabbatical officers are paid as authorised in the Union's governing document, for the representation, campaigning and support work they undertake as distinct from their trustee responsibilities. This work included voicing student opinion with the University and local community, defending and extending the rights of students through petitions etc. and also organising and supporting student volunteers and service provision for them. Details are included in note 9.

1 members of the Board of Trustees received reimbursement of travel and IT expenses amounting to £292 (2019 - £1,295).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

11. TANGIBLE FIXED ASSETS

	Fixture and fittings £	Other fixed assets £	Total £
Cost			
At 1 August 2019	114,092	255,612	369,704
Additions	4,126	-	4,126
At 31 July 2020	<u>118,218</u>	<u>255,612</u>	<u>373,830</u>
Depreciation			
At 1 August 2019	91,075	255,604	346,679
Charge for the year	15,549	8	15,557
At 31 July 2020	<u>106,624</u>	<u>255,612</u>	<u>362,236</u>
Net book value			
At 31 July 2020	<u>£ 11,594</u>	<u>£ Nil</u>	<u>£ 11,594</u>
At 31 July 2019	<u>£ 23,017</u>	<u>£ 8</u>	<u>£ 23,025</u>

12. DEBTORS

	2020 £	2019 £
Due within one year		
Trade debtors	30,523	347,905
Prepayments	235,036	228,555
VAT repayment due	55,667	-
Other debtors	291	26,995
	<u>£ 321,517</u>	<u>£ 603,455</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	47,582	193,413
Deferred income	291,470	237,831
Social security and other taxes	32,320	31,439
Other creditors	54,984	77,505
VAT creditors	-	5,146
Pension costs - Past Service Deficit	98,421	93,753
Accruals	81,944	165,397
	<u>£ 606,721</u>	<u>£ 804,484</u>
<u>Deferred income</u>		
Balance at 1 August 2019	237,831	316,913
Amount released to incoming resources	(237,831)	(316,913)
Amount deferred in the year	291,470	237,831
Balance at 31 July 2020	<u>£ 291,470</u>	<u>£ 237,831</u>

Deferred income includes a proportion of space grant relating to future period of £241,136 (2019 - £236,960) and other items totalling £50,334 (2019 - £871), including venue hire and participation fund.

14. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	Group 2020 £	Group 2019 £
Pension costs - Past Service Deficit	1,709,917	1,439,205
	<u>£ 1,709,917</u>	<u>£ 1,439,205</u>

15. DEFINED BENEFIT PENSION SCHEME – SUSS

	2020 £	2019 £
Pension costs - Past Service Deficit		
Brought forward	1,532,958	1,532,958
Payments made	(93,753)	(89,284)
Unwinding of interest for the year	35,673	76,071
Adjustment to provisions	333,460	13,213
	<u>£ 1,808,338</u>	<u>£ 1,532,958</u>
Analysis:		
Due within one year	98,421	93,753
Falling due after more than one year	1,709,917	1,439,205
	<u>£ 1,808,338</u>	<u>£ 1,532,958</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

15. DEFINED BENEFIT PENSION SCHEME – SUSS (continued)

London School of Economics Students' Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual. The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119.1m with these assets representing 46% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140.9m.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 16 years, increasing by 5% each year (except 8% increase in year 2021-22). These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. The revised contributions represent a 18% increase on the pension deficit funding contribution and are payable over an extended period to August 2035.

Full provision is made in the accounts for the total amount of contributions payable to meet the funding deficit. The provision is based on the discounted value of future contributions. The contributions payable will be formally reviewed following completion of the next valuation due with an effective date of 30 June 2022. In addition to the above contributions, London School of Economics Students' Union also pays its share of the Scheme's levy to the Pension Protection Fund.

In calculating this net present value annual increases of 5% have been made and a discount rate of 2.25% (2019: 2.25%) representing the typical yield of high quality corporate bonds has then been applied.

16. DEFINED CONTRIBUTION PENSION SCHEME

Since 1 October 2011, all participating employees have been in a new defined contribution pension scheme with Scottish Widows. Contributions are at variable rates up to 3% for the employer and a contribution rate between 3-5% for the employee. Contributions are accounted for as part of the Union's unrestricted funds.

'Pension costs - current services costs' in note 9 relate to payments made to a defined contribution pension scheme. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 July 2020 is £12,317 (2019 : £11,607).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Designated Funds	106,121	-	-	(106,121)	-
Pension Fund Deficit	(1,532,958)	-	-	(275,380)	(1,808,338)
	<u>£ (1,426,837)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (381,501)</u>	<u>£ (1,808,338)</u>
RESTRICTED FUNDS					
Clubs and Societies	553,121	1,316,288	(1,252,437)	-	616,972
Clubs and Societies: Annual Fund	101,636	-	(42,074)	-	59,562
Other University grants	184,760	250,000	(172,316)	(13,587)	248,857
	<u>£ 839,517</u>	<u>£ 1,566,288</u>	<u>£ (1,466,827)</u>	<u>£ (13,587)</u>	<u>£ 925,391</u>
SUMMARY OF FUNDS					
Designated Funds	(1,426,837)	-	-	(381,501)	(1,808,338)
General Funds	115,788	3,727,840	(4,093,767)	395,088	144,949
	(1,311,049)	3,727,840	(4,093,767)	13,587	(1,663,389)
Restricted Funds	839,517	1,566,288	(1,466,827)	(13,587)	925,391
	<u>£ (471,532)</u>	<u>£ 5,294,128</u>	<u>£ (5,560,594)</u>	<u>£ Nil</u>	<u>£ (737,998)</u>

Comparative statement of funds

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
DESIGNATED FUNDS					
Designated Funds	212,241	-	-	(106,120)	106,121
Pension Fund Deficit	(1,532,958)	-	-	-	(1,532,958)
	<u>£ (1,320,717)</u>	<u>£ Nil</u>	<u>£ Nil</u>	<u>£ (106,120)</u>	<u>£ (1,426,837)</u>
RESTRICTED FUNDS					
Clubs and Societies	429,853	1,337,875	(1,214,607)	-	553,121
Clubs and Societies: Annual Fund	109,343	5,566	(13,273)	-	101,636
Other University grants	10,897	301,600	(127,737)	-	184,760
Sport England	41,923	-	(41,923)	-	-
	<u>£ 592,016</u>	<u>£ 1,645,041</u>	<u>£ (1,397,540)</u>	<u>£ Nil</u>	<u>£ 839,517</u>
SUMMARY OF FUNDS					
Designated Funds	(1,320,717)	-	-	(106,120)	(1,426,837)
General Funds	200,000	4,668,610	(4,858,942)	106,120	115,788
	(1,120,717)	4,668,610	(4,858,942)	-	(1,311,049)
Restricted Funds	592,016	1,645,041	(1,397,540)	-	839,517
	<u>£ (528,701)</u>	<u>£ 6,313,651</u>	<u>£ (6,256,482)</u>	<u>£ Nil</u>	<u>£ 839,517</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2020

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds		Restricted Funds	Total Funds
	Designated Funds	General Funds		
	£	£	£	£
Tangible fixed assets	-	11,594	-	11,594
Net current assets	(1,808,338)	1,843,272	925,391	960,325
Creditors due in more than one year	-	(1,709,917)	-	(1,709,917)
	<u>£ (1,808,338)</u>	<u>£ 144,949</u>	<u>£ 925,391</u>	<u>£ (737,998)</u>

Comparative analysis of net assets between funds

	Unrestricted Funds		Restricted Funds	Total Funds
	Designated Funds	General Funds		
	£	£	£	£
<i>Tangible fixed assets</i>	-	23,025	-	23,025
<i>Net current assets</i>	(1,426,837)	1,531,968	839,517	944,648
<i>Creditors due in more than one year</i>	-	(1,439,205)	-	(1,439,205)
	<u>£ (1,426,837)</u>	<u>£ 115,788</u>	<u>£ 839,517</u>	<u>£ (471,532)</u>

19. OTHER FINANCIAL COMMITMENTS

	2020	2019
	£	£
At 31 July 2020 the Union had commitments under non-cancellable operating leases as set out below:		
Operating leases which expire:		
within one year	-	23,359
within two to five years	-	93,435
in over five years	-	101,690
	<u>£ Nil</u>	<u>£ 218,484</u>

The operating lease commitments were related to the shop that was transferred to The London School of Economics as a going concern on 1 August 2019. There are no other operating lease commitments

20. RELATED PARTIES

There are no related party transactions other than those disclosed in notes 9 and 10.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2020

21. RELATIONSHIP WITH LONDON SCHOOL OF ECONOMICS

The London School of Economics provides the Union with an annual grant as shown in the Statement of Financial Activities including a Space Grant which contributes to the costs which the Union incurs in occupying spaces owned by The London School of Economics. The Union pays market rate charges to The London School of Economics for this accommodation and associated support services.

22. CONTROLLING PARTY

Ultimate control of the Union rests with its membership, represented by the Board of Trustees.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2019

23 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2019 £</i>	<i>Restricted Funds 2019 £</i>	<i>Total Funds 2019 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	2,676,458	300,000	2,976,458
Charitable activities	-	1,345,041	1,345,041
Other trading activities	1,970,064	-	1,970,064
Investments	4,011	-	4,011
Other	18,077	-	18,077
TOTAL	<u>4,668,610</u>	<u>1,645,041</u>	<u>6,313,651</u>
EXPENDITURE ON:			
Charitable activities	4,757,832	1,397,540	6,155,372
Other resources expended	101,110	-	101,110
TOTAL EXPENDITURE	<u>4,858,942</u>	<u>1,397,540</u>	<u>6,256,482</u>
Net income	(190,332)	247,501	57,169
NET MOVEMENT IN FUNDS	<u>(190,332)</u>	<u>247,501</u>	<u>57,169</u>
TOTAL FUNDS AT 31 JULY 2018	(1,120,717)	592,016	(528,701)
TOTAL FUNDS AT 31 JULY 2019	<u>£ (1,311,049)</u>	<u>£ 839,517</u>	<u>£ (471,532)</u>