

COWES BAPTIST CHURCH

Registered Address

Victoria Road
Cowes
Isle of Wight.
PO31 7JJ

Registered Charity No 1143075

Trustees

Mrs Judith Compton	Minister
Mrs Elaine Cherry	Treasurer
Mrs Tracey Dancy	Secretary
Mrs carol Jennings	Deacon
Mr Hamish Wilson	Deacon
Mr Graham Cherry	Deacon
Mrs Jacqui Spalding	Deacon

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Barclays Bank
St. James Square, Newport, I.W. PO30 1UP

CCLA Investment Management Ltd.

Independent Examiner

A H Cross & Co

COWES BAPTIST CHURCH

Annual Report for 2022

The trustees present their Annual Report and financial statements for the year ended December 31 2022.

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held by the Baptist Union Corporation Ltd as holding trustees, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision making processes

Baptism by immersion upon personal profession of faith is the normal mode of entry into the membership of the church. Persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

The Members' Meeting normally takes place at least quarterly and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint deacons, who together with the Minister, Church Secretary (if there is one) and Treasurer (who are also appointed by the Members), are the Charity Trustees, and are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity.

Charity Trustees serve so long as they have the support of the Church Members' Meeting and (except for those in ministerial offices) are actively appointed and reappointed at least once every three years.

Training for Trustees is provided by both the Southern Counties Baptist Association and the Baptist Union of Great Britain, who regularly arrange training days on financial management, safeguarding, legal matters and other aspects of interest to the Trustees. Detailed Guidance notes are also available from the Baptist Union website.

All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective. Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Affiliations

The church is in membership with

- The Baptist Union of Great Britain
- The Southern Counties Baptist Association
- The Evangelical Alliance
- Churches Together in Cowes

COWES BAPTIST CHURCH

Annual Report for 2022 continued

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The church's focus is set out as follows:

"Cowes Baptist Church exists to honour Jesus, bringing people together, sharing facilities and resources, growing, worshipping, praying, serving, seeking to be the best we can, seeking the best for those we serve".

The Church usually holds public services of Christian worship on Sunday mornings supported by a varied music group. There are activities for babies, toddlers and children and a thriving parent and toddler group which meets on Tuesday mornings. There are also various small groups which meet on a regular basis.

Details of all church activities are available through the church website at www.cowesbaptistchurch.org.uk

The church works alongside other churches in Cowes and is also active in supporting joint initiatives such as IOW Street Pastors and School Pastors and the Isle of Wight Foodbank which serve vulnerable people in the wider community.

The Church has a Safeguarding policy which is fully compliant with the Baptist Union "Safe to Grow" Child protection document to ensure that all people working with children and vulnerable adults are interviewed and appropriately vetted through the Disclosure and Baring Service.

The church has read the Charity Commission guidance on public benefit, and is satisfied that the activities outlined above clearly demonstrate that the charity is providing a benefit to the public.

Achievements and Performance

During the last year, our core activities have been maintained, with regular Sunday morning services, zoom prayer meetings and the establishment of several small groups. The Renew Café continues to operate and is concerned with people's wellbeing. In addition several groups supporting those in need in our community are now using the premises on a regular basis, along with music and dance classes for children and adults.

During the year membership has further reduced to 34 as several of our members passed away in 2022. . However there are also numerous other members of the congregation who are active in the work of the church but have not yet become church members.

COWES BAPTIST CHURCH

Annual Report for 2022 continued

Reserves Policy

General Fund: Regular income supports the day to day activities of the church, however it has been determined by the trustees that a policy of maintaining a general cash reserve fund of £4,000 should be adopted. This reserve will be available to cover short term reductions in income or unexpected expenditure.

Building Fund: Funds are held for any major works on the church buildings and the manse. No reserve figure has been set as any work needed will be carried out as necessary.

Church / Community Worker: No reserves are required for this account. Currently this account is not being used.

Financial Review

General Fund.

Income for 2022 (excluding funds received for outside causes) was £62166 a 12% increase on 2021. Income from hire of the premises increased significantly as user groups restarted to meet regularly again.

Expenditure remained at the same level as the previous year, although there are energy costs still outstanding relating to November and December 2022. It has not been possible to calculate how much is outstanding due to uncertainties surrounding the charges and discounts due to be applied due to the energy crisis.

Taking the above into consideration, we ended the year with a surplus on the general fund of £12,977.05. The balance brought forward from the previous year was £35,672.67 so the balance carried forward at the end of 2022 was £48,649.72.

Building Fund. During 2022 our original manse was rented out as our minister already has a property in Cowes, it was agreed that the church would lease that to use as a manse. Tenants moved in in December 2020, and the rent received covers the rent payable to the Minister and makes a contribution to the cost of the renovation.

There was a balance of £ 512.12 as of 31 December 2021. During 2022 the income received enabled a small kitchen area to be installed in the lounge at church. The balance on the account at 31 December 2022 was £2003.58.

Funds for the Church/Community Worker were restricted funds for the employment of a Church/Community Worker. The post is now vacant, and there was no income or expenditure during 2022. The balance at the end of 2022 remains at was £15,942.40

There were no unforeseen expenses in 2022

Signed on behalf of the Trustees

.....

On (date).....

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

COWES BAPTIST CHURCH

I report on the accounts of Cowes Baptist Church for the year ended 31 December 2022, which are set out on the following 7 pages.

Respective Responsibilities of Trustees and Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144 of the Charities Act 2011 ("the Act") does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 156 of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Trustees and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I S Henderson
Chartered Accountant
A H Cross & Co Limited
16 Quay Street
Newport
Isle of Wight
PO30 5BG

31 March 2023

COWES BAPTIST CHURCH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF FINANCIAL ACTIVITIES 2022

	General Fund	Building Fund	Toddlers	Church Community Worker	Total 2022	Total 2021
Receipts						
Donations	62,526.45	379.00			62,905.45	55,707
Investment Income	362.88				362.88	5
Other Sources of Income	2,321.25	17,850.00	1,122.77		21,294.02	19,236
	<u>65,210.58</u>	<u>18,229.00</u>	<u>1,122.77</u>	<u>0.00</u>	<u>84,562.35</u>	<u>74,948</u>
Payments						
Church Activities	40,483.85		1,005.05		41,488.90	45,160
Given to other causes	7,664.40				7,664.40	4,088
Management & Administration	4,085.28				4,085.28	3,666
Rent/maintenance		16,727.54			16,727.54	13,744
	<u>52,233.53</u>	<u>16,727.54</u>	<u>1,005.05</u>	<u>0.00</u>	<u>69,966.12</u>	<u>66,658</u>
Surplus for the year	12,977.05	1,501.46	117.72	0.00	14,596.23	8,290
Balance b/f 1/1/22	35,672.67	502.12	1,033.31	15,942.40	53,150.50	44,860
Transfer						
Balance C/ Fwd 31/12/22	<u>48,649.72</u>	<u>2,003.58</u>	<u>1,151.03</u>	<u>15,942.40</u>	<u>67,746.73</u>	<u>53,150</u>

COWES BAPTIST CHURCH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT

	<i>Note</i>	2022	2021
Receipts			
Offerings		42,854.70	37,806
Donations and other income	2	9,158.79	9,446
Income tax recovered on gifts		7,468.40	7,600
Bank Interest		362.88	5
Contributions for use of premises		<u>2,321.25</u>	<u>555</u>
Sub Total		62,166.02	55,412
 Raised for other causes	 3	 <u>3,044.56</u>	 <u>734</u>
		<u>65,210.58</u>	<u>56,146</u>
 Payments			
Ministry	4	34,228.65	35,682
Upkeep of church premises	5	5,146.71	7,123
Given to other causes	6	7,664.40	4,088
Administration	7	4,085.28	3,665
Other Expenses	8	226.82	102
Outreach	9	<u>881.67</u>	<u>2,005</u>
		<u>52,233.53</u>	<u>52,665</u>
 Surplus/ Deficit for the year		12,977.05	3,481
Balance brought forward 1/1/22		<u>35,672.67</u>	<u>32,192</u>
		48,649.72	35,673
 Balance carried forward 31/12/22		<u>48,649.72</u>	<u>35,673</u>

COWES BAPTIST CHURCH: NOTES TO THE ACCOUNTS

1. Basis of accounts: These accounts have been prepared on a 'receipts and payments' basis and accord with S.42(3) charities act 1993 (Amended by section 28 of the Charities Act 2006)

	2022	2021
2.Donations and other income		
Donations	219.79	100
HIWCF	7,839.00	7,849
Funeral Donations	200.00	199
In memory of M Brinton		636
Christmas Tree	900.00	500
Gingerbread House Evening		162
	<u>9,158.79</u>	<u>9,446</u>
3. Raised for other causes		
Baptist Missionary Society	5.16	9
J & L Ovenden	2,100.00	
Tearfund	132.00	
Operation Agri	327.40	430
Frontline	480.00	295
	<u>3,044.56</u>	<u>734</u>
4. Ministry		
Ministers Stipend	24,750.00	24,500
Pension	5,315.36	6,773
Travel	325.99	146
Visiting Speakers	300.00	252
Manse Upkeep - Council Tax	2,607.06	3,199
Insurance	450.26	399
Water	284.40	250
Repairs	195.58	163
	<u>34,228.65</u>	<u>35,682</u>
5. Upkeep of Church Premises		
Lighting & Heating	1,276.99	1,000
Cleaning	99.09	133
Insurance	2,077.82	1,905
Water	356.46	359
Repair & Maintenance	1,087.35	3,716
Equipment	249.00	10
	<u>5,146.71</u>	<u>7,123</u>

COWES BAPTIST CHURCH: NOTES TO THE ACCOUNTS

	2022	2021
6. Given To Other Causes		
Home Mission	1,500.00	1,200
Baptist Missionary Society	1,650.00	1,200
Operation Agri	327.40	431
Community Youth Worker		58
Latin Link (R Gardner)	600.00	500
Youth For Christ	180.00	180
Frontline	475.00	475
J & L Ovenden	2100.00	
OMF	600.00	
Tearfund	132.00	
SCBA Church of the Year	100.00	
Benevolent		44
	<u>7,664.40</u>	<u>4,088</u>
7. Administration		
Printing & Stationery, Books etc.	845.25	1,357
Telephone	132.00	144
Subscriptions & Conference Fees	968.80	765
Payroll Fees	179.85	177
Independent Examiner	150.00	150
Zoom Fees/Website	894.08	158
CCLI	340.89	323
Mobile Phone	348.66	327
Other	225.75	264
	<u>4,085.28</u>	<u>3,665</u>
8. Other Expenses		
Catering	226.82	102
	<u>226.82</u>	<u>102</u>
9. Outreach		
Gingerbread House Evening		155
Gifts for homes/hampers	20.67	108
Christmas Tree etc (two years)	861.00	1,485
Bioblitz		200
Other		57
	<u>881.67</u>	<u>2,005</u>

BUILDING FUND RECEIPTS AND PAYMENTS ACCOUNT

	2022	2021
Receipts		
Donations	379.00	120
Manse Rent (Baring Rd)	<u>17,850.00</u>	<u>17,400</u>
	18,229.00	17,520
Payments		
Architects Fees (Church)	500.00	
Rent (Crossfield Ave)	12,000.00	12,000
Rental Expenses/Repairs	2,285.65	1,744
Lounge Kitchen Area	1,941.89	
	<u>16,727.54</u>	<u>13,744</u>
	1,501.46	3,776
Balance brought forward 1/1/22	502.12	-3,274
	<u>2,003.58</u>	<u>502</u>
Balance carried forward 31/12/22		

CHURCH / COMMUNITY WORKER RECEIPTS AND PAYMENTS ACCOUNT

balance b'fwd 1/1/2022	15,942.40	15,942
	<u>15,942.40</u>	<u>15,942</u>
Balance c/fwd 31/12/2022		

TODDLERS RECEIPTS AND PAYMENTS ACCOUNT

	2022	2021
Receipts		
Balance from toddlers accounts		935
Fees	<u>1,122.77</u>	<u>346</u>
	1,122.77	1,281
Payments		
Running Expenses	<u>1,005.05</u>	<u>248</u>
	117.72	1,033
Balance brought forward 1/1/22	<u>1,033.31</u>	
Balance carried forward 31/12/22	<u>1,151.03</u>	<u>1,033</u>

COWES BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2022

ASSETS	2022	2021
Barclays Current account	29,824.96	15,756
COIF Deposit Account	37,555.15	37,192
Petty cash	64.18	39
Toddlers petty cash	302.44	163
	<u>67,746.73</u>	<u>53,150</u>
Representing balances on the following accounts		
General Fund	48,649.72	35,673
Building Fund	2,003.58	502
Church / Community Worker	15,942.40	15,942
Toddlers	1,151.03	1,033
	<u>67,746.73</u>	<u>53,150</u>

Non-Monetary Assets

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title to which is held by the church's custodian trustee [the Baptist Union Corporation Ltd].

Church Premises [Insured value]	1,956,638
Church Manse [Insured value]	316,646
The church also owns fixtures, furniture and equipment with an insured value of	117,791
	<u>2,391,075</u>

Long Term Liabilities:

Pension Scheme Liabilities

The Church is a participating employer the Baptist Pension Scheme (“the Scheme”), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final

minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan.

A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit. The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

The accounts and statement of assets and liabilities set out on pages 1 to 7 relating to the year ending 31 December 2022 are approved by the trustees.

Tracey Dancy [Secretary]

Elaine Cherry [Treasurer]