

COWES BAPTIST CHURCH

Registered Address

Victoria Road
Cowes
Isle of Wight.
PO31 7JJ

Registered Charity No 1143075

Trustees

Mrs Judith Compton	Minister
Mrs Elaine Cherry	Treasurer
Mrs Tracey Dancy	Secretary
Mrs Beatrice Breach	Deacon
Mr Andrew Breach	Deacon
Mr Christopher Old	Deacon
Mr Hamish Wilson	Deacon
Mr Graham Cherry	Deacon
Mr Rex Goldsmith	Deacon

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers

Barclays Bank
St. James Square, Newport, I.W. PO30 1UP

CCLA Investment Management Ltd.

Independent Examiner

A H Cross & Co

COWES BAPTIST CHURCH

Annual Report for 2020

The trustees present their Annual Report and financial statements for the year ended December 31 2020.

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held by the Baptist Union Corporation Ltd as holding trustees, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision making processes

Baptism by immersion upon personal profession of faith is the normal mode of entry into the membership of the church. Persons seeking membership who have not been baptised in the manner described may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

The Members' Meeting normally takes place at least quarterly and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint deacons, who together with the Minister, Church Secretary (if there is one) and Treasurer (who are also appointed by the Members), are the Charity Trustees, and are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity.

Charity Trustees serve so long as they have the support of the Church Members' Meeting and (except for those in ministerial offices) are actively appointed and reappointed at least once every three years.

Training for Trustees is provided by both the Southern Counties Baptist Association and the Baptist Union of Great Britain, who regularly arrange training days on financial management, safeguarding, legal matters and other aspects of interest to the Trustees. Detailed Guidance notes are also available from the Baptist Union website.

All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective. Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Affiliations

The church is in membership with:

- The Baptist Union of Great Britain
- The Southern Counties Baptist Association
- The Island Baptist Fellowship
- The Evangelical Alliance.

COWES BAPTIST CHURCH

Annual Report for 2020 continued

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The church's focus is set out as follows:

"Cowes Baptist Church exists to honour Jesus, bringing people together, sharing facilities and resources, growing, worshipping, praying, serving, seeking to be the best we can, seeking the best for those we serve".

The Church usually holds public services of Christian worship on Sunday mornings and evenings supported by a varied music group. There are activities for babies, toddlers and children and a thriving parent and toddler group which meets on Tuesday mornings. There are also various house groups which meet on a regular basis.

All of the above face to face activities ceased in March 2020 due to the Covid 19 pandemic. Where possible these were replaced with online zoom meetings and pre-recorded services, and contact with participants was maintained where possible.

Details of all church activities are available through the church website at www.cowesbaptistchurch.org.uk

The church works alongside other churches in Cowes and takes a leading role in inter-church activities with Churches Together in Cowes.

The church is also active in supporting joint initiatives such as IOW Street Pastors and School Pastors and the Isle of Wight Foodbank which serve vulnerable people in the wider community.

The Church has a Safeguarding policy which is fully compliant with the Baptist Union "Safe to Grow" Child protection document to ensure that all people working with children and vulnerable adults are interviewed and appropriately vetted through the Disclosure and Baring Service.

The church has read the Charity Commission guidance on public benefit, and is satisfied that the activities outlined above clearly demonstrate that the charity is providing a benefit to the public.

Achievements and Performance

During the last year, new ways have been found to maintain our core activities. In October 2020 we appointed a new Minister. She had completed her ministerial training in 2019, during which time she had received the full support of the church.

During the year membership has remained at 46. There are also numerous other members of the congregation who are active in the work of the church but have not yet become church members.

COWES BAPTIST CHURCH

Annual Report for 2020 continued

Reserves Policy

General Fund: Regular income supports the day to day activities of the church, however it has been determined by the trustees that a policy of maintaining a general cash reserve fund of £4,000 should be adopted. This reserve will be available to cover short term reductions in income or unexpected expenditure.

Building Fund: Funds are held for any major works on the church buildings and the manse. No reserve figure has been set as any work needed will be carried out as necessary.

Church / Community Worker: No reserves are required for this account, as a set amount of income is received annually to cover the costs incurred. Currently this account is not being used.

Financial Review

General Fund.

This has been an unusual year for the church with no church services from March onwards, and no outside organisations using the premises.

Income for 2020 (excluding funds received for outside causes) was £43,519 a 1% decrease on 2019. Although we did not have any actual services from March Onwards, the majority of income was received by bank transfers and standing orders.

Expenditure is significantly decreased compared with the previous year. This is mainly due to the resignation of our Minister in August 2019, who was not replaced until October 2020.

Taking the above into consideration, we ended the year with a surplus on the general fund of £19,992.22. The surplus brought forward from the previous year was £22,199.81, so the balance carried forward at the end of 2020 was £42,192.03. It was agreed to transfer £10,000 from this balance to the Building Fund.

As we look to 2021, it is difficult to accurately forecast what our income and expenditure will be, as we have no idea when we will be able to resume our usual activities. The costs of having a full time Minister and some of the costs pertaining to the church premises are known; some costs like heating and lighting, catering have reduced, while other costs have increased.

Building Fund. During 2020 extensive renovation work was carried out on the existing manse in preparation for a new Minister. This included a new Kitchen, repairs to the main wall in the lounge, and total redecoration and new carpets.

A new Minister was appointed in October 2020 and as they already had a property in Cowes, it was agreed that the church would lease that to use as a manse, and rent out the existing one. Tenants moved in in December 2020, and the rent received will cover the rent payable to the Minister and make a contribution to the cost of the renovation.

An amount of £10,000 was transferred from the general fund to the building fund which left an outstanding deficit of £3274.21 as of 31 December 2020. It is anticipated that future donations and contributions from the rent received will cover the outstanding balance during 2021.

Funds for the Church/Community Worker were restricted funds for the employment of a Church/Community Worker. The post is now vacant. The balance at the end of 2020 was £15,942.40

There were no unforeseen expenses in 2020

Signed on behalf of the Trustees

..... On (date).....

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

COWES BAPTIST CHURCH

I report on the accounts of Cowes Baptist Church for the year ended 31 December 2020, which are set out on the following 7 pages.

Respective Responsibilities of Trustees and Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144 of the Charities Act 2011 ("the Act") does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 156 of the Act, whether particular matters have come to my attention.

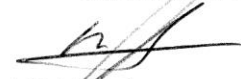
Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Trustees and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



I S Henderson
Chartered Accountant
A H Cross & Co
16 Quay Street
Newport
Isle of Wight
PO30 5BG

30 April 2021

COWES BAPTIST CHURCH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF FINANCIAL ACTIVITIES 2020

	General Fund	Building Fund	Church Community Worker	Total 2020	Total 2019
Receipts					
Donations	43,303.65	2,070.00	11,957.25	57,330.90	61,362
Investment Income	95.70			95.70	152
Other Sources of Income	926.00			926.00	1,727
	<u>44,325.35</u>	<u>2,070.00</u>	<u>11,957.25</u>	<u>58,352.60</u>	<u>63,241</u>
Payments					
Church Activities	17,757.52			17,757.52	31,883
Given to other causes	3,836.00			3,836.00	6,389
Management & Administration	2,739.61			2,739.61	2,403
Building Work		15,369.83		15,369.83	7,190
Loan Repayment				0.00	
Church Community Worker			13,350.50	13,350.50	2,927
	<u>24,333.13</u>	<u>15,369.83</u>	<u>13,350.50</u>	<u>53,053.46</u>	<u>50,792</u>
Deficit /Surplus for the year	19,992.22	-13,299.83	-1,393.25	5,299.14	12,449
Balance brought forward 1/1/20	22,199.81	25.62	17,335.65	39,561.08	27,112
Transfer	<u>-10,000.00</u>	<u>10,000.00</u>			
Balance C/ Fwd 31/12/20	<u>32,192.03</u>	<u>-3,274.21</u>	<u>15,942.40</u>	<u>44,860.22</u>	<u>39,561</u>

COWES BAPTIST CHURCH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT

	<i>Note</i>	2020	2019
Receipts			
Offerings		30,548.03	33,421
Donations and other income	2	4,442.62	1,540
Income tax recovered on gifts		7,507.00	7,045
Bank Interest		95.70	152
Contributions for use of premises		926.00	1,727
Raised for other causes	3	806.00	1,087
		<u>44,325.35</u>	<u>44,972</u>
Payments			
Ministry	4	12,142.05	23,977
Upkeep of church premises	5	5,058.16	6,585
Given to other causes	6	3,836.00	6,389
Administration	7	2,739.61	2,403
Other Expenses	8	36.67	211
Outreach	9	520.64	1,110
		<u>24,333.13</u>	<u>40,675</u>
Surplus/ Deficit for the year		19,992.22	4,297
Balance brought forward 1/1/20		<u>22,199.81</u>	<u>22,003</u>
		42,192.03	26,300
Transfer to Building Fund	-	10,000.00	-4,100
Balance carried forward 31/12/20		<u>32,192.03</u>	<u>22,200</u>

COWES BAPTIST CHURCH: NOTES TO THE ACCOUNTS

1. Basis of accounts: These accounts have been prepared on a 'receipts and payments' basis and accord with S.42(3) charities act 1993 (Amended by section 28 of the Charities Act 2006)

	2020	2019
2.Donations and other income		
Donations	1,739.49	120
HIWCF	1,785.75	
Cowes Community Church	500.00	
For Hampers	205.00	
J Dawkins Funeral	199.00	
Mozambique		740
Gingerbread House Evening		228
Trustee Training		230
Church Meal MVC		200
Other	13.38	22
	<u>4,442.62</u>	<u>1,540</u>
3. Raised for other causes		
Baptist Missionary Society		4
Operation Agri	50.00	387
Cowes Community Youth Worker	696.00	696
Christian Aid	10.00	
Frontline	50.00	
	<u>806.00</u>	<u>1,087</u>
4. Ministry		
Ministers Stipend	6,000.00	15,122
Pension	3,479.79	5,279
NI		
Visiting Speakers	190.00	300
Manse Upkeep - Council Tax	862.35	1,397
Insurance	462.19	376
Water	176.69	296
Telephone		448
Electricity/ Gas		
Repairs	971.03	759
	<u>12,142.05</u>	<u>23,977</u>
5. Upkeep of Church Premises		
Lighting & Heating	1,233.08	2,273
Cleaning	31.59	135
Insurance	1,898.87	1,856
Water	376.03	757
Repair & Maintenance	1502.59	1,478
Equipment	16.00	86
	<u>5,058.16</u>	<u>6,585</u>

COWES BAPTIST CHURCH: NOTES TO THE ACCOUNTS

	2020	2019
6. Given To Other Causes		
Home Mission	1,200.00	1,200
Baptist Missionary Society	1,200.00	1,229
Operation Agri		387
Community Youth Worker	696.00	696
Mozambique		740
Latin Link (R Gardner)	500.00	500
Youth For Christ	180.00	180
Frontline	50.00	350
Foodbank - from Christmas Market		350
Benevolent		757
Christian Aids	10.00	
	<u>3,836.00</u>	<u>6,389</u>
7. Administration		
Printing & Stationery, Books etc.	1,286.15	1007
Telephone	145.31	146
Subscriptions & Conference Fees	640.60	642
Payroll Fees	174.00	145
Independent Examiner	150.00	144
Zoom Fees/Website	150.73	
Church Meal		220
Mobile Phone	83.79	84
Other	109.03	15
	<u>2,739.61</u>	<u>2,403</u>
8. Other Expenses		
Catering	36.67	211
Christmas Tree and Decorations		
	<u>36.67</u>	<u>211</u>
9. Outreach		
Christmas Market 2018		694
Gingerbread House Evening		235
Hampers	200.64	
Christmas Tree	320.00	181
	<u>520.64</u>	<u>1,110</u>

BUILDING FUND RECEIPTS AND PAYMENTS ACCOUNT

	2020	2019
Receipts		
Donations	120.00	220
Manse Rent (Baring Rd)	1950.00	2000
Gift Aid Tax Refund		56
	<u>2070.00</u>	<u>2276</u>
Payments		
Manse Wall Repairs	2,589.18	
Manse Kitchen Units	3,538.09	
Manse Carpets	2,650.00	
Decorating and other renovation costs	2,324.16	
Letting Costs	1,268.40	
Rent (Crossfield Ave)	3,000.00	
Church Electrics		7190
	<u>15,369.83</u>	
	-13,299.83	-4914
Balance brought forward 1/1/20	25.62	839
Transfer from General Fund	<u>10,000.00</u>	<u>4,100</u>
Balance carried forward 31/12/20	<u>-3,274.21</u>	<u>25</u>

CHURCH / COMMUNITY WORKER RECEIPTS AND PAYMENTS ACCOUNT

Receipts		
Funding re J Compton	5,400.00	7,200
HIWCF	5,357.25	7,143
Gift Aid Tax Refund	1,200.00	1,650
Donations		
	<u>11,957.25</u>	<u>15,993</u>
Payments		
Salary	12,000.00	2,646
Pension	1,200.00	200
Travel	139.50	
Materials	<u>11.00</u>	<u>81</u>
	13,350.50	2,927
	-1393.25	13,066
balance b'fwd 1/1/2020	17,335.65	4270
	<u>15,942.40</u>	<u>17,336</u>
Balance c/fwd 31/12/2020		

COWES BAPTIST CHURCH

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2020

ASSETS	2020	2019
Barclays Current account	7,602.18	14,455
COIF Deposit Account	37,187.86	25,092
Petty cash	70.18	14
	<u>44,860.22</u>	<u>39,561</u>
Representing balances on the following accounts		
General Fund	32,192.03	22,200
Building Fund	-3,274.21	25
Church / Community Worker	15,942.40	17,336
	<u>44,860.22</u>	<u>39,561</u>

Non-Monetary Assets

The church is the beneficial owner (subject to the relevant trusts) of the following assets, the legal title to which is held by the church's custodian trustee [the Baptist Union Corporation Ltd].

Church Premises [Insured value]	1,762,596
Church Manse [Insured value]	272,364
The church also owns fixtures, furniture and equipment with an insured value of	106,110
	<u>2,141,070</u>

Long Term Liabilities:

Pension Scheme Liabilities

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

Benefits in respect of Service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

The church makes a payment in respect of the DB scheme deficit each month as set out in the Schedule of Contributions. During 2002 the church made monthly contribution of £302.62 from January to June. From July to December the Pension Trustees reduced the contributions by 50% due to the financial pressures which many churches were facing during the pandemic. Annually the contributions will increase in line with increases in Minimum Pensionable Income. The Schedule of Contributions foresees these contributions continuing until June 2026

The Church has been advised that the estimated employer debt for Cowes Baptist Church as at 18 December 2020 was £50,200

The accounts and statement of assets and liabilities set out on pages 1 to 7 relating to the year ending 31 December 2020 are approved by the deacons

Tracey Dancy [Secretary]

Elaine Cherry [Treasurer]