

Charity Registration No. 1142963 (England and Wales)
Charity Registration No. SC050970 (Scotland)

Company Registration No. 07154151 (England and Wales)

MIGRANT VOICE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

MIGRANT VOICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Mohammad Habib Rahman (Chair) Mr Jason Bergen Mr Maurice Wren Ms Sofi Taylor (Vice Chair) Prof Ferdinando Sigona Mr Wilfred Sullivan Ms Dorrie Chetty
Secretary	Mrs Nazek Ramadan Moussa
Charity number Charity number (Scotland)	1142963 (England and Wales) SC050970
Company number	07154151
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MIGRANT VOICE

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MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work.
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.
3. To promote equality and diversity by the provision of activities to foster understanding between people from diverse backgrounds and to cultivate a sentiment in favour of equality and diversity.

We are a migrant-led national organisation which builds a community of migrant voices to speak for ourselves and call for justice for all. We work with all types of migrants, including refugees and asylum-seekers, across the UK.

We strive to create a society where migrants have full equality and achieve positive change for migrants – countering racism and xenophobia, discrimination and unjust policies, bringing communities together and bringing social justice - change which benefits the whole of UK society.

To achieve this, migrants need to build collective power and influence, ensure our rights are protected and have a seat at the decision-making table to set the agenda on migration.

Our mutually interconnected methodologies, guided by our Theory of Change, are:

- We build a bigger, stronger and deeper community of migrant voices across the UK via our Migrant Voices for Change Network, made up of regional hubs;
- We strengthen migrants' ability to influence and shape the media and public debate through training, brokering stories to the media and working with journalists and editors;
- We develop and conduct migrant-led campaigns and advocacy to change law and policy and individual outcomes, that are accountable to participating migrants;
- We facilitate and act as an anchor for migrant-led initiatives of a wider migration justice movement in alliance with other movements, by convening, collaboration, capacity-building and representation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice (MV) should undertake.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Summary of the main activities undertaken for the public benefit.

Our Theory of Change (TOC) guides all our work. In accordance with this, Migrant Voice has planned and run a series of successful projects and activities in this period to achieve our objectives.

Core organisational activities

It is particularly the grants from the Paul Hamlyn Foundation, John Ellerman Foundation, The Tudor Trust, and Esmée Fairbairn Foundation that contribute to our core costs towards the implementation of our strategy. This has ensured our success in providing a platform for migrants to engage with the media and with policymakers, and to contribute to the public debate on migration. By putting migrant voices at the centre of the debate, we aim to develop greater understanding and support for migrants' rights and pursue policy change to achieve those rights.

The core funding provided stability for the organisation, enabling us to implement our strategy 2022-2027, and to strengthen the organisational, financial and administrative systems, and our strategic communications. It has also ensured the continuity of the work, for example, by enabling us to continue to pay core staff and to successfully apply for new funding.

The core funding has also contributed to the development and running of the organisation and therefore to the work of our UK Migrant Voices for Change Network in the three regions (London, West Midlands and Glasgow).

- We have worked on strengthening our monitoring, evaluation, and data collection practices, testing new ways to capture and reflect on our impact.
- We have recruited several new team members to join us, including a Network worker in Birmingham, a Campaign Organiser in London, a Network Support Worker in Glasgow, and a Communications Worker.
- We have completed and implemented a review of staff salaries.
- We met with the staff team and board for a strategy away day – As a result, we reviewed and update sections of our strategy for 2022-27 in line with internal changes in how we work, and changes in the external context - to ensure we are resilient to the challenges ahead. We particularly updated the priority strategic themes, which our work seeks to address.
- We have organised regular reflection days with the staff team to look at our learning and impact as well as holding a number of staff training.
- We finalised work with an IT company and moved our email platforms to a new system.

As a result of the core funding, our Director and the staff team have continued to build stronger alliances and partnerships while also engaging with media, academics, policymakers, unions, and other civil society organisations.

Partnerships

We have worked with other organisations and groups on several specific issues in line with our Strategic Plan, and to address emerging topics and opportunities. This partnership engagement is a valuable part of our work, leading to the sharing of knowledge and expertise, organising joint events, and collaborating on joint letters and policy asks.

Our partnership activities include many other collaborations within and beyond the migration sector, which are too numerous to mention here, but we include some examples below.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

- We continued to strengthen our existing working relationships as well as meet with new groups and organisations to explore collaboration and avoid duplication. This includes the following:
 - *London*: International The International Federation of Iraqi Refugees, RefuAid, Islington Refugees and Migrants forum, Union Chapel, Haringey Migrant Support Centre, Migrant Democracy Project.
 - *Glasgow*: Glasgow Museums, Central West Integration Network, Garnethill Multicultural Centre, UNESCO RILA (Refugee Integration Through Languages & Art), University of Glasgow, University of West of Scotland, Community InfoSource, I Welcome Club, Glasgow Clyde College, Maryhill Burgh Halls, Glasgow City Council, JackArts
 - *West Midlands*: Hope Projects, POMOC, The University of Birmingham, Centrala, the Journey group, Coventry Asylum and Refugee Action Group (Carag), Birmingham, City of Sanctuary and others.
- We continue to collaborate on joint statements and letters with other organisations in the sector on policy issues arising, including raising concerns about the state of asylum accommodation, and the impacts of increases to both visa fees and the International Health Surcharge, issues with Sponsorship Licenses, opposition to the Rwanda Safety Bill and the Illegal Migration Act. We also wrote a briefing on Modern Slavery for House of Commons Committee on Government Bill 262, in partnership with Amnesty International, which was signed by other organisations in the sector.
- As part of our ongoing visa costs campaign, we continue to work with groups in the sector including, Praxis, RAMFEL, Reunite Families, Joint Council for the Welfare of Immigrants, WeBelong and Greater Manchester Immigration Aid Unit (GMIAU), to discuss how to raise the issue of visa and settlement process with cross-party politicians.
- We spoke about the impact of extortionate visa fees at the Nottingham University Student Union, Birmingham City of Sanctuary and to the Birmingham Strategic Migration Partnership at Birmingham City Council.
- We continued our collaboration with the Human Rights Consortium Scotland, which works to promote and defend human rights in Scotland. Our partnership continues, aiming to ensure that migrants are aware of their rights and are heard when developing human rights protections in the country.
- In November 2023, we launched a partnership campaign with Show Racism the Red Card (SRtRC) and IMIX named "Migration. Making Britain Great" to challenge hostile narratives on migration.
- In Glasgow we collaborated with the UNESCO Refugee Integration Through Languages and the Arts Spring School, conducting a workshop with them on zine-making.
- We have an ongoing engagement with the # StatusNow4All network sitting on their reference group, and also engaging with the network's activities and development, co-organising conferences and delivering training.

Our work with universities has also continued.

- Throughout the year we worked closely with the University of Westminster and partnered on a series of events, including film screenings of 'Ayman' and 'Matar, in collaboration with WaterBear. The sessions were followed by discussions with the films' director and writer.
- Together with the University of Glasgow we have published the Roots & Routes magazine, with stories and interviews from migrants whom we trained in our joint media labs.

International partnerships and cooperation

- Migrant Voice is represented on the board of PICUM (Platform for International Cooperation on Undocumented Migrants) and we continue to engage with the network's activities.
- We continue our engagement with the Rise network (Refugee Ideas and Solutions for Europe).

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

UK Migrants for Change Network

We build a bigger, stronger, and deeper community of migrant voices via our UK Migrant Voices for Change Network (UKMVC), made up of regional hubs in London, West Midlands and Scotland. This network forms the foundation for our work.

Our network's membership base is made up of migrants from a diverse range of communities, alongside UK citizens, journalists, academics, and colleagues from the migration justice sector.

Through the Migrant Voice Network, via our regional hubs we:

- provide safe spaces that transforms migrants' experiences and stories into a collective demand through identification of shared problems and solutions;
- mobilise migrants and help forge connection between them, different migrant communities and with wider communities;
- run training sessions, Media Labs, discussions to increase migrants' knowledge, confidence, and skills to speak for ourselves;
- build partnerships with other organisations and stakeholders in the field of migration and social justice.

Network meetings and training are key to the UKMVC, as they create spaces for migrants from all backgrounds to come together to discuss issues affecting us, alongside building strategies to address them and speak out.

- We have held network meetings across each of our three regions, London, Birmingham and Glasgow.
- A key theme has been the impact of extortionate visa fees on which we held network meetings in person in Birmingham and Glasgow and a national meeting online. Migrants affected by high visa fees and long settlement routes spoke out, together with representatives or organisations supporting migrants, including Refugee and Migrant Centre, African French Speaking Community Support, Asylum Matters, Migration Policy Scotland, Right to Remain, Maryhill Integration Network, etc, Indoamerican Refugee and Migrant Organisation, Migrant Democracy Project, Southeast and East Asian Centre, Pan African Workers Union, Immigration Law Practitioners Association, and Ethnic Minorities Law Centre.
- The meetings had multiple impacts as well as mobilising migrants and supporters, and participants were equipped with the latest information on the visa increases and changes and what they mean for them. As a result of our meetings, we agreed to organise a National Day of Action in our three regions with partner organisations in a number of UK cities to raise awareness among the public.

Other network meetings and events included:

- A network meeting in London on the topic of the negative rhetoric on migration and the impact this has on communities. Featuring migrant speakers and speakers from Hope not Hate and a UK in a Changing Europe we had a rich discussion and actions to ensure migrants' stories are amplified as an antidote to the rhetoric.
- On the occasion of Migration Week 2024, we organised an online roundtable to highlight the discrepancy between the UK's global commitments and its policies, and how this impacts migrants. This event included speakers from the Migration Observatory, PICUM, the University of Birmingham and migrant activists.
- We organised an event for International Migrants Day in London, launching the exhibition of photography and creative writing from our 'Welcome Project', and running a training on writing letters to the editor for IMD.

Our training in speaking out in the media, to policy makers and the public, campaigning and advocacy form other essential activities of the UKMVC network; these are described later in this report.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

The Barrow Cadbury Trust has funded the UKMVC hub in Birmingham. The Trust for London has funded our visa fees campaign work in London, contributing to key activities of our network. Most of our other funding also supports the activities of the network, in particular our core funders, Esmee Fairbairn Foundation, John Ellerman Foundation, The Tudor Trust and the Paul Hamlyn Foundation.

Media and advocacy training

We held numerous media and advocacy training sessions in our three hubs, some for groups and some on an individual basis.

Our training empowers migrants to speak for themselves and to engage effectively with the media. Media training topics included preparing for an interview, preparing your message, photography, creating videos, and using social media. As a result of our training, members are becoming more articulate and confident speaking out.

We increasingly also do training on advocacy through both media platforms and speaking with policy makers.

We organised training across our regions including:

- A Media Lab in London in March which focused on using photography and creative writing to tell stories. This kickstarted our 'Welcome Project' which aims to empower migrants to tell their stories and counter the negative and hostile rhetoric on migration using creative tools and creating messages of welcome.
- A series of Media Labs in Glasgow on photography, interviewing and storytelling in collaboration with Glasgow University.
- During Migration Week 2024, we organised a training session on advocacy around the UK immigration system, in particular with parliamentarians.
- As part of our campaign against extortionate visa fees, we organised online national media training sessions on interview skills for speaking out on visa fees. The sessions covered how to prepare our messages and experiences in order to speak to the media or on public platforms.

We also shared our learning by delivering training to other groups including:

- In Birmingham, for StatusNow4All network, on 'telling our stories' for undocumented migrants and for Women and Asylum Seekers Together (WAST) in Manchester for women with precarious immigration status on the same topic. An advocacy training for 'Reunite Families', focused on how to help migrants to advocate for themselves with MPs and other policymakers and separately for the lived experience advisory group at JCWI to help migrants to advocate for themselves with MPs and other policymakers.
- We did a listening exercise followed by a training on how to advocate for yourself in the media and with policymakers to migrant members of 'English for Action'.

Migrants speaking out in the media

We work to strengthen migrants' voices in the media and public debate to influence and shape these and speak up to power and across. This is with the aim that the media and public discourse on migration centers, includes, and is informed by migrant voices and perspectives.

To this end, we continued implementing our proactive media strategy, pitching stories to the media, while also reacting to requests where we considered this productive.

During this year Migrant Voice was featured in more than 60 stories across national, regional and local media, including print, radio, television and online. These included, the Guardian, Sky News, The Independent, The Standard, The Independent, The Tab, the Daily Record, MyLondon and Times Radio, along with others.

Migrants spoke out in a number of these pieces, on a diverse array of topics, including the English Language Test Scandal, art exhibitions and asylum policies, as well as first person pieces on topics such as the impact of visa fees on the lives of individual migrants.

Our grant from the Esmee Fairbairn Foundation, alongside contributions from other core funders, played a significant role in enabling us to do this work.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Migrants' own production of content

As a result of our training and facilitation of platforms to share voices and experiences, more migrant members have been writing, filming, recording and sharing their stories on our own platforms and on external channels. We have seen our training increasingly leading to more members producing their own stories.

Members have created pieces for our website, including about their own experiences. One of our members took part in a podcast – 'Voices for Change' with Glasgow University. Several members created audio posts on social media, which allowed those who wanted to speak out anonymously to share their stories:

- As part of the 'Migration Making Britain/Scotland Great' project, we supported and interviewed six migrants in Glasgow and Birmingham to produce short videos for a series of education sessions in schools delivered by Show Racism the Red Card.
- We have worked with eight migrants to create a film with Show Racism the Red Card and IMIX, which featured sports stars and migrants working in NHS, construction, and other key sectors.

Our migrant members have also used photography, and printed publications to share their stories.

- Our regular zine in Glasgow, for example, provides a way in which migrants can talk about their own experiences, within a particular theme for that month. Migrants are encouraged to share stories about issues that matter to them, experiences, challenges, contributions; language support offered to those who need it. The zines are printed and distributed and shared on social media and they'll form an exhibition in 2024.
- Working with Povestry, we organised a series of creative writing sessions in 22-23, which led to the creation of a multilingual book of stories of migration from migrants of many backgrounds. The book, 'All Roads Lead to Glasgow' was launched on International Migrants' Day, at an event where migrants shared their readings.
- Several of our members had stories and poems published in the 'Together in the UK' poetry book 'Hear Our Stories'. During the launch event at the Romanian Cultural Centre in London, members had the opportunity to read their work to a large audience.

Campaigning, advocacy and policy influencing work

Thanks to our core funders, we have continued and expanded our work to bring migrants' voices and issues directly to policymakers with the goal of influencing policy changes.

We develop and conduct migrant-led campaigns and advocacy so that:

- Migration and other policies which affect migrants are formed with migrants' involvement, respecting and promoting migrants' rights and dignity;
- Migrants, with others, win campaigns and policy changes, individually and as groups, that improve their lives and society as a whole.

The campaign against extortionate visa costs

Our campaign for a fairer immigration system and against extortionate visa costs continued to raise awareness and broaden the support from MPs, and other stakeholders, such as unions, and other organisations inside and outside our sector.

- This year we organised our first National Day of Action, with the support of partner organisations, to raise awareness of the issue. Coordinated, Halloween-themed events took place around the country on 31 October, including rallies in London, Birmingham, Glasgow, a demonstration in Manchester, and activities in Leeds and Sheffield. In London, our rally took place in front of the Home Office and had the presence of MPs Sir Stephen Timms and Bell Ribeiro-Addy. Organisations involved included Reunite Families UK, Manchester City of Sanctuary, Migrant Democracy Project, Project 17, Govan Community Project, RAMFEL, JCWI. In total we engaged with approximately 60 different organisations and advocates in developing and implementing the day of action. We estimate that we engaged with more than 5,000 people, through on and offline activities, with, approximately, 200 attending in person events around the country.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

- We wrote a briefing on the impact of the cost-of-living on migrants paying visa fees and the increase in the Immigration Health Surcharge (the latter together with Praxis, JCWI and Reunite Families, signed by 23 other organisations) which were sent to more than a hundred MPs, across all parties.
- We have strong collaboration and information sharing, with key organisations including JCWI, Praxis, Reunite Families, WeBelong, Institute for Public Policy Research (IPPR), TUC, GMAIU, and Immigration Law Practitioners' Association, on how to effectively campaign together around visa fees and the ten-year route. This includes: a letter to Keir Starmer MP, feeding into the shaping of a Westminster Hall debate into Minimum Income Requirements and visa fees by Paul Blomfield MP, influencing an Early Day Motion, sponsored and co-sponsored by Sir Stephen Timms MP and Bell Ribbero-Addy MP and handing in a petition into 10 Downing Street with Praxis and Reunite Families, to coincide with Valentine's Day.
- Along with PRAXIS, JCWI and Reunite Families, we wrote a joint statement on the minimum income requirements for members of parliament. In addition to this, we led on an open letter to the Secondary Legislation Scrutiny Committee (SLSC) regarding the increases in visa costs, with 18 other organisations, which led to our evidence being published as part of its consideration process. As a result, we had a response from the SLSC, which states that the government did not allow proper scrutiny of the legislation and that the fee increases were made too drastically.

MyFutureBack campaign

This is our campaign for justice for tens of thousands of international students who in 2014 were wrongly accused of cheating on an English language test (known as TOEIC) required for their visas. Many of the students lost their status; many were kicked out of universities; some were detained and others were deported. This year sadly marked the tenth anniversary of the injustice. We continued to work with the students to progress the campaign in several areas:

- In April, we worked with a group of the students to write and deliver a letter to the Prime Minister asking him to put an end to their injustice. We organised a small demonstration outside Downing Street to deliver the letter as part of our continuous collaboration with Sir Stephen Timms MP.
- The drama about the Horizon Post Office scandal, which has stark similarities to the students' injustice, inspired us to explore raising awareness of the students' injustice in a similar way. We have been working with filmmaker Tim Langford and a script writer to pitch a dramatization of the TOEIC scandal. We ran a number of creative writing workshop with students by award-winning authors on how to develop their stories into scripts.
- To mark the tenth anniversary of the scandal we have coordinated numerous media opportunities for students to speak directly to the press about their experiences. This has led to more than 20 pieces of press related coverage in February alone, including a series of articles in the Guardian and Observer, and interviews for Sky News and ITV, along with podcasts.
- We continue to work with legal representatives including from Garden Court chambers to support the students on their fight for justice.
- We facilitated a meeting between students, legal experts and Sir Stephen Timms MP to promote further parliamentary advocacy work in the campaign.

Our work with asylum seekers

Our asylum seekers campaign has been primarily focused on raising public awareness of the conditions which they face in Home Office accommodation, and the overall issues with the asylum process. This has included:

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

- Based on the experience of about 200 asylum seekers, from our meetings, individual interviews and the survey, we produced a report on asylum seekers' conditions in London hotels and their experiences of the asylum system. The report also had contributions from local authorities and organisations we had worked with to support those seeking asylum. The report "No Rest, No Security", was launched in April 2023 and gained national media attention in the Guardian, for showcasing some of the inhumane conditions people were being placed in, and the harmful impact on their mental and physical health.
- Following this, asylum seeking members in London spoke to the London Mayor's Office about their living conditions in hotels and the challenges of going through the asylum process and the impact on their physical and mental health.
- We have had a number of meetings with the Mayor's advisors and presented our recommendations from the report.
- We met with the Outreach and Engagement team for the Parliamentary and Health Service Ombudsman – following the launch of our report on asylum seekers in hotels. They are looking to work closer with us around migrants' access to healthcare.
- We continued to organise other smaller gatherings and self-help groups after this and supporting individuals to write to their MPs, with letters, referrals to legal advice, and other signposting.
- Rwanda – While not a primary area of the campaign, asylum seekers we work with have been sharing their views anonymously via quotes and voice clips for our social media to highlight their views, which have been lacking from the wider debate. Along with media coverage on this, we have contributed to briefings and open letters condemning the plan.
- We have coordinated a project, whereby we provided those in Home Office Hotels with cameras, for asylum seekers to use photography to showcase the, often unseen, reality of their daily life.

Other policy influencing work

Our work bringing the voices and experiences of migrants to policymakers has also included the following areas:

- We organised an event with the Human Rights Consortium Scotland focused on migrants' perspectives on their rights and the role of the Scottish Government in guaranteeing and delivering them. The findings were fed into the Scottish government's policies on human rights.
- During the year Migrant Voice was involved in creating, leading on, and/or distributing thirteen open letters and briefings. These included a briefing to the House of Lords on citizenship rights, and to Parliament on the impact of the cost-of-living crisis on migrants. Other briefings, including to Members of Parliament, included analysis of, and information on, the state of asylum accommodation, and the impacts of increases to both visa fees and the International Health Surcharge. Other Open Letters included raising concerns about issues with Sponsorship Licenses, opposition to the Rwanda Safety Bill and the Illegal Migration Act.

The rights of EU nationals

- We continued our collaboration as partners in the Migzen project, led by University of Birmingham, looking at citizenship, migration and belonging post-Brexit. The research project explores the long-term impacts of Brexit on migration and migrants to uncover what this reveals about Britain's migration story and future.

The funding for this work came through the University of Birmingham.

Our work for regularisation of undocumented migrants

This year, a large part of our work to support migrants with irregular status was through our active engagement with the StatusNow4All network. This is a coalition of more than 150 groups, politicians, local authorities and organisations calling for the regularisation of undocumented migrants in the UK and Ireland.

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FOR THE YEAR ENDED 31 MARCH 2024

- We co-organised two conferences with the StatusNow4All Network, one in London and one in the West Midlands, during which people with precarious immigration status shared their stories. The group committed to continue engaging in the campaign to regularise their status and telling their stories.
- We have delivered training for the StatusNow4All network members on how to tell their stories in an impactful way.

Meet a Migrant

This pioneering project transfers our learning and experience from speaking out as migrants in the media through tailored sessions for migrant community groups and individuals active in their communities. We also work to address structural inequalities that exclude migrants' voices from the media and from influencing policy.

Migrant Ambassadors and Meet the Editors

- In our Ambassadors Programme, we share our own experience of migrants getting their voices in the media. We provide a comprehensive training for migrants who want to speak out to the media and share stories from their communities. In this period, we trained two news groups of Ambassadors in London and Glasgow through a series of workshops and meetings including on how to identify and pitch stories to editors, interview skills, and writing letters to the editors.

This project and the broader work of the communications team is funded by the Esmée Fairbairn Foundation and supported by other core funders. The communications capacity enabled by this grant continues to be instrumental, increasing our output of media stories and website content, and improving our visibility, impact, and social media presence and our members' skills and media influencing.

The 'Putting Ourselves in the Picture' project

In partnership with Glasgow Museums, our 'Putting Ourselves in the Picture' project in Glasgow continues to work to address the missing representation of migration stories in the heritage of Scotland. The project aims to ensure migrants are engaging in a dialogue about how they are represented in museum collections. The vision is to see the heritage of migrants being better identified as part of Scottish history and life. Some of the activities for this year include:

- Throughout the year we worked with Glasgow Museums and two migrant steering groups on the preparations for the exhibition at Kelvingrove.
- The 'Putting Ourselves in the Picture' exhibition launched at the Kelvingrove Art Gallery and Museum in Glasgow in September attended by 250 people. It featured 60 photographs from two of Migrant Voice's projects. The exhibition showcased a range of diverse experiences and lives, the impact of immigration on Scotland's rich heritage, and the feelings of those migrants who have built their lives in the country. The exhibition will be on for two years and has been seen already by thousands.
- More than 170 migrants engaged in ongoing consultation sessions to ensure that diverse migrants are influencing the project's outcomes.
- Our Glasgow members produce monthly "zines" sharing their experiences creatively, with different themes. Migrants share stories about issues that matter to them, experiences, challenges, contributions. The zines are printed and distributed and shared on social media and they'll form an exhibition in 2024.
- We have been running both photography and illustration sessions to create content for our new exhibitions. This engagement enabled us to identify emerging themes to create a representative picture of migrants' experiences and contributions.

The 'Putting Ourselves in the Picture' project is funded by the National Lottery Heritage Fund. With thanks to National Lottery players.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Migration. Making Britain Great / Migration Making Scotland Great

This partnership project with Show Racism the Red Card and IMIX tackles the hostile rhetoric on migration. Using the educational model of Show Racism the Red Card the project educates and informs on how migrants contribute to developing a stronger and healthier country.

- The project was launched in Birmingham and Glasgow in the winter with two prestigious events attended by councillors, sports stars, organisations, journalists, and local communities. The Glasgow event was hosted by The Glasgow City Chambers and those attending included. We got two video messages specifically for the event from the then Scottish First Minister and the Leader of the Scottish Labour Party. Migrants who have set up sports project or are sports role-models gave talks as did our project partners, Show Racism the Red Card and IMIX. The two events engaged participants in discussions around the role sports role-models can play in changing the narratives and hostile rhetoric on migration.
- As part of the project, we created a number of videos – including educational videos where migrants shared their stories – which were used in schools in the North East as part of educational sessions by Show Racism the Red Card. There has been a huge impact on the 103 students at the schools who took part.
- Another group of migrants shared their experiences in two films on how migration is making Britain great. One of the films also features Gary Lineker and other sports celebrities promoting positive messages on migration.

This partnership project is funded by the European Philanthropic Initiative for Migration.

Winter Wellbeing partnership project

The 'Winter Wellbeing' project was a partnership with Povestry Democratic Citizenship Association which ran in 2023. We ran a number of activities through the winter months of that year to support the wellbeing of individuals, in particular those who are isolated and marginalised. Some of the expenditures for the project were wrapped up in the 23-24 financial year, which also saw further impact of the project:

- The project's creative writing sessions resulted in the creation of a multilingual book of stories of migration. The book, titled 'All Roads Lead to Glasgow', was launched during an event on International Migrants' Day in December 2023. Copies of the book were made available at Glasgow and Edinburgh libraries.

The work on this partnership project was funded by the Winter Social Wellbeing Fund 2022-23 – a grant from the Impact Funding Partners (Glasgow Health and Social Care Partnership.)

Research

In this period, we finalised and launched our research on the living conditions in what is known as Home Office "contingency accommodation" and how it affects the lives of asylum seekers. Our research was carried out from November 2022, through a survey, group discussions and one-to-one interviews. The report, "No Rest, No Security" was published in April 2023.

Funding for this came from our core funding.

Volunteering and in-kind support

All Migrant Voice activities are supported by a large number of volunteers (including journalists) giving their time and skills to support the work.

In addition, Migrant Voice receives a significant amount of in-kind support in the form of venues, expert trainers, legal advice for our members and to support our campaigns, editors, etc.

The ongoing maintenance and hosting of our website in this period was done through in-kind donation to a value of £4,000.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Financial review

The Charity's income was £386,662 in the year ended 31 March 2024 compared to £340,296 in the year ended 31 March 2023. The total expenditure amounted to £425,434 the year to 31 March 2024 compared to £311,069 in the year ended 31 March 2023. The fund balance carried forward at 31 March 2024 was £107,807 on general unrestricted funds. The fund balance carried forward on restricted funds was £48,115 on 31 March 2024. The full Statement of Financial Activities is set out on page 15 of these accounts.

The financial outlook for 2024-25 is positive.

Reserves Policy

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the 4 December 2012 meeting of the executive committee and last updated 18 November 2019. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £114,984.

Investment policy and performance

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may- be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.

The trustees have assessed the major risks to which Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Future plans for financial year 2024-2025

- Continue to implement our Theory of Change and our Strategy 2022-27, that builds migrants' voices, power, and influence further to challenge structural inequality and injustice faced by migrants by increasing our strategic impact and secure funding to undertake this work. We will also update our strategy on an ongoing basis in line with changes in the external environment.
- We will continue to strengthen our network of migrant hubs as the foundation for all our work including introducing new training and activities.
- We will continue our work to bring migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe.
- We will continue our work to build migrants' collective power and influence, ensuring our rights are protected and migrants set the agenda on migration, especially through our visa fees campaign.
- We will work to strengthen existing collaborations and build new working relationships with partners and key stakeholders, to build solidarity and increase our impact; we will continue strengthening our convening role.
- We will work to increase the effectiveness of our media and campaign/advocacy work to affect systemic change directly engaging policy makers and building on our work with editorial teams.
- We will continue our collaboration with Glasgow Museums and launch our new exhibition of photography, zines and illustrations
- We will undertake a new survey with migrants on the impact of visa costs and long settlement routes
- We will be launching the Migration Making Britain Great films and continue to undertake educational activities to contribute to changing the narrative on migration
- We will continue to work on pitching the idea of a drama to highlight the injustice for the international students affected by the TOEIC allegations.
- We will continue working with our trained Ambassadors and undertake further preparations for 'Meet the Editors' including doing media monitoring.
- We will continue strengthening our organisational infrastructure and our monitoring and evaluation, and will fundraise to increase staff and organisational capacity.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammad Habib Rahman (Chair)

Mr Jason Bergen

Mr Maurice Wren

Ms Sofi Taylor (Vice Chair)

Prof Ferdinando Sigona

Mr Wilfred Sullivan

Ms Dorrie Chetty

Ms Niketha Gamage-Watson

(Resigned 11 March 2024)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



Mr Mohammad Habib Rahman (Chair)

Trustee

Dated: 4 December 2024

MIGRANT VOICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

I report to the trustees on my examination of the financial statements of Migrant Voice (the Migrant Voice) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the Migrant Voice (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the Migrant Voice are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the Migrant Voice's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the Migrant Voice's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Migrant Voice as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Reddy Siddiqui LLP

183-189 The Vale

Acton

London

W3 7RW

United Kingdom

4 December 2024

MIGRANT VOICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income and endowments from:							
Donations and legacies	3	1,675	100	1,775	100	-	100
Charitable activities	4	-	368,259	368,259	-	329,720	329,720
Other income	5	16,628	-	16,628	10,476	-	10,476
Total income		18,303	368,359	386,662	10,576	329,720	340,296
Expenditure on:							
Charitable activities	6	25,480	399,954	425,434	10,769	300,300	311,069
Total expenditure		25,480	399,954	425,434	10,769	300,300	311,069
Net income/(expenditure) and movement in funds		(7,177)	(31,595)	(38,772)	(193)	29,420	29,227
Reconciliation of funds:							
Fund balances at 1 April 2023		114,984	79,710	194,694	115,177	50,290	165,467
Fund balances at 31 March 2024		107,807	48,115	155,922	114,984	79,710	194,694

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

MIGRANT VOICE

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	11		5,000		4,441
Current assets					
Debtors	12	485		485	
Cash at bank and in hand		153,626		193,385	
		154,111		193,870	
Creditors: amounts falling due within one year	14	(3,189)		(3,617)	
Net current assets			150,922		190,253
Total assets less current liabilities			155,922		194,694
The funds of the Migrant Voice					
Restricted income funds	15	48,115		79,710	
Unrestricted funds	16	107,807		114,984	
		155,922		194,694	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 4 December 2024



Mr Mohammad Habib Rahman (Chair)
Trustee

Company registration number 07154151 (England and Wales)

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

1.4 Income

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as resources expended as soon as there is an obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on straight line basis
--------------------------------	----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.9 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	1,675	100	1,775	100	-	100

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Charitable income	Charitable income
	2024	2023
	£	£
Barrow Cadbury Trust	28,200	12,072
ERDF - UIA - MiFriendly Cities	-	35,355
European Philanthropic Initiative for Migration (EPIM)	29,059	-
Esme Fairbairn Funding Plus	9,309	-
Esme Fairbairn Foundation	80,000	80,000
Esme Fairbairn Foundation – cost of living grant uplift	-	24,000
Hardship Fund	100	-
Human Rights Consortium Scotland	5,000	-
Impact Funding Partners (Glasgow Health and Social Care Partnership)	-	6,510
John Ellerman Foundation	40,309	39,678
London churches Refugee Hardship Fund	1,000	-
Paul Hamlyn Foundation	55,000	-
The National Lottery Heritage Fund	29,734	13,901
The Tudor Trust	38,648	35,004
Trust for London	50,000	70,800
Unbound Philanthropy	-	10,000
University of Birmingham (Migzen)	2,000	2,400
Income from charitable activities	368,359	329,720

5 Other income

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Other income	16,628	10,476

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities

	2024 £	2023 £
Direct costs		
Staff costs	297,543	227,046
Depreciation and impairment	3,107	3,085
Charitable expenditure heading 1	64,306	23,519
	<u>364,956</u>	<u>253,650</u>
Share of support and governance costs (see note 7)		
Support	55,449	50,406
Governance	5,029	7,013
	<u>425,434</u>	<u>311,069</u>
Analysis by fund		
Unrestricted funds	25,480	10,769
Restricted funds	399,954	300,300
	<u>425,434</u>	<u>311,069</u>

7 Support costs

	Support costs £	Governance costs £	2024 £	2023 £
Support cost	55,449	-	55,449	50,406
Accountancy	-	2,924	2,924	4,939
Governance costs	-	2,105	2,105	2,074
	<u>55,449</u>	<u>5,029</u>	<u>60,478</u>	<u>57,419</u>
Analysed between Charitable activities	55,449	5,029	60,478	57,419

Accountancy / Governance costs is payments to the independent examination of £1,920 (2023: £1,920).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

During the year Trustees received reimbursement of expenses amounting to £1,302 (2023 - £1,463).

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Full time employees	4	5
Part time employees	6	4
Total	10	9

Employment costs	2024 £	2023 £
Wages and salaries	260,799	197,660
Social security costs	19,571	16,800
Other pension costs	17,173	12,586
	297,543	227,046

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2023	35,433
Additions	3,667
At 31 March 2024	39,100
Depreciation and impairment	
At 1 April 2023	30,992
Depreciation charged in the year	3,108
At 31 March 2024	34,100
Carrying amount	
At 31 March 2024	5,000
At 31 March 2023	4,441

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

11 Tangible fixed assets

(Continued)

The net book value of assets £5,000 breaks down as follows: Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund £259, The National Lottery Community Fund - Coronavirus Community Support Fund £312, Esmee Fairbairn Foundation £113, ERDF - UIA - MiFriendly Cities £682 and The National Lottery Heritage Fund £893, John Ellerman £484 and unrestricted funds: £2,257. These would be written down to nil in subsequent years

12 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	485	485

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

13 Movement in funds

Funders	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 31 March 2024
	£	£	£	£
Barrow Cadbury Trust	5,499	28,200	24,984	8,715
Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund	517	-	259	258
ERDF - UIA - MiFriendly Cities	967	-	791	176
Esmee Fairbairn Funding Plus	-	9,309	9,309	-
Esmee Fairbairn Foundation	40,954	80,000	86,922	34,032
Esmee Fairbairn Foundation – cost of living grant uplift	10,343	-	10,342	1
European Philanthropic Initiative for Migration (EPIM)	-	29,059	23,247	5,812
Hardship Fund	155	100	-	255
Human Rights Consortium Scotland	-	5,000	5,000	-
Impact Funding Partners (Glasgow Health and Social Care Partnership)	2,759	-	2,754	5
John Ellerman Foundation	29,091	40,309	41,093	28,307
London Churches Refugee Hardship Fund	-	1,000	248	752
Paul Hamlyn Foundation	(4,635)	55,000	50,252	113
The National Lottery Community Fund - Coronavirus Community Support Fund	650	-	312	337
The National Lottery Heritage Fund	(19,997)	29,734	61,677	(51,940)
The Tudor trust	13,047	38,648	51,510	186
Trust for London	-	50,000	28,894	21,106
Unbound Philanthropy	273	-	273	-
University of Birmingham (Migzen)	87	2,000	2,087	-
	<u>79,710</u>	<u>368,359</u>	<u>399,954</u>	<u>48,115</u>

Out of the £48,115 restricted funds balance, £34,145 is budgeted for unrestricted purposes in line with the funding agreements (Esmee Fairbairn Foundation and Paul Hamlyn Foundation).

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	1,269	1,697
Accruals and deferred income	1,920	1,920
	<u>3,189</u>	<u>3,617</u>

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
	79,710	368,359	(399,954)	48,115
	<u>79,710</u>	<u>368,359</u>	<u>(399,954)</u>	<u>48,115</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
	50,290	329,720	(300,300)	79,710
	<u>50,290</u>	<u>329,720</u>	<u>(300,300)</u>	<u>79,710</u>

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	114,984	18,303	(25,480)	107,807
	<u>114,984</u>	<u>18,303</u>	<u>(25,480)</u>	<u>107,807</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
General funds	115,177	10,576	(10,769)	114,984
	<u>115,177</u>	<u>10,576</u>	<u>(10,769)</u>	<u>114,984</u>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:						
Tangible assets	2,257	2,743	5,000	672	3,769	4,441
Current assets/(liabilities)	45,858	105,064	150,922	79,038	111,215	190,253
	<u>48,115</u>	<u>107,807</u>	<u>155,922</u>	<u>79,710</u>	<u>114,984</u>	<u>194,694</u>

18 Related party transactions

During the year Migrant Voice entered into the following transactions with related parties: We were subcontracted by the University of Birmingham to deliver partner activities as part of the 'Rebordering Britain & Britons after Brexit' (Migzen) project funded by the Economic and Social Research Council (ESRC). Prof Ferdinando Sigona who led the project and works for the University of Birmingham is a trustee of Migrant Voice.

