

Charity Registration No. 1142963 (England and Wales)
Charity Registration No. SC050970 (Scotland)

Company Registration No. 07154151 (England and Wales)

MIGRANT VOICE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

MIGRANT VOICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Mohammad Habib Rahman (Chair) Mr Jason Bergen Mr Maurice Wren Ms Sofi Taylor (Vice Chair) Prof Ferdinando Sigona Mr Wilfred Sullivan Ms Dorrie Chetty Ms Niketha Gamage-Watson
Secretary	Mrs Nazek Ramadan Moussa
Charity number Charity number (Scotland)	1142963 (England and Wales) SC050970
Company number	07154151
Registered office	VAI, 200a Pentonville Road London United Kingdom N1 9JP
Independent examiner	Reddy Siddiqui LLP 183-189 The Vale Acton London W3 7RW

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work.
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.
3. To promote equality and diversity by the provision of activities to foster understanding between people from diverse backgrounds and to cultivate a sentiment in favour of equality and diversity.

We are a migrant-led national organisation which builds a community of migrant voices to speak for ourselves and call for justice for all. We work with all types of migrants, including refugees and asylum-seekers, across the UK.

We strive to create a society where migrants have full equality and achieve positive change for migrants – countering racism and xenophobia, discrimination and unjust policies, bringing communities together and bringing social justice – change which benefits the whole of UK society.

To achieve this, migrants need to build collective power and influence, ensure our rights are protected and have a seat at the decision-making table to set the agenda on migration.

Our mutually interconnected methodologies, guided by our Theory of Change, are:

- We build a bigger, stronger and deeper community of migrant voices across the UK via our Migrant Voices for Change Network, made up of regional hubs;
- We strengthen migrants' ability to influence and shape the media and public debate through training, brokering stories to the media and working with journalists and editors;
- We develop and conduct migrant-led campaigns and advocacy to change law and policy and individual outcomes, that are accountable to participating migrants;
- We facilitate and act as an anchor for migrant-led initiatives of a wider migration justice movement in alliance with other movements, by convening, collaboration, capacity-building and representation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice (MV) should undertake.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

Summary of the main activities undertaken for the public benefit

Our Theory of Change (TOC) guides all of our work. In accordance with that, Migrant Voice has planned and run a series of successful projects and activities in this period in order to achieve our objectives.

Core organisational activities

Grants from the Paul Hamlyn Foundation for core costs and a contribution from the Esmée Fairbairn Foundation have ensured our success in providing a platform for migrants to engage with the media and with policymakers and to contribute to the public debate on migration. By putting migrant voices at the centre of these conversations, we aim to develop greater understanding and support for migrants' rights, and pursue policy change to achieve those rights.

A grant from the London Community Response Fund for core funds contributed to the core salaries including a new role of a Business Development Manager.

The Covid-19 support grants we first received in 2020-21 continued to contribute significantly to the core activities and running of the organisation this financial year. These grants came from Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund, from the Paul Hamlyn Foundation a Covid-19 emergency grant and from the Esmée Fairbairn Foundation a Covid-19 fast response grant. These grants were invaluable at a time when some other funders stopped accepting new applications and made a huge difference to our operation in the last as well as this financial year.

The core funding has helped provide stability for the organisation, enabling us to strengthen the organisational, financial and administrative systems, as well as further develop our strategic communications. It has also ensured the continuity of the work, for example, by enabling us to continue to pay core staff and to successfully apply for new funding.

The core funding has contributed to the continued running and development of the organisation and therefore to the work of our UK Migrant Voices for Change Network in the three regions (London, West Midlands and Glasgow).

As a result of this core funding, our Director has continued to build stronger alliances and partnerships while also engaging with media, academics, policymakers, unions, and other civil society organisations.

As Covid-19-related restrictions have eased, staff have started returning to work at the office when it is safe to do so.

In this year we recruited a Communications Intern in London and a Community Researcher in Glasgow. We also recruited a Communications Officer, who left in March 2022.

In May 2021, we were granted charitable status in Scotland, following our registration process, during which we added a charitable object to our governing document. Having charitable status in Scotland will strengthen our work there and present us with more opportunities to grow and prosper.

Theory of Change and Strategy document, 2022-27

This year our core support has helped us do a major review of our strategy. Over the last few years, Migrant Voice has embedded campaigning/lobbying into our methodology, transforming individual migrant voices into collective demands, directly engaging Members of Parliament, policy makers and other targets while leveraging our expertise in the use of media stories to call for change. At the same time, we stepped up our convening role in strategic partnership work with the purpose of bringing groups together, centring migrant voices through collaboration and normalising a migrant-led approach.

Our recent review confirmed these measures enhance our overall impact but are only ever possible when we maintain and build a community of migrant voices that is strong, growing and bound by deep trust. Reflection and learning exercises revealed that the original Theory of Change was in need of revision, so we revised our Theory of Change accordingly to bring more clarity and coherence to our organisational methodology.

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FOR THE YEAR ENDED 31 MARCH 2022

From July 2021, a part-time Business Development Manager/Strategy Advisor led an organisational review process to update our strategic plan 2020-24, which was developed in summer 2019. We intended to conduct a review in our tenth anniversary year (2020), but this was postponed due to the pandemic.

Our new Theory of Change was drafted in September 2021 and it accurately reflects Migrant Voice's current methodology (which incorporates the newer element of campaigning, policy and advocacy work), learning and ambition, and emphasises the critical aspects of work we do and why. We have also drafted annual strategic objectives and an organisational development plan that closely ties in with the Theory of Change, key parts of our new strategy 2022-27.

Migrant Voice's strategy 2022-27, incorporating many elements from our previous strategic plan, is clearer in describing steps Migrant Voice is taking each year and more focused on creating impact at a structural level. Further deliberations with staff and the board took place to complete the new strategy, including discussions on outcome indicators and articulating how we work in a way that is generous, thoughtful and kind.

We used the rest of 2021/22 to start embedding the new Theory of Change and seeking resources for the implementation of the strategy 2022-2027.

Our plan for the future: Our new strategy 2022-27 has a year-on-year incremental approach that enables Migrant Voice to fully operationalise our Theory of Change with confidence, to build migrants' power and influence towards a systemic change. It aims to achieve the following:

- Migrants who work with us will increase their confidence and skills to communicate and advocate for themselves and their communities in the media, on other public platforms and in solidarity with host communities. Using their voice and agency powerfully, they will win more campaigns and policy changes that improve their lives and society as a whole.
- The media and other public platforms on migration will increasingly centre and include migrant voices and perspectives, moving away from a one-sided, simplistic or xenophobic approach with inaccurate or manipulative coverage and language.
- Politicians and policy makers will increasingly understand migrants as human beings not numbers, recognise the necessity and the benefits of involving us as legitimate stakeholders in policy making process, and ensure that policies that affect migrants are formed with our participation, respecting and promoting migrants' rights and dignity.
- Partners in the migration sector will increasingly set priorities rooted in and shaped by migrants' experience and they will work in a more collaborative, coordinated, and supportive manner which plays to each other's strengths while centring migrants' voices and perspectives.
- The wider social justice sector will more proactively integrate migration and migrants within their understanding of society, rather than as a topic that only the migration sector works on, and work in alliance with us.
- As an organisation, we will be more effective at creating long-lasting change by being clear about our working methodology and improving our organisational coordination and agility, while retaining our generous, thoughtful and kind way of working.

Partnerships

We have worked with other organisations and groups on several specific issues in line with our Strategic Plan and to address emerging topics and opportunities. This partnership work is a valuable part of our work, sharing knowledge and expertise, organising joint events and collaborating on joint letters and policy asks.

Our partnership activities include many other collaborations within and beyond the migration sector, which are too numerous to mention here. Some of our work with other organisations this year included the following:

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- We met with a number of organisations to explore or strengthen our collaboration; these include: Hackney Refugee and Migrant Forum, Stepstone4, International Women's Peace Group (IWPG), Stop Funding Hate, Joint Council for the Welfare of Immigrants (JCWI), Citizens UK, Refugee and Asylum Participatory Action Research (RAPAR), Kanlungan, Regularise, Stop Asian Hate.
- We have an ongoing engagement with the # StatusNow4All network sitting on their reference group and also engaging with the network's activities and development.
- We are represented on the board of European Anti-Poverty Network - England (EAPN) where we seek to ensure that migrant voices are included and heard in anti-poverty campaigns.
- We continue to be a member of the Platform for International Cooperation on Undocumented Migrants (PICUM). Our director is now a board member of PICUM.
- As part of our My Future Back campaign, we continued to strengthen our relationships with several legal firms, including Bindmans, who we worked with to launch the 'TOEIC Justice project'. The project supports students to make a joint compensation claim through Bindmans.
- We organised a meeting to explore cross-referral with legal advice and organisations in the West Midlands to strengthen collaboration and the impact of our campaign work.
- We attended meetings of the APPGs on migration, on Refugees, and on Immigration Law and Policy.
- We continue to engage with the Home Office at two 'advisory groups', one on vulnerabilities in the context of post Brexit migration and the other on Settled Status implementation.
- We have issued several joint briefings on issues affecting migrants and migration with other organisations such as Safe Passage, Amnesty International, and the Joint Council for the Welfare of Immigrants.
- We worked with the IKON gallery in Birmingham on a series of events: two exhibitions including portraits of our members and a soap box event where one of our members spoke out on extortionate visa fees. One of the exhibitions was covered by World News TV, BBC Midlands, Birmingham Live and I Am Birmingham.
- We facilitated a workshop at a Migration Museum Midlands networking event with other cultural institutions and museums who have worked with or have an interest in collaborating with migrant groups. We shared migrants' own perspectives on how cultural institutions could best engage meaningfully with migrants.
- We supported a number of asylum seekers who crossed the Channel and were rescued by the Royal National Lifeboat Institution (RNLI) to speak at one of the RNLI events, and we amplified their communications while they were facing increased criticism for their role in saving migrants crossing the English Channel.

Our work with universities has also continued.

- We are partners in the Migzen project led by University of Birmingham looking at citizenship, migration and belonging post-Brexit. In this period, we contributed to meetings developing the various phases of the project.
- We continued to work with the University of Westminster for our Meet the Editors initiative and further collaboration on migration narrative issues.
- We contributed to the University of Birmingham workshop on sexual- and gender-based violence and forced migration.
- We have contributed to the Oxford Reader's Guide on ethical migration reporting developed by Oxford University.

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UK Migrant Voices for Change Network

The UK Migrant Voices for Change Network (UKMVC) is the foundation for all our work across our regions and hubs. Our network's membership base is made up of migrants from a diverse range of communities, alongside UK citizens, journalists, academics, and colleagues from the migration justice sector.

Through the UKMVC hubs we engage in activities to ensure migrants have the skills, confidence, tools and platforms to speak out in the media, campaign or advocate for migrants' rights. The aim is always to create positive change for migrants, bringing about social justice and campaigning against discrimination, xenophobia, racism and unjust policies. These changes benefit everybody in society.

Network meetings and training are key to the UKMVC, as they create safe spaces for members to come together to discuss issues affecting them, alongside building strategies to address them and speak out.

Throughout this period, we held network meetings both online and in person. Some were in our three regions and some were national, taking advantage of technology to bring our members together from all over the country.

- We held national network meetings on topics including our campaign against extortionate visa fees; the 10-year route to settlement; and the new health care worker visa. Other meetings were organised to gather views in order to feed into the consultation on the new Borders Bill, and to support members to submit individual responses.
- In August 2021, we held an emergency national network meeting in response to the ongoing humanitarian crisis in Afghanistan with several Afghan speakers including a recently arrived refugee.
- Other meetings discussed how best to use the media to amplify our voices and campaign messages to achieve the change we want. Some stories were pitched to the media as a result and some members connected with journalists to pursue some of the stories.

We organised our last online social meetings, Cup'a'Tea, allowing our members to stay connected and check in with one another. The gatherings provided a place for our members to catch-up and share their thoughts and feelings throughout Covid-19 and to feel connected and less isolated.

We held three focus groups with our Glasgow members to learn from them about their experiences, current challenges and the impact of Covid-19. The focus groups, one with asylum seekers, one with migrant workers and one with EU nationals, explored what Migrant Voice can do to support and provide a platform for migrants to have a voice on the issues affecting them.

We organised one of a series of our "Build Back Better" round tables for International Migrants Day in December, bringing our Migrant Ambassadors together with journalists to discuss the challenges and opportunities for migrants in making their voices heard in the media.

In partnership with EAPN England, we held two focus groups and a survey to learn more about migrants' experiences during Covid-19 and the support they lacked, in order to inform our future activities.

Our training in speaking out in the media, to policy makers and the public, campaigning and advocacy form other essential activities of the UKMVC network, which are described later in this report.

The Barrow Cadbury Trust has funded the UKMVC hub in Birmingham. The Trust for London has funded our visa fees campaign work in London, contributing to key activities of our network. Most of our other funding also supports the work of the network.

Media training and work

Our training in speaking out in the media, to policy makers and the public, campaigning and advocacy is another essential activity of the UKMVC network. We delivered media training sessions in all three hubs, some for groups and some on an individual basis. Training topics included preparing for an interview, preparing your message, creating videos, using social media, writing letters to the editor.

Our training empowers migrants to speak for themselves and to engage effectively with the media. As a result of our training, members are becoming more articulate and confident in having a voice.

We also shared our learning by delivering training to other groups of migrants, including:

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- A media training in London for a group of young leaders at Praxis
- Two media training sessions for a group of young refugees for Refugee Education
- We supported the 'Stop Asian Hate' group in the West Midlands with training, media coverage and campaigning
- In the West Midlands, we also ran a training session for the 'Journey group' for LGBTQI asylum seekers and for New Hope Global
- A media training session in Glasgow for migrants from Eastern and South East Asian groups in Scotland on how to better engage with journalists and manage challenges when speaking out and supporting the media to tell stories about discrimination against Asian communities.

In the media

We continued implementing our proactive media strategy, pitching stories to the media, while also reacting to requests where we considered this productive.

Our members were featured and interviewed in different media outlets, including BBC News, ITV, the Daily Record, the Birmingham Mail, Study International, the Morning Star, the Guardian, PinkNews, the i Paper, while one of our members, whose campaign we supported, had his story featured in the Birmingham Mail, The Mirror, The Voice, in the Phoenix Newspaper and the Caribbean outlet, Jamaica Loop News.

As an organisation we provided comments and quotes to the Independent, the Birmingham Mail, Wales Online, Metro, I Am Birmingham, and The National and many others.

Our members also contributed to a large number of stories published on our website.

Speaking out in other settings

As a result of our training, many of our migrant members also feel confident in speaking out in their communities and other public settings. Some examples include:

- We supported two asylum seekers who made the channel crossing and were rescued by the RNLI to speak at their annual conference to raise awareness of the experiences of people who make the crossing.
- We brought a number of asylum seekers to speak to groups of health care professionals as part of a training programme to ensure NHS staff are better prepared to support asylum seekers' health care provision.

Campaigning, advocacy and policy influencing work

Drawing on core funding, we have continued and expanded our work to bring migrants' voices and issues directly to policymakers with the goal of influencing policy changes.

The campaign against extortionate visa fees

Thanks to our grant from Trust for London, we have expanded and developed our visa fees campaign in this year.

- Throughout spring and summer 2021, we brought together people affected by visa fees through focus groups, interviews and an online survey to develop, inform and influence what the campaign should ask and how to take it forward.
- We set up a steering group with a majority who are directly affected by visa fees and some academic, legal and policy experts. The members have agreed the role and purpose of the group and a terms of reference, and discussed our plans going forward.
- We held several national network meetings, creating spaces for migrants affected by visa fees to come together to share experiences, get information and share solutions.
- To build skills to effectively contact and lobby their MPs, we have held training sessions for migrants on how to write letters to their MP on the issue of visa fees. This was to kick-start weeks of action where many members wrote to their MPs on the issue.

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- Undertaking listening exercises and exploring migrants' experiences of the issue enabled us to produce a research report as a key part of our public facing campaign activity. The report was launched in parliament in April 2022.
- To build a broader coalition support for our campaign, we organised meetings with a range of organisations, including several unions such as the TUC and the UCU for strategic partnership.
- We supported migrants to speak out to the Independent Chief Inspector of Borders and Immigration (ICIBI). This further strengthened our relationship with the ICIBI and provided migrants with the direct access to those who can influence policy.

Our campaign is national and we continue our efforts to raise funds for the work nationally.

MyFutureBack campaign

This is our campaign for justice for tens of thousands of international students who were wrongly accused of cheating on an English language test (known as TOEIC) required for their visas. Many of the students lost their status; many were kicked out of universities, some were detained and others were deported. We continued to progress the campaign in several areas:

- Our campaign continued to receive media coverage, including in May 2021, when one of our members was featured in a Long Read in the Guardian, which brought renewed attention to the TOEIC scandal.
- In July 2021, we launched the 'TOEIC Justice project' jointly with the law firm Bindmans. The project supports students to make a joint compensation claim through Bindmans.
- The campaign was boosted in February 2022 when a new BBC Newsnight documentary aired. The documentary covered the government's handling of the scandal and the consequences on the innocent students wrongly accused of cheating. Several of the students in our campaign were interviewed for the documentary.
- The Newsnight coverage provoked parliamentary questions and debate where ten MPs put questions to Immigration Minister Kevin Foster. They shared our campaign's calls for justice and our demands to implement a simple, clear process for the students to get justice.
- The campaign received further coverage in the media, including: ITV London, Study International, BBC News, the Morning Star, the Guardian, the Saudi Gazette. Members and MV staff were interviewed for these stories.
- Students continue to win their individual cases and clear their names, and many have started to rebuild their lives.

The work on the # MyFutureBack campaign was possible because of the generous donations of some of our funders to our core work.

The rights of EU nationals

- Our work in this period focused on amplifying the experiences of our members who spoke out to us and those of other organisations in the sector who provide front-line legal advice.
- We are partners with the University of Birmingham, the3million, and British in Europe on a new project, 'Rebordering Britain & Britons after Brexit.' The research project will explore the long-term impacts of Brexit on migration and migrants to uncover what this reveals about Britain's migration story and future. We contributed to meetings developing the various phases of the project. The project has published a series of reports between March 2021 and July 2022, and the research is ongoing.
- We continue to sit on the Home Office group which advises on the development and implementation of the EU Settlement Scheme and we also raised issues of EU nationals in the Vulnerability Advisory Group, which looks at post-Brexit migration.
- We are part of the EU citizens' rights monitoring network, run by the EU Commission in the UK, alongside the EU27 embassies and sector organisations, and take part in meetings of the EUSS alliance of civil society organisations working with EU nationals.
- We are supporters of the POMOC and the Young Europeans Network 'Our vote our home' residence-based voting rights campaign.

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Our work with undocumented migrants

In this period, a large part of our work with undocumented migrants was through our collaboration with and membership of the StatusNow4All network. The network launched at the beginning of the Covid-19 pandemic and called on the government to grant Leave to Remain to all undocumented, destitute and migrant people in the legal process. In this way every human, irrespective of their nationality or citizenship, can access healthcare, housing, food and the same sources of income from the State as everyone else. (The network comprises over 140 organisations from NGOs, unions, local authorities and others).

In this period, we also engaged with over 700 people with limited immigration status and no recourse to public funds through our Building Resilience project (see below).

We continue to work with undocumented migrants to get their stories into the media and raise awareness about their realities. We run training and activities to ensure they are heard and part of the conversation about their future in the UK.

We remain an active member of the global network PICUM (Platform for International Cooperation on Undocumented Migrants), sharing the experiences of our members and contributing to the work for the rights of individuals with no documented status. Migrant Voice is now represented on the board of PICUM.

Individual campaigns

In the West Midlands we support and build the skills of individual members to advocate and campaign for their rights. These 'individual' campaigns address wider systemic issues through our campaign model, turning individual stories into communities' collective demands for change.

We use the learning from our national campaign models and the same elements of combining media coverage with targeted lobbying of policy makers and bringing in help from legal experts, but bring it to the hyper-local level.

- We have supported a Jamaican cancer sufferer in his campaign for his right to remain. His story has been featured in different media, including ITV, Birmingham Mail, the Voice Newspaper and the Mirror and his campaign petition reached over 140,000 signatures. (He was granted temporary leave in July 2022.)
- We continued to support a Sikh elderly woman in her campaign, working closely with the Sikh community and her local supporters. Her online petition has reached over 65,000 signatures.
- We supported a young Afghan asylum seeker who came to the UK as an unaccompanied minor to set up a campaign and trained him to speak out in public and to the media. His campaign petition has almost 35,000 signatures and he was featured in various media. His campaign has since been successful and he has won the right to stay in the UK.
- We supported a woman to speak out about her battle to be reunited with her husband. Her Kurdish husband's visa was eventually granted and he was able to join her in the West Midlands.

Other policy influencing work

Our work bringing the voices and experiences of migrants to policymakers has also included the following areas.

- We convened a meeting for the Rise network members (a coalition of migrant and refugee-led organisations and groups in 17 EU countries) on the situation for Afghan refugees. The network issued a joint statement as a result, which was sent to the EU commission, the UN, the UK and EU governments and others.
- We have submitted responses to several Home Office consultations, including jointly with other organisations, on topics such as the New Plan for Immigration and leave to remain for partners of settled individuals.

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- We worked with Amnesty International UK on a number of joint briefings to amendments proposed to the Borders Bill as part of the committee stage in the House of Commons and to the second reading in the House of Lords. These were informed by the experiences of our members. We got mention in the media for our statement to the House of Lords.
- In our work to oppose key aspects of the government's Nationality and Borders Bill, we brought together a coalition of organisations and individuals from different backgrounds, communities, faiths, and political affiliation to sign an open letter to the Prime Minister. The letter called for the removal of Clause 9 of the proposed legislation, which would mean a person could have their UK citizenship revoked without notice.
- In May 2022, we wrote to all the mayoral candidates in the West Midlands with our manifesto asks on migration. Two of the mayoral candidates in the West Midlands responded and were open to collaboration.

The Building Resilience project

Our "Building Resilience" project engaged over 700 migrants in this period. The project, which is a partnership with RAPAR (Refugee and Asylum Participatory Action Research) and Kanlungan Filipino Consortium, worked to organise, empower and build networks with some of the migrant communities most marginalised by Covid-19.

Overall, this project created safe spaces for migrants to discuss the impact of the pandemic and shared experiences, and form networks of solidarity. It also organised, empowered and built networks particularly in London and Southeast, the Midlands, and the North of England.

In this period, we trained participants to speak to their MP to address issues they are facing. We held community workshops training migrants on documenting their experiences through creative writing and video production, provided information on other services available, and organised meetings and discussions to create communities that can sustain and support each other better during the pandemic and in the future.

Project participants created eight videos telling their own stories, which we shared widely.

Our report, 'Releasing resilience and building networks of resilience', shared the learning and findings from the project and was covered by SkyNews, Birmingham Mail, the i Paper, and PinkNews.

The project was made possible thanks to a funding from the Coronavirus Community Support Fund, distributed by The National Lottery Community Fund and the UK Government.

The MiFriendly Cities project

The first part of this year saw the conclusion of the three-year MiFriendly Cities project we were partners on. Over the years we have brought our expertise in supporting migrants with training to tell their stories, which has contributed to the project's aims to ensure migrants and refugees are fully part of the West Midlands and their voices, skills and passion contribute to strengthening the social and economic fabric of the region for the benefit of all.

In this period, direct activities with participants had gradually stopped, and following the project's final celebration event in March 2021, our focus was on working with the project partners on planning the evaluation, a toolkit/guidebook and ensuring a legacy for the project and activities.

This project was a partnership with ten others: Coventry City Council (lead), City of Wolverhampton Council, Birmingham City Council, Central England Law Centre, Coventry University, Refugee and Migrant Centre, Coventry Refugee and Migrant Centre, Coventry University Social Enterprise, Interserve, and MigrationWork.

MiFriendly Cities was funded by the European Regional Development Fund (ERDF) and forms part of the EU's Urban Innovative Actions (UIA) initiative.

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The Meet a Migrant project

This period saw the conclusion of this pioneering project, which transfers the knowledge from phase one of Meet a Migrant through tailored sessions for migrant community groups and individuals active in their communities, based on our toolkit, 'Making headlines'. We also worked to address structural inequalities that exclude migrants' voices from the media and from influencing policy.

In our Ambassadors Programme, we share our own experience of migrants getting their voices in the media. We provide a comprehensive training for migrants who want to speak out to the media and share stories from their communities. We delivered training to a new group of Migrant Ambassadors in the West Midlands and continued to work with the Ambassadors in the three regions we had already trained through ongoing mentoring. Taking advantage of the benefits of working online, we were able to bring together the Ambassadors from across the country to share experiences, exchange learning and further their skills in our new Ambassadors hub.

During this time, we prepared for and organised Meet the Editors meetings with the BBC London News and Birmingham Mail, where members had the opportunity to provide feedback directly to editors on the news outlet's media coverage and pitch untold stories from their communities.

In particular, the relationship built with the Birmingham Mail resulted in continued work on a number of stories involving our members and their community journalists. The London iteration of Meet the Editors resulted in two stories published on the BBC TV and website on concerns about the EU Settlement deadline.

We also continued to build relationships with numerous journalists from other outlets across the country. We successfully pitched and had tens of stories published, with dozens of members speaking out. For example, our trained Ambassadors have been featured or collaborating with MyLondon, the Equality Trust website, the Conversation, Al Jazeera, I Am Birmingham, the Morning Star and Economy.

We continued working with the Universities of Glasgow, Coventry and Westminster, to analyse the impact of our Meet the Editors sessions and to share knowledge and expertise and plan further joint work.

This project and the broader work of the Communications Officer is funded by the Esme Fairbairn Foundation. The communications capacity enabled by this grant continues to be instrumental, increasing our output of media stories and website content, and improving our visibility, impact, and social media presence and our members' media influencing.

Research

In this period, we carried out research on the impact of the extortionate visa costs and application system on migrants. Our research, as part of our campaign against extortionate visa fees, was based on a survey, focus groups and interviews with affected migrants.

The research report paints a difficult picture of the living conditions of many migrants on settlement routes or otherwise paying visa fees to remain in the UK. We found that visa costs impact on almost all aspects of many migrants' lives, such as work, debt, health and family life. Two thirds of our survey respondents were or had been in debt in order to pay the visa fees, and the overwhelming majority – 95% – felt negatively about their current situation.

Our report was launched in Parliament in April 2022. Trust For London funded this report as part of our campaign against extortionate visa fees.

Volunteering and in-kind support

All Migrant Voice activities are supported by a large number of volunteers (including journalists) giving their time and skills to support the work.

In addition, Migrant Voice receives a significant amount of in-kind support in the form of venues, expert trainers, legal advice for our members and to support our campaigns, editors, etc.

The ongoing maintenance and hosting of our website in this period was done through in-kind donation to a value of £4,000.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Financial review

The Charity's income was £206,887 in the year ended 31 March 2022 compared to £474,230 in the year ended 31 March 2021. The total expenditure amounted to £300,309 the year to 31 March 2022 compared to £318,631 in the year ended 31 March 2021. The fund balance carried forward at 31 March 2022 was £115,177 on general unrestricted funds. The fund balance carried forward on restricted funds was £50,290 on 31 March 2022. The full Statement of Financial Activities is set out on page 15 of these accounts.

The financial outlook for 2022-23 is positive.

Reserves Policy

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the 4 December 2012 meeting of the executive committee and last updated 18 November 2019. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £115,177.

Investment policy and performance

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may- be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.

The trustees have assessed the major risks to which Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Future plans for financial year 2021-22

- Continue the work to implement our Theory of Change and our Strategy 2022-27, that builds migrants' voices, power and influence further to challenge structural inequality and injustice faced by migrants by increasing our strategic impact and secure funding to undertake this work.
- We will work to further strengthen our network of migrant hubs as the foundation for all our work including carrying out scoping to expand the network through partnership, while generally increasing our geographical reach.
- We will continue our work to bring migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe.
- We will continue our work to build migrants' collective power and influence, ensuring our rights are protected and migrants set the agenda on migration.
- We will work to strengthen existing collaborations and build new working relationships with partners and key stakeholders, to build solidarity and increase our impact.
- We will work to increase the effectiveness of our media and campaign/advocacy work to affect systemic change directly engaging policy makers and building on our work with editorial teams.
- In line with our strategic priorities, we will continue to work on the following areas: Lack of regular status for undocumented migrants including our MyFutureBack Campaign; lack of certainty and rights protection for EU migrants during and after Brexit; Development of post-Brexit immigration policies including the impact of Nationality and Border Bill; Rising cost of migration to the UK – extortionate visa fees.
- We will continue and further strengthen our convening role in strategic partnership work with a purpose of bringing groups together, centring migrant voices through collaboration and normalising a migrant-led approach.
- We will improve our organisational infrastructure, fundraise to increase staff capacity and strengthen our monitoring and evaluation skills.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammad Habib Rahman (Chair)

Mr Jason Bergen

Mr Maurice Wren

Ms Sofi Taylor (Vice Chair)

Prof Ferdinando Sigona

Mr Wilfred Sullivan

Ms Dorrie Chetty

Ms Niketha Gamage-Watson

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



Mr Mohammad Habib Rahman (Chair)

Trustee

Dated: 6 December 2022

MIGRANT VOICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

I report to the trustees on my examination of the financial statements of Migrant Voice (the Migrant Voice) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the Migrant Voice (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Migrant Voice are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Migrant Voice's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Migrant Voice as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: 6 December 2022

MIGRANT VOICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
<u>Income and endowments from:</u>							
Donations and legacies	3	2,272	-	2,272	12,940	-	12,940
Charitable activities	4	-	151,934	151,934	-	434,805	434,805
Other income	5	52,681	-	52,681	26,485	-	26,485
Total income		54,953	151,934	206,887	39,425	434,805	474,230
<u>Expenditure on:</u>							
Charitable activities	6	509	299,800	300,309	2,383	316,248	318,631
Net income/(expenditure) for the year/							
Net movement in funds		54,444	(147,866)	(93,422)	37,042	118,557	155,599
Fund balances at 1 April 2021		60,733	198,156	258,889	23,691	79,599	103,290
Fund balances at 31 March 2022		115,177	50,290	165,467	60,733	198,156	258,889

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MIGRANT VOICE

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10		6,105		4,092
Current assets					
Debtors	11	-		93	
Cash at bank and in hand		160,588		259,187	
		160,588		259,280	
Creditors: amounts falling due within one year	13	(1,226)		(4,483)	
Net current assets			159,362		254,797
Total assets less current liabilities			165,467		258,889
Income funds					
Restricted funds			50,290		198,156
Unrestricted funds			115,177		60,733
			165,467		258,889

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 6 December 2022



Mr Mohammad Habib Rahman (Chair)
Trustee

Company registration number 07154151

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

1.4 Income

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as resources expended as soon as there is an obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on straight line basis
--------------------------------	----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.9 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Donations and gifts	2,272	12,940

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	Charitable income 2022 £	Charitable income 2021 £
Barrow Cadbury Trust	30,000	26,300
Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund	100	48,500
ERDF - UIA - MiFriendly Cities	-	49,941
Esmee Fairbairn Covid-19 fast response grant	-	84,252
Esmee Fairbairn Foundation	-	60,504
Impact Funding Partners (formerly Voluntary Action Fund)	-	9,992
Hardship Fund	500	-
London Community Support Fund - Trust for London	48,834	-
Moneygram	-	3,612
Paul Hamlyn Foundation including Covid-19 emergency grant	50,000	55,000
The National Lottery Community Fund - Coronavirus Community Support Fund	-	95,253
Trust for London	22,500	-
University of Birmingham (Eurochildren)	-	1,451
	<hr/>	<hr/>
Income from charitable activities	151,934	434,805
	<hr/>	<hr/>

5 Other income

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Other income	52,681	26,485
	<hr/>	<hr/>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

6 Charitable activities

	2022 £	2021 £
Staff costs	198,591	195,522
Depreciation and impairment	4,138	3,471
Charitable expenditure heading 1	76,951	82,091
	<u>279,680</u>	<u>281,084</u>
Share of support costs (see note 7)	18,151	35,535
Share of governance costs (see note 7)	2,478	2,012
	<u>300,309</u>	<u>318,631</u>
Analysis by fund		
Unrestricted funds	509	2,383
Restricted funds	299,800	316,248
	<u>300,309</u>	<u>318,631</u>

7 Support costs

	Support costs £	Governance costs £	2022 £	2021 £
Support cost	18,151	-	18,151	35,535
Accountancy	-	1,944	1,944	2,012
Governance costs	-	534	534	-
	<u>18,151</u>	<u>2,478</u>	<u>20,629</u>	<u>37,547</u>
Analysed between				
Charitable activities	18,151	2,478	20,629	37,547
	<u>18,151</u>	<u>2,478</u>	<u>20,629</u>	<u>37,547</u>

Accountancy / Governance costs is payments to the independent examination of £1,440 (2021: £1,440).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

During the year Trustees received reimbursement of expenses amounting to £534 (2021 - 0).

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Full time employees	3	3
Part time employees	6	5
Total	9	8

Employment costs

	2022 £	2021 £
Wages and salaries	179,173	180,652
Social security costs	14,721	10,579
Other pension costs	4,697	4,291
	198,591	195,522

There were no employees whose annual remuneration was more than £60,000.

10 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2021	27,860
Additions	6,152
At 31 March 2022	34,012
Depreciation and impairment	
At 1 April 2021	23,769
Depreciation charged in the year	4,138
At 31 March 2022	27,907
Carrying amount	
At 31 March 2022	6,105
At 31 March 2021	4,092

Restricted funds represent amounts received for specific purposes, which have not yet been fully spent on those purposes at the year-end. Barrow Cadbury Trust £379, Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund £777, The National Lottery Community Fund - Coronavirus Community Support Fund £937, Esmee Fairbairn £854 and ERDF - UIA - MiFriendly Cities £3,158 relates to the net book value of fixed assets which would be written down to nil in subsequent years.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Prepayments and accrued income	-	93

12 Movement in funds

Funders	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 31 March 2022
	£	£	£	£
Barrow Cadbury Trust	9,878	30,000	26,920	12,958
Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund	37,586	100	36,910	776
The National Lottery Community Fund - Coronavirus Community Support Fund	23,106	-	22,144	962
ERDF - UIA - MiFriendly Cities	(30,125)	-	2,579	(32,704)
Esmee Fairbairn Foundation	41,346	-	39,743	1,603
Esmee Fairbairn Covid-19 fast response grant	64,590	-	20,112	44,478
Hardship fund	15	500	360	155
Impact Funding Partners (formerly Voluntary Action Fund)	197	-	101	96
London Community Support Fund - Trust for London	-	48,834	48,834	-
London Churches Refugee Hardship Fund	525	-	100	425
Paul Hamlyn Foundation	32,544	50,000	37,985	44,559
Paul Hamlyn Foundation-Covid-19 emergency grant	20,000	-	20,000	-
Trust for London	(1,506)	22,500	44,012	(23,018)
	<u>198,156</u>	<u>151,934</u>	<u>299,800</u>	<u>50,290</u>

Our income from the The National Lottery Community Fund - Coronavirus Community Support Fund, includes £44,228 that we as the lead partner will transfer to our partner organisations for the Resilience project, to be spent in accordance with the grant agreement. In this financial year, £4,422.81 of this amount was transferred to partners.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	(214)	-
Accruals and deferred income	1,440	4,483
	<u>1,226</u>	<u>4,483</u>

14 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible assets	-	6,105	6,105	-	4,092	4,092
Current assets/(liabilities)	115,177	44,185	159,362	60,733	194,064	254,797
	<u>115,177</u>	<u>50,290</u>	<u>165,467</u>	<u>60,733</u>	<u>198,156</u>	<u>258,889</u>

15 Related party transactions

There were no disclosable related party transactions during the year.

