

Charity Registration No. 1142963 (England and Wales)

Charity Registration No. SC050970 (Scotland)

Company Registration No. 07154151 (England and Wales)

## **MIGRANT VOICE**

### **ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

# MIGRANT VOICE

## LEGAL AND ADMINISTRATIVE INFORMATION

---

|                             |   |                             |
|-----------------------------|---|-----------------------------|
| <b>Trustees</b>             | Mr Mohammad Habib Rahman (Chair)                                    |                             |
|                             | Mr Jason Bergen   |                             |
|                             | Mr Maurice Wren   |                             |
|                             | Ms Sofi Taylor (Vice Chair)   |                             |
|                             | Prof Ferdinando Sigona  |                             |
|                             | Mr Wilfred Sullivan   | (Appointed 1 December 2020) |
|                             | Ms Dorrie Chetty  | (Appointed 1 December 2020) |
|                             | Ms Niketha Gamage-Watson  | (Appointed 1 December 2020) |
| <b>Secretary</b>            | Mrs Nazek Ramadan Moussa  |                             |
| <b>Charity number</b>       | 1142963 (England and Wales)   |                             |
| Charity number (Scotland)   | SC050970  |                             |
| <b>Company number</b>       | 07154151  |                             |
| <b>Registered office</b>    | VAI, 200a Pentonville Road<br>London<br>United Kingdom<br>N1 9JP    |                             |
| <b>Independent examiner</b> | Reddy Siddiqui LLP<br>183-189 The Vale<br>Acton<br>London<br>W3 7RW |                             |

---

# MIGRANT VOICE

## CONTENTS

---

|                                   | <b>Page</b> |
|-----------------------------------|-------------|
| Trustees' report                  | 1 - 15      |
| Independent examiner's report     | 16          |
| Statement of financial activities | 17          |
| Balance sheet                     | 18          |
| Notes to the financial statements | 19 - 27     |

---

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2021*

---

The trustees present their annual report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### **Objectives and activities**

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work; and
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.
3. To promote equality and diversity by the provision of activities to foster understanding between people from diverse backgrounds and to cultivate a sentiment in favour of equality and diversity

We are a migrant-led national organisation which builds a community of migrant voices to speak for ourselves and call for justice for all. We work with all types of migrants, including refugees and asylum-seekers, across the UK.

We strive to create a society where migrants have full equality and achieve positive change for migrants – countering racism and xenophobia, discrimination and unjust policies, bringing communities together and bringing social justice - change which benefits the whole of UK society.

To achieve this, migrants need to build collective power and influence, ensure our rights are protected and have a seat at the decision-making table to set the agenda on migration.

Our mutually interconnected methodologies, guided by our Theory of Change, are:

We build a bigger, stronger and deeper community of migrant voices across the UK via our Migrant Voices for Change Network, made up of regional hubs;

We strengthen migrants' ability to influence and shape the media and public debate through training, brokering stories to the media and working with journalists and editors;

We develop and conduct migrant-led campaigns and advocacy to change law and policy and individual outcomes, that are accountable to participating migrants;

We facilitate and act as an anchor for migrant-led initiatives of a wider migration justice movement in alliance with other movements, by convening, collaboration, capacity-building and representation.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice (MV) should undertake.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### **Achievements and performance**

Summary of the main activities undertaken for the public benefit

Our Theory of Change (TOC) guides all of our work. In accordance with that, Migrant Voice has planned and run a series of successful projects and activities in this period in order to achieve our objectives.

### **Core organisational activities**

Grants from the Paul Hamlyn Foundation for core costs and a contribution from the Esmée Fairbairn Foundation have ensured our success in providing a platform for migrants to engage with the media and with policymakers and to contribute to the public debate on migration. By putting migrant voices at the centre of these conversations, we aim to develop greater understanding and support for migrants' rights, and pursue policy change to achieve those rights.

Both funders contributed extraordinarily to our core work in this year through the making of generous additional grants to help with our core activities during the Covid-19 pandemic. We also received a Covid-19 support grant from Barrow Cadbury Trust/The National Lottery Community Fund COVID-19 Support Fund. This was invaluable at a time when some other funders stopped accepting new applications and made a huge difference to our operation in this and the following financial year.

The core funding has helped provide stability for the organisation, enabling us to strengthen the organisational, financial and administrative systems, as well as further develop our strategic communications. It has also ensured the continuity of the work, for example, by enabling us to continue to pay core staff and to successfully apply for new funding.

The core funding has contributed to the continued running and development of the organisation and therefore to the work of our UK Migrant Voices for Change Network in the three regions (London, West Midlands and Glasgow).

As a result of this core funding, our Director has continued to build stronger alliances and partnerships while also engaging with media, academics, policymakers, unions, and other civil society organisations.

In this year we have had a change of Communications staff, recruited a Campaign Organiser and temporarily welcomed three other part time staff, two of them to work on the new 'Resilience project' partnership and one to help with Administration. We have also had to say goodbye to two other part time staff members at the end of February/March in the West Midlands and Glasgow.

During this period, we worked to receive charitable status in Scotland, too, which was granted in May 2021, adding another charitable objective to our constitution.

We undertook a re-development and re-design of our website which was relaunched in January 2021.

With the UK entering lockdown in March 2020, our staff moved to working from home and continued to do so throughout the year. We created new risk assessments and policies to enable this new way of working. Our activities have been delivered successfully online in all three regions with some modifications. The impact of the pandemic on migrants' lives was the focus of many meetings and something our members spoke out about during the year. Until the middle of June we produced a weekly newsletter with resources for support and information at this time of COvid-19 and a list of tips for activities to undertake.

We also organised Cup'a'Tea online social gatherings, initially weekly during the first lockdown, later on the last Friday of every month. The gatherings provided a place for our members to catch-up and share their thoughts and feelings throughout Covid-19 and to feel connected and less isolated.

### **Partnership working**

We worked with other organisations and groups on several specific issues in line with our Strategic Plan and to address emerging topics and opportunities. This partnership work is a valuable part of our work, sharing knowledge and expertise, organising joint events and collaborating on joint letters and policy asks.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

Our partnership activities include many other collaborations within and beyond the migration sector, which are too numerous to mention here. Some of our work with other organisations this year included the following:

- We've held meetings with numerous community and migration sector organisations to explore collaboration and/or cross referral, including Cotton Tree Trust, Hackney Refugee and Migrant Forum and Stepstone4 (London), Maryhill Integration Network (Glasgow), RUDA (a Romanian organisation), and Stop Asian Hate, (Birmingham) and we continued to work with many others.
- Migrant Voice continues to sit on the ITV diversity panels in London and the West Midlands to influence best practice in diversity in the media and to seek to influence news coverage of migration and related topics.
- During this period, we continued to develop our relationships with several unions as well as the Trades Union Congress (TUC). We spoke at the migrant members conference of the University and Colleges Union (UCU).
- As part of our My Future Back campaign, we continued to strengthen our relationships with several legal firms, including Bindmans, 12 Old Square, Imperium Chambers, Moorehouse Solicitors, and Garden Court Chambers, who have also worked on dozens of cases relating to the international students' injustice.
- We fed into the London Immigration Advice Mapping project, researching immigration advice in the capital.
- We further strengthened our relationship with policy makers, including meeting and engaging with cross party MPs and members of the House of Lords.
- We continued to work with Kelvingrove Art Gallery & Museum in Glasgow, to develop a project around the planned exhibition of images from our 'Engaging Pictures' and 'Changing Lenses' Glasgow projects – though this has been delayed by Covid-19.
- We worked with universities, including with Glasgow, Westminster and Coventry Universities around a framework for the evaluation of our Meet the Editors activity; with SOAS in London around internships for their students and we spoke at one of their events about the impact of Covid on migrants. We participated in a Sheffield University documentary on freedom of the press. We delivered a session for students at Westminster University about our work; and we took part in two consultation workshops to influence the research questionnaire for a project at the University of Birmingham on ethnicity, pollution and health.
- We continued to work with City Councils through our MiFriendly Cities partnership, and we met with the migration team of the Coventry City Council to tell them about our work overall and some of the key concerns of our members. Together with members we delivered a workshop on the importance of hearing migrants' voices at a City of Wolverhampton Council organised stakeholder event.
- We worked extensively with Amnesty International UK on joint submissions and briefings. We also spoke at a meeting of Amnesty supporters to share with them the significance of the proposed New Borders Bill and the importance of making your voice heard on the issue, and to an Amnesty International UK students' network on the impact of Covid on migrant communities.
- We collaborated with the RAAH (Refuges, Asylum seekers and Human Rights) festival. The online festival aimed to raise awareness about issues affecting refugees, asylum seekers and trafficked people and to raise funds for up to 20 NGOs, including MV. We produced a short video for the festival raising awareness of the plight of Eritrean refugees in Libya.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

- We took part in events, amplifying our members' experiences: We Presented our Feel at Home project and videos at the Unesco Rila global event at Glasgow University; presented the findings of our small hate crime survey at a Hear (Human Rights and Equalities) meeting and took part in a Human rights and Covid-19 event organised by the same network. We also took part in the Funders for Race Equality Alliance's focus group gathering information about the state of the current race equity sector in England.
- Our Director presented on the top priorities for the government to see Human Rights realised for those not born in Scotland at an event organised by Human Rights Consortium Scotland. Our trustee Sofi Taylor sits on the steering group for the Consortium representing MV and has helped ensure migrants are consulted on the development of the new human rights act in Scotland.
- We are represented on the board of European Anti-Poverty Network - England (EAPN) where we seek to ensure that migrant voices are included and heard in anti-poverty campaigns.
- We continue to be a member of the Platform for International Cooperation on Undocumented Migrants (PICUM).
- We are members of the migrant and refugee led, European Rise network (Refugees' Ideas and Solutions for Europe), and worked with them to raise awareness of Eritreans in Libya, the situation in Calais and the Moria Camp in Lesbos.
- We took part in the MiFriendly cities sounding board with organisations from across Europe to talk about good practice around integration of migrants.
- We worked with the UN Human Rights Office to share our experience to feed into their toolkit 'the OHCHR Seven Key Elements on Building Human Rights-Based Narratives on Migrants and Migration'. The toolkit was released in December to mark International Migrants Day.

### UK Migrant Voices for Change Network

The UK Migrant Voices for Change Network (UKMVC) is the foundation for all our work across our three regions and hubs. Our network's membership base is made up of migrants from a diverse range of communities, alongside UK citizens, journalists, academics, and colleagues from the migration justice sector.

Through the UKMVC hubs we engage in activities to ensure migrants have the skills, confidence, tools and platforms to speak out in the media, campaign or advocate for migrants' rights. The aim is always to create positive change for migrants, bringing about social justice and campaigning against discrimination, xenophobia, racism and unjust policies. These changes benefit everybody in society.

Network meetings and training are key to the UKMVC, as they create the spaces for members to come together to discuss issues affecting them, alongside building strategies to address them and speak out.

In this period, we continued to hold network meetings in our three region hubs, all online, and some national, bringing together our members across the country. Topics included:

- A meeting in the West Midlands was jointly organised with the Polish Expats Association and RUDA (a Romanian community group), to discuss the concerns of EU nationals in the lead-up to the end of the Brexit transition period. Labour MP Jess Phillips was a guest speaker. In Glasgow a meeting discussed the concerns of different migrant groups (including asylum seekers, international students and EU nationals) in relation to the Covid-19 pandemic.
- We also held a meeting on extortionate visa fees, which was joined by Jon Spellar MP; one with a guest immigration Barrister providing information for those concerned about how immigration status was affected during the Covid-19 pandemic; and a meeting on the impact of Covid-19 on migrant and BAME communities to feed into a parliamentary inquiry.
- We organised and hosted a meeting for international students (non-TOEIC) who have been impacted by Covid-19 to share their concerns and experiences and exchange information.

# **MIGRANT VOICE**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)** **FOR THE YEAR ENDED 31 MARCH 2021**

---

In July, we held Migrant Voice's first International Students Week, celebrating the international students who come to the UK and raising their voices and the issues affecting them. Through several blogs, articles and social media posts, students wrote about struggles during the Covid-19 pandemic and lockdown including over visas and finances.

Our training in speaking out in the media, to policy makers and the public, campaigning and advocacy form other essential activities of the UKMVC network, which are described later in this report.

The Barrow Cadbury Trust has funded the UKMVC hub in Birmingham. Funding from Impact Funding Partners in Scotland for the Volunteering for Change project has supported the Glasgow hub activities. Most of our other funding also supports work of the network.

### **Media training and work**

Through the Migrant Media Lab, our signature training activity, we continue to deliver media training and mentoring sessions for our members throughout the year. The sessions are led by experts among our own staff and by volunteers, guest journalists/editors, and other media experts, with the goal of achieving a fundamental objective: to train and empower migrants to speak for themselves and to engage effectively with the media.

In this period, we ran Media Labs in Glasgow and the West Midlands. The Media Lab sessions gave migrants the skills to progress the action points agreed at national meetings.

We also delivered training for migrant groups, including a social media training for the # StatusNow4all Network; a training for young people from Safe Passage and two training sessions for a group of undocumented migrants on speaking to the media.

As a result of our training, members have engaged in interviews with journalists and attended public meetings and events where they spoke out about their experiences.

We continued implementing our proactive media strategy, pitching stories to the media, while also reacting to requests where we considered this productive.

Members were heard in a number of national, independent and regional news outlets. These included The i, ITV Central, BBC Midlands, The Birmingham Mail, The Guardian, Channel4 news, Sky News, The Independent, the Eastern Eye, Huck Magazine, gal-dem Magazine, MyLondon, Morning Star, Huffington Post and many others.

Topics included: the NHS surcharge; the TOEIC scandal; crossing the Channel; having No Recourse to Public Funds; the impact of extortionate visa fees; racism against Asian communities in the capital; seeking asylum in the UK and struggling as an asylum seekers on the Home Office's financial allowance; about having to travel long distances on public transport to Home Office appointments during the Covid-19 pandemic and on our West midlands Media Lab and newsroom and the importance of hearing migrants' voices.

Our members also contributed to a large number of stories published on our website in this period.

### **Campaigning, advocacy and policy influencing work**

Drawing on core funding, we have continued and expanded our work to bring migrants' voices and issues directly to policymakers with the goal of influencing policy changes. For the specific work of the My Future Back campaign we also had a grant from the ARM Trust, and for the visa fees campaign in London, we had a grant from Trust for London.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

Our campaigning and advocacy work in this period was focused on these main areas:

### **The rights of EU nationals**

While we continue to sit on the Home Office user group advising on the development and implementation of the EU Settlement Scheme, our work in this period has focused on meetings for migrants to share concerns and get information, and on amplifying the experiences of our members and those of others in the sector providing front-line legal advice.

- We held a network meeting in Birmingham, jointly organised with the Polish Expats Association and RUDA (a Romanian community group), to discuss the concerns of EU nationals in the lead-up to the end of the Brexit transition period. Labour MP Jess Phillips was also a guest speaker.
- In Glasgow, we organised a Know Your Rights session for anyone concerned about the rights and situation of EU nationals now that the UK has officially left the EU.
- We worked with JCWI and Public Law Project, who used case studies from our 'Unsettled' report to support the arguments of their EU Settlement Scheme legal case.
- We are partners with the University of Birmingham, the3million, and British in Europe a new project, 'Rebordering Britain & Britons after Brexit.' The research project will explore the long-term impacts of Brexit on migration between the EU and UK to uncover what this reveals about Britain's migration story and future.
- We participated in meetings of the EU citizens' rights monitoring network, run by the EU Commission in the UK, alongside the EU27 embassies and sector organisations.

### **My Future Back Campaign**

Our work on this issue built on the earlier successes of the campaign and although some work was on hold due to the pandemic, we continue to progress the campaign in several areas:

- We started to see an increasing number of the students winning their cases as a result of the campaign and successfully using the report from the APPG on TOEIC in court to clear their names. At the same time, too many students are still in limbo and fighting for justice.
- We continued to raise awareness at the political level, issuing a briefing, and working closely with supportive MPs and reaching out to other parliamentarians including the Home Affairs Select committee to encourage an investigation into the issue.
- A letter signed by over 200 of the students was delivered to the Prime Minister in September with a small a small Covid-secure accompanying demonstration at Westminster. We were able to get widespread media coverage (in over 100 local, national and international media) of the letter, which called for a transparent free scheme to be established independent of the Home Office, and for guidance to be issued to all higher education institutions on how to treat TOEIC students. Our letter received a response from the Minister for Future Borders and immigration, Kevin Foster MP, that confirmed that the Home Office now intends to grant 2.5 years leave to students who win their cases and that the issue was still being monitored by the Home Office. Many who won had before received only limited leave to remain shorter than the standard 2.5 years; some granted as little as 60 days leave, which is not enough to find a sponsoring college or work to allow them to remain in the UK. We believed that this was unreasonable and that students should be grant 2.5 years leave to remain automatically when they win their cases.)
- We contacted the Home Secretary and the Shadow Home Secretary to again raise the issue of TOEIC and offer to speak in more detail about what justice looks like for the students.
- We met with Stephen Timms MP and David Bolt, the Independent Chief Inspector of Borders and Immigration at the time, to discuss the possibility of the Inspector conducting an inquiry into the Home Office's handling of the TOEIC issue. David Bolt showed interest in this, but did not confirm his next steps before he stood down in this role

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

- We supported three students to write about their lives and the campaign for a book on the hostile environment as another way of reaching a wider audience and telling the stories of some of our members who have been affected by this issue.
- We developed a survey for those affected by the TOEIC allegation together with the legal firm Bindmans, to collect students' experiences of appealing through the courts in order to build a picture about where proceedings stand currently. It received over 130 responses which were analysed and pulled together in a report.
- The information from the survey has helped Bindmans to consider ways of strengthening collective case law around TOEIC. We collaborated with the law firm to set up the 'TOEIC Justice project' which will support students to make a joint compensation claim through Bindmans and also refer more students to MV's campaign. The launch took place in July 2021.
- We continued to support the students so they are better informed about the legal processes and opportunities by hosting an advice session with a leading barrister working on TOEIC cases.
- We have taken the step to intervene in a TOEIC case (RK & DK vs SSHD) as the Home Office aimed to use the case to have the 2019 APPG report ruled legally inadmissible to stop it being used in this case and in future cases. A legal mechanism allows experts in certain topics to intervene in a case to act as expert witnesses as an independent legal entity.  
We have worked closely with a pro bono solicitor and a barrister from two legal firms to assemble and submit evidence. We were granted our application to intervene and managed to argue that if the APPG report is not legally sound, then the transcript and voice recordings should be admissible. We have worked closely with Stephen Timms MP on this. While the court ruling has yet to be made, it looks like the transcript from the APPG will continue to be admissible in court so the students can continue to use it to help win their cases.

The work on the MyFutureBack campaign was funded by a grant from the Arm Trust and from our core funds.

### **The campaign against extortionate visa fees**

- Throughout the year we continued to speak to migrants and gather information about their experiences and the impact of extortionate visa fees on their lives, including how this has been exacerbated due to the Covid-19 pandemic.
- Several of our members spoke out about working as a carer or nurse during Covid-19 and the difficulties of paying fees – and applying for a new visa during lockdown with less access to legal advice, and long waits to have the visa processed.
- We issued a briefing to MPs in May on the impact of the NHS surcharge & visa fees on migrants in the UK.
- Our members' voices contributed significantly to the national efforts of many organisations to lobby the government to drop the NHS surcharge for health and care workers. For example, a member spoke in a story for Channel4 news, which led the news that evening, and another in a front-page story in the Guardian, which later that day contributed to the government U-turn on abolishing the NHS Surcharge for these workers. Other members were interviewed for stories in the Independent, and the Evening Standard, among others.
- We successfully used the national political and media debate around the NHS surcharge to raise the broader issue of visa fees, both through a number of media stories and in a briefing sent to dozens of policymakers, further supporting our campaign on this issue.

We continued our fundraising for this work and successfully got a grant from Trust for London, enabling us to officially launch the campaign in London in March 2021 and recruit a new Campaign Organiser to step up our work on this. Our campaign is national and we continue our efforts to raise funds for the work nationally.

### **Our work with undocumented migrants**

We have always worked with undocumented migrants to get their stories into the media and raise awareness about their realities. We run training and activities to ensure they are heard and part of the conversation about their future in the UK.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

- We are an active member of the StatusNow4All network, calling for regularisation for all undocumented migrants currently in the UK. (The network comprises over 130 organisations from NGOs, unions, local authorities and others). We have joined the steering group for the Statusnow4all network and chaired the official launch of this network in July.
- MV and other London members of the StatusNow4All network met with the advisor to the Mayor of London to raise issues affecting undocumented migrants. This meeting led to ongoing conversation and relationship with the GLA on this.
- We delivered media training for a group of undocumented migrants to speak out about the key issues affecting their lives.
- We continue to be an active member of the global network PICUM (Platform for International Cooperation on Undocumented Migrants), sharing the experiences of our members and contributing to the work for the rights of individuals with no documented status.

### Individual campaigns

In the West Midlands we support and build the skills of individual members to advocate and campaign for their rights. These 'individual' campaigns address wider systemic issues through our campaign model, turning individual stories into communities' collective demands for change.

We use the learning from our national campaign models and the same elements of combining media coverage with targeted lobbying of policy makers and bringing in help from legal experts, but bring it to the hyper-local level.

In this period, we have been working with three members on their individual campaigns, while others we've worked with before continue to be involved as role models, sharing their learning and experiences and inspiring others to do the same to achieve justice.

### Other policy influencing work

Our work bringing the voices and experiences of migrants to policymakers has also encompassed the following areas.

- We support dozens of migrants to speak to their MPs each year, supporting with the skills to write letters and engage with their MPs, and the most effective ways of getting across the issue they want to raise.
- We continued to contribute to meetings of the Home Office user group on the post-Brexit immigration system alongside colleagues in the sector, raising issues of concern from the experiences of our members and from our work.
- We organised a survey and focus group to seek our members views on the proposed Migrants' Commissioner role and fed this and our views to a Home Office consultation and to the Institute for Government's roundtable consultation on the matter.
- We made several submissions to parliamentary inquiries and committees based on the experiences of our members around the impact of Covid-19 on BAME & migrant communities. This included a Submission to the Women and Equalities Committee inquiry: Unequal impact? Coronavirus and BAME people and to the Scottish Parliament's Equalities and Human Rights Commission Inquiry on the impact of Covid-19. We also sent a briefing to MPs on the impact of Covid-19 on international students.
- We made joint submissions with Amnesty Intl. UK also around the impact of Covid-19; to the Home Affairs Committee concerning the Home Office's preparedness for Covid-19; and to the Joint Committee of Human Rights inquiry: The Government response to Covid-19: human rights implications.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

- We also collaborated with Amnesty International UK on submissions to the Joint Committee on Human Rights regarding the Government's Independent Human Rights Act Review; and a joint briefing on the Immigration Bill for House of Lords Second Reading.
- For our Visa fees campaigning, we issued a briefing to MPs on the impact of the NHS surcharge & visa fees on migrants in the UK, and for the My Future Back campaign, we issued a briefing to MPs in June.
- In response to some of our briefings, we had meetings with cross party MPs including: Andrew Mitchel, Jonathan Lord and Jess Phillips to discuss support for some of our work and raise issues affecting our members.
- We have worked with Home Affairs Select Committee on their Channel Crossing inquiry, and supported three individuals to give extensive evidence, enabling parliamentarians to hear directly from individuals who made the crossing.
- We have written and submitted letters to the UK Government, the EU parliament and Commission and to the United Nations office in London as well as to IOM, Doctors without Borders, Red Cross, and UNICEF regarding the plight of Eritrean refugees in Libya, including those in detention centres.
- In the first lockdown we wrote to the Home Secretary and the Immigration Minister calling for Leave to Remain to be automatically extended for all migrants and for them to stop issuing refusals.
- We supported more than 20 joint calls with partner organisations in response to Covid-19: including calling for an immediate suspension of the hostile environment led by JCWI, Medact, Liberty; calling on the government to increase support for destitute migrants led by NACCOM; calling for asylum support to be increased, led by Freedom from Torture.

### The Building Resilience Project

In partnership with RAPAR (Refugee and Asylum Participatory Action Research) and Kanlungan Filipino Consortium, we launched the Building Resilience project in December. This project, led by Migrant Voice, aimed to organise, empower and build networks with some of the migrant communities most marginalised by Covid-19.

The project provided spaces for migrants with limited and no immigration status to discuss shared experiences throughout the Covid-19 pandemic to build their resilience and form networks of solidarity.

The Building Resilience project strengthened leadership skills among Community Leaders and ran training session on engaging with your MP attended by 100 people, many of whom wrote to their MPs as a result.

We organised a meeting with Stephen Timms MP and 40 migrants who spoke about their experiences and the impact of Covid.

We ran media training sessions on preparing your message on impact of Covid of migrants with limited immigration status culminating in the production of a number of videos.

Based on a survey with 200 migrants and a number of in-depth interviews, a report shared the learning and findings from the project: *'Releasing resilience and building networks of resilience: learning from the survey, interviews, and evaluation.'* We secured good media coverage for the report including by Sky News, The i Paper, the Birmingham Mail, and PinkNews.

The project was funded by The National Lottery Community Fund - Coronavirus Community Support Fund.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### **The MiFriendly Cities project**

This year saw the conclusion of many of our activities as one of the partners of this three-year project, which began in early 2018. Over the years we have brought our expertise in supporting migrants with training to tell their stories, which has contributed to the project's aims to ensure migrants and refugees are fully part of the West Midlands and their voices, skills and passion contribute to strengthening the social and economic fabric of the region for the benefit of all.

In this period, our six Media Lab sessions were delivered online, which meant some training had to be adapted, but also that we could bring participants across Coventry, Birmingham and Wolverhampton to take part together.

Throughout the year, we continued our weekly 'newsroom' sessions, following up and supporting participants from the Media Labs to produce specific media content in mainstream media and for Migrant Voice and MiFriendly Cities social media platforms.

The highlight was the Newsroom's work to produce their own magazine 'Beyond' to mark Black History Month 2020.

Elsewhere, our director took part in the MiFriendly cities sounding board with organisations from across Europe to talk about good practice around integration of migrants.

This project is a partnership with ten others: Coventry City Council (lead), City of Wolverhampton Council, Birmingham City Council, Central England Law Centre, Coventry University, Refugee and Migrant Centre, Coventry Refugee and Migrant Centre, Coventry University Social Enterprise, Interserve, and MigrationWork.

MiFriendly Cities is funded by the European Regional Development Fund (ERDF) and forms part of the EU's Urban Innovative Actions (UIA) initiative.

### **The Volunteering for Change project**

We continued our work on this project in Glasgow, and concluded it at the end of March 2021. The project recruited, trained and supported volunteers to work across key roles in our organisation in order to develop their transferable skills and strengthen our capacity to support migrants, amplify their voices, and bring communities together.

In this period, we recruited and inducted two new groups of volunteers, who supported the delivery of a number of activities including Media Lab, research, meetings and know your rights sessions.

Volunteers have told us that the project helped to increase their skills and confidence through taking part in a wide range of training opportunities, improved their mental health and wellbeing, helped them meet new people and improve their career prospects. For some, the skills and confidence they gained from volunteering encouraged them to go back to College and University. A number of them found jobs using their experience with us. For the volunteers who were migrants, they told us that volunteering helped partially replace the links and ties they lost in the act of migration, creating a new sense of belonging.

This project was funded by Impact Funding Partners.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2021*

---

### **The Meet a Migrant project**

This period saw the successful continuation of this pioneering project, which transfers the knowledge from phase 1 of Meet a Migrant through tailored sessions for migrant community groups and individuals active in their communities, based on our toolkit, 'Making headlines'. We also worked to address structural inequalities that exclude migrants' voices from the media and from influencing policy.

We delivered training to 18 community groups and individuals (or 'Migrant Ambassadors') in Glasgow, Birmingham and London and continued to work with the Ambassadors we had already trained through ongoing mentoring with pitches, and developing their stories. Taking advantage of the benefits of working online, we were able to bring together the Ambassadors from across the country to share experiences, exchange learning and further their skills.

During this time, we prepared for and organised a Meet the Editors meeting with the Press Association, where members had the opportunity to provide feedback directly to editors on the news outlet's media coverage and pitch untold stories from their communities.

We also continued to build relationships with numerous journalists from other outlets across the country. We successfully pitched and had tens of stories published, with dozens of members speaking out.

We continued working with the Universities of Glasgow, Coventry and Westminster, to analyse the impact of our Meet the Editors sessions and to share knowledge and expertise and plan further joint work.

The project also produced briefings for policymakers on issues raised by our members. In this period, topics included visa fees and the impact of Covid-19 on migrants.

This project and the broader work of the Communications Officer is funded by the Esmée Fairbairn Foundation. The communications capacity enabled by this grant continues to be instrumental, increasing our output of media stories and website content, and improving our visibility, impact, and social media presence and our members' media influencing.

# **MIGRANT VOICE**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)** **FOR THE YEAR ENDED 31 MARCH 2021**

---

### **Research**

In this period, we have undertaken a media monitoring research project, assessing media coverage of migration during the first peak of the pandemic in the UK. We launched our report 'Heroes, threats & victims; UK media coverage of migration during the first covid-19 lockdown' in December 2020, at an online event chaired by our trustee, Professor Nando Sigona.

We analysed almost 900 news stories across nine of the UK's most popular media outlets and found that migrants were heard more often in the media in this period at 21%. There were big differences between news outlets, however, with 33.5% of stories in The Guardian including a migrant voice and just 3.9% in the Express.

However, migrants were mainly presented in stereotyped categories of 'disadvantaged', 'heroes', 'threats or 'victims', and across different outlets, these depictions entrenched existing perceptions and impacted on the level of public and policy support for different groups of migrants at this time.

Despite this, our research also showed that as a result of this pandemic, journalists, policymakers and the public know much more about issues such as asylum support and immigration detention, and we hope this can form the groundwork for more significant policy changes in the future.

Our core funding from The Paul Hamlyn Foundation and The Esmée Fairbairn Foundation supported the work on this report.

### **Volunteering and in-kind support**

All Migrant Voice activities are supported by a large number of volunteers (including journalists) giving their time and skills to support the work.

In addition, Migrant Voice receives a significant amount of in-kind support in the form of venues, expert trainers, legal advice for our members and to support our campaigns, editors, etc.

The ongoing maintenance, hosting and the re-development of our website in this period was done through in-kind donation to a value of £8,000.

### **Financial review**

The Charity's income was £474,230 in the year ended 31 March 2021 compared to £262,163 in the year ended 31 March 2020. The total expenditure amounted to £318,631 the year to 31 March 2021 compared to £268,828 in the year ended 31 March 2020. The fund balance carried forward at 31 March 2021 was £60,733 on general unrestricted funds. The fund balance carried forward on restricted funds was £198,156 on 31 March 2021. The full Statement of Financial Activities is set out on page 15 of these accounts:

The financial outlook for 2021-22 is positive.

# **MIGRANT VOICE**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)** ***FOR THE YEAR ENDED 31 MARCH 2021***

---

### **Reserves Policy**

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the 4 December 2012 meeting of the executive committee and last updated 18 November 2019. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £60,733.

### **Investment policy and performance**

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may- be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.

The trustees have assessed the major risks to which Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### Future plans for financial year 2021-22

- We will undertake a strategic review as an organisation, which will include a new theory of change, a new strategy for 2022-2027, a fundraising strategy, and communications strategy to bring more clarity and coherence to our organisational methodology, give a clearer framework for how we work and how we articulate and communicate this to build greater support.
- We will use the rest of 2021-22 to start embedding the new Theory of Change and seeking resources for the implementation of the strategy 2022-2027.
- We will also continue to check in with members about the ongoing impact of Covid-19 and the way immigration status exacerbates the impact of the pandemic. This will be complemented by a series of roundtable events with our members planned in 2022, exploring the place of migrants, migration and human mobility in the context of # BuildBackBetter narrative.
- We will continue our work to bring migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe. We will work to build migrants' collective power and influence, ensuring our rights are protected and migrants have a seat at the decision-making table to set the agenda on migration.
- We will work to further strengthen our network hubs as the foundation for all our work and seek further resources to increase our capacity.
- We will work to strengthen existing collaborations and build new working relationships with partners and key stakeholders, to build solidarity and increase our impact.
- We will continue our advocacy and campaigning, transforming individual migrant voices into collective demands, directly engaging parliamentarians, policy makers and other targets while leveraging our expertise in the use of media stories to call for change.
- In line with our strategic priorities, we will continue to work on the following areas: Lack of regular status for undocumented migrants including our MyFutureBack Campaign; lack of certainty and rights protection for EU migrants during and after Brexit; Development of post-Brexit immigration policies including the impact of Nationality and Border Bill; Rising cost of migration to the UK.
- We will continue and further strengthen our convening role in strategic partnership work with a purpose of bringing groups together, centring migrant voices through collaboration and normalising a migrant-led approach.

# MIGRANT VOICE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammad Habib Rahman (Chair)

Mr Jason Bergen

Mr Maurice Wren

Ms Simin Azimi (Resigned 11 February 2021)

Ms Sofi Taylor (Vice Chair)

Ms Joy Warmington (Resigned 20 November 2020)

Prof Ferdinando Sigona

Mr Wilfred Sullivan (Appointed 1 December 2020)

Ms Dorrie Chetty (Appointed 1 December 2020)

Ms Niketha Gamage-Watson (Appointed 1 December 2020)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



**Mr Mohammad Habib Rahman (Chair)**

Trustee

Dated: 2 December 2021

# MIGRANT VOICE

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

---

I report to the trustees on my examination of the financial statements of Migrant Voice (the Migrant Voice) for the year ended 31 March 2021.

### **Responsibilities and basis of report**

As the trustees of the Migrant Voice (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Migrant Voice are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Migrant Voice's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the Migrant Voice's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Migrant Voice as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Reddy Siddiqui LLP**

183-189 The Vale  
Acton  
London  
W3 7RW

Dated: 2 December 2021

# MIGRANT VOICE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

|   |   | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2020<br>£ | Total<br>2020<br>£ |
|---|---|------------------------------------|----------------------------------|--|----------------------------------|--------------------|
| Notes   |   |                                    |                                  |  |                                  |                    |
| <b><u>Income and endowments from:</u></b>                                   |   |                                    |                                  |  |                                  |                    |
| Donations and legacies  | 3 | 12,940                             | -                                | 12,940                                   | 5,903                            | 5,903              |
| Charitable activities   | 4 | -                                  | 434,805                          | 434,805                                  | -                                | 244,245            |
| Other income  | 5 | 26,485                             | -                                | 26,485                                   | 12,015                           | 12,015             |
| <b>Total income</b>   |   | <b>39,425</b>                      | <b>434,805</b>                   | <b>474,230</b>                           | <b>244,245</b>                   | <b>262,163</b>     |
| <b><u>Expenditure on:</u></b>   |   |                                    |                                  |  |                                  |                    |
| Charitable activities   | 6 | 2,383                              | 316,248                          | 318,631                                  | 20,156                           | 268,828            |
| <b>Net income/(expenditure)<br/>for the year/<br/>Net movement in funds</b> |   | <b>37,042</b>                      | <b>118,557</b>                   | <b>155,599</b>                           | <b>(2,238)</b>                   | <b>(6,665)</b>     |
| Fund balances at 1 April 2020   |   | 23,691                             | 79,599                           | 103,290                                  | 25,929                           | 109,955            |
| <b>Fund balances at 31 March<br/>2021</b>                                   |   | <b>60,733</b>                      | <b>198,156</b>                   | <b>258,889</b>                           | <b>79,599</b>                    | <b>103,290</b>     |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# MIGRANT VOICE

## BALANCE SHEET

AS AT 31 MARCH 2021

|   | Notes | 2021<br>£      | £              | 2020<br>£     | £              |
|---|-------|----------------|----------------|---------------|----------------|
| <b>Fixed assets</b>                                   |       |                |                |               |                |
| Tangible assets                                       | 10    |                | 4,092          |               | 6,372          |
| <b>Current assets</b>                                 |       |                |                |               |                |
| Debtors   | 11    | 93             |                | 158           |                |
| Cash at bank and in hand                              |       | 259,187        |                | 98,307        |                |
|   |       | <u>259,280</u> |                | <u>98,465</u> |                |
| <b>Creditors: amounts falling due within one year</b> | 13    | (4,483)        |                | (1,547)       |                |
| Net current assets                                    |       |                | 254,797        |               | 96,918         |
| <b>Total assets less current liabilities</b>          |       |                | <u>258,889</u> |               | <u>103,290</u> |
| <b>Income funds</b>                                   |       |                |                |               |                |
| Restricted funds                                      |       |                | 198,156        |               | 79,599         |
| Unrestricted funds                                    |       |                | 60,733         |               | 23,691         |
|   |       |                | <u>258,889</u> |               | <u>103,290</u> |


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 2 December 2021

  
Mr Mohammad Habib Rahman (Chair)  
Trustee

Company Registration No. 07154151

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2021

---

#### 1 Accounting policies

##### Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

#### 1.4 Income

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as resources expended as soon as there is an obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

|                                |                            |
|--------------------------------|----------------------------|
| Fixtures, fittings & equipment | 25% on straight line basis |
|--------------------------------|----------------------------|

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

#### 1.9 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### 2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

|                     | <b>Unrestricted<br/>funds</b> | Unrestricted<br>funds |
|---------------------|-------------------------------|-----------------------|
|                     | <b>2021</b>                   | 2020                  |
|                     | <b>£</b>                      | £                     |
| Donations and gifts | 12,940                        | 5,903                 |

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 4 Charitable activities

|   | Direct costs<br>2021<br>£ | Direct costs<br>2020<br>£ |
|---|---------------------------|---------------------------|
| ARM Trust   | -                         | 10,000                    |
| Barrow Cadbury Trust  | 26,300                    | 21,000                    |
| Barrow Cadbury Trust/The National Lottery<br>Community Fund COVID-19 Support Fund | 48,500                    | -                         |
| ERDF - UIA - MiFriendly Cities  | 49,941                    | 79,703                    |
| Esmee Fairbairn Covid-19 fast response grant                                      | 84,252                    | -                         |
| Esmee Fairbairn Foundation  | 60,504                    | 60,504                    |
| Esmee Fairbairn Grants Plus   | -                         | 6,000                     |
| Impact Funding Partners (formerly Voluntary<br>Action Fund)                       | 9,992                     | 9,992                     |
| Joseph Rowntree Charitable Trust  | -                         | 7,500                     |
| London Churches Refugee Hardship Fund   | -                         | 700                       |
| Moneygram   | 3,612                     | 10,846                    |
| Paul Hamlyn Foundation including Covid-19<br>emergency grant                      | 55,000                    | 35,000                    |
| The National Lottery Community Fund -<br>Coronavirus Community Support Fund       | 95,253                    | -                         |
| University of Birmingham (Eurochildren)   | 1,451                     | 3,000                     |
|   | <hr/>                     | <hr/>                     |
| Income from charitable activities   | 434,805                   | 244,245                   |
|   | <hr/>                     | <hr/>                     |

### 5 Other income

|              | Unrestricted<br>funds<br>2021<br>£ | Unrestricted<br>funds<br>2020<br>£ |
|--------------|------------------------------------|------------------------------------|
| Other income | 26,485                             | 12,015                             |
|              | <hr/>                              | <hr/>                              |

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 6 Charitable activities

|  | 2021<br>£      | 2020<br>£      |
|--|----------------|----------------|
| Staff costs                            | 195,522        | 188,284        |
| Depreciation and impairment            | 3,471          | 3,494          |
| Charitable expenditure heading 1       | 82,091         | 34,100         |
|  | <u>281,084</u> | <u>225,878</u> |
| Share of support costs (see note 7)    | 35,535         | 32,237         |
| Share of governance costs (see note 7) | 2,012          | 10,713         |
|  | <u>318,631</u> | <u>268,828</u> |
| <b>Analysis by fund</b>                |                |                |
| Unrestricted funds                     | 2,383          | 20,156         |
| Restricted funds                       | 316,248        | 248,672        |
|  | <u>318,631</u> | <u>268,828</u> |

### 7 Support costs

|                       | Support costs<br>£ | Governance costs<br>£ | 2021<br>£     | 2020<br>£     |
|-----------------------|--------------------|-----------------------|---------------|---------------|
| Support cost          | 35,535             | -                     | 35,535        | 32,237        |
| Accountancy           | -                  | 2,012                 | 2,012         | 3,400         |
| Governance costs      | -                  | -                     | -             | 7,313         |
|                       | <u>35,535</u>      | <u>2,012</u>          | <u>37,547</u> | <u>42,950</u> |
| Analysed between      |                    |                       |               |               |
| Charitable activities | <u>35,535</u>      | <u>2,012</u>          | <u>37,547</u> | <u>42,950</u> |

Accountancy / Governance costs is payments to the independent examination of £1,440 (2020: £1,200).  
Included in the Wages and salary is payment to the internal book-keeper of £2,514

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

There was no reimbursement of expenses paid to trustees during the year (2020 - £1,576).

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 9 Employees

The average monthly number of employees during the year was:

|                     | 2021<br>Number | 2020<br>Number |
|---------------------|----------------|----------------|
| Full time employees | 3              | 3              |
| Part time employees | 5              | 5              |
| Total               | 8              | 8              |

### Employment costs

|                       | 2021<br>£ | 2020<br>£ |
|-----------------------|-----------|-----------|
| Wages and salaries    | 180,652   | 173,293   |
| Social security costs | 10,579    | 11,774    |
| Other pension costs   | 4,291     | 3,217     |
|                       | 195,522   | 188,284   |

There were no employees whose annual remuneration was more than £60,000.

### 10 Tangible fixed assets

|                                    | Fixtures, fittings & equipment<br>£ |
|------------------------------------|-------------------------------------|
| <b>Cost</b>                        |                                     |
| At 1 April 2020                    | 26,670                              |
| Additions                          | 1,190                               |
| At 31 March 2021                   | 27,860                              |
| <b>Depreciation and impairment</b> |                                     |
| At 1 April 2020                    | 20,297                              |
| Depreciation charged in the year   | 3,471                               |
| At 31 March 2021                   | 23,768                              |
| <b>Carrying amount</b>             |                                     |
| At 31 March 2021                   | 4,092                               |
| At 31 March 2020                   | 6,372                               |

Restricted funds represent amounts received for specific purposes, which have not yet been fully spent on those purposes at the year-end. Barrow Cadbury Trust £567, UIA - MiFriendly Cities £3,423 and Impact Funding Partners £99 relates to the net book value of fixed assets which would be written down to nil in subsequent years.

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

---

### 11 Debtors

|                                      | 2021      | 2020       |
|--------------------------------------|-----------|------------|
|                                      | £         | £          |
| Amounts falling due within one year: |           |            |
| Prepayments and accrued income       | 93        | 158        |
|                                      | <u>93</u> | <u>158</u> |

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 12 Movement in funds

| Funders  | Balance at<br>1 April 2020 | Incoming<br>resources | Resources<br>expended | Balance at 31<br>March 2021 |
|--|----------------------------|-----------------------|-----------------------|-----------------------------|
|  | £                          | £                     | £                     | £                           |
| ARM Trust  | 10,000                     | -                     | 10,000                | -                           |
| Barrow Cadbury Trust   | 10,889                     | 26,300                | 27,312                | 9,877                       |
| Barrow Cadbury Trust/The National<br>Lottery Community Fund COVID-19<br>Support Fund | -                          | 48,500                | 10,914                | 37,586                      |
| Big Lottery Fund - Awards for All<br>(England)                                       | 205                        | -                     | 205                   | -                           |
| Big Lottery Fund - Awards for All<br>(Scotland)                                      | 228                        | -                     | 228                   | -                           |
| Comic Relief   | 189                        | -                     | 189                   | -                           |
| ERDF - UIA - MiFriendly Cities   | (6,592)                    | 49,941                | 73,474                | (30,125)                    |
| Esmee Fairbairn Covid-19 fast response<br>grant                                      | -                          | 84,252                | 19,663                | 64,589                      |
| Esmee Fairbairn Foundation   | 36,309                     | 60,504                | 55,467                | 41,346                      |
| Hardship fund  | 15                         | -                     | -                     | 15                          |
| Impact Funding Partners (formerly<br>Voluntary Action Fund)                          | 197                        | 9,992                 | 9,992                 | 197                         |
| London Churches Refugee Hardship<br>Fund   | 700                        | -                     | 175                   | 525                         |
| Moneygram  | (3,623)                    | 3,612                 | (11)                  | -                           |
| Paul Hamlyn Foundation including<br>Covid-19 emergency grant                         | 32,533                     | 55,000                | 34,989                | 52,544                      |
| The National Lottery Community Fund -<br>Coronavirus Community Support Fund          | -                          | 95,253                | 72,148                | 23,105                      |
| Trust for London   | -                          | -                     | 1,506                 | (1,506)                     |
| University of Birmingham (Eurochildren)  | (1,451)                    | 1,451                 | -                     | -                           |
|  | <u>79,599</u>              | <u>434,805</u>        | <u>316,251</u>        | <u>198,153</u>              |

Our income from the The National Lottery Community Fund - Coronavirus Community Support Fund, includes £44,228 that we as the lead partner will transfer to our partner organisations for the Resilience project, to be spent in accordance with the grant agreement. In this financial year, £39,805.20 of this amount was transferred to partners, with the remaining transferred in 2021-22.

# MIGRANT VOICE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 13 Creditors: amounts falling due within one year

|                              | 2021<br>£ | 2020<br>£ |
|------------------------------|-----------|-----------|
| Accruals and deferred income | 4,483     | 1,547     |

### 14 Analysis of net assets between funds

|  | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total<br>2021<br>£ | Unrestricted<br>funds<br>2020<br>£ | Restricted<br>funds<br>2020<br>£ | Total<br>2020<br>£ |
|--|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Fund balances at 31<br>March 2021 are<br>represented by: |                                    |                                  |                    |                                    |                                  |                    |
| Tangible assets  | -                                  | 4,092                            | 4,092              | -                                  | 6,372                            | 6,372              |
| Current assets/(liabilities)                             | 60,734                             | 194,063                          | 254,797            | 23,691                             | 73,227                           | 96,918             |
|  | <u>60,734</u>                      | <u>198,155</u>                   | <u>258,889</u>     | <u>23,691</u>                      | <u>79,599</u>                    | <u>103,290</u>     |

### 15 Related party transactions

During the year Migrant Voice entered into the following transactions with related parties:

We were subcontracted by the University of Birmingham to deliver partner activities as part of the 'EU families and 'Eurochildren' in Brexiting Britain' project funded by the Economic and Social Research Council (ESRC). Prof Ferdinando Sigona who led the project and works for the University of Birmingham is a trustee of Migrant Voice.