

**Registered Company Number: 05601737 (England and Wales)**  
**Registered Charity Number: 1142935**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30 MARCH 2024  
FOR  
YOUTH ACTION LTD  
(Company Limited by Guarantee)**

**Downham Associates Accountants  
Suite 14, Freckleton Business Centre  
Freckleton Street  
Blackburn  
BB2 2AL**

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

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**For the year ended 30 March 2024**

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**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Company Information**  
**For the year ended 30 March 2024**

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Trustees/Directors:	Farzana Sidat Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Trustees Report**  
**For the year ended 30 March 2024**

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The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30<sup>th</sup> March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

**Corporate Status**

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

**Trustees**

The Trustees who served during the year were as follows:

Ayaz Asghar  
Suhail Ainarkar  
Farzana Sidat

**Objectives and Activities for the Public Benefit**

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 5 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

**Objectives and Activities for the Public Benefit (continued)**

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is "Inclusive, Engaged & Empowering". We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are included in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people engage with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are empowered to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organisation seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**  
We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.
- **Reflect and Learn**  
We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.
- **Bring People Together**  
We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.
- **Value Everyone**  
We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.
- **Keep it Fun!**  
We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

## **RESPONDING TO EXTERNAL EVENTS**

### **COST OF LIVING CRISIS**

Amidst the exponential rise in the cost of living, encompassing food, materials, and energy, the impact on the communities we serve has been profound. In response, we have intensified our efforts to support parents and carers across multiple fronts. These include initiatives in financial literacy, distributing energy vouchers, promoting energy efficiency, creating referral pathways through partner agencies, and providing skills-building and employment support. Through these targeted actions, we aim to alleviate some of the pressures faced by those in our communities.

### **STRATEGY**

We empower young people to enhance their employability by equipping them to address real-world social issues. Our expertise lies in harnessing youth-led social action as a catalyst for personal growth and development. We believe this approach is particularly impactful for engaging young people from disadvantaged or marginalised backgrounds, who often possess direct experience of social challenges and are therefore uniquely motivated and equipped to drive change. As a result, not only do we prepare young people for the workforce, but we also nurture a generation of changemakers committed to building a better, more equitable society for everyone.

While all our projects are youth-led, we ensure structured activities and provide adult guidance to help young people maximise their personal development while delivering tangible benefits to their communities.

Our strategic priorities also position us as an authoritative voice on key issues where our expertise can make a broader impact on outcomes for young people. These include:

- Advancing the case for self-efficacy and essential skills: Championing their importance in education and employment.
- Building partnerships and influencing policy: Elevating the importance of high-quality skills education, defining what excellence looks like, how it can be delivered, and why it deserves funding.
- Promoting youth work, social action, and volunteering: Advocating for investment in impactful, high-quality programmes and showcasing their benefits to society.

In the context of educational "Covid-catch-up" strategies focused on academic achievement, alongside the growing youth unemployment crisis, our work is more vital than ever. This drives us to continue delivering extra-curricular programmes that provide meaningful social, emotional, and employability skills for young people. Our activities remain fun, engaging, and interactive, ensuring a lasting and positive impact.

### **WHO WE WORKED WITH**

This year, our work reached more young people and families than ever before, we supported 4,675 participants. An increase of 34% in participants, demonstrating the critical role we played in responding to the challenges faced by our communities during this difficult time.

**YOUTH ACTION LTD**  
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**Trustees Report (continued)**  
**For the year ended 30 March 2024**

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Of the participants we worked with:

- 88.3% were from BAME backgrounds, ensuring our services are reaching underrepresented communities most in need.
- Over 58.8% were eligible for Pupil Premium or free school meals, highlighting our commitment to supporting those facing economic hardship.
- We've set an ambitious goal to increase this to 61% in the coming year to further expand our reach to those who need us most.

Our impact goes beyond the numbers. Through targeted programmes, we supported families with financial literacy, employment readiness, energy efficiency, and access to essential services. Each engagement was designed not just to address immediate needs but to provide lasting tools and skills for positive change.

To ensure we are meeting the diverse needs of our participants, we invested in a developed CRM system, which now securely tracks key demographic data in compliance with GDPR. This technology enables us to:

- Gain detailed insights into who we are working with and the challenges they face.
- Plan and deliver more tailored, impactful services.
- Share data-driven evidence with key stakeholders to influence policy and drive systemic change.

This system has already improved how we target our resources and respond to emerging community needs. For example, we identified and prioritised interventions for families most impacted by the cost-of-living crisis, helping thousands to navigate financial challenges and access support.

Our ability to work at this scale and deliver such significant impact is a testament to the dedication of our team and the support of our partners. Together, we are not just addressing immediate challenges but building a stronger foundation for the young people and families we serve, ensuring they have the skills, resources, and opportunities to thrive.

## **THE ACTIVITIES WE DELIVERED**

Over the past year, we have empowered young people to address the social problems that matter most to them. By inspiring them with a purpose deeply meaningful to their lives, we channelled their passion into action, enabling them to build confidence and develop essential skills for their futures. This was achieved through a carefully structured combination of challenge and support.

Over twelve months, young people explored pressing social and environmental issues, identified causes close to their hearts, and mobilised others to take meaningful action. An outstanding 99.2% of participants reported learning more about social and environmental issues through their involvement with Youth Action.

### **Expanding Engagement**

Recognising the challenges posed by the pandemic and limited resources, we adapted our approach to ensure we could reach those young people most in need. This included diversifying our engagement strategies and expanding our range of programmes.

Our activities covered a broad spectrum, including:

- Skills development
- Youth empowerment
- Digital inclusion

**YOUTH ACTION LTD**  
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**Trustees Report (continued)**  
**For the year ended 30 March 2024**

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**Expanding Engagement** *(continued)*

- Youth voice initiatives
- Post-pandemic support
- Hate crime awareness
- Holiday camps
- Food poverty and period poverty support
- Anti-bullying campaigns
- Climate change and environmental awareness
- Addressing social inequality

The issues tackled reflected global and societal challenges, including the pandemic, Black Lives Matter, poverty, and climate change.

**Delivering Impact**

Young people led impactful activities to tackle these issues, including:

- Organising 207 events, attended by over 11,012 community members.
- Hosting 91 workshops to engage and educate others.

These activities not only brought communities together but also inspired real change and lasting impact.

**Awards and Recognition**

Our work has been widely recognised, reflecting the incredible contributions of our volunteers, staff, and, most importantly, the young people we support.

- **Big Society Award:** Youth Action was honoured by the former Prime Minister David Cameron for its outstanding work. He commented: *"The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."*
- **Queen's Gold Award for Excellence:** A prestigious recognition of our organisation's impactful work.
- **High Sheriff of Lancashire Award for Excellence:** Our CEO was personally recognised for exceptional leadership during the pandemic.

Additionally, we celebrated the achievements of young people by nominating them for numerous local and national awards, highlighting their dedication and positive impact on their communities.

**Looking Ahead**

Through our work this year, we have demonstrated the power of youth-led action in tackling societal challenges while equipping young people with the skills, confidence, and resilience needed to thrive. As we look forward, we remain committed to creating opportunities for young people to lead change, strengthen their communities, and build a better future for all.



### **Promoting the positive contribution of young people to society**

We aim to create a ripple effect by celebrating the achievements of young people, inspiring their peers to take action, and encouraging adults to value and seek the input of young people.

#### **Social Action Programmes**

We provide young people with opportunities to engage in social action through peer mentoring, 1:1 mentoring (both online and face-to-face), and support to develop their own projects. These initiatives are offered as extracurricular activities in schools, colleges, and community settings, with a focus on reaching disadvantaged areas and young people who have not previously engaged in formal volunteering. All our programmes are free of charge for participants.

Last year, we focused on indigenous communities and expanded our efforts to reach specific groups of young people who face barriers to community engagement. The majority of participants, aged 14-25, live in Lancashire, where their projects often directly benefit local communities. However, many young people also addressed broader national and international issues. During the pandemic, participants organised online peer support sessions to help other young people cope with the challenges of lockdown and isolation.

#### **Climate Change Ambassadors**

This year, we introduced our Climate Change Ambassadors Programme, engaging young people as advocates for environmental sustainability. The programme equipped participants with the knowledge, tools, and confidence to drive climate action within their communities.

Through workshops, campaigns, and collaborative projects, young people explored the root causes and impacts of climate change. Ambassadors led 27 local initiatives, such as tree-planting drives, plastic waste reduction campaigns, and energy efficiency awareness programmes. These projects collectively reached over 9,676 individuals, fostering widespread community engagement and environmental awareness.

Young people also represented their communities at regional forums, sharing their ideas and advocating for policies to address climate change at a broader level. By empowering young leaders, we aim to ensure that the next generation has the skills and resilience to tackle one of the most pressing global challenges.

#### **Employability Programme**

This year, 1,115 young people participated in our Employability Programme, which targeted those not in Employment, Education, or Training (NEETs) across Lancashire.

The programme equipped young people with critical skills such as confidence, problem-solving, pre-employment preparation, self-direction, and teamwork – all highly valued by employers, particularly in SMEs that are vital to economic recovery.

The results were exceptional: 116% of participants secured work placements, began social enterprise projects, took up volunteering roles, or returned to further education (*reflecting overachievement due to external collaborations or overlapping placements*).

### **Interfaith Programme**

Our Interfaith Programme continues to be a popular initiative. Young people expressed a strong interest in exploring faith, challenging stereotypes, and fostering understanding across different belief systems.

This year, the programme brought together over 66 young people of various faiths. Participants planned visits to places of worship, engaged with faith leaders, and led workshops. The activities fostered open dialogue, helping participants identify common ground in shared values, dispel misconceptions, and navigate areas of disagreement constructively.

The young people also discussed the growing trend of non-religious identities, promoting an inclusive understanding of diverse perspectives.

### **Supporting our young people to connect with others from around the world**

We created international opportunities for young people with fewer resources to develop skills and attend events abroad. Through partnerships with the British Council and European Council, we facilitated exchanges with countries such as Turkey, Saudi Arabia and Palestine. Looking ahead, we plan to expand partnerships in the Far East, focusing on youth leadership, empowerment, and social enterprise development.

### **Volunteering Programme**

This year, 1,732 young people joined our volunteering programme. Many participants faced barriers related to social, economic, or cultural differences.

The programme's impact was transformative, helping young people to:

- Gain confidence, self-belief, and decision-making skills.
- Build lifelong friendships, reducing isolation.
- Improve emotional well-being and health.
- Enhance concentration and educational attainment.

We also piloted a schools-based volunteering initiative with four high schools. This included volunteering training, high-quality placements, and collaborations with local organisations.

### **Youth in the Community**

Over the year, 5,469 young people participated in our community-based youth groups, representing a significant increase in engagement. Many of these young people faced substantial social and economic barriers, including financial hardship, limited access to extracurricular opportunities, and the ongoing effects of the pandemic on their mental and emotional well-being. While the majority of sessions were held on weekday evenings, we significantly expanded our provision to include holiday-based youth camps. These camps offered a vital lifeline for young people and their families, providing structured, supportive, and enjoyable activities during school breaks. This proved particularly impactful in addressing the negative effects of the pandemic, such as increased isolation and disrupted routines.

### **Youth in the Community** *(continued)*

The youth groups and holiday camps were designed to provide a safe and inclusive environment where young people could explore their interests, engage with their communities, and develop key life skills. The profound impact of these programmes was reflected in the following outcomes:

- **Learning and self-awareness:** Participants gained a deeper understanding of themselves, their peers, and the communities they belong to. They explored topics such as diversity, community cohesion, and personal identity, helping to foster a sense of belonging and pride.
- **Building confidence and resilience:** Through challenges, group activities, and mentorship, young people were empowered to overcome personal and social obstacles, developing the confidence to take on new opportunities and persevere in the face of adversity.
- **Forming friendships and reducing isolation:** The programme provided young people with a much-needed social outlet, helping them to build strong, supportive friendships that reduced feelings of loneliness and isolation. These connections often extended beyond the programme, creating lasting networks of support.
- **Improving emotional well-being and focus:** By participating in structured, engaging activities, young people reported reduced stress, improved mood, and increased focus. These improvements translated into better performance in educational settings, as participants were better equipped to concentrate and manage their workloads.

In addition to these individual benefits, the programme also had a ripple effect on families and communities. Parents reported positive changes in their children's behaviour, attitudes, and motivation, while community stakeholders noted the groups' contributions to local cohesion and engagement.

Looking ahead, we aim to build on this success by further expanding the reach and scope of our community-based youth groups, ensuring that even more young people have the opportunity to grow, thrive, and make meaningful contributions to their communities.

### **Period Poverty**

Our Young Ambassadors have been passionately campaigning for over two years to challenge the taxation on period products and its impact on young people facing poverty. Their Social Action projects sought to raise awareness about the financial burden this placed on families, highlighting how valuable budgets were being stretched to cover these essential items.

Last year, in collaboration with our corporate partner Always and national youth organisation UK Youth, we distributed over 1,000 free hygiene packs to young people in need. These packs included essential sanitary products alongside thoughtful treats, helping to restore dignity and provide practical support. Building on this success, this year we expanded our efforts, raising awareness and campaigning for schools and youth settings to increase the availability of free period products. By advocating for accessible solutions, our Young Ambassadors are helping to tackle period poverty and ensure that no young person has to compromise their education or well-being due to a lack of resources.

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Trustees Report (continued)**  
**For the year ended 30 March 2024**

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**Youth Detached**

In partnership with the Blackburn with Darwen Strategic Youth Alliance and commissioned by Blackburn with Darwen Public Health Team, we continued our vital work delivering detached youth work. This marks the second year of this initiative, focusing on engaging with young people in their own environments, particularly in areas where they feel isolated or unsafe. Operating seven days a week, our Detached Youth Workers reached out to vulnerable young people in parks, behind commercial buildings, and in poorly lit, unsafe spaces. These engagements provided a lifeline to young people, offering immediate support and connection.

Mental health support was a key focus of our work, ensuring that young people had access to a trusted adult and were referred to appropriate agencies for additional assistance. Over the year, we successfully engaged several hundred young people, helping them to access crucial services and support networks. This programme continues to play a vital role in addressing the needs of at-risk youth in our community, creating safer spaces and empowering young people to seek the help they need to thrive.

**Plans for 2024/25**

- **Supporting Vulnerable Communities:** Continue to address the long-term challenges posed by the cost-of-living crisis, ensuring the most vulnerable communities receive the support they need in areas such as housing, food security, and energy efficiency.
- **Post-Pandemic Recovery:** Collaborate with partners to tackle the enduring effects of the pandemic, including addressing long COVID, unemployment, mental health challenges, and overall physical wellbeing.
- **Staff and Volunteer Development:** Expand training and development programmes for staff, with a focus on enhancing programme management skills. We will also strengthen our volunteering programme, trebling the number of volunteers engaged in supporting young people.
- **Youth Entrepreneurship:** Deliver a range of entrepreneurship programmes aimed at improving young people's employability and equipping them with skills to explore innovative career pathways.
- **Expanding Youth Programmes:** Develop engagement programmes that focus on youth group activities, informal education, social enterprise development, and training opportunities to empower young people and foster personal growth.
- **Harnessing Social Action:** Leverage social action as a tool to enhance employability and enterprise skills among young people. This will include helping participants evidence their achievements and building social capital to improve access to workplace markets.

- **Corporate Engagement and Volunteering:** Build our reputation as a leading provider of corporate employee engagement opportunities. Volunteers will receive training to become effective facilitators and coaches, gaining personal development alongside their community impact.
- **International Collaboration:** Expand international partnerships to provide young people with opportunities to engage in global cooperation, leadership programmes, and cultural exchange initiatives.
- **Accredited Training and Strategic Advice:** Further diversify Youth Action's offerings by developing accredited training programmes and providing strategic advice to partners on youth employment and skills development.
- **Securing Funding for Enterprise:** Seek additional funding to grow our enterprise programmes, ensuring a wider reach and greater impact for young people in developing employability and entrepreneurial skills.

### **Looking Ahead**

The year ahead presents a blend of significant challenges and opportunities. We are committed to designing programmes that address key issues such as mental wellbeing, employment, and skills development. As we continue to navigate the post-pandemic landscape, Youth Action remains steadfast in its mission to support young people and families at the heart of our communities, enabling them to thrive and build brighter futures.

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Trustees Report (continued)**  
**For the year ended 30 March 2024**

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**Public benefit**

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

**Governing document**

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Method of Appointment/Election**

The existing trustees have the power to appoint/elect new trustees.

**Financial Statements**

The accounts for the period ended 30<sup>th</sup> March 2024 are appended herewith. There was a net deficit in the year of (£9,835) and surplus of £61,764 in 2023.

**Reserves Policy and Risk Management**

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Trustees Report (continued)**  
**For the year ended 30 March 2024**

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**Statement of Trustees Responsibilities**

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**On behalf of the board:**



Ayaz Asghar  
Trustee (Treasurer)

Date: 23/12/2024

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD**  
**For the year ended 30 March 2024**

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I report on the financial statements of the charity for the period ended 30 March 2024, which are set out on pages 13 to 20.

**Respective responsibilities of the trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  - (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



23/12/2024.

**Abdul Salam**  
**Downham Associates**  
Suite 14  
Freckleton Business Centre  
Freckleton Street  
Blackburn  
BB2 2AL

Date: 23/12/2024



**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Statement of Financial Activities**  
**For the year ended 30 March 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>Income from:</b>					
Donations and legacies:					
Donations		16,612	-	16,612	30,981
Charitable activities:					
Grants		282,571	-	282,571	437,417
Activities from generating funds		-	-	-	-
Investments:					
Interest received		7,551	-	7,551	1,738
Other:		23,684	-	23,684	23,864
<b>TOTAL</b>		<b>330,417</b>	<b>-</b>	<b>330,417</b>	<b>494,000</b>
Expenditure on:					
Charitable activities	2	(170,126)	(170,126)	(340,252)	(432,235)
<b>TOTAL</b>		<b>160,291</b>	<b>(170,126)</b>	<b>(9,835)</b>	<b>61,764</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>160,291</b>	<b>(170,126)</b>	<b>(9,835)</b>	<b>61,764</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		422,240	1,832,439	2,254,678	2,192,914
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>582,531</b>	<b>1,662,312</b>	<b>2,244,844</b>	<b>2,254,678</b>

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

**YOUTH ACTION LTD**  
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**Balance Sheet**  
**For the year ended 30 March 2024**

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	6	980,436	1,014,942
		<b>980,436</b>	<b>1,014,942</b>
<b>CURRENT ASSETS</b>			
Debtors	7	232,660	260,965
Cash at bank and in hand		1,031,748	978,772
		<b>1,264,408</b>	<b>1,239,737</b>
<b>CREDITORS: Amounts falling due within one year</b>	8	-	-
<b>NET CURRENT ASSETS</b>		<b>1,264,408</b>	<b>1,239,737</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>2,244,844</b>	<b>2,254,679</b>
<b>FUNDS</b>			
Designated	9	1,454,095	1,454,095
Restricted	9	208,218	378,344
Unrestricted	9	582,531	422,240
		<b>2,244,844</b>	<b>2,254,679</b>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 23 December 2024 and were signed on its behalf by:



**Ayaz Asghar**  
Trustee (Treasurer)

**YOUTH ACTION LTD**  
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**Notes to the Financial Statements**  
**For the year ended 30 March 2024**

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**1.     *Accounting Policies***

**a)     *Basis of accounting***

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

**b)     *Incoming resources***

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

**c)     *Expenditure***

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Notes to the Financial Statements (continued)**  
**For the year ended 30 March 2024**

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*Accounting Policies (continued)*

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	-
Fixtures and fittings	25% on cost
Computer Equipment	33% on cost
Plant & Machinery	25% on cost

All tangible fixed assets are capitalised at cost.

**YOUTH ACTION LTD**  
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**Notes to the Financial Statements (continued)**  
**For the year ended 30 March 2024**

**2. Direct Charitable Expenditure**

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Staff costs	90,959	90,959	181,919	152,914
Rent and rates	2,392	2,392	4,785	2,259
Advertising	-	-	-	-
Grant payments	294	294	588	96,351
Insurance	5,323	5,323	10,645	3,567
Light and heat	4,115	4,115	8,230	9,391
Repairs and maintenance	10,457	10,457	20,915	20,237
Printing, postage & stationery	499	499	998	2,200
Telephone and internet	688	688	1,376	1,386
Travel and subsistence	12,111	12,111	24,222	28,427
Training events	5,705	5,705	11,409	22,068
Computer running	2,065	2,065	4,131	4,095
Professional fees	72	72	143	683
Depreciation	18,612	18,612	37,225	67,953
Security cost	3,185	3,185	6,370	-
General expenses	10,215	10,215	20,429	13,589
Bank charges	134	134	267	515
Governance costs (note 3)	3,300	3,300	6,600	6,600
	<b>170,126</b>	<b>170,126</b>	<b>340,252</b>	<b>432,235</b>

**3. Governance Costs**

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Accountancy	3,300	3,300	6,600	6,600
	<b>3,300</b>	<b>3,300</b>	<b>6,600</b>	<b>6,600</b>

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Notes to the Financial Statements (continued)**  
**For the year ended 30 March 2024**

**4. Net Incoming Resources for the Year**

The net income for the year is stated after charging:	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Depreciation of tangible assets	<b>37,225</b>	<b>67,953</b>

**5. Staff Costs**

Staff costs during the year were as follows:	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>150,378</b>	<b>124,081</b>
Social security costs	<b>31,540</b>	<b>28,833</b>
	<b>181,919</b>	<b>152,914</b>

The average monthly number of employees during the year were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Programme Co-ordination	<b>34</b>	<b>45</b>
Fundraising	<b>1</b>	<b>1</b>
	<b>35</b>	<b>46</b>

No employee earned £60,000 per annum or more in this or the preceding year.

***Trustees' Remuneration***

There was no remuneration paid to any of the trustees for this year or the preceding year.

***Trustees' Expenses***

There were no trustees' expenses paid during the period ended 30<sup>th</sup> March 2024 or the year ended 30<sup>th</sup> March 2023.

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Notes to the Financial Statements (continued)**  
**For the year ended 30 March 2024**

<b>6. Tangible Fixed Assets</b>	<b>Freehold Property</b>	<b>Fixtures &amp; Fittings</b>	<b>Motor Vehicle</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>				
At 1 April 2023	1,116,753	275,647	44,700	1,437,100
Additions	-	2,720	-	2,720
Disposals	-	-	-	-
At 30 March 2024	1,116,753	278,367	44,700	1,439,820
<b>Accumulated depreciation</b>				
At 1 April 2023	214,018	188,584	19,556	422,158
Charge in year	-	30,939	6,286	37,225
Eliminated on disposal	-	-	-	-
At 30 March 2024	214,018	219,523	25,842	459,383
<b>Net book value</b>				
At 30 March 2024	902,735	58,844	18,858	980,436
At 30 March 2023	902,735	87,063	25,144	1,014,942

  

<b>7. Debtors</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages	-	-
VAT	2,553	25,718
Trade Debtors	223,600	223,600
Pension	6,283	6,306
Social security	224	5,342
	<b>232,660</b>	<b>260,965</b>

All amounts are due within one year

  

<b>8. Creditors: Amounts falling due within one year</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Accruals and deferred income	-	-
	<b>-</b>	<b>-</b>

**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

Notes to the Financial Statements (continued)  
For the year ended 30 March 2024

**9. Movements in funds**

	At 01.04.23	Designated funds	Net movement in funds	At 30.03.2024
	£	£	£	£
Restricted funds	378,344	-	-170,126	208,218
Designated Property Project funds	1,454,095	-	-	1,454,095
	1,832,439	-	-170,126	1,662,313
Unrestricted funds	422,240	-	160,291	582,531
Total funds	2,254,679	-	-9,835	2,244,844

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	-	-170,126	-170,126
Unrestricted funds	330,417	-170,126	160,291
	330,417	-340,252	-9,835

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

**10. Statutory information**

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.



**YOUTH ACTION LTD**  
**(Company Limited by Guarantee)**

**Grants and Donations Schedule**  
**For the year ended 30 March 2024**

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We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- Cabinet Office
- Department for Work and Pensions
- European Commission
- Energy Saving Trust
- Lancashire County Council
- Lancashire Community Foundation
- National Lottery Community Fund
- UK Community Foundation
- UK Youth
- Raspberry Pi Foundation
- BT Plc
- Vodafone Foundation

This page does not form part of the financial statements

