

Registered Company Number: 05601737 (England and Wales)

Registered Charity Number: 1142935

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 MARCH 2022
FOR
YOUTH ACTION LTD
(Company Limited by Guarantee)**

**Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL**

YOUTH ACTION LTD
(Company Limited by Guarantee)

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For the year ended 30 March 2022

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2022

Trustees/Directors:	Farzana Sidat Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2022

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

Ayaz Asghar
Suhail Ainarkar
Farzana Sidat

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 8 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is "**Inclusive, Engaged & Empowering**". We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are **included** in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people **engage** with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are **empowered** to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organisation seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.
- **Reflect and Learn**
We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.
- **Bring People Together**
We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.
- **Value Everyone**
We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.
- **Keep it Fun!**
We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

The last two years has been filled with a number of worldwide events that directly impact on the lives of young people. Most obviously these included a pandemic that disproportionately affects those from disadvantaged socioeconomic and ethnic minority backgrounds, and the murder of George Floyd and the consequent Black Lives Matter protests that took place across the world. These are two still ongoing challenges.

The young people on our programmes already felt very strongly about racial inequalities, and we have been working to tackle this issue for the last two decades. We saw a high number of race-related campaigns focusing on topics such as stop and search, racial profiling and racial slurs. These enabled young people's voices on these issues to be heard as well as within their schools and local communities.

Through our social media channels, we challenged young people to rethink and refocus themselves, signposting them to relevant information. There is a clear correlation with the economic disadvantage within many of the communities where we are based. We have been able to work with many of our corporate partners this year to demonstrate the positive action they are taking to reach out to young people from backgrounds that are currently under-represented within their workplaces.

These events have also prompted us to look internally at our own practices. We set up a new Diversity and Inclusion group. This group has already reviewed our Equality, Diversity and Inclusion Policy and made some significant improvements, especially within recruitment processes. Internally, we are committed to ensure this is sustained action, rather than a one off. Therefore, with the full support of our Board, we have made a commitment to review and further embed equality and inclusivity within our culture: producing clear yearly action plans and holding ourselves to account. The biggest challenge to our services came in March with the closure of community facilities and schools due to the pandemic. Fortunately, we had made significant ICT infrastructure investments in the last year and were able to 'switch' online relatively smoothly.

COVID-19

The profound and unprecedented impact of Covid-19 on everyone working in youth and community work, combined with large scale changes in youth work policy and operating environment, has resulted in a particularly trying and turbulent year.

Like many other voluntary organisations, we have continued to support vulnerable children, young people and their parents/ carers in these extraordinary times, our resilience tested to the extreme but we have risen to the challenge and provided services on a continued basis; within 24 hours we went from face to face to fully digital.

We have had to make difficult choices as we reckoned with the disruptive impact of the pandemic on our services, dramatically increased need among the people we supported and significant financial pressure.

The Covid-19 pandemic has had a disproportionate impact on Black, Asian and Minority Ethnic (BAME) communities across the country, and locally here in Blackburn with Darwen. Public Health insight, data, research and evidence to date has identified some key factors that contribute to an increased risk of infection and adverse outcomes for BAME communities.

COVID-19 (continued)

We have a strong track record of working together to deliver strengths based support to tackle not just immediate problems people face, but the underlying causes of those problems. During the Covid-19 pandemic poverty worsened in Blackburn with Darwen with the impact of long term furlough, job losses, reductions in working hours and zero hours contracts. Many people are fearful about the future and their health and wellbeing and people are increasingly digitally excluded as social distancing becomes the norm.

Youth Action has in this financial year made great advances in its development and expansion of services to young people and the wider community to meet the emerging needs both post and during the pandemic. We are working with strategic partners to ensure the medium and long term needs of our communities are listened to and actioned upon in policy setting. The Trustees also recognise that there have been considerable external factors that have led to a sector wide reduction in funding, with local government restructures as well as significant demands on other funding sources. The Trustees continue to implement their Financial and Fundraising Strategy to mitigate against this and assist the Charity in achieving its objectives through sustainable opportunities.

COST OF LIVING CRISIS

With the exponential rise in cost of living from food, materials, energy etc the impact on the communities that we serve is seismic. We are supporting parents and carers on a number of fronts from financial literacy, energy vouchers, energy efficiency, referral pathways through other partner agencies to skills building and employment support.

STRATEGY

We enable young people to develop their employability by empowering them to tackle real-life social problems. We specialise in using youth-led social action as a vehicle for personal development. We believe it is a particularly powerful vehicle for engaging young people from more disadvantaged or marginalised backgrounds because they often have real-life experience of social problems and are therefore often more motivated and best placed to change them. This means that, as well as preparing young people for work, we are also developing a generation of changemakers willing and able to build a better society for all of us. Although all projects are youth-led, we offer young people structured activities and adult support which ensures they are able to develop themselves as well as benefit others.

Our strategy also challenges us to become an authoritative voice on issues where our expertise means we can make a wider impact on outcomes for young people.

This includes:

- ~ Pushing the agenda for self-efficacy and essential skills
- ~ Exploring partnerships and policy routes to elevate the case for skills education, highlighting what quality looks like, how to deliver it and why to fund it
- ~ Exploring partnerships and policy routes to elevate the case for high quality youth work, social action and volunteering – again highlighting what quality looks like, how to deliver it and why to fund it

In light of an educational 'Covid-catch up' approach that targets academic catch up, as well as the deepening crisis around youth unemployment, our work is more crucial than ever and motivates us to continue to deliver our extra-curricular programmes —through activities that deliver meaningful social, emotional and employability skills for young people but in a way that is fun, engaging and interactive.

WHO WE WORKED WITH

In last year's annual report, we reported an increase in participants. Prior to the pandemic we supported 4,451 participants, but during the pandemic we significantly upscaled our offer and supported over 14,650 children, young people and their parents/carers. This required a significant use of funds to switch to digital and we are very thankful to our supporters who assisted in this transition.

86.5% of participants were from BAME backgrounds. We increased the percentage of participants eligible for Pupil Premium or free school meals to over 55.4% and have set a goal to increase this to 59% this year. We do not want to stipulate this as the sole criteria as we want to trust referrers to identify young people who most need our support. We are confident that we are working with young people with a range of needs and this is supported by our investment in a CRM system last year where we are collating, in a secure GDPR compliant environment, key demographical data on all our participants. This CRM system has provided great insight and is aiding our planning cycle to create more effective services to support our service users. We are able to cascade this information to key stakeholders in order to influence policy and practice.

THE ACTIVITIES WE DELIVERED

We empowered these young people to tackle the social problems that matter most to them. Having inspired them with a purpose meaningful to them, we harnessed their passion to enable them to develop the confidence and skills they'll need to make a success of their own lives. We achieved this through a structured combination of challenge and support.

Over a period of twelve months, these young people explored social and environmental problems, identified something that mattered to them and galvanised others to take action to do something about it. An impressive 99.2% of young people claimed to have learned more about social and environmental issues as a result of their participation in Youth Action.

We have made significant changes in engagement this year, to assist use to reach the young people most in need as our resources are limited, in the context of the pandemic.

The range of programmes were also varied, skills development, youth empowerment, digital inclusion, youth voice, post pandemic support, hate crime, holiday camps, empowerment, volunteering, food poverty, period poverty and anti-bullying. As last year climate change and world events especially the pandemic, poverty, Black Lives Matter and poverty in general were also high on the agenda.

Young people used a range of activities to tackle these issues. For example, they organised 184 events which were attended by over 9,788 members of their communities, and they organised an additional 81 workshops.

Awards and Recognition

Youth Action is an award-winning youth charity, awarded by the former Prime Minister for the Big Society Award, this is testament to the hard work of our volunteers, staff and of course most importantly the positive work that our young people do in their communities.

Former Prime Minister David Cameron MP said "The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."

In addition, we supported young people's recognition of their achievements by nominated them for numerous awards, both locally and nationally.

Youth Action is the proud winner of Her Majesty's 'Queen Gold Award' for excellence. Our CEO was awarded the High Sheriff of Lancashire Award of Excellence, for leadership during the pandemic.

Promoting the positive contribution of young people to society

We create a ripple effect by promoting young people's achievements, inspiring other young people to act and adults to seek their input and ideas.

Social Action Programmes

We offer young people, peer mentoring, 1:1 mentoring, online mentoring, face-to-face mentoring, mentors and support to set up their own projects. These projects are primarily delivered as extracurricular sessions in educational institutions, or in the community, and are open to all young people. We particularly target disadvantaged areas and seek to appeal to young people who have not previously engaged in formal volunteering. There are no fees for young people to take part.

Last year our focus was on indigenous communities, and we have continued to develop programmes to target specific groups of young people who find it particularly difficult to engage in their communities. The majority of young people we engage in these activities are young people aged 14-25 living in Lancashire. Many of their projects benefit these communities, although some young people choose to address wider national and international issues. During the pandemic young people have organised a series of online support sessions, peer support for other young people who were suffering the adverse impact of the pandemic.

Employability Programme

This programme was attended by 945 young people; it was targeted at those who were not in Employment, Education or Training (NEETs) throughout various areas of Lancashire.

The positive outcome of the project was the skills and competencies gained by the young people such as confidence, problem solving, pre-employment support, being self-directed, team working all of which are highly valued by employers and increasingly important in SME's, which are regarded as being crucial for economic recovery. Of the total number who attended 98% went on to commence and /or had places confirmed for a work placement, social enterprise development, volunteering position or returned to further studies.

Interfaith Programme

This is an ongoing and popular programme, in response to Youth Action's membership the young people wished to undertake programmes of work which examined the faiths and to challenge the stereotypes, promote an understanding of how people live, how their faith moulds the young people's lives and characteristics.

This programme brought together over 50 young people of various faiths – they were all involved in the planning of visits to places of worship talking to key contacts of the organisation and taking a lead role in the workshops which followed. This promoted discussions and open dialogue and ultimately created a safe space for dialogue. The young people acknowledged the similarities and also learnt that people of different religions was not about compromising their own principles and beliefs – but getting rid of misconceptions and prejudices, looking for common ground in shared values and finding constructive ways to discuss genuine areas of disagreement. The young people also recognised that there was a growing trend of not subscribing to a faith group.

Supporting our young people to connect with others from around the world

We create opportunities for young people with fewer opportunities to gain skills and opportunities to attend international events, conferences, and social action programmes. This is done through our partners the British Council and European Council. During the last year partnerships and opportunities to countries such as Turkey and Croatia were developed. Moving further, there are plans to develop more Middle East opportunities with like-minded youth partner organisations on the themes of youth leadership, empowerment and social enterprise.

Volunteering Programme

Over the year 1,305 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences.

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

We also piloted a schools based volunteering programme. Working with four high schools, we delivered volunteering training to them, provided high quality volunteering placements as well as access to a range of local organisations.

Youth in the Community

4,122 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences. We delivered these mainly on weekday evenings but also for the first time, due to the pandemic, significantly increased our capacity to provide holiday based youth camps. This proved particularly helpful to the impact of the pandemic on young people and children.

Youth in the Community (continued)

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

There have been considerable benefits to the wider community namely the young people have been involved in the event planning with members of the community and this has broken down cultural barriers; mutual respect gained between young people and members of the community; brought together young people from wide and diverse population which has promoted tolerance and understanding extending to families stimulating dialogue and working together throughout the neighbourhoods.

COVID-19 Programmes

1. Digital Inclusion

Blackburn with Darwen was the number one Borough for COVID-19 for 15 months straight, in addition to the national lockdowns we had localized additional measures to curb the spread of COVID-19. When the national lockdowns began, all school and youth work moved online. However, due to significant digital poverty in the Borough and East Lancashire many children and young people were unable to access the online provision.

Working with our amazing corporate partners; the Raspberry Pi Foundation, we distributed over 1,200 brand new computers (value circa over £700k) to priority children and young people. Referrals came mainly via schools and Social Services. In addition to this we worked with BT Plc to provide wifi connectivity, to overcome all digital challenges so that local children and young people can engage with education, youth work support and help to overcome the challenges the pandemic was disproportionately having on local BAME children and young people. We continue our partnership with the Raspberry Pi Foundation to support a new network of youth coding clubs.

2. Period Poverty

Our Young Ambassadors had been campaigning for over two years against the approach of taxation on period products. Through Social Action projects the young people sought to raise awareness of this and the impact it was having on local young people, who – in the face of poverty, were having to spend valuable family budgets on the taxation. Last year working with our corporate partners Always and national youth partner UK Youth; we distributed 1,000 free hygiene packs which had both sanitary products as well as nice treats for young people. This year we raised the profile and campaigned for schools and other youth settings to increase their offer of free period products in their settings.

3. COVID-19 Youth Detached

In partnership with the Blackburn with Darwen Strategic Youth Alliance, commissioned by the Blackburn with Darwen Public Health Team our Detached Youth Workers engaged in detached youth work. This is the second year of this engagement with local young people through detached. Covering a 7 day a week period we engaged vulnerable young people in the areas where they were: in parks, behind commercial buildings, in dark and unsafe spaces – to engage with them and importantly provide mental health support. Through this we engaged several hundred young people and referred them to key agencies for support.

Plans for 2022/23

- Continue to support vulnerable communities during the cost of living crisis period and ensure their needs are being met, this is going to be a long term challenge
- Work with partners to meet the long term needs post-pandemic especially long COVID, unemployment, housing, mental health and physical wellbeing
- Continuation of programme of training and development for all staff with an emphasis on programme management, as well as the development of our volunteering programme
- Supporting young people through a range of entrepreneurship programmes to improve their employability and life options
- Continuation of engagement programmes with focus on youth group activities, social enterprise development and training opportunities
- Continuation of youth programmes with focus on employment and informal education opportunities
- We will treble the number of volunteers engaged in supporting young people and enable them to make a bigger impact through introducing new activities
- We will harness the potential of social action to enhance young people's employability and enterprise. In particular, we will enable participants to better evidence the skills they have developed through the Youth Action experience and build their social capital and then work with employers to gain entry to workplace markets
- We will seek to build our reputation as the best provider of meaningful corporate employee engagement. In particular we will ensure that volunteers gain personal development through the experience for example by training them to become better facilitators and coaches
- Further develop our international co-operation and development opportunities for our young people
- Further diversification of what Youth Action offers by continuing to developing our accredited training programmes, providing strategic advice to our partners on youth issues and access to employment for young people
- We will seek more funding to enable us to build our enterprise programme and activities so that we can keep increasing the reach of this programme and more young people can reap its benefits.

The future ahead is a mixture of being challenging, exciting yet rewarding. We are planning our programmes of support post pandemic and working on initiatives specifically designed to support young people on mental wellbeing, employment and skills. Youth Action is well placed to meet the needs of young people and families at the heart of our communities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report (continued)
For the year ended 30 March 2022

Plans for 2022/23 (continued)

From all the Youth Action team we wish to offer many thanks to the Staff, Volunteers, Trustees, Corporate Partners, Funding Bodies, our Patrons and Members who have given their unstinting support and belief in us to achieve our mission of "Encouraging young people to empower themselves".

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2022 are appended herewith. There was a net surplus in the year of £506,729 and £329,462 in 2021.

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report (continued)
For the year ended 30 March 2022

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:



.....
Ayaz Asghar
Trustee (Treasurer)

Date: 23 / 12 / 22

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2022

I report on the financial statements of the charity for the period ended 30 March 2022, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Abdul Salam
Downham Associates
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date: 23 / 12 / 22

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations and legacies:					
Donations		21,799	-	21,799	505,082
Charitable activities:					
Grants		269,519	652,471	921,990	60,873
Activities from generating funds		600	-	600	240
Investments:					
Interest received		76	-	76	89
Other:		46,118	-	46,118	10,396
TOTAL		338,112	652,471	990,583	576,680
Expenditure on:					
Charitable activities	2	(241,927)	(241,927)	(483,854)	(247,218)
TOTAL		96,185	410,544	506,729	329,462
NET MOVEMENT IN FUNDS		96,185	410,544	506,729	329,462
Designated Funds		(880,167)	880,167	-	-
RECONCILIATION OF FUNDS:					
Total funds brought forward		983,401	702,784	1,686,186	1,356,724
TOTAL FUNDS CARRIED FORWARD		199,420	1,993,494	2,192,914	1,686,186

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Intangible assets		-	-
Tangible assets	6	991,546	957,676
		991,546	957,676
CURRENT ASSETS			
Debtors	7	19,140	16,653
Cash at bank and in hand		1,187,728	766,733
		1,206,868	783,386
CREDITORS: Amounts falling due within one year	8	-5,500	-54,875
NET CURRENT ASSETS		1,201,368	728,510
TOTAL ASSETS LESS CURRENT LIABILITIES		2,192,914	1,686,186
FUNDS			
Designated	9	1,454,095	573,928
Restricted	9	539,399	128,856
Unrestricted	9	199,420	983,401
		2,192,914	1,686,186

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 23 / 12 / 22 and were signed on its behalf by:



Ayaz Asghar
Trustee (Treasurer)

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 30 March 2022

1. Accounting Policies

a) Basis of accounting

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) Incoming resources

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) Expenditure

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

YOUTH ACTION LTD
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Notes to the Financial Statements (continued)
For the year ended 30 March 2022

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	2% on cost
Fixtures and fittings	20% on cost

All tangible fixed assets are capitalised at cost.

YOUTH ACTION LTD
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Notes to the Financial Statements (continued)
For the year ended 30 March 2022

2. Direct Charitable Expenditure

	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Staff costs	87,999	87,999	175,998	87,042
Rent and rates	1,178	1,178	2,357	1,987
Direct cost	68,338	68,338	136,675	-
Advertising	1,086	1,086	2,172	3,867
Insurance	3,933	3,933	7,867	5,438
Light and heat	6,410	6,410	12,820	13,973
Repairs and maintenance	2,586	2,586	5,172	3,586
Printing, postage & stationery	951	951	1,901	1,944
Telephone and internet	611	611	1,222	3,906
Travel and subsistence	11,223	11,223	22,445	8,833
Training events	9,866	9,866	19,733	50,535
Computer running	4,279	4,279	8,558	2,687
Professional fees	7,233	7,233	14,465	1,495
Depreciation	25,912	25,912	51,824	27,744
Cleaning	981	981	1,961	2,963
General expenses	7,634	7,634	15,268	29,286
Bank charges	209	209	417	1
Governance costs (note 3)	1,500	1,500	3,000	1,932
	241,927	241,927	483,854	247,218

3. Governance Costs

	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Accountancy	1,500	1,500	3,000	1,932
	1,500	1,500	3,000	1,932

YOUTH ACTION LTD
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Notes to the Financial Statements (continued)
For the year ended 30 March 2022

4. Net Incoming Resources for the Year

The net income for the year is stated after charging:

	2022	2021
	£	£
Depreciation of tangible assets	51,824	27,744

5. Staff Costs

Staff costs during the year were as follows:

	2022	2021
	£	£
Wages and salaries	142,591	70,244
Social security costs	33,407	16,797
	175,998	87,042

The average monthly number of employees during the year were as follows:

	2022	2021
	£	£
Programme Co-ordination	42	6
Fundraising	1	1
	43	7

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2022 or the year ended 30th March 2021.

YOUTH ACTION LTD
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Notes to the Financial Statements (continued)
For the year ended 30 March 2022

6.	Tangible Fixed Assets	Freehold Property £	Fixtures & Fittings £	Motor Vehicle £	Total £
	Cost				
	At 1 April 2021	1,116,753	143,304	-	1,260,057
	Additions	-	40,994	44,700	85,694
	At 30 March 2022	1,116,753	184,298	44,700	1,345,751
	Accumulated depreciation				
	At 1 April 2021	169,348	133,033	-	302,381
	Charge in year	22,335	18,314	11,175	51,824
	At 30 March 2022	191,683	151,347	11,175	354,205
	Net book value				
	At 30 March 2022	925,070	32,952	33,525	991,546
	At 31 March 2021	947,405	10,271	-	957,676

7.	Debtors	2022 £	2021 £
	Wages	281	-
	VAT	3,991	12,220
	Pension	6,387	-
	Social security	8,480	4,432
		19,139	16,653

All amounts are due within one year

8.	Creditors: Amounts falling due within one year	2022 £	2021 £
	Accruals and deferred income	5,500	54,820
	Pension		55
		5,500	54,875

YOUTH ACTION LTD
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Notes to the Financial Statements (continued)
For the year ended 30 March 2022

9. Movements in funds

	At 01.04.21	Designated funds	Net movement in funds	At 30.03.2022
	£	£	£	£
Restricted funds	128,856	-	410,544	539,399
Designated Property Project funds	573,928	880,167	-	1,454,095
	702,784	880,167	410,544	1,993,494
Unrestricted funds	983,401	-880,167	96,185	199,420
Total funds	1,686,186	-	506,729	2,192,914

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	652,471	-241,927	410,544
Unrestricted funds	338,112	-241,927	96,185
	990,583	-483,854	506,729

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

10. Statutory information

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

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Grants and Donations Schedule
For the year ended 30 March 2022

We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- BT Plc
- Council of Europe
- Cabinet Office
- Department for Work and Pensions
- European Commission
- Energy Saving Trust
- Lancashire County Council
- Lancashire Community Foundation
- National Lottery Community Fund
- Raspberry Pi Foundation
- UK Community Foundation
- UK Youth

This page does not form part of the financial statements