YOUTH ACTION

England & Wales · Charity number 1142935

Details

Status	Registered
Legal form	Charitable company
Company number	05601737
Registered	2011-07-19
Register	View on the Charity Commission register

Contact

Address	Unity House 49-51 Preston New Road Blackburn Blackburn Lancashire BB2 6AE
Phone	01254695847
Email	info@youthaction.org.uk
Website	www.youthaction.org.uk

Activities

Objects: TO HELP TO EDUCATE YOUNG PEOPLE, PRIMARILY BUT NOT EXCLUSIVELY IN THE NORTH WEST AREA OF ENGLAND, THROUGH THEIR LEISURE TIME ACTIVITIES SO AS TO DEVELOP THEIR PHYSICAL AND MENTAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED BY WHATEVER CHARITABLE MEANS THE TRUSTEES THINK FIT.

Activities: Youth Action offers bespoke programmes to engage young people tackling issues concerning the environment, social and economic matters. We are committed to helping vulnerable young people through campaigns, research and tailored projects, this results in young people developing their confidence and skills for them to reach their true potential.

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Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Recreation
- **Who:** Children/young People

Geography

- Blackburn With Darwen
- Lancashire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-30	£21,962	£565,408	£2,210,686	43
2024-03-30	£330,417	£340,252	-	-
2023-03-30	£494,000	£432,235	-	-
2022-03-30	£990,583	£483,854	£2,192,914	43
2021-03-30	£576,680	£247,218	£1,686,186	7

Trustees

Name	Role	Appointed
Suhail Ainarkar	Chair	2012-01-27
AYAZ ASGHAR		2011-07-19
Shagufta Nawaz		2024-10-07

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YOUTH ACTION

England & Wales - Charity number 1142935

Accounts

Registered Company Number: 05601737 (England and Wales)
Registered Charity Number: 1142935

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 MARCH 2025 FOR YOUTH ACTION LTD

(Company Limited by Guarantee)

Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

YOUTH ACTION LTD
(Company Limited by Guarantee)

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For the year ended 30 March 2025

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2025

Trustees/Directors:	Shagufta Nawaz Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2025

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

Ayaz Asghar
Suhail Ainarkar
Shagufta Nawaz (appointed 7th October 2024)
Farzana Sidat (resigned 7th October 2024)

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 8 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is **"Inclusive, Engaged & Empowering".** We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are **included** in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people **engage** with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are **empowered** to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organising seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
  We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.

- **Reflect and Learn**
  We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.

- **Bring People Together**
  We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.

- **Value Everyone**
  We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.

- **Keep it Fun!**
  We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

The past year has continued to test the resilience of young people, families and communities. The long-term effects of the pandemic, widening inequality, racial injustice and sustained cost of living pressures continue to shape the lived experiences of the young people Youth Action exists to serve. Against this challenging backdrop, Youth Action has not only maintained services but strengthened its reach, deepened its impact and reinforced its role as a trusted leader in youth empowerment and social action.

This year represents a clear shift from emergency response to long-term transformation. Youth Action has continued to place young people at the centre of solutions, recognising that those most affected by inequality are best placed to articulate the issues they face and to shape meaningful responses. Young people have not been passive recipients of support but active leaders, designers and changemakers within their communities. Youth Action's work remains grounded in the belief that authentic youth voice, when combined with high-quality youth work and structured opportunity, can transform individual lives and strengthen communities. The Trustees are proud of the organisation's achievements over the year and confident in its strategic direction moving forward.

From Crisis to Capability in a Post-Pandemic Landscape

Youth Action delivers flexible, strengths-based youth work designed in response to what young people tell us they need. Our blended delivery model, incorporating face-to-face, digital and hybrid provision, reflects direct feedback from young people about access, safety, wellbeing and engagement.

During the year, Youth Action supported over 16,408 children, young people and parents or carers, responding to continued demand linked to health, wellbeing, education and economic uncertainty. This scale of delivery reflects both the depth of need within communities and the organisation's capacity to adapt quickly while maintaining quality.

Our reach continues to reflect our commitment to working with those most affected by inequality. Approximately 96.9 percent of participants were from Black, Asian and Minority Ethnic backgrounds, and over 62 percent were eligible for Pupil Premium or free school meals. These figures underline the importance of Youth Action's role in supporting young people who face systemic barriers to opportunity.

Ongoing investment in robust systems has strengthened the organisation's ability to collect secure, GDPR-compliant demographic and outcome data. This has improved service planning, strengthened accountability and ensured that young people's voices and experiences inform strategic decision-making, partnership development and policy influence.

Championing Equity, Voice and Belonging

Equity, inclusion and belonging remain central to Youth Action's mission and delivery. For over two decades, the organisation has worked alongside young people to challenge inequality and discrimination, particularly racial injustice, using youth-led social action as a vehicle for change.

Throughout the year, young people identified the issues that mattered most to them, including stop and search, racial profiling, hate crime, discrimination and community cohesion. These priorities shaped a range of youth-led campaigns, workshops and dialogue sessions delivered in schools, community settings and local forums. Youth workers acted as enablers, providing structure, safeguarding and skills development while ensuring ownership and messaging remained with young people themselves.

This work created safe spaces for honest conversation, challenged stereotypes and amplified youth voice in places where it is often unheard. Young people developed confidence, advocacy skills and a strong sense of agency, while adults and institutions gained deeper insight into lived experience and the realities facing young people today.

Alongside external delivery, Youth Action strengthened its internal commitment to equity and inclusion. The Diversity and Inclusion Group undertook a comprehensive review of the Equality, Diversity and Inclusion Policy, embedding inclusive recruitment practices and strengthening accountability across the organisation. Learning drawn directly from young people's experiences informed these changes. With full Board support, this work is sustained through annual action plans, ensuring inclusion remains embedded within organisational culture rather than treated as a one-off initiative.

Cost of Living Crisis

The cost of living crisis continues to have a profound impact on young people and families, affecting wellbeing, education, participation and future aspirations. Youth Action's response has been shaped directly by feedback from young people and families, who highlighted the stress, anxiety and practical barriers created by rising costs.

In response, Youth Action delivered holistic, youth-informed support for families. This included financial literacy sessions, access to energy vouchers, energy efficiency advice, skills development, employment pathways and referrals into specialist support. Outreach approaches and referral pathways were designed to be accessible, trusted and non-stigmatising, reflecting the priorities identified by communities themselves. By supporting families alongside young people, Youth Action recognised the interconnected nature of household stability and youth outcomes. This approach helped prevent crisis escalation, strengthened resilience and enabled young people to remain engaged in education, youth provision and community life.

Strategy: Developing Changemakers for Today and Tomorrow

Youth Action's strategy is built on the principle that young people are experts in their own lives. The organisation specialises in youth-led social action, supporting young people to identify issues that matter to them, design responses and lead delivery with professional guidance.

Young people are supported through a structured journey that includes exploration of social and environmental issues, skills development, project planning, delivery and reflection. Youth workers act as facilitators, ensuring safeguarding, quality and progression while protecting young people's ownership of ideas and decisions.

Over the year, more than 99 percent of participants reported an increased understanding of social and environmental issues. Young people led 206 community events, attended by approximately 10,963 community members, and delivered 91 workshops across schools and community settings.

These experiences developed transferable skills including communication, leadership, teamwork and problem-solving, directly contributing to improved employability, confidence and civic engagement. The ripple effect of this work extended beyond participants, challenging negative narratives about young people and highlighting their positive contribution to society.

Youth Social Action and Authentic Youth Voice

Youth social action is the primary mechanism through which Youth Action delivers impact. Authentic youth voice is embedded across all programmes, ensuring young people are not consulted at the margins but are central to decision-making, delivery and evaluation.

Young people are involved in identifying priorities, co-designing programmes, leading projects and reflecting on outcomes. This includes youth-led forums, peer mentoring, co-design workshops and opportunities to influence organisational practice and external systems.

During the year, young people led initiatives addressing inequality, mental health, digital exclusion, poverty, hate crime, climate change and community cohesion. These projects created tangible benefits for local communities while enabling young people to develop confidence, leadership skills and social capital.
By embedding youth voice consistently, Youth Action ensures that services remain relevant, trusted and impactful. This approach also strengthens systems by encouraging schools, partners and decision-makers to value and respond meaningfully to youth perspectives.

Employability and Progression

Youth Action's Employability Programme supports young people who are furthest from the labour market, particularly those not in education, employment or training. The programme is shaped by young people's aspirations, barriers and experiences, ensuring support is relevant and responsive.

Provision includes confidence-building, employability skills workshops, mentoring, pre-employment training, volunteering placements and social enterprise opportunities. Young people are supported to recognise and articulate the skills they develop through social action, enabling them to evidence these effectively to employers and education providers.

During the year, 1,058 young people participated in employability-focused provision. Over 98 percent progressed into work placements, volunteering, enterprise activity or further education. Young people reported increased confidence, clearer aspirations and improved ability to navigate employment and education pathways.

Volunteering, Youth Groups and Community Engagement

Youth Action delivers inclusive youth groups and volunteering opportunities designed to reduce isolation, build confidence and strengthen community connections. Provision includes evening youth sessions, structured group activities, leadership opportunities and expanded holiday programmes.

During the year, 1,462 young people engaged in volunteering and structured youth group activity, while 4,617 young people participated in community-based youth provision. Young people influenced session content and activities, helping to create safe, welcoming and engaging spaces.

Participants reported improved wellbeing, increased self-belief and stronger relationships across diverse communities. Wider community benefits included improved cohesion, increased mutual respect and strengthened intergenerational relationships.

Innovation and Future Skills

Youth Action is committed to ensuring that young people are equipped not only for today's challenges but for the opportunities of the future. As the world of work continues to evolve rapidly, driven by technology and innovation, future skills, digital confidence and creativity are central to our offer.

Our approach to innovation is shaped by youth voice. Young people consistently tell us they want hands-on opportunities that connect learning to real-world outcomes and future careers. In response, Youth Action has developed programmes that combine digital inclusion, technical skills and employability.

Digital Inclusion as a foundation

During the year, over 1,344 brand new computers were distributed to priority children and young people, representing an investment of approximately £784,000, alongside connectivity support. This work ensured young people could fully engage in education, youth provision and online learning, and created pathways into more advanced digital skills development.

Coding Clubs and STEM Pathways

Building on this foundation, Youth Action's Coding Clubs programme provides young people with hands-on experience in coding, computing and digital problem-solving. Delivered in strategic partnership with Raspberry Pi Foundation, the programme offers inclusive, high-quality STEM learning for young people who may not otherwise see these pathways as accessible.

Through project-based learning, young people explore coding languages, electronics and creative digital design. Sessions are shaped by young people's interests and supported by skilled facilitators who encourage curiosity, resilience and collaboration.

A Landmark Achievement

This year marked a milestone achievement for Youth Action and for Lancashire. Youth Action's young coders successfully designed and sent their own unique code to the International Space Station, making Youth Action the first organisation in Lancashire to achieve this distinction.

This achievement provided young people with direct insight into careers in software development, engineering, robotics and the wider digital economy. It challenged perceptions of what is possible and demonstrated the power of opportunity, trust and ambition.

By combining digital inclusion, STEM education and youth leadership, Youth Action is not only addressing the digital divide but actively shaping tomorrow's workforce.

Awards and Recognition

Youth Action's work continues to be recognised locally and nationally. The organisation remains a recipient of the Big Society Award and the Queen's Gold Award for excellence. Leadership has also been recognised through the High Sheriff of Lancashire Award of Excellence.

These accolades reflect strong governance, high-quality delivery and the power of youth-adult partnerships at the heart of the organisation.

Looking ahead with confidence

While challenges remain, Youth Action enters the coming year with confidence, credibility and a clear strategic focus. Priorities include sustained support through the cost of living crisis, expansion of employability and enterprise pathways, strengthening youth voice within policy and systems change, growth of innovation and future skills provision, and significant expansion of volunteer engagement.

Youth Action remains committed to its mission of encouraging young people to empower themselves, placing authentic youth voice at the heart of everything it does and continuing to deliver meaningful, lasting impact for young people, families and communities.

Former Prime Minister David Cameron MP said "The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."

In addition, we supported young people's recognition of their achievements by nominated them for numerous awards, both locally and nationally.

Promoting the positive contribution of young people to society

We create a ripple effect by promoting young people's achievements, inspiring other young people to act and adults to seek their input and ideas.

Social Action Programmes

We offer young people, peer mentoring, 1:1 mentoring, online mentoring, face-to-face mentoring, mentors and support to set up their own projects. These projects are primarily delivered as extracurricular sessions in educational institutions, or in the community, and are open to all young people. We particularly target disadvantaged areas and seek to appeal to young people who have not previously engaged in formal volunteering. There are no fees for young people to take part.

Last year our focus was on indigenous communities, and we have continued to developed programmes to target specific groups of young people who find it particularly difficult to engage in their communities. The majority of young people we engage in these activities are young people aged 14-25 living in Lancashire. Many of their projects benefit these communities, although some young people choose to address wider national and international issues. During the pandemic young people have organised a series of online support sessions, peer support for other young people who were suffering the adverse impact of the pandemic.

Interfaith Programme

This is an ongoing and popular programme, in response to Youth Action's membership the young people wished to undertake programmes of work which examined the faiths and to challenge the stereotypes, promote an understanding of how people live, how their faith moulds the young people's lives and characteristics.

This programme brought together over 50 young people of various faiths – they were all involved in the planning of visits to places of worship talking to key contacts of the organisation and taking a lead role in the workshops which followed. This promoted discussions and open dialogue and ultimately created a safe space for dialogue. The young people acknowledged the similarities and also learnt that people of different religions was not about compromising their own principles and beliefs – but getting rid of misconceptions and prejudices, looking for common ground in shared values and finding constructive ways to discuss genuine areas of disagreement. The young people also recognised that there was a growing trend of not subscribing to a faith group.

Supporting our young people to connect with others from around the world

We create opportunities for young people with fewer opportunities to gain skills and opportunities to attend international events, conferences, and social action programmes. This is done through our partners the British Council and European Council. During the last year partnerships and opportunities to countries such as Turkey and Croatia were developed. Moving further, there are plans to develop more Middle East opportunities with like-minded youth partner organisations on the themes of youth leadership, empowerment and social enterprise.

Youth in the Community

4,987 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences. We delivered these mainly on weekday evenings but also for the first time, due to the pandemic, significantly increased our capacity to provide holiday based youth camps. This proved particularly helpful to the impact of the pandemic on young people and children.

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

Plans for 2025/26

- **Deepen long-term community resilience during the ongoing cost of living crisis**

Move from short-term crisis response to sustained, preventative support for young people and families. This will include strengthening financial resilience, access to skills and employment pathways, and ensuring trusted referral routes remain in place for those most at risk of exclusion.

- **Strengthen whole-person wellbeing support for young people post-pandemic**

Work with strategic partners to address the long-term impacts of the pandemic, including mental health, emotional wellbeing, physical health, long COVID, housing insecurity and social isolation. Youth voice will continue to shape how support is designed and delivered.

- **Embed employability, enterprise and future skills across all youth programmes**

Build on successful employability and entrepreneurship provision by embedding skills development, progression pathways and labour-market relevance across all programmes. This includes expanding access to social enterprise, volunteering, accredited learning and work-related experiences.

- **Expand innovation, digital and STEM pathways for young people**

Develop Youth Action's Innovation and Future Skills offer, including Coding Clubs and STEM-focused provision, to support progression into engineering, technology and digital careers. Strengthen partnerships with employers, educators and industry to create clear pathways into apprenticeships, further education and employment.

- **Strengthen authentic youth voice and system influence**

Further embed youth voice and co-production across organisational strategy, service design and evaluation. Increase opportunities for young people to influence policy, commissioning and system-level decision-making locally and regionally.

- **Grow volunteering and leadership capacity to extend reach and impact**

Expand and diversify the volunteering programme, developing young people and adults as facilitators, mentors and leaders. This will increase capacity, enhance quality and create additional progression routes for volunteers.

- **Invest in staff development, leadership and organisational sustainability**
Continue a comprehensive programme of training and development for staff, with a focus on programme management, impact measurement, safeguarding and leadership. Strengthen organisational systems to ensure Youth Action remains resilient, innovative and financially sustainable.

- **Broaden engagement through inclusive youth spaces and informal education**
Continue and evolve youth group provision, informal education and community-based programmes, ensuring they remain inclusive, accessible and responsive to changing needs. Holiday provision and evening sessions will remain a key part of this offer.

While the context in which we operate continues to evolve, Youth Action remains focused on what matters most. By building on proven approaches and responding directly to young people's priorities, we are delivering programmes that support wellbeing, skills development and progression. The organisation enters the next phase of its work with confidence, stability and a clear sense of purpose.

From all the Youth Action team we wish to offer many thanks to the Staff, Volunteers, Trustees, Corporate Partners, Funding Bodies, our Patrons and Members who have given their unstinting support and belief in us to achieve our mission of "Encouraging young people to empower themselves".

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2025 are appended herewith. There was a net deficit in the year of (£34,158) and net deficit of (£9,835) in 2024.

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

.....
Ayaz Asghar
Trustee (Treasurer)

Date: 30/12/2025

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2025

I report on the financial statements of the charity for the period ended 30 March 2025, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner
The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

30.12.2025.

Abdul Salam
Downham Associates
Suite 14
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date:

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations and legacies:					
Donations		**21,962**	**-**	**21,962**	16,612
Charitable activities:					
Grants		**478,716**	**-**	**478,716**	282,571
Activities from generating funds		**-**	**-**	**-**	-
Investments:					
Interest received		**7,340**	**-**	**7,340**	7,551
Other:		**23,772**	**-**	**23,772**	23,684
TOTAL		**531,250**	**-**	**531,250**	330,417
Expenditure on:					
Charitable activities	2	**(282,704)**	**(282,704)**	**(565,408)**	(340,252)
TOTAL		**248,546**	**(282,704)**	**(34,158)**	(9,835)
NET MOVEMENT IN FUNDS		**248,546**	**(282,704)**	**(34,158)**	(9,835)
RECONCILIATION OF FUNDS:					
Total funds brought forward		**582,531**	**1,662,312**	**2,244,844**	2,254,678
TOTAL FUNDS CARRIED FORWARD		**831,077**	**1,379,608**	**2,210,686**	2,244,844

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible assets	6	**961,011**	990,436
		961,011	990,436
CURRENT ASSETS			
Debtors	7	**441,986**	232,660
Cash at bank and in hand		**808,593**	1,031,748
		1,250,580	1,264,408
CREDITORS: Amounts falling due within one year	8	**(905)**	-
NET CURRENT ASSETS		**1,249,675**	1,264,408
TOTAL ASSETS LESS CURRENT LIABILITIES		**2,210,686**	2,244,844
FUNDS			
Designated	9	**1,454,095**	1,454,095
Restricted	9	**(74,486)**	208,218
Unrestricted	9	**831,077**	582,531
		2,210,686	2,244,844

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 30 December 2025 and were signed on its behalf by:

Ayaz Asghar
Trustee (Treasurer)

1. *Accounting Policies*

a) *Basis of accounting*

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) *Incoming resources*

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) *Expenditure*

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	-
Fixtures and fittings	25% on cost
Computer Equipment	33% on cost
Plant & Machinery	25% on cost

All tangible fixed assets are capitalised at cost.

2. *Direct Charitable Expenditure*

	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Staff costs	123,231	123,231	246,462	181,919
Rent and rates	1,899	1,899	3,798	4,785
Advertising	535	535	1,070	-
Grant payments	-	-	-	588
Insurance	4,234	4,234	8,468	10,645
Light and heat	4,424	4,424	8,848	8,230
Repairs and maintenance	82,791	82,791	165,581	20,915
Printing, postage & stationery	62	62	125	998
Telephone and internet	504	504	1,007	1,376
Travel and subsistence	1,580	1,580	3,160	24,222
Training events	2,542	2,542	5,084	11,409
Computer running	1,919	1,919	3,838	4,131
Professional fees	18	18	35	143
Depreciation	9,713	9,713	19,425	37,225
Security cost	1,135	1,135	2,270	6,370
General expenses	45,543	45,543	91,086	20,429
Bank charges	100	100	200	267
Governance costs (note 3)	2,475	2,475	4,950	6,600
	282,704	282,704	565,408	340,252

3. *Governance Costs*

	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Accountancy	2,475	2,475	4,950	6,600
	2,475	2,475	4,950	6,600

4. *Net Incoming Resources for the Year*

The net income for the year is stated after charging:	**2025**	2024
	£	£
Depreciation of tangible assets	**19,425**	37,225

5. *Staff Costs*

Staff costs during the year were as follows:	**2025**	2024
	£	£
Wages and salaries	**212,245**	150,378
Social security costs	**34,217**	31,540
	246,462	181,919

The average monthly number of employees during the year were as follows:

	2025	2024
	£	£
Programme Co-ordination	**42**	45
Fundraising	**1**	1
	43	46

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2025 or the year ended 30th March 2024.

6. *Tangible Fixed Assets*

	Freehold Property £	Fixtures & Fittings £	Motor Vehicle £	Total £
Cost				
At 1 April 2024	1,116,753	278,367	44,700	1,439,820
Additions	-	-	-	-
Disposals	-	-	-	-
At 30 March 2025	1,116,753	278,367	44,700	1,439,820
Accumulated depreciation				
At 1 April 2024	214,018	219,523	25,842	459,383
Charge in year	-	14,711	4,714	19,425
Eliminated on disposal	-	-	-	-
At 30 March 2025	214,018	234,234	14,143	478,809
Net book value				
At 30 March 2025	902,735	44,133	14,143	961,011
At 30 March 2024	902,735	58,844	18,858	980,436

7. *Debtors*

	2025 £	2024 £
Wages	-	-
VAT	-	2,553
Trade Debtors	439,514	223,600
Pension	-	6,283
Social security	2,469	224
	441,986	232,660

All amounts are due within one year

8. *Creditors: Amounts falling due within one year*

	2025 £	2024 £
Accruals and deferred income	905	-
	905	-

9. *Movements in funds*

	At 01.04.24	Designated funds	Net movement in funds	At 30.03.2025
	£	£	£	£
Restricted funds	208,218	-	(282,704)	(74,486)
Designated Property Project funds	1,454,095	-	-	1,454,095
	1,662,313	-	(282,704)	1,379,608
Unrestricted funds	582,531	-	248,546	831,077
Total funds	2,244,843	-	(34,158)	2,210,686

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	-	(282,704)	(282,704)
Unrestricted funds	531,250	(282,704)	248,546
	531,250	(565,408)	(34,158)

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

10. *Statutory information*

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Grants and Donations Schedule
For the year ended 30 March 2025

We offer our sincere and grateful thanks for all those who have supported Youth Action throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- Council of Europe
- Cabinet Office
- Department for Work and Pensions
- Department for Digital, Culture, Media and Sport
- European Commission
- Lancashire County Council
- National Lottery Community Fund
- UK Community Foundation
- UK Youth
- Raspberry Pi Foundation
- BT Plc

This page does not form part of the financial statements

YOUTH ACTION

England & Wales - Charity number 1142935

Accounts

Registered Company Number: 05601737 (England and Wales)
Registered Charity Number: 1142935

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 MARCH 2024 FOR YOUTH ACTION LTD

(Company Limited by Guarantee)

Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

YOUTH ACTION LTD
(Company Limited by Guarantee)

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2024

Trustees/Directors:	Farzana Sidat Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2024

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

Ayaz Asghar
Suhail Ainarkar
Farzana Sidat

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 5 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is "Inclusive, Engaged & Empowering". We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are included in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people engage with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are empowered to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organising seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
  We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.

- **Reflect and Learn**
  We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.

- **Bring People Together**
  We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.

- **Value Everyone**
  We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.

- **Keep it Fun!**
  We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

COST OF LIVING CRISIS

Amidst the exponential rise in the cost of living, encompassing food, materials, and energy, the impact on the communities we serve has been profound. In response, we have intensified our efforts to support parents and carers across multiple fronts. These include initiatives in financial literacy, distributing energy vouchers, promoting energy efficiency, creating referral pathways through partner agencies, and providing skills-building and employment support. Through these targeted actions, we aim to alleviate some of the pressures faced by those in our communities.

STRATEGY

We empower young people to enhance their employability by equipping them to address real-world social issues. Our expertise lies in harnessing youth-led social action as a catalyst for personal growth and development. We believe this approach is particularly impactful for engaging young people from disadvantaged or marginalised backgrounds, who often possess direct experience of social challenges and are therefore uniquely motivated and equipped to drive change. As a result, not only do we prepare young people for the workforce, but we also nurture a generation of changemakers committed to building a better, more equitable society for everyone.

While all our projects are youth-led, we ensure structured activities and provide adult guidance to help young people maximise their personal development while delivering tangible benefits to their communities.

Our strategic priorities also position us as an authoritative voice on key issues where our expertise can make a broader impact on outcomes for young people. These include:

- Advancing the case for self-efficacy and essential skills: Championing their importance in education and employment.
- Building partnerships and influencing policy: Elevating the importance of high-quality skills education, defining what excellence looks like, how it can be delivered, and why it deserves funding.
- Promoting youth work, social action, and volunteering: Advocating for investment in impactful, high-quality programmes and showcasing their benefits to society.

In the context of educational "Covid-catch-up" strategies focused on academic achievement, alongside the growing youth unemployment crisis, our work is more vital than ever. This drives us to continue delivering extra-curricular programmes that provide meaningful social, emotional, and employability skills for young people. Our activities remain fun, engaging, and interactive, ensuring a lasting and positive impact.

WHO WE WORKED WITH

This year, our work reached more young people and families than ever before, we supported 4,675 participants. An increase of 34% in participants, demonstrating the critical role we played in responding to the challenges faced by our communities during this difficult time.

Of the participants we worked with:

- 88.3% were from BAME backgrounds, ensuring our services are reaching underrepresented communities most in need.
- Over 58.8% were eligible for Pupil Premium or free school meals, highlighting our commitment to supporting those facing economic hardship.
- We've set an ambitious goal to increase this to 61% in the coming year to further expand our reach to those who need us most.

Our impact goes beyond the numbers. Through targeted programmes, we supported families with financial literacy, employment readiness, energy efficiency, and access to essential services. Each engagement was designed not just to address immediate needs but to provide lasting tools and skills for positive change.

To ensure we are meeting the diverse needs of our participants, we invested in a developed CRM system, which now securely tracks key demographic data in compliance with GDPR. This technology enables us to:

- Gain detailed insights into who we are working with and the challenges they face.
- Plan and deliver more tailored, impactful services.
- Share data-driven evidence with key stakeholders to influence policy and drive systemic change.

This system has already improved how we target our resources and respond to emerging community needs. For example, we identified and prioritised interventions for families most impacted by the cost-of-living crisis, helping thousands to navigate financial challenges and access support.

Our ability to work at this scale and deliver such significant impact is a testament to the dedication of our team and the support of our partners. Together, we are not just addressing immediate challenges but building a stronger foundation for the young people and families we serve, ensuring they have the skills, resources, and opportunities to thrive.

THE ACTIVITIES WE DELIVERED

Over the past year, we have empowered young people to address the social problems that matter most to them. By inspiring them with a purpose deeply meaningful to their lives, we channelled their passion into action, enabling them to build confidence and develop essential skills for their futures. This was achieved through a carefully structured combination of challenge and support.

Over twelve months, young people explored pressing social and environmental issues, identified causes close to their hearts, and mobilised others to take meaningful action. An outstanding 99.2% of participants reported learning more about social and environmental issues through their involvement with Youth Action.

Expanding Engagement

Recognising the challenges posed by the pandemic and limited resources, we adapted our approach to ensure we could reach those young people most in need. This included diversifying our engagement strategies and expanding our range of programmes.

Our activities covered a broad spectrum, including:

- Skills development
- Youth empowerment
- Digital inclusion

Expanding Engagement *(continued)*

- Youth voice initiatives
- Post-pandemic support
- Hate crime awareness
- Holiday camps
- Food poverty and period poverty support
- Anti-bullying campaigns
- Climate change and environmental awareness
- Addressing social inequality

The issues tackled reflected global and societal challenges, including the pandemic, Black Lives Matter, poverty, and climate change.

Delivering Impact

Young people led impactful activities to tackle these issues, including:

- Organising 207 events, attended by over 11,012 community members.
- Hosting 91 workshops to engage and educate others.

These activities not only brought communities together but also inspired real change and lasting impact.

Awards and Recognition

Our work has been widely recognised, reflecting the incredible contributions of our volunteers, staff, and, most importantly, the young people we support.

- **Big Society Award**: Youth Action was honoured by the former Prime Minister David Cameron for its outstanding work. He commented: *"The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."*
- **Queen's Gold Award for Excellence**: A prestigious recognition of our organisation's impactful work.
- **High Sheriff of Lancashire Award for Excellence**: Our CEO was personally recognised for exceptional leadership during the pandemic.

Additionally, we celebrated the achievements of young people by nominating them for numerous local and national awards, highlighting their dedication and positive impact on their communities.

Looking Ahead

Through our work this year, we have demonstrated the power of youth-led action in tackling societal challenges while equipping young people with the skills, confidence, and resilience needed to thrive. As we look forward, we remain committed to creating opportunities for young people to lead change, strengthen their communities, and build a better future for all.

Promoting the positive contribution of young people to society

We aim to create a ripple effect by celebrating the achievements of young people, inspiring their peers to take action, and encouraging adults to value and seek the input of young people.

Social Action Programmes

We provide young people with opportunities to engage in social action through peer mentoring, 1:1 mentoring (both online and face-to-face), and support to develop their own projects. These initiatives are offered as extracurricular activities in schools, colleges, and community settings, with a focus on reaching disadvantaged areas and young people who have not previously engaged in formal volunteering. All our programmes are free of charge for participants.

Last year, we focused on indigenous communities and expanded our efforts to reach specific groups of young people who face barriers to community engagement. The majority of participants, aged 14-25, live in Lancashire, where their projects often directly benefit local communities. However, many young people also addressed broader national and international issues. During the pandemic, participants organised online peer support sessions to help other young people cope with the challenges of lockdown and isolation.

Climate Change Ambassadors

This year, we introduced our Climate Change Ambassadors Programme, engaging young people as advocates for environmental sustainability. The programme equipped participants with the knowledge, tools, and confidence to drive climate action within their communities.

Through workshops, campaigns, and collaborative projects, young people explored the root causes and impacts of climate change. Ambassadors led 27 local initiatives, such as tree-planting drives, plastic waste reduction campaigns, and energy efficiency awareness programmes. These projects collectively reached over 9,676 individuals, fostering widespread community engagement and environmental awareness.

Young people also represented their communities at regional forums, sharing their ideas and advocating for policies to address climate change at a broader level. By empowering young leaders, we aim to ensure that the next generation has the skills and resilience to tackle one of the most pressing global challenges.

Employability Programme

This year, 1,115 young people participated in our Employability Programme, which targeted those not in Employment, Education, or Training (NEETs) across Lancashire.

The programme equipped young people with critical skills such as confidence, problem-solving, pre-employment preparation, self-direction, and teamwork – all highly valued by employers, particularly in SMEs that are vital to economic recovery.

The results were exceptional: 116% of participants secured work placements, began social enterprise projects, took up volunteering roles, or returned to further education *(reflecting overachievement due to external collaborations or overlapping placements)*.

Interfaith Programme

Our Interfaith Programme continues to be a popular initiative. Young people expressed a strong interest in exploring faith, challenging stereotypes, and fostering understanding across different belief systems.

This year, the programme brought together over 66 young people of various faiths. Participants planned visits to places of worship, engaged with faith leaders, and led workshops. The activities fostered open dialogue, helping participants identify common ground in shared values, dispel misconceptions, and navigate areas of disagreement constructively.

The young people also discussed the growing trend of non-religious identities, promoting an inclusive understanding of diverse perspectives.

Supporting our young people to connect with others from around the world

We created international opportunities for young people with fewer resources to develop skills and attend events abroad. Through partnerships with the British Council and European Council, we facilitated exchanges with countries such as Turkey, Saudia Arabia and Palestine. Looking ahead, we plan to expand partnerships in the Far East, focusing on youth leadership, empowerment, and social enterprise development.

Volunteering Programme

This year, 1,732 young people joined our volunteering programme. Many participants faced barriers related to social, economic, or cultural differences.

The programme's impact was transformative, helping young people to:

- Gain confidence, self-belief, and decision-making skills.
- Build lifelong friendships, reducing isolation.
- Improve emotional well-being and health.
- Enhance concentration and educational attainment.

We also piloted a schools-based volunteering initiative with four high schools. This included volunteering training, high-quality placements, and collaborations with local organisations.

Youth in the Community

Over the year, 5,469 young people participated in our community-based youth groups, representing a significant increase in engagement. Many of these young people faced substantial social and economic barriers, including financial hardship, limited access to extracurricular opportunities, and the ongoing effects of the pandemic on their mental and emotional well-being. While the majority of sessions were held on weekday evenings, we significantly expanded our provision to include holiday-based youth camps. These camps offered a vital lifeline for young people and their families, providing structured, supportive, and enjoyable activities during school breaks. This proved particularly impactful in addressing the negative effects of the pandemic, such as increased isolation and disrupted routines.

Youth in the Community *(continued)*

The youth groups and holiday camps were designed to provide a safe and inclusive environment where young people could explore their interests, engage with their communities, and develop key life skills. The profound impact of these programmes was reflected in the following outcomes:

- **Learning and self-awareness**: Participants gained a deeper understanding of themselves, their peers, and the communities they belong to. They explored topics such as diversity, community cohesion, and personal identity, helping to foster a sense of belonging and pride.
- **Building confidence and resilience**: Through challenges, group activities, and mentorship, young people were empowered to overcome personal and social obstacles, developing the confidence to take on new opportunities and persevere in the face of adversity.
- **Forming friendships and reducing isolation**: The programme provided young people with a much-needed social outlet, helping them to build strong, supportive friendships that reduced feelings of loneliness and isolation. These connections often extended beyond the programme, creating lasting networks of support.
- **Improving emotional well-being and focus**: By participating in structured, engaging activities, young people reported reduced stress, improved mood, and increased focus. These improvements translated into better performance in educational settings, as participants were better equipped to concentrate and manage their workloads.

In addition to these individual benefits, the programme also had a ripple effect on families and communities. Parents reported positive changes in their children's behaviour, attitudes, and motivation, while community stakeholders noted the groups' contributions to local cohesion and engagement.

Looking ahead, we aim to build on this success by further expanding the reach and scope of our community-based youth groups, ensuring that even more young people have the opportunity to grow, thrive, and make meaningful contributions to their communities.

Period Poverty

Our Young Ambassadors have been passionately campaigning for over two years to challenge the taxation on period products and its impact on young people facing poverty. Their Social Action projects sought to raise awareness about the financial burden this placed on families, highlighting how valuable budgets were being stretched to cover these essential items.

Last year, in collaboration with our corporate partner Always and national youth organisation UK Youth, we distributed over 1,000 free hygiene packs to young people in need. These packs included essential sanitary products alongside thoughtful treats, helping to restore dignity and provide practical support.
Building on this success, this year we expanded our efforts, raising awareness and campaigning for schools and youth settings to increase the availability of free period products. By advocating for accessible solutions, our Young Ambassadors are helping to tackle period poverty and ensure that no young person has to compromise their education or well-being due to a lack of resources.

Youth Detached

In partnership with the Blackburn with Darwen Strategic Youth Alliance and commissioned by Blackburn with Darwen Public Health Team, we continued our vital work delivering detached youth work. This marks the second year of this initiative, focusing on engaging with young people in their own environments, particularly in areas where they feel isolated or unsafe. Operating seven days a week, our Detached Youth Workers reached out to vulnerable young people in parks, behind commercial buildings, and in poorly lit, unsafe spaces. These engagements provided a lifeline to young people, offering immediate support and connection.

Mental health support was a key focus of our work, ensuring that young people had access to a trusted adult and were referred to appropriate agencies for additional assistance. Over the year, we successfully engaged several hundred young people, helping them to access crucial services and support networks. This programme continues to play a vital role in addressing the needs of at-risk youth in our community, creating safer spaces and empowering young people to seek the help they need to thrive.

Plans for 2024/25

- **Supporting Vulnerable Communities**: Continue to address the long-term challenges posed by the cost-of-living crisis, ensuring the most vulnerable communities receive the support they need in areas such as housing, food security, and energy efficiency.
- **Post-Pandemic Recovery**: Collaborate with partners to tackle the enduring effects of the pandemic, including addressing long COVID, unemployment, mental health challenges, and overall physical wellbeing.
- **Staff and Volunteer Development**: Expand training and development programmes for staff, with a focus on enhancing programme management skills. We will also strengthen our volunteering programme, trebling the number of volunteers engaged in supporting young people.
- **Youth Entrepreneurship**: Deliver a range of entrepreneurship programmes aimed at improving young people's employability and equipping them with skills to explore innovative career pathways.
- **Expanding Youth Programmes**: Develop engagement programmes that focus on youth group activities, informal education, social enterprise development, and training opportunities to empower young people and foster personal growth.
- **Harnessing Social Action**: Leverage social action as a tool to enhance employability and enterprise skills among young people. This will include helping participants evidence their achievements and building social capital to improve access to workplace markets.

- **Corporate Engagement and Volunteering**: Build our reputation as a leading provider of corporate employee engagement opportunities. Volunteers will receive training to become effective facilitators and coaches, gaining personal development alongside their community impact.
- **International Collaboration**: Expand international partnerships to provide young people with opportunities to engage in global cooperation, leadership programmes, and cultural exchange initiatives.
- **Accredited Training and Strategic Advice**: Further diversify Youth Action's offerings by developing accredited training programmes and providing strategic advice to partners on youth employment and skills development.
- **Securing Funding for Enterprise**: Seek additional funding to grow our enterprise programmes, ensuring a wider reach and greater impact for young people in developing employability and entrepreneurial skills.

Looking Ahead

The year ahead presents a blend of significant challenges and opportunities. We are committed to designing programmes that address key issues such as mental wellbeing, employment, and skills development. As we continue to navigate the post-pandemic landscape, Youth Action remains steadfast in its mission to support young people and families at the heart of our communities, enabling them to thrive and build brighter futures.

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2024 are appended herewith. There was a net deficit in the year of (£9,835) and surplus of £61,764 in 2023.

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

Ayaz Asghar
Trustee (Treasurer)

Date: 23/12/2024

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2024

I report on the financial statements of the charity for the period ended 30 March 2024, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner
The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

23/12/2024.

Abdul Salam
Downham Associates
Suite 14
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date: 23/12/2024

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies:					
Donations		**16,612**	**-**	**16,612**	30,981
Charitable activities:					
Grants		**282,571**	**-**	**282,571**	437,417
Activities from generating funds		**-**	**-**	**-**	-
Investments:					
Interest received		**7,551**	**-**	**7,551**	1,738
Other:		**23,684**	**-**	**23,684**	23,864
TOTAL		**330,417**	**-**	**330,417**	494,000
Expenditure on:					
Charitable activities	2	**(170,126)**	**(170,126)**	**(340,252)**	(432,235)
TOTAL		**160,291**	**(170,126)**	**(9,835)**	61,764
NET MOVEMENT IN FUNDS		**160,291**	**(170,126)**	**(9,835)**	61,764
RECONCILIATION OF FUNDS:					
Total funds brought forward		**422,240**	**1,832,439**	**2,254,678**	2,192,914
TOTAL FUNDS CARRIED FORWARD		**582,531**	**1,662,312**	**2,244,844**	2,254,678

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible assets	6	**980,436**	1,014,942
		980,436	1,014,942
CURRENT ASSETS			
Debtors	7	**232,660**	260,965
Cash at bank and in hand		**1,031,748**	978,772
		1,264,408	1,239,737
CREDITORS: Amounts falling due within one year	8	**-**	-
NET CURRENT ASSETS		**1,264,408**	1,239,737
TOTAL ASSETS LESS CURRENT LIABILITIES		**2,244,844**	2,254.679
FUNDS			
Designated	9	**1,454,095**	1,454,095
Restricted	9	**208,218**	378,344
Unrestricted	9	**582,531**	422,240
		2,244,844	2,254,679

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 23 December 2024 and were signed on its behalf by:

Ayaz Asghar
Trustee (Treasurer)

1. *Accounting Policies*

a) *Basis of accounting*

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) *Incoming resources*

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) *Expenditure*

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	-
Fixtures and fittings	25% on cost
Computer Equipment	33% on cost
Plant & Machinery	25% on cost

All tangible fixed assets are capitalised at cost.

2. *Direct Charitable Expenditure*

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Staff costs	90,959	90,959	181,919	152,914
Rent and rates	2,392	2,392	4,785	2,259
Advertising	-	-	-	-
Grant payments	294	294	588	96,351
Insurance	5,323	5,323	10,645	3,567
Light and heat	4,115	4,115	8,230	9,391
Repairs and maintenance	10,457	10,457	20,915	20,237
Printing, postage & stationery	499	499	998	2,200
Telephone and internet	688	688	1,376	1,386
Travel and subsistence	12,111	12,111	24,222	28,427
Training events	5,705	5,705	11,409	22,068
Computer running	2,065	2,065	4,131	4,095
Professional fees	72	72	143	683
Depreciation	18,612	18,612	37,225	67,953
Security cost	3,185	3,185	6,370	-
General expenses	10,215	10,215	20,429	13,589
Bank charges	134	134	267	515
Governance costs (note 3)	3,300	3,300	6,600	6,600
	170,126	170,126	340,252	432,235

3. *Governance Costs*

	Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£
Accountancy	3,300	3,300	6,600	6,600
	3,300	3,300	6,600	6,600

4. *Net Incoming Resources for the Year*

The net income for the year is stated after charging:	**2024**	2023
	£	**£**
Depreciation of tangible assets	**37,225**	67,953

5. *Staff Costs*

Staff costs during the year were as follows:	**2024**	2023
	£	**£**
Wages and salaries	**150,378**	124,081
Social security costs	**31,540**	28,833
	181,919	152,914

The average monthly number of employees during the year were as follows:

	2024	2023
	£	**£**
Programme Co-ordination	**34**	45
Fundraising	**1**	1
	35	46

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2024 or the year ended 30th March 2023.

6. *Tangible Fixed Assets*

	Freehold Property £	Fixtures & Fittings £	Motor Vehicle £	Total £
Cost				
At 1 April 2023	1,116,753	275,647	44,700	1,437,100
Additions	-	2,720	-	2,720
Disposals	-	-	-	-
At 30 March 2024	1,116,753	278,367	44,700	1,439,820
Accumulated depreciation				
At 1 April 2023	214,018	188,584	19,556	422,158
Charge in year	-	30,939	6,286	37,225
Eliminated on disposal	-	-	-	-
At 30 March 2024	214,018	219,523	25,842	459,383
Net book value				
At 30 March 2024	902,735	58.844	18,858	980,436
At 30 March 2023	902,735	87,063	25,144	1,014,942

7. *Debtors*

	2024 £	2023 £
Wages	-	-
VAT	2,553	25,718
Trade Debtors	223,600	223,600
Pension	6,283	6,306
Social security	224	5,342
	232,660	260,965

All amounts are due within one year

8. *Creditors: Amounts falling due within one year*

	2024 £	2023 £
Accruals and deferred income	-	-
	-	-

9. *Movements in funds*

	At 01.04.23	Designated funds	Net movement in funds	At 30.03.2024
	£	£	£	£
Restricted funds	378,344	-	-170,126	208,218
Designated Property Project funds	1,454,095	-	-	1,454,095
	1,832,439	-	-170,126	1,662,313
Unrestricted funds	422,240	-	160,291	582,531
Total funds	2,254,679	-	-9,835	2,244,844

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	-	-170,126	-170,126
Unrestricted funds	330,417	-170,126	160,291
	330,417	-340,252	-9,835

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

10. *Statutory information*

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Grants and Donations Schedule
For the year ended 30 March 2024

We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- Cabinet Office
- Department for Work and Pensions
- European Commission
- Energy Saving Trust
- Lancashire County Council
- Lancashire Community Foundation
- National Lottery Community Fund
- UK Community Foundation
- UK Youth
- Raspberry Pi Foundation
- BT Plc
- Vodafone Foundation

This page does not form part of the financial statements

YOUTH ACTION

England & Wales - Charity number 1142935

Accounts

Registered Company Number: 05601737 (England and Wales)
Registered Charity Number: 1142935

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 MARCH 2023

FOR

YOUTH ACTION LTD
(Company Limited by Guarantee)

Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

YOUTH ACTION LTD
(Company Limited by Guarantee)

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For the year ended 30 March 2023

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2023

Trustees/Directors:	F Sidat A Asghar S Ainarkar
Company Secretary:	A Abbas
Chief Executive:	A Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2023

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

A Asghar
S Ainarkar
F Sidat

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 8 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is **"Inclusive, Engaged & Empowering".** We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are **included** in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people **engage** with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are **empowered** to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organising seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
  We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.

- **Reflect and Learn**
  We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.

- **Bring People Together**
  We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.

- **Value Everyone**
  We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.

- **Keep it Fun!**
  We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

In the face of an escalating cost of living crisis, the communities we tirelessly serve within find themselves immersed in an unparalleled struggle. Soaring prices of essential goods and services have cast a profound shadow over the lives of vulnerable populations, creating a dire situation where access to fundamental necessities such as nutritious food, stable housing, and adequate healthcare has become increasingly elusive. Our charity has been an eyewitness to the harsh realities faced by families striving to make ends meet, with a notable surge in demand for our support programmes. The intricate web of challenges woven by the cost of living crisis has exacerbated existing social and economic disparities, pushing individuals on the fringes of society into even deeper realms of financial instability. As we reflect on the past year's endeavors, it becomes palpably clear that the necessity for our services has reached an unprecedented zenith, underscoring the indispensable role our charity plays in providing a lifeline for those navigating the multifaceted challenges exacerbated by the cost of living crisis.

Concurrently, our organisation has confronted its own set of formidable challenges, deftly navigating a financial landscape marked by the relentless surge of organisational costs, particularly. The fiscal year that transpired witnessed a noteworthy escalation in expenditures essential for sustaining and expanding our pivotal programmes. Operational overheads, including utilities, salaries, and maintenance, have experienced a notable uptick, mirroring the broader economic challenges faced by the very communities we ardently support. Moreover, personnel costs, reflective of the dedication and hard work of our team, have seen a proportional rise, as we strive to retain and attract talent necessary for the efficient implementation of our mission.

COVID-19

The multifaceted challenges posed by the Covid-19 pandemic, it is imperative to recognise the persistent and deeply entrenched health inequalities that continue to afflict communities, exacerbating the impact of the ongoing crisis. Health disparities, often rooted in socio-economic factors, access to education, and systemic inequities, have created a landscape where certain populations face greater health risks and diminished access to essential healthcare resources. This landscape, pre-existing the pandemic, has further widened the gap in health outcomes, disproportionately affecting marginalized groups.

Within our communities in Blackburn with Darwen and nationally, we remain acutely aware of the intricate web of factors that contribute to health inequalities, and we are steadfast in our commitment to address these systemic issues. As an organisation dedicated to youth and community work, we recognize the interconnectedness of health and well-being with broader societal determinants, and we strive to implement initiatives that foster not only immediate relief but also long-term solutions to mitigate health disparities and promote an equitable and resilient community for all.

STRATEGY

Our mission revolves around empowering young people to enhance their employability by equipping them with the tools to address real-life social issues. Our focus lies in harnessing the potential of youth-led social action as a catalyst for personal development. This approach is especially potent in engaging young individuals from disadvantaged or marginalised backgrounds, as their lived experiences often grant them a unique perspective and heightened motivation to instigate positive change.

Consequently, our efforts not only prepare these young people for the workforce but also cultivate a generation of changemakers poised to contribute to the creation of a more equitable society. Despite the youth-led nature of our projects, we provide structured activities and adult support, ensuring that participants can not only grow personally but also make meaningful contributions to the well-being of others.

Our strategic vision extends beyond individual empowerment to position us as a influential voice on matters where our expertise can have a broader impact on outcomes for young people. This encompasses championing the importance of self-efficacy and essential skills, exploring strategic partnerships and policy avenues to advocate for skills education—clarifying what constitutes quality, how to effectively deliver it, and why it warrants funding. Additionally, we are committed to forging alliances and navigating policy channels to elevate the significance of high-quality youth work, social action, and volunteering. In doing so, we aim to define the benchmarks of excellence, provide insights into effective delivery methods, and underscore the reasons behind the crucial need for financial support in these vital areas.

Our strategy also challenges us to become an authoritative voice on issues where our expertise means we can make a wider impact on outcomes for young people.

This includes:

~ Pushing the agenda for self-efficacy and essential skills

~ Exploring partnerships and policy routes to elevate the case for skills education, highlighting what quality looks like, how to deliver it and why to fund it

~ Exploring partnerships and policy routes to elevate the case for high quality youth work, social action and volunteering – again highlighting what quality looks like, how to deliver it and why to fund it

WHO WE WORKED WITH

In last year's annual report, we reported an increase in participants. During our last report we supported over 14,650 children, young people and their parents/carers. However, this year the demand for our services has increased even more; with 15,680 clients supported.

89.7% of participants were from BAME backgrounds. We increased the percentage of participants eligible for Pupil Premium or free school meals to over 64.1% and have set a goal to increase this to 68% this year. We do not want to stipulate this as the sole criteria as we want to trust referrers to identify young people who most need our support. We are confident that we are working with young people with a range of needs and this is supported by our investment in a CRM system for the last few years where we are collating, in a secure GDPR compliant environment, key demographical data on all our participants. This CRM system has provided great insight and is aiding our planning cycle to create more effective services to support our service users. We are able to cascade this information to key stakeholders in order to influence policy and practice.

THE ACTIVITIES WE DELIVERED

In the past year, we've fueled the passion of young individuals by empowering them to confront the societal issues that resonate with their hearts. By instilling a sense of purpose tailored to their aspirations, we've guided them to cultivate the confidence and skills essential for success in their personal journeys. This transformative process was achieved through a carefully crafted blend of challenges and support.

Throughout a twelve-month period, these young change-makers delved into social and environmental challenges, identifying causes close to their hearts and rallying others to join them in taking meaningful action. An impressive 99.3% of participants in Youth Action reported a heightened understanding of social and environmental issues through their involvement.

This year, we adapted our engagement strategies to reach those young people most in need, recognizing the constraints imposed by limited resources amid the ongoing pandemic. Our commitment to making a difference remains steadfast, even in the face of challenges.

Our diverse range of programmes covered skills development, youth empowerment, digital inclusion, amplification of youth voices, post-pandemic support, combatting hate crime, organising holiday camps, promoting empowerment, fostering volunteering, addressing food and period poverty, and combating anti-bullying. Reflecting the dynamic landscape of the past year, topics such as climate change, the global pandemic, poverty, Black Lives Matter, and social injustice were prominent on our agenda.

The impact of our efforts extended beyond discussions and into tangible actions. Young participants took charge, organizing 154 events that drew over 10,458 community members, in addition to hosting 63 workshops. Together, they demonstrated the power of collective action in addressing the pressing issues of our time.

Awards and Recognition

Youth Action is an award-winning youth charity, awarded by the former Prime Minister for the Big Society Award, this is testament to the hard work of our volunteers, staff and of course most importantly the positive work that our young people do in their communities.

Former Prime Minister David Cameron MP said "The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."

In addition, we supported young people's recognition of their achievements by nominated them for numerous awards, both locally and nationally.

Youth Action is the proud winner of Her Late Majesty's 'Queen Gold Award' for excellence.

Promoting the positive contribution of young people to society

Fostering the positive impact of young individuals on society, we initiate a ripple effect by highlighting their accomplishments. This not only serves to inspire other youth to take action but also encourages adults to actively seek their input and ideas.

Social Action Programmes

We provide a range of support mechanisms for young individuals, including peer mentoring, one-on-one mentoring, online mentoring, and face-to-face mentoring, along with guidance and assistance to help them launch their own projects. These initiatives are primarily conducted as extracurricular sessions within educational institutions or in the community, and are inclusive and accessible to all youth. Our focus is particularly on disadvantaged areas, aiming to engage young people who may not have previously participated in formal volunteering. There are no participation fees for young individuals.

In the past year, our emphasis was on indigenous communities, and we continue to develop programs targeting specific groups of young people facing challenges in community engagement. The majority of participants in these activities fall within the 14-25 age group, residing in Lancashire. While many projects directly benefit local communities, some young individuals choose to address broader national and international issues. In response to the pandemic, youth have organized a series of online support sessions, providing peer support to those experiencing the lingering adverse effects of the pandemic.

Employability Programme

The programme drew participation from 725 young individuals, specifically targeting those not engaged in Employment, Education, or Training (NEETs) across diverse areas of Lancashire.

The project yielded positive outcomes, equipping young participants with valuable skills and competencies such as confidence, problem-solving, pre-employment support, self-direction, and teamwork. These qualities are highly prized by employers and are increasingly recognized as essential in SMEs, considered pivotal for economic recovery. Out of the total attendees, an impressive 98% proceeded to initiate or secure placements in work, engage in social enterprise development, take up volunteering positions, or return to further studies.

Interfaith Programme

This enduring and well-received initiative, driven by the desires of Youth Action's membership, focuses on enabling young people to explore various faiths, challenging stereotypes, and fostering an understanding of how individuals live, shaped by their faith.

Engaging over 45 young participants from diverse faith backgrounds, this programme involved collaborative planning of visits to places of worship, discussions with key contacts, and active leadership roles in subsequent workshops. These activities facilitated open dialogue, encouraging discussions and ultimately establishing a secure space for meaningful conversations.

Through this programme, participants discovered commonalities and learned that embracing different religions did not necessitate compromising their own principles and beliefs. Instead, it involved dispelling misconceptions and prejudices, seeking common ground in shared values, and finding constructive ways to discuss areas of genuine disagreement. Furthermore, the young people recognized a growing trend of individuals choosing not to subscribe to a specific faith group.

Supporting our young people to connect with others from around the world

We establish avenues for young individuals facing limited opportunities to acquire skills and participate in international events, conferences, and social action programmes. Our partnerships with the British Council and European Council facilitate these opportunities. In the past year, we expanded our collaborations and opportunities to include countries such as Turkey, Pakistan, Saudia Arabia and Egypt. Looking ahead, we are in the process of developing additional opportunities in the Far East. These initiatives involve collaboration with like-minded youth partner organizations, focusing on themes such as youth leadership, empowerment, and social enterprise.

Volunteering Programme

Throughout the year, our newly established youth groups welcomed 1,455 young individuals, many of whom faced limited opportunities due to social, economic obstacles, and cultural differences.

The impact of these new youth groups has been significant, with participants gaining a deeper understanding of themselves, others, and their community. They have become more open to embracing diverse communities, while also acquiring confidence, self-belief, and knowledge to make informed decisions, take control of their lives, and foster lifelong friendships, thereby reducing feelings of isolation. Additionally, there has been a noticeable improvement in their health and emotional well-being, marked by enhanced concentration levels that are expected to contribute to improved educational attainment.

In addition, we initiated a pilot schools-based volunteering programme. Collaborating with four high schools, we provided volunteering training, facilitated high-quality volunteering placements, and granted access to a variety of local organisations.

Youth in the Community

Our newly established youth groups welcomed 3,105 young individuals, many of whom faced limited opportunities due to social, economic obstacles, and cultural differences. These sessions were primarily conducted on weekday evenings, but in response to the cost of living crisis, we significantly expanded our capacity to offer holiday-based youth camps for the first time. This adjustment proved particularly beneficial in addressing the impact of the pandemic on young people and children.

The positive impact of these youth groups has been noteworthy. Participants have gained a deeper understanding of themselves, others, and the community they live in. They have become more open to embracing new communities, while also developing confidence, self-belief, and knowledge to make informed decisions, take control of their lives, and cultivate lifelong friendships, thereby reducing feelings of isolation. Additionally, there has been a discernible improvement in their health and emotional well-being, characterized by enhanced levels of concentration that are expected to contribute to improved educational attainment.

Significant advantages have been realised for the broader community, particularly through the active participation of young people in event planning alongside community members. This collaborative effort has successfully dismantled cultural barriers, fostering mutual respect between young individuals and members of the community. The initiative has successfully united young people from various and diverse backgrounds, promoting tolerance and understanding that extends to their families. This, in turn, has stimulated dialogue and collaborative efforts throughout the neighborhoods, facilitating a sense of unity and cooperation.

Period Poverty

For more than two years, our Young Ambassadors dedicated themselves to campaigning against the taxation of period products. Through Social Action projects, these young advocates aimed to raise awareness of the detrimental impact this taxation had on local young people. In the face of poverty, these individuals were compelled to allocate significant portions of their family budgets to cover the costs of these taxed products.

In the previous year, in collaboration with our corporate partners Always and national youth partner UK Youth, we successfully distributed 1,000 free hygiene packs. These packs not only included sanitary products but also included pleasant treats for young individuals. This year, we elevated our efforts by advocating for schools and other youth settings to enhance their provision of free period products within their environments.

Youth Detached

In collaboration with the Blackburn with Darwen Strategic Youth Alliance, and commissioned by the Blackburn with Darwen Public Health Team, our Detached Youth Workers have undertaken detached youth work. This marks the second year of our involvement with local young people through detached initiatives. Operating seven days a week, we have reached out to vulnerable young individuals in the spaces where they are found: in parks, behind commercial buildings, and in dark and unsafe areas. Our primary focus has been to engage with them and, critically, to offer mental health support. Through this initiative, we have successfully connected with several hundred young people and facilitated referrals to key agencies for additional support.

Partnerships

At Youth Action, we recognise the transformative power of partnerships in amplifying our impact. Our collaborative ethos is exemplified through our newly formed alliance with the BwD Youth Foundation, a partnership that extends the reach and scope of our initiatives with other local youth organisations.

Embracing a welcome approach to partnership working, we believe in the strength derived from diverse perspectives and shared goals. Together with the BwD Youth Foundation and our existing partners, we forge connections that transcend boundaries, fostering a collective commitment to empowering young individuals and addressing societal challenges. Through these partnerships, we leverage resources, expertise, and innovation to create meaningful and lasting change in the communities we serve.

Plans for 2022/23

- Sustaining Support for Vulnerable Communities:
- Continue supporting communities during the prolonged cost of living crisis.
- Address the long-term challenges associated with this crisis.

- Post-Pandemic Recovery:
- Collaborate with partners to address post-pandemic challenges, focusing on long COVID, unemployment, housing, mental health, and physical well-being.

- Staff Training and Development:
- Continue the training and development programme for all staff, with an emphasis on programme management.
- Expand the volunteering programme.

- Youth Entrepreneurship Programmes:
- Support young people through entrepreneurship programmes to enhance employability and life options.

- Engagement Programmes:
- Continue engagement programmes with a focus on youth group activities, social enterprise development, and training opportunities.
- Emphasize employment and informal education opportunities in youth programmes.

- Volunteer Expansion and Impact:
- Triple the number of volunteers engaged in supporting young people.
- Introduce new activities to enable volunteers to make a bigger impact.

- Social Action for Employability:
- Harness the potential of social action to enhance young people's employability and enterprise.
- Enable participants to evidence developed skills and build social capital.

- Corporate Employee Engagement:
- Seek to build a reputation as the best provider of meaningful corporate employee engagement.
- Focus on volunteers' personal development, including facilitation and coaching training.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report (continued)
For the year ended 30 March 2023

Plans for 2022/23 (continued)

- International Cooperation and Development:
- Further develop international cooperation and development opportunities for young people.

- Diversification of Offerings:
- Continue developing accredited training programmes.
- Provide strategic advice to partners on youth issues and access to employment.
- Seek more funding to expand enterprise programmes and activities.

- Mental Wellbeing Initiatives:
- Plan initiatives specifically designed to support young people in mental wellbeing, employment, and skills post-pandemic.

- Community-Centric Focus:
- Navigate the challenges and exciting opportunities ahead with a rewarding focus on meeting the evolving needs of young people and families at the heart of our communities.

The road ahead presents a blend of challenges, excitement, and rewarding opportunities. We are strategically shaping our support programmes for the long term, with a specific focus on initiatives crafted to bolster the mental wellbeing, employment prospects, and skills of young people. Youth Action stands well-positioned to fulfill the evolving needs of young individuals and families at the core of our communities.

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2022 are appended herewith. There was a net surplus in the year of £61,764 and £506,729 in 2022.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report (continued)
For the year ended 30 March 2023

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2015 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

.....
Ayaz Asghar (Trustee, Treasurer)

Date: 20/12/2023

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2023

I report on the financial statements of the charity for the period ended 30 March 2021, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner
The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

20.12.2023

Abdul Salam
Downham Associates Accountants
Suite 14
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date:

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations and legacies:					
Donations		30,981	-	30,981	21,799
Charitable activities:					
Grants		382,355	55,062	437,417	921,990
Activities from generating funds		-	-	-	600
Investments:					
Interest received		1,738	-	1,738	76
Other:		23,864	-	23,864	46,118
TOTAL		438,938	55,062	494,000	990,583
Expenditure on:					
Charitable activities	2	(216,118)	(216,118)	(432,235)	(493,854)
TOTAL		222,820	(161,056)	61,764	506,729
NET MOVEMENT IN FUNDS		222,820	(161,056)	61,764	506,729
RECONCILIATION OF FUNDS:					
Total funds brought forward		199,420	1,993,494	2,192,914	1,686,186
TOTAL FUNDS CARRIED FORWARD		422,240	1,832,438	2,254,678	2,192,914

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	6	**1,014,942**	991,546
		1,014,942	991,546
CURRENT ASSETS			
Debtors	7	**260,965**	19,139
Cash at bank and in hand		**978,772**	1,187728
		1,239,737	1,206,867
CREDITORS: Amounts falling due within one year	8	**-**	(5,500)
NET CURRENT ASSETS		**1,239,737**	**1,201,367**
TOTAL ASSETS LESS CURRENT LIABILITIES		**2,254.679**	**2,192,914**
FUNDS			
Designated	9	**1,454,095**	1,454,095
Restricted	9	**378,344**	539,399
Unrestricted	9	**422,240**	199,420
		2,254,679	2,192,914

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 20 December 2023 and were signed on its behalf by:

Ayaz Asghar
Trustee (Treasurer)

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 30 March 2023

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1. *Accounting Policies*

a) *Basis of accounting*

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) *Incoming resources*

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) *Expenditure*

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements (continued)
For the year ended 30 March 2023

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	2% on cost
Fixtures and fittings	25% on cost
Computer Equipment	33% on cost
Plant & Machinery	25% on cost

All tangible fixed assets are capitalised at cost.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements (continued)
For the year ended 30 March 2023

2. *Direct Charitable Expenditure*

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Staff costs	76,457	76,457	152,914	175,998
Rent and rates	1,130	1,130	2,259	2,357
Advertising	-	-	-	2,172
Grant payments	48,175	48,175	96,351	136,675
Insurance	1,783	1,783	3,567	7,867
Light and heat	4,696	4,696	9,391	12,819
Repairs and maintenance	10,119	10,119	20,237	5,172
Printing, postage & stationery	1,100	1,100	2,200	1,901
Telephone and internet	693	693	1,386	1,222
Travel and subsistence	14,214	14,214	28,427	22,452
Training events	11,034	11,034	22,068	19,733
Computer running	2,047	2,047	4,095	8,558
Professional fees	342	342	683	14,465
Depreciation	33,977	33,977	67,953	51,824
Cleaning	-	-	-	1,961
General expenses	6,795	6,795	13,589	15,268
Bank charges	258	258	515	417
Governance costs (note 3)	3,300	3,300	6,600	3,000
	216,118	216,118	432,235	483,854

3. *Governance Costs*

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Accountancy	3,300	3,300	6,600	3,000
	3,300	3,300	6,600	3,000

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements (continued)
For the year ended 30 March 2023

4. *Net Incoming Resources for the Year*

The net income for the year is stated after charging:	2023	2022
	£	£
Depreciation of tangible assets	67,953	51,824

5. *Staff Costs*

Staff costs during the year were as follows:	2023	2022
	£	£
Wages and salaries	124,081	142,591
Social security costs	28,833	31,553
	152,914	174,144

The average monthly number of employees during the year were as follows:

	2023	2022
	£	£
Programme Co-ordination	45	6
Fundraising	1	1
	46	7

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2022 or the year ended 30th March 2021.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Notes to the Financial Statements (continued)
For the year ended 30 March 2023

6. *Tangible Fixed Assets*

	Freehold Property £	Fixtures & Fittings £	Motor Vehicle £	Total £
Cost				
At 1 April 2022	1,116,753	184,298	44,700	1,345,751
Additions	-	100,816	-	100,816
Disposals	-	9,467	-	9,467
At 30 March 2023	1,116,753	275,647	44,700	1,437,100
Accumulated depreciation				
At 1 April 2022	191,683	151,347	11,175	354,205
Charge in year	22,335	40,361	8,381	71,077
Eliminated on disposal	-	3,124	-	3,124
At 30 March 2023	214,018	188,583	19,556	422,158
Net book value				
At 30 March 2023	902,735	87,064	25,144	1,014,942
At 31 March 2022	925,070	32,952	33,525	991,546

7. *Debtors*

	2023 £	2022 £
Wages	-	281
VAT	25,718	3,991
Trade Debtors	223,600	-
Pension	6,306	6,387
Social security	5,342	8,480
	260,965	19,139

All amounts are due within one year

8. *Creditors: Amounts falling due within one year*

	2023 £	2022 £
Accruals and deferred income	-	5,500
	-	5,500

9. *Movements in funds*

	At 01.04.22	Designated funds	Net movement in funds	At 30.03.2023
	£	£	£	£
Restricted funds	539,399	-	-161,056	378,344
Designated Property Project funds	1,454,095	-	-	1,454,095
	1,993,494	-	-161,056	1,832,438
Unrestricted funds	199,420	-	222,820	422,240
Total funds	2,192,914	-	61,764	2,254,678

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	55,062	-216,118	-161,056
Unrestricted funds	438,938	-216,118	222,820
	494,000	-432,235	61,764

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

10. *Statutory information*

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Grants and Donations Schedule
For the year ended 30 March 2023

We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- Council of Europe
- Cabinet Office
- Department for Work and Pensions
- European Commission
- Energy Saving Trust
- Lancashire County Council
- Lancashire Community Foundation
- National Lottery Community Fund
- UK Community Foundation
- UK Youth
- Raspberry Pi Foundation
- BT Plc

YOUTH ACTION

England & Wales - Charity number 1142935

Accounts

Registered Company Number: 05601737 (England and Wales)
Registered Charity Number: 1142935

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 MARCH 2022

FOR

YOUTH ACTION LTD

(Company Limited by Guarantee)

Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

YOUTH ACTION LTD
(Company Limited by Guarantee)

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For the year ended 30 March 2022

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2022

Trustees/Directors:	Farzana Sidat Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2022

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

Ayaz Asghar
Suhail Ainarkar
Farzana Sidat

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with young people aged 8 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

At Youth Action, we believe that a young person's background mustn't determine their future. Young people from less advantaged backgrounds too often miss out on enrichment opportunities to build the confidence and essential skills they need to succeed in later life. There are too few opportunities for them to engage in a meaningful way with role models and mentors in the world of work. Even when opportunities arise, some lack the confidence to take them up. This means young people from less advantaged backgrounds are underrepresented in the world of work. This is unacceptable.

Youth Action's strategic mission is **"Inclusive, Engaged & Empowering".** We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are **included** in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people **engage** with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are **empowered** to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organising seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
  We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.

- **Reflect and Learn**
  We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.

- **Bring People Together**
  We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.

- **Value Everyone**
  We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.

- **Keep it Fun!**
  We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

The last two years has been filled with a number of worldwide events that directly impact on the lives of young people. Most obviously these included a pandemic that disproportionately affects those from disadvantaged socioeconomic and ethnic minority backgrounds, and the murder of George Floyd and the consequent Black Lives Matter protests that took place across the world. These are two still ongoing challenges.

The young people on our programmes already felt very strongly about racial inequalities, and we have been working to tackle this issue for the last two decades. We saw a high number of race-related campaigns focusing on topics such as stop and search, racial profiling and racial slurs. These enabled young people's voices on these issues to be heard as well as within their schools and local communities.

Through our social media channels, we challenged young people to rethink and refocus themselves, signposting them to relevant information. There is a clear correlation with the economic disadvantage within many of the communities where we are based. We have been able to work with many of our corporate partners this year to demonstrate the positive action they are taking to reach out to young people from backgrounds that are currently under-represented within their workplaces.

These events have also prompted us to look internally at our own practices. We set up a new Diversity and Inclusion group. This group has already reviewed our Equality, Diversity and Inclusion Policy and made some significant improvements, especially within recruitment processes. Internally, we are committed to ensure this is sustained action, rather than a one off. Therefore, with the full support of our Board, we have made a commitment to review and further embed equality and inclusivity within our culture: producing clear yearly action plans and holding ourselves to account. The biggest challenge to our services came in March with the closure of community facilities and schools due to the pandemic. Fortunately, we had made significant ICT infrastructure investments in the last year and were able to 'switch' online relatively smoothly.

COVID-19

The profound and unprecedented impact of Covid-19 on everyone working in youth and community work, combined with large scale changes in youth work policy and operating environment, has resulted in a particularly trying and turbulent year.

Like many other voluntary organisations, we have continued to support vulnerable children, young people and their parents/ carers in these extraordinary times, our resilience tested to the extreme but we have risen to the challenge and provided services on a continued basis; within 24 hours we went from face to face to fully digital.

We have had to make difficult choices as we reckoned with the disruptive impact of the pandemic on our services, dramatically increased need among the people we supported and significant financial pressure.

The Covid-19 pandemic has had a disproportionate impact on Black, Asian and Minority Ethnic (BAME) communities across the country, and locally here in Blackburn with Darwen. Public Health insight, data, research and evidence to date has identified some key factors that contribute to an increased risk of infection and adverse outcomes for BAME communities.

COVID-19 (continued)

We have a strong track record of working together to deliver strengths based support to tackle not just immediate problems people face, but the underlying causes of those problems. During the Covid-19 pandemic poverty worsened in Blackburn with Darwen with the impact of long term furlough, job losses, reductions in working hours and zero hours contracts. Many people are fearful about the future and their health and wellbeing and people are increasingly digitally excluded as social distancing becomes the norm.

Youth Action has in this financial year made great advances in its development and expansion of services to young people and the wider community to meet the emerging needs both post and during the pandemic. We are working with strategic partners to ensure the medium and long term needs of our communities are listened to and actioned upon in policy setting. The Trustees also recognise that there have been considerable external factors that have led to a sector wide reduction in funding, with local government restructures as well as significant demands on other funding sources. The Trustees continue to implement their Financial and Fundraising Strategy to mitigate against this and assist the Charity in achieving its objectives through sustainable opportunities.

COST OF LIVING CRISIS

With the exponential rise in cost of living from food, materials, energy etc the impact on the communities that we serve is seismic. We are supporting parents and carers on a number of fronts from financial literacy, energy vouchers, energy efficiency, referral pathways through other partner agencies to skills building and employment support.

STRATEGY

We enable young people to develop their employability by empowering them to tackle real-life social problems. We specialise in using youth-led social action as a vehicle for personal development. We believe it is a particularly powerful vehicle for engaging young people from more disadvantaged or marginalised backgrounds because they often have real-life experience of social problems and are therefore often more motivated and best placed to change them. This means that, as well as preparing young people for work, we are also developing a generation of changemakers willing and able to build a better society for all of us. Although all projects are youth-led, we offer young people structured activities and adult support which ensures they are able to develop themselves as well as benefit others.

Our strategy also challenges us to become an authoritative voice on issues where our expertise means we can make a wider impact on outcomes for young people.

This includes:

- ~ Pushing the agenda for self-efficacy and essential skills
- ~ Exploring partnerships and policy routes to elevate the case for skills education, highlighting what quality looks like, how to deliver it and why to fund it
- ~ Exploring partnerships and policy routes to elevate the case for high quality youth work, social action and volunteering – again highlighting what quality looks like, how to deliver it and why to fund it

In light of an educational 'Covid-catch up' approach that targets academic catch up, as well as the deepening crisis around youth unemployment, our work is more crucial than ever and motivates us to continue to deliver our extra-curricular programmes —through activities that deliver meaningful social, emotional and employability skills for young people but in a way that is fun, engaging and interactive.

WHO WE WORKED WITH

In last year's annual report, we reported an increase in participants. Prior to the pandemic we supported 4,451 participants, but during the pandemic we significantly upscaled our offer and supported over 14,650 children, young people and their parents/carers. This required a significant use of funds to switch to digital and we are very thankful to our supporters who assisted in this transition.

86.5% of participants were from BAME backgrounds. We increased the percentage of participants eligible for Pupil Premium or free school meals to over 55.4% and have set a goal to increase this to 59% this year. We do not want to stipulate this as the sole criteria as we want to trust referrers to identify young people who most need our support. We are confident that we are working with young people with a range of needs and this is supported by our investment in a CRM system last year where we are collating, in a secure GDPR compliant environment, key demographical data on all our participants. This CRM system has provided great insight and is aiding our planning cycle to create more effective services to support our service users. We are able to cascade this information to key stakeholders in order to influence policy and practice.

THE ACTIVITIES WE DELIVERED

We empowered these young people to tackle the social problems that matter most to them. Having inspired them with a purpose meaningful to them, we harnessed their passion to enable them to develop the confidence and skills they'll need to make a success of their own lives. We achieved this though a structured combination of challenge and support.

Over a period of twelve months, these young people explored social and environmental problems, identified something that mattered to them and galvanised others to take action to do something about it. An impressive 99.2% of young people claimed to have learned more about social and environmental issues as a result of their participation in Youth Action.

We have made significant changes in engagement this year, to assist use to reach the young people most in need as our resources are limited, in the context of the pandemic.

The range of programmes were also varied, skills development, youth empowerment, digital inclusion, youth voice, post pandemic support, hate crime, holiday camps, empowerment, volunteering, food poverty, period poverty and anti-bullying. As last year climate change and world events especially the pandemic, poverty, Black Lives Matter and poverty in general were also high on the agenda.

Young people used a range of activities to tackle these issues. For example, they organised 184 events which were attended by over 9,788 members of their communities, and they organised an additional 81 workshops.

Awards and Recognition

Youth Action is an award-winning youth charity, awarded by the former Prime Minister for the Big Society Award, this is testament to the hard work of our volunteers, staff and of course most importantly the positive work that our young people do in their communities.

Former Prime Minister David Cameron MP said "The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."

In addition, we supported young people's recognition of their achievements by nominated them for numerous awards, both locally and nationally.

Youth Action is the proud winner of Her Majesty's 'Queen Gold Award' for excellence. Our CEO was awarded the High Sheriff of Lancashire Award of Excellence, for leadership during the pandemic.

Promoting the positive contribution of young people to society

We create a ripple effect by promoting young people's achievements, inspiring other young people to act and adults to seek their input and ideas.

Social Action Programmes

We offer young people, peer mentoring, 1:1 mentoring, online mentoring, face-to-face mentoring, mentors and support to set up their own projects. These projects are primarily delivered as extracurricular sessions in educational institutions, or in the community, and are open to all young people. We particularly target disadvantaged areas and seek to appeal to young people who have not previously engaged in formal volunteering. There are no fees for young people to take part.

Last year our focus was on indigenous communities, and we have continued to developed programmes to target specific groups of young people who find it particularly difficult to engage in their communities. The majority of young people we engage in these activities are young people aged 14-25 living in Lancashire. Many of their projects benefit these communities, although some young people choose to address wider national and international issues. During the pandemic young people have organised a series of online support sessions, peer support for other young people who were suffering the adverse impact of the pandemic.

Employability Programme

This programme was attended by 945 young people; it was targeted at those who were not in Employment, Education or Training (NEETs) throughout various areas of Lancashire.

The positive outcome of the project was the skills and competencies gained by the young people such as confidence, problem solving, pre-employment support, being self-directed, team working all of which are highly valued by employers and increasingly important in SME's, which are regarded as being crucial for economic recovery. Of the total number who attended 98% went on to commence and /or had places confirmed for a work placement, social enterprise development, volunteering position or returned to further studies.

Interfaith Programme

This is an ongoing and popular programme, in response to Youth Action's membership the young people wished to undertake programmes of work which examined the faiths and to challenge the stereotypes, promote an understanding of how people live, how their faith moulds the young people's lives and characteristics.

This programme brought together over 50 young people of various faiths – they were all involved in the planning of visits to places of worship talking to key contacts of the organisation and taking a lead role in the workshops which followed. This promoted discussions and open dialogue and ultimately created a safe space for dialogue. The young people acknowledged the similarities and also learnt that people of different religions was not about compromising their own principles and beliefs – but getting rid of misconceptions and prejudices, looking for common ground in shared values and finding constructive ways to discuss genuine areas of disagreement. The young people also recognised that there was a growing trend of not subscribing to a faith group.

Supporting our young people to connect with others from around the world

We create opportunities for young people with fewer opportunities to gain skills and opportunities to attend international events, conferences, and social action programmes. This is done through our partners the British Council and European Council. During the last year partnerships and opportunities to countries such as Turkey and Croatia were developed. Moving further, there are plans to develop more Middle East opportunities with like-minded youth partner organisations on the themes of youth leadership, empowerment and social enterprise.

Volunteering Programme

Over the year 1,305 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences.

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

We also piloted a schools based volunteering programme. Working with four high schools, we delivered volunteering training to them, provided high quality volunteering placements as well as access to a range of local organisations.

Youth in the Community

4,122 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences. We delivered these mainly on weekday evenings but also for the first time, due to the pandemic, significantly increased our capacity to provide holiday based youth camps. This proved particularly helpful to the impact of the pandemic on young people and children.

Youth in the Community (continued)
The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

There have been considerable benefits to the wider community namely the young people have been involved in the event planning with members of the community and this has broken down cultural barriers; mutual respect gained between young people and members of the community; brought together young people from wide and diverse population which has promoted tolerance and understanding extending to families stimulating dialogue and working together throughout the neighbourhoods.

COVID-19 Programmes

1. Digital Inclusion

Blackburn with Darwen was the number one Borough for COVID-19 for 15 months straight, in addition to the national lockdowns we had localized additional measures to curb the spread of COVID-19. When the national lockdowns began, all school and youth work moved online. However, due to significant digital poverty in the Borough and East Lancashire many children and young people were unable to access the online provision.

Working with our amazing corporate partners; the Raspberry Pi Foundation, we distributed over 1,200 brand new computers (value circa over £700k) to priority children and young people. Referrals came mainly via schools and Social Services. In addition to this we worked with BT Plc to provide wifi connectivity, to overcome all digital challenges so that local children and young people can engage with education, youth work support and help to overcome the challenges the pandemic was disproportionately having on local BAME children and young people. We continue our partnership with the Raspberry Pi Foundation to support a new network of youth coding clubs.

2. Period Poverty

Our Young Ambassadors had been campaigning for over two years against the approach of taxation on period products. Through Social Action projects the young people sought to raise awareness of this and the impact it was having on local young people, who – in the face of poverty, were having to spend valuable family budgets on the taxation. Last year working with our corporate partners Always and national youth partner UK Youth; we distributed 1,000 free hygiene packs which had both sanitary products as well as nice treats for young people. This year we raised the profile and campaigned for schools and other youth settings to increase their offer of free period products in their settings.

3. COVID-19 Youth Detached

In partnership with the Blackburn with Darwen Strategic Youth Alliance, commissioned by the Blackburn with Darwen Public Health Team our Detached Youth Workers engaged in detached youth work. This is the second year of this engagement with local young people through detached. Covering a 7 day a week period we engaged vulnerable young people in the areas where they were: in parks, behind commercial buildings, in dark and unsafe spaces – to engage with them and importantly provide mental health support. Through this we engaged several hundred young people and referred them to key agencies for support.

Plans for 2022/23

- Continue to support vulnerable communities during the cost of living crisis period and ensure their needs are being met, this is going to be a long term challenge
- Work with partners to meet the long term needs post-pandemic especially long COVID, unemployment, housing, mental health and physical wellbeing
- Continuation of programme of training and development for all staff with an emphasis on programme management, as well as the development of our volunteering programme
- Supporting young people through a range of entrepreneurship programmes to improve their employability and life options
- Continuation of engagement programmes with focus on youth group activities, social enterprise development and training opportunities
- Continuation of youth programmes with focus on employment and informal education opportunities
- We will treble the number of volunteers engaged in supporting young people and enable them to make a bigger impact through introducing new activities
- We will harness the potential of social action to enhance young people's employability and enterprise. In particular, we will enable participants to better evidence the skills they have developed through the Youth Action experience and build their social capital and then work with employers to gain entry to workplace markets
- We will seek to build our reputation as the best provider of meaningful corporate employee engagement. In particular we will ensure that volunteers gain personal development through the experience for example by training them to become better facilitators and coaches
- Further develop our international co-operation and development opportunities for our young people
- Further diversification of what Youth Action offers by continuing to developing our accredited training programmes, providing strategic advice to our partners on youth issues and access to employment for young people
- We will seek more funding to enable us to build our enterprise programme and activities so that we can keep increasing the reach of this programme and more young people can reap its benefits.

The future ahead is a mixture of being challenging, exciting yet rewarding. We are planning our programmes of support post pandemic and working on initiatives specifically designed to support young people on mental wellbeing, employment and skills. Youth Action is well placed to meet the needs of young people and families at the heart of our communities.

Plans for 2022/23 (continued)

From all the Youth Action team we wish to offer many thanks to the Staff, Volunteers, Trustees, Corporate Partners, Funding Bodies, our Patrons and Members who have given their unstinting support and belief in us to achieve our mission of "Encouraging young people to empower themselves".

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2022 are appended herewith. There was a net surplus in the year of £506,729 and £329,462 in 2021.

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £241,927, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £1,201,368.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

.....
Ayaz Asghar
Trustee (Treasurer)

Date: 23 / 12 / 22

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2022

I report on the financial statements of the charity for the period ended 30 March 2022, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner
The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

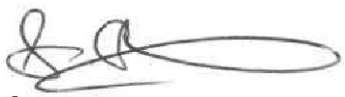
It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Abdul Salam
Downham Associates
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date: 23 / 12 / 22

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations and legacies:					
Donations		21,799	-	21,799	505,082
Charitable activities:					
Grants		269,519	652,471	921,990	60,873
Activities from generating funds		600	-	600	240
Investments:					
Interest received		76	-	76	89
Other:		46,118	-	46,118	10,396
TOTAL		338,112	652,471	990,583	576,680
Expenditure on:					
Charitable activities	2	(241,927)	(241,927)	(483,854)	(247,218)
TOTAL		96,185	410,544	506,729	329,462
NET MOVEMENT IN FUNDS		96,185	410,544	506,729	329,462
Designated Funds		(880,167)	880,167	-	-
RECONCILIATION OF FUNDS:					
Total funds brought forward		983,401	702,784	1,686,186	1,356,724
TOTAL FUNDS CARRIED FORWARD		199,420	1,993,494	2,192,914	1,686,186

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Intangible assets		-	-
Tangible assets	6	**991,546**	957,676
		991,546	957,676
CURRENT ASSETS			
Debtors	7	**19,140**	16,653
Cash at bank and in hand		**1,187,728**	766,733
		1,206,868	783,386
CREDITORS: Amounts falling due within one year	8	**-5,500**	-54,875
NET CURRENT ASSETS		**1,201,368**	**728,510**
TOTAL ASSETS LESS CURRENT LIABILITIES		**2,192,914**	**1,686,186**
FUNDS			
Designated	9	**1,454,095**	573,928
Restricted	9	**539,399**	128,856
Unrestricted	9	**199,420**	983,401
		2,192,914	1,686,186

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 23 / 12 / 22 and were signed on its behalf by:

Ayaz Asghar
Trustee (Treasurer)

1. *Accounting Policies*

a) *Basis of accounting*

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) *Incoming resources*

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) *Expenditure*

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	2% on cost
Fixtures and fittings	20% on cost

All tangible fixed assets are capitalised at cost.

2. *Direct Charitable Expenditure*

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Staff costs	87,999	87,999	175,998	87,042
Rent and rates	1,178	1,178	2,357	1,987
Direct cost	68,338	68,338	136,675	-
Advertising	1,086	1,086	2,172	3,867
Insurance	3,933	3,933	7,867	5,438
Light and heat	6,410	6,410	12,820	13,973
Repairs and maintenance	2,586	2,586	5,172	3,586
Printing, postage & stationery	951	951	1,901	1,944
Telephone and internet	611	611	1,222	3,906
Travel and subsistence	11,223	11,223	22,445	8,833
Training events	9,866	9,866	19,733	50,535
Computer running	4,279	4,279	8,558	2,687
Professional fees	7,233	7,233	14,465	1,495
Depreciation	25,912	25,912	51,824	27,744
Cleaning	981	981	1,961	2,963
General expenses	7,634	7,634	15,268	29,286
Bank charges	209	209	417	1
Governance costs (note 3)	1,500	1,500	3,000	1,932
	241,927	241,927	483,854	247,218

3. *Governance Costs*

	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Accountancy	1,500	1,500	3,000	1,932
	1,500	1,500	3,000	1,932

4. *Net Incoming Resources for the Year*

The net income for the year is stated after charging:

	2022	2021
	£	£
Depreciation of tangible assets	**51,824**	27,744

5. *Staff Costs*

Staff costs during the year were as follows:

	2022	2021
	£	£
Wages and salaries	**142,591**	70,244
Social security costs	**33,407**	16,797
	175,998	87,042

The average monthly number of employees during the year were as follows:

	2022	2021
	£	£
Programme Co-ordination	**42**	6
Fundraising	**1**	1
	43	7

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2022 or the year ended 30th March 2021.

6. *Tangible Fixed Assets*

	Freehold Property £	Fixtures & Fittings £	Motor Vehicle £	Total £
Cost				
At 1 April 2021	1,116,753	143,304	-	1,260,057
Additions	-	40,994	44,700	85,694
At 30 March 2022	1,116,753	184,298	44,700	1,345,751
Accumulated depreciation				
At 1 April 2021	169,348	133,033	-	302,381
Charge in year	22,335	18,314	11,175	51,824
At 30 March 2022	191,683	151,347	11,175	354,205
Net book value				
At 30 March 2022	925,070	32,952	33,525	991,546
At 31 March 2021	947,405	10,271	-	957,676

7. *Debtors*

	2022 £	2021 £
Wages	**281**	-
VAT	**3,991**	12,220
Pension	**6,387**	-
Social security	**8,480**	4,432
	19,139	16,653

All amounts are due within one year

8. *Creditors: Amounts falling due within one year*

	2022 £	2021 £
Accruals and deferred income	**5,500**	**54,820**
Pension		**55**
	5,500	**54,875**

9. *Movements in funds*

	At 01.04.21	Designated funds	Net movement in funds	At 30.03.2022
	£	£	£	£
Restricted funds	128,856	-	410,544	539,399
Designated Property Project funds	573,928	880,167	-	1,454,095
	702,784	880,167	410,544	1,993,494
Unrestricted funds	983,401	-880,167	96,185	199,420
Total funds	1,686,186	-	506,729	2,192,914

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	652,471	-241,927	410,544
Unrestricted funds	338,112	-241,927	96,185
	990,583	-483,854	506,729

Designated funds relate to Development of Social Enterprise and Building refurbishment project, which is a key priority for the Trustees.

10. *Statutory information*

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Grants and Donations Schedule
For the year ended 30 March 2022

We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- British Council
- Blackburn with Darwen Borough Council
- BT Plc
- Council of Europe
- Cabinet Office
- Department for Work and Pensions
- European Commission
- Energy Saving Trust
- Lancashire County Council
- Lancashire Community Foundation
- National Lottery Community Fund
- Raspberry Pi Foundation
- UK Community Foundation
- UK Youth

This page does not form part of the financial statements

YOUTH ACTION

England & Wales - Charity number 1142935

Accounts

Registered Company Number: 05601737 (England and Wales)
Registered Charity Number: 1142935

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 MARCH 2021 FOR YOUTH ACTION LTD

(Company Limited by Guarantee)

Downham Associates Accountants
Suite 14, Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

YOUTH ACTION LTD
(Company Limited by Guarantee)

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For the year ended 30 March 2021

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YOUTH ACTION LTD
(Company Limited by Guarantee)

Company Information
For the year ended 30 March 2021

Trustees/Directors:	Farzana Sidat Ayaz Asghar Suhail Ainarkar
Company Secretary:	Amar Abbas
Registered Office: (and Business address)	Unity House 49-51 Preston New Road Blackburn Lancashire BB2 6AE
Company Number:	05601737
Registered Charity Number:	1142935
Bankers:	Lloyds Bank Plc Church Street Blackburn Lancashire BB2 1JQ
Accountants:	Downham Associates Accountants Freckleton Business Centre Freckleton Street Blackburn BB2 2AL
Solicitors:	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn Lancashire BB1 8DD

YOUTH ACTION LTD
(Company Limited by Guarantee)

Trustees Report
For the year ended 30 March 2021

The trustees who are also directors of the company for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30th March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2015.

Corporate Status

Youth Action Ltd was incorporated under the Companies Act on 24th October 2005. The company is a private company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding £1.

The company also became a registered charity (Number 1142935) on 19th July 2011.

Trustees

The Trustees who served during the year were as follows:

Ayaz Asghar
Suhail Ainarkar
Farzana Sidat

Objectives and Activities for the Public Benefit

The Trustees of the Charity have had regard to the Charity Commission's guidance on public benefit in drawing up its objectives.

The principal activity of Youth Action Ltd is that of an independent youth charity organisation working with children and young people aged 5 to 24 years old across the North West of England, providing a range of education and training programmes.

The aims are:

- To offer young people activities, which motivate, educate, makes productive use of time and improves the quality of life for young people in the Community;
- To offer activities which promote self-help, empowerment and team work, which strengthens the quality of life for young people and the community as a whole;
- To encourage and assist young people in the area to actively participate in the group activities;
- To enhance multi-cultural understanding and mutual respect;
- To promote the views and interests of young people to official agencies and bodies with a view to enabling positive change; and
- To work with young people to equip them with the skills to be effective leaders in their communities and bring about positive community action.

Objectives and Activities for the Public Benefit (continued)

Youth Action's strategic mission is **"Inclusive, Engaged & Empowering".** We are committed to delivering this mission by ensuring: -

- The young people who access and sign up to Youth Action's services are **included** in the shaping, designing and decision-making concerning Youth Action's provision of tailored opportunities in personal development and skills development.
- Young people **engage** with the projects they take part in and gain recognition and accreditation for their achievements and efforts.
- That with Youth Action's support and guidance, young people are **empowered** to forge a positive future for themselves, make a constructive impact on their communities as active citizens and advocate the difference that positive changes can make on the lives of other young people in society today.

As an organising seeking to instil character and values in young people, we take our own culture and values very seriously and we seek staff, volunteers and partners who share them.

- **Drive Change**
  We are focused and passionate about changing the lives of young people. We are ambitious, determined and use evidence and our expertise to make this happen.

- **Reflect and Learn**
  We value learning and look closely at what's working, what isn't, and how to do better. We proactively seek ways to improve our impact and share our learnings.

- **Bring People Together**
  We put young people at the heart of everything we do and unite young people, schools, business, and local partners to make a meaningful change to their lives.

- **Value Everyone**
  We are an inclusive organisation that respects, values, and learns from the experiences and backgrounds of each and every person we work with.

- **Keep it Fun!**
  We come with the positive attitudes, energy and ideas needed to achieve our goals for ourselves and our young people. We believe fun is a key part of everything we do.

RESPONDING TO EXTERNAL EVENTS

This year has been filled with a number of worldwide events that directly impact on the lives of young people. Most obviously these included a pandemic that disproportionately affects those from disadvantaged socioeconomic and ethnic minority backgrounds, and the murder of George Floyd and the consequent Black Lives Matter protests that took place across the world.

RESPONDING TO EXTERNAL EVENTS (continued)

The young people on our programmes already felt very strongly about racial inequalities, and we have been working to tackle this issue for the last two decades. We saw a high number of race-related campaigns focusing on topics such as stop and search, racial profiling and racial slurs. These enabled young people's voices on these issues to be heard as well as within their schools and local communities.

Through our social media channels, we challenged young people to rethink and refocus themselves, signposting them to relevant information. There is a clear correlation with the economic disadvantage within many of the communities where we are based. We have been able to work with many of our corporate partners this year to demonstrate the positive action they are taking to reach out to young people from backgrounds that are currently under-represented within their workplaces.

These events have also prompted us to look internally at our own practices. We set up a new Diversity and Inclusion group. This group has already reviewed our Equality, Diversity and Inclusion Policy and made some significant improvements, especially within recruitment processes. Internally, we are committed to ensure this is sustained action, rather than a one off. Therefore, with the full support of our Board, we have made a commitment to review and further embed equality and inclusivity within our culture: producing clear yearly action plans and holding ourselves to account. The biggest challenge to our services came in March with the closure of community facilities and schools due to the pandemic. Fortunately, our we had made significant ICT infrastructure investments in the last year and were able to 'switch' online relatively smoothly.

COVID-19

The profound and unprecedented impact of Covid-19 on everyone working in youth and community work, combined with large scale changes in youth work policy and operating environment, has resulted in a particularly trying and turbulent year.

Like many other voluntary organisations, we have continued to support vulnerable children, young people and their parents/ carers in these extraordinary times, our resilience tested to the extreme but we have risen to the challenge and provided services on a continued basis; within 24 hours we went from face to face to fully digital.

We have had to make difficult choices as we reckoned with the disruptive impact of the pandemic on our services, dramatically increased need among the people we supported and significant financial pressure.

The Covid-19 pandemic has had a disproportionate impact on Black, Asian and Minority Ethnic (BAME) communities across the country, and locally here in Blackburn with Darwen. Public Health insight, data, research and evidence to date has identified some key factors that contribute to an increased risk of infection and adverse outcomes for BAME communities.

Locally these risk factors include but are not limited to household size, high-density occupancy, poor quality housing and poor ventilation, high levels of multiple deprivation, co-morbidities and frontline occupational risk, which highlights the vital contribution our diverse communities have made as key workers during the pandemic.

COVID-19 (continued)

We have a strong track record of working together to deliver strengths based support to tackle not just immediate problems people face, but the underlying causes of those problems. During the Covid-19 pandemic poverty worsened in Blackburn with Darwen with the impact of long term furlough, job losses, reductions in working hours and zero hours contracts. Many people are fearful about the future and their health and wellbeing and people are increasingly digitally excluded as social distancing becomes the norm.

"Long Covid" is having a significant impact in Blackburn with Darwen– this will continue to have an impact on health and wellbeing and economic prosperity.

Youth Action has in this financial year made great advances in its development and expansion of services to young people and the wider community to meet the emerging needs both post and during the pandemic. The Trustees also recognise that there have been considerable external factors that have led to a sector wide reduction in funding, with local government restructures as well as significant demands on other funding sources. The Trustees continue to implement their Financial and Fundraising Strategy to mitigate against this and assist the Charity in achieving its objectives through sustainable opportunities.

STRATEGY

We enable young people to develop their employability by empowering them to tackle real-life social problems. We specialise in using youth-led social action as a vehicle for personal development. We believe it is a particularly powerful vehicle for engaging young people from more disadvantaged or marginalised backgrounds because they often have real-life experience of social problems and are therefore often more motivated and best placed to change them. This means that, as well as preparing young people for work, we are also developing a generation of changemakers willing and able to build a better society for all of us. Although all projects are youth-led, we offer young people structured activities and adult support which ensures they are able to develop themselves as well as benefit others.

WHO WE WORKED WITH

In last year's annual report, we reported an increase in participants. Prior to the pandemic we supported 4,451 participants, but during the pandemic we significantly upscaled our offer and supported over 14,650 children, young people and their parents/carers. This required a significant use of funds to switch to digital and we are very thankful to our supporters who assisted in this transition.

87% of participants were from BAME backgrounds. We increased the percentage of participants eligible for Pupil Premium or free school meals to over 51% and have set a goal to increase this to 59% this year. We do not want to stipulate this as the sole criteria as we want to trust referrers to identify young people who most need our support. We are confident that we are working with young people with a range of needs and this is supported by our investment in a CRM system where we are collating, in a secure GDPR compliant environment, key demographical data on all our participants. This CRM system has provided great insight and is aiding our planning cycle to create more effective services to support our service users.

THE ACTIVITIES WE DELIVERED

We empowered these young people to tackle the social problems that matter most to them. Having inspired them with a purpose meaningful to them, we harnessed their passion to enable them to develop the confidence and skills they'll need to make a success of their own lives. We achieved this though a structured combination of challenge and support.

Over a period of twelve months, these young people explored social and environmental problems, identified something that mattered to them and galvanised others to take action to do something about it. An impressive ninety nine percent of young people claimed to have learned more about social and environmental issues as a result of their participation in Youth Action.

We have made significant changes in engagement this year, to assist use to reach the young people most in need as our resources are limited, in the context of the pandemic.

The range of programmes were also varied, youth empowerment, digital inclusion, youth voice, pandemic support, hate crime, holiday camps, empowerment, volunteering, food poverty, period poverty and anti-bullying. Climate change and world events especially the pandemic, Black Lives Matter, poverty, poverty in general and plastic recycling were also high on the agenda.

Young people used a range of activities to tackle these issues. For example, they organised 146 events which were attended by over 8,100 members of their communities, and they organised 63 workshops.

AWARDS AND RECOGNITION

Youth Action is an award-winning youth charity, awarded by the former Prime Minister for the Big Society Award, this is testament to the hard work of our volunteers, staff and of course most importantly the positive work that our young people do in their communities.

Former Prime Minister David Cameron MP said "The team at Youth Action is doing fantastic work to give young people across the North West the skills and support they need to find work. The project is going from strength to strength and I'm delighted to recognise everyone involved with this Big Society award."

In addition, we supported young people's recognition of their achievements by nominated them for numerous awards, both locally and nationally.

Youth Action is the proud winner of Her Majesty's 'Queen Gold Award' for excellence.

Promoting the positive contribution of young people to society

We create a ripple effect by promoting young people's achievements, inspiring other young people to act and adults to seek their input and ideas.

Social Action Programmes

We offer young people, peer mentoring, 1:1 mentoring, online mentoring, face-to-face mentoring, mentors and support to set up their own projects. These projects are primarily delivered as extracurricular sessions in educational institutions, or in the community, and are open to all young people. We particularly target disadvantaged areas and seek to appeal to young people who have not previously engaged in formal volunteering. There are no fees for young people to take part.

Last year our focus was on indigenous communities, and we have continued to developed programmes to target specific groups of young people who find it particularly difficult to engage in their communities. The majority of young people we engage in these activities are young people aged 14-25 living in Lancashire. Many of their projects benefit these communities, although some young people choose to address wider national and international issues. During the pandemic young people have organised a series of online support sessions, peer support for other young people who were suffering the adverse impact of the pandemic.

Employability Programme

This programme was attended by 625 young people; it was targeted at those who were not in Employment, Education or Training (NEETs) throughout various areas of Lancashire.

The positive outcome of the project was the skills and competencies gained by the young people such as confidence, problem solving, pre-employment support, being self-directed, team working all of which are highly valued by employers and increasingly important in SME's, which are regarded as being crucial for economic recovery. Of the total number who attended 98% went on to commence and /or had places confirmed for a work placement, social enterprise development, volunteering position or returned to further studies.

Interfaith Programme

This is an ongoing and popular programme, in response to Youth Action's membership the young people wished to undertake programmes of work which examined the faiths and to challenge the stereotypes, promote an understanding of how people live, how their faith moulds the young people's lives and characteristics.

This programme brought together over young people of various faiths – they were all involved in the planning of visits to places of worship talking to key contacts of the organisation and taking a lead role in the workshops which followed. This promoted discussions and open dialogue and ultimately created a safe space for dialogue. The young people acknowledged the similarities and also learnt that people of different religions was not about compromising their own principles and beliefs – but getting rid of misconceptions and prejudices, looking for common ground in shared values and finding constructive ways to discuss genuine areas of disagreement. The young people also recognised that there was a growing trend of not subscribing to a faith group.

Volunteering Programme

Over the year 865 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences.

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

We also piloted a schools based volunteering programme. Working with four high schools, we delivered volunteering training to them, provided high quality volunteering placements as well as access to a range of local organisations.

Youth in the Community

3,980 young people attended our new youth groups many of whom were faced with fewer opportunities due to social, economic obstacles and cultural differences. We delivered these mainly on weekday evenings but also for the first time, due to the pandemic, significantly increased our capacity to provide holiday based youth camps. This proved particularly helpful to the impact of the pandemic on young people and children.

The impact of the new youth groups has seen the children and young people learn more about themselves, others and the community in which they live; be open to new communities; gain confidence, self-belief and knowledge to be able to make informed decisions, take control of their lives and build up life-long friendships reducing isolation; improvement of their health and emotional well-being with improved levels of concentration which should assist with educational attainment.

There have been considerable benefits to the wider community namely the young people have been involved in the event planning with members of the community and this has broken down cultural barriers; mutual respect gained between young people and members of the community; brought together young people from wide and diverse population which has promoted tolerance and understanding extending to families stimulating dialogue and working together throughout the neighbourhoods.

COVID-19 Programmes

1. Digital Inclusion

Blackburn with Darwen was the number one Borough for COVID-19 for 15 months straight, in addition to the national lockdowns we had localized additional measures to curb the spread of COVID-19. When the national lockdowns began, all school and youth work moved online. However, due to significant digital poverty in the Borough and East Lancashire many children and young people were unable to access the online provision.

COVID-19 Programmes (continued)

Working with our amazing corporate partners; the Raspberry Pi Foundation, we distributed over 850 brand new computers (value circa over half a million pounds) to priority children and young people. Referrals came mainly via schools and Social Services. In addition to this we worked with BT Plc to provide wifi connectivity, to overcome all digital challenges so that local children and young people can engage with education, youth work support and help to overcome the challenges the pandemic was disproportionately having on local BAME children and young people.

2. **Lancashire County Council online COVID-19 Support**

Commissioned by Lancashire County Council we designed live high quality workshops and activities for young people and children from across Lancashire to engage with. Over 45,000 children and young people engaged with the programme, and feedback was highly positive.

3. **Food Support**

We provided over 12,500 cooked meals for children and young people – mainly for those on Free School Meals but not exclusively – in essence for anyone in need. The need for high quality nutritional meals was really important, as young people were reporting to us that they were having to go without some meals due to extreme poverty.

4. **Period Poverty**

Our Young Ambassadors had been campaigning for over two years against the approach of taxation on period products. Through Social Action projects the young people sought to raise awareness of this and the impact it was having on local young people, who – in the face of poverty, were having to spend valuable family budgets on the taxation. Working with our corporate partners Always and national youth partner UK Youth; we distributed 1,000 free hygiene packs which had both sanitary products as well as nice treats for young people.

5. **COVID-19 Youth Detached**

In partnership with the Blackburn with Darwen Strategic Youth Alliance, commissioned by the Blackburn with Darwen Public Health Team our Detached Youth Workers engaged in detached youth work. Covering a 7 day a week period we engaged vulnerable young people in the areas where they were: in parks, behind commercial buildings, in dark and unsafe spaces – to engage with them and importantly provide mental health support. Through this we engaged several hundred young people and referred them to key agencies for support.

6. **BAME COVID-19 Support**

Commissioned by the Blackburn with Darwen Public Health Team we engaged BAME young people and their parents/ carers on the impact of the pandemic, provided additional support, distributed 14,500 free reusable environmentally friendly face masks as well as over 30,000 santiser bottles. The aim was two-fold; firstly to engage in conversations about the pandemic and provide support and secondly, to provide free facemasks and sanitisers as field research was reporting that the financial cost of these products was one barrier to being able to access them.

Plans for 2020/21

- Continue to support vulnerable communities during the ongoing pandemic and ensure their needs are being met
- Work with partners to meet the long term needs post-pandemic especially long COVID, unemployment, housing, mental health and physical wellbeing
- Continuation of programme of training and development for all staff with an emphasis on programme management, as well as the development of our volunteering programme.
- Supporting young people through a range of entrepreneurship programmes to improve their employability and life options
- Continuation of engagement programmes with focus on youth group activities, social enterprise development and training opportunities.
- Continuation of youth programmes with focus on employment and informal education opportunities.
- We will treble the number of volunteers engaged in supporting young people and enable them to make a bigger impact through introducing new activities.
- We will harness the potential of social action to enhance young people's employability and enterprise. In particular, we will enable participants to better evidence the skills they have developed through the Youth Action experience and build their social capital and then work with employers to gain entry to workplace markets.
- We will seek to build our reputation as the best provider of meaningful corporate employee engagement. In particular we will ensure that volunteers gain personal development through the experience for example by training them to become better facilitators and coaches.
- Further diversification of what Youth Action offers by continuing to developing our accredited training programmes, providing strategic advice to our partners on youth issues and access to employment for young people.
- We will seek more funding to enable us to build our enterprise programme and activities so that we can keep increasing the reach of this programme and more young people can reap its benefits.

The future ahead is a mixture of being challenging, exciting yet rewarding. We are planning our programmes of support post pandemic and working on initiatives specifically designed to support young people on mental wellbeing, employment and skills. Youth Action is well placed to meet the needs of young people and families.

From all the Youth Action team we wish to offer many thanks to the Staff, Volunteers, Trustees, Corporate Partners, Funding Bodies, our Patrons and Members who have given their unstinting support and belief in us to achieve our mission of "Encouraging young people to empower themselves".

Public benefit

The trustees are confident that the charity offers services of real and practical use to the local population and therefore complies with the responsibility placed on all charities under the Charities Act 2011 to demonstrate a public benefit.

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Method of Appointment/Election

The existing trustees have the power to appoint/elect new trustees.

Financial Statements

The accounts for the period ended 30th March 2021 are appended herewith. There was a net surplus in the year of £329,462 and in 2020 there was a net deficit of £21,901.

Reserves Policy and Risk Management

The trustees carried out a review of the organisations structure in 2012 and revised its mission statement, setting out the major opportunities available and the risks to which the organisation is exposed. Our policy, informed by this review, is to achieve our aims by seeking funding from a wide range of stakeholders for specialist services from which to generate sustainable income for our core purposes.

The trustees have considered the effects of this course of action and believe that, to maintain a level of services, reserves of six months' expenditure need to be retained. This will provide a cushion to enable alternative funding to be obtained or, if considered necessary, a radical restructuring of the charity's commitments and level of services to be undertaken. Six months' expenditure in the coming year has been estimated at £164,731, based on costs, and thus the policy is met with the Charities net current assets at the year-end being £728,510.

The Charity recognises the need to grow reserves for its future stability and to mitigate against future risk. Accordingly, we continue to adopt the going-concern basis in preparing the financial statements, and as such will strive to build and maintain this level of reserves by fundraising unrestricted income.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:

.....
Ayaz Asghar
Trustee (Treasurer)

Date: 29 - 11 - 2021

YOUTH ACTION LTD
(Company Limited by Guarantee)

REPORT OF THE INDEPENDENT EXAMINER TO THE MEMBERS OF YOUTH ACTION LTD
For the year ended 30 March 2021

I report on the financial statements of the charity for the period ended 30 March 2021, which are set out on pages 13 to 20.

Respective responsibilities of the trustees and examiner
The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  (a) to keep accounting records in accordance with section 130 of the Charities Act 2011; and
  (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Abdul Salam
Downham Associates
Suite 14
Freckleton Business Centre
Freckleton Street
Blackburn
BB2 2AL

Date: 29/11/2021

YOUTH ACTION LTD
(Company Limited by Guarantee)

Statement of Financial Activities
For the year ended 30 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Donations and legacies:					
Donations		410,082	95,000	505,082	120,115
Charitable activities:					
Grants		60,873	-	60,873	13,867
Activities from generating funds		240	-	240	5,880
Investments:					
Interest received		89	-	89	118
Other:		10,396	-	10,396	3,185
TOTAL		481,680	95,000	576,680	143,165
Expenditure on:					
Charitable activities	2	123,609	123,609	247,218	165,066
TOTAL		358,071	-28,609	329,462	-21,901
NET MOVEMENT IN FUNDS		358,071	-28,609	329,462	- 21,901
Designated Funds		-450,000	450,000	-	-
RECONCILIATION OF FUNDS:					
Total funds brought forward		1,075,330	281,394	1,356,724	1,378,624
TOTAL FUNDS CARRIED FORWARD		983,401	702,785	1,686,186	1,356,724

There are no other recognised gains or losses for the year other than in the Statement of Financial Activities.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Balance Sheet
For the year ended 30 March 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Intangible assets		-	-
Tangible assets	6	**957,676**	978,180
		957,676	978,180
CURRENT ASSETS			
Debtors	7	**16,653**	2,640
Cash at bank and in hand		**766,733**	378,369
		783,386	381,009
CREDITORS: Amounts falling due within one year	8	**-54,875**	-2,467
NET CURRENT ASSETS		**728,510**	378,542
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,686,186**	1,356,722
FUNDS			
Designated	9	**573,928**	123,928
Restricted	9	**128,856**	157,465
Unrestricted	9	**983,401**	1,075,330
		1,686,186	1,356,722

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The trustees have prepared the accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard 102 (effective 1st January 2015).

The financial statements were approved by the Board of Trustees on 29-11-21 and were signed on its behalf by:

Ayaz Asghar
Trustee (Treasurer)
29/11/2021

1. *Accounting Policies*

a) *Basis of accounting*

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1st January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16th July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1st April 2005 which has since been withdrawn.

As a small company, the Trust has taken advantage of the exemption from preparing a cash flow statement.

b) *Incoming resources*

All income is accounted for on a receivable basis, and stated after VAT.

Specific grants received are accounted for as restricted funds. All grants received are included within the incoming resource of 'activities in the furtherance of the charity's objectives'.

c) *Expenditure*

Expenditure is included in the accounts when a liability arises.

Expenditure is classified under the principal categories of charitable and other expenditure rather than the type of expense, in order to provide more useful information to users of the financial statements.

Charitable expenditure comprises direct expenditure on the aims of the charity.

Accounting Policies (continued)

c) *Expenditure (continued)*

Management and administration costs are those incurred in connection with the management of the company's assets, organisational administration and compliance with constitutional and statutory requirements.

d) *Fund accounting*

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the company.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of the appeal in which the funds are raised.

e) *Bank interest*

The financial statements reflect bank interest received during the year. Credit is not taken for interest accrued but not received at the balance sheet date.

f) *Taxation*

The company is a registered charity and is therefore exempt from Income Tax and Corporation Tax under the provisions of Section 505(1) of the Income and Corporation Taxes Act 1988.

g) *Depreciation*

Depreciation is provided on tangible fixed assets at the following annual rates in order to write off each asset over its estimated useful life: -

Freehold property	2% on cost
Fixtures and fittings	20% on cost

All tangible fixed assets are capitalised at cost.

2. *Direct Charitable Expenditure*

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Staff costs	43,521	43,521	87,042	94,928
Rent and rates	993	993	1,987	1,463
Advertising	1,933	1,933	3,867	-
Insurance	2,719	2,719	5,438	3,721
Light and heat	6,986	6,986	13,973	13,751
Repairs and maintenance	1,793	1,793	3,586	2,624
Printing, postage & stationery	972	972	1,944	3,132
Telephone and internet	1,953	1,953	3,906	2,941
Travel and subsistence	4,417	4,417	8,833	1,576
Training events	25,268	25,268	50,535	1,188
Computer running	1,343	1,343	2,687	1,924
Professional fees	748	748	1,495	1,688
Depreciation	13,872	13,872	27,744	25,355
Cleaning	1,482	1,482	2,963	170
General expenses	14,643	14,643	29,286	9,364
Bank charges	1	1	1	240
Governance costs (note 3)	966	966	1,932	1,000
	123,609	123,609	247,218	165,066

3. *Governance Costs*

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Accountancy	966	966	1,932	1,000
	500	500	1,932	1,000

4. *Net Incoming Resources for the Year*

The net income for the year is stated after charging:	2021	2020
	£	£
Depreciation of tangible assets	**27,744**	25,355

5. *Staff Costs*

Staff costs during the year were as follows:	2021	2020
	£	£
Wages and salaries	**70,244**	87,091
Social security costs	**16,797**	7,837
	87,042	94,928

The average monthly number of employees during the year were as follows:

	2021	2020
	£	£
Programme Co-ordination	**6**	6
Fundraising	**1**	1
	7	7

No employee earned £60,000 per annum or more in this or the preceding year.

Trustees' Remuneration

There was no remuneration paid to any of the trustees for this year or the preceding year.

Trustees' Expenses

There were no trustees' expenses paid during the period ended 30th March 2021 or the year ended 30th March 2020.

6. *Tangible Fixed Assets*

	Freehold Property	Fixtures & Fittings	Total
	£	£	£
Cost			
At 1 April 2020	1,116,753	136,065	1,252,818
Additions	-	7,239	7,239
At 30 March 2021	1,116,753	143,304	1,260,057
Accumulated depreciation			
At 1 April 2020	147,013	127,624	274,637
Charge in year	22,335	5,409	27,744
At 30 March 201	169,348	133,033	302,381
Net book value			
At 30 March 2021	947,405	10,271	957,676
At 31 March 2020	969,740	8,441	978,180

7. *Debtors*

	2021	2020
	£	£
Trade debtors	-	2,640
VAT	**12,220**	-
Social security	**4,432**	-
	16,653	2,640

All amounts are due within one year

8. *Creditors: Amounts falling due within one year*

	2021	2020
	£	£
Accruals and deferred income	**54,820**	1,000
VAT	-	30
Pensions	**55**	-
Social security	-	1,437
	54,875	2,467

9. *Movements in funds*

	At 01.04.20	Designated funds	Net movement in funds	At 30.03.201
	£	£	£	£
Restricted funds	157,465	-	-28,609	128,856
Designated funds	123,928	450,000	-	573,928
	281,394	450,000	-28,609	702,784
Unrestricted funds	1,075,330	-450,000	358,071	983,401
Total funds	1,356,724	-	329,462	1,686,186

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Restricted funds	95,000	123,609	-28,609
Unrestricted funds	481,680	123,609	358,071
	576,680	247,218	329,462

Designated funds relate to Development of Social Enterprise and Building refurbishment project.

10. *Statutory information*

Youth Action Ltd is a private charitable company, limited by guarantee, registered in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The charitable company's registered number and registered office address can be found on the Company Information page.

YOUTH ACTION LTD
(Company Limited by Guarantee)

Grants and Donations Schedule
For the year ended 30 March 2021

We offer our sincere and grateful thanks for all those who have supported Youth Action Ltd throughout the year either through grant funding or providing essential equipment for the benefit of children and young people.

- European Commission
- Council of Europe
- Blackburn with Darwen Borough Council
- British Council
- Cabinet Office
- Lancashire County Council
- National Lottery Community Fund
- UK Community Foundation
- Lancashire Community Foundation
- UK Youth
- Raspberry Pi Foundation
- BT Plc
- Cidari Multi Academy Trust
- Star Multi Academy Trust

This page does not form part of the financial statements