

Charity no. 1142830

CHRISTCHURCH HITCHIN

TRUSTEES ANNUAL REPORT

AND

STATEMENT OF FINANCIAL ACTIVITY

YEAR TO 31 AUGUST 2021

Trustees report for the year ended 31st August 2021

Context

A team of Trustees have the duty and responsibility to report on the activities of the Charity that is Christchurch (Methodist and United Reformed) Church. The team consists of the Minister, the Deacon and 8 elected from and by the church membership, in accordance with the terms of the constitution. Christchurch Hitchin is located at Bedford Road, Hitchin, SG5 1HF. It is a registered charity, no. 1142830, and its constitution was formally updated in January 2019.

Those serving for some, or all of the year were as follows:

Paul Arnold, David Box, Annette England, Vic Evans, Andy Feltoe, Angela Griggs, Tracy King, Stephanie Breker, Julie Mills, Revd. Val Reid.

Retired during the year:

Deacon Sheralee Devitt, Sara Crowley, Chris Blackman, Tim Rajan, Christine Warren, David Rossall, Peter Ward

Elected during the year:

Paul Arnold, David Box, Angela Griggs

The Trustees, normally called the Trustee Oversight Group, meet monthly, and have overall responsibility for all aspects of Church Life.

Objectives and Activities

The Trustees are committed to developing the work of the charity, to strengthening the discipleship of its members and to supporting and encouraging others to develop their faith and make a commitment as a follower of Christ.

The Mission Statement of the Church is: ***Led by the Spirit – Working in the Community – Bringing people to Christ.***

The “Growing Together” vision continues to be used to review our activities, in addition to the statement ‘Real Life, Real Love, Real You’ which was informally adopted in January 2020 as a way of thinking about all that we do as a charity. This phrase has become increasingly relevant as we have journeyed through the last two years of the global Covid-19 pandemic.

The Purpose of the Charity, as set out in the Christchurch constitution, is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the Methodist and United Reformed Churches.

The Trustees have a duty under the constitution to give the necessary direction to achieve its Purpose, and to “engage in a range of activities, either on its own or with others, including (but not restricted to):

- the celebration of public worship.
- the teaching of the Christian faith.
- mission and evangelism.
- pastoral work, including visiting the sick and the bereaved.
- the provision of facilities with a Christian ethos for the local community, including (but not restricted to) the elderly, the young and other groups with special needs; and
- the support of other charities in the UK and overseas

An introduction

Christchurch is a large congregation and as of 31 August 2021 there were 235 members. The average attendance at all services on a Sunday was 180, (consisting of 130 adults and 30 under 19's) as measured during the month of October 2020, in accordance with the procedures of the Methodist church.

The period covered by this report, represents a unique period in the life of Christchurch in that across the globe people were living under a variety of restrictions as a result of the Covid-19 pandemic. This impacted all areas of the church. The trustees focussed on thinking creatively to ensure that members and adherents stayed connected and that no one became isolated.

Church meetings continued to be held regularly but on Zoom. This meant that some who would normally attend in person were unable to participate. However, those that could access the technology would invite others to their home to ensure where possible everyone who wanted to take part could do so. The trustees wrote a pastoral letter each week to members. Again, where technology was a potential barrier, the letter was posted to people at home.

Trustee meetings took place at least monthly as the team responded to frequent changes in the law. The risk assessment was under constant review – Should we open for worship? Should on premises worship be paused? How many people should we have in the building? Can we open to other users/hirers? Do we have sufficient hand sanitiser and masks in stock? How many times a day should the building be cleaned?

Our minister took a three-month sabbatical between April and July 2021. The trustees worked tirelessly in her absence, seeking support from the Superintendent where necessary. It was during this period that our Family Worker resigned her post. With the Youth Worker post having been vacant by that time for some 9 months, and the post of Deacon having not been replaced in 2020, the Minister, trustees and Area Leads worked well as a team to lead the church through the uncertainties of the pandemic.

Worshipping Together

By August 2020 a pattern had been established of streaming a live service from the Sanctuary, followed by a zoom meeting for conversation. In September, a socially distanced 4pm service was added, which came and went a little as restrictions allowed.

We continued to offer transcripts of the services to those unable to access technology and resources for children to use at home. People of all ages have continued to contribute to worship through singing, playing instruments, and sharing readings.

In the Spring, following wide consultation, we started to plan our return to an in-person service on Sunday mornings, and by August 2021, these plans were in place for the following month.

Teaching and Discipleship - headlines

- Main focus of teaching at Christchurch currently comes within our Sunday morning services and Junior Church sessions.
- Preachers follow the Lectionary.
- 'House Groups' for adults, involving approximately 100 people meeting weekly or fortnightly. These have continued in a variety of formats. Some have continued to meet on Zoom since the lifting of the pandemic restrictions and others are now meeting in person again.
- 'Elevenses', a valuable time of fellowship for men (mostly of the more mature age group,) although open to all ages. Now meeting in person again following a period on Zoom during the pandemic.
- 'Friday night drinks' attended by those of working age predominantly. This continued on Zoom during the pandemic but now takes place in person once again which means it is now fully meeting its initial purpose of providing a place for fellowship and fun at the end of the working week.

Youth, Children and Families

Youth, children, and families continued to be a key part of our mission during the year, despite the challenges of lockdown. With an active 'Junior Church' for children aged from birth to 18, this work has been managed solely by volunteers in the continued absence of a full-time Youth & Children's worker. Efforts to recruit a replacement for this role have been actively pursued throughout this period.

An overview is given below. (Activities provided are age/stage appropriate with any necessary adjustments made to ensure ALL are included).

Early Years: (Age 0-5)

- No Parents & Pre-school groups met during lockdown
- This group became Christchurch Hitchin Baby and Toddler Group with 35 families on register (average attendance 20 families)
- Crèche - for Sunday mornings after lockdown, only 2 children currently on crèche register (with one regular volunteer)
- Cuddle corner has still not "formally" restarted during the main services, albeit that it is great to see families using this facility at morning services
- 'Beginners' group for those aged 3 – 5 years; 5 on register

Primary: (Age 5-11)

- Our 'Pig' group for children aged 5-11 meets most Sundays during the main service for bible teaching, games and fun! We have a very lively group with 17 children that regularly attend and another 5 that are still on the register but haven't attended since we started meeting back together in person.

Secondary: (Age 11-16/18)

- During lockdown, 'All In' continued to meet virtually, maintaining regular contact with between 5 to 10 of our young people, switching to in-person for outside meetings as appropriate. Due to other commitments for the core group of young people, the meetings have moved away from the traditional Sunday morning sessions, to either Sunday or Friday evenings, continuing to be attended by between 5 and 10 young people, to cater for the different ages of our young people.
- The traditional spring residential weekend was not possible due to the pandemic/lockdown.

Family ministry

- This year our Family Worker resigned and has not been replaced.
- As at the end of this reporting period there were no immediate plans to replace the Family Worker, with efforts focussed on recruiting a Youth and Children's worker as a priority.

Ministry for Leaders

- Volunteers who work to run groups benefit from providing mutual support to each other and from the wider church community.
- A number stepped down during the pandemic but a core team remains. However, it is hoped that once the pressures of the pandemic ease, that volunteers will feel able to return to their former or alternative roles, or that others will feel called into this area of church life.
- We run regular training events for leaders, some in-house and some run ecumenically in the town.

Outreach

Reach Out initiatives and support fall under two headings: Home and Overseas. During lockdown, 'Home' activities did not take place due to the Covid-19 pandemic. It is anticipated that many will start again, possibly in new formats once restrictions allow.

Home

- Open Church, weekday drop in, welcoming anyone, regulars and visitors, for tea, coffee and company.
- Saturday morning coffee.
- Art Space (an art club).
- Lunch Club serving elderly folk, referred through social and health services.
- Parent and Toddler group, weekly.
- Meeting Needs monthly deliveries of furniture and other non-perishable goods to people in need.
- Coffee+, a family coffee morning with play space.
- Family Film Club during the winter months. For those wishing to explore faith in different contexts and Messy Church for those wishing to explore faith in different contexts.
- Prayer station outside Christchurch offered prayers, conversation and a listening ear if needed.
- Daisychains, a support group for families of pre-school children with additional needs.
- Christians Against Poverty, a debt counselling service.
- Simpsons Alms houses.
- North Herts Sanctuary for the Homeless and Jubilee House, for homeless young people, and Hitchin Food Bank.

- Throughout 2020, posters were regularly exhibited in the display units along the front of the church. This included messages of hope and expressions of the love of Christ as well as a well-received exhibition 'Great Black Britons', inspired by the Black Lives Matter' movement.
- North Herts Circuit of the Methodist Church and the North Herts Group of United Reformed Churches – Christchurch plays an active role in these.
- Good Friday Walk of Witness

Overseas

- Prayer and financial commitment continued to be key features of our commitment to serving people overseas. A partner with SIM International is supporting persecuted Christians in the Middle East.
- A family living and working in Egypt, sent by Interserve.
- We also continued to partner with Jon and Lisa Short, who work with Christian students in Madrid until August 2021.
- We continued to respond throughout the year to emergency appeals as a result of either man-made or natural disasters. Traidcraft items were available throughout the pandemic with orders placed online.
- We are an Eco Church, and volunteers run several recycling initiatives.

Pastoral and staying connected

Pastoral Report 2021

- Pastoral care has, this year, been led and overseen by the minister and the Pastoral Area Lead. We realise that, in the future, there may be the need to make this core team larger. [This was evident when the minister was on her sabbatical] This core team is backed up by a team of approximately 50 Pastoral friends who each have special care of a small group of members and adherents. In addition, our small fellowship groups offer pastoral care to their members. During the year 2020-2021 much of our pastoral care has been achieved by keeping in touch by telephone, email, or text rather than face to face visiting in people's homes. Urgent pastoral needs have been passed onto the minister or Pastoral Area Lead so that they too can support these people's needs and also the individual Pastoral friend.
- Our aim has been to provide pastoral cover for all our members and regular adherents. We have almost achieved this but, as with any church, there are constant changes, and we still need to recruit more Pastoral friends. We are planning to look at our adherent list in the coming year to make sure our list is up to date. This is a particular challenge at a large church such as Christchurch and particularly during the months of lock down.
- Training has been provided twice on Zoom during this past year for our Pastoral friends. There was a good attendance on both occasions and positive feedback was received.
- Bereavement – once again we have experienced several deaths within our church community, also there are bereaved people who have lost family members during the past year. The minister and the Pastoral Area Lead provide support at this time, often also leading the funeral service. An annual memorial service is held to which the families of church members who have died are invited. These peoples' names are read out and they are remembered. The service is also for anyone who has been bereaved during the past year. We were fortunate that when we held the service in the year 2020, we could meet together face to face as it was at a time between lockdowns. These families also receive a letter from the church at the time of their bereavement and a Christmas card. We also send Christmas cards to others who have been going through difficult times. Letters are also sent to members on special occasions.

Property

The Covid-19 pandemic and subsequent lockdown restrictions had a very significant impact on the management of the building at Christchurch which resulted in the preparation of numerous in depth Risk Assessments for all groups preparing to resume using the building whenever possible to do so. Separate Risk Assessments were written for those using different areas of the building, e.g. the Sanctuary, Kitchen and small rooms - all of them written in response to Government guidelines and Methodist and United Reformed Church advice.

Sanitising stations, a one-way system to move around the building, mask wearing and additional cleaning measures were introduced, as well as Legionella testing for the water system and re-assessment of heating and ventilation requirements so that use of the building for services and meetings could resume as safely as possible.

Opportunities were taken to redecorate some parts of the building during periods of closure, particularly the corridor and smaller rooms, so that they looked fresh and clean when the building reopened.

In total, £17,670 was spent on maintenance and cleaning. This includes £2,000 spent on redecoration and £2,800 on the vestry cupboards.

A Property Schedule was prepared for forwarding to the Methodist Superintendent, in accordance with Methodist Church procedures.

Support for other charities in the UK and overseas

Whilst opportunities for fundraising were limited during the year, the church still donated over £6,000 to local and global charities. The church has also continued to support its mission partners overseas, both from the general funds and through individual's own fundraising.

Accounts

The financial surplus in 2020-21 was £3,181. The Statement of Financial Activities and Balance Sheet are set out below. The Trustees have also formulated Accounting Policies and a Reserves Policy and these are set out below:

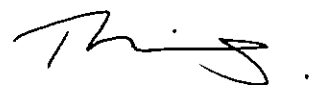
Reserves policy

It is the Trustees' policy to maintain a balance in reserve which equates to 6 months of the assessments due to the Methodist and United Reformed Churches, and wages for the staff employed directly by Christchurch, plus potential employment termination costs and redundancy liabilities. In addition, provision has been made for capital projects expected to be carried out during the year.

Public benefit

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Approved at the Trustees Meeting held on 25th May 2022 by video call and signed on behalf of the Trustees:



Tracy King
Church Secretary

- Our normal regular pastoral care included taking home communion to those who are in care homes or who are house bound. This has been difficult during this past year because of Covid-19 restrictions but we hope to resume this practice as soon as we can. The same is true for visits to members in care homes or in hospital. We have particular pastoral care for residents in Archers Court and Elmside MHA. Because they are adjacent to the church, a rota is organized to bring residents over to worship when we have live services.
- Each week flowers are taken out from the church after a service is live or live streamed. These are delivered to those who are going through challenging times and are further way of contacting these people and reminding them that they are remembered.
- We have a Christchurch Prayer book where members and regular adherents are prayed for on a rota basis by the minister and the Pastoral Area Lead.
- The Pastoral Area Lead gives a regular report at the Members' meeting [which has taken place on Zoom] to keep them up to date with pastoral changes and also giving people the opportunity to remember those who have died.
- As we begin to move out of Covid-19 restrictions, people belonging to the Christchurch community can hopefully meet face to face at coffee after church and other events. We will continue to welcome newcomers and support each other pastorally in more effective ways.

Safeguarding

Safeguarding at Christchurch follows our own policy which builds upon the safeguarding policies and procedures of the Methodist Church. Our safeguarding group is responsible for ensuring that these policies are understood and implemented correctly by all members of the church and users of our premises. The Christchurch safeguarding team receive support from the district and national safeguarding teams of the Methodist Church.

The new safeguarding team began meeting regularly in the Autumn of 2020 with a focus on the core safeguarding policies and procedures :-

- **Safer recruitment.** This includes performing criminal record checks for volunteers who have significant contact with young people and vulnerable adults.
- **Safeguarding training.** Training was a challenge during lockdown as online courses took some time to be rolled out by the Methodist Church. Where possible some basic training was provided by our own safeguarding trainers.
- **Assessing safeguarding risk** for the many church activities. Risk assessments during the pandemic involved new safeguarding risks as the church made use of technologies such as Zoom and YouTube for online services and activities.

In addition to normal safeguarding activities, the team determined that it would be necessary to create a 'Safeguarding Handbook' for the church to make it as easy as possible for group leaders and managers to understand and adhere to the safeguarding procedures. The first draft of the handbook was largely complete by the summer of 2021 with a plan to launch it in the autumn of 2021.

Declarations

Treasurer

I confirm that these accrual – based accounts for the year ended 31 August 2021 have been prepared from the records of the Church and that they include all funds under the control of the Church Leadership Group, being the trustees of the Church.

Signed:

Date: 7th June 2022

Stephanie Breker

Name of Treasurer: Stephanie Breker

Address of Treasurer: 111 Benslow Lane, Hitchin, SG4 9RA

Presentation to the Trustees for approval

I confirm that the Trustees Annual Report, the Statement of Financial Activities, the Balance Sheet and the Notes to the Accounts for the year ended 31 August 2021 were approved by the Trustees at a meeting on 25 May 2022.

Signed: JMJ

Date: 7th June 2022.

Name: Julie Mills

Independent Examiner's Report to the Trustees of Christchurch, Hitchin, a Methodist/URC LEP, for the year ended 31 August 2021.

The trustees are responsible for ensuring that the annual report and accounts present a true and fair view of the Church's income and expenditure for the year and of the assets and liabilities at the balance sheet date. The trustees consider that an audit is not necessary for this year under s144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility for:

- Examine the accounts under s145 of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission under s145(5)(b) of the Charities Act, and
- State whether particular matters have come to my attention

Declarations

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items, in nature or scale, or disclosure in the accounts seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a true and fair view. My report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with s130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met, or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 22-6-22

Name of Independent Examiner: Neil Harding BA FCA

Relevant Professional qualification or body: ICAEW

Address: Bradshaw Johnson
Croft Chambers
11 Bancroft
Hitchin
Herts
SG5 1JQ

Name of Church

Christchurch Hlitchin

Church No

340515

Statement of Financial Activities (SOFA) for the year ended 31 August 2021

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2020-21
		£	£	£	£	£
Income						
1 Offerings		113,624		8,067		121,690
2 Donations and Grants		2,796		2,613		5,409
3 Gift aid		25,378		2,075		27,454
4 Interest and investment income		607		17		623
5 Income from lettings		10,745		0		10,745
6 Internal organisations		0		0		0
7 Other charitable income		1,182		1,813		2,995
8 Total income		154,332	0	14,585	0	168,917
Expenditure						
9 Circuit and URC assessments		98,316		0		98,316
10 Grants and donations		8,033		0		8,033
10A Ministry, Worship and Teaching		2,129		0		2,129
11 Property maintenance		17,670		0		17,670
12 Insurance, utilities etc		8,454		0		8,454
13 Staff costs		8,520		14,534		23,054
14 Office expenses		5,235		0		5,235
15 Other expenditure		240		2,606		2,845
16 Internal organisations		0		0		0
17 Total charitable expenditure		148,596	0	17,139	0	165,735
18 Gains/(losses) on monetary investments						0
19 Gains/(losses) on investment properties						0
20 Net Income/(expenditure)		5,736	0	-2,555	0	3,181
21 Transfers between funds		4,368		-4,368		0
22 Other gains/(losses)						0
23 Net movement in funds		10,104	0	-6,923	0	3,181
24 Total funds brought forward		2,239,454		35,200		2,274,654
25 Total funds carried forward		2,249,558	0	28,277	0	2,277,835

Name of Church

Christchurch Hitchin

Church No

340515

Statement of Financial Activities (SOFA) for the year ended 31 August 2020

	Notes to the accounts	General Fund (Unrestricted)	Designated Funds (unrestricted)	Restricted Funds	Endowment Funds	Total 2019-20
		£	£	£	£	£
Income						
1 Offerings		116,213	0	9,929	0	126,142
2 Donations and Grants		5,437	0	15,364	0	20,801
3 Gift aid		29,228	0	2,414	0	31,642
4 Interest and investment income		1,612	0	154	0	1,766
5 Income from lettings		32,466	0		0	32,466
6 Internal organisations		0	0	7,689	0	7,689
7 Other charitable income		17,224	0	9,218	0	26,442
8 Total income		202,180	0	44,768	0	246,948
Expenditure						
9 Circuit and URC assessments		109,722	0	0	0	109,722
10 Grants and donations		8,512	0	5,632	0	14,144
10A Ministry, Worship and Teaching		4,951	0	0	0	4,951
11 Property maintenance		18,536	0	0	0	18,536
12 Insurance, utilities etc		11,836	0	0	0	11,836
13 Staff costs		19,722	0	45,461	0	65,183
14 Office expenses		5,116	0	0	0	5,116
15 Other expenditure		15,950	0	2,927	0	18,877
16 Internal organisations		0	0	14,155	0	14,155
17 Total charitable expenditure		194,345	0	68,175	0	262,520
18 Gains/(losses) on monetary investments						0
19 Gains/(losses) on investment properties						0
20 Net income/(expenditure)		7,835	0	-23,407	0	-15,571
21 Transfers between funds		-46,676	0	46,676	0	0
22 Other gains/(losses)						0
23 Net movement in funds		-38,841	0	23,269	0	(15,571)
24 Total funds brought forward		2,278,294	0	11,930	0	2,290,225
25 Total funds carried forward		2,239,454	0	35,200	0	2,274,654

Name of Church

Christchurch Hitchin

Church No

340515

Balance Sheet as at 31 August 2021

Notes to the Accounts	General Fund (Unrestricted) £	Designated Funds (Unrestricted) £	Restricted Funds £	Endowment Funds £	Totals 2021 £	Totals 2020 £
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Fixed Assets

Church building and other property	7	2,000,000			2,000,000	
Investment properties					0	
Investments					0	
Total fixed assets		2,000,000	0	0	2,000,000	2,000,000

Current Assets

Debtors and prepayments	8	9,613		965	10,578	15,498
Loans by the Churches					0	0
Investments with TMCP		143,481			143,481	141,287
Central Finance Board Deposits		78,884		27,312	104,196	105,711
Cash at Bank and in hand		27,404			27,404	15,961
Total current assets		257,382	0	28,277	285,659	278,457

Current liabilities

Creditors (due in under 1 year)	9	7,824			7,824	3,804
Grants payable within 2019-20					0	
Total current liabilities		7,824	0	0	7,824	3,804
Net current assets/liabilities		249,558	0	28,277	277,835	274,654

Total assets less current liabilities		2,249,558	0	28,277	0	2,277,835	2,274,654
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Long term liabilities (due after more than one year)							
Grants payable after 2019-20					0		
Loans to the Church					0		
					0		
Net assets		2,249,558	0	28,277	0	2,277,835	2,274,654

Funds of the Church

General Fund (Unrestricted)		2,249,558			2,249,558	2,239,454
Designated Funds (Unrestricted)			0		0	
Total Unrestricted Funds					2,249,558	2,239,454
Restricted Funds			28,277		28,277	35,200
Endowment Funds				0	0	
Total Funds		2,249,558	0	28,277	0	2,277,835

Signed

Stephanie Breker

Church Treasurer

Notes to the accounts 2020-21

1. Accounting Policies

Basis of preparing the financial statements

The financial statements of the charity have been prepared in accordance with the Charities Statement of Recommended Practice (SORP) (effective 1 January 2019), Financial Reporting Standard 102 (FRS 102) and the Charities Act 2011. The financial statements have been prepared under the accruals basis and historical cost convention, as modified by the revaluation of certain assets.

Christchurch Hitchin meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in Sterling (£).

Incoming Resources

Income is included in the Statement of Financial Activities (SOFA) when the Church becomes entitled to the resources, and the trustees are reasonably certain they will receive them; and the monetary value can be measured with sufficient reliability.

Resources Expended

Expense is recognised when a liability is incurred, or a constructive obligation arises, that results in the payment being unavoidable. Liabilities are recognised as soon as an outflow of economic benefit is considered more likely than not.

Funds

The funds held constitute:

General funds held for any purpose of the Church which are unrestricted

Restricted funds held for a narrower purpose

There are no endowment funds. Details of each material fund are disclosed in Note 10 of these accounts. Any funds may be represented by more than cash.

Grants

Grants made by the Church from its own funds are recognised in full at the time of agreement or when the Church accepts that there is a legal or operational obligation to make the payment.

Debtors

Debtors are measured on initial recognition at the settlement amount after any trade discounts or amount advanced by the Charity. Subsequently they are measured at cash or other consideration expected to be received.

Creditors

Creditors are measured at the settlement amount less any trade discounts.

VAT

The Church is not VAT registered; all expenses are recognised gross, with no deduction for input VAT.

Tangible Fixed Assets

Tangible Fixed Assets are capitalised if they can be used for more than one year, and cost at least £1,000. The freehold property is shown in the accounts at 2015 deemed cost, of which the land component is deemed to be £0.6m. No depreciation is provided on the building as the trustees consider the current residual fair value to be not less than its current value. The property has been reviewed for impairment.

Beneficial Interest

The Church has a beneficial interest in the proceeds from the sale of Priory Way (the former URC manse) and Queen Street (the former Congregational Church). The approximate value at 31 August 2021 of the relevant Trust Funds held by the URC was £260k.

2. Payment to Trustees

There were no payments made to Trustees for additional services provided to the Church by agreement with the Church Meeting. This excludes stipends and expenses relating to reimbursement for travel and computing costs

3. Fees for examination or audit of the accounts

	2021	2020
	£	£
Independent Examiner Fee for reporting on the accounts	600	600
Other fees (eg advice, accountancy services) paid the Independent Examiner	-	-

4. Paid Employees

No employees have been paid more than £60,000 pa.

Staff costs during the year were:

	2021	2020
	£	£
Gross wages, salaries and benefits in kind	10,326	58,236
Employers National Insurance costs	253	3,533
Pension Costs	618	3,414
Total staff costs	22,588	65,183

Average number of full time equivalent employees in the year were:	1	3
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5. Capital Commitments and Contingent Liabilities

At the 31 August 2021, there are no capital commitments, and no contingent liabilities have been identified at that date.

6. Monies received and passed on to External Organisations

	2021	2020
	£	£
Balance brought forward	0	-60
Offerings/gifts - received for external organisations	0	5,286
Offerings/gifts - passed to external organisations	0	5,226
Balance carried forward	<u>0</u>	<u>0</u>

7. Tangible Fixed Assets

	Land	Buildings	Fixtures, Fittings and Equipment	Assets under construction	Total
Cost					
Opening balance 1 September 2020	600,000	1,200,000	200,000		2,000,000
Additions					0
Revaluations					0
Disposals					0
Transfers					0
Closing balance 31 August 2021	600,000	1,200,000	200,000		2,000,000
Accumulated Depreciation					
Opening balance 1 September 2020	0	0	0	0	0
Depreciation charge for the year					0
Revaluations					0
Disposals					0
Transfers					0
Closing balance 31 August 2021	0	0	0	0	0
Net book Value 1 September 2020	600,000	1,200,000	200,000		2,000,000
Net book Value 31 August 2021	600,000	1,200,000	200,000		2,000,000

The value of the Church building and the land on which it stands is believed to be considerably greater than the value shown. There is no depreciation on the building or fixtures, fittings or equipment as it is judged that this is immaterial. There were no indicators of impairment since the market value is considered to be greater than the book value.

8 Debtors

	2021	2020
	£	£
Debtors - Gift Aid	10,578	10,924
Other Debtors	0	4,574
	<u>10,578</u>	<u>15,498</u>

9. Creditors

	2021	2020
	£	£
Accruals	7,824	3,804
	<u>7,824</u>	<u>3,804</u>

10. Analysis of restricted funds 2020-21

Fund name	Opening balance	Incoming resources		Resources expended		Transfers ex Main A/c	Closing balance	Purpose of fund
Youth (incl. Messy Church)	17126	Offerings	7372	Youth projects, i.e.	354	-1616	12880	Promotion of youth work
		Staff support grant	2613	Int'l Organisations				
		Gift Aid 2019/20	9					
Junior Church	909	Gift Aid 2020/21	2265	Staff costs	14534	265	909	
		Offerings Interest	306	Grants Expenses	571			
G. Milledge	5353	Gift Aid 2020/21		Int'l Organisations				Assist young people working overseas
		Donations Interest	7	Grants				
Pastoral	1130	Gift Aid 2020/21		Int'l Organisations		397	5360	Pastoral work
		Offerings Interest	240	Expenses	452			
Manila Fund	1478	Gift Aid 2020/19	1	Int'l Organisations		441	2104	Support Manila church
		Donations Interest	55					
Lunch Club	3865	Gift Aid 2019/20	1152	Expenditure	1228		3865	
		Int'l Organisations	261					
Badminton Club	695	Int'l Organisations	0	Int'l Organisations	0		695	
Ladies Friendship Circle	65	Int'l Organisations	0	Int'l Organisations	0		65	
Holiday Club	0	Income		Int'l Organisations	0			Summer Holiday Club week
Flower fund	184	Gift Aid 2019/20		Expenditure			0	
Donation – chairs	64	Donations	60	Expenditure			244	Weekly Church flowers
Donation – kitchen	720	Donations	0	Expenditure	0		64	Memorial donation
Fund adjustment	3611	Donations	0	Expenditure	0		720	Memorial donation
Adjustments - for accruals and monies not yet transferred						-3611	0	
Gift Aid (2019-20) received Nov.20		Gift Aid	-721			721		
Gift Aid (2020-21) received Oct.21		Gift Aid	965			-965		
Total	35200		14585		17139	-4368	28277	

Comparative analysis of restricted funds 2019-20

Comparative analysis of restricted funds 2019-20								
Fund name	Opening balance	Incoming resources		Resources expended		Transfers ex Main A/c	Closing balance	Purpose of fund
Youth (Incl.Messy Church)	615	Offerings	9437	Youth projects, i.e.				
		Staff support grant	15364	Int'l Organisations	5420	5420	17126	Promotion of youth work
		Gift Aid 2018/19 Interest	2097					
Junior Church	902	Gift Aid 2019/20	94	Staff costs	45461	33638		
		Offerings	653	Grants	315	657		
		Gift Aid 2019/20 Interest	6	Int'l Organisations	1000		909	
G.Milledge	4282	Donations	1185	Grants	400			
		Gift Aid 2019/20 Interest	35	Int'l Organisations	0		5353	Assist young people working overseas
		Gift Aid 2019/20	250					
Pastoral	1169	Interest	8					
		Gift Aid 2019/20 Interest	53	Int'l Organisations	601	495	1130	Pastoral work
		Gift Aid 2019/20	6					
Manila Fund (new)	0	Donations	1383					
		Gift Aid 2019/20 Interest	5	Expenditure	0	0	1478	Support Manila church project
		Gift Aid 2019/20	90	Grants	2002	-750	0	Supporting mission in Spain
Bible Student	757	Other income	5					Fund closed on 31.08.19
Lunch Club	4611	Int'l Organisations	5778	Int'l Organisations	6524		3865	
Badminton Club	592	Int'l Organisations	663	Int'l Organisations	560		695	
Ladies Friendship Circle	53	Int'l Organisations	62	Int'l Organisations	50		65	
Holiday Club	0	Income	160					Summer Holiday Club week
		Gift Aid 2018/19	25	Expenditure	655	470	0	
Flower fund	195	Donations	0	Expenditure	10		184	Weekly Church flowers
Jubilee Fund	2459	Donations	4828	Expenditure	1623	-2750		Funding local charities
				Donations	2914		0	Fund closed 31.08.20
ECO Group		Income	601	Expenditure	639	38	0	
Donation – chairs	64	Donations	0	Expenditure	0		64	Memorial donation
Donation – kitchen	720	Donations	0	Expenditure	0		720	Memorial donation
Fleche lighting	1520	Donations	0			-1520	0	Repair of fleche (tower)
Fund adjustment	-6009					9620	3611	
Adjustments - for accruals and monies not yet transferred								
Gift Aid (2018-19) received Nov.19		Gift Aid	-2122			2122		
Gift Aid (2019-20) received Oct.20		Gift Aid	721			-721		
Not yet transferred to Manila a/c		Donations	43			-43		
Total	11930		44768		68174	46675	35200	

