

Manchester Congolese Organisation Ltd

Directors' report

For the year ended 31 March 2022

Charity No: 1142798

Company No: 07564748

Crossley Community Centre
54 Crossley Street
Gorton
Manchester
M18 8BA

The directors submit their annual report and the financial statements for the year ended 31 March 2022

Company name: Manchester Congolese Organisation Ltd

Date of incorporation: 15/03/2011

Registered charity number: 1142798

Registered Company number: 07564748

Registered address: Crossley Community Centre, 54 Crossley Street,
Manchester M18 8BA

Directors

Name: Angel Kaseka Kaleta
Position: Company Director, Chair
Date of appointment: 15-12-2019

Name: Louison K. Kangombe
Position: Company Director, Secretary
Date of appointment: 15-12-2019

Name: Augustin Kabeya M'Funyi
Position: Company Director, Vice Chair
Date of appointment: 15-12-2019

Name: Kayemba Mitenga
Position: Company Director
Date of appointment: 15-12-2019

Name: Monique Likoy
Position: Company Director
Date of appointment: 15-12-2019

Name: Louis Bloomberg
Position: Company Director, Treasurer
Date of appointment: 15-12-2019

Name: John Kayembe
Position: Company Director
Date of appointment: 15-12-2019

Name: Lysette Kamuanya Tshimanga
Position: Company Director
Date: 15-12-2019

Governing document

The company is operated under the rules of its memorandum and articles of association dated 18-02-2011.

It is a company limited by guarantee with charitable purpose and therefore has no share capital.

Overall management of the company is the responsibility of the directors who are elected and co-opted under the terms of the memorandum of articles and association. Day to day project activity is managed and carried out by volunteers.

Banker: HSBC Bank

2-4 St Ann's Square, Manchester M2 7HD

Independent examiner: LOUIS BOFFY, Accountant

Aims and objectives.

The charity's object is specifically the following:

To promote the benefit of the Congolese citizens in Manchester by:

- 1) The advancement of education and training;
- 2) The relief of poverty, sickness and distress;
- 3) The promotion of good health; and
- 4) The provision of recreational facilities in the interest of social welfare with the object of improving their conditions of life.

Activities

MaCO is providing a range of services to the Congolese and wider community in Manchester.

Here are some of our services:

- Health Advice Services
- Financial Advice
- Employment Advice
- Family Advice Services
- IT and ESOL
- Translation and Interpretation
- Homework Club

- Cultural Activities

The company is a non-trading organisation therefore the profit and loss account is not attached. The accounts attached have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The main activities of the company include:

Socio-cultural

This project aims to promote the best of the Congolese culture in the UK and help Congolese people living in Manchester to learn how they can engage effectively in British culture and create a cultural symbiosis. Together as families, we can build up successful lives within the wider community in Manchester by establishing a culture of learning events (dance, music, poetry, craft activities, traditional food, and dress, etc.) and encourage the best behaviour among our children. This project reduce isolation and create opportunities for fruitful lives. This project also promotes and supports happiness in marriage and families through counselling and advice whenever possible. Due to financial constraint, this project is not functioning properly.

Health service

The Health Service is run by the volunteers who speak English and the main Congolese languages and have a range of health experience and cultural knowledge. We support asylum seekers and refugees needing help with accessing health care services.

We continue to provide:

General advice service: Drop-in sessions, appointments, workshop, and
Advocacy and representations

Healthy living Project

To enable MaCO members to understand the importance of Healthy Lifestyle and improve individuals, families and community Health and Wellbeing, Manchester Congolese Organisation (MaCO) has been organising workshops and advice sessions on “Healthy Life Style” in partnership with the Manchester Refugee Support Network (MRSN), Refugee Action and NHS. Service users are from different African Communities living in Manchester. They have been provided with the opportunity to look at various aspects of a healthy living life through awareness of food labelling, healthy diet and exercise, wellbeing. Healthy living is an ongoing project. For the year ended March 2018, insufficient fund made it difficult for this project to run efficiently. Despite this challenge, MaCO helped other BME groups in delivering their healthy living projects, renewed its membership, and consolidate partnership with NHS – Manchester Mental health and Social Care Trust in terms of Healthy living service support.

Women Health project

This project promotes health and address key health issues affecting Congolese and African women in securing the preventive care and treatment they need.

MaCO is still organising workshops on HIV prevention and contraception for African women. These workshops are still running in partnership with Black Health Agency and NHS. Various women health issues were discussed taking into account African cultures. During the year MaCO was approached several times by other BME communities in Manchester to support and deliver workshop in matters concerning women health issues and was called “WALE” conferences (Women's Health in African Language)

Mental Health project (wellbeing project)

This project aims to improve Mental Health of African by providing early intervention assistance thus helping participants to take control of their mental health while some of them are waiting for an appointment from appropriate mental health services and prevent complications related to mental illness. MaCO is:

1. Raising awareness about the impact of stigma surrounding mental health problems through our advice service and workshops
2. Providing practical activities and befriending service where members could come and meet with others to socialise (music, dance, relaxations and body massage) and reduce isolation and loneliness.
3. Advice, Campaign and Advocacy for those with mental health problems (interpretation and representation, support in accessing health services and referral).

Actually, we run this project at St. James Parish and Pastoral Centre. 95A Princess Road Moss Side Manchester M14 4TH. The attendance to the sessions ranges from 75 to 90%. Beneficiaries are Black Africans from Congo, Nigeria, Zimbabwe, Somali, Malawi, Sierra Leone, Ethiopia, Tanzania and Asians.

Since it started, this project has promoted cohesion, integration, tolerance and diversity among people from different background. People are excited to gather and tackle common health issues. They have the opportunity to socialise, volunteer and celebrate diversity.

Through this project Manchester Congolese Organisation(MaCO) had the opportunity to strengthen partnership with Manchester Mental Health and Social Care Trust-NHS, Black Health Agency (BHA), Manchester Afro-Caribbean Mental Health Service and Manchester's Mental Health Crisis Centre (an alternative to Hospitalisation) from which we received facilitators for our workshops and activities.

Homework Club

The homework club was set up to help African children struggling with English language in order to improve in their schoolwork and to achieve their best at school. During this year, the homework club had regular meetings with children. Teachers have reported on the improvement on the children's work. The children were awarded for their hard work. These pupils learnt Maths, English, French, ICT and Science. They ranged from Key Stage 1 to Key stage 4 .During the year, we have contributed a lot to the learning of children through their home works in Maths, English, ICT, French and Science and we have in addition grasped the opportunity to explain to and teach them the subjects they have been having difficulties to cope with at their schools. This project has also provided high quality learning resources for parents to borrow and use at home with their children. The aim is to increase parents' involvement in their children's learning, and to support improvement in the children's attainment at school, in an area where there is little spare money for families to spend on educational resources.

The Saturday Homework Club opens four times a month on Saturdays. English and Maths books, Computer software, games, puzzles, construction kits, Science activities have been provided for sessions in order to enable good pace of learning. The organisation has employed two paid teachers and four volunteers' teachers to run the club. The resources are suitable for a wide age group, from six to 16 years old. Maths, English, ICT and Science activities came to the first position in terms of level of activities.

We have helped 45 pupils altogether, who ranged from Key Stage 1 to Key stage 4. This, being a larger number than last year, indicates more engagement of children and parents in all our educational activities and in respective schools. Many of our new comers this year were brought in by their friends already members or other parents; which shows our services are commendable to the community.

After collecting school reports in September, we used recommendations, targets and other individual factors to set a one-to-one progress plan with each pupil/parent and we provided learning materials to support weekly learning. 45 young people were on target with their individual homework plan as part of our one-to-one learning programme. Most of them have improved their grades at their main stream schools and have become more and more engaged in all activities of the Homework Club. We have observed a good conducive environment based on regular attendance, getting along and increased self-confidence noticeable in most of the pupils. This tells that our pupils have developed the ability to organise their personal time and work independently at home and also many parents are more actively involved in their children's education. This has also been proved effective by the students' progress charts and some mainstream school reports we collected last month. Some parents made personal arrangements to help one another in bringing children that lacked transport from areas like Salford, Blackley, Clayton and Openshaw. Many of those were helpful each time we had events or off-site visits. The majority attended the Academic Excellence conference we organised with a local church last October. Much of the encouragement at the club comes from the friendly and supportive atmosphere created by the pupils, but most importantly, the healthy sense of competition. As we introduced individual progress reviews on the 12th session, many of the children were determined to work towards or above their targets by seeing the success of others. The IT project in MaCO Youth Club has prompted many adult members including over 50s to seek for IT support as well,

Results of the project

We managed to secure a suitable place where activities and teaching are taking place at Crossley Centre, Gorton-Manchester M18 8BA. We are now in possession of the required learning and teaching materials and consequently children are achieving good grades in their respective quizzes, exercises and exams, they had the opportunity to express themselves through art activities (drawing, screen printing and clay masks), creative writing, educational debate with the objective of learning how to use persuasive language and negotiate in difficult circumstances.

This project has helped to bring together children of different nationalities, faith and culture to learn and play in a friendly and informal environment. Although the background as asylum seekers and refugees may seem similar but each individual story and experience for each family is different. Being based in Moss Side where local minority groups are using our services has challenged the negative belief people hold about the communities living in the area. At MaCO, people have learnt to develop assertiveness in working with or/and helping disadvantaged communities regardless of their differences. This brings hope for the future. As an example, we organised a picnic in Alexandra Park where all young people present were involved from planning the event to participating in games and diverse traditional plays. Though it was during Ramadan for Muslim children, they still came out to play while keeping their fasting and collected food to eat later. The subject was discussed among other children with understanding for how people's faith affect their lifestyle and behaviour. Some parents came to help and took part in the games. Many children have developed healthy friendships among themselves while parents, volunteers and teachers get along well and work as a team.

There is an increased awareness for healthy choices and mental wellbeing through the health workshops we had this year. Through partnership work with MRSN and MSSN, our children celebrated cultural diversity with other refugee

groups and supplementary schools. Having a space allocated to this project is an outcome in itself because young people are not confined in their houses in isolation but look forward each Saturday to meeting their friends and have fun while completing their homework. Many parents have testified how their children put pressure on them to bring them to MaCO Youth Club on the days they were reluctant to do so.

This project is sustaining some students that are currently attending failing schools. Even if we are currently working in collaboration with Manchester City Council New Arrivals, Travellers and Exile; we need to strengthen our working relationship with the BME representative at the council for exchange of information.

We will continue to build on the successes of this year and secure more funding for running costs of the project. BBC Children mainly fund MaCO Home Work or Youth Club project in need

Pupils' attendance

Since the beginning of this year and particularly during this first term, we have recorded a satisfactory level of children's attendance. We have enrolled 58 children in total from various ethnic backgrounds from different communities and the average attendance varied between 75% and 90%.

Even so, this achievement of attendance is made easier with the contribution of parents, as some of them always thrive to escort their children to the sessions every Saturday. We as the organisation, view this contribution from parents as encouraging because it portrays good faith on their behalf.

Volunteers' contribution:

We carried out the work as planned thanks to the team of committed volunteers with a variety of backgrounds. Four volunteers have been invaluable help in assisting the pupils and maintaining good behaviour during activities and off-site trips.

Challenges

Financial constraint is still a serious challenge for this project

Financial Advice and Employability Project

MaCO financial advice services aim to train people especially those from ethnic minority in order to fit in the British society, become valuable assets wherever they choose to work, cope with everyday life circumstances and reduce financial dependency on welfare benefits. We organise conferences, drop-in sessions and training to equip our members with the basic numeracy, literacy and money management skills. We provide practical help and techniques of efficiently using the financial products to reduce the costs and improve the quality of life. The financial advice services worked as usual. Drop-in sessions and training were delivered and were financially supported by Ernest Cook Foundation.

Employability

The aim of this project was to help our organisations' members and volunteers to improve their skills in job searching (searching and selecting a job online or on newspaper, coping with interview questions, personal development planning and setting deadlines for a progress review, training the jobseekers how to use the internet for employment opportunities, sending e-mails, using Microsoft Word, identifying local employers, related industries and identifying transferable skills, writing appropriate CVs in order to draw an employer's attention and get a job, writing a generic or job specific cover letter to accompany a CV etc.) and maximising their chances for successful job applications and get back to work. We have helped volunteers interested in the teaching field to develop a scheme of work for their learners in the youth club such as organising and drawing up a session plan from the scheme of work in order to remain within the time line of teaching program.

The project proposal had three objectives:

- Develop good practice on how to successfully do the job search, perform and remain loyal to work
- Develop a sense of self confidence and esteem
- Acquire new skills and knowledge on how to cope with different employment issues.
- Being able to integrate into the society, reduce isolation, and create opportunities for fruitful lives.

These objectives have been achieved. During the time of this project, some of the beneficiaries already developed newly acquired skills and successfully applied for jobs in various fields. Trainees demonstrated how good they became in the writing of CVs, cover letters, online job searching, filling of application forms and coping with interview challenges. In other words, they have just become more employable. MaCO's members have benefited and will keep on benefiting from different workshops and drop in sessions in the employability sector. Financial advice and employability project was funded by Hilden Charitable Trust for the year ended March 2018.

IT over fifty's project

Since October 2014, MaCO has introduced IT training and support for over fifty black and minority people male and female including refugee and asylum seekers in Manchester with difficulty adapting to the lifestyle in the UK because of Language barriers as many are either asylum seekers or refugees with little or no English language, generational and technology gaps, limited education or no qualifications amongst most women and unrecognised qualifications among men which has limited their employability. Cultural shock has limited many from establishing relationships with neighbours. Some have long-term health conditions which restrict their mobility and knowledge .This project was funded by People's Health Trust and is running in Moss Side Manchester

1. The project is providing IT skills to our over fifties to help them catch up with the new world and give them a better chance in life.
2. Involving the over 50s in the delivery of the project by consulting them and providing them with volunteering opportunities.
3. The project will increase employability
4. The project will reduce isolation and loneliness and promote inclusion, cohesion and improving the quality of life of older men and women.
4. By reducing isolation the project will help maximising the opportunities to improve over 50s' health .Consequently will help increase life expectancy.

This project was funded by People's health trust and still running effectively.

MaCO Advice Project

The main purpose of this project is to deliver benefits health checks, income maximisation advice, energy efficiency advice, debt advice and housing advice. The overall aim of the project is to have a direct and lasting impact on fuel poverty among Congolese including refugees and asylum seekers by helping them to achieve affordable warmth. The project will do this by providing: 1/ Benefit health checks and debt advice in order to maximise people's income. We will help people complete benefit application forms and advocate on their behalf to challenge decisions or speed up payments. We will prepare income and expenditure sheets to enable customers to see how their money is being spent, set up realistic payment plans, apply for charitable grants, and negotiate with creditors to effectively manage debts. 2/ Energy efficiency advice and support to access grants and other measures which will help reduce fuel consumption. As an integral part of our advice service, we will provide personalised advice and information in order to improve energy efficiency in their households. 3/ Housing advice, to ensure families are living in accommodation which is the right size for their needs and in the best possible

state of repair, in order to minimise fuel usage. Actually this project is running on voluntary basis

COVID-19 IMPACT

Achievements

- 1) We offered online academic support for MaCO Youth Club's members (Children and young people) regarding the work they've been given, personal academic development and any online assessments they are to prepare for.
- 2) We helped families, singles and older people asylum seekers and refugees to reduce food shortages by supplying African food items that aren't readily available in food banks but constitute the native staple diets.
- 3) We provided general advice including financial (Budgeting) and information translated in French, Lingala, Swahili, and Tshiluba languages to increase access to mainstream and specialist services.
- 4) We acquired the necessary resources such as PPE, electronic equipment, and software to adapt our services, liaised with stakeholders and facilitate members to engage/participate in online activities to get help and skills needed for a holistic Covid-19 response during and after lockdown restrictions. And we managed to reduce the level of anxiety caused by Covid in our elderly.

Additional support received.

- We participated into training and also received an information toolkit and links to help improve our governance and projects management.
- We contributed into workshops and shared our learning and experience through Good Practice get together organised by Refugee-Action and Data Hub surveys to effect and improve Home Office policy and practice.

What we learned

- We updated and increased our knowledge of the pandemic using the government and Public Health England guidelines and other reliable sources.
- We used that knowledge to provide more information to our members by telephone, WhatsApp messaging, Facebook posts and zoom meetings/workshops.
- We revised our funding strategy in order to identify emergency funding streams that addressed the pandemic, as well as the after-lockdown situation.
- However, facilities/equipment for remote working and flexible financial support for core costs are still needed to roll out our online services efficiently. Most of our volunteers are available but will still need adequate support, training and resources to continue their self-development and support to the community.

- We have liaised with MRSN and CAHN to help distribute their personal care/food parcels, however limited in choices, to the most vulnerable members of our community.
- The knowledge acquired from training and information sharing via data hub helped us manage efficiently other projects and services we are providing.
- Your funding helped us increase the number of volunteers during the lockdown and some volunteers helped with fundraising activities,
- There has been an increased demand from beneficiaries, even post lockdown periods and beyond the life of RRJ grant
- Despite all the measures and precautions taken to minimise Covid spread risks, still 9 of our volunteers were affected by the virus, thankfully, they all recovered.
- Some deaths associated with the virus were recorded within our community.
- The bereavement support was not well planned because of financial constraints, however, we referred some of members to CAHN.

Feedback from beneficiaries

- More members reported improved moods during and after lockdown restrictions as a result of our early intervention mental wellbeing support.
- Our old people and most single people stated they felt less isolated due to weekly contacts with them.

- Some families admitted that the food parcels they received helped them significantly because they lost jobs and/or income due to Covid-19 situation.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MANCHESTER CONGOLESE ORGANISATION (MaCO)

I report on the accounts of Manchester Congolese Organisation for the year ended 31/03/2022.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors or trustees concerning any such matters.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirement:
 - To keep accounting records in accordance with section 386 of the company Act 2006; and
 - To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

Have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Louis Boffy

Sign:



Date: 04/08/2022

Address: Flat 9 Dean Court, Kingston Road, London KT5 9NY

Relevant professional qualification or body: AAT

MANCHESTER CONGOLESE ORGANISATION LTD**STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET****STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31/03/2022**


	UNRESTRICTED RESTRICTED FUNDS		TOTAL 2022	TOTAL 2021
INCOMING RESOURCES	£	£	£	£
Charitable Activities	-	115,219.00	115,219.00	142,815.00
Donations	4,675.00	-	4,675.00	840.00
Other Income				
Members Contribution				
Balance brought forward	31,006.00	59,093.00	90,099.00	15,883.00
TOTAL INCOMING RESOURCES	35,681.00	174,312.00	209,993.00	159,538.00
RESOURCES EXPENDED				
Costs of Generating Funds	-	-	-	-
Charitable Activities	-	121,886.58	121,886.58	69,439.00
Governance Costs				-
TOTAL RESOURCES EXPENDED	-	121,886.58	121,886.58	69,439.00
NET MOVEMENT IN FUNDS	35,681.00	52,425.42	88,106.00	90,099.00
FUNDS AT THE END OF YEAR	35,681.00	52,425.00	88,106.00	90,099.00

Approved by trustees on the 22/07/2022 and signed on their behalf by:

The Chairperson


Angel N. K. Kaleka

The Treasurer


L. Bloomberg

MANCHESTER CONGOLESE ORGANISATION LTD**BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2022**

BALANCE SHEET YEAR ENDED 31/03/2021	2022	2021
	£	£
Tangible Assets		
Equipments	30,519.00	19,200.00
Acc depreciation	3,840.00	
	<u>26,679.00</u>	
Current Assets		
Bank	61,427.00	70,899.00
Cash in Hand		
Total Asset	<u>88,106.00</u>	<u>90,099.00</u>
Less Current Liabilities		
Net Asset	88,106.00	90,099.00
Total Assets	88,106.00	90,099.00
Funds		
Unrestricted Funds	35,681.00	31,006.00
Restricted Funds	52,425.00	59,093.00
Total Funds	<u>88,106.00</u>	<u>90,099.00</u>

For the period ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

Approved by the trustees on the 22/07/2022 and signed on their behalf by:

The Chairperson

The Treasurer



L. Bloomfield

Cost of charitable activities

	2022	2021
	£	£
Stationery and Administration	1,212.00	870.00
Volunteers Expenses	18,520.00	14,381.00
Telephone and Internet	183.34	890.00
Wages	23,890.00	17,660.00
Repair and Maintenance	4,225.00	-
Building Refurbishment	18,225.00	12,440.00
Travel Expenses	15,120.00	-
Publicity and Advert	3,810.00	491.00
Consultants	2,300.00	-
Covid19 Community Subsistence	4,220.00	3,277.00
Gas	428.61	-
Computers, Printers and TVs	15,160.00	19,200.00
Legal and Professional	-	-
Depreciation	3,840.00	-
Refreshment and sundry expenses	10,752.61	230.00
	121,886.56	69,439.00

Tangible Assets

The Covid 19 pandemic has had some costs impacts in the operations of our organisation. During the year 2020 - 2021 and 2021 -2022 we incurred high costs of fixed assets acquisitions to enable us cope with the government lockdown scheme and isolation. These fixed assets namely, the computers, tablets, printers, mobile phones and other related equipments have enabled us to resolve the challenges of remote work, video conferences, communication, the education of our home work club's pupils, and the isolation within our community.

Taxation

The company is a charity and therefore no taxation provision is required

Wages and Staff Costs

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

Charitable Activities

The operating costs include staff costs, rent and other related costs. All costs are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by the organisation are directly attributable to individual

activities. Where costs are not directly attributable to particular activities, they are apportioned pro rata to the total direct costs of activities or, in the case of shared offices costs, on the basis of the space occupied.

			TOTAL	TOTAL
INCOMING RESOURCES			2022	2021
			£	£
Big Lottery (Award for All)	-	-	9,998.00	-
Forever Manchester			-	3,549.00
BBC Children in Need			35,540.00	9,980.00
BBC children in Need Next Step			-	12,270.00
Lloyd Foundation			30,000.00	20,000.00
Lloyds Foundation (DCMS)			-	24,658.00
MSE Charity			3,039.00	-
TS4SE Cooperative			6,350.00	3,045.00
RAP Grant			-	10,000.00
Resourcing Racial Justice Grant			-	15,839.00
Manchester City Council			4,975.00	-
Bauer Radio			600.00	-
Clothworkers Foundation			-	-
Hilden Charitable Fund			-	-
National Lottery Community Fund			-	9,950.00
Greater Manchester GMCVO			-	-
One Manchester			-	1,000.00
People Health Trust			19,717.00	3,516.00
Screw Fix Foundation			-	5,000.00
The Barrow Cadbury Trust - Covid 19			-	19,007.00
The Antonio io Ac Foundation			-	5,000.00
Members Contribution			4,675.00	840.00
The Neighbourly Foundation			5,000.00	-
Balance brought forward			90,099.00	15,884.00
Total	-	-	209,993.00	159,538.00

Basis of preparation of financial statements

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified.

Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their

estimated residual value, over their expected useful lives as follows:

Furniture, fittings and equipment - 5 years

Computer equipment - 3 years

All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.

The company's policy on reserves

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2021/2022

BBC Children in Need

Big lottery (Awards for All)

People's Health Trust

Hilden Foundation

Barrow Cadbury Trust

DCSM

Lloyds Foundation

Resourcing Racial Justice

Antonio Carlucci Foundation
The Neighbourly Foundation
Manchester City Council
CASC Manchester

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2021-2022

The directors declare that they have approved the directors' report above

Office Contact Details:

Crossley Community Centre

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054