

# MANCHESTER CONGOLESE ORGANISATION LTD

England & Wales · Charity number 1142798

## Details

---

**Other names** MACO

**Status** Registered

**Legal form** Charitable company

**Company number** [07564748](#)

**Registered** 2011-07-08

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** 54 Crossley Street  
Crossley Street Centre  
Gorton  
Manchester  
M18 8BA

**Phone** 01615469926

**Email** [macomanchester@yahoo.co.uk](mailto:macomanchester@yahoo.co.uk)

**Website** [www.maco-manchester.org.uk](http://www.maco-manchester.org.uk)

## Activities

---

**Objects:** THE CHARITY'S OBJECT IS SPECIFICALLY THE FOLLOWING: TO PROMOTE THE BENEFIT OF THE CONGOLESE CITIZENS IN MANCHESTER BY: 1. THE ADVANCEMENT OF EDUCATION AND TRAINING 2. THE RELIEF OF POVERTY, SICKNESS AND DISTRESS 3. THE PROMOTION OF GOOD HEALTH 4. THE PROVISION OF RECREATIONAL FACILITIES IN THE INTEREST OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

**Activities:** Youth Club (Supplementary School) Healthy Living and Mental Health projects Money Advice Socio-Cultural activities for Children and Adults Conferences and workshops Services: Drop in sessions Signposting and advice on:- Education- Health- Housing 0001

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- Manchester City

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£76,230	£71,512	-	-
2024-03-31	£122,226	£71,626	-	-
2023-03-31	£142,788	£83,523	-	-
2022-03-31	£209,000	£121,000	-	-
2021-03-31	£159,538	£69,439	-	-

## Trustees

Name	Role	Appointed
AUGUSTIN KABEYA M'FUNYI		2011-04-12
Angel Ngamala Kaseka Kaleta		2019-12-15
John Kayembe		2023-11-08
Louis Bloomberg		2019-12-15
Louison Kangombe		2019-12-15
Lysette Kamuanya Tshimanga		2019-12-15
MITENGA KAYEMBA		2011-04-12
MONIQUE LIKOY		2011-04-12

**MANCHESTER CONGOLESE ORGANISATION LTD**

England & Wales - Charity number 1142798

---

# Accounts

---



## **Manchester Congolese Organisation Ltd (MaCO)**

**Annual Report of the Directors for the Year Ended 31 March 2025**

**Registered Charity Number: 1142798 | Company Number: 07564748**

### **1. Directors' Report**

The Directors present their annual report together with the financial statements for the year ended 31 March 2025. The company is a private company limited by guarantee and a registered charity, governed by its Memorandum and Articles of Association dated 18 February 2011. The overall management of the charity is the responsibility of the Directors, with day-to-day project activities delivered by dedicated volunteers.

### **2. Charity Details**

- **Company Name:** Manchester Congolese Organisation Ltd (MaCO)
- **Charitable Object:** To promote the benefit of Congolese citizens and other BAME in Manchester through the advancement of education, relief of poverty and sickness, promotion of good health, and provision of recreational facilities to improve conditions of life.
- **Registered Address:** Crossley Community Centre, 54 Crossley Street, Manchester M18 8BA
- **Banker:** HSBC Bank, 2-4 St Ann's Square, Manchester M2 7HD
- **Independent Examiner:** Louis Boffy, Accountant

### **2. Directors**

The Directors who served during the year and to the date of this report are:

- Angel Kaseka Kaleta (Chair) – Appointed 15/12/2019
- Augustin Kabeya M'Funyi (Vice Chair) – Appointed 15/12/2019
- Louison K. Kangombe (Secretary) – Appointed 15/12/2019
- Louis Bloomberg (Treasurer) – Appointed 15/12/2019
- Kayemba Mitenga – Appointed 15/12/2019
- Monique Likoy – Appointed 15/12/2019
- John Kayembe – Appointed 15/12/2019
- Lysette Kamuanya Tshimanga – Appointed 15/12/2019

## 1. *Review of Activities and Achievements*

During the year, MaCO continued its vital work supporting the Congolese and wider BAME community in Manchester, focusing on integration, wellbeing, health, education, and employability. Key project outcomes include:

### a) **Education & Youth Development (Homework Club):**

- Supported **55 pupils** (Key Stages 1-4) through a weekly Saturday club, improving grades in Maths, English, Science, and ICT.
- Fostered social integration and confidence through educational trips, creative arts, sport and physical activities and events like a community picnic in Gorton Park. Improving mental health, preventing violence and crime
- Maintained strong attendance (75-90%) and active parental involvement, creating a supportive learning environment for children from diverse backgrounds, including asylum seekers and refugees.

### b) **Health & Wellbeing:**

- **Mental Health Project:** Successfully delivered workshops and befriending services at Crossley Community Centre, achieving 75-90% attendance. The project promoted social cohesion and reduced isolation among participants from various African and Asian communities.
- **Health Advocacy:** Provided ongoing support to asylum seekers and refugees in accessing NHS and healthcare services, leveraging volunteers' language skills and cultural knowledge.
- **Women's Health:** Continued partnership with the Black Health Agency and NHS to deliver culturally sensitive workshops on HIV prevention, contraception ("WALE" conferences) and cancer prevention

### c) **Employability & Financial Capability:**

- Equipped members with job-search skills, CV writing, and interview techniques, leading to successful employment outcomes for some beneficiaries.
- Provided financial advice and money management training to promote independence and reduce dependency on benefits.

#### d) Over 50s activities

- Effectively reduced isolation and improved digital literacy among older BAME community members, enhancing their ability to engage with modern society and access services. Recreational activities to improve mental health

#### e) Food Bank

Providing food parcels to beneficiaries in genuine need in partnership with Fareshare Manchester and providing culturally appropriate food parcels in partnership with RAFIKI organisation and BME Network.

## 2. *Impact of the Rising Cost of Living*

The escalating cost of living has profoundly impacted our community, exacerbating existing disadvantages. MaCO has observed a significant increase in demand for:

- **Fuel and Energy Advice:** More families seeking support to manage soaring utility bills and achieve affordable warmth.
- **Financial and Debt Advice:** Increased need for income maximisation, benefit checks, and debt management planning.
- **Essential Support:** Greater reliance on our holistic advice services to navigate the compounded pressures on household budgets, mental health, and overall wellbeing. Our voluntary advice project is a critical frontline response to this crisis.

## 3. *Governance, Volunteers, and Partnerships*

The charity is managed by the voluntary Board of Directors. Our work is delivered by a committed team of volunteers and a small number of paid sessional staff. We are grateful for their dedication.

We have strengthened key partnerships with organisations including Manchester Refugee Support Network (MRSN), Manchester City Council, Caribbean Health Network, NHS and Manchester Mental Health and Social Care Trust, Community Assets Transfer Cooperative (CASC) and various local funders, which are crucial to our service delivery.

#### **4. *Financial Review***

The company is a non-trading organisation. The attached accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. The Directors confirm that they have complied with the duty to have due regard to the Charity Commission's public benefit guidance.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MANCHESTER  
CONGOLESE ORGANISATION (MaCO)**

I report on the accounts of Manchester Congolese Organisation (MaCO) for the year ended 31/03/2025

**Respective responsibilities of directors and examiner**

The directors are responsible for the preparation of the accounts. The directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable Organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors or trustees concerning any such matters.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

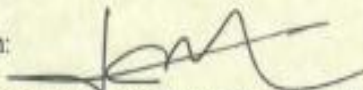
- (1) Which gives me reasonable cause to believe that in any material respect the requirement:
- To keep accounting records in accordance with section 386 of the company Act 2006; and
  - To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charitable Organisations.

Have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: LOUIS BOFFY

Sign:



Date: 02/09/2025

Address: Flat 9 Dean Court Kingston Road KT5 9NY

Relevant professional qualification or body: AAT

**MANCHESTER CONGOLESE ORGANISATION LTD**  
**STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET**  
**FOR THE YEAR ENDED 31 MARCH 2025**

---


	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL 2025	TOTAL 2024
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Charitable Activities		68,485	68,485	55,989
Other Income	7,745		7,745	6,972
Members Contribution			-	
<b>TOTAL INCOMING RESOURCES</b>	<b>7,745</b>	<b>68,485</b>	<b>76,230</b>	<b>62,962</b>
<b>RESOURCES EXPENDED</b>				
Costs of Generating Funds	-	-	-	-
Charitable Activities		71,512	71,512	71,626
Governance Costs				
<b>TOTAL RESOURCES EXPENDED</b>	<b>-</b>	<b>71,512</b>	<b>71,512</b>	<b>71,626</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>7,745</b>	<b>(3,027)</b>	<b>4,717</b>	<b>(8,665)</b>
<b>BALANCE BROUGHT FORWARD</b>		<b>50,600</b>	<b>50,600</b>	<b>59,265</b>
<b>FUNDS AT THE END OF YEAR</b>	<b>7,745</b>	<b>47,573</b>	<b>55,317</b>	<b>50,600</b>

Approved by trustees on the 31/08/2025 and signed on their behalf by:

The Chairperson

  
 VICE-CHAIR

The Treasurer

  
 HARRIS BLOOMBERG

**MANCHESTER CONGOLESE ORGANISATION LTD**

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2025

BALANCE SHEET YEAR ENDED 31/03/2025	2025	2024
Tangible Assets	£	£
Equipments	26,679	26,679
Acc depreciation	8,600	6,135
	<u>18,079</u>	<u>20,544</u>
<b>Current Assets</b>		
Prepaid Expenses	24,742	-
Bank	12,497	30,056
Cash in Hand		
<b>Total Asset</b>	<u>55,317</u>	<u>50,600</u>
Less Current Liabilities		
<b>Net Asset</b>	<b>55,317</b>	<b>50,600</b>
<b>Total Assets</b>	<b>55,317</b>	<b>50,600</b>
<b>Funds</b>		
Unrestricted Funds	7,745	2,002
Restricted Funds	47,573	48,598
<b>Total Funds</b>	<u>55,317</u>	<u>50,600</u>

For the period ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

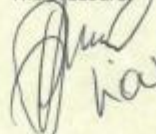
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

Approved by the trustees on the 31/08/2025 and signed on their behalf by:

The Chairperson

  
VICE-CHAIR

The Treasurer

  
WARS BLOOMBERG

**Cost of charitable activities**

	2025	2024
	£	£
Stationery and Administration	881	982
Volunteers Expenses	12,732	16,453
Telephone and Internet	981	969
Wages	20,130	19,980
Water charges	1,020	1,092
Repair and Maintenance	4,431	3,210
Building Refurbishment	1,340	1,242
Travel Expenses	11,876	11,657
Publicity and Advert	3,461	1,870
Consultants		
Covid19 Community Subsistence		
Gas	521	484
Computers, Printers and TVs		
Legal and Professional		
Depreciation	2,465	2,801
Refreshment and sundry expenses	11,674	10,886
Total	<u>71,512</u>	<u>71,626</u>

**Tangible Assets**

The Covid 19 pandemic has had some costs impacts in the operations of our organisation. During the year 2020 - 2021 and 2021 -2022 we incurred high costs of fixed assets acquisitions to enable us cope with the government lockdown scheme and isolation. These fixed assets namely, the computers, tablets, printers, mobile phones and other related equipments have enabled us to resolve the challenges of remote work, video conferences, communication, the education of our home work club's pupils, and the isolation within our community.

**Taxation**

The company is a charity and therefore no taxation provision is required

**Wages and Staff Costs**

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

**Charitable Activities**

The operating costs include staff costs, rent and other related costs. All costs are allocated in the activities in furtherance of the charity's objects and other costs.

Most costs incurred by the organisation are directly attributable to individual activities. Where costs are not directly attributable to particular activities,

they are apportioned pro rata to the total direct costs of activities

or, in the case of shared offices costs, on the basis of the space occupied.

INCOMING RESOURCES	TOTAL	
	2025	2024
	£	£
Big Lottery (Award for All)	-	-
BBC Children in Need	-	10,000
Room Hire Income	7,745	6,511
Esc Lottery	-	12,480
Amani Creative	-	350
Baobab Foundation	14,846	14,846
Global Fund Foundation	21,982	
Manchester BME Net	2,150	800
Mango Pay - Crowdfund	1,140	-
Lingua GM CIC	-	600
Casc Workshop	-	480
Train & SPT4 SVCS	-	1,040
Greater Manchester GMCVO	3,719	9,859
Members Contribution	800	461
People Health Trust	-	3,584
Manchester City Council	-	1,950
NHS Greater	4,000	-
<b>Total</b>	-	-
	<b>76,230</b>	<b>62,962</b>

#### **Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

#### **Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

- Donated services and facilities are included at the value to the Charity where this can be quantified.

#### **Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

#### **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their

estimated residual value, over their expected useful lives as follows:

Furniture, fittings and equipment - 5 years

Computer equipment - 3 years

All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.

### *5. The company's policy on reserves*

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

### *6. Principal Challenges and Future Outlook*

The principal challenge remains **financial constraint**, which has limited the full operation of some projects, such as our Socio-Cultural programme. Securing sustainable core funding is essential for our future.

Despite this, MaCO has demonstrated resilience and a strong track record of impact. The Directors are committed to building on this year's successes, consolidating partnerships, and seeking further funding to continue and expand our vital services for the community.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2024/2025

BBC Children in Need

Big lottery (Awards for all)

Manchester City Council

CASC Manchester

Phoenix Way Foundation

Baobab Foundation

NHS

GMCVO

Manchester BME NET.

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2024-2025

The directors declare that they have approved the directors' report above

Office Contact Details:

***Crossley Community Centre***

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054

**MANCHESTER CONGOLESE ORGANISATION LTD**

England & Wales - Charity number 1142798

---

# Accounts

---

# **Manchester Congolese Organisation Ltd**

## **Directors' report**

**For the year ended 31 March 2024**

Charity No: 1142798

Company No: 07564748

Crossley Community Centre  
54 Crossley Street  
Gorton  
Manchester  
M18 8BA

The directors submit their annual report and the financial statements for the year ended 31 March 2024

**Company name:** Manchester Congolese Organisation Ltd

**Date of incorporation:** 15/03/2011

**Registered charity number:** 1142798

**Registered Company number:** 07564748

**Registered address:** Crossley Community Centre, 54 Crossley Street,  
Manchester M18 8BA

### **Directors**

Name: Angel Kaseka Kaleta  
Position: Company Director, Chair  
Date of appointment: 15-12-2019

Name: Louison K. Kangombe  
Position: Company Director, Secretary  
Date of appointment: 15-12-2019

Name: Augustin Kabeya M'Funyi  
Position: Company Director, Vice Chair  
Date of appointment: 15-12-2019

Name: Kayemba Mitenga  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Monique Likoy  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Louis Bloomberg  
Position: Company Director, Treasurer  
Date of appointment: 15-12-2019

Name: John Kayembe  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Lysette Kamuanya Tshimanga  
Position: Company Director  
Date: 15-12-2019

### ***Governing document***

The company is operated under the rules of its memorandum and articles of association dated 18-02-2011.

It is a company limited by guarantee with charitable purpose and therefore has no share capital.

Overall management of the company is the responsibility of the directors who are elected and co-opted under the terms of the memorandum of articles and association. Day to day project activity is managed and carried out by volunteers.

***Banker:*** HSBC Bank

2-4 St Ann's Square, Manchester M2 7HD

***Independent examiner:*** LOUIS BOFFY, Accountant

### ***Aims and objectives.***

The charity's object is specifically the following:

To promote the benefit of the Congolese citizens in Manchester by:

- 1) The advancement of education and training;
- 2) The relief of poverty, sickness and distress.
- 3) The promotion of good health; and
- 4) The provision of recreational facilities in the interest of social welfare with the object of improving their conditions of life.

### ***Activities***

MaCO is providing a range of services to the Congolese and wider community in Manchester.

Here are some of our services:

- Health Advice Services
- Financial Advice
- Employment Advice
- Family Advice Services
- IT and ESOL
- Translation and Interpretation
- Homework Club
- Cultural Activities

The company is a non-trading organisation therefore the profit and loss account is not attached. The accounts attached have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The main activities of the company include:

### ***Socio-cultural***

This project aims to promote the best of the Congolese culture in the UK and help Congolese people living in Manchester to learn how they can engage effectively in British culture and create a cultural symbiosis. Together as families, we can build up successful lives within the wider community in Manchester by establishing a culture of learning events (dance, music, poetry, craft activities, traditional food, and dress, etc.) and encourage the best behaviour among our children. This project reduces isolation and creates opportunities for fruitful lives. This project also promotes and supports happiness in marriage and families through counselling and advice whenever possible. Due to financial constraint, this project is still not functioning properly.

### ***Health service***

The Health Service is run by the volunteers who speak English and the main Congolese and other African languages. Some have a range of health experience and cultural knowledge. We support asylum seekers and refugees needing help with accessing health care services.

### **We continue to provide:**

*General advice service:* Drop-in sessions, appointments, workshop, and  
Advocacy and representations

### ***Healthy living Project***

To enable MaCO members to understand the importance of Healthy Lifestyle and improve individuals, families and community Health and Wellbeing, Manchester Congolese Organisation (MaCO) has been organising workshops and advice sessions on "Healthy Lifestyle" in partnership with the Manchester Refugee Support Network (MRSN), Refugee Action and NHS. Service users are from different African Communities living in Manchester. They have been

provided with the opportunity to look at various aspects of a healthy living life through awareness of food labelling, healthy diet and exercise, wellbeing. Healthy living is an ongoing project. For the year ended March 2018, insufficient fund made it difficult for this project to run efficiently. Despite this challenge, MaCO helped other BME groups in delivering their healthy living projects, renewed its membership, and consolidate partnership with NHS – Manchester Mental health and Social Care Trust in terms of Healthy living service support.

### *Women Health project*

This project promotes health and address key health issues affecting Congolese and African women in securing the preventive care and treatment they need.

MaCO is still organising workshops on HIV prevention and contraception for African women. These workshops are still running in partnership with Black Health Agency and NHS. Various women health issues were discussed taking into account African cultures. During the year MaCO was approached several times by other BME communities in Manchester to support and deliver workshop in matters concerning women health issues and conferences

### *Mental Health project (wellbeing project)*

This project aims to improve Mental Health of African by providing early intervention assistance thus helping participants to take control of their mental health while some of them are waiting for an appointment from appropriate mental health services and prevent complications related to mental illness. MaCO is:

1. Raising awareness about the impact of stigma surrounding mental health problems through our advice service and workshops
2. Providing practical activities and befriending service where members could come and meet with others to socialise (music, dance, relaxations and body massage) and reduce isolation and loneliness.

3. Advice, Campaign and Advocacy for those with mental health problems (interpretation and representation, support in accessing health services and referral).

Actually, we run this project at 54 Crossley Street. Gorton, Manchester M18 8BA Beneficiaries are Black Africans from Congo, Nigeria, Zimbabwe, Somali, Malawi, Sierra Leone, Ethiopia, Tanzania and Asians.

Since it started, this project has promoted cohesion, integration, tolerance and diversity among people from different background. People are excited to gather and tackle common health issues. They have the opportunity to socialise, volunteer and celebrate diversity.

Through this project Manchester Congolese Organisation (MaCO) had the opportunity to strengthen partnership with Manchester Mental Health and Social Care Trust-NHS, Black Health Agency (BHA), Manchester Afro-Caribbean Mental Health Service and Manchester's Mental Health Crisis Centre (an alternative to Hospitalisation) from which we received facilitators for our workshops and activities.

During year 2023-2024, MaCO worked in partnership with NHS through Greater Manchester Combined Authority to run Culturally appropriate Mental Health project, Supporting vulnerable members, connecting, educating, informing them through translating key messages from government, public health and delivering them in culturally sensitive, appropriate, and effective ways

### **Homework Club**

The homework club was set up to help African children struggling with English language in order to improve in their schoolwork and to achieve their best at school. During this year, the homework club had regular meetings with children. Teachers have reported on the improvement on the children's work.

The children were awarded for their hard work. These pupils learnt Maths, English, French, ICT and Science. They ranged from Key Stage 1 to Key stage 4 .During the year, we have contributed a lot to the learning of children through their home works in Maths, English, ICT, French and Science and we have in addition grasped the opportunity to explain to and teach them the subjects they have been having difficulties to cope with at their schools. This project has also provided high quality learning resources for parents to borrow and use at home with their children. The aim is to increase parents' involvement in their children's learning, and to support improvement in the children's attainment at school, in an area where there is little spare money for families to spend on educational resources.

The Saturday Homework Club opens four times a month on Saturdays. English and Maths books, Computer software, games, puzzles, construction kits, Science activities have been provided for sessions in order to enable good pace of learning. The organisation has recruited four volunteers' teachers to run the club. The resources are suitable for a wide age group, from six to 16 years old. Maths, English, ICT and Science activities came to the first position in terms of level of activities.

We have helped 42 pupils altogether, who ranged from Key Stage 1 to Key stage 4. This, being a larger number, indicates more engagement of children and parents in all our educational activities and in respective schools. Many of our newcomers this year were brought in by their friends already members or other parents; which shows our services are commendable to the community.

After collecting school reports in September, we used recommendations, targets and other individual factors to set a one-to-one progress plan with each pupil/parent and we provided learning materials to support weekly learning. 35 young people were on target with their individual homework plan as part of our one-to-one learning programme. Most of them have improved their grades at their mainstream schools and have become more and more engaged in all activities of the Homework Club. We have observed a good

conducive environment based on regular attendance, getting along and increased self-confidence noticeable in most of the pupils. This tells that our pupils have developed the ability to organise their personal time and work independently at home and also many parents are more actively involved in their children's education. This has also been proved effective by the students' progress charts and some mainstream school reports we collected last month. Some parents made personal arrangements to help one another in bringing children that lacked transport from areas like Salford, Blackley, Clayton and Openshaw. Many of those were helpful each time we had events or off-site visits. Much of the encouragement at the club comes from the friendly and supportive atmosphere created by the pupils, but most importantly, the healthy sense of competition. As we introduced individual progress reviews on the 12th session, many of the children were determined to work towards or above their targets by seeing the success of others. The IT project in MaCO Youth Club has prompted many adult members including over 50s to seek for IT support as well,

#### *The project outcome.*

We managed to secure a suitable place where activities and teaching are taking place at Crossley Centre, Gorton-Manchester M18 8BA. We are now in possession of the required learning and teaching materials and consequently children are achieving good grades in their respective quizzes, exercises and exams, they had the opportunity to express themselves through art activities (drawing, screen printing and clay masks), creative writing, educational debate with the objective of learning how to use persuasive language and negotiate in difficult circumstances.

This project has helped to bring together children of different nationalities, faith and culture to learn and play in a friendly and informal environment. Although the background as asylum seekers and refugees may seem similar but each individual story and experience for each family is different. Being based in Gorton where local minority groups are using our services has challenged the negative belief people hold about the communities living in the area. At

MaCO, people have learnt to develop assertiveness in working with or/and helping disadvantaged communities regardless of their differences. This brings hope for the future. As an example, we organised a picnic in Alexandra Park where all young people present were involved from planning the event to participating in games and diverse traditional plays. Though it was during Ramadan for Muslim children, they still came out to play while keeping their fasting and collected food to eat later. The subject was discussed among other children with understanding for how people's faith affects their lifestyle and behaviour. Some parents came to help and took part in the games. Many children have developed healthy friendships among themselves while parents, volunteers and teachers get along well and work as a team.

There is an increased awareness for healthy choices and mental wellbeing through the health workshops we had this year. Through partnership work with MRSN and MSSN, our children celebrated cultural diversity with other refugee groups and supplementary schools. Having a space allocated to this project is an outcome in itself because young people are not confined in their houses in isolation but look forward each Saturday to meeting their friends and have fun while completing their homework. Many parents have testified how their children put pressure on them to bring them to MaCO Youth Club on the days they were reluctant to do so.

This project is sustaining some students that are currently attending failing schools. Even if we are currently working in collaboration with Manchester City Council New Arrivals, Travellers and Exile; we need to strengthen our working relationship with the BME representative at the council for exchange of information.

We will continue to build on the successes of this year and secure more funding for running costs of the project. BBC Children mainly fund MaCO Homework or Youth Club project in need.

## **Pupils' attendance**

Since the beginning of this year and particularly during this first term, we have recorded a satisfactory level of children's attendance. We have enrolled 52 children in total from various ethnic backgrounds from different communities and the average attendance varied between 70% and 80%.

Even so, this achievement of attendance is made easier with the contribution of parents, as some of them always thrive to escort their children to the sessions every Saturday. We as the organisation, view this contribution from parents as encouraging because it portrays good faith on their behalf.

## **Volunteers' contribution:**

We carried out the work as planned thanks to the team of committed volunteers with a variety of backgrounds. Four volunteers have been invaluable help in assisting the pupils and maintaining good behaviour during activities and off-site trips.

## **Challenges**

Financial constraint is still a serious challenge for this project.

### ***Financial Advice and Employability Project***

MaCO financial advice services aim to train people especially those from ethnic minority in order to fit in the British society, become valuable assets wherever they choose to work, cope with everyday life circumstances and reduce financial dependency on welfare benefits. We organise conferences,

drop-in sessions and training to equip our members with the basic numeracy, literacy and money management skills. We provide practical help and techniques of efficiently using the financial products to reduce the costs and improve the quality of life. The financial advice services worked as usual. Drop-in sessions and training were delivered and were financially supported by Ernest Cook Foundation.

### *Employability*

The aim of this project was to help our organisations' members and volunteers to improve their skills in job searching (searching and selecting a job online or on newspaper, coping with interview questions, personal development planning and setting deadlines for a progress review, training the jobseekers how to use the internet for employment opportunities, sending e-mails, using Microsoft Word, identifying local employers, related industries and identifying transferable skills, writing appropriate CVs in order to draw an employer's attention and get a job, writing a generic or job specific cover letter to accompany a CV etc. ) and maximising their chances for successful job applications and get back to work. We have helped volunteers interested in the teaching field to develop a scheme of work for their learners in the youth club such as organising and drawing up a session plan from the scheme of work in order to remain within the time line of teaching program.

The project proposal had three objectives:

- Develop good practice on how to successfully do the job search, perform and remain loyal to work
- Develop a sense of self confidence and esteem
- Acquire new skills and knowledge on how to cope with different employment issues.
- Being able to integrate into the society, reduce isolation, and create opportunities for fruitful lives.

These objectives have been achieved. During the time of this project, some of the beneficiaries already developed newly acquired skills and successfully

applied for jobs in various fields. Trainees demonstrated how good they became in the writing of CVs, cover letters, online job searching, filling of application forms and coping with interview challenges. In other words, they have just become more employable. MaCO's members have benefited and will keep on benefiting from different workshops and drop-in sessions in the employability sector. Financial advice and employability project was funded by Hilden Charitable Trust for the year ended March 2018.

### ***IT over fifty's project***

Since October 2014, MaCO has introduced IT training and support for over fifty black and minority people male and female including refugee and asylum seekers in Manchester with difficulty adapting to the lifestyle in the UK because of Language barriers as many are either asylum seekers or refugees with little or no English language, generational and technology gaps, limited education or no qualifications amongst most women and unrecognised qualifications among men which has limited their employability. Cultural shock has limited many from establishing relationships with neighbours. Some have long-term health conditions which restrict their mobility and knowledge .This project was funded by People's Health Trust and is running in Moss Side Manchester

1. The project is providing IT skills to our over fifties to help them catch up with the new world and give them a better chance in life.
2. Involving the over 50s in the delivery of the project by consulting them and providing them with volunteering opportunities.
3. The project will increase employability
4. The project will reduce isolation and loneliness and promote inclusion, cohesion and improving the quality of life of older men and women.
4. By reducing isolation the project will help maximising the opportunities to improve over 50s' health .Consequently will help increase life expectancy.

This project was funded by People's health trust and still running effectively.

### **MaCO Advice Project**

The main purpose of this project is to deliver benefits health checks, income maximisation advice, energy efficiency advice, debt advice and housing advice. The overall aim of the project is to have a direct and lasting impact on fuel poverty among Congolese including refugees and asylum seekers by helping them to achieve affordable warmth. The project will do this by providing: 1/ Benefit health checks and debt advice in order to maximise people's income. We will help people complete benefit application forms and advocate on their behalf to challenge decisions or speed up payments. We will prepare income and expenditure sheets to enable customers to see how their money is being spent, set up realistic payment plans, apply for charitable grants, and negotiate with creditors to effectively manage debts. 2/ Energy efficiency advice and support to access grants and other measures which will help reduce fuel consumption. As an integral part of our advice service, we will provide personalised advice and information in order to improve energy efficiency in their households. 3/ Housing advice, to ensure families are living in accommodation which is the right size for their needs and in the best possible state of repair, in order to minimise fuel usage. Actually, this project is running on voluntary basis.

### **WARM SPACE AMIDST RISING COST OF LIVING**

Offering warm spaces to people during winter amidst rising costs of living in the UK can have a significant positive impact. Firstly, it ensured the health and well-

being of the elderly population, who are more vulnerable to the cold and its associated ailments.

Providing a warm space can help prevent hypothermia, respiratory problems, and other cold-related illnesses, reducing the strain on healthcare services. Moreover, offering warm spaces alleviated financial pressures on people by reducing their heating costs.

As energy prices continue to rise, many older individuals may struggle to afford adequate heating, forcing them to choose between warmth and necessities like food and medication. Access to warm spaces helped alleviate this burden, ensuring they can remain comfortable and healthy during the winter months without sacrificing other essentials. Additionally, providing warm spaces helped combat social isolation among people. Cold weather often limits outdoor activities and can lead to increased feelings of loneliness and depression.

By creating warm community spaces, individuals were encouraged to interact, socialize, and combat the negative effects of isolation.

In summary, we offered warm spaces to people during the winter and this helped to enhance their health, alleviate financial pressures, combat isolation, and promote overall well-being, providing a vital lifeline amidst the rising cost of living in the UK. People were from Gorton and surroundings, men and women, refugees and asylum seekers.

### ***MaCO Sport Activity Project***

With the assistance of Sport England Funds, MaCO managed to organise indoor and outdoor physical activity sessions at Crossley Community centre and Gorton Park for African over fifties. The participation was satisfactory and the project had a positive impact on over fifty wellbeing.

### ***MaCO Food Bank Project***

MaCO still holds Food parcels distribution at 54 Crossley Street Community Centre every Wednesday and Thursday. Food parcels deliveries are reserved for individual and families with transportation issues. This project has been helping people in genuine need. The project has been facilitated by our membership with Manchester FARESHARE and Manchester BME Network in collaboration with Manchester Council for culturally appropriate food.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE MANCHESTER CONGOLESE ORGANISATION (MaCO)**

I report on the accounts of the organisation MaCO charity No 1142798 for the year ended 31/03/2024

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011(the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as directors or trustees concerning any such matters.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirement:

- To keep accounting records in accordance with section 386 of the company Act 2006; and
- To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

Have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: **LOUIS BOFFY**

Sign: 

Date: 06/08/2024

Address: Flat 9 Dean Court, Kingston Road, Kingston Upon Thames, KT5 9NY

Relevant professional qualification or body: AAT

**MANCHESTER CONGOLESE ORGANISATION LTD**

**STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET**

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31/03/2024**

	UNRESTRICTED	RESTRICTED FUN	TOTAL	TOTAL
			2024	2023
INCOMING RESOURCES	£	£	£	£
Charitable Activities		59,450.62	59,450.62	54,046.56
Donations	3,511.00	-	3,511.00	635.00
Other Income				
Members Contribution			-	-
Balance brought forward		59,264.56	59,264.56	88,106.00
<b>TOTAL INCOMING RESOURCES</b>	<b>3,511.00</b>	<b>118,715.18</b>	<b>122,226.18</b>	<b>142,787.56</b>
<b>RESOURCES EXPENDED</b>				
Costs of Generating Funds	-	-	-	-
Charitable Activities	2,990.00	68,636.32	71,626.32	83,523.00
Governance Costs				
<b>TOTAL RESOURCES EXPENDED</b>	<b>2,990.00</b>	<b>68,636.32</b>	<b>71,626.32</b>	<b>83,523.00</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>521.00</b>	<b>50,078.86</b>	<b>50,599.86</b>	<b>59,264.56</b>
<b>FUNDS AT THE END OF YEAR</b>	<b>521.00</b>	<b>50,078.86</b>	<b>50,599.86</b>	<b>59,264.56</b>

Approved by trustees on the 31/07/2024 and signed on their behalf by:

The Chairperson



AUGUSTIN KABEYA-M'FUMYI  
VICE-CHAIR

The Treasurer



LOUIS BLOOMBERG

**MANCHESTER CONGOLESE ORGANISATION LTD**

**BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2024**

BALANCE SHEET YEAR ENDED 31/03/2024	2024	2023
Tangible Assets	£	£
Equipments	26,679.00	26,679.00
Acc depreciation	6,135.40	3,334.00
	<u>20,543.60</u>	<u>23,345.00</u>
<b>Current Assets</b>		
Bank	30,056.26	35,919.56
Cash in Hand		
<b>Total Asset</b>	<u>50,599.86</u>	<u>59,264.56</u>
Less Current Liabilities		
<b>Net Asset</b>	50,599.86	59,264.56
<b>Total Assets</b>	50,599.86	59,264.56
<b>Funds</b>		
Unrestricted Funds	521.00	635.00
Restricted Funds	50,078.86	58,629.56
<b>Total Funds</b>	<u>50,599.86</u>	<u>59,264.56</u>

For the period ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

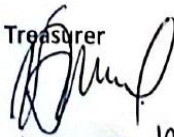
Approved by the trustees on the 31/07/2024 and signed on their behalf by:

The Chairperson



AUGUSTIN KABEYA-M'FINYI  
VICE-CHAIR

The Treasurer



LOUIS BLOOMBERG

### Cost of charitable activities

	2024	2023
	£	£
Stationery and Administration	982.00	1,055.00
Volunteers Expenses	16,453.00	17,430.00
Telephone and Internet	285.49	329.00
Wages	19,980.00	21,780.00
Repair and Maintenance	3,210.00	3,990.00
Building Refurbishment	1,241.80	1,455.00
Travel Expenses	13,432.65	14,220.00
Publicity and Advert	1,870.00	2,190.00
Consultants		2,100.00
Covid19 Community Subsistence		3,100.00
Gas	484.15	390.00
Computers, Printers and TVs		630.00
Legal and Professional		
Depreciation	2,801.40	3,334.00
Refreshment and sundry expenses	10,885.83	11,520.00
	71,626.32	83,523.00

### Tangible Assets

The Covid 19 pandemic has had some costs impacts in the operations of our organisation. During the year 2020 - 2021 and 2021 -2022 we incurred high costs of fixed assets acquisitions to enable us cope with the government lockdown scheme and isolation. These fixed assets namely, the computers, tablets, printers, mobile phones and other related equipments have enabled us to resolve the challenges of remote work, video conferences, communication, the education of our home work club's pupils, and the isolation within our community.

### Taxation

The company is a charity and therefore no taxation provision is required

### Wages and Staff Costs

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

### Charitable Activities

The operating costs include staff costs, rent and other related costs. All costs are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by the organisation are directly attributable to individual

are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by the organisation are directly attributable to individual activities. Where costs are not directly attributable to particular activities,

they are apportioned pro rata to the total direct costs of activities

or, in the case of shared offices costs, on the basis of the space occupied.

		TOTAL	TOTAL
		2024	2023
		£	£
<b>INCOMING RESOURCES</b>			
Big Lottery (Award for All)	-	-	9,996.00
BBC Children in Need		10,000.00	5,000.00
Room Hire Income		3,511.00	4,493.56
Baobab		14,846.00	
Amani Creative		350.00	
Esc Lottery Fund		12,480.00	
Lloyd Foundation			2,250.00
Lingua GM CIC		600.00	
Casc Workshop		480.00	
Train & SPT 4 SVCS		1,040.00	
Manchester BME Net		800.00	440.00
Senova Fademe Bail			360.00
Bal of Grant			338.00
Greater Manchester GMCVO		9,859.33	9,685.00
CMMH Greater Manchester			3,000.00
People Health Trust		3,584.00	13,044.00
Manchester City Council		1,950.00	4,975.00
Taekwondo			465.00
Members Contribution		3,461.29	635.00
<b>Total</b>	-	-	<b>54,681.56</b>

### **Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

### **Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

- Donated services and facilities are included at the value to the Charity where this can be quantified.

### **Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives as follows:

Furniture, fittings and equipment - 5 years

Computer equipment - 3 years

All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.

### *The company's policy on reserves*

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2023/2024

BBC Children in Need

Big lottery (Awards for All)

Sport England

Manchester City Council

CASC Manchester

Baobab Foundation

Phoenix Fund

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2023-2024

The directors declare that they have approved the directors' report above

Office Contact Details:

**Crossley Community Centre**

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054

**MANCHESTER CONGOLESE ORGANISATION LTD**

England & Wales - Charity number 1142798

---

# Accounts

---

# **Manchester Congolese Organisation Ltd**

## **Directors' report**

**For the year ended 31 March 2023**

Charity No: 1142798

Company No: 07564748

Crossley Community Centre  
54 Crossley Street  
Gorton  
Manchester  
M18 8BA

The directors submit their annual report and the financial statements for the year ended 31 March 2023

**Company name:** Manchester Congolese Organisation Ltd

**Date of incorporation:** 15/03/2011

**Registered charity number:** 1142798

**Registered Company number:** 07564748

**Registered address:** Crossley Community Centre, 54 Crossley Street,  
Manchester M18 8BA

### **Directors**

Name: Angel Kaseka Kaleta  
Position: Company Director, Chair  
Date of appointment: 15-12-2019

Name: Louison K. Kangombe  
Position: Company Director, Secretary  
Date of appointment: 15-12-2019

Name: Augustin Kabeya M'Funyi  
Position: Company Director, Vice Chair  
Date of appointment: 15-12-2019

Name: Kayemba Mitenga  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Monique Likoy  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Louis Bloomberg  
Position: Company Director, Treasurer  
Date of appointment: 15-12-2019

Name: John Kayembe  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Lysette Kamuanya Tshimanga  
Position: Company Director  
Date: 15-12-2019

**Governing document**

The company is operated under the rules of its memorandum and articles of association dated 18-02-2011.

It is a company limited by guarantee with charitable purpose and therefore has no share capital.

Overall management of the company is the responsibility of the directors who are elected and co-opted under the terms of the memorandum of articles and association. Day to day project activity is managed and carried out by volunteers.

**Banker:** HSBC Bank

2-4 St Ann's Square, Manchester M2 7HD

**Independent examiner:** LOUIS BOFFY, Accountant

### ***Aims and objectives.***

The charity's object is specifically the following:

To promote the benefit of the Congolese citizens in Manchester by:

- 1) The advancement of education and training;
- 2) The relief of poverty, sickness and distress.
- 3) The promotion of good health; and
- 4) The provision of recreational facilities in the interest of social welfare with the object of improving their conditions of life.

### ***Activities***

MaCO is providing a range of services to the Congolese and wider community in Manchester.

Here are some of our services:

- Health Advice Services
- Financial Advice
- Employment Advice
- Family Advice Services
- IT and ESOL
- Translation and Interpretation
- Homework Club
- Cultural Activities

The company is a non-trading organisation therefore the profit and loss account is not attached. The accounts attached have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The main activities of the company include:

### ***Socio-cultural***

This project aims to promote the best of the Congolese culture in the UK and help Congolese people living in Manchester to learn how they can engage effectively in British culture and create a cultural symbiosis. Together as families, we can build up successful lives within the wider community in Manchester by establishing a culture of learning events (dance, music, poetry, craft activities, traditional food, and dress, etc.) and encourage the best behaviour among our children. This project reduce isolation and create opportunities for fruitful lives. This project also promotes and supports happiness in marriage and families through counselling and advice whenever possible. Due to financial constraint, this project is not functioning properly.

### ***Health service***

The Health Service is run by the volunteers who speak English and the main Congolese and other African languages. Some have a range of health experience and cultural knowledge. We support asylum seekers and refugees needing help with accessing health care services.

### **We continue to provide:**

***General advice service:*** Drop-in sessions, appointments, workshop, and  
Advocacy and representations

### ***Healthy living Project***

To enable MaCO members to understand the importance of Healthy Lifestyle and improve individuals, families and community Health and Wellbeing, Manchester Congolese Organisation (MaCO) has been organising workshops and advice sessions on "Healthy Lifestyle" in partnership with the Manchester Refugee Support Network (MRSN), Refugee Action and NHS. Service users are from different African Communities living in Manchester. They have been

provided with the opportunity to look at various aspects of a healthy living life through awareness of food labelling, healthy diet and exercise, wellbeing. Healthy living is an ongoing project. For the year ended March 2018, insufficient fund made it difficult for this project to run efficiently. Despite this challenge, MaCO helped other BME groups in delivering their healthy living projects, renewed its membership, and consolidate partnership with NHS – Manchester Mental health and Social Care Trust in terms of Healthy living service support.

### *Women Health project*

This project promotes health and address key health issues affecting Congolese and African women in securing the preventive care and treatment they need.

MaCO is still organising workshops on HIV prevention and contraception for African women. These workshops are still running in partnership with Black Health Agency and NHS. Various women health issues were discussed taking into account African cultures. During the year MaCO was approached several times by other BME communities in Manchester to support and deliver workshop in matters concerning women health issues and conferences

### *Mental Health project (wellbeing project)*

This project aims to improve Mental Health of African by providing early intervention assistance thus helping participants to take control of their mental health while some of them are waiting for an appointment from appropriate mental health services and prevent complications related to mental illness. MaCO is:

1. Raising awareness about the impact of stigma surrounding mental health problems through our advice service and workshops
2. Providing practical activities and befriending service where members could come and meet with others to socialise (music, dance, relaxations and body massage) and reduce isolation and loneliness.

3. Advice, Campaign and Advocacy for those with mental health problems (interpretation and representation, support in accessing health services and referral).

Actually, we run this project at 54 Crossley Street. Gorton, Manchester M18 8BA Beneficiaries are Black Africans from Congo, Nigeria, Zimbabwe, Somali, Malawi, Sierra Leone, Ethiopia, Tanzania and Asians.

Since it started, this project has promoted cohesion, integration, tolerance and diversity among people from different background. People are excited to gather and tackle common health issues. They have the opportunity to socialise, volunteer and celebrate diversity.

Through this project Manchester Congolese Organisation (MaCO) had the opportunity to strengthen partnership with Manchester Mental Health and Social Care Trust-NHS, Black Health Agency (BHA), Manchester Afro-Caribbean Mental Health Service and Manchester's Mental Health Crisis Centre (an alternative to Hospitalisation) from which we received facilitators for our workshops and activities.

### **Homework Club**

The homework club was set up to help African children struggling with English language in order to improve in their schoolwork and to achieve their best at school. During this year, the homework club had regular meetings with children. Teachers have reported on the improvement on the children's work. The children were awarded for their hard work. These pupils learnt Maths, English, French, ICT and Science. They ranged from Key Stage 1 to Key stage 4 .During the year, we have contributed a lot to the learning of children through their home works in Maths, English, ICT, French and Science and we have in addition grasped the opportunity to explain to and teach them the subjects they have been having difficulties to cope with at their schools. This project has also provided high quality learning resources for parents to borrow and use at home with their children. The aim is to increase parents' involvement in their

children's learning, and to support improvement in the children's attainment at school, in an area where there is little spare money for families to spend on educational resources.

The Saturday Homework Club opens four times a month on Saturdays. English and Maths books, Computer software, games, puzzles, construction kits, Science activities have been provided for sessions in order to enable good pace of learning. The organisation has recruited four volunteers' teachers to run the club. The resources are suitable for a wide age group, from six to 16 years old. Maths, English, ICT and Science activities came to the first position in terms of level of activities.

We have helped 52 pupils altogether, who ranged from Key Stage 1 to Key stage 4. This, being a larger number, indicates more engagement of children and parents in all our educational activities and in respective schools. Many of our newcomers this year were brought in by their friends already members or other parents, which shows our services are commendable to the community.

After collecting school reports in September, we used recommendations, targets and other individual factors to set a one-to-one progress plan with each pupil/parent and we provided learning materials to support weekly learning. 40 young people were on target with their individual homework plan as part of our one-to-one learning programme. Most of them have improved their grades at their mainstream schools and have become more and more engaged in all activities of the Homework Club. We have observed a good conducive environment based on regular attendance, getting along and increased self-confidence noticeable in most of the pupils This tells that our pupils have developed the ability to organise their personal time and work independently at home and also many parents are more actively involved in their children's education. This has also been proved effective by the students' progress charts and some mainstream school reports we collected last month. Some parents made personal arrangements to help one another in bringing children that lacked transport from areas like Salford, Blackley, Clayton and

Openshaw. Many of those were helpful each time we had events or off-site visits. Much of the encouragement at the club comes from the friendly and supportive atmosphere created by the pupils, but most importantly, the healthy sense of competition. As we introduced individual progress reviews on the 12th session, many of the children were determined to work towards or above their targets by seeing the success of others. The IT project in MaCO Youth Club has prompted many adult members including over 50s to seek for IT support as well,

### *The project outcome.*

We managed to secure a suitable place where activities and teaching are taking place at Crossley Centre, Gorton-Manchester M18 8BA. We are now in possession of the required learning and teaching materials and consequently children are achieving good grades in their respective quizzes, exercises, and exams, they had the opportunity to express themselves through art activities (drawing, screen printing and clay masks), creative writing, educational debate with the objective of learning how to use persuasive language and negotiate in difficult circumstances.

This project has helped to bring together children of different nationalities, faith and culture to learn and play in a friendly and informal environment. Although the background as asylum seekers and refugees may seem similar but each individual story and experience for each family is different. Being based in Gorton where local minority groups are using our services has challenged the negative belief people hold about the communities living in the area. At MaCO, people have learnt to develop assertiveness in working with or/and helping disadvantaged communities regardless of their differences. This brings hope for the future. As an example, we organised a picnic in Alexandra Park where all young people present were involved from planning the event to participating in games and diverse traditional plays. Though it was during Ramadan for Muslim children, they still came out to play while keeping their fasting and collected food to eat later. The subject was discussed among other children with understanding for how people's faith affects their lifestyle

and behaviour. Some parents came to help and took part in the games. Many children have developed healthy friendships among themselves while parents, volunteers and teachers get along well and work as a team.

There is an increased awareness for healthy choices and mental wellbeing through the health workshops we had this year. Through partnership work with MRSN and MSSN, our children celebrated cultural diversity with other refugee groups and supplementary schools. Having a space allocated to this project is an outcome in itself because young people are not confined in their houses in isolation but look forward each Saturday to meeting their friends and have fun while completing their homework. Many parents have testified how their children put pressure on them to bring them to MaCO Youth Club on the days they were reluctant to do so.

This project is sustaining some students that are currently attending failing schools. Even if we are currently working in collaboration with Manchester City Council New Arrivals, Travellers and Exile; we need to strengthen our working relationship with the BME representative at the council for exchange of information.

We will continue to build on the successes of this year and secure more funding for running costs of the project. BBC Children mainly fund MaCO Homework or Youth Club project in need.

### **Pupils' attendance**

Since the beginning of this year and particularly during this first term, we have recorded a satisfactory level of children's attendance. We have enrolled 52 children in total from various ethnic backgrounds from different communities and the average attendance varied between 70% and 80%.

Even so, this achievement of attendance is made easier with the contribution of parents, as some of them always thrive to escort their children to the sessions every Saturday. We as the organisation, view this contribution from parents as encouraging because it portrays good faith on their behalf.

### **Volunteers' contribution:**

We carried out the work as planned thanks to the team of committed volunteers with a variety of backgrounds. Five volunteers have been invaluable help in assisting the pupils and maintaining good behaviour during activities and off-site trips.

### **Challenges**

Financial constraint is still a serious challenge for this project.

### ***Financial Advice and Employability Project***

MaCO financial advice services aim to train people especially those from ethnic minority in order to fit in the British society, become valuable assets wherever they choose to work, cope with everyday life circumstances and reduce financial dependency on welfare benefits. We organise conferences, drop-in sessions and training to equip our members with the basic numeracy, literacy and money management skills. We provide practical help and techniques of efficiently using the financial products to reduce the costs and improve the quality of life. The financial advice services worked as usual. Drop-in sessions and training were delivered and were financially supported by Ernest Cook Foundation.

### ***Employability***

The aim of this project was to help our organisations' members and volunteers to improve their skills in job searching (searching and selecting a job online or on newspaper, coping with interview questions, personal development planning and setting deadlines for a progress review, training the jobseekers how to use the internet for employment opportunities, sending e-mails, using Microsoft Word, identifying local employers, related industries and identifying transferable skills, writing appropriate CVs in order to draw an employer's attention and get a job, writing a generic or job specific cover letter to accompany a CV etc. ) and maximising their chances for successful job

applications and get back to work. We have helped volunteers interested in the teaching field to develop a scheme of work for their learners in the youth club such as organising and drawing up a session plan from the scheme of work in order to remain within the timeline of teaching program.

The project proposal had three objectives:

- Develop good practice on how to successfully do the job search, perform and remain loyal to work.
- Develop a sense of self confidence and esteem.
- Acquire new skills and knowledge on how to cope with different employment issues.
- Being able to integrate into the society, reduce isolation, and create opportunities for fruitful lives.

These objectives have been achieved. During the time of this project, some of the beneficiaries already developed newly acquired skills and successfully applied for jobs in various fields. Trainees demonstrated how good they became in the writing of CVs, cover letters, online job searching, filling of application forms and coping with interview challenges. In other words, they have just become more employable. MaCO's members have benefited and will keep on benefiting from different workshops and drop-in sessions in the employability sector. Financial advice and employability project was funded by Hilden Charitable Trust for the year ended March 2018.

### ***IT over fifty's project***

Since October 2014, MaCO has introduced IT training and support for over fifty black and minority people male and female including refugee and asylum seekers in Manchester with difficulty adapting to the lifestyle in the UK because of Language barriers as many are either asylum seekers or refugees with little or no English language, generational and technology gaps, limited education or no qualifications amongst most women and unrecognised qualifications among men which has limited their employability. Cultural shock has limited

many from establishing relationships with neighbours. Some have long-term health conditions which restrict their mobility and knowledge .This project was funded by People's Health Trust and is running in Moss Side Manchester

1. The project is providing IT skills to our over fifties to help them catch up with the new world and give them a better chance in life.
2. Involving the over 50s in the delivery of the project by consulting them and providing them with volunteering opportunities.
3. The project will increase employability
4. The project will reduce isolation and loneliness and promote inclusion, cohesion and improving the quality of life of older men and women.
4. By reducing isolation the project will help maximising the opportunities to improve over 50s' health .Consequently will help increase life expectancy.

This project was funded by People's health trust and still running effectively.

### **MaCO Advice Project**

The main purpose of this project is to deliver benefits health checks, income maximisation advice, energy efficiency advice, debt advice and housing advice. The overall aim of the project is to have a direct and lasting impact on fuel poverty among Congolese including refugees and asylum seekers by helping them to achieve affordable warmth. The project will do this by providing: 1/ Benefit health checks and debt advice in order to maximise people's income. We will help people complete benefit application forms and advocate on their behalf to challenge decisions or speed up payments. We will prepare income and expenditure sheets to enable customers to see how their money is being spent, set up realistic payment plans, apply for charitable grants, and negotiate with creditors to effectively manage debts. 2/ Energy efficiency advice and support to access grants and other measures which will help reduce fuel consumption. As an integral part of our advice service, we will provide personalised advice and information in order to improve energy

efficiency in their households. 3/ Housing advice, to ensure families are living in accommodation which is the right size for their needs and in the best possible state of repair, in order to minimise fuel usage. Actually, this project is running on voluntary basis.

### ***Providing warm space amidst rising cost of living***

Offering warm spaces to people during winter amidst rising costs of living in the UK can have a significant positive impact. Firstly, it ensured the health and well-being of the elderly population, who are more vulnerable to the cold and its associated ailments.

Providing a warm space can help prevent hypothermia, respiratory problems, and other cold related illnesses, reducing the strain on healthcare services. Moreover, offering warm spaces alleviated financial pressures on people by reducing their heating costs.

As energy prices continue to rise, many older individuals may struggle to afford adequate heating, forcing them to choose between warmth and necessities like food and medication. Access to warm spaces helped alleviate this burden, ensuring they can remain comfortable and healthy during the winter months without sacrificing other essentials. Additionally, providing warm spaces helped combat social isolation among people. Cold weather often limits outdoor activities and can lead to increased feelings of loneliness and depression.

By creating warm community spaces, individuals were encouraged to interact, socialize, and combat the negative effects of isolation.

In summary, we offered warm spaces at Crossley Street Community Centre, 54 Crossley Street- Gorton to people during the winter and this helped to enhance their health, alleviate financial pressures, combat isolation, and promote overall well-being, providing a vital lifeline amidst the rising cost of living in the UK. People were from Gorton and surroundings, men and women, refugees and asylum seekers.

### **Rising costs of living**

1. We helped families, singles and older people asylum seekers and refugees to reduce food shortages by supplying African food items that aren't readily available in food banks but constitute the native staple diets.
2. We provided warm clothes to those in genuine needs
3. We provided general advice including financial (Budgeting) and information translated in French, Lingala, Swahili, and Tshiluba languages to increase access to mainstream and specialist services.

### **Additional support received.**

- We participated into training and also received an information toolkit and links to help improve our governance and projects management.
- We contributed into workshops and shared our learning and experience through Good Practice get together organised by Manchester Refugee Support Network (MRSN), Refugee-Action and Data Hub surveys
- The knowledge acquired from training and information sharing via data hub helped us manage efficiently other projects and services we are providing.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MANCHESTER CONGOLESE ORGANISATION (MaCO)**

I report on the accounts of Manchester Congolese Organisation (MaCO) for the year ended 31/03/2023

**Respective responsibilities of directors and examiner**

The directors are responsible for the preparation of the accounts. The directors consider that an audit is not required for this year under section 144(2) of the Charities Act 2011(the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable Organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors or trustees concerning any such matters.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirement:
- To keep accounting records in accordance with section 386 of the company Act 2006; and
  - To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charitable Organisations.

Have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Louis Boffy

Sign:



Date: 08/08/2023

Address: 9 Dean Court, Kingston Road, KT5 2ET

Relevant professional qualification or body: AAT

**MANCHESTER CONGOLESE ORGANISATION LTD**

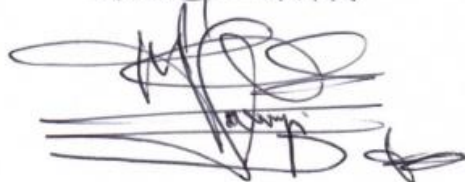
## STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31/03/2023

	UNRESTRICTED	RESTRICTED FUN	TOTAL 2023	TOTAL 2022
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Charitable Activities		54,046.56	<b>54,046.56</b>	<b>115,219.00</b>
Donations	635.00	-	<b>635.00</b>	<b>4,675.00</b>
Other Income				
Members Contribution			-	
Balance brought forward		88,106.00	<b>88,106.00</b>	<b>90,099.00</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>635.00</b>	<b>142,152.56</b>	<b>142,787.56</b>	<b>209,993.00</b>
<b>RESOURCES EXPENDED</b>				
Costs of Generating Funds	-	-	-	-
Charitable Activities	500.00	83,023.00	<b>83,523.00</b>	<b>121,886.58</b>
Governance Costs				
<b>TOTAL RESOURCES EXPENDED</b>	<b>500.00</b>	<b>83,023.00</b>	<b>83,523.00</b>	<b>121,886.58</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>135.00</b>	<b>59,129.56</b>	<b>59,264.56</b>	<b>88,106.00</b>
<b>FUNDS AT THE END OF YEAR</b>	<b>135.00</b>	<b>59,129.00</b>	<b>59,264.56</b>	<b>88,106.00</b>

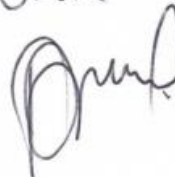
Approved by trustees on the 31/07/2023 and signed on their behalf by:

The Chairperson

AUGUSTIN KABEJA-M'FUMBI  
VICE-CHAIR


The Treasurer

L. BLOOMBERG



**MANCHESTER CONGOLESE ORGANISATION LTD**

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

BALANCE SHEET YEAR ENDED 31/03/2021	2023	2022
Tangible Assets	£	£
Equipments	26,679.00	30,519.00
Acc depreciation	3,334.00	3,840.00
	<u>23,345.00</u>	<u>26,679.00</u>
<b>Current Assets</b>		
Bank	35,919.56	61,427.00
Cash in Hand		
<b>Total Asset</b>	<u>59,264.56</u>	<u>88,106.00</u>
Less Current Liabilities		
Net Asset	59,264.56	88,106.00
Total Assets	59,264.56	88,106.00
Funds		
Unrestricted Funds	635.00	35,681.00
Restricted Funds	58,629.56	52,425.00
<b>Total Funds</b>	<u>59,264.56</u>	<u>88,106.00</u>

For the period ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies


The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

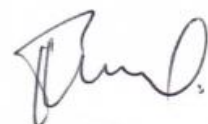
Approved by the trustees on the 31/07/2023 and signed on their behalf by:

The Chairperson



AUGUSTIN KABEYA-MFUHYI  
VICE-CHAIR

The Treasurer



L. BLOOMBERG

**Cost of charitable activities**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Stationery and Administration	1,055.00	1,212.00
Volunteers Expenses	17,430.00	18,520.00
Telephone and Internet	329.00	183.34
Wages	21,780.00	23,890.00
Repair and Maintenance	3,990.00	4,225.00
Building Refurbishment	1,455.00	18,225.00
Travel Expenses	14,220.00	15,120.00
Publicity and Advert	2,190.00	3,810.00
Consultants	2,100.00	2,300.00
Covid19 Community Subsistence	3,100.00	4,220.00
Gas	390.00	428.61
Computers, Printers and TVs	630.00	15,160.00
Legal and Professional		-
Depreciation	3,334.00	3,840.00
Refreshment and sundry expenses	11,520.00	10,752.61
	<b>83,523.00</b>	<b>121,886.56</b>

**Tangible Assets**

The Covid 19 pandemic has had some costs impacts in the operations of our organisation. During the year 2020 - 2021 and 2021 -2022 we incurred high costs of fixed assets acquisitions to enable us cope with the government lockdown scheme and isolation. These fixed assets namely, the computers, tablets, printers, mobile phones and other related equipments have enabled us to resolve the challenges of remote work, video conferences, communication, the education of our home work club's pupils, and the isolation within our community.

**Taxation**

The company is a charity and therefore no taxation provision is required

**Wages and Staff Costs**

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

**Charitable Activities**

The operating costs include staff costs, rent and other related costs. All costs

are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by the organisation are directly attributable to individual activities. Where costs are not directly attributable to particular activities,

they are apportioned pro rata to the total direct costs of activities

or, in the case of shared offices costs, on the basis of the space occupied.

		TOTAL	TOTAL
		2023	2022
		£	£
INCOMING RESOURCES			
Big Lottery (Award for All)	-	9,996.00	9,998.00
BBC Children in Need		5,000.00	35,540.00
Room Hire Income		4,493.56	-
Lloyd Foundation		2,250.00	30,000.00
Lloyds Foundation (DCMS)			-
MSE Charity			3,039.00
TS4SE Cooperative			6,350.00
Manchester BME Net		440.00	-
Manchester City Council			4,975.00
Bauer Radio			600.00
Senova Fademe Bail		360.00	-
Bal of Grant		338.00	-
Greater Manchester GMCVO		9,685.00	-
CMMH Greater Manchester		3,000.00	-
People Health Trust		13,044.00	19,717.00
Manchester City Council		4,975.00	-
Taekwondo		465.00	-
Members Contribution		635.00	4,675.00
The Neighbourly Foundation			5,000.00
Balance brought forward			90,099.00
<b>Total</b>	-	<b>54,681.56</b>	<b>159,538.00</b>

**Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income. Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

- Donated services and facilities are included at the value to the Charity where this can be quantified.

**Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives as follows:

Furniture, fittings and equipment - 5 years

Computer equipment - 3 years

All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.

### *The company's policy on reserves*

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2022/2023

BBC Children in Need

Big lottery (Awards for All)

People's Health Trust

Hilden Foundation

Lloyds Foundation

Manchester BME Network

GM GMCVO

Manchester City Council

CASC Manchester

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2022-2023

The directors declare that they have approved the directors' report above.

Office Contact Details:

**Crossley Community Centre**

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054

**MANCHESTER CONGOLESE ORGANISATION LTD**

England & Wales - Charity number 1142798

---

# Accounts

---

# **Manchester Congolese Organisation Ltd**

## **Directors' report**

**For the year ended 31 March 2022**

Charity No: 1142798

Company No: 07564748

Crossley Community Centre  
54 Crossley Street  
Gorton  
Manchester  
M18 8BA

The directors submit their annual report and the financial statements for the year ended 31 March 2022

**Company name:** Manchester Congolese Organisation Ltd

**Date of incorporation:** 15/03/2011

**Registered charity number:** 1142798

**Registered Company number:** 07564748

**Registered address:** Crossley Community Centre, 54 Crossley Street,  
Manchester M18 8BA

### **Directors**

Name: Angel Kaseka Kaleta  
Position: Company Director, Chair  
Date of appointment: 15-12-2019

Name: Louison K. Kangombe  
Position: Company Director, Secretary  
Date of appointment: 15-12-2019

Name: Augustin Kabeya M'Funyi  
Position: Company Director, Vice Chair  
Date of appointment: 15-12-2019

Name: Kayemba Mitenga  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Monique Likoy  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Louis Bloomberg  
Position: Company Director, Treasurer  
Date of appointment: 15-12-2019

Name: John Kayembe  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Lysette Kamuanya Tshimanga  
Position: Company Director  
Date: 15-12-2019

### ***Governing document***

The company is operated under the rules of its memorandum and articles of association dated 18-02-2011.

It is a company limited by guarantee with charitable purpose and therefore has no share capital.

Overall management of the company is the responsibility of the directors who are elected and co-opted under the terms of the memorandum of articles and association. Day to day project activity is managed and carried out by volunteers.

**Banker:** HSBC Bank

2-4 St Ann's Square, Manchester M2 7HD

**Independent examiner:** LOUIS BOFFY, Accountant

### ***Aims and objectives.***

The charity's object is specifically the following:

To promote the benefit of the Congolese citizens in Manchester by:

- 1) The advancement of education and training;
- 2) The relief of poverty, sickness and distress;
- 3) The promotion of good health; and
- 4) The provision of recreational facilities in the interest of social welfare with the object of improving their conditions of life.

### ***Activities***

MaCO is providing a range of services to the Congolese and wider community in Manchester.

Here are some of our services:

- Health Advice Services
- Financial Advice
- Employment Advice
- Family Advice Services
- IT and ESOL
- Translation and Interpretation
- Homework Club

- Cultural Activities

The company is a non-trading organisation therefore the profit and loss account is not attached. The accounts attached have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The main activities of the company include:

### ***Socio-cultural***

This project aims to promote the best of the Congolese culture in the UK and help Congolese people living in Manchester to learn how they can engage effectively in British culture and create a cultural symbiosis. Together as families, we can build up successful lives within the wider community in Manchester by establishing a culture of learning events (dance, music, poetry, craft activities, traditional food, and dress, etc.) and encourage the best behaviour among our children. This project reduce isolation and create opportunities for fruitful lives. This project also promotes and supports happiness in marriage and families through counselling and advice whenever possible. Due to financial constraint, this project is not functioning properly.

### ***Health service***

The Health Service is run by the volunteers who speak English and the main Congolese languages and have a range of health experience and cultural knowledge. We support asylum seekers and refugees needing help with accessing health care services.

**We continue to provide:**

*General advice service:* Drop-in sessions, appointments, workshop, and  
Advocacy and representations

*Healthy living Project*

To enable MaCO members to understand the importance of Healthy Lifestyle and improve individuals, families and community Health and Wellbeing, Manchester Congolese Organisation (MaCO) has been organising workshops and advice sessions on “Healthy Life Style” in partnership with the Manchester Refugee Support Network (MRSN), Refugee Action and NHS. Service users are from different African Communities living in Manchester. They have been provided with the opportunity to look at various aspects of a healthy living life through awareness of food labelling, healthy diet and exercise, wellbeing. Healthy living is an ongoing project. For the year ended March 2018, insufficient fund made it difficult for this project to run efficiently. Despite this challenge, MaCO helped other BME groups in delivering their healthy living projects, renewed its membership, and consolidate partnership with NHS – Manchester Mental health and Social Care Trust in terms of Healthy living service support.

*Women Health project*

This project promotes health and address key health issues affecting Congolese and African women in securing the preventive care and treatment they need.

MaCO is still organising workshops on HIV prevention and contraception for African women. These workshops are still running in partnership with Black Health Agency and NHS. Various women health issues were discussed taking into account African cultures. During the year MaCO was approached several times by other BME communities in Manchester to support and deliver workshop in matters concerning women health issues and was called “WALE” conferences (Women's Health in African Language)

### *Mental Health project (wellbeing project)*

This project aims to improve Mental Health of African by providing early intervention assistance thus helping participants to take control of their mental health while some of them are waiting for an appointment from appropriate mental health services and prevent complications related to mental illness. MaCO is:

1. Raising awareness about the impact of stigma surrounding mental health problems through our advice service and workshops
2. Providing practical activities and befriending service where members could come and meet with others to socialise (music, dance, relaxations and body massage) and reduce isolation and loneliness.
3. Advice, Campaign and Advocacy for those with mental health problems (interpretation and representation, support in accessing health services and referral).

Actually, we run this project at St. James Parish and Pastoral Centre. 95A Princess Road Moss Side Manchester M14 4TH. The attendance to the sessions ranges from 75 to 90%. Beneficiaries are Black Africans from Congo, Nigeria, Zimbabwe, Somali, Malawi, Sierra Leone, Ethiopia, Tanzania and Asians.

Since it started, this project has promoted cohesion, integration, tolerance and diversity among people from different background. People are excited to gather and tackle common health issues. They have the opportunity to socialise, volunteer and celebrate diversity.

Through this project Manchester Congolese Organisation(MaCO) had the opportunity to strengthen partnership with Manchester Mental Health and Social Care Trust-NHS, Black Health Agency (BHA), Manchester Afro-Caribbean Mental Health Service and Manchester's Mental Health Crisis Centre (an alternative to Hospitalisation) from which we received facilitators for our workshops and activities.

## **Homework Club**

The homework club was set up to help African children struggling with English language in order to improve in their schoolwork and to achieve their best at school. During this year, the homework club had regular meetings with children. Teachers have reported on the improvement on the children's work. The children were awarded for their hard work. These pupils learnt Maths, English, French, ICT and Science. They ranged from Key Stage 1 to Key stage 4 .During the year, we have contributed a lot to the learning of children through their home works in Maths, English, ICT, French and Science and we have in addition grasped the opportunity to explain to and teach them the subjects they have been having difficulties to cope with at their schools. This project has also provided high quality learning resources for parents to borrow and use at home with their children. The aim is to increase parents' involvement in their children's learning, and to support improvement in the children's attainment at school, in an area where there is little spare money for families to spend on educational resources.

The Saturday Homework Club opens four times a month on Saturdays. English and Maths books, Computer software, games, puzzles, construction kits, Science activities have been provided for sessions in order to enable good pace of learning. The organisation has employed two paid teachers and four volunteers' teachers to run the club. The resources are suitable for a wide age group, from six to 16 years old. Maths, English, ICT and Science activities came to the first position in terms of level of activities.

We have helped 45 pupils altogether, who ranged from Key Stage 1 to Key stage 4. This, being a larger number than last year, indicates more engagement of children and parents in all our educational activities and in respective schools. Many of our new comers this year were brought in by their friends already members or other parents; which shows our services are commendable to the community.

After collecting school reports in September, we used recommendations, targets and other individual factors to set a one-to-one progress plan with each pupil/parent and we provided learning materials to support weekly learning. 45 young people were on target with their individual homework plan as part of our one-to-one learning programme. Most of them have improved their grades at their main stream schools and have become more and more engaged in all activities of the Homework Club. We have observed a good conducive environment based on regular attendance, getting along and increased self-confidence noticeable in most of the pupils. This tells that our pupils have developed the ability to organise their personal time and work independently at home and also many parents are more actively involved in their children's education. This has also been proved effective by the students' progress charts and some mainstream school reports we collected last month. Some parents made personal arrangements to help one another in bringing children that lacked transport from areas like Salford, Blackley, Clayton and Openshaw. Many of those were helpful each time we had events or off-site visits. The majority attended the Academic Excellence conference we organised with a local church last October. Much of the encouragement at the club comes from the friendly and supportive atmosphere created by the pupils, but most importantly, the healthy sense of competition. As we introduced individual progress reviews on the 12th session, many of the children were determined to work towards or above their targets by seeing the success of others. The IT project in MaCO Youth Club has prompted many adult members including over 50s to seek for IT support as well,

### *Results of the project*

We managed to secure a suitable place where activities and teaching are taking place at Crossley Centre, Gorton-Manchester M18 8BA. We are now in possession of the required learning and teaching materials and consequently children are achieving good grades in their respective quizzes, exercises and exams, they had the opportunity to express themselves through art activities (drawing, screen printing and clay masks), creative writing, educational debate with the objective of learning how to use persuasive language and negotiate in difficult circumstances.

This project has helped to bring together children of different nationalities, faith and culture to learn and play in a friendly and informal environment. Although the background as asylum seekers and refugees may seem similar but each individual story and experience for each family is different. Being based in Moss Side where local minority groups are using our services has challenged the negative belief people hold about the communities living in the area. At MaCO, people have learnt to develop assertiveness in working with or/and helping disadvantaged communities regardless of their differences. This brings hope for the future. As an example, we organised a picnic in Alexandra Park where all young people present were involved from planning the event to participating in games and diverse traditional plays. Though it was during Ramadan for Muslim children, they still came out to play while keeping their fasting and collected food to eat later. The subject was discussed among other children with understanding for how people's faith affect their lifestyle and behaviour. Some parents came to help and took part in the games. Many children have developed healthy friendships among themselves while parents, volunteers and teachers get along well and work as a team.

There is an increased awareness for healthy choices and mental wellbeing through the health workshops we had this year. Through partnership work with MRSN and MSSN, our children celebrated cultural diversity with other refugee

groups and supplementary schools. Having a space allocated to this project is an outcome in itself because young people are not confined in their houses in isolation but look forward each Saturday to meeting their friends and have fun while completing their homework. Many parents have testified how their children put pressure on them to bring them to MaCO Youth Club on the days they were reluctant to do so.

This project is sustaining some students that are currently attending failing schools. Even if we are currently working in collaboration with Manchester City Council New Arrivals, Travellers and Exile; we need to strengthen our working relationship with the BME representative at the council for exchange of information.

We will continue to build on the successes of this year and secure more funding for running costs of the project. BBC Children mainly fund MaCO Home Work or Youth Club project in need

### **Pupils' attendance**

Since the beginning of this year and particularly during this first term, we have recorded a satisfactory level of children's attendance. We have enrolled 58 children in total from various ethnic backgrounds from different communities and the average attendance varied between 75% and 90%.

Even so, this achievement of attendance is made easier with the contribution of parents, as some of them always thrive to escort their children to the sessions every Saturday. We as the organisation, view this contribution from parents as encouraging because it portrays good faith on their behalf.

### **Volunteers' contribution:**

We carried out the work as planned thanks to the team of committed volunteers with a variety of backgrounds. Four volunteers have been invaluable help in assisting the pupils and maintaining good behaviour during activities and off-site trips.

## Challenges

Financial constraint is still a serious challenge for this project

### *Financial Advice and Employability Project*

MaCO financial advice services aim to train people especially those from ethnic minority in order to fit in the British society, become valuable assets wherever they choose to work, cope with everyday life circumstances and reduce financial dependency on welfare benefits. We organise conferences, drop-in sessions and training to equip our members with the basic numeracy, literacy and money management skills. We provide practical help and techniques of efficiently using the financial products to reduce the costs and improve the quality of life. The financial advice services worked as usual. Drop-in sessions and training were delivered and were financially supported by Ernest Cook Foundation.

### *Employability*

The aim of this project was to help our organisations' members and volunteers to improve their skills in job searching (searching and selecting a job online or on newspaper, coping with interview questions, personal development planning and setting deadlines for a progress review, training the jobseekers how to use the internet for employment opportunities, sending e-mails, using Microsoft Word, identifying local employers, related industries and identifying transferable skills, writing appropriate CVs in order to draw an employer's attention and get a job, writing a generic or job specific cover letter to accompany a CV etc. ) and maximising their chances for successful job applications and get back to work. We have helped volunteers interested in the teaching field to develop a scheme of work for their learners in the youth club such as organising and drawing up a session plan from the scheme of work in order to remain within the time line of teaching program.

The project proposal had three objectives:

- Develop good practice on how to successfully do the job search, perform and remain loyal to work
- Develop a sense of self confidence and esteem
- Acquire new skills and knowledge on how to cope with different employment issues.
- Being able to integrate into the society, reduce isolation, and create opportunities for fruitful lives.

These objectives have been achieved. During the time of this project, some of the beneficiaries already developed newly acquired skills and successfully applied for jobs in various fields. Trainees demonstrated how good they became in the writing of CVs, cover letters, online job searching, filling of application forms and coping with interview challenges. In other words, they have just become more employable. MaCO's members have benefited and will keep on benefiting from different workshops and drop in sessions in the employability sector. Financial advice and employability project was funded by Hilden Charitable Trust for the year ended March 2018.

### ***IT over fifty's project***

Since October 2014, MaCO has introduced IT training and support for over fifty black and minority people male and female including refugee and asylum seekers in Manchester with difficulty adapting to the lifestyle in the UK because of Language barriers as many are either asylum seekers or refugees with little or no English language, generational and technology gaps, limited education or no qualifications amongst most women and unrecognised qualifications among men which has limited their employability. Cultural shock has limited many from establishing relationships with neighbours. Some have long-term health conditions which restrict their mobility and knowledge .This project was funded by People's Health Trust and is running in Moss Side Manchester

1. The project is providing IT skills to our over fifties to help them catch up with the new world and give them a better chance in life.
2. Involving the over 50s in the delivery of the project by consulting them and providing them with volunteering opportunities.
3. The project will increase employability
4. The project will reduce isolation and loneliness and promote inclusion, cohesion and improving the quality of life of older men and women.
4. By reducing isolation the project will help maximising the opportunities to improve over 50s' health .Consequently will help increase life expectancy.

This project was funded by People's health trust and still running effectively.

### **MaCO Advice Project**

The main purpose of this project is to deliver benefits health checks, income maximisation advice, energy efficiency advice, debt advice and housing advice. The overall aim of the project is to have a direct and lasting impact on fuel poverty among Congolese including refugees and asylum seekers by helping them to achieve affordable warmth. The project will do this by providing: 1/ Benefit health checks and debt advice in order to maximise people's income. We will help people complete benefit application forms and advocate on their behalf to challenge decisions or speed up payments. We will prepare income and expenditure sheets to enable customers to see how their money is being spent, set up realistic payment plans, apply for charitable grants, and negotiate with creditors to effectively manage debts. 2/ Energy efficiency advice and support to access grants and other measures which will help reduce fuel consumption. As an integral part of our advice service, we will provide personalised advice and information in order to improve energy efficiency in their households. 3/ Housing advice, to ensure families are living in accommodation which is the right size for their needs and in the best possible

state of repair, in order to minimise fuel usage. Actually this project is running on voluntary basis

## COVID-19 IMPACT

### Achievements

- 1) We offered online academic support for MaCO Youth Club's members (Children and young people) regarding the work they've been given, personal academic development and any online assessments they are to prepare for.
  
- 2) We helped families, singles and older people asylum seekers and refugees to reduce food shortages by supplying African food items that aren't readily available in food banks but constitute the native staple diets.
  
- 3) We provided general advice including financial (Budgeting) and information translated in French, Lingala, Swahili, and Tshiluba languages to increase access to mainstream and specialist services.
  
- 4) We acquired the necessary resources such as PPE, electronic equipment, and software to adapt our services, liaised with stakeholders and facilitate members to engage/participate in online activities to get help and skills needed for a holistic Covid-19 response during and after lockdown restrictions. And we managed to reduce the level of anxiety caused by Covid in our elderly.

### **Additional support received.**

- We participated into training and also received an information toolkit and links to help improve our governance and projects management.
- We contributed into workshops and shared our learning and experience through Good Practice get together organised by Refugee-Action and Data Hub surveys to effect and improve Home Office policy and practice.

### **What we learned**

- We updated and increased our knowledge of the pandemic using the government and Public Health England guidelines and other reliable sources.
- We used that knowledge to provide more information to our members by telephone, WhatsApp messaging, Facebook posts and zoom meetings/workshops.
- We revised our funding strategy in order to identify emergency funding streams that addressed the pandemic, as well as the after-lockdown situation.
- However, facilities/equipment for remote working and flexible financial support for core costs are still needed to roll out our online services efficiently. Most of our volunteers are available but will still need adequate support, training and resources to continue their self-development and support to the community.

- We have liaised with MRSN and CAHN to help distribute their personal care/food parcels, however limited in choices, to the most vulnerable members of our community.
- The knowledge acquired from training and information sharing via data hub helped us manage efficiently other projects and services we are providing.
- Your funding helped us increase the number of volunteers during the lockdown and some volunteers helped with fundraising activities,
- There has been an increased demand from beneficiaries, even post lockdown periods and beyond the life of RRJ grant
- Despite all the measures and precautions taken to minimise Covid spread risks, still 9 of our volunteers were affected by the virus, thankfully, they all recovered.
- Some deaths associated with the virus were recorded within our community.
- The bereavement support was not well planned because of financial constraints, however, we referred some of members to CAHN.

### **Feedback from beneficiaries**

- More members reported improved moods during and after lockdown restrictions as a result of our early intervention mental wellbeing support.
- Our old people and most single people stated they felt less isolated due to weekly contacts with them.

- Some families admitted that the food parcels they received helped them significantly because they lost jobs and/or income due to Covid-19 situation.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MANCHESTER CONGOLESE ORGANISATION (MaCO)**

I report on the accounts of Manchester Congolese Organisation for the year ended 31/03/2022.

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors or trustees concerning any such matters.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirement:
- To keep accounting records in accordance with section 386 of the company Act 2006; and
  - To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

Have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Louis Boffy

Sign:



Date: 04/08/2022

Address: Flat 9 Dean Court, Kingston Road, London KT5 9NY

Relevant professional qualification or body: AAT

**MANCHESTER CONGOLESE ORGANISATION LTD****STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET****STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31/03/2022**


	UNRESTRICTED   RESTRICTED FUNDS		TOTAL 2022	TOTAL 2021
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Charitable Activities	-	115,219.00	115,219.00	142,815.00
Donations	4,675.00	-	4,675.00	840.00
Other Income				
Members Contribution				
Balance brought forward	31,006.00	59,093.00	90,099.00	15,883.00
<b>TOTAL INCOMING RESOURCES</b>	<b>35,681.00</b>	<b>174,312.00</b>	<b>209,993.00</b>	<b>159,538.00</b>
<b>RESOURCES EXPENDED</b>				
Costs of Generating Funds	-	-	-	-
Charitable Activities	-	121,886.58	121,886.58	69,439.00
Governance Costs				-
<b>TOTAL RESOURCES EXPENDED</b>	<b>-</b>	<b>121,886.58</b>	<b>121,886.58</b>	<b>69,439.00</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>35,681.00</b>	<b>52,425.42</b>	<b>88,106.00</b>	<b>90,099.00</b>
<b>FUNDS AT THE END OF YEAR</b>	<b>35,681.00</b>	<b>52,425.00</b>	<b>88,106.00</b>	<b>90,099.00</b>

Approved by trustees on the 22/07/2022 and signed on their behalf by:

The Chairperson

  
Angel N. K. Kaleta

The Treasurer

  
L. Bloomberg

**MANCHESTER CONGOLESE ORGANISATION LTD****BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2022**

BALANCE SHEET YEAR ENDED 31/03/2021	2022	2021
Tangible Assets	£	£
Equipments	30,519.00	19,200.00
Acc depreciation	3,840.00	
	<u>26,679.00</u>	
<b>Current Assets</b>		
Bank	61,427.00	70,899.00
Cash in Hand		
<b>Total Asset</b>	<u>88,106.00</u>	<u>90,099.00</u>
Less Current Liabilities		
<b>Net Asset</b>	<b>88,106.00</b>	<b>90,099.00</b>
<b>Total Assets</b>	<b>88,106.00</b>	<b>90,099.00</b>
<b>Funds</b>		
Unrestricted Funds	35,681.00	31,006.00
Restricted Funds	52,425.00	59,093.00
<b>Total Funds</b>	<u>88,106.00</u>	<u>90,099.00</u>

For the period ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

Approved by the trustees on the 22/07/2022 and signed on their behalf by:

The Chairperson

The Treasurer



W. Bloomfield

**Cost of charitable activities**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Stationery and Administration	1,212.00	870.00
Volunteers Expenses	18,520.00	14,381.00
Telephone and Internet	183.34	890.00
Wages	23,890.00	17,660.00
Repair and Maintenance	4,225.00	-
Building Refurbishment	18,225.00	12,440.00
Travel Expenses	15,120.00	-
Publicity and Advert	3,810.00	491.00
Consultants	2,300.00	-
Covid19 Community Subsistence	4,220.00	3,277.00
Gas	428.61	-
Computers, Printers and TVs	15,160.00	19,200.00
Legal and Professional	-	-
Depreciation	3,840.00	-
Refreshment and sundry expenses	10,752.61	230.00
	<b>121,886.56</b>	<b>69,439.00</b>

**Tangible Assets**

The Covid 19 pandemic has had some costs impacts in the operations of our organisation. During the year 2020 - 2021 and 2021 -2022 we incurred high costs of fixed assets acquisitions to enable us cope with the government lockdown scheme and isolation. These fixed assets namely, the computers, tablets, printers, mobile phones and other related equipments have enabled us to resolve the challenges of remote work, video conferences, communication, the education of our home work club's pupils, and the isolation within our community.

**Taxation**

The company is a charity and therefore no taxation provision is required

**Wages and Staff Costs**

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

**Charitable Activities**

The operating costs include staff costs, rent and other related costs. All costs are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by the organisation are directly attributable to individual

activities. Where costs are not directly attributable to particular activities, they are apportioned pro rata to the total direct costs of activities or, in the case of shared offices costs, on the basis of the space occupied.

		TOTAL	TOTAL
INCOMING RESOURCES		2022	2021
		£	£
Big Lottery (Award for All)	-	9,998.00	-
Forever Manchester		-	3,549.00
BBC Children in Need		35,540.00	9,980.00
BBC children in Need Next Step		-	12,270.00
Lloyd Foundation		30,000.00	20,000.00
Lloyds Foundation (DCMS)		-	24,658.00
MSE Charity		3,039.00	-
TS4SE Cooperative		6,350.00	3,045.00
RAP Grant		-	10,000.00
Resourcing Racial Justice Grant		-	15,839.00
Manchester City Council		4,975.00	-
Bauer Radio		600.00	-
Clothworkers Foundation		-	-
Hilden Charitable Fund		-	-
National Lottery Community Fund		-	9,950.00
Greater Manchester GMCVO		-	-
One Manchester		-	1,000.00
People Health Trust		19,717.00	3,516.00
Screw Fix Foundation		-	5,000.00
The Barrow Cadbury Trust - Covid 19		-	19,007.00
The Antonio io Ac Foundation		-	5,000.00
Members Contribution		4,675.00	840.00
The Neighbourly Foundation		5,000.00	-
Balance brought forward		90,099.00	15,884.00
<b>Total</b>	-	<b>209,993.00</b>	<b>159,538.00</b>

**Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified.

**Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their

**estimated residual value, over their expected useful lives as follows:**

**Furniture, fittings and equipment - 5 years**

**Computer equipment - 3 years**

**All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.**

### ***The company's policy on reserves***

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2021/2022

BBC Children in Need

Big lottery (Awards for All)

People's Health Trust

Hilden Foundation

Barrow Cadbury Trust

DCSM

Lloyds Foundation

Resourcing Racial Justice

Antonio Carlucci Foundation  
The Neighbourly Foundation  
Manchester City Council  
CASC Manchester

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2021-2022

The directors declare that they have approved the directors' report above

Office Contact Details:

**Crossley Community Centre**

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054

**MANCHESTER CONGOLESE ORGANISATION LTD**

England & Wales - Charity number 1142798

---

# Accounts

---

# **Manchester Congolese Organisation Ltd**

## **Directors' report**

**For the year ended 31 March 2021**

Charity No: 1142798

Company No: 07564748

Crossley Community Centre  
54 Crossley Street  
Gorton  
Manchester  
M18 8BA

The directors submit their annual report and the financial statements for the year ended 31 March 2021

**Company name:** Manchester Congolese Organisation Ltd

**Date of incorporation:** 15/03/2011

**Registered charity number:** 1142798

**Registered Company number:** 07564748

**Registered address:** Crossley Community Centre, 54 Crossley Street,  
Manchester M18 8BA

**Directors**

Name: Angel Kaseka Kaleta  
Position: Company Director, Chair  
Date of appointment: 15-12-2019

Name: Louison K. Kangombe  
Position: Company Director, Secretary  
Date of appointment: 15-12-2019

Name: Augustin Kabeya M'Funyi  
Position: Company Director, Vice Chair  
Date of appointment: 15-12-2019

Name: Kayemba Mitenga  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Monique Likoy  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Louis Bloomberg  
Position: Company Director, Treasurer  
Date of appointment: 15-12-2019

Name: John Kayembe  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Rene' Lundonga  
Position: Company Director  
Date of appointment: 15-12-2019

Name: Lysette Kamuanya Tshimanga  
Position: Company Director  
Date: 15-12-2019

**Governing document**

The company is operated under the rules of its memorandum and articles of association dated 18-02-2011

It is a company limited by guarantee with charitable purpose and therefore has no share capital.

Overall management of the company is the responsibility of the directors who are elected and co-opted under the terms of the memorandum of articles and association. Day to day project activity is managed and carried out by volunteers.

**Banker:** HSBC Bank

2-4 St Ann's Square, Manchester M2 7HD

**Independent examiner:** LOUIS BOFFY, Accountant

### ***Aims and objectives***

The charity's object is specifically the following:

To promote the benefit of the Congolese citizens in Manchester by:

- 1) The advancement of education and training;
- 2) The relief of poverty, sickness and distress;
- 3) The promotion of good health; and
- 4) The provision of recreational facilities in the interest of social welfare with the object of improving their conditions of life.

### ***Activities***

MaCO is providing a range of services to the Congolese and wider community in Manchester.

Here are some of our services:

- Health Advice Services
- Financial Advice
- Employment Advice
- Family Advice Services
- IT and ESOL
- Translation and Interpretation
- Homework Club
- Cultural Activities

The company is a non-trading organisation therefore the profit and loss account is not attached. The accounts attached have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The main activities of the company include:

### **Socio-cultural**

This project aims to promote the best of the Congolese culture in the UK and help Congolese people living in Manchester to learn how they can engage effectively in British culture and create a cultural symbiosis. Together as families, we can build up successful lives within the wider community in Manchester by establishing a culture of learning events (dance, music, poetry, craft activities, traditional food and dress, etc.) and encourage the best behaviour among our children. This will reduce isolation and create opportunities for fruitful lives. This project also promotes and supports happiness in marriage and families through counselling and advice whenever possible. Due to financial constraint, this project is not functioning properly.

### **Health service**

The Health Service is run by the volunteers who speak English and the main Congolese languages and have a range of health experience and cultural

knowledge. We support asylum seekers and refugees needing help with accessing health care services.

**We continue to provide:**

*General advice service:* Drop in sessions, appointments, workshop, and  
Advocacy and representations

*Healthy living Project*

To enable MaCO members to understand the importance of Healthy Life Style and improve individuals, families and community Health and Wellbeing, Manchester Congolese Organisation (MaCO) has been organising workshops and advice sessions on “Healthy Life Style” in partnership with the Manchester Refugee Support Network (MRSN), Refugee Action and NHS. Service users are from different African Communities living in Manchester. They have been provided with the opportunity to look at various aspects of a healthy living life through awareness of food labelling, healthy diet and exercise, wellbeing. Healthy living is an ongoing project. For the year ended March 2018, insufficient fund made it difficult for this project to run efficiently. Despite this challenge, MaCO helped other BME groups in delivering their healthy living projects, renewed its membership, and consolidate partnership with NHS – Manchester Mental health and Social Care Trust in terms of Healthy living service support.

*Women Health project*

This project promotes health and address key health issues affecting Congolese and African women in securing the preventive care and treatment they need.

MaCO is still organising workshops on HIV prevention and contraception for African women. These workshops are still running in partnership with Black Health Agency and NHS. Various women health issues were discussed taking into account African cultures. During the year MaCO was approached several times by other BME communities in Manchester to support and deliver

workshop in matters concerning women health issues and was called “WALE” conferences (Women's Health in African Language)

### *Mental Health project (wellbeing project)*

This project aims to improve Mental Health of African by providing early intervention assistance thus helping participants to take control of their mental health while some of them are waiting for an appointment from appropriate mental health services and prevent complications related to mental illness. MaCO is:

1. Raising awareness about the impact of stigma surrounding mental health problems through our advice service and workshops
2. Providing practical activities and befriending service where members could come and meet with others to socialise (music, dance, relaxations and body massage) and reduce isolation and loneliness.
3. Advice, Campaign and Advocacy for those with mental health problems (interpretation and representation, support in accessing health services and referral).

Actually, we run this project at St. James Parish and Pastoral Centre. 95A Princess Road Moss Side Manchester M14 4TH. The attendance to the sessions ranges from 75 to 90%. Beneficiaries are Black Africans from Congo, Nigeria, Zimbabwe, Somali, Malawi, Sierra Leone, Ethiopia, Tanzania and Asians.

Since it started, this project has promoted cohesion, integration, tolerance and diversity among people from different background. People are excited to gather and tackle common health issues. They have the opportunity to socialise, volunteer and celebrate diversity.

Through this project Manchester Congolese Organisation(MaCO) had the opportunity to strengthen partnership with Manchester Mental Health and Social Care Trust-NHS, Black Health Agency (BHA), Manchester Afro-Caribbean Mental Health Service and Manchester's Mental Health Crisis Centre (an alternative to Hospitalisation) from which we received facilitators

for our workshops and activities.

### **Homework Club**

The homework club was set up to help African children struggling with English language in order to improve in their schoolwork and to achieve their best at school. During this year, the homework club had regular meetings with children. Teachers have reported on the improvement on the children's work. The children were awarded for their hard work. These pupils learnt Maths, English, French, ICT and Science. They ranged from Key Stage 1 to Key stage 4 in the following order [\*school year is Y and the number in brackets is the number of children in that school year]: Y1 (2), Y2 (1), Y3 (7), Y4 (5), Y5 (4), Y6 (5), Y7 (3), Y8 (8), Y9 (5), Y10 (4), Y11 (2).

During the year, we have contributed a lot to the learning of children through their home works in Maths, English, ICT, French and Science and we have in addition grasped the opportunity to explain to and teach them the subjects they have been having difficulties to cope with at their schools. This project has also provided high quality learning resources for parents to borrow and use at home with their children. The aim is to increase parents' involvement in their children's learning, and to support improvement in the children's attainment at school, in an area where there is little spare money for families to spend on educational resources.

The Saturday Homework Club opens four times a month on Saturdays. English and Maths books, Computer software, games, puzzles, construction kits, Science activities have been provided for sessions in order to enable good pace of learning. The organisation has employed two paid teachers and four volunteers' teachers to run the club. The resources are suitable for a wide age group, from six to 16 years old. Maths, English, ICT and Science activities came to the first position in terms of level of activities.

We have registered and helped 60 pupils altogether, who ranged from Key Stage 1 to Key stage 4. This, being a larger number than last year, indicates more engagement of children and parents in all our educational activities and in respective schools. Many of our new comers this year were brought in by their friends already members or other parents; which shows our services are commendable to the community.

After collecting school reports in September, we used recommendations, targets and other individual factors to set a one-to-one progress plan with each pupil/parent and we provided learning materials to support weekly learning. 45 young people were on target with their individual homework plan as part of our one-to-one learning programme. Most of them have improved their grades at their main stream schools and have become more and more engaged in all activities of the Homework Club. We have observed a good conducive environment based on regular attendance, getting along and increased self-confidence noticeable in most of the pupils This tells that our pupils have developed the ability to organise their personal time and work independently at home and also many parents are more actively involved in their children's education. This has also been proved effective by the students' progress charts and some mainstream school reports we collected last month. Some parents made personal arrangements to help one another in bringing children that lacked transport from areas like Salford, Blackley, Clayton and Openshow. Many of those were helpful each time we had events or off-site visits. The majority attended the Academic Excellence conference we organised with a local church last October. Much of the encouragement at the club comes from the friendly and supportive atmosphere created by the pupils, but most importantly, the healthy sense of competition. As we introduced individual progress reviews on the 12th session, many of the children were determined to work towards or above their targets by seeing the success of others. The IT project in MaCO Youth Club has prompted many adult members including over 50s to seek for IT support as well,

### *Results of the project*

We managed to secure a suitable place where activities and teaching are taking place at Crossley Centre, Gorton-Manchester M18 8BA. We are now in possession of the required learning and teaching materials and consequently children are achieving good grades in their respective quizzes, exercises and exams, they had the opportunity to express themselves through art activities (drawing, screen printing and clay masks), creative writing, educational debate with the objective of learning how to use persuasive language and negotiate in difficult circumstances.

This project has helped to bring together children of different nationalities, faith and culture to learn and play in a friendly and informal environment. Although the background as asylum seekers and refugees may seem similar but each individual story and experience for each family is different. Being based in Moss Side where local minority groups are using our services has challenged the negative belief people hold about the communities living in the area. At MaCO, people have learnt to develop assertiveness in working with or/and helping disadvantaged communities regardless of their differences. This brings hope for the future. As an example, we organised a picnic in Alexandra Park where all young people present were involved from planning the event to participating in games and diverse traditional plays. Though it was during Ramadan for Muslim children, they still came out to play while keeping their fasting and collected food to eat later. The subject was discussed among other children with understanding for how people's faith affect their lifestyle and behaviour. Some parents came to help and took part in the games. Many children have developed healthy friendships among themselves while parents, volunteers and teachers get along well and work as a team.

There is an increased awareness for healthy choices and mental wellbeing through the health workshops we had this year. Through partnership work with MRSN and MSSN, our children celebrated cultural diversity with other refugee groups and supplementary schools. Having a space allocated to this project is an outcome in itself because young people are not confined in their houses in isolation but look forward each Saturday to meeting their friends and have fun while completing their homework. Many parents have testified how their children put pressure on them to bring them to MaCO Youth Club on the days they were reluctant to do so.

This project is sustaining some students that are currently attending failing schools. Even if we are currently working in collaboration with Manchester City Council New Arrivals, Travellers and Exile; we need to strengthen our working relationship with the BME representative at the council for exchange of information.

We will continue to build on the successes of this year and secure more funding for running costs of the project. BBC Children mainly fund MaCO Home Work or Youth Club project in need

### **Pupils' attendance**

Since the beginning of this year and particularly during this first term, we have recorded a satisfactory level of children's attendance. We have enrolled 58 children in total from various ethnic backgrounds from different communities and the average attendance varied between 70% and 95%.

Even so, this achievement of attendance is made easier with the contribution of parents, as some of them always thrive to escort their children to the sessions every Saturday. We as the organisation, view this contribution from parents as encouraging because it portrays good faith on their behalf.

**Volunteers' contribution:**

We carried out the work as planned thanks to the team of committed volunteers with a variety of backgrounds. Four volunteers have been invaluable help in assisting the pupils and maintaining good behaviour during activities and off-site trips.

**Challenges**

Financial constraint is still a serious challenge for this project

***Financial Advice and Employability Project***

MaCO financial advice services aim to train people especially those from ethnic minority in order to fit in the British society, become valuable assets wherever they choose to work, cope with everyday life circumstances and reduce financial dependency on welfare benefits. We organise conferences, drop-in sessions and training to equip our members with the basic numeracy, literacy and money management skills. We provide practical help and techniques of efficiently using the financial products to reduce the costs and improve the quality of life. The financial advice services worked as usual. Drop-in sessions and training were delivered and were financially supported by Ernest Cook Foundation.

***Employability***

The aim of this project was to help our organisations' members and volunteers to improve their skills in job searching (searching and selecting a job online or on newspaper, coping with interview questions, personal development planning and setting deadlines for a progress review, training the jobseekers how to use the internet for employment opportunities, sending e-mails, using Microsoft Word, identifying local employers, related industries and identifying transferable skills, writing appropriate CVs in order to draw an employer's attention and get a job, writing a generic or job specific cover letter to accompany a CV etc. ) and maximising their chances for successful job

applications and get back to work. We have helped volunteers interested in the teaching field to develop a scheme of work for their learners in the youth club such as organising and drawing up a session plan from the scheme of work in order to remain within the time line of teaching program.

The project proposal had three objectives:

- Develop good practice on how to successfully do the job search, perform and remain loyal to work
- Develop a sense of self confidence and esteem
- Acquire new skills and knowledge on how to cope with different employment issues.
- Being able to integrate into the society, reduce isolation, and create opportunities for fruitful lives.

These objectives have been achieved. During the time of this project, some of the beneficiaries already developed newly acquired skills and successfully applied for jobs in various fields. Trainees demonstrated how good they became in the writing of CVs, cover letters, online job searching, filling of application forms and coping with interview challenges. In other words, they have just become more employable. MaCO's members have benefited and will keep on benefiting from different workshops and drop in sessions in the employability sector. Financial advice and employability project was funded by Hilden Charitable Trust for the year ended March 2018.

### ***IT over fifty's project***

Since October 2014, MaCO has introduced IT training and support for over fifty black and minority people male and female including refugee and asylum seekers in Manchester with difficulty adapting to the lifestyle in the UK because of Language barriers as many are either asylum seekers or refugees with little or no English language, generational and technology gaps, limited education or no qualifications amongst most women and unrecognised qualifications

among men which has limited their employability. Cultural shock has limited many from establishing relationships with neighbours. Some have long-term health conditions which restrict their mobility and knowledge .This project was funded by People's Health Trust and is running in Moss Side Manchester

1. The project is providing IT skills to our over fifties to help them catch up with the new world and give them a better chance in life.
2. Involving the over 50s in the delivery of the project by consulting them and providing them with volunteering opportunities.
3. The project will increase employability
4. The project will reduce isolation and loneliness and promote inclusion, cohesion and improving the quality of life of older men and women.
4. By reducing isolation the project will help maximising the opportunities to improve over 50s' health .Consequently will help increase life expectancy.

This project was funded by People's health trust and still running effectively.

### **MaCO Advice Project**

The main purpose of this project is to deliver benefits health checks, income maximisation advice, energy efficiency advice, debt advice and housing advice. The overall aim of the project is to have a direct and lasting impact on fuel poverty among Congolese including refugees and asylum seekers by helping them to achieve affordable warmth. The project will do this by providing: 1/ Benefit health checks and debt advice in order to maximise people's income. We will help people complete benefit application forms and advocate on their behalf to challenge decisions or speed up payments. We will prepare income and expenditure sheets to enable customers to see how their money is being spent, set up realistic payment plans, apply for charitable grants, and negotiate with creditors to effectively manage debts. 2/ Energy efficiency advice and support to access grants and other measures which will

help reduce fuel consumption. As an integral part of our advice service, we will provide personalised advice and information in order to improve energy efficiency in their households. 3/ Housing advice, to ensure families are living in accommodation which is the right size for their needs and in the best possible state of repair, in order to minimise fuel usage. Actually this project is running on voluntary basis

## **COVID-19 IMPACT**

### **Achievements**

- 1) We offered online academic support for MaCO Youth Club's members (Children and young people) regarding the work they've been given, personal academic development and any online assessments they are to prepare for.
  
- 2) We helped families, singles and older people asylum seekers and refugees to reduce food shortages by supplying African food items that aren't readily available in food banks but constitute the native staple diets.
  
- 3) We provided general advice including financial (Budgeting) and information translated in French, Lingala, Swahili and Tshiluba languages to increase access to mainstream and specialist services.
  
- 4) We acquired the necessary resources such as PPE, electronic equipment and software to adapt our services, liaised with stakeholders and facilitate members to engage/participate in online activities to get help and skills needed for a holistic Covid-19 response during and after

lockdown restrictions. And we managed to reduce the level of anxiety caused by Covid in our elderly

### **Additional support received**

- We participated into training and also received an information toolkit and links to help improve our governance and projects management.
- We contributed into workshops and shared our learning and experience through Good Practice get together organised by Refugee-Action and Data Hub surveys to effect and improve Home Office policy and practice.

### **What we learned**

- We updated and increased our knowledge of the pandemic using the government and Public Health England guidelines and other reliable sources.
- We used that knowledge to provide more information to our members by telephone, WhatsApp messaging, Facebook posts and zoom meetings/workshops.
- We revised our funding strategy in order to identify emergency funding streams that addressed the pandemic, as well as the after-lockdown situation.
- However, facilities/equipment for remote working and flexible financial support for core costs are still needed to roll out our online services efficiently. Most of our volunteers are available but will still need

adequate support, training and resources to continue their self-development and support to the community.

- We have liaised with MRSN and CAHN to help distribute their personal care/food parcels, however limited in choices, to the most vulnerable members of our community.
- The knowledge acquired from training and information sharing via data hub helped us manage efficiently other projects and services we are providing.
- Your funding helped us increase the number of volunteers during the lockdown and some volunteers helped with fundraising activities,
- There has been an increased demand from beneficiaries, even post lockdown periods and beyond the life of RRJ grant
- Despite all the measures and precautions taken to minimise Covid spread risks, still 9 of our volunteers were affected by the virus, thankfully, they all recovered.
- Some deaths associated with the virus were recorded within our community.
- The bereavement support was not well planned because of financial constraints, however, we referred some of members to CAHN.

### **Feedback from beneficiaries**

- More members reported improved moods during and after lockdown restrictions as a result of our early intervention mental wellbeing support.

- Our old people and most single people stated they felt less isolated due to weekly contacts with them.
- Some families admitted that the food parcels they received helped them significantly because they lost jobs and/or income due to Covid-19 situation.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MANCHESTER  
CONGOLESE ORGANISATION**

I report on the accounts of Manchester Congolese Organisation for the year ended 31/03/2021.

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed. It is my responsibility to:

- Examine the account under section 144 of the 2011 Act;
- To follow the procedure laid down in the general Directions given by the Charity commission under section 145(5) of the 2011 Act; and
- To state whether the particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Direction given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors or trustees concerning any such matters.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirement:
  - To keep accounting records in accordance with section 386 of the company Act 2006; and
  - To prepare accounts with accord with the accounting records, comply with the accounting requirement of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities.

Have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: *Louis Boffy*

Sign: *[Signature]*

Date: *12/08/21*

Address: *85 JAVENTRY ROAD, OL11 2HZ, ROCHDALE*

Relevant professional qualification or body: *AAT*

**MANCHESTER CONGOLESE ORGANISATION LTD**

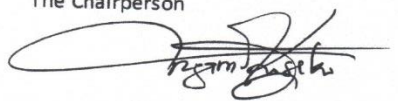
## STATEMENTS OF FINANCIAL ACTIVITIES AND BALANCE SHEET

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31/03/2021

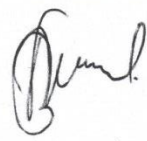
	UNRESTRICTED F	RESTRICTED FUN	TOTAL 2021	TOTAL 2020
	£	£	£	£
<b>INCOMING RESOURCES</b>				
Charitable Activities	33,046.00	109,769.00	<b>142,815.00</b>	60,773.00
Donations	840.00		<b>840.00</b>	50.00
Other Income				170.00
Members Contribution	-	-		
Balance brought forward	-	15,883.00	<b>15,883.00</b>	14,960.00
<b>TOTAL INCOMING RESOURCES</b>	<b>33,886.00</b>	<b>125,652.00</b>	<b>159,538.00</b>	<b>75,953.00</b>
<b>RESOURCES EXPENDED</b>				
Costs of Generating Funds	-	-	-	-
Charitable Activities	2,880.00	66,559.00	<b>69,439.00</b>	60,070.00
Governance Costs	-	-	-	-
<b>TOTAL RESOURCES EXPENDED</b>	<b>2,880.00</b>	<b>66,559.00</b>	<b>69,439.00</b>	<b>60,070.00</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>31,006.00</b>	<b>59,093.00</b>	<b>90,099.00</b>	<b>15,883.00</b>
<b>FUNDS AT THE END OF YEAR</b>	<b>31,006.00</b>	<b>59,093.00</b>	<b>90,099.00</b>	<b>15,883.00</b>

Approved by trustees on the 22/07/2021 and signed on their behalf by:

The Chairperson

  
A. N. K. KALETA

The Treasurer

  
L. Bloomfield

**MANCHESTER CONGOLESE ORGANISATION LTD**

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2021

BALANCE SHEET YEAR ENDED 31/03/2021	2021	2020
Tangible Assets	£	£
Equipments	19,200.00	-
<b>Current Assets</b>		
Bank	70,899.00	15,883.00
Cash in Hand		
<b>Total Asset</b>	<b>90,099.00</b>	<b>15,883.00</b>
Less Current Liabilities		
Net Asset	90,099.00	15,883.00
Total Assets	90,099.00	15,883.00
<b>Funds</b>		
Unrestricted Funds	31,006.00	220.00
Restricted Funds	59,093.00	15,663.00
<b>Total Funds</b>	<b>90,099.00</b>	<b>15,883.00</b>

For the period ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Company act 2006 relating to small companies

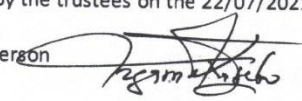
The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

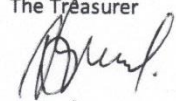
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

Approved by the trustees on the 22/07/2021 and signed on their behalf by:

The Chairperson

  
ANGEL N.K. KALETA

The Treasurer

  
L. Bloomberg

**Cost of charitable activities**

	Unrestricted	Restricted	2021	2020
			£	£
Stationery and Administration	-	870.00	<b>870.00</b>	930.00
Volunteers Expenses	-	14,381.00	<b>14,381.00</b>	8,840.00
Telephone and Internet	-	890.00	<b>890.00</b>	774.00
Wages	-	17,660.00	<b>17,660.00</b>	19,990.00
Building Refurbishment	-	12,440.00	<b>12,440.00</b>	-
Travel Expenses	-	-	-	8,020.00
Publicity and Advert	-	491.00	<b>491.00</b>	725.24
Covid19 Community Subsistence	2,880.00	397.00	<b>3,277.00</b>	12,680.00
Computers, Printers and TVs	-	19,200.00	<b>19,200.00</b>	-
Legal and Professional	-	-	-	1,695.40
Rent	-	-	-	-
Refreshment and sundry expen:	-	230.00	<b>230.00</b>	6,415.00
	<b>2,880.00</b>	<b>66,559.00</b>	<b>69,439.00</b>	<b>60,070.00</b>

**Taxation**

The company is a charity and therefore no taxation provision is required

**Wages and Staff Costs**

Wages are allocated according to the functions of each staff member and therefore, form part of training costs and charitable expenditure, as appropriate.

Wages are directly paid to the sessional workers considered as contractors to MaCO.

**Charitable Activities**

Scope's operating costs include staff costs, rent and other related costs. All costs are allocated in the activities in furtherance of the charity's objects and other costs. Most costs incurred by Scope are directly attributable to individual activities. Where costs are not directly attributable to particular activities,

they are apportioned pro rata to the total direct costs of activities

or, in the case of shared offices costs, on the basis of the space occupied.

INCOMING RESOURCES			TOTAL	TOTAL
			2021	2020
			£	£
Big Lottery (Award for All)	-	-	-	9,986.00
Forever Manchester	-	3,549.00	3,549.00	-
BBC Children in Need	-	9,980.00	9,980.00	9,980.00
BBC children in Need Next Step	-	12,270.00	12,270.00	-
Lloyd Foundation	20,000.00	-	20,000.00	-
Lloyds Foundation (DCMS)	-	24,658.00	24,658.00	-
TS4SE Cooperative	3,045.00	-	3,045.00	-
RAP Grant	10,000.00	-	10,000.00	-
Resourcing Racial Justice Grant	-	15,839.00	15,839.00	-
Clothworkers Foundation	-	-	-	15,000.00
Hilden Charitable Fund	-	-	-	5,000.00
National Lottery Community Fund	-	9,950.00	9,950.00	-
Greater Manchester GMCVO	-	-	-	8,500.00
One Manchester	-	1,000.00	1,000.00	-
People Health Trust	-	3,516.00	3,516.00	12,307.00
Screw Fix Foundation	-	5,000.00	5,000.00	-
The Barrow Cadbury Trust - Covid 19	-	19,007.00	19,007.00	-
The Antonio io Ac Foundation	-	5,000.00	5,000.00	-
Members Contribution	840.00	-	840.00	220.00
Balance brought forward	-	15,884.00	15,884.00	14,960.00
<b>Total</b>	<b>33,885.00</b>	<b>125,653.00</b>	<b>159,538.00</b>	<b>75,953.00</b>

**Basis of preparation of financial statements**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The Charity is a company limited by guarantee. The members of the company are the Trustees named on page three.

**Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the Charity where this can be quantified.

**Resources expended**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their

Furniture, fittings and equipment - 5 years

Computer equipment - 3 years

All fixed assets costing more than £400 are capitalised. Computer software costs are not capitalised.

### ***The company's policy on reserves***

When creating a reserve policy, we are particularly interested in creating a pot of money that is available to cover gaps in funding – cash flow and meeting costs such as volunteer transport allowances.

The directors acknowledge their responsibility for complying with the requirement of the Act with respect to accounting records and for the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Manchester Congolese Organisation would like to thank the following Organisations for their support during the year 2020/2021

BBC Children in Need

Big lottery (Awards for All)

People's Health Trust

Hilden Foundation

Barrow Cadbury Trust

DCSM

Lloyds Foundation

Forever Manchester

We love Manchester

One Manchester

Resourcing Racial Justice

Antonio Carlucio Foundation

Many thanks to our members for their continual support, and we thank to every individual supporter and other local organisations who have been supporting us during the year 2020-2021

The directors declare that they have approved the directors' report above

Office Contact Details:

**Crossley Community Centre**

54 Crossley Street

Gorton, Manchester

M18 8BA

Tel: 01615469926/ 07951425054