

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2025

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
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GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Malcolm Moaby (Chair)

Madeleine Arnold-Jones

Mathew Barron (appointed 13 February 2025)

Kathryn Duncan

Catherine Grattan

Christopher Jackson

Sara Kemsley

George Rorke

Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)

Frazer Westmorland (appointed 1 July 2024) (resigned 16 June 2025)

Accountants & Independent Examiner

Begbies

Unit 14, Park Barn

Evegate Business Park

Smeeth, Ashford

Kent

TN25 6SX

Bankers

Lloyds TSB

78 New Road

Gravesend

Kent, DA11 0AR

Registered office

c/o Ifield School

Cedar Avenue

Gravesend

Kent, DA12 5JT

Registered number

07535108

Charity registered number

1142642

Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2025

The directors present their report and accounts for the year ended 31 March 2025.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up.

Directors/Trustees

The Trustees who served in the year were as follows:

Malcolm Moaby (Chair)
Madeleine Arnold-Jones
Mathew Barron (appointed 13 February 2025)
Kathryn Duncan
Catherine Grattan
Christopher Jackson
Sara Kemsley
George Rorke
Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)
Frazer Westmorland (appointed 1 July 2024) (resigned 16 June 2025)

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2025

Financial review and reserves policy

Total income fell from £61,151 to £52,594. Expenditure increased from £63,477 to £770,166. This resulted in a deficit for the year of £17,572 (2024 : £2,326). At 31 March 2025 unrestricted reserves are £50,195 with no restricted funds. The trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership is an organisation led by schools to provide training, support and services. We support: the improvement of all pupils' attendance; the continued development of provision for vulnerable groups; the enhancement of capacity for leaders. We focus on making a positive impact on provision, collaboration and professional development. This year, we have facilitated: A large number of forums for professionals who come together to share best practice and collaboration within and beyond the GLP. We have seen more school visits taking place by members to each other, including GLP-run events at other schools. We continue to have a good partnership with outside agencies.

We provided a range of discounted CPD and commissioned services, including first aid, Team Teach and headteacher and senior leader meetings. By the end of the year, this moved to a combined GLP conference with an external facilitator. We continued to make introductions/connections to strategic partners; advertised for free all vacancies in schools; produced a free fortnightly newsletter and continued to be an NQT delivery partner. We continued to work closely with STLS, and our Service Level Agreement with London Speech Therapy continues to work well, providing high-quality support for children in four of our primary schools

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2025

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 24 June 2025 and signed on its behalf by

A handwritten signature in dark ink, appearing to read 'Malcolm Moaby', with a long, sweeping horizontal stroke followed by a sharp upward and rightward flourish.

Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2025

		2025	Restated 2024
	Notes	Unrestricted Funds £	Unrestricted Funds £
Income from:			
Voluntary income	2	28,391	24,637
Investment income	3	244	176
Charitable activities	4	23,959	36,338
Total income		52,594	61,151
Expenditure on:			
Charitable activities	5	70,166	63,477
Total expenditure		70,166	63,477
Net (expenditure)/income for the year		(17,572)	(2,326)
Total funds brought forward at 1 April 2024 - as previously reported		73,234	70,093
Prior year adjustment	13	(5,467)	-
Total funds brought forward - restated		67,767	70,093
Total funds carried forward at 31 March 2025	13	50,195	67,767

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED**(A company limited by guarantee)****Registered number:****07535108****BALANCE SHEET****as at 31 March 2025**

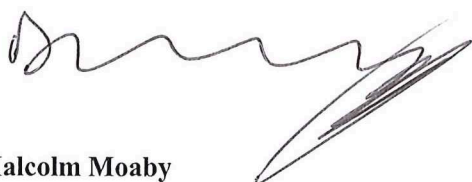
	Notes	2025	Restated 2024
		£	£
Fixed assets			
Tangible assets	9	130	260
Current assets			
Debtors	10	4,559	8,866
Cash at bank		<u>60,831</u>	<u>77,550</u>
		65,390	86,416
Creditors: amounts falling due within one year	11	<u>(15,325)</u>	<u>(18,909)</u>
		50,065	67,507
Net current assets		<u>50,195</u>	<u>67,767</u>
Represented by:			
Unrestricted Funds		50,195	67,767
Charity Funds		<u>50,195</u>	<u>67,767</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 24 June 2025

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

2 Voluntary income	2025	2024
	£	£
Membership subscriptions	<u>28,391</u>	<u>24,637</u>
3 Investment income	2025	2024
	£	£
Interest received	<u>244</u>	<u>176</u>
4 Income from charitable activities	2025	2024
	£	£
Courses	7,915	15,503
Speech & Language service	14,524	20,990
Training	500	500
Consultancy	-	(1,060)
Admin support	1,020	405
	<u>23,959</u>	<u>36,338</u>
5 Expenditure on charitable activities	2025	2024
	£	£
Courses - consultancy, venue hire, catering etc	21,396	28,517
Staff costs (see note 6)	14,289	8,100
Consultancy	22,800	23,976
Rent		
- current year	5,000	5,000
- prior year overprovision	-	(8,750)
Insurance	585	1,208
Postage and stationery	15	213
Support and governance costs		
Accountancy and independent examination		
- current year	3,600	3,600
- prior year overprovision	-	(900)
Computer and website costs	1,187	1,443
Sundry expenses	1,164	940
Depreciation	130	130
	<u>70,166</u>	<u>63,477</u>
6 Staff costs	2025	2024
	£	£
Gross salaries	13,703	9,455
Pension contributions	597	376
Employer's national insurance and SMP recoverable	(11)	(1,731)
	<u>14,289</u>	<u>8,100</u>
The average number of employees for the year	<u>1</u>	<u>1</u>
No employees received emoluments during the year above £60,000 (2024: None).		
Total emoluments received by the charity's key management personnel	<u>-</u>	<u>-</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

7 Trustees'/Directors' remuneration

No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.

8 Taxation

As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9 Fixed assets

	Computer Equipment £
Cost b/fwd at 1st April 2024	4,182
Cost c/fwd at 31 March 2025	4,182
Depreciation b/fwd at 1 April 2024	3,922
Depreciation charge for year	130
Depreciation c/fwd at 31 March 2025	4,052
Net book value at 31 March 2025	130
Net book value at 31 March 2024	260

10 Debtors

	2025 £	2024 £
Debtors	435	2,831
Prepayments	4,124	4,464
Other taxes and social security costs	-	1,571
	4,559	8,866

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	663	3,613
Other taxes and social security costs	139	-
Accruals	8,600	8,600
Income in advance	5,923	6,696
	15,325	18,909

12 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

13 Prior year adjustment

Prepayments were over-stated by £5,467 at 31 March 2024. The 2024 comparatives have been amended and the reserves brought forward at 1 April 2024 adjusted accordingly.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2025

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Daniel Valentine ACA
Begbies Chartered Accountants
Unit 14, Park Barn
Evegate Business Park
Smeeth, Ashford
Kent TN25 6SX

..... 2025