

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2022

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
Contents

	Page
Company information	1
Trustees' report	2 - 4
Statement of financial activities	5
Statement of financial activities (2018/19)	6
Balance sheet	7
Notes to the accounts	8-12
Independent examiners report	13

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Jane Partridge-Dyer (Chair until 31 July 2022)
Malcolm Moaby (appointed 25 January 2022, Chair from 1 August 2022)
Abigail Birch (resigned 23 July 2021)
Simon Collins (appointed 25 January 2022)
Kathryn Duncan (appointed 25 January 2022)
Catherine Grattan (appointed 25 January 2022)
Sarah Jack (resigned 17 December 2021)
Christopher Jackson (appointed 25 January 2022)
Madeleine Jones (appointed 25 January 2022)
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh (appointed 25 January 2022)

Secretary

Mrs Denise Danielsen

Accountants & Independent Examiner

Begbies
Old Printers House
Stone Street
Cranbrook
Kent, TN17 3HF

Bankers

Lloyds TSB
78 New Road
Gravesend
Kent, DA11 0AR

Registered office

Old Printers House
Stone Street
Cranbrook
Kent, TN17 3HF

Registered number

07535108

Charity registered number

1142642

Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2022

The directors present their report and accounts for the year ended 31 March 2022.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up. The day to day running of the charity is the responsibility of the Co-ordinator, Mrs Denise Danielsen.

Directors/Trustees

The Trustees who served in the year were as follows:

Jane Partridge-Dyer (chair until 31 July 2022)
Malcolm Moaby (appointed 25 January 2022, Chair from 1 August 2022)
Abigail Birch (resigned 23 July 2021)
Simon Collins (appointed 25 January 2022)
Kathryn Duncan (appointed 25 January 2022)
Catherine Grattan (appointed 25 January 2022)
Sarah Jack (resigned 17 December 2021)
Christopher Jackson (appointed 25 January 2022)
Madeleine Jones (appointed 25 January 2022)
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh (appointed 25 January 2022)

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2022

Financial review and reserves policy

Total income fell from £112,435 to £84,320. Expenditure also fell from £131,550 to £111,039. This resulted in a deficit for the year of £26,719 (2021: £19,115). The restricted fund deficit of £7,283 reflects the fact that grant income, which was only partly spent at 31st March 2021, continued to be spent on specific programmes throughout the current year in accordance with the charity's objectives. At 31 March 2022 unrestricted reserves are £93,731 and restricted funds at £27,041. The company's balance sheet remains strong, and the trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership continues to work closely with local and regional school improvement organisations for the benefit of all students across our schools. With the reorganisation of the Teaching School model and the subsequent closure of Thames Teaching Alliance, GLP has now become a strategic partner of The Thames Gateway Teaching School Hub and is developing this relationship to become a local delivery partner for the new NPQ suite of qualifications along with the Early Career Framework programmes from the beginning of the next academic year.

GLP have been successful in receiving additional grant income, firstly from Sport England and secondly, from Thames Teaching Alliance. The Sport England grant of £13,400 was awarded to four of our secondary schools to promote CPD for secondary PE teachers and in turn improve the quality of school sport and PE teaching and learning along with increased pupil participation rates. The project has just concluded and has been successfully signed off by Sport England for achieving all key indicators in the agreed action plan. The second stream of additional funding was received by Thames Teaching Alliance. GLP submitted four proposed business cases to their Board of Governors, based on local priorities namely, Head Teacher and senior leadership development and welfare, SEND, Early Career Teachers and ICT. A total of £75,600 has been spent with well received quality CPD/Conferences for Head Teachers and senior leaders, along with the development of the Art of Brilliance project, due to start in September 2022, ECF training for Mentors, a new GLP website and the beginnings of some joint practice work with the STLS.

GLP have continued to run courses and projects for schools such as Paediatric first Aid, First Aid at Work, TeamTeach, Successful Classroom Observation and GROW which all remain popular with schools.

Our Service Level Agreement with London Speech Therapy continues to work well providing high quality support for children in 7 of our primary schools.

Over the course of this academic year, we have seen a gradual return to some sort of normality in terms of course and programme delivery and numbers of participants able to attend face to face sessions. We are very much looking forward to this continuing next year.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2022

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 11 October 2022 and signed on its behalf by


Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2022

	Notes	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Income from:					
Voluntary income	2	-	21,830	21,830	24,876
Investment income	3	3	-	3	7
Charitable activities	4	-	62,487	62,487	87,552
Total income		3	84,317	84,320	112,435
Expenditure on:					
Charitable activities	5	7,286	103,753	111,039	131,550
Total expenditure		7,286	103,753	111,039	131,550
Net (expenditure)/income for the year		(7,283)	(19,436)	(26,719)	(19,115)
Total funds brought forward at 1 April 2020		34,324	113,167	147,491	166,606
Total funds carried forward at 31 March 2021	13	27,041	93,731	120,772	147,491

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2021

		2021		
	Notes	Restricted £	Unrestricted £	Total £
Income from:				
Voluntary income	2	-	24,876	24,876
Investment income	3	7	-	7
Charitable activities	4	20,000	67,552	87,552
Total income		20,007	92,428	112,435
Expenditure on:				
Charitable activities	5	26,165	105,385	131,550
Total expenditure		26,165	105,385	131,550
Net income / (expenditure) for the year		(6,158)	(12,957)	(19,115)
Total funds brought forward		40,482	126,124	166,606
Total funds carried forward at 31 March 2019	13	34,324	113,167	147,491

GRAVESHAM EXCELLENCE CLUSTER LIMITED**(A company limited by guarantee)****Registered number: 07535108****BALANCE SHEET****as at 31 March 2022**

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	15,470		30,264	
Cash at bank		<u>129,560</u>		<u>151,126</u>	
		145,030		181,390	
Creditors: amounts falling due within one year	11	<u>(24,258)</u>		<u>(33,899)</u>	
			120,772		147,491
Net current assets			<u>120,772</u>		<u>147,491</u>
Represented by:					
Restricted Funds	13		27,041		34,324
Unrestricted Funds	13		<u>93,731</u>		<u>113,167</u>
Charity Funds			<u>120,772</u>		<u>147,491</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 11 October 2022.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

2 Voluntary income	2022	2021
	£	£
Membership subscriptions	21,830	24,876
3 Investment income	2022	2021
	£	£
Interest received	3	7
4 Income from charitable activities	2022	2021
	£	£
Grants	4,038	20,000
Courses	18,319	23,280
Speech & Language service	27,016	33,866
Training	11,864	10,406
Sundry income	1,250	-
	62,487	87,552

Grant income includes £nil (2021: £20,000) of restricted fund income, as detailed in note 13.

5 Expenditure on charitable activities	2022	2021
	£	£
Courses - consultancy, venue hire, catering etc	57,135	47,759
Staff costs (see note 6)	40,174	70,760
Rent	5,000	5,000
Insurance	1,164	1,149
Photocopying	97	293
Stationery	38	11
Support and governance costs		
Accountancy and independent examination	4,890	4,644
Sundry expenses	707	1,252
Computer and website costs	1,834	682
	111,039	131,550
Allocated to restricted funds		
Courses - consultancy, venue hire, catering etc	7,286	5,607
Staff costs	-	20,000
Sundry overheads	-	558
	7,286	26,165

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

6 Staff costs	2022	2021
	£	£
Gross salaries	33,672	60,800
Pension contributions	6,502	7,996
Employer's national insurance	-	1,964
	<u>40,174</u>	<u>70,760</u>
 The average number of employees for the year	 <u>2</u>	 <u>2</u>
No employees received emoluments during the year above £60,000 (2021: None).		
Total emoluments received by the charity's key management personnel	<u>27,083</u>	<u>57,480</u>

7 Trustees'/Directors' remuneration

No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.

8 Taxation

As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9 Fixed assets

	Computer Equipment £
Cost b/fwd at 1st April 2021	3,662
Additions in year	-
Cost c/fwd at 31 March 2022	<u>3,662</u>
 Depreciation b/fwd at 1 April 2021	 3,662
Depreciation charge for year	-
Depreciation c/fwd at 31 March 2022	<u>3,662</u>
 Net book value at 31 March 2022	 <u>-</u>

10 Debtors	2022	2021
	£	£
Debtors	5,078	13,710
Prepayments	10,392	16,554
	<u>15,470</u>	<u>30,264</u>

11 Creditors: amounts falling due within one year	2022	2021
	£	£
Other taxes and social security costs	526	1,277
Accruals	15,004	18,698
Income in advance	8,728	13,924
	<u>24,258</u>	<u>33,899</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

12 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	93,731	27,041	120,772
At 31 March 2022	93,731	27,041	120,772
	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	113,167	34,324	147,491
At 31 March 2021	113,167	34,324	147,491

13 Movement in funds

	At 1st April 2021 £	Income £	Expenditure £	At 31st March 2022 £
Restricted funds:				
EBACC	13,374	1	-	13,375
GROW/N&GA - Northfleet & Gravesham Alliance	8,591	1	(6,435)	2,157
NPQSL DfE funding	6,027	-	(449)	5,578
NQT programme	402	-	(402)	-
Numeracy funding	5,930	1	-	5,931
	34,324	3	(7,286)	27,041
Unrestricted funds	126,124	84,317	(103,753)	93,731
Total funds	160,448	84,320	(111,039)	120,772
	At 1st April 2020 £	Income £	Expenditure £	At 31st March 2021 £
Restricted funds:				
EBACC	14,091	3	(720)	13,374
GROW/N&GA - Northfleet & Gravesham Alliance	11,147	2	(2,558)	8,591
NPQSL DfE funding	6,227	-	(200)	6,027
NQT programme	3,089	-	(2,687)	402
Numeracy funding	5,928	2	-	5,930
TTA funding contribution	-	20,000	(20,000)	-
	40,482	20,007	(26,165)	34,324
Unrestricted funds	129,649	128,524	(132,049)	126,124
Total funds	170,131	148,531	(158,214)	160,448

Restricted funds relate to grant income which must be used for specific purposes.

The TTA funding contribution of £20,000 in 2021 was specifically used to fund increased employment costs arising as a result of the charity's employees working one extra day per week.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

14 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2022

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Daniel Valentine ACA
Begbies Chartered Accountants
Old Printers House
Stone Street
Cranbrook
Kent TN17 3HF

18 October 2022