

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales · Charity number 1142642

Details

Status Registered

Legal form Charitable company

Company number [07535108](#)

Registered 2011-06-29

Register [View on the Charity Commission register](#)

Contact

Address Ifield Smile Centre
Ifield School
Cedar Avenue
Gravesend
DA12 5JT

Phone 01474362465

Email finance@glp-uk.org.uk

Website www.glp-uk.org.uk

Activities

Objects: TO ADVANCE THE EDUCATION AND THE EDUCATIONAL OPPORTUNITIES OF CHILDREN, YOUNG PEOPLE AND FAMILIES BY PROVIDING AND ASSISTING IN THE PROVISION OF SERVICES FOR SCHOOLS IN GRAVESHAM AND IN ANY OTHER AREAS.TO PURSUE ANY OTHER CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS SET OUT IN S.2 OF THE CHARITIES ACT 2006, AS AMENDED FROM TIME TO TIME, AS THE CHARITY DIRECTORS MAY THINK FIT, PROVIDED THAT SUCH PUBLIC BENEFIT CAN BE DEMONSTRATED.

Activities: To advance the education and educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£52,594	£70,166	-	-
2024-03-31	£61,151	£69,277	-	-
2023-03-31	£73,247	£112,659	-	-
2022-03-31	£84,320	£111,039	-	-
2021-03-31	£112,435	£131,550	-	-

Trustees

Name	Role	Appointed
Malcolm David Moaby	Chair	2022-01-25
Catherine Grattan		2022-01-25
Christopher Jackson		2022-01-25
Dr Polly Crowther		2026-04-30
George Rorke		2019-09-01
Kathryn Patricia Duncan		2022-01-25
Madeleine Arnold-Jones		2022-01-25
Matthew Baron		2025-02-13

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales - Charity number 1142642

Accounts

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2025

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
Contents

	Page
Company information	1
Trustees' report	2 - 4
Statement of financial activities	5
Balance sheet	6
Notes to the accounts	7-9
Independent examiners report	10

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Malcolm Moaby (Chair)

Madeleine Arnold-Jones

Mathew Barron (appointed 13 February 2025)

Kathryn Duncan

Catherine Grattan

Christopher Jackson

Sara Kemsley

George Rorke

Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)

Frazer Westmorland (appointed 1 July 2024) (resigned 16 June 2025)

Accountants & Independent Examiner

Begbies

Unit 14, Park Barn

Evegate Business Park

Smeeth, Ashford

Kent

TN25 6SX

Bankers

Lloyds TSB

78 New Road

Gravesend

Kent, DA11 0AR

Registered office

c/o Ifield School

Cedar Avenue

Gravesend

Kent, DA12 5JT

Registered number

07535108

Charity registered number

1142642

Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2025

The directors present their report and accounts for the year ended 31 March 2025.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up.

Directors/Trustees

The Trustees who served in the year were as follows:

Malcolm Moaby (Chair)

Madeleine Arnold-Jones

Mathew Barron (appointed 13 February 2025)

Kathryn Duncan

Catherine Grattan

Christopher Jackson

Sara Kemsley

George Rorke

Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)

Frazer Westmorland (appointed 1 July 2024) (resigned 16 June 2025)

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2025

Financial review and reserves policy

Total income fell from £61,151 to £52,594. Expenditure increased from £63,477 to £770,166. This resulted in a deficit for the year of £17,572 (2024 : £2,326). At 31 March 2025 unrestricted reserves are £50,195 with no restricted funds. The trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership is an organisation led by schools to provide training, support and services. We support: the improvement of all pupils' attendance; the continued development of provision for vulnerable groups; the enhancement of capacity for leaders. We focus on making a positive impact on provision, collaboration and professional development. This year, we have facilitated: A large number of forums for professionals who come together to share best practice and collaboration within and beyond the GLP. We have seen more school visits taking place by members to each other, including GLP-run events at other schools. We continue to have a good partnership with outside agencies.

We provided a range of discounted CPD and commissioned services, including first aid, Team Teach and headteacher and senior leader meetings. By the end of the year, this moved to a combined GLP conference with an external facilitator. We continued to make introductions/connections to strategic partners; advertised for free all vacancies in schools; produced a free fortnightly newsletter and continued to be an NQT delivery partner. We continued to work closely with STLS, and our Service Level Agreement with London Speech Therapy continues to work well, providing high-quality support for children in four of our primary schools

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2025

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 24 June 2025 and signed on its behalf by

A handwritten signature in black ink, appearing to read 'Malcolm Moaby', is written over a diagonal line that extends from the bottom left towards the top right.

Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2025

	Notes	2025 Unrestricted Funds £	Restated 2024 Unrestricted Funds £
Income from:			
Voluntary income	2	28,391	24,637
Investment income	3	244	176
Charitable activities	4	23,959	36,338
Total income		<u>52,594</u>	<u>61,151</u>
Expenditure on:			
Charitable activities	5	<u>70,166</u>	<u>63,477</u>
Total expenditure		<u>70,166</u>	<u>63,477</u>
Net (expenditure)/income for the year		(17,572)	(2,326)
Total funds brought forward at 1 April 2024			
- as previously reported		73,234	70,093
Prior year adjustment	13	<u>(5,467)</u>	<u>-</u>
Total funds brought forward - restated		<u>67,767</u>	<u>70,093</u>
Total funds carried forward at 31 March 2025	13	<u><u>50,195</u></u>	<u><u>67,767</u></u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

Registered number: 07535108

BALANCE SHEET

as at 31 March 2025

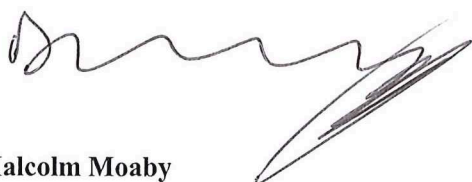
	Notes	2025		Restated 2024	
		£	£	£	£
Fixed assets					
Tangible assets	9		130		260
Current assets					
Debtors	10	4,559		8,866	
Cash at bank		<u>60,831</u>		<u>77,550</u>	
		65,390		86,416	
Creditors: amounts falling due within one year	11	<u>(15,325)</u>		<u>(18,909)</u>	
			50,065		67,507
Net current assets			<u>50,195</u>		<u>67,767</u>
Represented by:					
Unrestricted Funds			50,195		67,767
Charity Funds			<u>50,195</u>		<u>67,767</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 24 June 2025

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

2 Voluntary income	2025	2024
	£	£
Membership subscriptions	<u>28,391</u>	<u>24,637</u>
3 Investment income	2025	2024
	£	£
Interest received	<u>244</u>	<u>176</u>
4 Income from charitable activities	2025	2024
	£	£
Courses	7,915	15,503
Speech & Language service	14,524	20,990
Training	500	500
Consultancy	-	(1,060)
Admin support	<u>1,020</u>	<u>405</u>
	<u>23,959</u>	<u>36,338</u>
5 Expenditure on charitable activities	2025	2024
	£	£
Courses - consultancy, venue hire, catering etc	21,396	28,517
Staff costs (see note 6)	14,289	8,100
Consultancy	22,800	23,976
Rent		
- current year	5,000	5,000
- prior year overprovision	-	(8,750)
Insurance	585	1,208
Postage and stationery	15	213
Support and governance costs		
Accountancy and independent examination		
- current year	3,600	3,600
- prior year overprovision	-	(900)
Computer and website costs	1,187	1,443
Sundry expenses	1,164	940
Depreciation	<u>130</u>	<u>130</u>
	<u>70,166</u>	<u>63,477</u>
6 Staff costs	2025	2024
	£	£
Gross salaries	13,703	9,455
Pension contributions	597	376
Employer's national insurance and SMP recoverable	<u>(11)</u>	<u>(1,731)</u>
	<u>14,289</u>	<u>8,100</u>
The average number of employees for the year	<u>1</u>	<u>1</u>
No employees received emoluments during the year above £60,000 (2024: None).		
Total emoluments received by the charity's key management personnel	<u>-</u>	<u>-</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2025

7 Trustees'/Directors' remuneration

No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.

8 Taxation

As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9 Fixed assets

	Computer Equipment £
Cost b/fwd at 1st April 2024	4,182
Cost c/fwd at 31 March 2025	4,182
Depreciation b/fwd at 1 April 2024	3,922
Depreciation charge for year	130
Depreciation c/fwd at 31 March 2025	4,052
Net book value at 31 March 2025	130
Net book value at 31 March 2024	260

10 Debtors

	2025	2024
	£	£
Debtors	435	2,831
Prepayments	4,124	4,464
Other taxes and social security costs	-	1,571
	4,559	8,866

11 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	663	3,613
Other taxes and social security costs	139	-
Accruals	8,600	8,600
Income in advance	5,923	6,696
	15,325	18,909

12 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

13 Prior year adjustment

Prepayments were over-stated by £5,467 at 31 March 2024. The 2024 comparatives have been amended and the reserves brought forward at 1 April 2024 adjusted accordingly.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2025

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Daniel Valentine ACA
Bebbies Chartered Accountants
Unit 14, Park Barn
Evegate Business Park
Smeeth, Ashford
Kent TN25 6SX

..... 2025

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales - Charity number 1142642

Accounts

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GRAVESHAM EXCELLENCE CLUSTER LIMITED
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Report and Accounts

31 March 2024

GRAVESHAM EXCELLENCE CLUSTER LIMITED
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	Page
Company information	1
Trustees' report	2 - 4
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GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Malcolm Moaby (Chair)

Kathryn Duncan

Catherine Grattan

Christopher Jackson

Madeleine Jones

Sara Kemsley

Jane Partridge-Dyer

George Rorke

Georgina Salter (resigned 1 September 2023)

Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)

Neerasha Singh (resigned 1 September 2023)

Frazer Westmorland (appointed 1 July 2024)

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GRAVESHAM EXCELLENCE CLUSTER LIMITED

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TRUSTEES' REPORT

for the year ended 31 March 2024

The directors present their report and accounts for the year ended 31 March 2024.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up.

Directors/Trustees

The Trustees who served in the year were as follows:

Malcolm Moaby (Chair)
Kathryn Duncan
Catherine Grattan
Christopher Jackson
Madeleine Jones
Sara Kemsley
Jane Partridge-Dyer
George Rorke
Georgina Salter (resigned 1 September 2023)
Charlotte Scott (appointed 18 June 2024) (resigned 2 September 2024)
Neerasha Singh (resigned 1 September 2023)
Frazer Westmorland (appointed 1 July 2024)

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2024

Financial review and reserves policy

Total income fell from £73,247 to £61,151. Expenditure decreased from £112,659 to £69,277. This resulted in a deficit for the year of £8,126 (2023: £39,412). At 31 March 2024 unrestricted reserves are £73,234 with no restricted funds. The trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership is an organisation led by schools to provide training, support and services. We support: the improvement of all pupils' attendance; the continued development provision for vulnerable groups; the enhancement of capacity for leaders. We focus on making a positive impact on provision, collaboration and professional development.

This year we have facilitated: Learning hubs/forums of professionals who come together to share best practice; collaboration within and beyond the GLP; provided a range of excellent discounted CPD and commissioned services, lead high quality headteacher meeting and senior leader meetings; made introductions/connections to strategic partners; advertised for free all vacancies in schools; produced a free fortnightly newsletter and continued to be an NQT delivery partner.

We continue to work closely with STLS, and our Service Level Agreement with London Speech Therapy continues to work well providing high quality support for children in four of our primary schools.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

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TRUSTEES' REPORT

for the year ended 31 March 2024

Trustees' responsibilities

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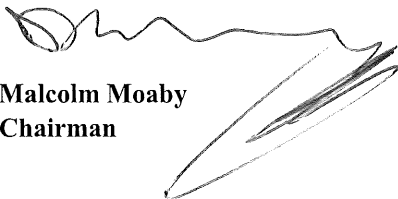
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 2/1/24 2024 and signed on its behalf by



Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2024

		2024	Restated 2023
	Notes	Unrestricted Funds £	Unrestricted Funds £
Income from:			
Voluntary income	2	24,637	22,297
Investment income	3	176	33
Charitable activities	4	36,338	50,917
Total income		<u>61,151</u>	<u>73,247</u>
Expenditure on:			
Charitable activities	5	69,277	112,659
Total expenditure		<u>69,277</u>	<u>112,659</u>
Net (expenditure)/income for the year		(8,126)	(39,412)
Total funds brought forward at 1 April 2023		<u>81,360</u>	<u>120,772</u>
Total funds carried forward at 31 March 2024	13	<u><u>73,234</u></u>	<u><u>81,360</u></u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

Registered number: 07535108

BALANCE SHEET

as at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	9		260		390
Current assets					
Debtors	10	14,333		17,869	
Cash at bank		<u>77,550</u>		<u>98,654</u>	
		91,883		116,523	
Creditors: amounts falling due within one year					
	11	<u>(18,909)</u>		<u>(35,553)</u>	
			72,974		80,970
Net current assets			<u>73,234</u>		<u>81,360</u>
Represented by:					
Unrestricted Funds			73,234		81,360
Charity Funds			<u>73,234</u>		<u>81,360</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 2/10/2024 2024

The notes on pages 7-9 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2024

2 Voluntary income	2024	2023
	£	£
Membership subscriptions	<u>24,637</u>	<u>22,297</u>
3 Investment income	2024	2023
	£	£
Interest received	<u>176</u>	<u>33</u>
4 Income from charitable activities	2024	2023
	£	£
Courses	15,503	20,643
Speech & Language service	20,990	27,487
Training	500	850
Consultancy	(1,060)	1,060
Sundry income	405	877
	<u>36,338</u>	<u>50,917</u>
5 Expenditure on charitable activities	2024	2023
	£	£
Courses - consultancy, venue hire, catering etc	34,317	51,608
Staff costs (see note 6)	8,100	19,137
Consultancy	23,976	21,470
Rent		
- current year	5,000	5,000
- prior year overprovision	(8,750)	-
Insurance	1,208	1,172
Stationery	213	32
Support and governance costs		
Accountancy and independent examination		
- current year	3,600	5,160
- prior year overprovision	(900)	-
Computer and website costs	1,443	1,999
Website design costs	-	5,580
Sundry expenses	940	1,371
Depreciation	130	130
	<u>69,277</u>	<u>112,659</u>
6 Staff costs	2024	2023
	£	£
Gross salaries	9,455	23,953
Pension contributions	376	309
Employer's national insurance and SMP recoverable	(1,731)	(5,125)
	<u>8,100</u>	<u>19,137</u>
The average number of employees for the year	<u>1</u>	<u>2</u>
No employees received emoluments during the year above £60,000 (2023: None).		
Total emoluments received by the charity's key management personnel	<u>-</u>	<u>13,850</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2024

7 Trustees'/Directors' remuneration

No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.

8 Taxation

As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9 Fixed assets

	Computer Equipment £
Cost b/fwd at 1st April 2023	4,182
Cost c/fwd at 31 March 2024	4,182
Depreciation b/fwd at 1 April 2023	3,792
Depreciation charge for year	130
Depreciation c/fwd at 31 March 2024	3,922
Net book value at 31 March 2024	260
Net book value at 31 March 2023	390

10 Debtors

	2024	2023
	£	£
Debtors	2,831	2,190
Prepayments	9,931	11,267
Other taxes and social security costs	1,571	4,412
	14,333	17,869

11 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	3,613	2,142
Accruals	8,600	20,883
Income in advance	6,696	12,528
	18,909	35,553

12 Prior year re-statement

Following a detailed review, the trustees identified £21,716 of funds incorrectly designated as restricted funding. These funds have now been re-classified as unrestricted funds and the 2023 comparatives re-stated.

13 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2024

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Daniel Valentine ACA
Bebbies Chartered Accountants
Unit 14, Park Barn
Evegate Business Park
Smeeth, Ashford
Kent TN25 6SX

..... 17/10/2024

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales - Charity number 1142642

Accounts

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2023

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
Contents

	Page
Company information	1
Trustees' report	2 - 4
Statement of financial activities	5
Statement of financial activities (2018/19)	6
Balance sheet	7
Notes to the accounts	8-12
Independent examiners report	13

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Malcolm Moaby (Chair from 1 August 2022)
Jane Partridge-Dyer (Chair until 31 July 2022)
Simon Collins (resigned 31 August 2022)
Kathryn Duncan
Catherine Grattan
Christopher Jackson
Madeleine Jones
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh

Secretary

Mrs Denise Danielsen (resigned 31 August 2022)

Accountants & Independent Examiner

Begbies
Unit 14, Park Barn
Evegate Business Park
Smeeth, Ashford
Kent
TN25 6SX

Bankers

Lloyds TSB
78 New Road
Gravesend
Kent, DA11 0AR

Registered office

c/o Ifield School
Cedar Avenue
Gravesend
Kent, DA12 5JT

Registered number

07535108

Charity registered number

1142642

Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2023

The directors present their report and accounts for the year ended 31 March 2023.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up. The day to day running of the charity is the responsibility of the Co-ordinator, Mrs Denise Danielsen.

Directors/Trustees

The Trustees who served in the year were as follows:

Malcolm Moaby (Chair from 1 August 2022)
Jane Partridge-Dyer (Chair until 31 July 2022)
Simon Collins (resigned 31 August 2022)
Kathryn Duncan
Catherine Grattan
Christopher Jackson
Madeleine Jones
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2023

Financial review and reserves policy

Total income fell from £84,320 to £73,247. Expenditure rose from £111,039 to £112,659. This resulted in a deficit for the year of £39,412 (2022: £26,719). The restricted fund deficit of £5,357 reflects the fact that grant income, which was only partly spent at 31st March 2022, continued to be spent on specific programmes throughout the current year in accordance with the charity's objectives. At 31 March 2023 unrestricted reserves are £59,676 and restricted funds at £21,684. The company's balance sheet remains strong, and the trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership continues to work closely with local and regional agencies for the benefit of students across our member schools. The GLP is now a fully embedded partner of Thames Gateway Teaching School. We are now established as a delivery partner for NPQ qualifications.

This year we have moved away from a conference model in favour of breakfast meetings which are more frequent but for shorter periods of time. There is a move to deal with more local issues such as attendance and gang culture.

A deputy heads and senior leaders group has been established.

In collaboration with Ifield Special School, Smile centre and Specialist Teaching and Learning Service the GLP have been able to develop a wide ranging CPD service for member schools. Examples include compliance courses in Paediatric First Aid, First Aid at work and Team Teach as well as offers for more learning based courses in, for example, Autism, Leadership training and Classroom observation.

Schools that signed up to the 'Art of Brilliance' have received training that has been very well received. This was based on positive Psychology and delivered to staff and targeted students.

Our Service Level Agreement with London Speech Therapy continues to work well providing high quality support for children in seven of our primary schools.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2023

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

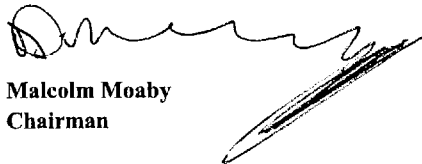
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 17 October 2023 and signed on its behalf by


Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2023

	Notes	Restricted £	Unrestricted £	2023 Total £	2022 Total £
Income from:					
Voluntary income	2	-	22,297	22,297	21,830
Investment income	3	33	-	33	3
Charitable activities	4	-	50,917	50,917	62,487
Total income		33	73,214	73,247	84,320
Expenditure on:					
Charitable activities	5	5,390	107,269	112,659	111,039
Total expenditure		5,390	107,269	112,659	111,039
Net (expenditure)/income for the year		(5,357)	(34,055)	(39,412)	(26,719)
Total funds brought forward at 1 April 2022		<u>27,041</u>	<u>93,731</u>	<u>120,772</u>	<u>147,491</u>
Total funds carried forward at 31 March 2023	13	<u>21,684</u>	<u>59,676</u>	<u>81,360</u>	<u>120,772</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2022

	Notes	2022		Total
		Restricted £	Unrestricted £	£
Income from:				
Voluntary income	2	-	21,830	21,830
Investment income	3	3	-	3
Charitable activities	4	-	62,487	62,487
Total income		3	84,317	84,320
Expenditure on:				
Charitable activities	5	7,286	103,753	111,039
Total expenditure		7,286	103,753	111,039
Net income / (expenditure) for the year		(7,283)	(19,436)	(26,719)
Total funds brought forward at 1 April 2021		34,324	113,167	147,491
Total funds carried forward at 31 March 2022	13	27,041	93,731	120,772

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

Registered number: 07535108

BALANCE SHEET

as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	9		390		-
Current assets					
Debtors	10	17,869		15,470	
Cash at bank		<u>98,654</u>		<u>129,560</u>	
		116,523		145,030	
Creditors: amounts falling due within one year	11	<u>(35,553)</u>		<u>(24,258)</u>	
			80,970		120,772
Net current assets			<u>81,360</u>		<u>120,772</u>
Represented by:					
Restricted Funds	13		21,684		27,041
Unrestricted Funds	13		59,676		93,731
Charity Funds			<u>81,360</u>		<u>120,772</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 17 October 2023.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Notes to the Accounts
for the year ended 31 March 2023

2 Voluntary income	2023	2022
	£	£
Membership subscriptions	<u>22,297</u>	<u>21,830</u>
3 Investment income	2023	2022
	£	£
Interest received	<u>33</u>	<u>3</u>
4 Income from charitable activities	2023	2022
	£	£
Grants	-	4,038
Courses	20,643	18,319
Speech & Language service	27,487	27,016
Training	850	11,864
Consultancy	1,060	-
Sundry income	<u>877</u>	<u>1,250</u>
	<u>50,917</u>	<u>62,487</u>

Grant income includes £nil (2022: nil) of restricted fund income, as detailed in note 13.

5 Expenditure on charitable activities	2023	2022
	£	£
Courses - consultancy, venue hire, catering etc	51,608	57,135
Staff costs (see note 6)	19,137	40,174
Consultancy	21,470	-
Rent	5,000	5,000
Insurance	1,172	1,164
Photocopying	-	97
Stationery	32	38
Support and governance costs		
Accountancy and independent examination	5,160	4,890
Computer and website costs	1,999	1,834
Website design costs	5,580	-
Sundry expenses	1,371	707
Depreciation	<u>130</u>	<u>-</u>
	<u>112,659</u>	<u>111,039</u>
Allocated to restricted funds		
Courses - consultancy, venue hire, catering etc	<u>5,390</u>	<u>7,286</u>
	<u>5,390</u>	<u>7,286</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2023

6 Staff costs	2023	2022
	£	£
Gross salaries	23,953	33,672
Pension contributions	309	6,502
Employer's national insurance and SMP recoverable	<u>(5,125)</u>	<u>-</u>
	<u>19,137</u>	<u>40,174</u>
The average number of employees for the year	<u>2</u>	<u>2</u>
No employees received emoluments during the year above £60,000 (2022: None).		
Total emoluments received by the charity's key management personnel	<u>13,850</u>	<u>27,083</u>
7 Trustees'/Directors' remuneration		
No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.		
8 Taxation		
As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.		
9 Fixed assets		Computer Equipment
		£
Cost b/fwd at 1st April 2022		3,662
Additions in year		<u>520</u>
Cost c/fwd at 31 March 2023		<u>4,182</u>
Depreciation b/fwd at 1 April 2022		3,662
Depreciation charge for year		<u>130</u>
Depreciation c/fwd at 31 March 2023		<u>3,792</u>
Net book value at 31 March 2023		<u>390</u>
10 Debtors	2023	2022
	£	£
Debtors	2,190	5,078
Prepayments	11,267	10,392
Other taxes and social security costs	<u>4,412</u>	<u>-</u>
	<u>17,869</u>	<u>15,470</u>
11 Creditors: amounts falling due within one year	2023	2022
	£	£
Trade creditors	2,142	-
Other taxes and social security costs	-	526
Accruals	20,883	15,004
Income in advance	<u>12,528</u>	<u>8,728</u>
	<u>35,553</u>	<u>24,258</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Notes to the Accounts
for the year ended 31 March 2023

12 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	390	-	390
Net current assets	59,286	21,684	80,970
At 31 March 2023	59,676	21,684	81,360
	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	93,731	27,041	120,772
At 31 March 2022	93,731	27,041	120,772

13 Movement in funds

	At 1st April 2022 £	Income £	Expenditure £	At 31st March 2023 £
Restricted funds:				
EBACC	13,375	26	-	13,401
GROW/N&GA - Northfleet & Gravesham Allia	2,157	-	(2,014)	143
NPQSL DfE funding	5,578	-	-	5,578
Numeracy funding	5,931	7	(3,376)	2,562
	27,041	33	(5,390)	21,684
Unrestricted funds	93,731	73,214	(107,269)	59,676
Total funds	120,772	73,247	(112,659)	81,360
	At 1st April 2021 £	Income £	Expenditure £	At 31st March 2022 £
Restricted funds:				
EBACC	13,374	1	-	13,375
GROW/N&GA - Northfleet & Gravesham Alliance	8,591	1	(6,435)	2,157
NPQSL DfE funding	6,027	-	(449)	5,578
NQT programme	402	-	(402)	-
Numeracy funding	5,930	1	-	5,931
	34,324	3	(7,286)	27,041
Unrestricted funds	113,167	84,317	(103,753)	93,731
Total funds	147,491	84,320	(111,039)	120,772

Restricted funds relate to grant income which must be used for specific purposes.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2023

14 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2023

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

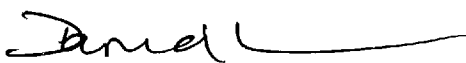
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Daniel Valentine ACA
Begbies Chartered Accountants
Unit 14, Park Barn
Evegate Business Park
Smeeth, Ashford
Kent TN25 6SX

25 October 2023

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales - Charity number 1142642

Accounts

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2022

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
Contents

	Page
Company information	1
Trustees' report	2 - 4
Statement of financial activities	5
Statement of financial activities (2018/19)	6
Balance sheet	7
Notes to the accounts	8-12
Independent examiners report	13

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Jane Partridge-Dyer (Chair until 31 July 2022)
Malcolm Moaby (appointed 25 January 2022, Chair from 1 August 2022)
Abigail Birch (resigned 23 July 2021)
Simon Collins (appointed 25 January 2022)
Kathryn Duncan (appointed 25 January 2022)
Catherine Grattan (appointed 25 January 2022)
Sarah Jack (resigned 17 December 2021)
Christopher Jackson (appointed 25 January 2022)
Madeleine Jones (appointed 25 January 2022)
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh (appointed 25 January 2022)

Secretary

Mrs Denise Danielsen

Accountants & Independent Examiner

Begbies
Old Printers House
Stone Street
Cranbrook
Kent, TN17 3HF

Bankers

Lloyds TSB
78 New Road
Gravesend
Kent, DA11 0AR

Registered office

Old Printers House
Stone Street
Cranbrook
Kent, TN17 3HF

Registered number

07535108

Charity registered number

1142642

Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2022

The directors present their report and accounts for the year ended 31 March 2022.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up. The day to day running of the charity is the responsibility of the Co-ordinator, Mrs Denise Danielsen.

Directors/Trustees

The Trustees who served in the year were as follows:

Jane Partridge-Dyer (chair until 31 July 2022)
Malcolm Moaby (appointed 25 January 2022, Chair from 1 August 2022)
Abigail Birch (resigned 23 July 2021)
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Christopher Jackson (appointed 25 January 2022)
Madeleine Jones (appointed 25 January 2022)
Sara Kemsley
George Rorke
Georgina Salter
Neerasha Singh (appointed 25 January 2022)

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2022

Financial review and reserves policy

Total income fell from £112,435 to £84,320. Expenditure also fell from £131,550 to £111,039. This resulted in a deficit for the year of £26,719 (2021: £19,115). The restricted fund deficit of £7,283 reflects the fact that grant income, which was only partly spent at 31st March 2021, continued to be spent on specific programmes throughout the current year in accordance with the charity's objectives. At 31 March 2022 unrestricted reserves are £93,731 and restricted funds at £27,041. The company's balance sheet remains strong, and the trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership continues to work closely with local and regional school improvement organisations for the benefit of all students across our schools. With the reorganisation of the Teaching School model and the subsequent closure of Thames Teaching Alliance, GLP has now become a strategic partner of The Thames Gateway Teaching School Hub and is developing this relationship to become a local delivery partner for the new NPQ suite of qualifications along with the Early Career Framework programmes from the beginning of the next academic year.

GLP have been successful in receiving additional grant income, firstly from Sport England and secondly, from Thames Teaching Alliance. The Sport England grant of £13,400 was awarded to four of our secondary schools to promote CPD for secondary PE teachers and in turn improve the quality of school sport and PE teaching and learning along with increased pupil participation rates. The project has just concluded and has been successfully signed off by Sport England for achieving all key indicators in the agreed action plan. The second stream of additional funding was received by Thames Teaching Alliance. GLP submitted four proposed business cases to their Board of Governors, based on local priorities namely, Head Teacher and senior leadership development and welfare, SEND, Early Career Teachers and ICT. A total of £75,600 has been spent with well received quality CPD/Conferences for Head Teachers and senior leaders, along with the development of the Art of Brilliance project, due to start in September 2022, ECF training for Mentors, a new GLP website and the beginnings of some joint practice work with the STLS.

GLP have continued to run courses and projects for schools such as Paediatric first Aid, First Aid at Work, TeamTeach, Successful Classroom Observation and GROW which all remain popular with schools.

Our Service Level Agreement with London Speech Therapy continues to work well providing high quality support for children in 7 of our primary schools.

Over the course of this academic year, we have seen a gradual return to some sort of normality in terms of course and programme delivery and numbers of participants able to attend face to face sessions. We are very much looking forward to this continuing next year.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

TRUSTEES' REPORT
for the year ended 31 March 2022

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

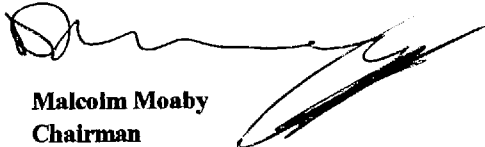
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 11 October 2022 and signed on its behalf by


Malcolm Moaby
Chairman

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2022

	Notes	Restricted £	Unrestricted £	2022 Total £	2021 Total £
Income from:					
Voluntary income	2	-	21,830	21,830	24,876
Investment income	3	3	-	3	7
Charitable activities	4	-	62,487	62,487	87,552
Total income		3	84,317	84,320	112,435
Expenditure on:					
Charitable activities	5	7,286	103,753	111,039	131,550
Total expenditure		7,286	103,753	111,039	131,550
Net (expenditure)/income for the year		(7,283)	(19,436)	(26,719)	(19,115)
Total funds brought forward at 1 April 2020		34,324	113,167	147,491	166,606
Total funds carried forward at 31 March 2021	13	27,041	93,731	120,772	147,491

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2021

		2021		
	Notes	Restricted £	Unrestricted £	Total £
Income from:				
Voluntary income	2	-	24,876	24,876
Investment income	3	7	-	7
Charitable activities	4	20,000	67,552	87,552
Total income		<u>20,007</u>	<u>92,428</u>	<u>112,435</u>
Expenditure on:				
Charitable activities	5	26,165	105,385	131,550
Total expenditure		<u>26,165</u>	<u>105,385</u>	<u>131,550</u>
Net income / (expenditure) for the year		(6,158)	(12,957)	(19,115)
Total funds brought forward		40,482	126,124	166,606
Total funds carried forward at 31 March 2019	13	<u>34,324</u>	<u>113,167</u>	<u>147,491</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED**(A company limited by guarantee)****Registered number: 07535108****BALANCE SHEET****as at 31 March 2022**

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	15,470		30,264	
Cash at bank		<u>129,560</u>		<u>151,126</u>	
		145,030		181,390	
Creditors: amounts falling due within one year					
	11	<u>(24,258)</u>		<u>(33,899)</u>	
			120,772		147,491
Net current assets			<u>120,772</u>		<u>147,491</u>
Represented by:					
Restricted Funds	13		27,041		34,324
Unrestricted Funds	13		<u>93,731</u>		<u>113,167</u>
Charity Funds			<u>120,772</u>		<u>147,491</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Malcolm Moaby
Chairman

Approved by the board on 11 October 2022.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

2 Voluntary income	2022	2021
	£	£
Membership subscriptions	<u>21,830</u>	<u>24,876</u>
3 Investment income	2022	2021
	£	£
Interest received	<u>3</u>	<u>7</u>
4 Income from charitable activities	2022	2021
	£	£
Grants	4,038	20,000
Courses	18,319	23,280
Speech & Language service	27,016	33,866
Training	11,864	10,406
Sundry income	1,250	-
	<u>62,487</u>	<u>87,552</u>

Grant income includes £nil (2021: £20,000) of restricted fund income, as detailed in note 13.

5 Expenditure on charitable activities	2022	2021
	£	£
Courses - consultancy, venue hire, catering etc	57,135	47,759
Staff costs (see note 6)	40,174	70,760
Rent	5,000	5,000
Insurance	1,164	1,149
Photocopying	97	293
Stationery	38	11
Support and governance costs		
Accountancy and independent examination	4,890	4,644
Sundry expenses	707	1,252
Computer and website costs	1,834	682
	<u>111,039</u>	<u>131,550</u>
Allocated to restricted funds		
Courses - consultancy, venue hire, catering etc	7,286	5,607
Staff costs	-	20,000
Sundry overheads	-	558
	<u>7,286</u>	<u>26,165</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

6 Staff costs	2022	2021
	£	£
Gross salaries	33,672	60,800
Pension contributions	6,502	7,996
Employer's national insurance	-	1,964
	40,174	70,760
The average number of employees for the year	2	2
No employees received emoluments during the year above £60,000 (2021: None).		
Total emoluments received by the charity's key management personnel	27,083	57,480
7 Trustees'/Directors' remuneration		
No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.		
8 Taxation		
As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.		
9 Fixed assets		Computer Equipment
		£
Cost b/fwd at 1st April 2021		3,662
Additions in year		-
Cost c/fwd at 31 March 2022		3,662
Depreciation b/fwd at 1 April 2021		3,662
Depreciation charge for year		-
Depreciation c/fwd at 31 March 2022		3,662
Net book value at 31 March 2022		-
10 Debtors	2022	2021
	£	£
Debtors	5,078	13,710
Prepayments	10,392	16,554
	15,470	30,264
11 Creditors: amounts falling due within one year	2022	2021
	£	£
Other taxes and social security costs	526	1,277
Accruals	15,004	18,698
Income in advance	8,728	13,924
	24,258	33,899

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

12 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	93,731	27,041	120,772
At 31 March 2022	<u>93,731</u>	<u>27,041</u>	<u>120,772</u>
	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	113,167	34,324	147,491
At 31 March 2021	<u>113,167</u>	<u>34,324</u>	<u>147,491</u>

13 Movement in funds

	At 1st April 2021 £	Income £	Expenditure £	At 31st March 2022 £
Restricted funds:				
EBACC	13,374	1	-	13,375
GROW/N&GA - Northfleet & Gravesham Alliance	8,591	1	(6,435)	2,157
NPQSL DfE funding	6,027	-	(449)	5,578
NQT programme	402	-	(402)	-
Numeracy funding	5,930	1	-	5,931
	<u>34,324</u>	<u>3</u>	<u>(7,286)</u>	<u>27,041</u>
Unrestricted funds	<u>126,124</u>	<u>84,317</u>	<u>(103,753)</u>	<u>93,731</u>
Total funds	<u>160,448</u>	<u>84,320</u>	<u>(111,039)</u>	<u>120,772</u>
	At 1st April 2020 £	Income £	Expenditure £	At 31st March 2021 £
Restricted funds:				
EBACC	14,091	3	(720)	13,374
GROW/N&GA - Northfleet & Gravesham Alliance	11,147	2	(2,558)	8,591
NPQSL DfE funding	6,227	-	(200)	6,027
NQT programme	3,089	-	(2,687)	402
Numeracy funding	5,928	2	-	5,930
TTA funding contribution	-	20,000	(20,000)	-
	<u>40,482</u>	<u>20,007</u>	<u>(26,165)</u>	<u>34,324</u>
Unrestricted funds	<u>129,649</u>	<u>128,524</u>	<u>(132,049)</u>	<u>126,124</u>
Total funds	<u>170,131</u>	<u>148,531</u>	<u>(158,214)</u>	<u>160,448</u>

Restricted funds relate to grant income which must be used for specific purposes.

The TTA funding contribution of £20,000 in 2021 was specifically used to fund increased employment costs arising as a result of the charity's employees working one extra day per week.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2022

14 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2022

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited ('the Company') for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Daniel Valentine ACA
Begbies Chartered Accountants
Old Printers House
Stone Street
Cranbrook
Kent TN17 3HF

18 October 2022

GRAVESHAM EXCELLENCE CLUSTER LTD

England & Wales - Charity number 1142642

Accounts

Registered number
07535108

Charity number
1142642

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

Report and Accounts

31 March 2021

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Report and accounts
Contents

	Page
Company information	1
Trustees' report	2 - 4
Statement of financial activities	5
Statement of financial activities (2018/19)	6
Balance sheet	7
Notes to the accounts	8-12
Independent examiners report	13

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Company Information

Trustees/Directors

Jane Partridge-Dyer (chair)
Abigail Birch
Sarah Jack
Sara Kemsley
George Rorke
Georgina Salter

Secretary

Mrs Denise Danielsen

Accountants & Independent Examiner

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Registered number

07535108

Charity registered number

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Website

www.glp-uk.org.uk

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2021

The directors present their report and accounts for the year ended 31 March 2021.

Structure, governance and management

Gravesham Excellence Cluster Limited was incorporated as a company limited by guarantee on 18th February 2011 and became a registered charity on 29th June 2011. It is governed by its Memorandum and Articles of Association.

Following the appointment of the first Directors, subsequent Directors are appointed by the Members by ordinary resolution. They must be a head teacher of a participating school. There must be a minimum of 3 and a maximum of 15 Directors at any time.

The Trustees aim to meet 3 times a year and accept ultimate responsibility for directing the affairs of the charitable company ensuring it is solvent, well led, run efficiently and effectively and is delivering the outcomes for which it has been set up. The day to day running of the charity is the responsibility of the Co-ordinator, Mrs Denise Danielsen.

Directors/Trustees

The Trustees who served in the year were as follows:

Jane Partridge-Dyer (chair)
Abigail Birch
Sarah Jack
Sara Kemsley
George Rorke
Georgina Salter

Risk management

The Trustees have identified the major risks which the charity faces and consider that all necessary action has been taken to manage those risks.

Objectives and activities

The objects of the Charity as stated in its Memorandum and Articles of Association are to advance the education and the educational opportunities of children, young people and families by providing and assisting in the provision of services for schools in Gravesham and other areas.

Gravesham Excellence Cluster Limited (also known as The Gravesham Learning Partnership) is an organisation created by schools for schools and grew out of the Government's Excellence in Cities initiative which began in the borough of Gravesham. Since that time schools across Gravesham have worked in collaboration to ensure that the slogan 'excellence for all' became an aspiration for all schools across the district. It uses the skills and experience of a specialist team to provide high quality, flexible support to schools, builds and sustains a professional community of practice and acknowledges the existence of excellence in all schools working in different contexts within the same geographical area.

In setting objectives and planning activities, The Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2021

Financial review and reserves policy

Total income fell from £157,393 to £112,435. Expenditure also fell from £183,680 to £131,550. This resulted in a deficit for the year of £19,115 (2020: £26,287). The restricted fund deficit of £6,158 reflects the fact that grant income, which was only partly spent at 31st March 2020, continued to be spent on specific programmes throughout the current year in accordance with the charity's objectives. At 31 March 2021 unrestricted reserves are £113,167 and restricted funds at £34,324. The company's balance sheet remains strong, and the trustees/directors will continue to monitor the level of reserves annually to ensure that an appropriate level is maintained.

Achievements and performance for the public benefit

Gravesham Learning Partnership continues to work closely with local and regional school improvement organisations for the benefit of all students across our schools. Thames Teaching Alliance remains a strategic partner and with their role as an 'Appropriate Body', GLP, on their behalf, plans, recruits, delivers, and quality assures training for Newly Qualified Teachers in our area. This programme is a strength of our organisation, and we are delighted that we have been able to support 45 NQTs this year, albeit remotely, but have continued to receive positive feedback from both NQTs and their Mentors in respect of the quality of the support and training they have received.

NPQSL and NPQML recruitment remains strong, particularly as the DfE have continued to offer bursaries for these courses in Education Opportunity Areas of which Gravesham is one. The pass rate for these courses is very high and the feedback received from participants is overwhelmingly positive. However, we are in the process of working with colleagues currently engaged in the courses, in completing their qualifications by April 2022, at the latest, as the DfE are introducing new versions of the NPQ programmes that start from September 2021.

Covid-19 has continued to impact on GLP in directly affecting our income for this financial year. However, considering current circumstances we have been able to generate an income of circa £130,000 by offering a programme of events via remote sessions.

Our two employees of the Company have continued to work, from home, throughout the last financial year and indeed for this academic year 2020-2021. We believe that this way of working has not impacted on the organisation in a negative way.

Looking forward to the next financial year, GLP are planning to continue with offering CPD through remote learning modules and have secured commitment from all facilitators to work in this way. A programme of CPD events and activities has been shared with all schools to cover the next academic year. With courses such as Paediatric first Aid, First Aid at Work, TeamTeach, that schools must have accredited personnel by law, GLP are planning to run face to face sessions following all the latest government guidance to ensure the safety of all participants and employees. With that said, we are hopeful that with the success of the vaccination programme and the gradual easing of lockdown, we will be able to offer a broader and more blended approach to training and professional development for 2021-2022.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

TRUSTEES' REPORT

for the year ended 31 March 2021

Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the Trustees on 15/6 / 2021 and signed on its behalf by



Jane Partridge-Dyer
Trustee/Director

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2021

	Notes	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Income from:					
Voluntary income	2	-	24,876	24,876	49,300
Investment income	3	7	-	7	1,202
Charitable activities	4	20,000	67,552	87,552	106,891
Total income		20,007	92,428	112,435	157,393
Charitable activities	5	26,165	105,385	131,550	183,680
Total expenditure		26,165	105,385	131,550	183,680
Net (expenditure)/income for the year		(6,158)	(12,957)	(19,115)	(26,287)
Total funds brought forward at 1 April 2020		40,482	126,124	166,606	192,893
Total funds carried forward at 31 March 2021	13	34,324	113,167	147,491	166,606

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 March 2020

	Notes	2020		Total
		Restricted £	Unrestricted £	£
Income from:				
Voluntary income	2	-	49,300	49,300
Investment income	3	14	1,188	1,202
Charitable activities	4	28,855	78,036	106,891
Total income		<u>28,869</u>	<u>128,524</u>	<u>157,393</u>
Charitable activities	5	51,631	132,049	183,680
Total expenditure		<u>51,631</u>	<u>132,049</u>	<u>183,680</u>
Net income / (expenditure) for the year		(22,762)	(3,525)	(26,287)
Total funds brought forward		108,803	84,090	192,893
Total funds carried forward at 31 March 2019	13	<u>40,482</u>	<u>126,124</u>	<u>166,606</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

(A company limited by guarantee)

Registered number: 07535108

BALANCE SHEET

as at 31 March 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	9		-		-
Current assets					
Debtors	10	30,264		31,302	
Cash at bank		<u>151,126</u>		<u>161,255</u>	
		181,390		192,557	
Creditors: amounts falling due within one year	11	<u>(33,899)</u>		<u>(25,951)</u>	
			147,491		166,606
Net current assets			<u>147,491</u>		<u>166,606</u>
Represented by:					
Restricted Funds	13		34,324		40,482
Unrestricted Funds	13		<u>113,167</u>		<u>126,124</u>
Charity Funds			<u>147,491</u>		<u>166,606</u>

The Trustees consider that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The Trustees/Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Trustees/Directors acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the company as at the end of the financial year, and of its surplus or deficit for the financial year, in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.



Jane Partridge-Dyer
Trustee/Director

Approved by the board on 15/6/2021.

The notes on pages 8-12 form part of these accounts.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2021

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' relating to charities preparing accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The charitable company constitutes a public benefit entity as defined by FRS 102.

The accounts have been prepared on a going concern basis and under the historical cost convention. The accounts are prepared in sterling and rounded to the nearest pound.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities comprises those costs incurred by the charity in delivery of its activities. It includes both costs directly allocated to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

- Computer equipment - 25% straight line

Debtors and creditors receivable / payable within one year

The company only enters into basic financial instruments that result in the recognition of financial assets and liabilities like sales ledger and other accounts receivable and payable. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at the transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Judgements in applying accounting policies and key sources of estimation uncertainty

The directors do not consider that there are any significant areas of estimation uncertainty.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
Notes to the Accounts
for the year ended 31 March 2021

2 Voluntary income	2021	2020
	£	£
Membership subscriptions	<u>24,876</u>	<u>49,300</u>
3 Investment income	2021	2020
	£	£
Interest received	<u>7</u>	<u>1,202</u>
4 Income from charitable activities	2021	2020
	£	£
Grants	20,000	28,855
Courses	23,280	28,694
Speech & Language service	33,866	33,012
Training	10,406	16,260
Sundry income - room hire, consultancy etc.	<u>-</u>	<u>70</u>
	<u>87,552</u>	<u>106,891</u>

Grant income includes £20,000 (2020: £28,855) of restricted fund income, as detailed in note 13.

5 Expenditure on charitable activities	2021	2020
	£	£
Courses - consultancy, venue hire, catering etc	47,759	76,080
Staff costs (see note 6)	70,760	89,915
Rent	5,000	5,000
Insurance	1,149	1,148
Photocopying	293	747
Stationery	11	310
Support and governance costs		
Accountancy and independent examination	4,644	6,535
Sundry expenses	1,252	3,251
Computer and website costs	<u>682</u>	<u>694</u>
	<u>131,550</u>	<u>183,680</u>
Allocated to restricted funds		
Courses - consultancy, venue hire, catering etc	5,607	30,796
Staff costs	20,000	20,000
Sundry overheads	<u>558</u>	<u>835</u>
	<u>26,165</u>	<u>51,631</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED**Notes to the Accounts****for the year ended 31 March 2021**

6 Staff costs	2021	2020
	£	£
Gross salaries	60,800	76,613
Pension contributions	7,996	8,121
Employer's national insurance	1,964	5,181
	<u>70,760</u>	<u>89,915</u>
The average number of employees for the year	<u>2</u>	<u>2</u>

7 Trustees'/Directors' remuneration

No trustees/directors or other related parties received any remuneration or reimbursement of expenses in the period.

No employees received emoluments during the year above £60,000 (2020: 1).

8 Taxation

As a charity, The Gravesham Excellence Cluster Limited is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9 Fixed assets

	Computer Equipment £
Cost b/fwd at 1st April 2020	3,662
Additions in year	-
Cost c/fwd at 31 March 2021	<u>3,662</u>
Depreciation b/fwd at 1 April 2020	3,662
Depreciation charge for year	-
Depreciation c/fwd at 31 March 2021	<u>3,662</u>
Net book value at 31 March 2021	<u>-</u>

10 Debtors	2021	2020
	£	£
Debtors	13,710	18,706
Prepayments	16,554	12,596
	<u>30,264</u>	<u>31,302</u>

11 Creditors: amounts falling due within one year	2021	2020
	£	£
Other taxes and social security costs	1,277	2,309
Accruals	18,698	10,662
Income in advance	13,924	12,980
	<u>33,899</u>	<u>25,951</u>

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2021

12 Analysis of net assets between funds	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	113,167	34,324	147,491
At 31 March 2021	113,167	34,324	147,491
	Unrestricted Funds £	Restricted Funds £	Total £
Tangible fixed assets	-	-	-
Net current assets	126,124	40,482	166,606
At 31 March 2020	126,124	40,482	166,606

13 Movement in funds

	At 1st April 2020 £	Income £	Expenditure £	At 31st March 2021 £
Restricted funds:				
EBACC	14,091	3	(720)	13,374
GROW/N&GA - Northfleet & Gravesham Alliance	11,147	2	(2,558)	8,591
NPQSL DfE funding	6,227	-	(200)	6,027
NQT programme	3,089	-	(2,687)	402
Numeracy funding	5,928	2	-	5,930
TTA funding contribution	-	20,000	(20,000)	-
	<u>40,482</u>	<u>20,007</u>	<u>(26,165)</u>	<u>34,324</u>
Unrestricted funds	<u>126,124</u>	<u>92,428</u>	<u>(105,385)</u>	<u>113,167</u>
Total funds	<u>166,606</u>	<u>112,435</u>	<u>(131,550)</u>	<u>147,491</u>
	At 1st April 2019 £	Income £	Expenditure £	At 31st March 2020 £
Restricted funds:				
EBACC	10,806	3,285	-	14,091
GROW/N&GA - Northfleet & Gravesham Alliance	13,871	5,581	(8,305)	11,147
NPQSL DfE funding	22,016	-	(15,789)	6,227
NQT programme	10,626	-	(7,537)	3,089
Numeracy funding	5,925	3	-	5,928
TTA funding contribution	-	20,000	(20,000)	-
	<u>63,244</u>	<u>28,869</u>	<u>(51,631)</u>	<u>40,482</u>
Unrestricted funds	<u>129,649</u>	<u>128,524</u>	<u>(132,049)</u>	<u>126,124</u>
Total funds	<u>192,893</u>	<u>157,393</u>	<u>(183,680)</u>	<u>166,606</u>

Restricted funds relate to grant income which must be used for specific purposes.

The TTA funding contribution of £20,000 was specifically used to fund increased employment costs arising as a result of the charity's employees working one extra day per week.

GRAVESHAM EXCELLENCE CLUSTER LIMITED

Notes to the Accounts

for the year ended 31 March 2021

14 Company limited by guarantee

The charitable company has no share capital, being a company limited by guarantee.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

GRAVESHAM EXCELLENCE CLUSTER LIMITED
INDEPENDENT EXAMINER'S REPORT
for the year ended 31 March 2021

I report to the trustees on my examination of the accounts of the Gravesham Excellence Cluster Limited (the Company') for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Daniel Valentine ACA
Bebbies Chartered Accountants
Old Printers House
Stone Street
Cranbrook
Kent TN17 3HF

22 June 2021