



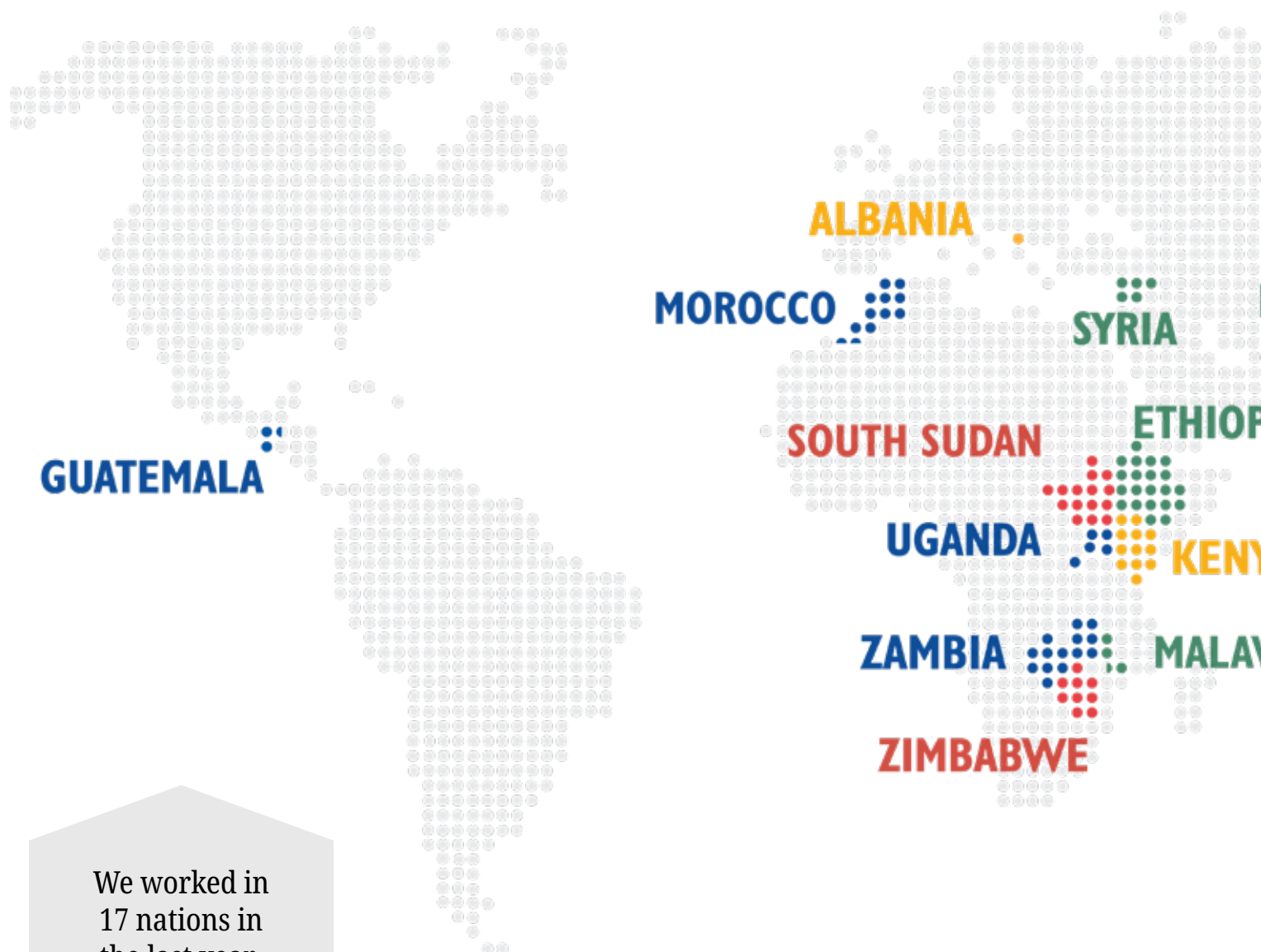
2023-2024 ANNUAL REPORT

The annual report and financial statement of the trustees of Global Care International for the year ending 31 March 2024.



Global Care is an international Christian charity providing relief, development and education for vulnerable children.

Help a vulnerable child. Grow a strong adult.



We worked in
17 nations in
the last year.



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Who are Global Care?



John White
CEO & Secretary
of Trustees



Jane Edwards



Jonny Foss



Sue Matejschuk



Clare McCann



Keith Parr



Janet Powell



Helen Tucker

Registered office

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Charity Number

1142624

Company Number

07560813

Auditor

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CV32 5LA

Bankers

Lloyds Bank Plc
30 High Street
Coventry
CV1 5RE

Solicitors

Fiona Bruce & Co.
Justice House
3 Grappenhall Road
Warrington
WA4 2AH



Trustees' Report

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives & Activities

To promote any charitable purpose for the benefit of the community in the United Kingdom or throughout the world as the trustees see fit, in particular but not exclusively by the following means:

ONE The promotion of the voluntary sector for the public benefit, in particular but not exclusively by the following means:

- a. promoting encouraging and supporting volunteering and community involvement by individuals;
- b. providing opportunities for individuals to volunteer;
- c. providing assistance and training for volunteers; and
- d. raising awareness of the needs of poor, sick, distressed, vulnerable and under-educated persons and communities in the UK and throughout the world.

TWO The relief of those in need by reason of poverty, discrimination, maltreatment, youth, ill health, disability or other disadvantage, especially vulnerable children.



THREE Carrying out all of the charity's activities in accordance with the Christian ethos statement and the values charter of the charity.



OBJECTIVE ONE

We enabled volunteers to run and participate in a variety of fundraising events in support of our 40th Anniversary Appeal, which focussed on projects improving the wellbeing of marginalised girls worldwide.

Volunteers held ten 'Big Tea parties' which together raised £5,354 towards the 40th Anniversary Appeal. In December 2023, we held a Carol Concert jointly with Coventry City Mission (CCM). The event marked all that God has done through these two Coventry-based Christian charities, supporting thousands of vulnerable people both in the city and abroad, over four decades. Volunteers produced and stewarded the event, sang in choirs, and provided refreshments.



We facilitated two walking challenges: In September 2023, two members of Global Care staff and Patron Fiona Castle (all acting as volunteers) walked 43 miles in two days in our 'Walk the Coventry Way' event, accompanied and supported by other volunteer walkers along their route. The team raised over £3,689 towards the needs of marginalised girls.



An additional 54 people took part in our '50miles in 30days' challenge in January 2024, and raised over £5,500 towards the costs of supporting our new project in Malawi for another year.

A team of volunteers worked alongside shop managers at Global Care's two charity shops in the Coventry and Warwickshire area. Volunteers sorted stock, supported sales, and chatted to customers, raising funds for our overseas programmes, and promoting our work. Volunteers also worked alongside

our UK office team helping with general administrative tasks. Volunteers in all roles receive appropriate training for their role and for working in the charity sector.

The public benefit of these activities is to promote, encourage and support volunteering and community involvement by individuals by providing opportunities for individuals to volunteer, and assistance and training for volunteers.

We raised awareness of the needs of marginalised people and communities, through a wide range of communications.

We delivered donor programmes which equip people to make a difference for vulnerable children through sponsorship or by becoming a Global Care 'Change Maker'. We produced and distributed newsletters, project updates and multimedia resources, in print and digital forms, to supporters, and more broadly to the general public through social media, and through speaking engagements to interested groups including churches and community groups.

The public benefit of these activities is to raise awareness of the needs of poor, sick, distressed, vulnerable and under-educated persons and communities throughout the world.



OBJECTIVE TWO

Throughout the year we raised £76,380 dedicated to meeting the needs of marginalised girls, after Covid-19 undid years of progress on gender equality.

In Rukungiri, Uganda, Global Care's local team launched new girls' clubs at four primary schools. Girls' clubs create a safe space where, through mentoring and peer support, girls can have open conversations and teaching on sex and sexuality and other relevant topics. The team hope the clubs will ultimately reduce the rates of early pregnancy and school dropout.

In rural Malawi, we began providing school essentials for vulnerable students at one primary and two secondary schools and supported a termly mentoring programme for secondary-aged girls through a new partnership with Muthange Community-Based Organisation (CBO). Girls entering secondary

education often find lodgings nearby, as they cannot manage the long daily commute from home to school. Living alone in the community leaves them extremely vulnerable to exploitation and abuse. Some girls must work as well as study, to pay for lodgings and school fees. As a result, many girls fail exams, or drop out of school. The Muthange team supports girls and provides a safe place to meet and talk.

In Ethiopia, we supported a project tackling 'period poverty' – where girls don't have the knowledge or resources to safely manage menstruation. Our partners delivered health education workshops for 50 disadvantaged girls and provided the girls with sanitary and hygiene supplies. Our partners included workshop sessions on violence prevention and self-defence. The girls learnt how to manage their periods without missing school, and our partners addressed the stigma which makes menstruation a taboo subject, leading to ignorance and unnecessary suffering.

The public benefit of these activities is to bring relief to girls in need by reason of poverty, discrimination, maltreatment, youth, ill health, disability or other disadvantage. These activities also provide vulnerable girls with health, welfare, and educational support, and provide safety and security for girls in dangerous situations.

Our child sponsorship programme continues to support more than 750 vulnerable children, including children living in extreme poverty in Sri Lanka,





India, Guatemala, Uganda, Zambia, and Kenya, and orphaned and abandoned children in residential settings in Zimbabwe, Bangladesh, and Morocco.

We supported children with little or no previous education to receive ‘informal’ schooling in Syria, Sri Lanka, Bangladesh, India, and Cambodia. Providing basic education, these initiatives equip children for formal schooling at government primary schools. In Kenya and India, we enabled the poorest children to receive free education at formal schools run by our partners.

In Myanmar, we supported rural primary school teachers and facilitated older children to attend one of the only high schools in an under-resourced remote region. In Ethiopia, women supported to become economically stable through our self-help groups worked with a local church to build a preschool. We enabled improvements to the infrastructure of buildings, construction of toilets and purchase of scholastic and play resources.

The public benefit of these activities is to provide vulnerable children with health, welfare, and educational support, to promote equity of access to education and to provide safety and security for children in dangerous situations.

We continued to provide support for children with disabilities in Soroti, Uganda, through a Disability Community Outreach Officer (DCOO).

The DCOO travelled throughout the area providing advice for isolated children with disability and their families, and helping children and families access local service providers. The DCOO advocates for disabled children, working to end their isolation, neglect and discrimination within communities and families. Wherever possible, the DCOO supported



children to access local government schools.

The public benefit of these activities is to provide relief for children in need because of disability and ill health, and to make families better aware of their rights, responsibilities, and services available. This in turn supports children’s education, independence, and well-being

All our work has a key focus on education as the best way of equipping children with the skills they need today for a better tomorrow.

In May 2023 our new Learning Booster Centres were launched in Bangladesh aimed at helping children and young people catch up on learning they missed during Covid lockdowns. Their families are also helped to earn extra income by growing salads or raising ducks. 325 children attended 20 centres across the district, where they play games, eat snacks, and receive help with schoolwork from young people acting as mentors. Mentors receive weekly tuition as a reward for supporting the children at the centres.

Many had dropped out of school and the tuition enables them to catch up on their studies and return to education.

The public benefit of these activities is to ensure children can access equitable quality education.

OBJECTIVE THREE

We work with vulnerable children regardless of their own faith or ethnicity, seeking justice for all children, because we believe every child is unique and precious in the eyes of God. We aim to express and share the love of God through our actions, dependent on God's faithfulness, recognising that He will provide the resources for this work.

We developed a 'CARES' mnemonic to describe our values - Christ-centred, Authentic, Relational, Enterprising, Serving. All staff and volunteers are made aware of our CARES values, and we regularly discuss CARES values as part of support and supervision meetings.

We value our prayer partners, providing a monthly prayer guide for supporters and occasional prayer days which are open to all. We promote a culture of honesty, effective communication and accountability and seek to ensure all our programmes are regularly

reviewed and measures taken where improvement is needed. Last year we held



Global Care Cares

Christ-Centred • Authentic • Relational • Enterprising • Serving

an Anniversary Thanksgiving Service to praise God for our wonderful international partners, our dedicated supporters, and the incredible transformation we have seen in the lives and futures of thousands of children worldwide over four decades.

We ensure that we work with international partners who share our values. We work with grassroots partners, who seek to care for their own community, providing them with oversight and resources. Their local knowledge helps us identify the most vulnerable children in their community and understand their needs. For this exchange to work, we place a high value on relationships.

We visit our overseas partners in person and cultivate openness and honesty with them. Our Christian and organisational values are made clear at any meeting with potential partners and are included in our partnership agreements.

The public benefit of these activities is to create a charitable organisation which is open, transparent and accountable, and which seeks justice for all children.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.



Achievements & Performance

Global Care has this year been operational in 17 countries, on four continents, with currently 24 projects directly serving many thousands of children and young people, plus hundreds more in temporary relief aid situations.

The countries of operation included:

- Albania
- Bangladesh
- Cambodia
- Ethiopia
- Guatemala
- India
- Kenya
- Lebanon
- Malawi
- Morocco
- Myanmar
- South Sudan
- Sri Lanka
- Syria
- Uganda
- Zambia
- Zimbabwe



Global Care also operates 2 charity shops in the Coventry and Warwickshire area of the UK.



What We Planned To Do In 2023-2024 & What We Achieved

Plan

Hold a series of events to celebrate our 40th anniversary.

Partner with a new project in Malawi, seeking to increase our presence in southern Africa.

Continue to encourage supporters to join an overseas project team visit.

Carry out a strategic review of our fundraising activities to ensure that we are making best use of the limited funding we have available to raise funds.

Hold an official opening of our refurbished shop in Radford.

Carry out a rebranding of our shops to better communicate the work of Global Care.

Achieved

We held a number of successful events including a May Ball, Carol Service, Prayer Event and a sponsored walk.

Our partners in Malawi are now seeking NGO registration so we can begin to increase the scope of the work they do.

Although we had to delay the trip due to the number of events held here in the UK, a trip to Uganda is now planned for Dec 2024.

The initial work as carried out within the reporting period with the final strategy being agreed at our trustees meeting in May 2024.

This was held on 9th June 2023. Two of our Patrons, Fiona Castle and the Lord Mayor of Coventry attended.

The Radford shop rebranding was completed in May 2023 but the Bulkington shop rebrand has been delayed. It is planned for the rebranding to be carried out in July 2024.



The charity undertakes a range of fundraising activities each year, including three key appeals at Lent, Harvest and Christmas, which are driven through postal and email communications with existing engaged supporters, and social media activity to reach a broader audience.

Social media activity for appeals includes, but is not limited to, paid advertising on Facebook and Instagram.

In addition, the charity organises a small number of one-off fundraising events. All these activities are undertaken following the Fundraising Code as prescribed by the Fundraising Regulator. We are registered with the Fundraising Regulator.

The charity does not use any professional fundraisers.

Global Care is committed to protecting vulnerable donors in line with its Acceptance & Refusal of Donations Policy and the Code of Fundraising Practice.

Complaints are managed in line with our Compliments, Comments and Complaints Policy. Global Care received no complaints in 2023/24.



Plans for 2024-2025

In 2024/2025 we intend to:

- Start to implement a new large “women and water” project in Ethiopia.
- Fund and implement a new water project at a school in Kabompo, Zambia.
- Identify new donorbase software and a supplier who can help us implement our new Fundraising Strategic plan.
- Carry out a pilot programme to see the feasibility of adding E-commerce to support the sales in our shops.
- Appoint a new Fundraising Officer to support our activities to attract new donors.



Financial Review

The reason for this year's accounts showing a large difference in Income compared to the 2022/23 Accounts relates to the gift of assets from Charity 1054008 into this charity on 1st April 2022 as part of the merger.

Reserves Policy

As a Christian charity, Global Care takes the position of its reserves very seriously and therefore prayerfully considers its position with regards to reserves in the continuing changing environment facing all charities.

The Trustees, in consultation with executive staff, have reviewed the reserves policy. Given the current economic environment, it is prudent that Global Care ensure that its reserves policy provides a transparent understanding of the costs required to manage the charity.

Our unrestricted funds closing balance is £240,127 which includes all the fixed assets as well as our General Fund. £109,301 was held in our Designated fund.

At the time of reporting the fund was designated to:

- (a) support the General fund to cover specific needs
- (b) ensure that any deficit in any budget can be covered without affecting overseas project activities. Funds do fluctuate year to year.

£372,894 is held as restricted funds for our project activities. The funds do fluctuate year to year.

Most of these restricted funds are clearly related to charitable activities in the countries where we fund the work to support vulnerable children.

Free Reserves

Following a review of the needs of the charity, it was determined that a free reserve of £44,000 should be held by the charity. (This is based on the approximate wind-up costs).

Free reserves, that is unrestricted reserves excluding fixed assets, at the end of the reporting period were £162,712 of which £109,301 were held within the designated fund for specific expected future needs as designated by the trustees. (These are designated for unexpected costs that might be incurred in the UK

ensure that any deficit in any budget can be covered without affecting project activities).

This leaves a free undesignated reserve of £53,411. The free reserves figure does not include any debtors as funds would be received after the year end.

Fixed Assets

Details of all assets held on behalf of other charities and all changes in fixed assets are disclosed in the notes to the accounts.

Comments on Funding

Global Care met all its financial obligations, with reserves sufficient to cover any income shortfall. Its assets are available and considered adequate to meet all of its obligations, following an examination of each fund.

There are no material transactions other than those disclosed in the accounts.

Many donors come from the Coventry area but we do have a wider national appeal with significant support bases in the North East and North West of England.

Besides the UK trust income that we are granted all our funds come from either churches, groups, or individuals.

We also have two charity shops which generate income for the charity.

Risk Policy

The Trustees have identified the risks that might affect the charity, and review the charity's policies and procedures regularly to minimise any risks identified.



Structure, Governance & Management

The charity is a company limited by guarantee and registered with the Charity Commission (number 1142624).

On 1 April, 2022 Global Care merged with Global Care Volunteers, by way of gift of net assets from Global Care to Global Care Volunteers, and the charity was renamed to Global Care International. The merged charity is trading as Global Care International. The Code of Governance and Articles of Association were also revised and updated to better reflect best practise.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Edwards	K Parr
J Foss	J Powell (Appointed 24 February 2024)
S Matejtschuk	H Tucker
K McCann	

Trustees are appointed by invitation from the Board of Trustees, on the advice and recommendation of the CEO. The CEO undertakes initial enquiries and selection of candidates on behalf of the trustees on the basis of their suitability, personal qualities, specific knowledge and the expertise which they can offer to the charity. Candidates usually meet the Trustees informally in the first instance and then attend as 'observers'.

They are then formally selected and invited to join the Board. New Trustees are invited to the charity's headquarters to meet management staff and to familiarise themselves with all aspects of the charity's work.

New Trustees are encouraged and invited to attend external seminars, workshops and courses concerning their work as charity Trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Board of Trustees remain responsible for all the ultimate strategic decisions of the charity, having regard to the policies of the Charity Commission and on the advice of the Chief Executive Officer and senior management staff. The Trustees fully recognise and accept all of the legal and financial responsibilities and are kept fully informed of charity law changes.

The Board normally meets three times a year and on other occasions as required. The meetings are usually held at the charity's headquarters.

The Board is served by its Chief Executive (who is also the Trust's Executive Secretary of Global Care) and also by a Minutes Secretary.

Overall day to day operational/management decisions are taken by the Chief Executive and the senior management team. Considerable authority has been delegated to the Chief Executive for the overall management of the Charity however the Trustees retain ultimate accountability and responsibility for major financial matters and strategic developments.

The Trustees ensure, by



means of its Finance Sub-Committee (which meets additionally three times annually) that the charity keeps proper accounting records which disclose the financial position of the charity.

All Trustees are provided with quarterly financial 'Management accounts' and approve the Annual Budget proposals. These are scrutinised beforehand by the Finance Sub-Committee who also monitor and control the charity's financial affairs in detail for the Trustees. They are also assisted in the preparation of the Annual Report and Financial Statements by the charity's staff. The Trustees annually appoint an Auditor for the charity. The full Board of Trustees remains ultimately responsible and accountable for all major decisions, policy approval and all financial matters.

Each year the trustees review the salaries of all staff. Reviews are carried out of any salary increases being made in the Private sector and Public sector. This is used as a basis for setting any salary increases. The salary increases are agreed upon during February and March and are implemented from the first of April.

The trustees' report was approved by the Board of Trustees.



K Parr
Trustee

14 September 2024

Date



Independent Examiner's Statement

I report to the trustees on my examination of the financial statements of Global Care International (the charity) for the year ended 31 March 2024.



Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

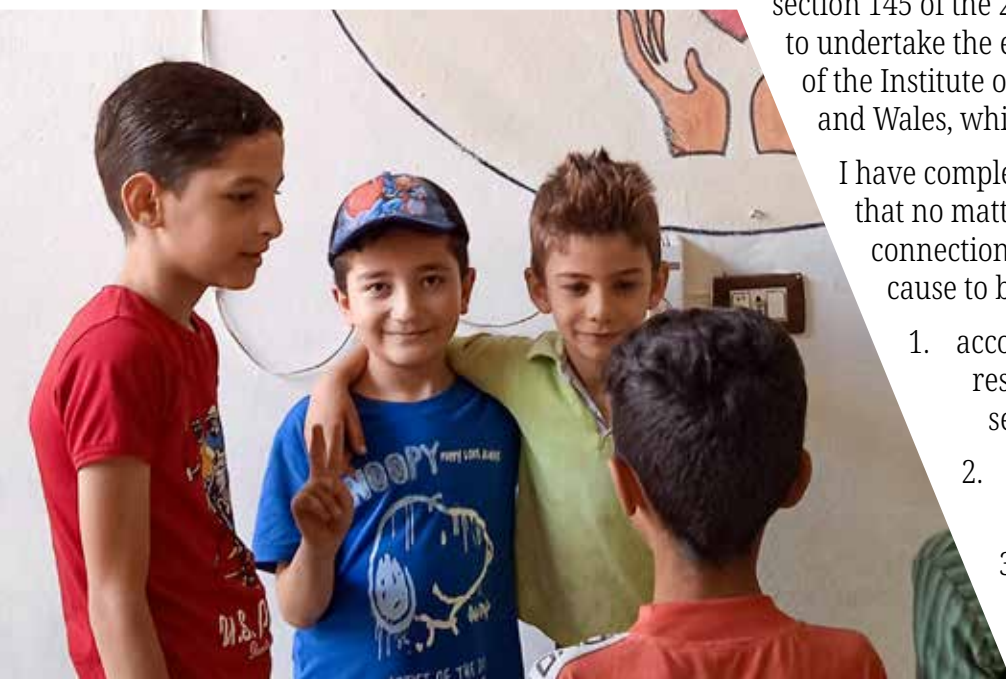


Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not



comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

WA Hubbard

Wende Hubbard FCCA

Burgis & Bullock

*23-25 Waterloo Place
Leamington Spa
Warwickshire
CV32 5LA*



Statement of Financial Activities Including Income and Expenditure Account

		Unrestricted funds general	Unrestricted funds Designated	Restricted funds	Total	Unrestricted funds general	Unrestricted funds Designated	Restricted funds	Total
	Notes	2024	2024	2024	2024	2023	2023	2023	2023
		£	£	£	£	£	£	£	£
Income and endowments from:									
Donations and legacies	3	130,025	13,014	607,816	750,855	18,397	51,507	639,943	709,847
Other trading activities	4	96,625	-	-	96,625	84,297	-	-	84,297
Investments	5	9,308	-	-	9,308	419	-	-	419
Other income	6	-	-	-	-	179,120	183,109	434,621	796,850
Total income		235,958	13,014	607,816	856,788	282,233	234,616	1,074,564	1,591,413
Expenditure on:									
Raising funds	7	145,532	-	3,325	148,857	134,825	-	3,034	137,859
Charitable activities	8	266,329	3,658	479,882	749,869	257,130	7,023	507,430	771,583
Total expenditure		411,861	3,658	483,207	898,726	391,955	7,023	510,464	909,442
Net income/(expenditure)		(175,903)	9,356	124,609	(41,938)	(109,722)	227,593	564,100	681,971
Transfers between funds	14	201,117	(45,870)	(155,247)	-	242,346	(81,778)	(160,568)	-
Net movement in funds	10	25,214	(36,514)	(30,638)	(41,938)	132,624	145,815	403,532	681,971
Reconciliation of funds:									
Fund balances at 1 April 2023		214,913	145,815	403,532	764,260	82,289	-	-	82,289
Fund balances at 31 March 2024		240,127	109,301	372,894	722,322	214,913	145,815	403,532	764,260

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Balance Sheet

		2024	2023
	Notes	£	£
Fixed assets			
Tangible assets	15	186,716	189,772
Current assets			
Debtors	16	112,401	15,968
Cash at bank and in hand		462,735	582,175
		575,136	598,143
Creditors: amounts falling due within one year	17	(39,530)	(23,655)
Net current assets		535,606	574,488
Total assets less current liabilities		722,322	764,260
The funds of the charity			
Restricted income funds	20	372,894	403,532
Unrestricted funds - general		240,127	214,913
Unrestricted funds - Designated	19	109,301	145,815
		722,322	764,260

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14 September 2024



S Matejtschuk

Trustee

Company registration number 07560813 (England & Wales)

Statement of Cash Flows

		2024		2023	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash absorbed by operations	25		(124,999)		(31,606)
Investing activities					
Cash received on gift of assets		-		578,771	
Purchase of tangible fixed assets		(3,749)		(5,549)	
Investment income received		9,308		419	
Net cash generated from investing activities			5,559		573,641
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(119,440)		542,035
Cash and cash equivalents at beginning of year			582,175		40,140
Cash and cash equivalents at end of year			462,735		582,175

Notes to the Financial Statement

I. ACCOUNTING POLICIES

Charity Information

Global Care International is a private company limited by guarantee incorporated in England and Wales.

The registered office is 2 Dugdale Road, Coventry, CV6 1PB.

I.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity.

Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

I.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

I.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

I.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Grants are accounted for when all the conditions of receipt have been met.

I.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in

undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

I.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold buildings	SL over 75 years
Computers	SL over 2 - 5 years

Freehold land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

I.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

I.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed, because the Trustees consider it impractical to assess the net realisable value of donated stocks. This is because their eventual sale value is uncertain, there are no systems in place to

record these items until they are sold and undertaking a stock take would incur undue cost which would outweigh the benefits.

I.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities..

I.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

I.II Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits

I.I2 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and

future periods.

Key sources of estimation uncertainty

Contribution to supported costs

An Activity Based Costings model is used to calculate the amount to be allocated to restricted funds to cover overhead costs.

In the prior year 28% was allocated to restricted funds to cover overhead costs. This was based on previous experience of the amount of overheads required to be allocated to restricted funds in order to cover costs.

3. DONATIONS AND LEGACIES

	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Donations and gifts	34,576	14	559,508	594,098	17,896	51,507	595,986	665,389
Legacies receivable	92,449	13,000	10,250	115,699	-	-	-	-
Grants	3,000	-	-	3,000	-	-	-	-
Income from Trusts	-	-	38,058	38,058	501	-	43,957	44,458
	<u>130,025</u>	<u>13,014</u>	<u>607,816</u>	<u>750,855</u>	<u>18,397</u>	<u>51,507</u>	<u>639,943</u>	<u>709,847</u>

Grants

During the year £3,000 was received from Voluntary Action Coventry.

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Shop income	95,818	83,725
Trading activity income: other	807	572
	<hr/>	<hr/>
Other trading activities	96,625	84,297
	<hr/>	<hr/>

5. INVESTMENTS

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest	9,308	419
	<hr/>	<hr/>

6. OTHER INCOME

	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds Designated 2023 £	Restricted funds 2023 £	Total 2023 £
Gift of assets	-	-	-	-	179,120	183,109	407,243	769,472
Volunteer trips	-	-	-	-	-	-	27,378	27,378
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	-	-	-	179,120	183,109	434,621	796,850
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

7. RAISING FUNDS

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £
<u>Fundraising and publicity</u>						
Advertising	38,343	3,325	41,668	28,449	3,034	31,483
<u>Trading costs</u>						
Operating charity shops	31,614	-	31,614	47,324	-	47,324
Staff costs	69,962	-	69,962	53,858	-	53,858
Governance costs	5,613	-	5,613	5,194	-	5,194
Trading costs	107,189	-	107,189	106,376	-	106,376
	145,532	3,325	148,857	134,825	3,034	137,859

8. CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	209,701	208,736
Depreciation and impairment	6,805	9,729
Travel overseas	22,062	38,399
Travel UK	1,624	1,945
Marketing information and communication	25,439	13,716
Information and education	2,482	2,295
Legal and professional	12,956	14,814
Property costs and supplies	21,572	18,977
Other staff costs	1,395	1,355
Payments to international partners	421,187	443,719
	725,223	753,685
Share of governance costs (see note 9)	24,646	17,898
	749,869	771,583
Analysis by fund		
Unrestricted funds - general	266,329	257,130
Unrestricted funds - designated	3,658	7,023
Restricted funds	479,882	507,430
	749,869	771,583

9. SUPPORT AND GOVERNANCE COSTS

	Support costs	Governance costs	2024	2023
	£	£	£	£
Staff costs	-	8,777	8,777	11,084
Audit fees	-	3,800	3,800	4,950
Legal and professional	-	15,785	15,785	4,274
Charitable donations	-	600	600	600
Printing, postage and stationary	-	712	712	184
Telephone and fax	-	210	210	297
Other costs	-	375	375	1,703
	-	30,259	30,259	23,092
Analysed between				
Trading	-	5,613	5,613	5,194
Charitable activities	-	24,646	24,646	17,898
	-	30,259	30,259	23,092

10. NET MOVEMENT IN FUNDS

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,800	4,950
Depreciation of owned tangible fixed assets	6,805	9,729
Operating lease charges	12,589	12,750

II. TRUSTEES

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year, in respect of their role as a trustee.

I2. EMPLOYEES

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	11	13
	<u> </u>	<u> </u>

Employment costs

	2024 £	2023 £
Wages and salaries	243,087	234,460
Social security costs	9,258	11,501
Other pension costs	36,095	27,717
	<u> </u>	<u> </u>
	288,440	273,678
	<u> </u>	<u> </u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,001 to £70,000	1	1
	<u> </u>	<u> </u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	185,754	180,011
	<u> </u>	<u> </u>

I3. TAXATION

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

I4. TRANSFERS

During the year transfers were made from the restricted funds to the general unrestricted fund. This relates to the Activity Based Costing model.

In addition a further £45,870 relating to “Where the need is greatest Fund” (WTNIG) was transferred from the Designated Response fund to general unrestricted funds to cover the costs of running the charity.

15. TANGIBLE FIXED ASSETS

	Freehold land and buildings	Computers	Total
	£	£	£
Cost			
At 1 April 2023	185,366	13,566	198,932
Additions	-	3,749	3,749
Disposals	-	(1,246)	(1,246)
At 31 March 2024	185,366	16,069	201,435
Depreciation and impairment			
At 1 April 2023	5,351	3,809	9,160
Depreciation charged in the year	2,024	4,781	6,805
Eliminated in respect of disposals	-	(1,246)	(1,246)
At 31 March 2024	7,375	7,344	14,719
Carrying amount			
At 31 March 2024	177,991	8,725	186,716
At 31 March 2023	180,015	9,757	189,772

16. DEBTORS

	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	4,152	4,808
Prepayments and accrued income	108,249	11,160
	112,401	15,968

17. CREDITORS

	2024	2023
	£	£
Other taxation and social security	4,119	4,337
Trade creditors	22,301	9,068
Other creditors	3,810	3,210
Accruals and deferred income	9,300	7,040
	39,530	23,655

18. RETIREMENT BENEFIT SCHEMES

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	36,095	27,717

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

19. UNRESTRICTED FUNDS: DESIGNATED

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Designated response	99,945	13,014	(3,658)	-	109,301
Where the need is greatest	45,870	-	-	(45,870)	-
	<u>145,815</u>	<u>13,014</u>	<u>(3,658)</u>	<u>(45,870)</u>	<u>109,301</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Designated response	-	151,676	(7,023)	(44,708)	99,945
Where need is greatest	-	82,940	-	(37,070)	45,870
	<u>-</u>	<u>234,616</u>	<u>(7,023)</u>	<u>(81,778)</u>	<u>145,815</u>

The Designated Response fund is reviewed regularly by the trustees and transfers made to restricted and unrestricted funds when the need arises. At the time of reporting the fund was designated to ensure that any deficit in any budget can be covered without affecting project activities.

Where The Need Is Greatest fund has been moved from the Designated Funds and is now managed within the General Fund.

20. RESTRICTED FUNDS

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Albania	(2,005)	1,061	(2,051)	2,995	-
Bangladesh	67,607	11,869	(33,667)	(7,832)	37,977
Burma	7,995	6,365	(8,350)	(3,530)	2,480
Cambodia	5,218	7,428	(8,069)	(2,873)	1,704
Ethiopia	13,008	3,410	(11,936)	(6,984)	(2,502)
Guatemala	8,373	29,833	(26,456)	(9,387)	2,363
India	21,836	60,532	(35,707)	(16,232)	30,429
Kenya	11,508	84,359	(45,987)	(11,222)	38,658
Lebanon	16,972	14,928	(13,123)	(6,676)	12,101
Morocco	(66)	2,340	(1,845)	(1,399)	(970)
South Sudan	6,069	3,132	(4,168)	(3,078)	1,955
Sri Lanka	68,949	30,664	(41,013)	(16,202)	42,398
Uganda	86,876	199,398	(129,885)	(20,626)	135,763
Zambia	(2,058)	24,974	(15,379)	(7,350)	187
Zimbabwe	6,321	7,590	(10,614)	(6,543)	(3,246)
Moving forward fund	-	5,000	(596)	(3,016)	1,388
Spurgeons income	3,808	-	-	-	3,808
Children at risk	41,984	59,176	(45,808)	(17,187)	38,165
Emergency relief fund	23,427	1,156	(18,133)	(1,626)	4,824
40th anniversary 2023	17,710	54,601	(30,420)	(16,479)	25,412
	<u>403,532</u>	<u>607,816</u>	<u>(483,207)</u>	<u>(155,247)</u>	<u>372,894</u>

20. RESTRICTED FUNDS (CONTINUED)

Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Albania	-	3,208	(4,001)	(1,212)	(2,005)
Bangladesh	-	83,307	(14,351)	(1,349)	67,607
Burma	-	14,326	(4,745)	(1,586)	7,995
Cambodia	-	10,029	(2,394)	(2,417)	5,218
Ethiopia	-	40,879	(22,325)	(5,546)	13,008
Guatemala	-	40,248	(23,253)	(8,622)	8,373
India	-	126,976	(78,539)	(26,601)	21,836
Kenya	-	131,659	(88,268)	(31,883)	11,508
Lebanon	-	43,287	(21,081)	(5,234)	16,972
Morocco	-	2,474	(1,829)	(711)	(66)
South Sudan	-	6,423	(11)	(343)	6,069
Sri Lanka	-	97,041	(24,295)	(3,797)	68,949
Uganda	-	263,344	(127,084)	(49,384)	86,876
Zambia	-	19,969	(18,762)	(3,265)	(2,058)
Zimbabwe	-	17,548	(9,339)	(1,888)	6,321
Spurgeons income	-	3,808	-	-	3,808
Children at risk	-	99,715	(45,657)	(12,074)	41,984
Emergency relief fund	-	52,044	(21,492)	(7,125)	23,427
40th anniversary 2023	-	18,279	(3,038)	2,469	17,710
	-	1,074,564	(510,464)	(160,568)	403,532

The funds do fluctuate year to year. Most of these restricted funds are clearly related to charitable activities in the countries that are named. Of important note this year are the funds held against these country activities:

- a. Bangladesh – funds were raised through the Christmas appeal in 2022 to cover the costs of a two year project in Bangladesh ensuring children make successful returns to education after the long Covid lockdowns. There was a delay in starting the project but during the reporting period activity restarted.
- b. India – a significant legacy was received at the end of the reporting period and will be remitted during the next financial year.
- c. Kenya – this project was a focus for a number of significant fund raising activities and the fund will be remitted within the next two years.
- d. Sri Lanka – funds were raised through the Christmas appeal in 2021 to cover the costs of a three year project in Sri Lanka which had to be delayed because of the political instability in the country. The project restarted in mid 2023.
- e. Uganda – this is the country where we have the most project activities therefore we need to carry forward significant funds from year to year to ensure continuity for all of the programmes. These funds also contain a concerted fundraising activity for a three years vocational project in Soroti.
- f. Children at Risk fund – This is an intervention fund which helps us act immediately. We use it to react in a crisis, to make up shortfalls in funding to project activities, support urgent medical needs and to establish new initiatives.

g. Emergency relief funds – this fund is used to support project activity related to emergency situations – for example: natural disasters, during times of unexpected political or military instability. This fund helps projects support the children and families they work with at times of extreme crisis without delay.

h. 40th Anniversary Fund – this is a fund set up to keep the donations and grants related to our 40th anniversary. This fund will be used to support project activities related to girls over the next 12 months.

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds general 2024 £	Unrestricted funds Designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	186,716	-	-	186,716
Current assets/(liabilities)	53,411	109,301	372,894	535,606
	<u>240,127</u>	<u>109,301</u>	<u>372,894</u>	<u>722,322</u>
	Unrestricted funds general 2023 £	Unrestricted funds Designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Tangible assets	189,772	-	-	189,772
Current assets/(liabilities)	25,141	145,815	403,532	574,488
	<u>214,913</u>	<u>145,815</u>	<u>403,532</u>	<u>764,260</u>

22. OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	13,247	13,371
Between two and five years	52,000	52,247
In over five years	6,479	19,479
	<u>71,726</u>	<u>85,097</u>

23. RELATED PARTY TRANSACTIONS

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	2024 £	2023 £
Trustee	30	2,264
	<hr/>	<hr/>
	30	2,264
	<hr/>	<hr/>

During the year £30 (2023 - £2,264) was paid to Anthony Collins Solicitors LLP for legal services. Trustee Helen Tucker is a partner of Anthony Collins Solicitors LLP. A further £55 (2023 - £nil) was reimbursed to one trustee for travel expenses.

24. GIFT OF ASSETS FROM GLOBAL CARE

On 1 April 2022 the assets, liabilities and activities of Global Care (charity no 1054008) were gifted to the charity Global Care International (formerly known as Global Care Volunteers Limited).

	Fair Value £
Net assets gifted	
Fixed assets	156,520
Debtors	47,524
Cash and cash equivalents	578,771
Creditors	(13,343)
	<hr/>
Total identifiable net assets	769,472
	<hr/>
Value of gifted assets reported in Other Income	(769,472)
	<hr/>

25. CASH GENERATED FROM OPERATIONS

	2024 £	2023 £
(Deficit)/surplus for the year	(41,938)	681,971
Adjustments for:		
Investment income recognised in statement of financial activities	(9,308)	(419)
Depreciation and impairment of tangible fixed assets	6,805	9,729
Gift of assets	-	(769,472)
Movements in working capital:		
(Increase)/decrease in debtors	(96,433)	38,061
Increase in creditors	15,875	8,524
Cash absorbed by operations	(124,999)	(31,606)

26. ANALYSIS OF CHANGE IN NET FUNDS

The charity had no material debt during the year.



Our Children at Risk programme offers intervention for vulnerable children, exactly when they need it.

Starting at just £3 a month, Children at Risk donors know that their money makes a tremendous difference. The fund they contribute to enables us to reach out to children in unstable circumstances and desperate need.

When a drought destroys crops and threatens lives, Children at Risk provides food and resource to rebuild.

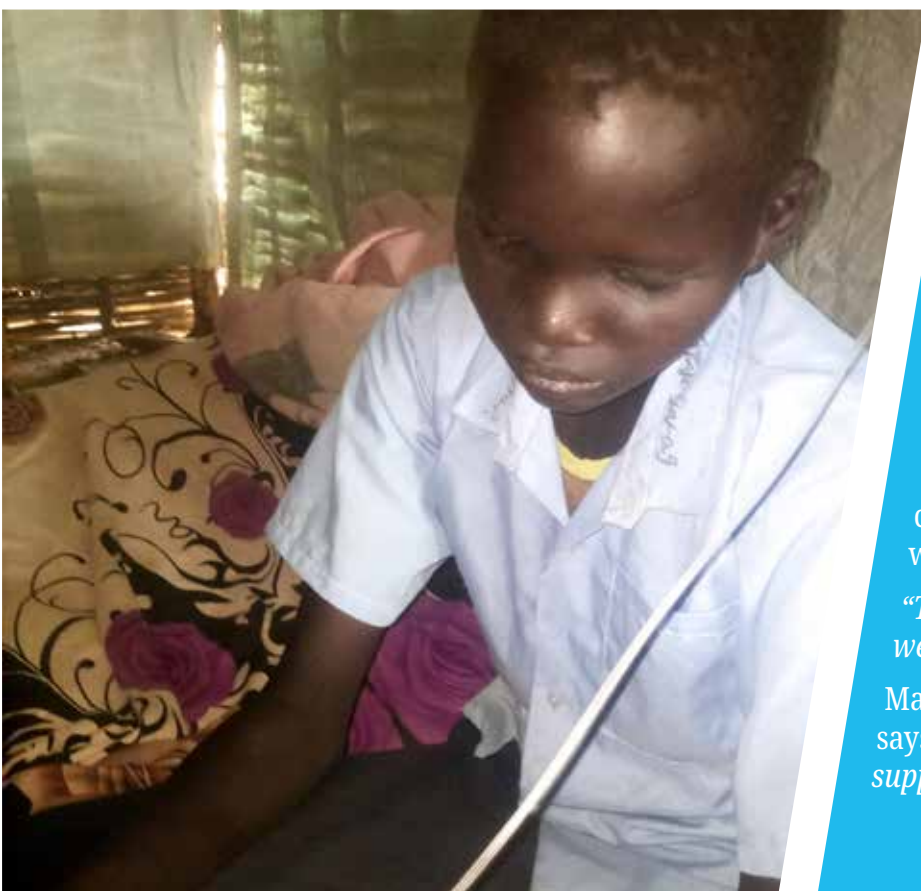
When a child's family hits a crisis that threatens their ability to survive and stay in school, Children at Risk provides the stability they need.

And, in unstable, war-torn nations such as South Sudan, Children at Risk funding makes education – and a future – possible.

Many children in South Sudan have faced horrific trauma and loss because of the ongoing war. They crave stability – and they crave school.

We have been working alongside a vicar in Abyei to help deliver the education these vulnerable children need.

Initially, 150 children were taught under trees on the site. Children at Risk has built sturdier school buildings with more capacity: four classrooms and a store. Now, 485 children, including 47 unaccompanied children, are regularly attending school.



14-year-old *Makur is one of those unaccompanied children. He lived on the streets after being separated from his family during ethnic conflict in 2022.

Originally settling in Abyei town, he was given a place at Thurlith Primary School and now lives in a local grass thatched house on the school compound.

Makur was given school supplies and uniform. He says he now has access to clean water and receives food at school as well.

"This project helps me a lot, as my family were not able to provide for me," he said.

Makur dreams of one day being a pilot, and says he wants to *"use some of my money to support the poor people and children."*

Child sponsorship gives children on the margins of society the opportunity to thrive, not just today but as adults too.

Education is the most important gift a child can be given, but for many vulnerable children it is not an option. Poverty, discrimination and hunger get in the way, creating seemingly unassailable barriers.



But, when a child is sponsored, those barriers can be overcome. Sponsorship pays for a child's education and the resources they need to learn.

It can cover the cost of uniform and shoes, provide essential food for healthy development and give welfare support for children in vulnerable situations.

And it's truly transformational: for every year a girl is in primary education, her earning potential increases by 12%. A future out of poverty suddenly becomes possible.

For 11-year-old *Elvin, sponsorship opened a door into education that had continually been shut in his face.

When Elvin's dad died, he and his mum were rejected by the rest of the family. The family took possession of the land that belonged to his late father, forcing Elvin and his mum to live with his maternal grandparents.

The family struggled to provide for their basic needs, let alone pay Elvin's school fees.

But Elvin persisted! He showed up at school again and again, even though he was continually turned away because of the unpaid fees.

Impressed by his persistence, a teacher listened to his story and referred him to our team in Uganda.

A year into being sponsored, Elvin is thriving. He never misses a day of school and is making real academic progress.





Our ChangeMaker projects enable the transformation of communities.

In Ethiopia, our microfinance project is completely transforming the lives of mothers and their children, for the better.

Self Help Groups provides a savings and loan scheme and teaches women basic literacy and financial skills. The women have seen their businesses and their families thrive.

*Hadas is a mum of three with a thriving market stall. When she joined the Self Help Group four years ago, her family were struggling to put food on the table.

But, after working with the other women in the group to buy and sell vegetables, Hadas took out a 4,000 Birr loan (approx. £57) through the scheme and set up on her own.

"The business has helped me and my family so much," she said. "My children eat and go to school, and now I can participate in society."

The women from her Self Help Group still have a strong bond. In addition to their businesses, they are contributing to a social fund which they can use to support each other in moments of crisis.

Through local investment at the point of need, this community is now thriving thanks to self-sustaining, long-term change.



Read more
impact stories
on our blog





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