

REGISTERED CHARITY NUMBER: 1142621

SHABANG INCLUSIVE LEARNING

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025**

SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

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SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:	1142621
Principal Address:	Old Providence Chapel Hollins Row Slaithwaite Huddersfield West Yorkshire HD7 5LA
Trustees:	Amanda Drennan (Chair) Barry Pavier (Secretary) Katie Whittaker Lily Lockwood Farida Flaye
Principal Staff:	Kim Reuter Russell Elias
Independent Examiner:	D J Brownhill FCA FMAAT Integra Advisers LLP Accountants 1 Westleigh Hall Wakefield Road Denby Dale Huddersfield HD8 8QJ
Bankers:	Lloyds TSB Bank plc 1 Westgate Huddersfield HD1 2DN

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a registered Charity; the governing document is a Trust Deed dated 28 June 2011. The organisation is managed by the Trustees. The Trustees manage the Charity and its staff. The principal staff are appointed by the Trustees to manage the day to day operations of the Charity.

Recruitment, Appointment, Training and Induction of Trustees

Trustees are appointed in accordance with the Trust Deed. One third of the Trustees will retire by rotation at each annual general meeting, and if eligible, they can offer themselves for re-election. New Trustees will be selected from suitably qualified individuals in the arts industry, and will be appropriately trained and instructed by the existing Trustees.

SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES (cont'd)

Organisational Structure

The Board of Trustees is well established with efficient and fruitful working relationships. The Trustees meet quarterly to manage the Charity's affairs. All members of the Board of Trustees give their time and service voluntarily and receive no benefits from the Charity.

The Trustees welcomed Lily Lockwood to her first meeting of the Board as a Trustee during the year. All Trustees agreed to another 3-year term with Amanda Drennan remaining in her role as Chair, and Katie Whittaker agreed to act as Treasurer.

Related Parties

The charity operates from premises owned by Mr Russell Elias and Ms Kim Reuter – Old Providence Chapel (known as The Chapel), Hollins Row, Slaithwaite, Huddersfield, HD7 5LA.

Mr Elias and Ms Reuter are responsible for the management of the premises used by Shabang Inclusive Learning.

Shabang Inclusive Learning (SIL) rents the premises from Mr Elias and Ms Reuter on a 30 year lease basis. SIL is a charity (no 1142621) and is responsible for the day to day running of the premises on behalf of the trustees of SIL.

Shabang Theatre Adventures (STA) has been operating for approximately 25 years as a business partnership between Kim Reuter and Russell Elias, who are the principal staff members of Shabang Inclusive Learning. As a consequence Shabang Inclusive Learning was registered as a charity on the 28 June 2011. STA provides staffing and other services to Shabang Inclusive Learning.

Risk Management

The Trustees have a risk management strategy which comprises a review of the major risks to which the Charity is exposed. Systems or procedures have been established to mitigate the risks the Charity faces as appropriate.

Much of the Charity's work is with children. The Charity therefore places a high level of importance on ensuring that adequate procedures are in place in respect of the vetting of all employees, workers and volunteers. The Charity has an appropriate level of insurance in place.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The objective of the Charity is to advance the education and appreciation of the public in the arts, in particular among people with special educational needs, through the provision of workshops, performances and by such other means as the Trustees may determine. In the opinion of the Trustees, the aims and objectives of the Charity fall within the terms of Public Benefit in Section 4 of the Charities Act 2011.

Shabang Inclusive Learning is a charitable arts organisation with over 30 years' experience of delivering high quality participatory art experiences to families who have a child with a disability. We are a team of artists, makers, musicians, performers and support staff who collaborate to design and deliver creative programmes which inspire learning, build confidence and reduce isolation. Our base, The Chapel, in Slaithwaite is a recently re-furnished tailor-made accessible space and is a friendly and welcoming place to participate in a range of high-quality creative experiences.

SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES (cont'd)

Significant Activities

The principal activities of the charity during the period were to:-

- To create a supportive community which caters for the needs of families with a child with additional needs.
- To deliver high quality arts events, workshops and training sessions.
- To support, promote and provide training, volunteering and placement opportunities in the arts for young people with additional needs.
- To provide a sustainable working environment for participatory arts.

The year in review

Shabang Inclusive Learning had a successful year during 2024-2025. The programme of work, including regular weekly, term-time sessions and a range of one-off activities all for families with a child with additional needs included.

Weekly Sessions

Mondays: Up Club two sessions (determined by age, 10 years +) – a drama and communication group for children and young people with Down Syndrome.

Wednesdays & Thursdays: Little Tiddlers x 2 – pre-school group for children aged 0-5 years and their parents/carers.

Wednesdays: Mighty Minnows – a weekly Wednesday afterschool session for children with additional needs who have just started school, 5- years.

Thursdays: Pick n Mix – a weekly afterschool club featuring drama and music for children with additional needs aged 8-12 years.

On average, we have 56 children and young people attending these sessions on a weekly basis with parents and carers meeting up to chat and support each other.

Family Events

Ms Creative – art and craft sessions for girls and young women with additional needs.

Bosom Buddies –a creative project especially for grandmas, mums and daughters, engaging in creative crafts together.

Fair Winds and Following Seas – a special family club performance, an workshop weekend event as part of the Heritage Open Day scheme for children and families.

Family Clubs – A drop-in Spring Special with activities and music, Westend Workout featuring dance and music, Razzle Dazzle with a live band, Bag Lade – storytelling performance, a series of pop-up cinema events including a film to celebrate World Down Syndrome Day, Junkyard Jam performance, Dun and Blossom gardening themed performance.

Seasonal December Events – Jolly Holly Jamboree, a drop-in with music, singing and food featuring festive fun for all the family.

Sensory Saturday Creative Play Events – quarterly weekend sessions for children and their siblings, focusing on providing an event for C&YP who like a more sensory approach to creative play, with dedicated early bird slots for this that prefer a calm and quiet environment.

SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES (cont'd)

Drawing Breath – The wellbeing strand of work including arts and crafts workshops with visiting artists and practitioners, massage, yoga and mindfulness, movement and keep fit for parents and carers.

Music & Dance Events – A Spring ceilidh, and a Bollywood vs Hollywood dance event.

Training Sessions – Makaton communication sign language course for parents and carers.

Green Team – regular planting and horticultural sessions take place in The Chapel gardens, a local group of people work on the allotment next door with our support.

Shabang Activities outside The Chapel – multi-sensory music based performances at Castle Hill, Fairfield and Highbury Schools; performance at Bradford Down Syndrome Support group.

Outside Groups at The Chapel – the space has been hired by Huddersfield Down Syndrome Support Group for their AGM and celebratory party, PCAN (Parents of Children with Additional Needs), Northern Ballet, CBeebies casting and film crew, One to One Support training sessions for carers.

Volunteers:

Local community volunteers: 2

Shabang family volunteers: 3

Shabang young adults with additional needs volunteers: 7

FINANCIAL REVIEW

- Into the second year of a three year programme as a National Portfolio Organisation with Arts Council England, with the option to continue for another 2 years.
- Completed 2 years of a three year programme funded by National Lottery Reaching Communities Fund.
- Donations from families and individuals continued to be pledged throughout the year.

Reserves Policy

The charity's reserves policy is to maintain sufficient reserves to cover at least 3 months expenditure. The reserves are needed to meet the working capital requirements of the Charity and the Trustees are confident that at this level they would be able to continue the current activities of the Charity in the event of a delay or small reduction in the funding received.

The target free reserves based on expenditure for the period ended 31 March 2025, would be £45,057. The unrestricted reserves at 31 March 2025 were £590,450, of which £424,291 were fixed assets. The balance of reserves of £166,159 of which all are unrestricted funds.

SHABANG INCLUSIVE LEARNING

YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES (cont'd)

FUTURE DEVELOPMENTS

Plans for the Immediate Future

- Successful application for a fourth year to be a National Portfolio Organisation with Arts Council England, 2026-27
- This has secured £83,320 for that year. The Arts Council has indicated that this will also extend to a fifth year which would take us to March 2028 at a similar level of funding. It is a simple application process that will begin in December 2025
- Continue to make applications to secure funding to supplement the activity programme and existing funding, a successful application to Youth Music secured £29,000 over two years for work with pre-school children starting in October 2025
- Continue the development of The Chapel as a safe, welcoming and accessible space, both for families with a child with additional needs and for the local community who can access and hire the facilities and outdoor space.

Approved by order of the trustees on 26 January 2026 and signed on their behalf by

Amanda Drennan (Chair)



SHABANG INCLUSIVE LEARNING

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SHABANG INCLUSIVE LEARNING

I report on the accounts of the Charity for the year ended 31 March 2025 which are set out on pages 7 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act ; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



D J Brownhill FCA FMAAT
Integra Advisers LLP
Accountants
1 Westleigh Hall
Wakefield Road
Denby Dale
Huddersfield
HD8 8QJ

27/01/2026

SHABANG INCLUSIVE LEARNING

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2025

			2025		2024
	Note	Unrestricted Funds	Restricted Funds	Total	Total
		£	£	£	£
Incoming resources					
Voluntary income – grants		-	167,490	167,490	226,907
Donations and other income		13,751	-	13,751	9,797
Total incoming resources		<u>13,751</u>	<u>167,490</u>	<u>181,241</u>	<u>236,704</u>
Resources expended					
Charitable activities	2	29,538	149,310	178,848	173,756
Governance costs	3	1,380	-	1,380	1,830
Total resources expended		<u>30,918</u>	<u>149,310</u>	<u>180,228</u>	<u>175,586</u>
Net incoming resources / (resources expended) before transfers		(17,167)	18,180	1,013	61,118
Transfer between funds		<u>21,120</u>	<u>(21,120)</u>	-	-
Net movement in funds		3,953	(2,940)	1,013	61,118
Total funds brought forward		586,497	119,169	705,666	644,548
Total funds carried forward		<u>590,450</u>	<u>116,229</u>	<u>706,679</u>	<u>705,666</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 9 to 12 form part of these financial statements

SHABANG INCLUSIVE LEARNING

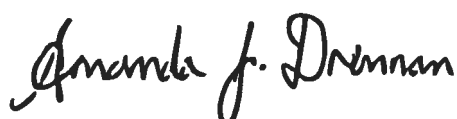
BALANCE SHEET

AT 31 MARCH 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	4	424,291	442,424
Current assets			
Cash at bank and in hand		286,148	218,886
Debtors	6	-	47,000
		<u>286,148</u>	<u>265,886</u>
Creditors: Amounts falling due within one year	7	<u>(3,760)</u>	<u>(2,644)</u>
Net current assets		282,388	263,242
Total assets less total liabilities		<u>706,679</u>	<u>705,666</u>
Funds			
Restricted		116,229	119,169
Unrestricted		<u>590,450</u>	<u>586,497</u>
		<u>706,679</u>	<u>705,666</u>

The financial statements were approved by the Board of Trustees on 26 January 2026 and were signed on its behalf by:

Amanda Drennan - Trustee



The notes on pages 9 to 12 form part of these financial statements

SHABANG INCLUSIVE LEARNING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

1.2 Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.3 Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.4 Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.5 Taxation

The charity is exempt from tax on its charitable activities.

1.6 Fixed Assets

All fixed assets are initially recorded at cost.

1.7 Depreciation

Depreciation is charged at the rates calculated to write off the cost of an asset over its useful economic life on the following basis:

- Leasehold property improvements – Over the lease term of 30 years.
- Computer equipment – 3 years straight line

SHABANG INCLUSIVE LEARNING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

2 Resources Expended – Charitable Activities	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Materials	39	3,606	3,645	6,804
Core project staff	-	122,954	122,954	102,002
Premises costs	6,907	-	6,907	17,373
Insurance	-	-	-	-
Training	-	-	-	-
	<u>6,946</u>	<u>126,560</u>	<u>133,506</u>	<u>126,179</u>
Support costs				
Administration	-	22,750	22,750	23,554
Depreciation	22,592	-	22,592	24,023
	<u>29,538</u>	<u>149,310</u>	<u>178,848</u>	<u>173,756</u>
3 Resources Expended – Governance Costs	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Independent examination	<u>1,380</u>	<u>-</u>	<u>1,380</u>	<u>1,830</u>

A substantial amount of volunteer time is given to the charity. This has not been quantified.

4 Fixed Assets

	Computer Equipment	Leasehold Improvements	Total £
Cost			
At 1 April 2024	19,591	495,303	514,894
Additions	-	4,459	4,458
Disposals	-	-	-
At 31 March 2025	<u>19,591</u>	<u>499,762</u>	<u>519,352</u>
Depreciation			
At 1 April 2024	14,474	57,996	72,470
Charge in the year	4,921	17,671	22,592
On disposal	-	-	-
At 31 March 2025	<u>19,395</u>	<u>75,667</u>	<u>95,062</u>
Net Book Value			
At 31 March 2025	<u>196</u>	<u>424,095</u>	<u>424,291</u>
At 31 March 2024	<u>5,117</u>	<u>437,307</u>	<u>442,424</u>

SHABANG INCLUSIVE LEARNING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

5 Staff Costs	2025	2024
	£	£
Salaries	56,377	59,081
Employers NIC	4,992	5,217
Employment Allowance	(4,992)	(5,000)
	<u>56,377</u>	<u>59,298</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Direct charitable	<u>3</u>	<u>3</u>

No employee received emoluments in excess of £60,000.

6 Trustees' Remuneration and Benefits

There were no trustees' remuneration, expenses or other benefits for the period ended 31 March 2025, nor for the year ended 31 March 2024.

6 Debtors	2025	2024
	£	£
Debtors	-	47,000
	<u>-</u>	<u>47,000</u>

7 Creditors: Amounts falling due within one year	2025	2024
	£	£
Trade Creditors	-	450
Accruals	1,350	1,350
Other taxes and social security	2,410	844
	<u>3,760</u>	<u>2,644</u>

8 Analysis of Net Assets Between Funds	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Fixed assets	424,291	-	424,291	442,424
Current assets	169,919	116,229	286,148	265,886
Current liabilities	(3,760)	-	(3,760)	(2,644)
	<u>590,450</u>	<u>116,229</u>	<u>706,679</u>	<u>705,666</u>

SHABANG INCLUSIVE LEARNING

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

9 Restricted income funds

The income and expenditure includes restricted funds as reported in the Statement of Financial Activities as follows:

	Balance at 01.04.2024 £	Income	Expenditure £	Re- allocation £	Balance at 31.03.2025 £
Reach Community	56,498	72,600	(58,375)	(2,880)	67,843
Sport England	-	3,400	(850)	-	2,550
Arts Council England	1,826	82,000	(75,198)	(2,792)	5,836
National Lottery Heritage	-	9,490	-	(9,490)	-
KMC Community Plus	15,845	-	(14,345)	(1,500)	-
Buddhist Legacy	40,000	-	-	-	40,000
Iron Mongers	4,800	-	(342)	(4,458)	-
Loose Change	200	-	(200)	-	-
	<u>119,169</u>	<u>167,490</u>	<u>149,310</u>	<u>(21,120)</u>	<u>116,229</u>

Restricted grant income was received in the year from:

	Project	£
Reach Community	Promising Futures	72,600
Arts Council England	NPO	82,000
Sport England	Music Events	3,400
Lottery Heritage Fund	Chapel	9,490

10 Ultimate controlling party

The charity is ultimately controlled by its trustees. No individual has overall control.

11 Related party transactions

Shabang Inclusive Learning leases the premises known as The Chapel, Hollins Row, Slaithwaite, Huddersfield, HD7 5LA from Mr R Elias and Ms K Reuter whom are both employees of Shabang Inclusive Learning. The rents and utilities due for the year were £6,000 (2024: £16,287). The amount outstanding at 31st March 2025 was £NIL (2024: £NIL).