

HARVEY GIRLS

England & Wales · Charity number 1142555

Details

Status Registered

Legal form Charitable company

Company number [07533989](#)

Registered 2011-06-23

Register [View on the Charity Commission register](#)

Contact

Address Harvey Girls
73 Horninglow Road
Burton-On-Trent
DE14 2PT

Phone 01283533449

Email support@harveygirls.co.uk

Website www.eaststaffordshirefamilysupport.co.uk

Activities

Objects: 4. THE OBJECTS The Charity's objects ("Objects") are specifically restricted to the following: 4.1 – To promote and provide facilities and activities, in the interests of personal and social welfare, health and wellbeing, recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances and activities with the object of improving their conditions of life. 4.2 – To provide support to families who may be in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and guidance, support, advocacy and mentoring in the home, in a school setting, within the community or remotely. 4.3 - To provide education and information in the fields of sexual health, contraception, relationships, health and wellbeing to the public at large (and especially families). 4.4 – To carry out any other exclusively charitable purposes as may be conveniently or advantageously carried out in conjunction with the objectives set out in sub-clauses 1 to 3 of this clause. Area of Benefit To promote and provide in the area of benefit (Staffordshire, South Derbyshire and surrounding areas).

Activities: Harvey Girls offers support to young parents in East Staffordshire aged 14 and above. We run a range of group sessions with activities aimed at developing parent and life skills. We also offer one to one outreach work for any service users with additional needs. We support young fathers through our Dads 4 Dads project which offers support in a group session focusing on developing parenting skills

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, The General Public/mankind

Geography

- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£254,106	£255,009	-	-
2024-03-31	£258,366	£238,179	-	-
2023-03-31	£237,181	£224,292	-	-
2022-03-31	£545,921	£397,234	£985,520	16
2021-03-31	£538,297	£381,941	£836,833	14

Trustees

Name	Role	Appointed
GLENYS WALLIS	Chair	2011-06-23
AMY CLARK		2011-06-21
Aaron Cooke		2020-09-24
CLLR CONOR WILEMAN		2014-04-07
Claire Evenden		2020-07-09
Robert Michael Morley		2020-07-09
Sabina Sadique		2024-09-19

HARVEY GIRLS

England & Wales - Charity number 1142555

Accounts

Harvey Girls.

FOR FILING AT
COMPANIES HOUSE

Harvey Girls

(A private company limited by guarantee)

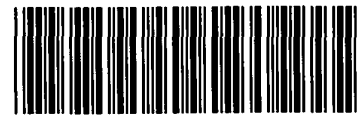
Report and Financial Statements

Year ended: 31 March 2025

Charity no: 1142555

Company no: 07533989 (England and Wales)

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Legal and administrative information

Trustees:

Mrs A Clark	(Secretary)
Mrs G Wallis	(Chair)
C Wileman	(Vice Chair)
A Cooke	
Mrs C Evenden	
R Morley	
S Shakil	-- Appointed 19 September 2024

Secretary: Mrs A Clark

Registered Office: 73 Horninglow Road
Burton-On-Trent
Staffordshire
DE14 2PT

Bankers: HSBC
18 High Street
Burton-On-Trent
Staffordshire
DE14 1HU

REPORT OF THE TRUSTEES

For the year ended 31 March 2025 the Trustees, who are also Directors of the Charity for the purpose of the Companies Act 2006, present their report with the financial statements of the Charity for The Period Ended 31st March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005. (Reviewed 2019)

Structure, Governance and Management

Governing Document:

The Charity is controlled by its governing document, a Memorandum and Articles and constitutes a private limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and Appointment of New Trustees:

The Charity operates an open recruitment policy via the Board of Trustees and the Trustee Board are of the strong belief that all new Trustees have a robust knowledge of their specific field to enhance the governance and development of the organisation.

New Trustees are provided with appropriate and thorough training as part of their induction, ensuring that they are aware of both their legal and professional responsibilities under charity law.

The Trustees aspire to and plan towards fulfilling the Charity Governance Code, with a commitment to continued good governance. This is monitored annually by a self-assessment of the Charity Governance Code.

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that strong and suitable controls are in place. The Trustees continually monitor this with a standard agenda item for each Trustee Board Meeting.

The Charity's Objects

The Charity's objects ("Objects") are specifically restricted to the following:

4.1 To promote and provide facilities and activities, in the interests of personal and social welfare, health and wellbeing, recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances and activities with the object of improving their conditions of life.

4.2 To provide support to families who may be in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and guidance, support, advocacy and mentoring in the home, in a school setting, within the community or remotely.

4.3 To provide education and information in the fields of sexual health, contraception, relationships, health and wellbeing to the public at large (and especially families).

4.4 To carry out any other exclusively charitable purposes as may be conveniently or advantageously carried out in conjunction with the objectives set out in sub-clauses 1 to 3 of this clause.

Area of Benefit

4.5 To promote and provide in the area of benefit (Staffordshire, South Derbyshire and surrounding areas).

THE CHARITY'S ACTIVITIES

Harvey Girls is a local Charity based in Burton-upon-Trent providing a range of services and projects to families across East Staffordshire and the surrounding areas, with a specialism in delivering support to the whole family.

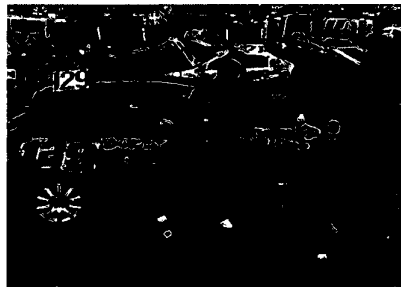
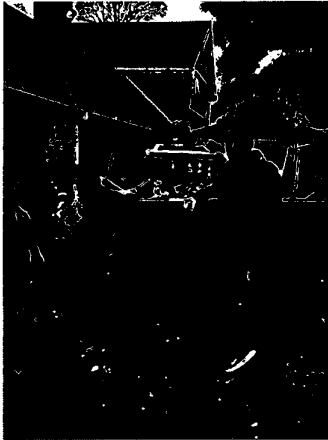
These services take on a wide variety of forms, in a range of different settings such as the family home, our Charity buildings and other community venues. Each service aims to connect families to what they need in the local community and improve outcomes for children and families alike. A large proportion of the Charity's work takes place in Lower Super Output Areas of the county and includes some of the most deprived areas as recognised by the Index of Multiple Deprivations (IMD).

Lottery Community Fund – 'Thinking Differently': Thinking Differently offers a programme of inspirational, innovative and interactive session-based activities and peer support for local families and their children in East Staffordshire, South Derbyshire and surrounding areas. **'Thinking Differently' includes:**

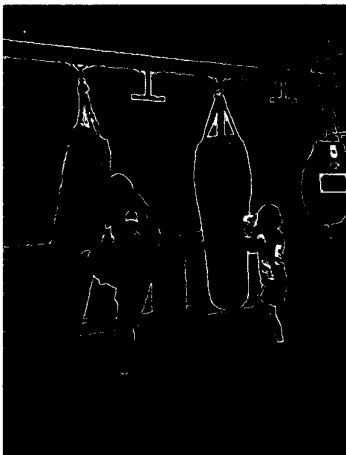
1) *Harvey Girls:* Aimed at local Mums and their children from a wide range of backgrounds and circumstances, Harvey Girls offers a programme of energetic, welcoming, safe and engaging group activities and ideas to encourage and support positive parenting, confidence and helping the children to be 'school ready'. Peer-support can be enjoyed through meeting other Mums, helping to reduce isolation, providing a sense of connection, purpose, belonging and hope. Harvey Girls is centered around sharing knowledge, experience, emotional, social or practical tips and guidance for the benefit of the whole family. We provide opportunities for parents and children to prepare for school readiness and support parents in understanding these expectations.



2) *Dads4Dads*: Aimed at local Dads and their children from a wide range of backgrounds and circumstances, Dads4Dads offers a programme of active, energetic and engaging activities in a safe, non-judgmental group setting. Activities will encourage Dads and their children to participate in games, challenges and creative tasks, with the aim of embedding positive relationships and an emphasis on physical interaction and play. Peer-support can be enjoyed through meeting other Dads, helping to reduce isolation, providing a sense of connection, identity, pride and courage.



3) *Mixed Martial Arts*: This group encourages families to spend more time together in addition to helping young people who struggle with behaviour, low self-esteem, confidence or bullying. This project offers whole family-orientated session offering mixed martial arts and other engaging physical activities in a safe, accommodating and welcoming gym setting. Parents are also encouraged to participate in order to enhance communication and family relationships. This activity also enables families to experience an activity that might not be accessible to them financially, therefore expanding the opportunities and experiences of the family group.



In addition, in December 2024 we provided a Christmas Grotto experience for the families we support through our Thinking Differently Projects, delivered by the staff team and a group of volunteers. This event enabled families to participate in an activity which they may not otherwise have been able to access due to financial restrictions or individual circumstances.



4) **Parenting Programme:** Based around the Circle of Security principles, our 7-week parenting programme aims to enlighten parents to understand their child's emotional world by learning to observe their emotional needs. This programme runs alongside Harvey Girls and Dads4Dads.



5) **Music and Movement:** Music and Movement sessions facilitate an educational experience based on learning through play. These sessions run alongside Harvey Girls and Dads4Dads. Parents can participate to enhance and expand children's enjoyment of the world around them by singing songs and rhymes that are well thought out, educational and most of all, great fun to sing.

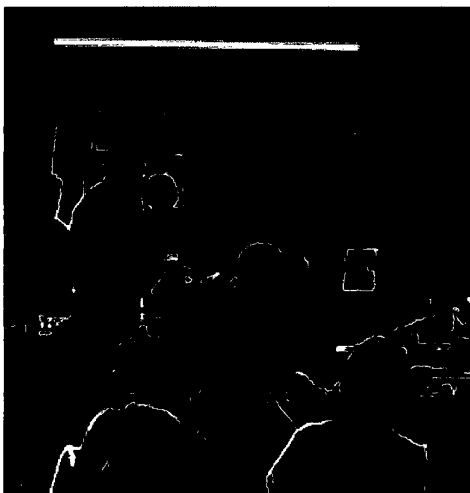


Also included within this offer is our Music for All, Thinking Differently Choir, the goal of our choir is to create a welcoming and supportive community where everyone feels valued and empowered. Their first live performance was at our Celebration Event, which took place in September 2024, and included a solo from a young member of the group.



Our Charity also delivers the Projects listed below:

1) Cadent - Be Well, Be Energy Fit (funded by Cadent Gas): Working in partnership with Cadent Gas the charity provides outreach-based support in the family home or at community venues, offering support around family wellbeing, home energy, money and home safety, including CO (Carbon Monoxide) awareness and the provision of a free CO alarm for each household. Where appropriate, information and guidance can be provided on money saving and energy efficiency, learning about the most effective use of appliances to reduce energy costs. For homeowners, a home safety check can be completed through free servicing of gas appliances (boilers, cookers, hobs and gas fires). Homeowners who previously had their appliances serviced through Cadent are now eligible for a second appliance service as part of the current funding. Where appropriate, support also includes a free Slow Cooker to help reduce energy costs for cooking on a budget, including Slow Cooker sessions to learn how to get the best use out of Slow Cookers.



2) Social Prescriber for Children and Young People

The funding for this project has now ended, but we continue to look for continuity funding and utilise the learning of this project in our overall service delivery.

Our Social Prescriber project takes a holistic approach to families' health and wellbeing, and is initially targeted at children between 5-19 years old. The service aims to help connect children, young people and families with their wider community networks. Social Prescribing for Children and Young People aims to provide earliest help, enhance emotional wellbeing and achieve health and social objectives.

3) Loneliness Support: 'Thinking Differently: Bringing Communities Together'

Despite this funding ending, we continue to apply the principles of this support throughout our whole service delivery at the discretion of the Senior Leadership Team.

This project aims to tackle loneliness and isolation for the whole family, with the objective of enabling people of all ages at any time in their lives to feel safe, well and connected to their community. This service is aimed at supporting families who are more vulnerable, less connected to community networks, less likely to have an awareness of, or reach out to statutory or specialist support services or primary health care.

4) School Link Work (funded by Abbot Beyne School):

Our School Link Work sees us work in partnership with local schools, to provide School Link Workers who work with pupils, parents and teachers towards achieving positive outcomes for identified students. Our Charity's School Link Workers help to promote good communication, improve school attendance and attitudes to learning whilst creating a safe place in school where pupils can have a voice. As part of this project, we also offer holistic support for primary school pupils and disengaged students to ensure a smooth transition to secondary school and to maintain a consistent level of support during school holidays.



5) The Turnaround Programme (funded by Staffordshire County Council):

Referrals are generated via Staffordshire County Council for the Turnaround Programme and cater for children and young people at risk of offending. Young people (and their families) join a time-limited programme of 12 weeks which is determined by the needs of the young person. The Programme involves intensive support, led by one member of staff, who will seek to work together with the whole family, friendship groups, education and the community. We offer 1-2-1, group and a mix of sessions when working with young people on the Turnaround Programme.

6) The Children & Families Flexible Framework (SEND) (funded by Staffordshire County Council) Referrals are generated via Staffordshire County Council (SCC). The Children and Young People's (CYP) Flexible Framework (SEND) provides a 'Whole Family Approach' informed from the outcomes of the 'Outcome Star Assessment' and information shared upon referral. This Framework follows a restorative practice model i.e. working with people rather than doing things for them. On this framework the CYP's self-confidence and self-esteem is built by offering them support within their place of education, home and community. We work with the whole family (which can include a parenting programme) to achieve the targeted outcomes. This support is commissioned by SCC, on a call off process to support families and children with additional needs.

The Board of Trustees consider the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

VOLUNTEER CONTRIBUTION

Volunteers underpin all of the services provided by the Charity. They are recruited to a specific role, matching their skills to the needs of the Charity and the families it supports.

Volunteers provide invaluable and unprecedented support throughout the work of the Charity but none more so than within its session-based activities. During this period, volunteers have donated 573 volunteer hours equating to a cost saving of £6555.12p to the Charity and in turn, the public purse.

We thank them and the staff team for their valuable hard work and continued commitment to the success of the organisation and the families we support.



ACHIEVEMENT AND PERFORMANCE * this data relates to a financial year not project contract year. (Year ending 31/3/25)

Successfully supporting vulnerable families for over 20 years, the Charity is proud of the recognition of being the number one provider of Family Support Services throughout East Staffordshire for over the past two decades.

Demand for the Charity's services has remained consistent, which has seen an expansion in the number and content of projects delivered across its community as needs are recognised. With the end of the Lottery Funding within this financial year, the charity continues to explore new funding opportunities to meet the needs recognised in our community.

Thinking Differently:

In 2022, the Charity was awarded an unprecedented fourth grant in National Community Lottery funding, for three years of project delivery, commencing February 2022. The data below represents the period 1st April 2024 to 31st March 2025. The National Lottery Community funding ended within this financial year, however as an organisation we continue to deliver the projects at the discretion of the Senior Leadership Team

Below is a summary of the organisations impact against each funding source within this financial year.

Project	Actual Outcome Sessions Delivered	Actual Outcome Families Attended/ Supported	Actual Outcome Beneficiaries
Harvey Girls	57	440	5321
Dads4Dads	67	468	3634
Mixed Martial Arts	96	756	6455
Be Well, Be Energy Fit	150	150	547
Turnaround	36	3	18
CYP Flexible Framework	N/A	N/A	N/A
School Link Worker	1140	60	4560
Community Choir	10	12	48
Whole Organisation	1556	1889	20583

FUNDRAISING ACTIVITIES

The Charity is mainly reliant on grants from local and national funders, and charitable bodies to fund its charitable activities. Small fundraising events and donations generate additional funds for the Charity. For the financial year ending 31/3/25 a total of £3069.10p was received through fundraising activities and donations to the charity from a combination of personal and business sources.

FINANCIAL REVIEW

Reserves Policy:

Information on the designated funds, and how these were calculated is contained in the Charity's 'Reserves Policy' document.

The 'Reserves Policy' figure is based on two main components, the funds that are required to meet the contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured.

The Reserves Policy is reviewed as part of the Governance timetable on an annual basis.

Funding Information:

After celebrating the 20-year anniversary of the Charity in September 2024, we have revisited and updated our Business Plan. This has been completed in consultation with our clients and has reinforced the desire of the Trustee Board to maximise our income streams with a focus on income generation through smaller grant funding.

This will be achieved through diversification, responsiveness and the implementation of robust evaluation, whilst also being mindful of any changes in Government policy, funding streams and tendering opportunities relative to our service provision.

Whilst considering the charitable objectives of The Charity, the organisation continues to build on a range of services to ensure the longevity of the service offer to local families.

The longstanding funding for our 'Thinking Differently' session-based support and activities, funded by the Lottery Community Fund, came to an end in February 2025.

Whilst we continue to identify and apply for suitable grants which meet the objectives of the 'Thinking Differently' Project, specific funding for the continuation of this project is still to be secured. In the interim, the project will continue to be funded from Charity Reserves as it is our intention to continue with all aspects of this project, which will be periodically reviewed.

In addition, the Charity continues to develop and introduce additional projects comprising of the following:

- *Be Well, Be Energy Fit (Funded by Cadent)*
- *School Link Work (funded by Abbot Beyne School)*
- *Community Choir (funded by South East Staffordshire Healthy Communities Alliance)*
- *The Turnaround Framework Agreement (funded by Staffordshire County Council)*
- *The Children & Families Flexible Framework (SEND) (funded by Staffordshire County Council)*

Whilst this has continued to be a challenging year, we are encouraged by our overall cost neutral financial position. This has been assisted by the Board's decision to invest Charity funds within a Financial Platform which not only affords full Financial Services Compensation Scheme (FSCS) protection but has also generated investment income of £38,009.

In addition, we have continued to feel the impact of the increasing cost of living challenges faced not only by the families we support but also within our staff team which is having a significant impact on staff retention. As a Board we have agreed to focus on a period of consolidation and are endeavoring to support our team through this difficult time.

The Board of Trustees gives consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

ON BEHALF OF THE BOARD

On 18/19/25..... and signed on their behalf by:

Glenys Wallis
.....
Mrs. G Wallis, Trustee

C Wileman
.....
Mr. C Wileman, Trustee

Independent Examiner's Report to the Trustees of Harvey Girls

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

N Chapman
.....

Ms Nicole Chapman FCCA
Chartered Certified Accountant
143 Tamworth Road, Long Eaton, Nottingham, NG10 1BY.

Dated..... *18/09/2025*

Statement of Financial Activities (including summary income and expenditure account) for the year ended 31 March 2025

	Notes	Unrestricted Funds (inc. designated) £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	2	4,595	211,502	216,097	229,242
Investment income	3	38,009	-	38,009	29,124
Total incoming resources		<u>42,604</u>	<u>211,502</u>	<u>254,106</u>	<u>258,366</u>
Resources expended					
Cost of generating funds:					
Charitable activities		-	255,009	255,009	238,179
Total resources expended	4	<u>-</u>	<u>255,009</u>	<u>255,009</u>	<u>238,179</u>
Net incoming resources/(resources expended)		<u>42,604</u>	<u>(43,507)</u>	<u>(903)</u>	<u>20,187</u>
Net movement in funds					
Fund balances brought forward at 1 April 2024		914,555	104,041	1,018,596	998,409
Transfers (see note 9)		(1,299)	1,299	-	-
Fund balances carried forward at 31 March 2025		<u>955,860</u>	<u>61,833</u>	<u>1,017,693</u>	<u>1,018,596</u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Harvey Girls.

Company registration number: 1142555 (England and Wales)

Charity Balance Sheet as at 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	7	-	-
		<hr/>	<hr/>
Current assets			
Accrued income/prepayments		2,427	1,619
Debtors		387	-
Cash at bank and in hand		1,028,955	1,062,964
		<hr/>	<hr/>
		1,031,769	1,064,583
Creditors: amounts falling due within one year	8	(14,076)	(45,987)
		<hr/>	<hr/>
Net current assets		1,017,693	1,018,596
		<hr/>	<hr/>
Total assets less current liabilities		1,017,693	1,018,596
Creditors: amounts falling due after more than one year		-	-
		<hr/>	<hr/>
Net assets		1,017,693	1,018,596
		<hr/>	<hr/>
Funds:			
Unrestricted funds			
General funds		127,744	69,764
Designated funds		828,116	844,791
		<hr/>	<hr/>
		955,860	914,555
Restricted funds		61,833	104,041
		<hr/>	<hr/>
Total funds	9/10	1,017,693	1,018,596
		<hr/>	<hr/>

These accounts have been prepared in accordance with section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating the small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.


These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Harvey Girls.

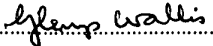
The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements on page 1 to 14 were approved and authorised for issue by the trustees

On 18/09/2014 and signed on their behalf by:


.....

Mrs A Clark, Trustee


.....

Mrs G Wallis, Trustee

**Notes forming part of the financial statements
for the year ended 31 March 2025**

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Plant and machinery	over 5 years
Fixtures and fittings	over 5 years
Office equipment	over 3 years

(g) Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Voluntary income

	2025	2024
	£	£
Lottery Community Fund	71,584	82,589
Access to work	4,282	-
NHS Social Prescribing	-	25,031
School Link Worker Income	25,725	25,725
Burton Rotary Club	14,650	-
SCC Turnaround	12,924	14,500
Cadent	74,690	67,600
Family Fund	1,780	-
UHNM Community Partnership	4,167	8,333
SCC Free Pass Card Scheme	1,526	1,200
ICB Attendance	1,700	-
Donations received	3,069	4,264
	<u>216,097</u>	<u>229,242</u>

3 Investment income

	2025	2024
	£	£
Interest receivable	38,009	29,124
	<u>38,009</u>	<u>29,124</u>

4 Total resources expended

	Staff Costs (note 5) £	Other Direct Costs £	Other Allocated Costs £	Total 2025 £	Total 2024 £
Wages	192,593	-	-	192,593	180,564
Events and outgoing	-	-	-	-	-
Direct expenses	-	32,850	-	32,850	33,909
Session expenses	-	14,967	-	14,967	9,318
Professional costs	-	-	1,440	1,440	2,340
Support costs – promotion	-	-	-	-	-
Support costs – administration costs	-	-	7,473	7,473	5,148
Support costs – IT	-	-	5,686	5,686	6,900
Support costs – staff training	-	-	-	-	-
Total resources expended	192,593	47,817	14,599	255,009	238,179

Other direct expenses include:

	2025 £	2024 £
Depreciation – on owned assets	-	11

Trustees' remuneration

The trustees neither received nor waived any emoluments during the year (2024: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	2025 £	2024 £
Travel	-	-

5 Staff costs

	2025 £	2024 £
Wages and salaries	178,697	165,022
Social security costs	9,945	7,303
Pension costs (note 6)	3,951	8,239
	192,593	180,564

	2025 Number	2024 Number
Charitable activities	8	8

6 Pension costs

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £3,951 (2024: £8,239).

7 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Office equipment £	Total £
Cost				
At 1 April 2024	4,491	898	-	5,389
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2025	<u>4,491</u>	<u>898</u>	<u>-</u>	<u>5,389</u>
Depreciation				
At 1 April 2024	4,491	898	-	5,389
Charge for year	-	-	-	-
Disposals	-	-	-	-
At 31 March 2025	<u>4,491</u>	<u>898</u>	<u>-</u>	<u>5,389</u>
Net book value				
At 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2024	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

8 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	4,263	7,222
Taxation and social security costs	3,922	2,873
Accruals and deferred income	5,891	35,892
	<u>14,076</u>	<u>45,987</u>

9 Statement of funds

	At 1 April 2024 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 March 2025 £
Unrestricted funds:						
General fund	69,764	42,604	-	-	15,376	127,744
Restricted funds:						
Dads 4 Dads	32,982	-	-	-	-	32,982
SCC Turnaround	14,500	12,924	(17,756)	-	-	9,668
Family Support – SEND families	7,693	-	-	-	-	7,693
Think Differently Project/ Lottery Community Fund	13,786	71,584	(88,022)	-	2,652	-
Cadent	26,199	74,690	(100,889)	-	-	-
NHS Social Prescribing	7,173	-	(7,173)	-	-	-
School Link Worker	-	25,725	(22,555)	-	-	3,170
Access to Work	(4,242)	4,282	(444)	-	404	-
Family Fund	4,890	16,430	(13,000)	-	-	8,320
UHNM Community	791	4,167	(3,470)	-	(1,488)	-
Barratt Developments	269	-	-	-	(269)	-
ICB Attendance	-	1,700	(1,700)	-	-	-
Total restricted funds	104,041	211,502	(255,009)	-	1,299	61,833
Designated funds:						
Reserves Policy	577,514	-	-	-	(33,996)	543,518
IT Reserve	30,000	-	-	-	-	30,000
Capital Fund	237,277	-	-	-	17,321	254,598
Total restricted funds	844,791	-	-	-	(16,675)	828,116
Total funds	1,018,596	254,106	(255,009)	-	-	1,017,693

Transfers have been made between funds to ensure the fund balances held as at 31 March 2025 are in line with the charity's internal policies.

Further information on the designated funds, and how these were calculated is contained with the charity's 'Reserves Policy' document.

Harvey Girls.

The 'Reserves Policy' figure of £543,518 is based on two main components, the funds that are required to meet contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured. This decision was decided by the Trustees following the termination of the SCC contract.

10 Analysis of group net assets between funds

	Restricted funds £	Designated fund £	Unrestricted funds £	Total £
Fund balances at 31 March 2025 are represented by:				
Current assets	75,909	828,116	127,744	1,031,769
Current liabilities	(14,076)	-	-	(14,076)
Total net assets	<u>61,833</u>	<u>828,116</u>	<u>127,744</u>	<u>1,017,693</u>

HARVEY GIRLS

England & Wales - Charity number 1142555

Accounts

Harvey Girls

(A private company limited by guarantee)

Report and Financial Statements

Year ended: 31 March 2024

Charity no: 1142555

Company no: 07533989 (England and Wales)

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Notes forming part of the financial statements	14

Legal and administrative information

Trustees:

Mrs A Clark	(Secretary)
Mrs G Wallis	(Chair)
C Wileman	(Vice Chair)
M Topliss	- resigned 23 November 2023
A Cooke	
Mrs C Evenden	
R Morley	
Mrs A Budd	- resigned 6 June 2023

Secretary: Mrs A Clark

Registered Office: 73 Horninglow Road
Burton-On-Trent
Staffordshire
DE14 2PT

Bankers: HSBC
18 High Street
Burton-On-Trent
Staffordshire
DE14 1HU

Report of the Trustees

Report of the Trustees

For the year ended 31 March 2024 the Trustees, who are also Directors of the Charity for the purpose of the Companies Act 2006, present their report with the financial statements of the Charity for The Period Ended 31st March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

The Charity is controlled by its governing document, a Memorandum and Articles and constitutes a private limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and Appointment of New Trustees:

The Charity operates an open recruitment policy via the Board of Trustees and the Trustee Board are of the strong belief that all new Trustees have a robust knowledge of their specific field to enhance the governance and development of the organisation.

New Trustees are provided with appropriate and thorough training as part of their induction, ensuring that they are aware of both their legal and professional responsibilities under charity law.

The Trustees aspire to and plan towards fulfilling the Charity Governance Code, with a commitment to continued good governance. This is monitored annually by a self-assessment of the Charity Governance Code.

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that strong and suitable controls are in place. The Trustees continually monitor this with a standard agenda item for each Trustee Board Meeting.

THE CHARITY'S OBJECTS

To promote the benefit of the inhabitants of East Staffordshire, South Derbyshire and surrounding areas by the provision of information, support and guidance relevant to the needs caused by conception among those under 21 years of age.

To promote and provide facilities in the interest of social welfare for recreation and other leisure time occupation of individuals who have need of such facilities by reason of conception amongst those of 21 years old or under with the object of improving their conditions of life; and

To provide education in the fields of sexual health, contraception and relationships with particular reference to personal responsibility in relationships and to encourage personal development.

THE CHARITY'S ACTIVITIES

Harvey Girls is a local Charity based in Burton-upon-Trent providing a range of services and projects to families across East Staffordshire, with a specialism for young parents.

These services take on a wide variety of forms, in a range of different settings such as the family home, our Charity buildings and other community venues. Each service aims to connect families to what they need in the local community and improve outcomes for children and families alike. A large proportion of the Charity's work takes place in Lower Super Output Areas of the county.

Lottery Community Fund – 'Thinking Differently': Thinking Differently offers a programme of inspirational, innovative and interactive session-based activities and peer support for local families and their children in East Staffordshire, South Derbyshire and surrounding areas. **'Thinking Differently' includes:**



- 1) **Harvey Girls:** Aimed at local Mums and their children from a wide range of backgrounds and circumstances. Harvey Girls offers a programme of energetic, welcoming, safe and engaging group activities and ideas to encourage and support positive parenting, confidence and helping the children to be 'school ready'. Peer-support can be enjoyed through meeting other Mums, helping to reduce isolation, providing a sense of connection, purpose, belonging and hope. Harvey Girls is centered around sharing knowledge, experience, emotional, social or practical tips and guidance for the benefit of the whole family.



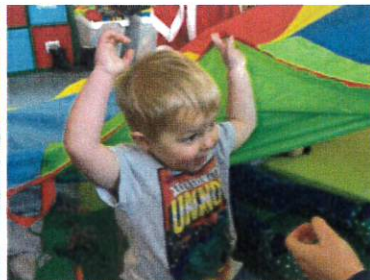
- 2) **Dads4Dads:** Aimed at local Dads and their children from a wide range of backgrounds and circumstances. Dads4Dads offers a programme of active, energetic and engaging activities in a safe, non-judgmental group setting. Activities will encourage Dads and their children to participate in games, challenges and creative tasks, with the aim of embedding positive relationships and an emphasis on physical interaction and play. Peer-support can be enjoyed through meeting other Dads, helping to reduce isolation, providing a sense of connection, identity, pride and courage.



- 3) **Mixed Martial Arts:** This group encourages families to spend more time together in addition to helping young people who struggle with behaviour, low self-esteem, confidence or bullying. A whole family-orientated session offering mixed martial arts in a safe, accommodating and welcoming gym setting. Parents are also encouraged to participate in order to enhance communication and family relationships. This activity also enables families to experience an activity that might not be accessible to them financially, therefore expanding the opportunities and experiences of the family group.



- 4) **Parenting Programme:** Based around the Circle of Security principles, our 7-week parenting programme aims to enlighten parents to understand their child's emotional world by learning to observe their emotional needs. This programme runs alongside Harvey Girls and Dads4Dads.



- 5) **Music and Movement:** Music and Movement sessions facilitate an educational experience based on learning through play. These sessions run alongside Harvey Girls and Dads4Dads. Parents can participate to enhance and expand children's enjoyment of the world around them by singing songs and rhymes that are well thought out, educational, and most of all great fun to sing

Our Charity also delivers the Projects listed below:



- 1) **Cadent - Be Well, Be Energy Fit (funded by Cadent Gas):** Working in partnership with Cadent Gas the charity provides outreach-based support in the family home or at community venues, offering support around family wellbeing, home energy, money and home safety, including CO (Carbon Monoxide) awareness and the provision of a free CO alarm for each household. Where appropriate, information and guidance can be provided on money saving and energy efficiency, learning about the most effective use of appliances to reduce energy costs. For homeowners, a home safety check can be completed through free servicing of gas appliances (boilers, cookers, hobs and gas fires). Homeowners who previously had their appliances serviced through Cadent are now eligible for a second appliance service as part of the current funding. Where appropriate, support also includes a free Slow Cooker to help reduce energy costs for cooking on a budget, including Slow Cook sessions to learn how to get the best use out of Slow Cookers.



- 2) **Social Prescriber for Children and Young People (funded by South East Locality Healthy Communities Fund - Support Staffordshire):** Our Social Prescriber project takes a holistic approach to families' health and wellbeing, and is initially targeted at children between 5-19 years old. The service aims to help connect children, young people and families with their wider community networks. Social Prescribing for Children and Young People aims to provide earliest help, enhance emotional wellbeing and achieve health and social objectives.



- 3) **Loneliness Support: 'Thinking Differently: Bringing Communities Together' (funded by NHS Charities Together / University Hospitals North Midlands (UHNM) Charity):** This project aims to tackle loneliness and isolation for the whole family, with the objective of enabling people of all ages at any time in their lives to feel safe, well and connected to their community. This service is aimed at supporting families who are more vulnerable, less connected to community networks, less likely to have an awareness of, or reach out to statutory or specialist support services or primary health care.



- 4) **School Link Work (funded by Abbot Beyne School):** Our School Link Work sees us work in partnership with local schools, to provide School Link Workers who work with pupils, parents and teachers towards achieving

positive outcomes for identified students. Our Charity's School Link Workers help to promote good communication, improve school attendance and attitudes to learning whilst creating a safe place in school where pupils can have a voice. As part of this project, we also offer holistic support for primary school pupils and disengaged students to ensure a smooth transition to secondary school and to maintain a consistent level of support during school holidays.



- 5) ***The Turnaround Programme (funded by Staffordshire County Council):*** Referrals are generated via Staffordshire County Council for the Turnaround Programme and cater for children & young people at risk of offending. Young people (and their families) join a time-limited programme of 12 weeks which is determined by the needs of the young person. The Programme involves intensive support, led by one member of staff, who will seek to work together with the whole family, friendships, education and the community. We offer 1-2-1, group and a mix of sessions when working with young people on the Turnaround Programme.

The Board of Trustees consider the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

VOLUNTEER CONTRIBUTION

Volunteers underpin all of the services provided by the Charity. They are recruited to a specific role, matching their skills to the needs of the Charity and the families it supports.

Volunteers provide invaluable and unprecedented support throughout the work of the Charity but none more so than within its session-based activities.

During this period, volunteers have donated 401 volunteer hours equating to a cost saving of £4,010.00 to the Charity and in turn, the public purse.

We thank them and the staff team for their valuable hard work and continued commitment to the success of the organisation and the families we support.

ACHIEVEMENT AND PERFORMANCE * this data relates to a financial year not project contract year.

Successfully supporting vulnerable families for over 20 years, the Charity is proud of the recognition of being the number one provider of Family Support Services throughout East Staffordshire for over the past decade.

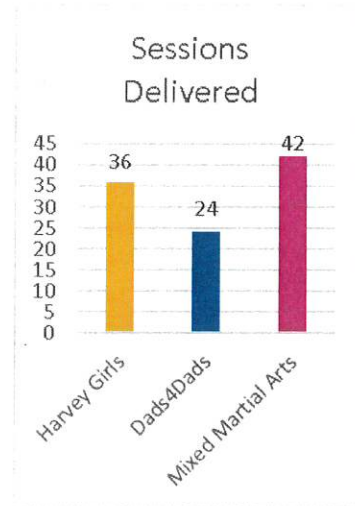
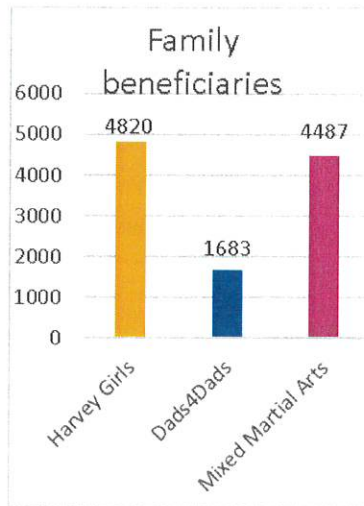
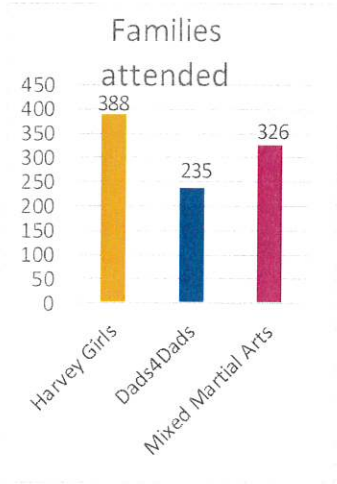
Demand for the Charity's services has continued to grow, which has seen an expansion in the number and content of projects delivered across its community. These are highlighted below:

Thinking Differently:

In 2022, the Charity was awarded an unprecedented fourth grant in National Community Lottery funding, for three years of project delivery, commencing February 2022. The data below represents the period 1st April 2023 to 31st March 2024.

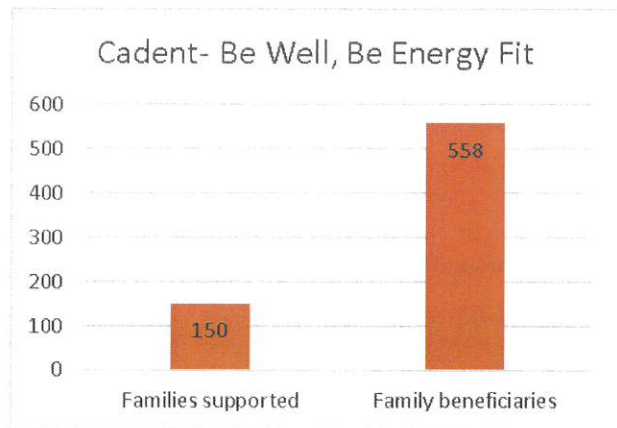
Harvey Girls.

Achievement Performance & Harvey Girls	Harvey Girls	Dads4Dads	Mixed Martial Arts
Families attended	388	235	326
Family beneficiaries	4820	1683	4487
Sessions Delivered	36	24	42



Cadent- Be Well, Be Energy Fit

Cadent	
Families supported	150
Family beneficiaries	558



Be Well, Be Energy Fit Social Value Return

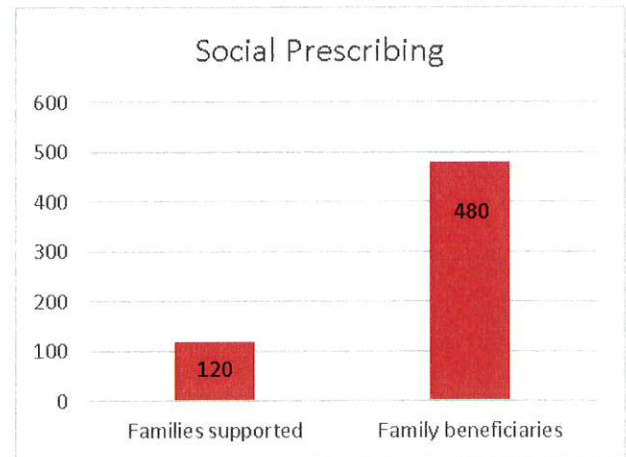
Initiative	Volume	SROI
Income Maximisation Services	237	£ 81,391.00
Efficient Use of Appliances & Behaviours	300	£ 22,066.00
Heating & Hot Water Controls	300	£ 19,939.00
Priority Services Register	114	£ 3,280.00
Providing a slow cooker	201	£ 9,504.00
Repair/Replace/Service Gas Appliances	67	£ 87,273.00
CO Education	300	£ 523.66
CO Alarms	288	£ 654.58

Total SROI £ 224,631.24

This equates to a return of £3.47 per £1 spent on this project.

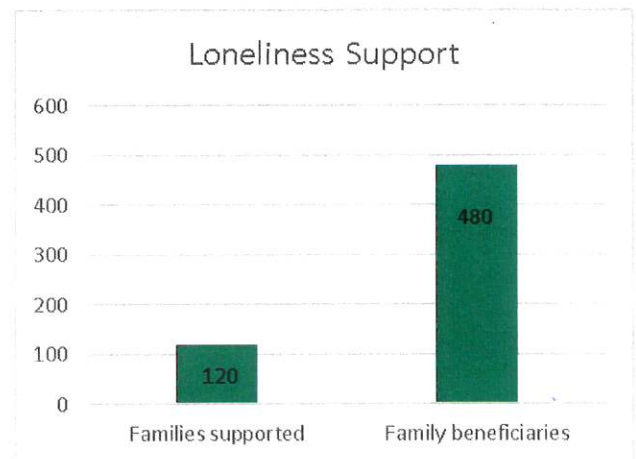
Social Prescribing

Social Prescribing	
Families supported	120
Family beneficiaries	480



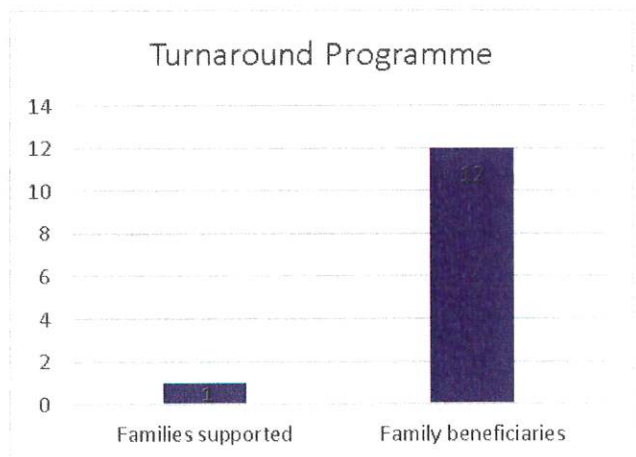
Loneliness Support

Loneliness Support	
Families supported	120
Family beneficiaries	480



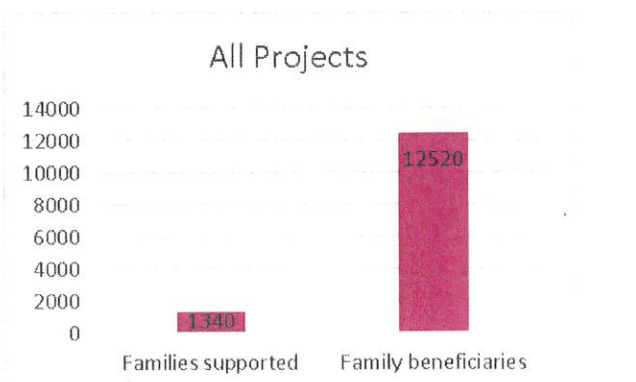
Turnaround Project

Turnaround	
Families supported	1
Family beneficiaries	12



Overall Achievement (All projects)

All Projects	
Families supported	1340
Family beneficiaries	12520



FUNDRAISING ACTIVITIES

The Charity is mainly reliant on grants from local and national funders, and charitable bodies to fund its charitable activities. Small fundraising events and donations generate additional funds for the Charity.

FINANCIAL REVIEW

Reserves Policy:

Information on the designated funds, and how these were calculated is contained in the Charity's 'Reserves Policy' document.

The 'Reserves Policy' figure is based on two main components, the funds that are required to meet the contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured. This decision was decided by the Trustees following the termination of the Staffordshire County Council Family Support contract in 2022.

The Reserves Policy is reviewed as part of the Governance timetable on an annual basis.

Funding Information:

In 2022 the Board of Trustees took the decision not to enter the re-tendering process with Staffordshire County Council which had previously funded the delivery of the Family Support & Outreach Service via East Staffordshire Family Support Service. This major contract subsequently concluded on 31 March 2022.

In keeping with the Trustees' desire to diversify the Charity's funding streams, together with a focus on income generation through smaller grant funding whilst considering the charitable objectives of the Charity, the organisation has developed a range of new services to ensure the longevity of service offer to local families.

In addition to our longstanding 'Thinking Differently' session-based support and activities funded by the Lottery Community Fund until February 2025, the Charity has developed and introduced the following projects:

- ***Be Well, Be Energy Fit*** (Funded by Cadent)
- ***Social Prescribing for Children and Young People*** (funded by South East Locality Healthy Communities Fund)
- ***Thinking Differently: Bringing Communities Together*** (funded by NHS Charities Together/UHNM)
- ***School Link Work*** (funded by Abbot Beyne School)
- ***The Turnaround Programme*** (funded by Staffordshire County Council)

Whilst this has continued to be a challenging year following the Board's decision to step back from our main funding stream from Staffordshire County Council in 2022, we are encouraged by our overall cost neutral financial position in the financial year. This is due to our success in securing alternative funding streams in support of our ongoing project development.

The financial position has been assisted by the Board's decision to invest Charity funds within a Financial Platform which not only affords full Financial Services Compensation Scheme (FSCS) protection but has also generated investment income of £29,124.

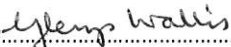
In addition, we have continued to feel the impact of the increasing cost of living challenges faced not only by the families we support but also within our staff team which is having a significant impact on staff retention. As a Board we are endeavoring to support our team through this difficult time.


Harvey Girls.

The Board of Trustees gives consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

ON BEHALF OF THE BOARD

On 19.09.2024 and signed on their behalf by:


.....
Mrs. G Wallis, Trustee


.....
Mr. C Wileman, Trustee

Independent Examiner's Report to the Trustees of Harvey Girls

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 11 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

N Chapman
.....

Ms Nicole Chapman
Chartered Certified Accountant
143 Tamworth Road, Long Eaton, Nottingham, NG10 1BY.

Dated *07/4/2024*
.....

Statement of Financial Activities (including summary income and expenditure account) for the year ended 31 March 2024

	Notes	Unrestricted Funds (inc. designated) £	Restricted Funds £	Total 2024 £	Total 2023 £
Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	2	2,307	226,935	229,242	222,273
Investment income	3	29,124	-	29,124	14,908
Total incoming resources		<u>31,431</u>	<u>226,935</u>	<u>258,366</u>	<u>237,181</u>
Resources expended					
Cost of generating funds:					
Charitable activities		50,698	187,481	238,179	224,292
Total resources expended	4	<u>50,698</u>	<u>187,481</u>	<u>238,179</u>	<u>224,292</u>
Net incoming resources/(resources expended)		<u>(19,267)</u>	<u>39,454</u>	<u>20,187</u>	<u>12,889</u>
Net movement in funds					
Fund balances brought forward at 1 April 2023		933,822	64,587	998,409	985,520
Transfers (see note 9)		-	-	-	-
Fund balances carried forward at 31 March 2024		<u>914,555</u>	<u>104,041</u>	<u>1,018,596</u>	<u>998,409</u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Company registration number: 1142555 (England and Wales)

Charity Balance Sheet as at 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	7	-	11
		<u>-</u>	<u>11</u>
Current assets			
Accrued income/prepayments		1,619	2,578
Debtors		-	-
Cash at bank and in hand		1,062,964	1,059,016
		<u>1,064,583</u>	<u>1,061,594</u>
Creditors: amounts falling due within one year	8	(45,987)	(63,196)
Net current assets		<u>1,018,596</u>	<u>998,398</u>
Total assets less current liabilities		1,018,596	998,409
Creditors: amounts falling due after more than one year		-	-
Net assets		<u>1,018,596</u>	<u>998,409</u>
Funds:			
Unrestricted funds			
General funds		69,764	89,031
Designated funds		844,791	844,791
		<u>914,555</u>	<u>933,822</u>
Restricted funds		<u>104,041</u>	<u>64,587</u>
Total funds	9/10	<u>1,018,596</u>	<u>998,409</u>

These accounts have been prepared in accordance with section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating the small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

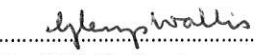
Harvey Girls.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements on page 1 to 12 were approved and authorised for issue by the trustees

On 19.09.2024 and signed on their behalf by:


.....
Mrs A Clark, Trustee


.....
Mrs G Wallis, Trustee

**Notes forming part of the financial statements
for the year ended 31 March 2024**

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Plant and machinery	over 5 years
Fixtures and fittings	over 5 years
Office equipment	over 3 years

(g) Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Voluntary income

	2024	2023
	£	£
Lottery Community Fund	82,589	81,320
SCC Family Support Tier 2 Contract	-	660
NHS Social Prescribing	25,031	20,859
School Link Worker Income	25,725	24,500
Fountains Income	-	4,000
SCC Turnaround	14,500	-
Cadent	67,600	62,381
J&O Lloyd	-	5,000
Argos Donation	-	5,000
UHNM Community Partnership	8,333	12,500
SCC Free Pass Card Scheme	1,200	756
Horninglow & Eton Parish Council	-	428
County Councilor Fund	-	1,249
SCVYS Anniversary Fund	-	500
Donations received	4,264	3,120
Miscellaneous	-	-
	<u>229,242</u>	<u>222,273</u>

3 Investment income

	2024	2023
	£	£
Interest receivable	29,124	14,908
Bank compensation received	-	-
	<u>29,124</u>	<u>14,908</u>

4 Total resources expended

	Staff Costs (note 5) £	Other Direct Costs £	Other Allocated Costs £	Total 2024 £	Total 2023 £
Wages	180,564	-	-	180,564	180,620
Events and outgoings	-	-	-	-	-
Direct expenses	-	33,909	-	33,909	24,574
Session expenses	-	9,318	-	9,318	8,276
Professional costs	-	-	2,340	2,340	1,440
Support costs – promotion	-	-	-	-	-
Support costs – administration costs	-	-	5,148	5,148	5,148
Support costs – IT	-	-	6,900	6,900	4,234
Support costs – staff training	-	-	-	-	-
Total resources expended	180,564	43,227	14,388	238,179	224,292

Other direct expenses include:

	2024 £	2023 £
Depreciation – on owned assets	11	304

Trustees' remuneration

The trustees neither received nor waived any emoluments during the year (2022: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	2024 £	2023 £
Travel	-	-

5 Staff costs

	2024 £	2023 £
Wages and salaries	165,022	167,189
Social security costs	7,303	8,690
Pension costs (note 6)	8,239	4,741
	180,564	180,620

	2024 Number	2023 Number
Charitable activities	8	8

6 Pension costs

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year/period was £8,239 (2023: £4,741).

7 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Office equipment £	Total £
Cost				
At 1 April 2023	4,491	898	12,675	18,064
Additions	-	-	-	-
Disposals	-	-	(12,675)	(12,675)
At 31 March 2024	<u>4,491</u>	<u>898</u>	<u>-</u>	<u>5,389</u>
Depreciation				
At 1 April 2023	4,488	898	12,667	18,053
Charge for year	3	-	8	11
Disposals	-	-	(12,675)	(12,675)
At 31 March 2024	<u>4,491</u>	<u>898</u>	<u>-</u>	<u>5,389</u>
Net book value at 31 March 2024	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2023	<u>3</u>	<u>-</u>	<u>8</u>	<u>11</u>

8 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	7,222	7,110
Taxation and social security costs	2,873	3,579
Accruals and deferred income	35,892	52,507
	<u>45,987</u>	<u>63,196</u>

9 Statement of funds

	At 1 April 2023 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 March 2024 £
Unrestricted funds:						
General fund	89,031	31,431	(50,698)	-	-	69,764
Restricted funds:						
Dads 4 Dads	32,982	-	-	-	-	32,982
SCC Turnaround	-	14,500	-	-	-	14,500
Family Support – SEND families	7,693	-	-	-	-	7,693
Think Differently Project/ Lottery Community Fund	7,700	82,606	(76,520)	-	-	13,786
Cadent	5,896	67,600	(47,297)	-	-	26,199
NHS Social Prescribing	-	25,031	(17,858)	-	-	7,173
School Link Worker	-	25,725	(25,725)	-	-	-
Access to Work	-	-	(4,242)	-	-	(4,242)
Family Fund	5,011	640	(761)	-	-	4,890
UHNM Community	5,305	8,333	(12,847)	-	-	791
Dial Direct UK Ltd	-	1,000	(1,000)	-	-	-
Barratt Developments	-	1,500	(1,231)	-	-	269
Total restricted funds	64,587	226,935	(187,481)	-	-	104,041
Designated funds:						
Reserves Policy	577,514	-	-	-	-	577,514
IT Reserve	30,000	-	-	-	-	30,000
Capital Fund	237,277	-	-	-	-	237,277
Total restricted funds	844,791	-	-	-	-	844,791
Total funds	998,409	258,366	(238,179)	-	-	1,018,596

Transfers have been made between funds to ensure the fund balances held as at 31 March 2024 are in line with the charity's internal policies.

Further information on the designated funds, and how these were calculated is contained with the charity's 'Reserves Policy' document.

The 'Reserves Policy' figure of £577,514 is based on two main components, the funds that are required to meet contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months

Harvey Girls.

assuming no further core income is secured. This decision was decided by the Trustees following the termination of the SCC contract.

10 Analysis of group net assets between funds

	Restricted funds £	Designated fund £	Unrestricted funds £	Total £
Fund balances at 31 March 2024 are represented by:				
Current assets	150,028	844,791	69,764	1,064,583
Current liabilities	(45,987)	-	-	(45,987)
Total net assets	<u>104,041</u>	<u>844,791</u>	<u>69,764</u>	<u>1,018,596</u>

HARVEY GIRLS

England & Wales - Charity number 1142555

Accounts

Harvey Girls

(A private company limited by guarantee)

Report and Financial Statements

Year ended: 31 March 2023

Charity no: 1142555

Company no: 07533989 (England and Wales)

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Legal and administrative information

Trustees: Mrs A Clark (Secretary)
Mrs G Wallis (Chair)
C Willeman (Vice Chair)
M Topliss (Vice Chair)
A Cooke
Mrs C Evenden
R Morley
Mrs A Budd
A Wheldon - resigned 16 July 2022

Secretary: Mrs A Clark

Registered Office: 73 Horninglow Road
Burton-On-Trent
Staffordshire
DE14 2PT

Bankers: HSBC
18 High Street
Burton-On-Trent
Staffordshire
DE14 1HU

Report of the Trustees

Report of the Trustees

For the year ended 31 March 2023 the Trustees, who are also Directors of the Charity for the purpose of the Companies Act 2006, present their report with the financial statements of the Charity for The Period Ended 31st March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' Issued In March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

The Charity is controlled by its governing document, a Memorandum and Articles and constitutes a private limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and Appointment of New Trustees:

The Charity operates an open recruitment policy via the Board of Trustees and the Trustee Board are of the strong belief that all new Trustees have a robust knowledge of their specific field to enhance the governance and development of the organisation.

New Trustees are provided with appropriate and thorough training as part of their induction, ensuring that they are aware of both their legal and professional responsibilities under charity law.

The Trustees aspire to and plan towards fulfilling the Charity Governance Code, with a commitment to continued good governance. This is monitored annually by a self-assessment of the Charity Governance Code.

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that strong and suitable controls are in place. The Trustees continually monitor this with a standard agenda item for each Trustee Board Meeting.

THE CHARITY'S OBJECTS

To promote the benefit of the inhabitants of East Staffordshire, South Derbyshire and surrounding areas by the provision of information, support and guidance relevant to the needs caused by conception among those under 21 years of age.

To promote and provide facilities in the interest of social welfare for recreation and other leisure time occupation of individuals who have need of such facilities by reason of conception amongst those of 21 years old or under with the object of improving their conditions of life; and

To provide education in the fields of sexual health, contraception and relationships with particular reference to personal responsibility in relationships and to encourage personal development.

THE CHARITY'S ACTIVITIES

Harvey Girls is a local Charity based in Burton-upon-Trent providing a range of services and projects to families across East Staffordshire, with a specialism for young parents.

These services take on a wide variety of forms, in a range of different settings such as the family home, our Charity buildings and other community venues. Each service aims to connect families to what they need in the local community and improve outcomes for children and families alike. A large proportion of the Charity's work takes place in Lower Super Output Areas of the county.

Lottery Community Fund – 'Thinking Differently': Thinking Differently offers a programme of inspirational, innovative and interactive session-based activities and peer support for local families and their children in East Staffordshire, South Derbyshire and surrounding areas. **'Thinking Differently' includes:**



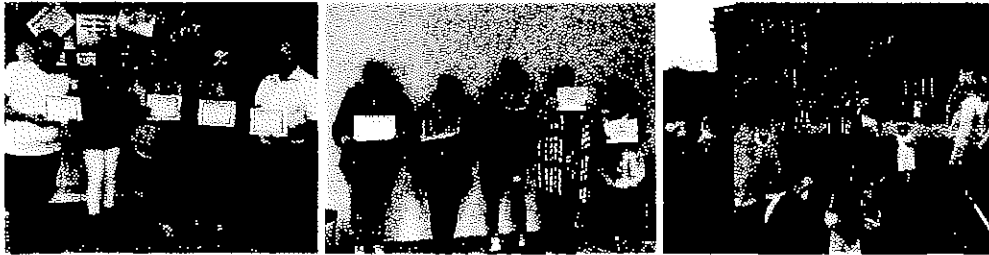
- 1) **Harvey Girls:** Aimed at local Mums and their children from a wide range of backgrounds and circumstances. Harvey Girls offers a programme of energetic, welcoming, safe and engaging group activities and ideas to encourage and support positive parenting, confidence and helping the children to be 'school ready'. Peer-support can be enjoyed through meeting other Mums, helping to reduce isolation, providing a sense of connection, purpose, belonging and hope. Harvey Girls is centered around sharing knowledge, experience, emotional, social or practical tips and guidance for the benefit of the whole family.



- 2) **Dads4Dads:** Aimed at local Dads and their children from a wide range of backgrounds and circumstances. Dads4Dads offers a programme of active, energetic and engaging activities in a safe, non-judgmental group setting. Activities will encourage Dads and their children to participate in games, challenges and creative tasks, with the aim of embedding positive relationships and an emphasis on physical interaction and play. Peer-support can be enjoyed through meeting other Dads, helping to reduce isolation, providing a sense of connection, identity, pride and courage.



- 3) **Mixed Martial Arts:** This group encourages families to spend more time together in addition to helping young people who struggle with behaviour, low self-esteem, confidence or bullying. A whole family-orientated session offering mixed martial arts in a safe, accommodating and welcoming gym setting. Parents are also encouraged to participate in order to enhance communication and family relationships.



- 4) **Parenting Programme:** Based around the Circle of Security principles, our 7-week parenting programme aims to enlighten parents to understand their child's emotional world by learning to observe their emotional needs. This programme runs alongside Harvey Girls and Dads4Dads.



- 5) **Music and Movement:** Music and Movement sessions facilitate an educational experience based on learning through play. These sessions run alongside Harvey Girls and Dads4Dads. Parents can participate to enhance and expand children's enjoyment of the world around them by singing songs and rhymes that are well thought out, educational, and most of all great fun to sing.

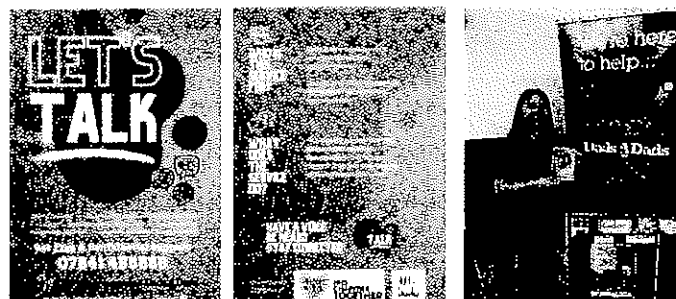
Our Charity also delivers the projects listed below:



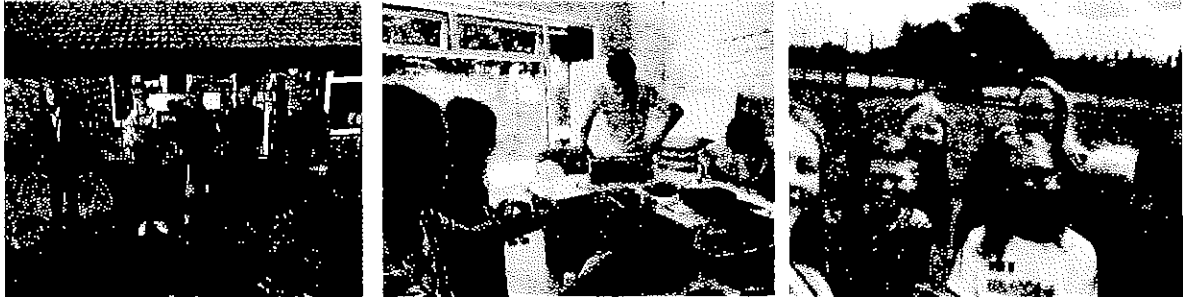
Cadent - Be Well, Be Energy Fit (funded by Cadent Gas): Working in partnership with Cadent Gas the charity provides outreach-based support in the family home or at community venues, offering support around family wellbeing, home energy, money and home safety, including CO (Carbon Monoxide) awareness and the provision of a free CO alarm for each household. Information and guidance can be provided on money saving and energy efficiency, learning about the most effective use of appliances to reduce energy costs. For homeowners, a home safety check can be completed through free servicing of gas appliances (boilers, cookers, hobs and gas fires). Where appropriate, support also includes a free Slow Cooker to help reduce energy costs for cooking on a budget, including Slow Cook sessions to learn how to get the best use out of Slow Cookers.



Social Prescriber for Children and Young People (funded by South East Locality Healthy Communities Fund - Support Staffordshire): Our Social Prescriber project takes a holistic approach to families' health and wellbeing, and is initially targeted at children between 5-19 years old. The service aims to help connect children, young people and families with their wider community networks. Social Prescribing for Children and Young People aims to provide earliest help, enhance emotional wellbeing and achieve health and social objectives.



Loneliness Support: 'Thinking Differently: Bringing Communities Together' (funded by NHS Charities Together / University Hospitals North Midlands (UHNM) Charity): This project aims to tackle loneliness and isolation for the whole family, with the objective of enabling people of all ages at any time in their lives to feel safe, well and connected to their community. This service is aimed at supporting families who are more vulnerable, less connected to community networks, less likely to have an awareness of, or reach out to statutory or specialist support services or primary health care.



School Link Work (funded by Abbott Beyne School and The Fountains School, Burton on Trent): Our School Link Work sees us work in partnership with local schools, to provide School Link Workers who work with pupils, parents and teachers towards achieving positive outcomes for identified students. Our Charity's School Link Workers help to promote good communication, improve school attendance and attitudes to learning whilst creating a safe place in school where pupils can have a voice. As part of this project, we also offer holistic support for primary school pupils and disengaged students to ensure a smooth transition to secondary school and to maintain a consistent level of support during school holidays.

The Turnaround Programme (funded by Staffordshire County Council): Referrals are generated via Staffordshire County Council for the Turnaround Programme and cater for children & young people at risk of offending. Young people (and their families) join a time-limited programme of 12 weeks which is determined by the needs of the young person. The Programme involves intensive support, led by one member of staff, who will seek to work together with the whole family, friendships, education and the community. We offer 1-2-1, group and a mix of sessions when working with young people on the Turnaround Programme.

The Board of Trustees' give consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

VOLUNTEER CONTRIBUTION

Volunteers underpin all of the services provided by the Charity. They are recruited to a specific role, matching their skills to the needs of the Charity and the families it supports.

Volunteers provide invaluable and unprecedented support throughout the work of the Charity but none more so than within its session-based activities.

During this period, volunteers have donated 347 volunteer hours equating to a cost saving of £3,470.00 to the Charity and in turn, the public purse.

We thank them and the staff team for their valuable hard work and continued commitment to the success of the organisation and the families we support.

ACHIEVEMENT AND PERFORMANCE

Successfully supporting vulnerable families for over 19 years, the Charity is proud of the recognition of being the number one provider of Family Support Services throughout East Staffordshire for over the past decade.

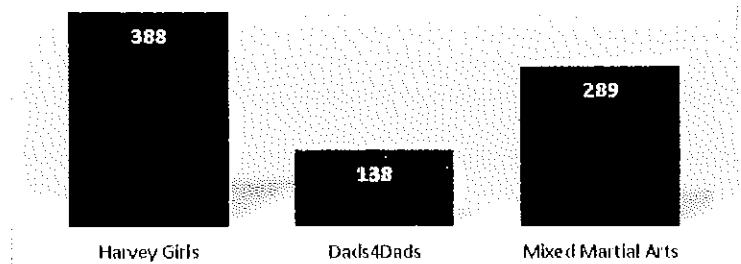
Demand for the Charity's services has continued to grow, which has seen an expansion in the number and content of projects delivered across its community. These are highlighted below:

Thinking Differently:

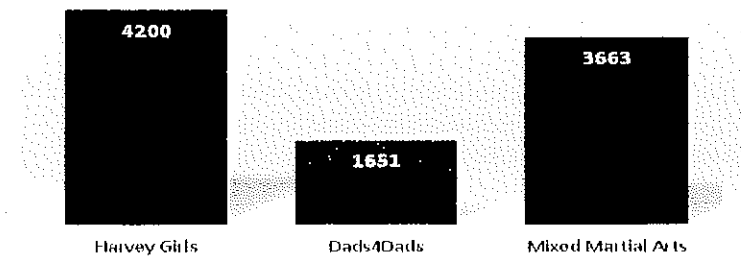
In 2022, the Charity was awarded an unprecedented fourth grant in National Community Lottery funding, for three years of project delivery, commencing February 2022. The data below represents the period 1st April 2022 to 31st March 2023.

Achievement & Performance	Harvey Girls	Dads4Dads	Mixed Martial Arts
Families attended	388	138	289
Family beneficiaries	4200	1651	3663
Sessions Delivered	44	57	46

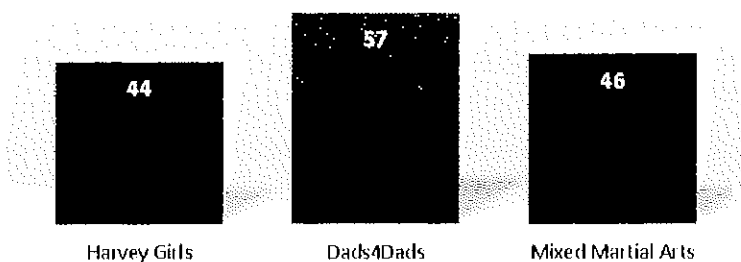
Families attended



Family beneficiaries



Sessions Delivered



FUNDRAISING ACTIVITIES

The Charity is mainly reliant on grants from local and national funders, and charitable bodies to fund its charitable activities. Small fundraising events and donations generate additional funds for the Charity.

FINANCIAL REVIEW

Reserves Policy:

Information on the designated funds, and how these were calculated is contained in the charity's 'Reserves Policy' document.

The 'Reserves Policy' figure is based on two main components, the funds that are required to meet the contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured. This decision was decided by the Trustees following the termination of the Staffordshire County Council contract in 2022.

The Reserves Policy is reviewed as part of the Governance timetable on an annual basis.

Funding Information:

In 2022 the Board of Trustees took the decision not to enter the re-tendering process with Staffordshire County Council which had previously funded the delivery of the Family Support & Outreach Service via East Staffordshire Family Support Service. This major contract subsequently concluded on 31 March 2022.

In keeping with the Trustees' desire to diversify the Charity's funding streams, together with a focus on income generation through smaller grant funding whilst considering the charitable objectives of the Charity, the organisation has developed a range of new services to ensure the longevity of service offer to local families.

In addition to our longstanding 'Thinking Differently' session-based support and activities funded by the Lottery Community Fund until February 2025, the Charity has developed and introduced the following projects:

- ***Be Well, Be Energy Fit*** (Funded by Cadent)
- ***Social Prescribing for Children and Young People*** (funded by South East Locality Healthy Communities Fund)
- ***Thinking Differently: Bringing Communities Together*** (funded by NHS Charities Together/UHNM)
- ***School Link Work*** (funded by Abbot Beyne School and Fountains School)
- ***The Turnaround Programme*** (funded by Staffordshire County Council)

Whilst this has undoubtedly been a challenging year following the Board's decision to step back from our main funding stream from Staffordshire County Council, we are encouraged by our overall cost neutral financial position in the financial year. This is due to our success in securing alternative funding streams in support of our ongoing project development.

The financial position has been assisted by the Board's decision to invest Charity funds within a Financial Platform which not only affords full Financial Services Compensation Scheme (FSCS) protection but has also generated investment income of £14,908.

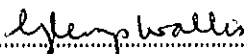
In addition, we have started to feel the impact of the increasing cost of living challenges faced not only by the families we support but also within our staff team which is having a significant impact on staff retention. As a Board we are endeavoring to support our team through this difficult time.


Harvey Girls.

The Board of Trustees' give consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

ON BEHALF OF THE BOARD

On 21.09.23 and signed on their behalf by:


.....
Mrs G Wallis, Trustee


.....
Mr C Wileman, Trustee

Independent Examiner's Report to the Trustees of Harvey Girls

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 11 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

N Chapman
.....

Ms Nicole Chapman
Chartered Certified Accountant
143 Tamworth Road, Long Eaton, Nottingham, NG10 1BY.

Dated 07.11.23.....

Statement of Financial Activities (including summary income and expenditure account) for the year ended 31 March 2023

	Notes	Unrestricted Funds (inc. designated) £	Restricted Funds £	Total 2023 £	Total 2022 £
Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	2	3,977	218,296	222,273	544,444
Investment income	3	14,908	-	14,908	1,477
Total Incoming resources		<u>18,885</u>	<u>218,296</u>	<u>237,181</u>	<u>545,921</u>
Resources expended					
Cost of generating funds:					
Charitable activities		8,696	215,596	224,292	397,234
Total resources expended	4	<u>8,696</u>	<u>215,596</u>	<u>224,292</u>	<u>397,234</u>
Net incoming resources/(resources expended)		<u>10,189</u>	<u>2,700</u>	<u>12,889</u>	<u>148,687</u>
Net movement in funds					
Fund balances brought forward at 1 April 2022		931,313	54,207	985,520	836,833
Transfers (see note 9)		(7,680)	7,680	-	-
Fund balances carried forward at 31 March 2023		<u>933,822</u>	<u>64,587</u>	<u>998,409</u>	<u>985,520</u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Company registration number: 1142555 (England and Wales)

Charity Balance Sheet as at 31 March 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	7	11	315
		<hr/>	<hr/>
		11	315
Current assets			
Accrued income/prepayments		2,578	47,919
Debtors		-	-
Cash at bank and in hand		1,059,016	951,743
		<hr/>	<hr/>
		1,061,594	999,662
Creditors: amounts falling due within one year	8	(63,196)	(14,457)
		<hr/>	<hr/>
Net current assets		998,398	985,205
		<hr/>	<hr/>
Total assets less current liabilities		998,409	985,520
Creditors: amounts falling due after more than one year		-	-
		<hr/>	<hr/>
Net assets		998,409	985,520
		<hr/>	<hr/>
Funds:			
Unrestricted funds			
General funds		89,031	174,945
Designated funds		844,791	756,368
		<hr/>	<hr/>
		933,822	931,313
Restricted funds		64,587	54,207
		<hr/>	<hr/>
Total funds	9/10	998,409	985,520
		<hr/>	<hr/>

These accounts have been prepared in accordance with section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to the small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

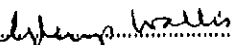
Harvey Girls.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements on page 1 to 12 were approved and authorised for issue by the trustees

On 21.09.23 and signed on their behalf by:


.....
Mrs A Clark, Trustee


.....
Mrs G Wallis, Trustee

**Notes forming part of the financial statements
for the year ended 31 March 2023**

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Plant and machinery	over 5 years
Fixtures and fittings	over 5 years
Office equipment	over 3 years

(g) Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Voluntary Income

	2023	2022
	£	£
Donations received	-	-
Lottery Community Fund	81,320	13,532
Staffordshire County Council	660	471,225
NHS Social Prescribing	20,859	-
School Link Worker Income	24,500	-
Fountains Income	4,000	-
VASP Project	-	15,837
East Staffordshire Community Enabler	-	1,667
Duchy of Lancaster	-	5,000
Cadent	62,381	32,500
J&O Lloyd	5,000	-
Argos Donatlon	5,000	-
UHNM Community Partnership	12,500	-
SCC Free Pass Card Scheme	756	-
HornInglow & Eton Parish Council	428	-
County Councilor Fund	1,249	-
SCVYS Anniversary Fund	500	-
Donations received	3,120	-
Miscellaneous	-	4,683
	<u>222,273</u>	<u>544,444</u>

3 Investment income

	2023	2022
	£	£
Interest receivable	14,908	1,477
Bank compensation received	-	-
	<u>14,908</u>	<u>1,477</u>

4 Total resources expended

	Staff Costs (note 5) £	Other Direct Costs £	Other Allocated Costs £	Total 2023 £	Total 2022 £
Wages	180,620	-	-	180,620	340,082
Events and outgoings	-	-	-	-	2,100
Direct expenses	-	24,574	-	24,574	38,381
Session expenses	-	8,276	-	8,276	2,137
Professional costs	-	-	1,440	1,440	4,049
Support costs – promotion	-	-	-	-	20
Support costs – administration costs	-	-	5,148	5,148	5,148
Support costs – IT	-	-	4,234	4,234	5,317
Support costs – staff training	-	-	-	-	-
Total resources expended	180,620	32,850	10,822	224,292	397,234

Other direct expenses include:

	2023 £	2022 £
Depreciation – on owned assets	304	1,188

Trustees' remuneration

The trustees neither received nor waived any emoluments during the year (2022: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	2023 £	2022 £
Travel	-	-

5 Staff costs

	2023 £	2022 £
Wages and salaries	167,189	309,446
Termination payment	-	-
Social security costs	8,690	21,648
Pension costs (note 6)	4,741	8,988
Staff training/ expenses	-	-
	180,620	340,082

	2023 Number	2022 Number
Charitable activities	8	15

6 Pension costs

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year/period was £4,741 (2022: £8,988).

7 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Office equipment £	Total £
Cost				
At 1 April 2022	4,491	898	12,675	18,064
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2023	<u>4,491</u>	<u>898</u>	<u>12,675</u>	<u>18,064</u>
Depreciation				
At 1 April 2022	4,488	898	12,363	17,749
Charge for year	-	-	304	304
Disposals	-	-	-	-
At 31 March 2023	<u>4,488</u>	<u>898</u>	<u>12,667</u>	<u>18,053</u>
Net book value at 31 March 2023	<u>3</u>	<u>-</u>	<u>8</u>	<u>11</u>
At 31 March 2022	<u>3</u>	<u>-</u>	<u>312</u>	<u>315</u>

8 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	7,110	7,085
Taxation and social security costs	3,579	5,720
Accruals and deferred income	52,507	1,652
	<u>63,196</u>	<u>14,457</u>

9 Statement of funds

	At 1 April 2022 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 March 2023 £
Unrestricted funds:						
General fund	174,945	18,885	(8,696)	-	(96,103)	89,031
Restricted funds:						
Dads 4 Dads	32,982	-	-	-	-	32,982
Think Differently Project	-	-	-	-	-	-
Family Support – SEND families	7,693	-	-	-	-	7,693
Think Differently Project/ Lottery Community Fund	13,532	81,320	(87,152)	-	-	7,700
Cadent	-	62,381	(56,485)	-	-	5,896
NHS Social Prescribing	-	20,859	(21,390)	-	531	-
School Link Worker	-	24,500	(31,590)	-	7,090	-
Fountains Income	-	4,000	(4,059)	-	59	-
J&O Lloyd	-	5,000	(5,000)	-	-	-
Family Fund	-	5,756	(745)	-	-	5,011
UHNM Community	-	12,500	(7,195)	-	-	5,305
HornInglow & Eton PC	-	428	(428)	-	-	-
County Councilor Fund	-	1,552	(1,552)	-	-	-
Total restricted funds	54,207	218,296	(215,596)	-	7,680	64,587
Designated funds:						
Reserves Policy	503,991	-	-	-	73,523	577,514
IT Reserve	30,000	-	-	-	-	30,000
Capital Fund	222,377	-	-	-	14,900	237,277
Total restricted funds	756,368	-	-	-	88,423	844,791
Total funds	985,520	237,181	(224,292)	-	-	998,409

Transfers have been made between funds to ensure the fund balances held as at 31 March 2023 are in line with the charity's internal policies.

Further information on the designated funds, and how these were calculated is contained with the charity's 'Reserves Policy' document.

The 'Reserves Policy' figure of £577,514 is based on two main components, the funds that are required to meet contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months

Harvey Girls.

assuming no further core income is secured. This decision was decided by the Trustees following the termination of the SCC contract.

10 Analysis of group net assets between funds

	Restricted funds £	Designated fund £	Unrestricted funds £	Total £
Fund balances at 31 March 2023 are represented by:				
Tangible fixed assets	11	-	-	11
Current assets	127,772	844,791	89,031	1,061,594
Current liabilities	(63,196)	-	-	(63,196)
Total net assets	64,587	844,791	89,031	998,409

HARVEY GIRLS

England & Wales - Charity number 1142555

Accounts

Harvey Girls

(A private company limited by guarantee)

Report and Financial Statements

Year ended: 31 March 2022

Charity no: 1142555

Company no: 07533989 (England and Wales)

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Legal and administrative information

Trustees:

Mrs A Clark	(Secretary)
Mrs G Wallis	(Chair)
C Wileman	(Vice Chair)
M Topliss	(Vice Chair)
A Cooke	
Mrs C Evenden	
R Morley	
Ms M Wain	- resigned 23 September 2021
Mrs A Budd	- appointed 17 May 2021
A Wheldon	- appointed 20 January 2022

Secretary: Mrs A Clark

Registered Office: 73 Horninglow Road
Burton-On-Trent
Staffordshire
DE14 2PT

Bankers: HSBC
18 High Street
Burton-On-Trent
Staffordshire
DE14 1HU

Report of the Trustees

Report of the Trustees For the year ended 31 March 2022

The Trustees, who are also Directors of the Charity for the purpose of the Companies Act 2006, present their report with the financial statements of the Charity for The Period Ended 31st March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

The Charity is controlled by its governing document, a Memorandum and Articles and constitutes a private limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and Appointment of New Trustees:

The Charity operates an open recruitment policy via the Board of Trustees and the Trustee Board are of the strong belief that all new Trustees have a robust knowledge of their specific field to enhance the governance and development of the organisation.

New Trustees are provided with appropriate and thorough training as part of their induction, ensuring that they are aware of both their legal and professional responsibilities under charity law.

The Trustees aspire to and plan towards fulfilling the Charity Governance Code, with a commitment to continued good governance. This is monitored annually by a self-assessment of the Charity Governance Code.

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that strong and suitable controls are in place. The Trustees continually monitor this with a standard agenda item for each Trustee Board Meeting.

THE CHARITY'S OBJECTS

To promote the benefit of the inhabitants of East Staffordshire, South Derbyshire and surrounding areas by the provision of information, support and guidance relevant to the needs caused by conception among those under 21 years of age.

To promote and provide facilities in the interest of social welfare for recreation and other leisure time occupation of individuals who have need of such facilities by reason of conception amongst those of 21 years old or under with the object of improving their conditions of life; and

To provide education in the fields of sexual health, contraception and relationships with particular reference to personal responsibility in relationships and to encourage personal development.

THE CHARITY'S ACTIVITIES

Harvey Girls is a local Charity based in Burton upon Trent providing an integrated approach for Family Support to the most vulnerable families within East Staffordshire, with a specialism for young parents.

This support takes various forms, through a range of services and activities, including East Staffordshire Family Support Service and Dads4Dads, each of them connecting families to what they need in the local community and improving outcomes for children and families alike. A large proportion of the Charity's work takes place in Lower Super Output Areas of the county.

East Staffordshire Family Support Service: Providing 'one to one' and 'whole family' support in the home, as part of Staffordshire County Council's Family Support & Outreach Service. This support was delivered by a dedicated Family Support Worker, working in conjunction with Partner agencies where necessary. The service aimed to achieve positive, sustainable change for the 'whole family' through a restorative approach, working with them to understand their strengths and needs, leading to realistic and achievable objectives. By supporting families and helping to prevent escalation into statutory services, the cost to the 'public purse' is reduced.

Lottery Community Fund – 'Thinking Differently': Thinking Differently offers a programme of inspirational, innovative and interactive session-based activities and peer support for local families and their children in East Staffordshire, South Derbyshire and surrounding areas. **Thinking Differently includes:**



Harvey Girls: Aimed at local Mums and their children from a wide range of backgrounds and circumstances. Harvey Girls offers a programme of energetic, welcoming, safe and engaging group activities and ideas to encourage and support positive parenting, confidence and helping the child to be 'school ready'. Peer-support can be enjoyed through meeting other Mums, helping to reduce isolation, providing a sense of connection, purpose, belonging and hope.



Dads4Dads: Aimed at local Dads and their children from a wide range of backgrounds and circumstances. Dads4Dads offers a programme of active, energetic and engaging activities in a safe, non-judgemental group setting. Activities will encourage Dads and their children to participate in games, challenges and creative tasks, with the aim of embedding positive relationships and an emphasis on physical interaction and play. Peer-support can be enjoyed through meeting other Dads, helping to reduce isolation, providing a sense of connection, identity, pride and courage.



Mixed Martial Arts: This group encourages families to spend more time together in addition to helping young people who struggle with behaviour, low self-esteem, confidence or bullying. Parents are also encouraged to participate in order to enhance communication and family relationships.



Parenting Programme: Based around the Circle of Security principles, our 7-week parenting programme aims to enlighten parents to understand their child's emotional world by learning to observe their emotional needs. This programme runs alongside Harvey Girls and Dads4Dads.



Music and Movement: Music and Movement sessions facilitate an educational experience based on learning through play. These sessions run alongside Harvey Girls and Dads4Dads. Parents can participate to enhance and expand children's enjoyment of the world around them by singing songs and rhymes that are well thought out, educational, and most of all great fun to sing.

Cadent - Be Well, Be Energy Fit: Outreach-based support in the family home or at community venues, offering support around family wellbeing, home energy, money and home safety, including CO (Carbon Monoxide) awareness and the provision of a free CO alarm for each household.

The Board of Trustees' give consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

The Charity's Response to COVID-19

During this reporting period, the Charity's services were adapted based on Government Guidelines around Covid-19, including remote-based working and 'virtual' support for East Staffordshire Family Support Service. This returned to a 'Face-to-face' service offer in line with Government Guidelines as soon as was deemed practical and safe.

Whilst Lottery Community Fund – 'Thinking Differently' sessions were initially suspended due to being group-based, virtual sessions were delivered via social media, followed by the re-introduction of face-to-face sessions with limited group numbers, in line with Government Guidelines.

The period of Covid-19 has enabled the Charity to be more flexible, more sustainable and more resilient to potential future health pandemics, minimising the impact on service delivery to families.

VOLUNTEER CONTRIBUTION

Volunteers underpin all of the services provided by the Charity. They are recruited to a specific role, matching their skills to the needs of the Charity and the families it supports.

Volunteers provide invaluable and unprecedented support throughout the work of the Charity but none more so than within its session-based activities. These activities were severely affected during the Covid-19 pandemic and the Charity was unable to utilise the volunteer availability to the extent it would have liked.

As a consequence, during this period, volunteers have donated 220 volunteer hours equating to a cost saving of £2,200.00 to the Charity and in turn, the public purse. This is however, a substantial reduction on previous years.

On a more positive note, the Charity was still able to recruit potential volunteers in readiness for the easing of Government restrictions and their services are beginning to be utilised in the re-launch of the Charity's session-based activities.

We thank them and the staff team for their valuable hard work and commitment during what has been a difficult time for us all.

ACHIEVEMENT AND PERFORMANCE

Successfully supporting vulnerable families for over 18 years the Charity is proud of the recognition of being the number one provider of Family Support Services throughout East Staffordshire for the last 10 years.

Demand for its services continued to grow and was ably supported by the Charity's achievements during this unprecedented Covid-19 affected period as follows:

East Staffordshire Family Support & Outreach Service:

The organisation over-performed on this contract during this reporting period, bringing in an extra income of £60,835.

Thinking Differently:

In 2021, the Charity continued to deliver 'Thinking Differently', with an extension to its funding from The National Lottery Community Fund. In 2022, the Charity was awarded an unprecedented fourth grant in Lottery funding, for a further three years of project delivery, commencing February 2022.

For Lottery funding of April 2021 to January 2022:

880 attendees (253 at Harvey Girls; 143 at Dads4Dads; 484 at Mixed Martial Arts)
82 sessions (22 Harvey Girls; 32 Dads4Dads; 28 Mixed Martial Arts)

For Lottery funding of February 2022 – March 2022:

258 beneficiaries (83 at Harvey Girls; 63 at Dads4Dads; 112 at Mixed Martial Arts)
20 sessions (6 Harvey Girls; 8 Dads4Dads; 6 Mixed Martial Arts)

FUNDRAISING ACTIVITIES

The Charity is mainly reliant on commissioned contract and grants from local and national funders, and charitable bodies to fund its charitable activities. Small fundraising events usually generate additional funds for the Charity but unfortunately, due to the Covid-19 pandemic this has been reduced during this reporting period.

FINANCIAL REVIEW

Reserves Policy:

Information on the designated funds, and how these were calculated is contained in the charity's 'Reserves Policy' document.

The 'Reserves Policy' figure is based on two main components, the funds that are required to meet the contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured. This decision was decided by the Trustees following the termination of the SCC contract.

The Reserves Policy is reviewed as part of the Governance timetable on an annual basis.

Funding Information:

During this reporting period, delivery of the Family Support & Outreach Service via East Staffordshire Family Support Service (funded by Staffordshire County Council) continued until 31 March 2022, in line with the financial year-end, at which point the contract concluded. Whilst a re-tender of the contract was considered, the decision of the Board of Trustees was to not enter the re-tendering process. The Trustees' desire was to diversify the Charity's funding streams, with a focus on income generation through smaller grant funding, considering the charitable objectives of the Charity. This decision resulted in a reduction in staffing resource, following a TUPE (Transfer of Undertakings Protection of Employment) process.

With this in mind, the Charity has developed a range of new services to ensure the longevity of service offer to local families, including:

- *Be Well, Be Energy Fit* (funded by Cadent)
- *Social Prescribing for Children and Young People* (funded by South East Locality Healthy Communities Fund)
- *Thinking Differently: Bringing Communities Together* (funded by NHS Charities Together/UHNM)
- *School Link Work* (funded by local schools)


Securing an unprecedented fourth grant from The National Lottery Community Fund will enable the Charity to continue with service delivery of 'Thinking Differently' session-based support and activities, until February 2025.

The Board of Trustees' give consideration to the Charity Commission's public benefit guidance when carrying out activities, to further our charitable purposes for the public benefit.

Harvey Girls.

ON BEHALF OF THE BOARD

On 22.09.2022 and signed on their behalf by:


.....
Mrs G Wallis, Trustee


.....
Mr C Wileman, Trustee

Independent Examiner's Report to the Trustees of Harvey Girls

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 6 to 12.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of Independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....

Ms Nicole Chapman
Chartered Certified Accountant
143 Tamworth Road, Long Eaton, Nottingham, NG10 1BY.

Dated.....22/09/22.....

Statement of Financial Activities (Including summary Income and expenditure account) for the year ended 31 March 2022

	Notes	Unrestricted Funds (Inc. designated) £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	2	498,412	46,032	544,444	537,871
Investment income	3	1,477	-	1,477	426
Total incoming resources		<u>499,889</u>	<u>46,032</u>	<u>545,921</u>	<u>538,297</u>
Resources expended					
Cost of generating funds:					
Charitable activities		367,287	29,947	397,234	381,941
Total resources expended	4	<u>367,287</u>	<u>29,947</u>	<u>397,234</u>	<u>381,941</u>
Net incoming resources/(resources expended)		<u>132,602</u>	<u>16,085</u>	<u>148,687</u>	<u>156,356</u>
Net movement in funds					
Fund balances brought forward at 1 April 2021		766,211	70,622	836,833	680,477
Transfers (see note 9)		32,500	(32,500)	-	-
Fund balances carried forward at 31 March 2022		<u>931,313</u>	<u>54,207</u>	<u>985,520</u>	<u>836,833</u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Company registration number: 1142555 (England and Wales)

Charity Balance Sheet as at 31 March 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	7	315	1,503
		<u>315</u>	<u>1,503</u>
Current assets			
Accrued income/prepayments		47,919	92
Debtors		-	-
Cash at bank and in hand		951,743	851,170
		<u>999,662</u>	<u>851,262</u>
Creditors: amounts falling due within one year	8	(14,457)	(15,932)
Net current assets		<u>985,205</u>	<u>835,330</u>
Total assets less current liabilities		985,520	836,833
Creditors: amounts falling due after more than one year		-	-
Net assets		<u>985,520</u>	<u>836,833</u>
Funds:			
Unrestricted funds			
General funds		174,945	50,000
Designated funds		756,368	716,211
		<u>931,313</u>	<u>766,211</u>
Restricted funds		54,207	70,622
		<u>985,520</u>	<u>836,833</u>
Total funds	9/10	985,520	836,833

These accounts have been prepared in accordance with section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to the small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

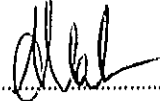
The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

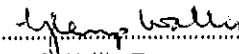
Harvey Girls.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on page 1 to 12 were approved and authorised for issue by the trustees

On 22.09.2022 and signed on their behalf by:


.....
Mrs A Clark, Trustee


.....
Mrs G Wallis, Trustee

**Notes forming part of the financial statements
for the year ended 31 March 2022**

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Plant and machinery	over 5 years
Fixtures and fittings	over 5 years
Office equipment	over 3 years

(g) Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Voluntary Income

	2022	2021
	£	£
Donations received	-	1,706
Lottery Community Fund	13,532	90,163
Staffordshire County Council	471,225	420,155
Covid-19 related Government grants received	-	10,000
VASP Project	15,837	7,693
East Staffordshire Community Enabler	1,667	4,000
Duchy of Lancaster	5,000	-
Cadent	32,500	-
Miscellaneous	4,683	4,154
	<u>544,444</u>	<u>537,871</u>

3 Investment income

	2022	2021
	£	£
Interest receivable	1,477	326
Bank compensation received	-	100
	<u>1,477</u>	<u>426</u>

4 Total resources expended

	Staff Costs (note 5) £	Other Direct Costs £	Other Allocated Costs £	Total 2022 £	Total 2021 £
Wages	340,082	-	-	340,082	328,399
Events and outgoings	-	2,100	-	2,100	3,000
Direct expenses	-	38,381	-	38,381	20,639
Session expenses	-	2,137	-	2,137	8,053
Professional costs	-	-	4,049	4,049	5,946
Support costs – promotion	-	20	-	20	364
Support costs – administration costs	-	-	5,148	5,148	4,916
Support costs – IT	-	-	5,317	5,317	10,379
Support costs – staff training	-	-	-	-	245
Total resources expended	340,082	42,638	14,514	397,234	381,941

Other direct expenses include:

	2022 £	2021 £
Depreciation – on owned assets	1,188	1,928

Trustees' remuneration

The trustees neither received nor waived any emoluments during the year (2021: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	2022 £	2021 £
Travel	-	-

5 Staff costs

	2022 £	2021 £
Wages and salaries	309,446	301,299
Termination payment	-	-
Social security costs	21,648	19,097
Pension costs (note 6)	8,988	8,003
Staff training/ expenses	-	245
Total	340,082	328,644

	2022 Number	2021 Number
Charitable activities	15	15

6 Pension costs

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year/period was £8,988 (2021: £8,003).

7 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Office equipment £	Total £
Cost				
At 1 April 2021	4,491	898	12,675	18,064
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2022	<u>4,491</u>	<u>898</u>	<u>12,675</u>	<u>18,064</u>
Depreciation				
At 1 April 2021	4,488	898	11,175	16,561
Charge for year	-	-	1,188	1,188
Disposals	-	-	-	-
At 31 March 2022	<u>4,488</u>	<u>898</u>	<u>12,363</u>	<u>17,749</u>
Net book value at 31 March 2022	<u>3</u>	<u>-</u>	<u>312</u>	<u>315</u>
At 31 March 2021	<u>3</u>	<u>-</u>	<u>1,500</u>	<u>1,503</u>

8 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	7,085	7,085
Taxation and social security costs	5,720	4,492
Accruals and deferred income	1,652	4,355
	<u>14,457</u>	<u>15,932</u>

9 Statement of funds

	At 1 April 2021 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 March 2022 £
Unrestricted funds:						
General fund	50,000	1,477	-	-	123,468	174,945
Restricted funds:						
Dads 4 Dads	32,982	-	-	-	-	32,982
Think Differently Project	29,947	-	(29,947)	-	-	-
Family Support – SEND families	7,693	-	-	-	-	7,693
Lottery Community Fund	-	13,532	-	-	-	13,532
Cadent	-	32,500	-	-	(32,500)	-
Total restricted funds	70,622	46,032	(29,947)	-	(32,500)	54,207
Designated funds:						
Reserves Policy	496,334	498,412	(367,287)	-	(123,468)	503,991
IT Reserve	30,000	-	-	-	-	30,000
Capital Fund	189,877	-	-	-	32,500	222,377
Total restricted funds	716,211	498,412	(367,287)	-	(90,968)	756,368
Total funds	836,833	545,921	(397,234)	-	-	985,520

Transfers have been made between funds to ensure the fund balances held as at 31 March 2022 are in line with the charity's internal policies.

Further information on the designated funds, and how these were calculated is contained with the charity's 'Reserves Policy' document.

The 'Reserves Policy' figure of £503,991 is based on two main components, the funds that are required to meet contractual/redundancy obligations, together with the costs of continuing to operate core services for 24 months assuming no further core income is secured. This decision was decided by the Trustees following the termination of the SCC contract.

10 Analysis of group net assets between funds

	Restricted funds £	Designated fund £	Unrestricted funds £	Total £
Fund balances at 31 March 2022 are represented by:				
Tangible fixed assets	315	-	-	315
Current assets	68,349	756,368	174,945	999,662
Current liabilities	(14,457)	-	-	(14,457)
Total net assets	<u>54,207</u>	<u>756,368</u>	<u>174,945</u>	<u>985,520</u>

HARVEY GIRLS

England & Wales - Charity number 1142555

Accounts

Harvey Girls.

Harvey Girls

(A private company limited by guarantee)

Report and Financial Statements

Year ended: 31 March 2021

Charity no: 1142555

Company no: 07533989 (England and Wales)

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Legal and administrative information

Trustees: Mrs A Clark (Secretary)
Mrs G Wallis (Chair)
C Wileman (Vice Chair)
M Topliss (Vice Chair)
A Cooke – appointed 24 September 2020
Mrs C Evenden – appointed 9 July 2020
R Morley – appointed 9 July 2020
Ms M Wain – appointed 24 September 2020

Secretary: Mrs A Clark

Registered Office: 73 Horninglow Road
Burton-On-Trent
Staffordshire
DE14 2PT

Bankers: HSBC
18 High Street
Burton-On-Trent
Staffordshire
DE14 1HU

Report of the Trustees

Report of the Trustees For the year ended 31 March 2021

The Trustees, who are also Directors of the Charity for the purpose of the Companies Act 2006, present their report with the financial statements of the Charity for the Period Ended 31st March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document:

The Charity is controlled by its governing document, a Memorandum and Articles and constitutes a private limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and Appointment of New Trustees:

The Charity operates an open recruitment policy via the Board of Trustees and the Trustee Board are of the strong belief that all new Trustees have a robust knowledge of their specific field to enhance the governance and development of the organisation.

New Trustees are provided with appropriate and thorough training as part of their induction, ensuring that they are aware of both their legal and professional responsibilities under Charity law.

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure that strong and suitable controls are in place.

OBJECTIVES AND ACTIVITIES

Objectives and Aims:

To promote the benefit of the Inhabitants of East Staffordshire, South Derbyshire and surrounding areas by the provision of information, support and guidance relevant to the needs caused by conception among those under 21 years of age.

To promote and provide facilities in the interest of social welfare for recreation and other leisure time occupation of individuals who have need of such facilities by reason of conception amongst those of 21 years old or under with the object of improving their conditions of life; and

To provide education in the fields of sexual health, contraception and relationships with particular reference to personal responsibility in relationships and to encourage personal development.

Harvey Girls is a local Charity based in Burton upon Trent providing an integrated approach for Family Support to the most vulnerable families within East Staffordshire, with a specialism for young parents.

This support takes various forms, each of them connecting families to what they need in the local community and improving outcomes for children and families alike. A large proportion of the Charity's work takes place in Lower Super Output Areas of the county.

Harvey Girls.

The charity currently operates the following projects: **East Staffordshire Family Support Service** and **Thinking Differently** (incorporating **Harvey Girls** and **Dads4Dads**).

East Staffordshire Family Support Service: Providing 'one to one' and 'whole family' support in the home, in a school setting or within the community. This support is delivered by a dedicated Family Support Worker, working in conjunction with Partner agencies where necessary.

Thinking Differently:

Harvey Girls: Harvey Girls sessions are aimed at mums and children under the age of 5 years old. The sessions aim to promote positive parenting, the development of different strategies to address challenging behaviours, consistent family routines, boundaries and behaviours together with music and movement.

Dads4Dads: Dads4Dads sessions aim to bring dads and their children together to focus on positive parenting, family routines, getting active as a family, building resilience and providing help and information around different parenting styles.

Parenting Programme: Through a 6 week 'Circle of Security' Parenting Programme, parents and care-providers are able to understand their child's emotional world, support their child's ability to successfully manage emotions, enhance the development of their child's self-esteem and honour the innate wisdom and desire for their child to be secure.

Martial Arts: This group encourages families to spend more time together in addition to helping young people who struggle with behaviour, low self-esteem, confidence or bullying. Parents are also encouraged to participate in order to enhance communication and family relationships.

'Growing Together' Gardening Project: Whilst still in its infancy, this project was initiated by the charity's partnership with South Derbyshire and Burton College. This project is to be offered to schools in the local area who identify students who may benefit from 'time out' of a structured environment. Students will then be able to help out in the garden at the charity's Family Hub, providing them with a sense of purpose, whilst working closely with a Family Support Worker to address any underlying issues.

Music and Movement: Providing multi-sensory music and movement activities for parents and children.

The Charity's Response to COVID-19

During this reporting period, the Charity's 'Face to Face' services were severely affected by the Covid-19 pandemic. However, the organisation quickly adapted to a change in working practices moving to virtual methods of engagement, including Microsoft Teams and Zoom. This ensured that as the demand for support increased, the level and standard of service delivery was maintained. In addition to using remote platforms, the Charity's Digital Offer has been developed to ensure they are pandemic-proof, flexible and more sustainable. The charity continued to communicate with families by using Facebook, putting out regular updates around key themes and issues, in addition to a series of video content from Beyond Black Belt Martial Arts and Kimble's Music and Movement.

Volunteers underpin all of the services provided by the Charity. They are recruited to a specific role, matching their skills to the needs of the Charity and the families it supports.

Volunteers provide invaluable and unprecedented support throughout the work of the charity but none more so than within its sessional activities. These activities were severely affected during the Covid-19 pandemic and the charity was unable to utilise the volunteer availability to the extent it would have liked.

As a consequence, during this period, volunteers have donated 231 volunteer hours equating to a cost saving of £2315.00 to the charity and in turn, the public purse. This is however, a substantial reduction on previous years.

Harvey Girls.

On a more positive note, the charity was still able to recruit potential volunteers in readiness for the easing of 'lockdown' and their services are beginning to be utilised in the re-launch of the Charity's seasonal activities.

We thank them and the staff team for their valuable hard work and commitment during what has been a difficult time for us all.

ACHIEVEMENT AND PERFORMANCE

Successfully supporting vulnerable families for over 17 years the charity is proud of the recognition of being the number one provider of Family Support Services throughout East Staffordshire for the last 9 years.

Demand for its services continues to grow and this is ably supported by the charity's achievements during this unprecedented Covid-19 affected period as follows:

East Staffordshire Family Support Service:

- 362 referrals were received into the service.
- 251 of these families engaged with Building Resilient Family and Communities (BRFC).
- 259 Families were closed with 100% successful outcomes.
- 305 successful Proactive visits achieving 101.7% of target
- 89% of Families accessing our service were Lower Super Output Areas 0-30% deprived areas, which achieved 188.9% of target.
- 99% of our families were satisfied with our service at closure.
- 100% of families felt they had the resilience and skills to deal with future concerns.

This resulted in a total of 28,648 substantial contacts with families during this reporting period alongside a total audience reach through Facebook of 104,048.

Thinking Differently:

In 2019, the Charity was awarded an unprecedented third Lottery funding for its 'Thinking Differently' Project. This funding supported the Harvey Girls and Dads4Dads sessions together with the 'Whole Family' sessions, Parenting Programmes, Beyond Black Belt Martial Arts Group sessions and 'Growing Together' project until March 2021.

Whilst both the Harvey Girls & Dads4Dads sessions were severely affected by the Covid-19 pandemic the charity were able to continue delivering activities and communicating with families via Facebook.

In total, 112 videos were shared including 42 Kimbles Music and Movement sessions and 43 Beyond Black Belt drills. Alternative funding was secured to support the purchase of equipment to enable the families to participate in the martial arts sessions within their home environment and maintain their wellbeing.

In addition, it was agreed with the Lottery Community Fund that, in light of 'Thinking Differently' sessions being unable to run in 2020-21 due to Government guidelines around Covid-19, that the funding be extended to September 2021, enabling the charity to deliver sessions in Summer 2021 and to support the re-launch of these projects.

FUNDRAISING ACTIVITIES

The Charity is mainly reliant on grants from local and national government and charitable bodies to fund its charitable activities. Small fundraising events usually generate additional funds for the Charity but unfortunately, due to the Covid-19 pandemic this has been minimal during this reporting period.

FINANCIAL REVIEW

Reserves Policy:

It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a level that equals approximately twelve months' expenditure. This provides sufficient funds to cover management and administration support costs and to respond to emergency expenses.

Unrestricted funds were maintained at this level throughout the period and are reviewed as part of the Governance timetable on an annual basis.

Funding Information:

The delivery of the Family Support Service is funded by Staffordshire County Council.


The current contract ran until March 2021 with a year's extension until March 2022 during which time it is expected that the charity will be engaged in a re-bidding process. Alternative funding will be reviewed should the current funding stream not be renewed.

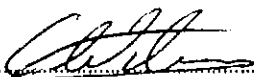
The services provided through Harvey Girls, Dads4Dads and associated partnership activities are currently funded by the Lottery Community Fund 'Thinking Differently' Project.

The current funding expired in March 2021 but due to the Covid-19 pandemic has been extended until September 2021 and development work is underway with Commissioners at the Lottery Community Fund and Staffordshire and Stoke NHS Maternity Transformation Project to explore future funding streams. The intention of both is to ensure longevity of our sessional offer to local families, and in particular with NHS funding, to facilitate a pathway to Primary Health Care services and provide a voice for parents to the Maternity Voice Partnership.

ON BEHALF OF THE BOARD

On 23.09.2021 and signed on their behalf by:


.....
Mrs G Wallis, Trustee


.....
Mr C Wileman, Trustee

Independent Examiner's Report to the Trustees of Harvey Girls

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 6 to 12.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

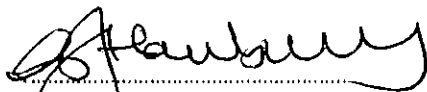
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Linda Hanbury FCCA
Chartered Certified Accountant
143 Tamworth Road, Long Eaton, Nottingham, NG10 1BY.

Dated 1/9/21

Statement of Financial Activities (including summary income and expenditure account) for the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	2	-	537,871	537,871	551,419
Investment Income	3	426	-	426	772
Total incoming resources		<u>426</u>	<u>537,871</u>	<u>538,297</u>	<u>552,191</u>
Resources expended					
Cost of generating funds:					
Charitable activities		-	381,941	381,941	361,209
Total resources expended	4	<u>-</u>	<u>381,941</u>	<u>381,941</u>	<u>361,209</u>
Net incoming resources/(resources expended)		<u>426</u>	<u>155,930</u>	<u>156,356</u>	<u>190,982</u>
Net movement in funds					
Fund balances brought forward at 1 April 2020		50,000	630,477	680,477	489,495
Transfers (see note 9)		(426)	426	-	-
Fund balances carried forward at 31 March 2021		<u>50,000</u>	<u>786,833</u>	<u>836,833</u>	<u>680,477</u>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

Harvey Girls.

Company registration number: 1142555 (England and Wales)

Charity Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	7	1,503	2,387
		<u>1,503</u>	<u>2,387</u>
Current assets			
Accrued income/prepayments		92	64
Debtors		-	131,240
Cash at bank and in hand		851,170	559,850
		<u>851,262</u>	<u>691,154</u>
Creditors: amounts falling due within one year	8	(15,932)	(13,064)
Net current assets		<u>835,330</u>	<u>678,090</u>
Total assets less current liabilities		836,833	680,477
Creditors: amounts falling due after more than one year		-	-
Net assets		<u>836,833</u>	<u>680,477</u>
Funds:			
Unrestricted funds			
General funds		50,000	50,000
		<u>50,000</u>	<u>50,000</u>
Restricted funds		786,833	630,477
		<u>786,833</u>	<u>630,477</u>
Total funds	9/10	<u>836,833</u>	<u>680,477</u>

These accounts have been prepared in accordance with section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to the small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

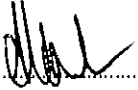
The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

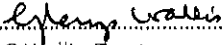
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Harvey Girls.

The financial statements on page 1 to 12 were approved and authorised for Issue by the trustees

On 23-09-2021 and signed on their behalf by:


.....
Mrs A Clark, Trustee


.....
Mrs G Wallis, Trustee

**Notes forming part of the financial statements
for the year ended 31 March 2021**

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Plant and machinery	over 5 years
Fixtures and fittings	over 5 years
Office equipment	over 3 years

(g) Taxation

The charity is exempt from corporation tax on its charitable activities.

Harvey Girls.

2 Voluntary income

	2021	2020
	£	£
Donations received	1,706	1,779
Big Lottery Fund	90,163	90,163
Staffordshire County Council	420,155	456,276
Covid-19 related Government grants received	10,000	-
VASP Project	7,693	-
East Staffordshire Community Enabler	4,000	-
Miscellaneous	4,154	3,201
	<u>537,871</u>	<u>551,419</u>

3 Investment Income

	2021	2020
	£	£
Interest receivable	326	772
Bank compensation received	100	-
	<u>426</u>	<u>772</u>

4 Total resources expended

	Staff Costs (note 5) £	Other Direct Costs £	Other Allocated Costs £	Total 2021 £	Total 2020 £
Wages	328,399	-	-	328,399	307,881
Volunteer and staff expenses	-	-	-	-	356
Events and outings	-	3,000	-	3,000	7,145
Direct expenses	-	20,639	-	20,639	31,669
Session expenses	-	8,053	-	8,053	4,711
Professional costs	-	-	5,946	5,946	1,901
Support costs – promotion	-	364	-	364	1,299
Support costs – administration costs	-	-	4,916	4,916	4,252
Support costs – IT	-	-	10,379	10,379	1,892
Support costs – staff training	245	-	-	245	103
Total resources expended	328,644	32,056	21,241	381,941	361,209

Other direct expenses include:

	2021 £	2020 £
Depreciation – on owned assets	1,928	1,940

Trustees' remuneration

The trustees neither received nor waived any emoluments during the year (2020: £Nil).

Out of pocket expenses were reimbursed to trustees as follows:

	2021 £	2020 £
Travel	-	356

5 Staff costs

	2021 £	2020 £
Wages and salaries	301,299	276,263
Termination payment	-	7,897
Social security costs	19,097	17,700
Pension costs (note 6)	8,003	6,377
Staff training/ expenses	245	103
Total	328,644	308,340

Harvey Girls.

	2021 Number	2020 Number
Charitable activities	15	15

6 Pension costs

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year/period was £8,003 (2020: £6,377).

7 Tangible fixed assets

	Plant and machinery £	Fixtures and fittings £	Office equipment £	Total £
Cost				
At 1 April 2020	4,491	898	11,631	17,020
Additions	-	-	1,044	1,044
Disposals	-	-	-	-
At 31 March 2021	<u>4,491</u>	<u>898</u>	<u>12,675</u>	<u>18,064</u>
Depreciation				
At 1 April 2020	4,069	898	9,666	14,633
Charge for year	419	-	1,509	1,928
Disposals	-	-	-	-
At 31 March 2021	<u>4,488</u>	<u>898</u>	<u>11,175</u>	<u>16,561</u>
Net book value at 31 March 2021	<u>3</u>	<u>-</u>	<u>1,500</u>	<u>1,503</u>
At 31 March 2020	<u>422</u>	<u>-</u>	<u>1,965</u>	<u>2,387</u>

8 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	7,085	7,085
Taxation and social security costs	4,492	4,469
Accruals and deferred income	4,355	1,510
	<u>15,932</u>	<u>13,064</u>

9 Statement of funds

	At 1 April 2020 £	Income £	Expenditure £	Investment gains £	Transfers £	At 31 March 2021 £
Unrestricted funds:						
General fund	50,000	426	-	-	(426)	50,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Restricted funds:						
Dads 4 Dads	32,982	-	-	-	-	32,982
Think Differently Project	-	90,163	(60,216)	-	-	29,947
Family Support –						
SEND families	-	7,693	-	-	-	7,693
Reserves Policy	377,618	440,015	(321,725)	-	426	496,334
IT Reserve	-	-	-	-	30,000	30,000
Capital Fund	219,877	-	-	-	(30,000)	189,877
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total restricted funds	630,477	537,871	381,941	-	426	786,833
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	680,477	538,297	381,941	-	-	836,833
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Transfers have been made between funds to ensure the fund balances held as at 31 March 2021 are in line with the charity's internal policies.

10 Analysis of group net assets between funds

	Restricted funds £	Restricted funds (capital) £	General funds £	Total £
Fund balances at 31 March 2021 are represented by:				
Tangible fixed assets	1,503	-	-	1,503
Current assets	611,385	189,877	50,000	851,262
Current liabilities	(15,932)	-	-	(15,932)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total net assets	596,956	189,877	50,000	836,833
	<u> </u>	<u> </u>	<u> </u>	<u> </u>