

St Philip's Church Annual Report for 2024

Aim and Purposes

The aim and purpose of St Philip's Church Parochial Church Council (PCC) is to co-operate with the minister, Revd Ruth Barry, in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also responsible for maintaining the church building at 185 Mill Road and the church's other properties.

Objectives and Activities

The PCC is committed to supporting the ministry and mission of St Philip's Church, so that the church congregation and others in the parish can worship God, grow together as disciples of Christ, serve the local community, and enable others to encounter Jesus.

To achieve these objectives, the PCC maintains an overview of worship services and community activities in the church building; encourages discipleship through small groups and prayer meetings at home and online; builds partnerships with other community organisations and seeks to support the local ministry of the incumbent and others, for example in pastoral visiting and friendship and connections with local charities. The PCC also oversees the hiring of the church building by community groups and individuals, and works with the Operations Manager to maintain the fabric of the building, improve it as a welcoming space, and make the church's activities environmentally sustainable. The PCC is responsible for maintaining three properties belonging to St Philip's Church, and makes decisions about charitable giving.

Our process of reflection and discernment (begun in 2023) resulted in a vision for what we believe God is currently doing in and through St Philip's. We believe that God is setting us free to become a more trinity shaped community, both receiving and serving and holding all in brokenness and joy. This belief in what God is doing has shaped our decisions and the use of our resources through this year.

Achievements and Performance

Worship Services

St Philip's seeks to offer varied opportunities for different groups in the parish to worship and learn together. In 2024, the main Sunday service at 10.30am was typically attended by about 60 people. Alternating each week between All Age worship and a Holy Communion service with a children's group, this service has provided a welcoming space for families and single people of all ages. The children's group, 'Explorers', is led by Tatiana Santos, Bea Ridley and Lucy Sixsmith and regularly welcomes new children and families. Sadly Lucy Sixsmith left the church during the year and her commitment to the young people of St Philip's is greatly missed, the PCC would like to formally say thank you to her for her dedication to Explorers over the years. We continue to offer a fortnightly Sunday morning Holy Communion service at 8.30am providing a space for those seeking a quieter more reflective service, and our Midweek Communion service at noon on Wednesdays is a similarly peaceful time in the middle of the week. Revd Ruth continues to offer a monthly service at Brook House Care Home and the St Philip's youth group, Edge, continues to meet each fortnight for games, hot chocolate, discussion and prayer.

Wider Ministry Team

This year we welcomed Revd Colin Hurst who received his Permission To Officiate (PTO) at St Philip's Church. Revd Catherine Ivins continues to minister in a PTO capacity and Michael Priestley (LLM) received a long service reward and the Ely Diocese Etheldreda Medal for his outstandingly faithful service to ministry at St Philip's and the wider community. We also welcomed ordinands from both Ridley College and Westcott House on attachment or placement through the year and were blessed by Revd Elizabeth Baker with us on a curacy placement for a month.

Special Events

On Easter Sunday, over 100 people attended church either at the St Philip's sunrise service or 10.30am Communion service, where the children enjoyed an Easter egg hunt and everyone joined together to celebrate Christ's resurrection. There were quieter services on Maundy Thursday and Good Friday, to mark the stages of our journey through Easter week. Later in the year, St Philip's offered a Blue Christmas service, creating room in the church for sadness and remembering. The annual Carol Service once more brought together many from the church and the wider community, and the Crib Service engaged

children in an active retelling of the Christmas story. This was followed by Midnight Communion and a joyful Christmas Day service. In all, we welcomed nearly 500 people into the church to celebrate Christmas in some form.

Community Activities

We are delighted that Warm Spaces has continued providing a friendly environment of warm welcome. It has built up quite a community of regulars now. It has been the policy to create these Warm Spaces with “blurry edges” connecting each with an act of worship or a church group. The Wednesday communion has continued to grow regularly filling the chancel with worshippers. Cambridge Sustainable Food (CSF) volunteers have continued to offer a Pay-as-you-feel lunch on a Wednesday and this has grown in popularity as word has spread. CSF also cook for Phil’s People, our monthly community meal on a Monday evening which regularly draws 20+ guests. All these spaces provide a relaxed, homelike space where everyone is welcome. In December, the church once again offered to be a venue for choirs at Mill Road Winter Fair, but sadly, due to winter storms the Fair was cancelled. However, two choirs were determined to sing and we opened our doors to a wonderful impromptu afternoon concert and welcomed well over 100 people in who were grateful for some celebration and joy on a deeply disappointing day for the community. We are grateful for the hard work of Warm Spaces, CSF and other church volunteers who help to cook, make tea and coffee, chat to guests and make St Philip’s such a welcoming space for everyone who comes through our doors.

Partnerships

We continue to work in partnership with Cambridge Sustainable Food, who have used the church kitchen through much of the year even as chefs change. We ran a successful cookery course at the start of the year with CSF chef Mandy teaching people how to cook healthily and sustainably. The café space has also provided, along with the main auditorium, a venue for Romsey Music Project’s classical and folk concerts, which bring many musical residents of Romsey together, followed by tea and conversation. Although these became fewer through the year we hope that the project might continue into 2025 and provide the opportunity for people to be transported by music in our beautiful church building as well as finding fellowship and new friendships over refreshments.

One of the church’s properties, Melbourne House, represents an ongoing partnership with Jimmy’s Night Shelter. The church also maintains a friendly

relationship with Romsey Mill, where Revd Ruth visits once a week to pray with staff.

Schools

Ruth visits St Philip's School regularly to support the staff and parents and lead a weekly Collective Worship for the children. Church members support the school in prayer and on the board of governors, and the church building has hosted the school for, hugely popular end of term services at Christmas, Easter and in the summer. We also partnered with St Philip's School PTA to display a dazzling array of Easter Rabbits in our café windows. Coloured in by the children at school and forming part of the community Rabbit Trail over the Easter holidays. St Philip's has also hosted several other schools, both primary and secondary, for visits to the church building in relation to RE curriculum and RE GCSE classes.

Maintenance

The fabric and functioning of the building was supervised throughout the year by our Operations Manager, Rosemary Barrett, with practical support from Alan Syrop and Peter Andrews. The main project this year was the renovation of all our toilets, thank you to Rosemary for managing the project and all the complications and delays that inevitably arose. They all feel much more bright, clean and practical. A huge thank you too, to Alan and Peter for all the ways they provide essential day to day maintenance. The church garden was maintained by Peter Andrews and Anke Friedrich and we would like to say thank you to them both.

Giving

The church donated 10% of members' giving to the St Philip's mission partners, which the church also prays for month by month: Wycliffe Bible Translators, Romsey Mill, Friends International, Tearfund, Cambridge Youth for Christ, Concrete Rose, GenR8, Langham Partnership, Cambridge Money Advice, Cambridge Street Pastors, Church Pastoral Aid Society and Leprosy Mission.

Hiring

Throughout the year, the church's rooms have been regularly used by hirers for a range of activities, including educational and community work, individual and group therapy, drama, dance, yoga and concerts. We appreciate our hirers not only as a source of income but also for the sake of ongoing relationships and the opportunity to support others in Cambridge who are contributing to community and individual well-being.

Pastoral Care

Beyond the church building, regular members of the church community have supported each other in small groups and through friendship. And this year, after a successful Lent Book Group, a new evening small group has been established. Revd Ruth has regularly visited people at home and in hospital during illness and difficult times, and has supported an unprecedented number of families through the funerals of their loved ones. A number of local couples had their banns read at St Philip's and the church celebrated the baptisms of two families this year.

Safeguarding

Safeguarding at St Philip's is overseen by Revd Ruth and the Parish Safeguarding Officer, Alan Syrop and supported by the administrative work of Celia Phipps. We use the Safeguarding Dashboard program to track all the administration involved in good Safeguarding practice. Thank you to Celia for getting us and keeping us on track in this regard. All PCC members and other church volunteers have kept up to date with their safeguarding training. And Safeguarding posters and information have been kept up to date. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (i.e. to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Volunteer Training

Our volunteers who take more of a welcoming role we invited to Handling Challenging Visitors Training provided by Heart and Soul, the Chaplaincy at Fulbourn Hospital. Learning how to come alongside people who may be struggling and becoming more aware of how to create a genuinely welcoming and accessible venue for all.

Financial Review

(by Jim Griffiths)

Members Giving

The level of Members Giving in 2024 totalled £82k, which was a 2.5% increase on 2023, but slightly down on our Budget forecast. The giving value includes an amount of £13.5k of Income Tax recovered from HMRC because of members gift aiding their gifts.

Several new church members began regular giving during the year, which is very encouraging, but a few substantial givers left the church during the year, so 2025 giving is forecast to be lower.

Grateful thanks to all those who give generously and sacrificially to enable the work of the church to continue.

Mission and Good Causes

Our mission support continued with 10% of undesignated income being given from PCC funds to a variety of home and overseas mission partners, amounting to £8k. The PCC also agreed to make an additional gift of £500 for the St. Martin's chair appeal.

Rent and Hire of Buildings

In 2024 the church received Income of over £56k from hirers of rooms in the church and £24k in rental income for the 2 church owned houses in Stourbridge Grove and Broxbourne Close. Room Hire was lower than the record income achieved in 2023, but substantially higher than seemed likely earlier in the year, following the loss of key hirers.

We must again express our grateful thanks to Rosemary, our Operations Manager, for all her hard work and efficiency in looking after our church building and dealing with the numerous hirers of our rooms and facilities.

Stan Downing House – 13, Thoday Street

Following the award of probate to the executors of Stan's Estate, his house was formally transferred to the church in early 2024, in accordance with Stan's Will, that left his entire Estate to St. Philip's.

The PCC spent much of the year examining options for the house and our early hopes were that we could retain ownership of the house and use it perhaps in partnership with another Christian organisation. However, as the year progressed, the third-party partnership hopes receded and the scale and cost of

the necessary refurbishment became all too evident, along with the time and effort required by church members.

In December, after much prayer and consultation, the PCC took the sad and difficult decision to put the house on the market. The PCC also decided that a “Stan Downing Fund” would be established from the proceeds of the sale, to help fund certain things that Stan felt passionate about, and those causes that were close to his heart.

The PCC further decided that 10% of the sale proceeds would be tithed and possibly used to help fund ministers or church workers housing, perhaps in Africa.

In the annual accounts, we have included the probate value of the house, amounting to £375k, as Income in accordance with accounting practice; this figure was within the value range given to us by Ratcliffe Rust whom we have appointed to market the house on our behalf.

Parish Share

The Parish Share paid during the year amounted to over £77k and this represented a 4% increase in the amount paid in 2023. The Parish Share continues to be the dominant category of cost for the church and accounts for over 40% of our overall expenditure.

Employee Costs

Apart from Parish Share, employee costs were the biggest area of cost for the church in 2024 and this totalled £46k. Our 2 employees were Rosemary Barrett who is the Operations Manager, looking after the church and dealing with our many room hirers, and Lucy Sixsmith who worked as Parish Assistant until her departure in July; Lucy’s position has not been continued, so we now have just one employee going into 2025.

Grateful thanks to Lucy for her valuable service in the 16 months she spent working in the Parish Assistant role.

Other Expenditure

Most categories of expenditure were within the Budget allowances, but we did incur costs of almost £7k on utility and insurance costs for 13 Thoday Street, together with Survey and Architects costs, as we investigated the refurbishment options for the house.

During the year the church toilets were refurbished at a total cost of over £18k; despite this our repair and maintenance costs were well below budget, but this was mainly due to a deferral of certain items of planned expenditure.

Summary

The Budget agreed by the PCC for 2024, forecast a Deficit of £27k but in the event the deficit was only about £9k on our Revenue Reserve, due mainly to savings on staff costs and deferred repairs and maintenance on the church.

The church finances remain very healthy, and we are well placed to tackle some of the longer-term repairs and improvements that the church needs.

Our grateful thanks to Anke Friedrich our Treasurer for all her diligence and hard work during 2023.

Many thanks also to Rosemary for all that she does with the financial management of the church.

Grateful thanks also to our Independent Reviewer, Mick Lumsden who has been carrying out our Review for over 30 years. Mick now lives in the Netherlands, so these days the whole Review process needs to take place via Zoom meetings and email exchanges. We are so grateful that Mick is willing to continue for the moment despite having a new life in Enschede, Netherlands

Reserves Policy

(agreed March 2019 and revised in 2021)

The agreed policy of the PCC is to retain minimum unrestricted revenue in the general fund equivalent to three months' expenditure, based on the annual budget set each year. Whereas the PCC consider it unnecessary to create a new reserve fund within the balance sheet, we will ensure that we never approve an annual budget that would threaten the general revenue fund dropping below the equivalent of three months' expenditure. The PCC will review the level of reserves necessary, on an annual basis, in the light of our intended mission and ministry activities, and also the level of our staffing; and then decide whether three months' cover remains sufficient. The PCC, in carrying out any review, will also take into account other designated Funds that have been set up.

Plans for Future Periods

The church's activities in ministry and mission were maintained throughout 2024 although it was more challenging to increase our capacity for growth in certain areas, particularly our Warm Spaces and Children's work. This was in part due to our Parish Assistant Lucy Sixsmith leaving part way through the year. Lucy was doing wonderful work connecting our Sunday "work" with our weekday "work", providing hospitality and continuity across the week for families and local residents. An attempt to recruit for a similar role with a music focus was unsuccessful but we received news that our application to train a Curate from Ely Diocese was successful and we look forward to Christian Osbourne's arrival in 2025 to help encourage and build up the church in worship and in the areas of small groups, pastoral support, community partnerships, and other connections across the parish.

Working with the Operations Manager, a core group of people consisting of both PCC members and other members of the congregation have begun a process to draw up a building improvement strategy with the aim to reduce our carbon footprint, maintain our accessibility and upgrade areas of the building and/or equipment. We hope that we will be able to implement this strategy in 2025.

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Philip's the membership of the PCC consists of the vicar, the churchwardens, the licensed lay minister, deanery synod reps, and nine lay members elected by those members of the congregation who are on the electoral roll of the church. All those who regularly attend our services are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on matters of general concern and importance to St Philip's Church, including deciding how the funds of the PCC are to be spent. All PCC members undertake safeguarding training and are subject to a DBS check.

The PCC meets monthly, except in August, December, and the month in which there is an APCM. Each PCC member acts as Link Person for an area of church life (e.g. discipleship and small groups, buildings and equipment, health and safety). The Link Person liaises with those who are active in this area and reports back to the PCC. The PCC also regularly hears reports from the incumbent, the operations manager, the parish safeguarding officer and the financial overseer.

Administrative Information

St Philip's Church is situated on Mill Road, Romsey Town, Cambridge. It is part of the Diocese of Ely within the Church of England. The correspondence address is: St Philip's Church, 185 Mill Road, Cambridge CB1 3AN. The St Philip's Church Charity Registration Number is 1142474.

PCC members who have served at any time from 1 January 2024 until the date this report was approved are:

Ex officio members:

- Incumbent: The Revd Ruth Barry (chair)
- Licensed Lay Minister: Michael Priestley
- Churchwardens: David Brown, Martin Clark

Elected members:

- Polly Macartney, Deanery Synod representative
- Liz Hurst, Deanery Synod representative (from May 2024)
- Jim Griffiths
- Jane Batten
- Bea Ridley
- Robin Nelson (till May 2024)
- Tatiana Santos
- Peter Andrews
- Eric Chen (till May 2024)
- Alan Syrop
- Simon Deakin (from May 2024)

Our bank is: CAF Bank Ltd., 25 Kings Hill Avenue, Kings Hill, West Malling ME19 4JQ.

Our Independent Examiner is: Mr M. E. Lumsden, Haarspithoek 63, 7546 KH Enschede, Netherlands.

Day-to-day management of St Philip's Church is delegated to the incumbent, Revd Ruth Barry, and the operations manager, Rosemary Barrett, and the parish assistant, Lucy Sixsmith (till August 2024).

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE

STATEMENT OF ACCOUNTS

YEAR ENDED 31st DECEMBER 2024

Charity Registration Number: **1142474**

TREASURER : ANKE FRIEDRICH

Accounts & Statements prepared by Jim Griffiths

Prepared in accordance with the Charities Act 2011 and the
Church Accounting Regulations 2006

Basis of Financial Statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current statement of Recommended Practice Accounting and Reporting by Charities (SORP) 2015

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

The PCC has opted to prepare the Accounts on an Accruals basis even though there is no requirement to do so.

Fixed Assets - see also Notes 7,8 and 9

In 2007, Clarence Melbourne a former church member, bequeathed his house to the house. These Accounts include the house at 6, Broxbourne Close, Cambridge at Net Valuation as estimated by Jim Griffiths

In February 2014 the church purchased 12, Stourbridge Grove, Cambridge - **See Note 7**

Stanley Downing, a longstanding member of the church who died in January 2023, bequeathed his entire estate to St. Philip's Church, including his house at 13, Thoday Street, Cambridge - see Note 9.

After looking at refurbishment options, the PCC decided in Dec 24 to sell the house and this is currently in hand. The current net value of the house shown in the Balance Sheet is a conservative estimate based on agents advice.

Annual Report

The regulations require an Annual Report which links and relates the Financial Statements to the aims, objectives and activities of the Church. The Annual Report is published separately to these financial statements but will contain a Review of the Financial Activities for Year Ended 31st December 2024, extracted from these accounts.

Related Party Transactions

Derek and Margaret Rawlings are church members and they are also tenants (effectively life tenants) of 6, Broxbourne Close; they paid rent during the year totalling £6,578.70

RESTRICTIONS (see also Notes 4 and 5 to the Accounts)**Permanent Endowment**

The late Rev. A.G.L. Hunt (Vicar of St. Philips 1928-1963) specified in his Will that the Income arising from the Capital invested, must only be used for fitments, repairs and maintenance of Parish Buildings. The PCC has no control or rights regarding the Capital which is therefore excluded from these accounts..

Reserves Policy - (Agreed March 2019 and Revised 2021)

The agreed Policy of the PCC is to retain minimum unrestricted revenue in the General Fund equivalent to 3 months expenditure, based on the Annual Budget set each year. Whereas the PCC consider it unnecessary to actually create a new Reserve Fund within the Balance Sheet, we will ensure that we never approve an Annual Budget that would threaten the General Revenue Fund dropping below the equivalent of 3 months expenditure.

The PCC will review the level of Reserves necessary, on an annual basis, in the light of our intended mission and ministry activities, and also the level of our staffing; and then decide whether 3 months cover remains sufficient. The PCC in carrying out any review, will also take into account other designated Funds that have been set up.

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE

STATEMENT OF FINANCIAL ACTIVITIES for the Year Ended 31st December 2024

INCOME

	<u>NOTE</u>	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Endowment Funds</u>	<u>TOTAL FUNDS</u>	
					<u>2024</u>	<u>2023</u>
Income from Members/Congreg.	1[a]	£ 83,824	£ 193	£ -	£ 84,017	£ 82,239
Other Voluntary Income	1(b)	£ 378,006	£ -	£ 2,524	£ 380,530	£ 6,535
Rents & Hire of Buildings	1[c]	£ 80,499	£ -	£ -	£ 80,499	£ 81,171
Sundry Income	1[d]	£ 6,960	£ -	£ -	£ 6,960	£ 6,805
<u>TOTAL CHURCH INCOME</u>		<u>£ 549,291</u>	<u>£ 193</u>	<u>£ 2,524</u>	<u>£ 552,007</u>	<u>£ 176,751</u>

EXPENDITURE

Direct Church Activities	2[a]	£ 80,049	£ 1,750	£ -	£ 76,924	£ 76,924
Buildings & Establishmenmt	2[b]	£ 46,086	£ 160	£ 2,524	£ 30,398	£ 30,398
Home & Overseas Mission	2[c]	£ 8,500	£ 33	£ -	£ 8,533	£ 7,650
Church Management & Admin.	2[d]	£ 49,406	£ -	£ -	£ 49,406	£ 52,636
<u>TOTAL CHURCH EXPENDITURE</u>		<u>£ 184,041</u>	<u>£ 1,943</u>	<u>£ 2,524</u>	<u>£ 188,508</u>	<u>£ 167,609</u>

NET MOVEMENT OF FUNDS

		<u>£ 365,249</u>	<u>-£ 1,750</u>	<u>£ -</u>	<u>£ 363,499</u>	<u>£ 9,143</u>
Balances B/Fwd at 1st January 2024		£ 979,937	£ 1,850	£ -	£ 981,787	£ 972,644
Revaluation & Transfers of Funds at Dec 24		£ 55,000	£ -	£ -	£ 55,000	£ -
BALANCES C/FWD at 31st Dec 2024		<u>£ 1,400,186</u>	<u>£ 100</u>	<u>£ -</u>	<u>£ 1,400,286</u>	<u>£ 981,787</u>

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE**BALANCE SHEET at 31st December 2024**

<u>FIXED ASSETS</u>	<u>(Note 7,8 & 9)</u>	<u>2024</u>	<u>2023</u>
6, Broxbourne Close House at Dec 24 Valuation	£ 450,000	£ 425,000	
12, Stourbridge Grove House at Dec 24 Valuation	£ 410,000	£ 380,000	
13, Thoday Street House at Dec 24 Valuation	£ 375,000	£ -	£ 805,000
	£ 1,235,000		
<u>CURRENT ASSETS</u>			
Debtors & Prepayments	£ 12,468	£ 14,355	
Petty Cash - Office and Café	£ 187	£ 206	
Cash at Bank	£ 159,706	£ 173,446	
	£ 172,361	£ 188,008	
<u>LESS CURRENT LIABILITIES</u>			
Creditors & Accruals	£ 7,075	£ 11,221	
<u>NET CURRENT ASSETS</u>		£ 165,286	£ 176,787
<u>TOTAL ASSETS</u>		<u>£ 1,400,286</u>	<u>£ 981,787</u>
<u>FUNDS - UNRESTRICTED:</u>			
<u>GENERAL FUNDS:</u>			
<u>Capital - Expendable Endowment Funds</u>			
Valuation of Broxbourne/Stourbridge Houses at Jan 24	£ 805,000	£ 805,000	
Revaluations of Broxbourne/Stourbridge at Dec 2024	£ 55,000	£ -	
Thoday Street House at Valuation	£ 375,000	£ -	£ 805,000
	£ 1,235,000		
<u>Revenue - Undesignated</u>			
Balance at 1st January 2023	£ 153,046	£ 145,754	
Transferred from Café Equipment Fund	£ 2,000		
Surplus (Deficit) for Year	<u>-£ 9,496</u>	£ 7,293	£ 153,046
<u>Building Repairs Sinking Fund -</u>			
Transferred in from General Fund	£ 16,000	£ 16,000	
<u>Café/Kitchen Equipment Fund</u>			
Transferred in from General Fund	£ 2,000	£ 2,000	
Transferred to General Fund	<u>-£ 2,000</u>	£ -	
<u>Designated for Pastoral Fund</u>			
Balance at 1st January 2024	£ 3,890	£ 3,890	
Net Payments out during the Year	£ 255	£ -	£ 3,890
	£ 3,636		
<u>Total Revenue Funds</u>		£ 165,186	£ 174,937
<u>RESTRICTED Funds</u>	<u>[Note 4]</u>		
Cambridge City Council - CSF Cookery Classes	£ 1,850	£ 1,850	
Paid to CSF during Year	£ 1,750	£ 100	
<u>TOTAL OF FUNDS</u>		<u>£ 1,400,286</u>	<u>£ 981,787</u>

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE**NOTES TO THE ACCOUNTS - 31st December 2024****NOTE 1 - INCOME**

1[a] Members Giving	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
				2024	2023
Gift Aided Giving	£ 52,178			£ 52,178	£ 52,947
Non Gift Aided Giving	£ 10,120			£ 10,120	£ 7,870
Church Collections	£ 2,153			£ 2,153	£ 754
Members Earmarked Giving		£ 193		£ 193	£ -
Income Tax on Gift Aid	£ 13,470			£ 13,470	£ 13,518
Other Donations	£ 5,905			£ 5,905	£ 7,149
	£ 83,824	£ 193	£ -	£ 84,017	£ 82,239
1[b] Other Voluntary Income					
Hunt Legacy Income [Note 5]	£ -		£ 2,524	£ 2,524	£ 2,460
Stan Downing Legacy [Includes House at Valuation]	£ 375,961			£ 375,961	£ -
Grants Received	£ 500			£ 500	£ 2,750
Camb. Sustainable Foods - Energy Contribution	£ 1,546			£ 1,546	£ 1,326
	£ 378,006	£ -	£ 2,524	£ 380,530	£ 6,535
1[c] Rents & Hire of Buildings					
St Philips Centre - Room Hire	£ 56,266			£ 56,266	£ 59,608
Stourbridge Grove Rent	£ 17,655			£ 17,655	£ 15,173
Broxbourne Close Rent	£ 6,579			£ 6,579	£ 6,250
Café Takings	£ -			£ -	£ 141
	£ 80,499	£ -	£ -	£ 80,499	£ 81,171
1[d] Sundry Income					
PCC Fees Received	£ 1,121			£ 1,121	£ 858
Bank Interest	£ 3,040			£ 3,040	£ 2,966
Feed in Tariff Payments	£ 2,266			£ 2,266	£ 2,269
Miscellaneous (incl. Groups contributions)	£ 534			£ 534	£ 713
	£ 6,960	£ -	£ -	£ 6,960	£ 6,805
<u>TOTAL CHURCH INCOME</u>	<u>£ 549,291</u>	<u>£ 193</u>	<u>£ 2,524</u>	<u>£ 552,007</u>	<u>£ 176,751</u>

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE**NOTES TO THE ACCOUNTS - 31st December 2024****NOTE 2 - EXPENDITURE**

2[a] Activities			<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total Funds</u>	
			<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>2024</u>	<u>2023</u>
Ministry: Parish Share	[Note 6]	£	77,081			£ 77,081	£ 74,247
Clergy Expenses		£	318			£ 318	£ 19
Subscriptions		£	883			£ 883	£ 836
Young People Work		£	284	£ -		£ 284	£ 481
Pastoral Payments		£	255	£ -		£ 255	£ -
Worship & Services		£	403	£ -		£ 403	£ 248
Refreshments		£	705			£ 705	£ 780
CSF Garnt		£	-	£ 1,750		£ 1,750	£ -
Outreach Costs		£	120			£ 120	£ 312
			<u>£ 80,049</u>	<u>£ 1,750</u>	<u>£ -</u>	<u>£ 81,799</u>	<u>£ 76,924</u>
2[b] Buildings							
Insurance		£	2,412			£ 2,412	£ 2,626
Church Utilities		£	7,347			£ 7,347	£ 7,463
Church Housekeeping		£	9,248			£ 9,248	£ 8,278
Church Repairs & Maintenance		£	16,836		£ 2,524	£ 19,360	£ 9,403
Costs re Church Owned Houses		£	7,140	£ 160		£ 7,301	£ 406
Furniture & Fittings		£	3,103			£ 3,103	£ 2,223
			<u>£ 46,086</u>	<u>£ 160</u>	<u>£ 2,524</u>	<u>£ 48,770</u>	<u>£ 30,398</u>
2[c] Home & Overseas Mission (also Note 10)							
Members Earmarked Giving		£	-	£ 33		£ 33	£ -
P.C.C. Giving:		£	8,500			£ 8,500	£ 7,650
			<u>£ 8,500</u>	<u>£ 33</u>	<u>£ -</u>	<u>£ 8,533</u>	<u>£ 7,650</u>
2[d] Church Management & Administration							
Office & Management Salaries		£	45,889			£ 45,889	£ 49,016
Staff Training		£	168			£ 168	£ 359
Software & IT Support		£	2,043			£ 2,043	£ 1,994
Telephone/Internet		£	698			£ 698	£ 587
Printing & Stationery		£	130			£ 130	£ 273
Miscellaneous		£	479			£ 479	£ 407
			<u>£ 49,406</u>			<u>£ 49,406</u>	<u>£ 52,636</u>
<u>TOTAL CHURCH EXPENDITURE</u>			<u>£ 184,041</u>	<u>£ 1,943</u>	<u>£ 2,524</u>	<u>£ 188,508</u>	<u>£ 167,609</u>

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE**NOTES TO THE ACCOUNTS - 31st December 2024****NOTE 3 - Cash at Bank:****Accounts****Dec-24****Dec-23**

CAF Current Account	£ 52,578	£ 71,818
Café TSB Business Account	£ -	£ 19
Cambridge Building Society	£ 107,128	£ 101,628
	<u>£ 159,706</u>	<u>£ 173,466</u>

NOTE 4 - Restricted Funds: as defined in the Church Accounting Regulations 1997(2006), are sums that have been restricted by the Donors or sums that have been raised for a specific purpose. (See also Accounting Policies)

In May 2023 the church received a Grant from Cambridge City Council, specifically to fund Cookery Classes to be provided by Cambridge Sustainable Foods (CSF). This Grant was unused at 31/12/2023, but £1,750 has been paid to CSF in 2024.

NOTE 5 - Permanent Endowment - Hunt Legacy

The Church policy is to use all annual income as an offset against our Repairs and Maintenance expenditure and thus there is no Fund to be carried forward. The PCC has no access to, or rights over, the Capital in the Hunt Bequest Fund, however we are advised from time to time of the value of the underlying Investments, which at 31st December 2024, amounted to **£93,502.56**

NOTE 6 - Parish Share

The Parish Share paid to the Cambridge Deanery in 2024 was **£77,081**.

NOTE 7 - Broxbourne Close House

6, Broxbourne Close was left to the church in 2007 by the late Clarence Melbourne, a former church member. The house is currently occupied by church members, Derek and Margaret Rawlings, under the terms of a life tenancy lease agreement.

The valuation of 6, Broxbourne Close shown on the Balance Sheet, is the market value as estimated by Jim Griffiths.

NOTE 8- Stourbridge Grove House

On 26th February 2014, the church purchased 12, Stourbridge Grove Cambridge for the sum of **£287,607**

In May 2014 the church entered into a 3 year lease with Jimmy's Cambridge, a charity providing emergency accommodation for people who would otherwise have to sleep rough. The house is used to provide "move on" accommodation for guests, generally for periods of about 6 months, as part of the process of helping residents to re-take control of their lives again and regain confidence & self esteem.

Further 3 year agreements were contracted in May 2017, May 2020, May 2021 & May 2024

The valuation of 12, Stourbridge Grove shown on the Balance Sheet, is the market value as estimated by Jim Griffiths.

Note 9 - Thoday Street House

13, Thoday Street was left to the church in 2023 by the late Stanley Downing, a former church member. The PCC decided in Dec 24 to sell the house and establish a "Stan Downing Fund" with the sale proceeds. The valuation of 13, Thoday Street shown on the Balance Sheet, is based on advice from the selling agent.

PAROCHIAL CHURCH COUNCIL OF ST. PHILIP, CAMBRIDGE

NOTES TO THE ACCOUNTS - 31st December 2024

NOTE 10 - Home & Overseas Mission

<u>Home Mission</u>	<u>P.C.C. Funds</u>	<u>Other Earmarked Giving</u>	<u>2024 Total</u>	<u>2023 Total</u>
Romsey Mill	£ 1,000	£ -	£ 1,000	£ 1,000
Friends International (Kairos Trust)	£ 650	£ -	£ 650	£ 650
C.P.A.S.	£ 300	£ -	£ 300	£ 300
Cambridge Y.F.C.	£ 500	£ - **	£ 500	£ 500
	<u>£ 2,450</u>	<u>£ -</u>	<u>£ 2,450</u>	<u>£ 2,450</u>
<u>Overseas Mission</u>				
Wycliffe B.T. - Tim & Maggie Gaved	£ 1,600	£ -	£ 1,600	£ 1,650
TEAR Fund	£ 1,250	£ 33	£ 1,283	£ 650
Emmanuel International	£ -	£ -	£ -	£ -
Leprosy Mission	£ 600	£ -	£ 600	£ 600
Langham Partnership	£ 500	£ -	£ 500	£ 500
	<u>£ 3,950</u>	<u>£ 33</u>	<u>£ 3,983</u>	<u>£ 3,400</u>
<u>Other Giving</u>				
Cambridge Money Advice Centre	£ 300	£ -	£ 300	£ 400
Street Pastors	£ 300	£ -	£ 300	£ 300
GenR8	£ 500	£ -	£ 500	£ 500
Concrete Rose	£ 500	£ -	£ 500	£ 500
Gifts for departing Clergy				£ 100
St. Martin's Chair Fund Appeal	£ 500	£ -	£ 500	£ -
	<u>£ 2,100</u>	<u>£ -</u>	<u>£ 2,100</u>	<u>£ 1,800</u>
<u>Total Church Giving</u>	<u>£ 8,500</u>	<u>£ 33</u>	<u>£ 8,533</u>	<u>£ 7,650</u>

**Independent Examiner's Report to the
Parochial Church Council St. Philip, Cambridge**

I report on the accounts for the year ended 31st December 2024 which are set out on pages 1 to 8.

Respective responsibilities of Trustees and Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent Examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Audit Requirement

Under the Charities Act, charities with a gross income of **£500,000 or less** may choose to have an independent examination in place of an audit unless **both** their gross assets exceed £3.26M and their gross income exceeds £250,000. As the total Income and Gross Assets of the church are well within the limits above, the PCC have chosen to have the accounts independently examined.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Charities Act; or
- to prepare accounts which accord with these accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 20 MARCH 2025.

Mr. M.E. Lumsden
Haarspithoek 63
7546 KH Enschede
Netherlands

St Philip's Church Fabric Report 2024

Fire alarms, fire extinguishers and boilers serviced, and lift serviced twice.

Fire alarm sensor in kitchen replaced after two false alarms.

Camera and controller bought for zooming services thanks to a sizeable donation.

Front door glass cracked by angry visitor attempting to open whilst it was on the electric lock – decided not to go to expense of repairing because the integrity of the door was not damaged and it was still deemed safe and secure.

All windows, incl velux and solar panels washed.

All toilets were refurbished – incl child seats bought for toilet seats.

Chair trolley re-wheeled.

Beam re-stained after being bleached by leak in 2023.

Sound deadening panels applied to ceiling.

Power supply unit replaced on heating manifold 2.

Piano tuned.

Rosemary Barrett
Operations Manager

Deanery Synod Report for APCM

There were three meetings held for Deanery Synod in 2024. St Philips is in Cambridge South Deanery.

29th February 2024 was a Cambridge South Deanery Synod meeting. Polly Macartney attended this meeting. It was held at St Mark's Church Newnham.

21st May 2024 was a joint Deanery Synod meeting between Cambridge South and Cambridge North Deanery. Polly Macartney and Liz Hurst attended this meeting. It was held at St Andrew's Church, Chesterton.

22nd October 2024 was a Cambridge South Deanery Synod meeting. Polly Macartney and Liz Hurst attended this meeting. It was held at St Andrew's Church, Cherry Hinton.

We are beginning to see a pattern of how these meetings work.

Guest Speakers.

February 2024 – Tim Hall gave a presentation about Citizens UK

May 2024 - Mark Rodel gave a presentation in his role as development officer for learning in Ely diocese.

He was talking about an online tool / platform with information on all the different courses that the diocese of Ely run. All the information is now in one place and moves away from a centralized model to one where learners can download resources to use individually, as well as meet in groups online or in person.

October 2024 - Francis Burkitt, a senior member of Ely Cathedral Chapter, gave a presentation about the cathedral, likening it to 'a mother'.

Good news in Churches and Challenges

At most meetings we have a chance to hear from a couple of churches and we have been able to share what is going on at St Philip's too. We have heard from St Matthew's, St Paul's, St Andrew's Church Cherry Hinton and from St Barnabas Church.

A group of clergy from North and South Deaneries are collaborating over the response to the large new housing developments, particularly on the airport site.

Deanery Finances

In October we had a helpful explanation given of the deanery finances.

Like other churches in the deanery St Philip's Church has been asked for a 4.5 % increase in our parish share in 2025. The PCC has agreed to this. Then we will be asked for a 3% increase in 2026.

In total the deanery had between £75,000 – 80,000. This is largely going to be spent on the Cambridge Churches Homelessness project. The deanery gave our first of three payments of £25,000 to CCHP in October 2024. We are going to give CCHP £25,000 per annum for the next 3 years. This money will be replaced gradually from the 2.5% discount we get back if our deanery has paid our full parish share. This 2.5% discount is given specifically to fund joint projects.

Diocesan appointments

In February it was unanimously decided that Cambridge South Deanery should part-fund the Cambridge Churches Homelessness Project post of Bishop's Officer for Homelessness in Ely Diocese. This is for a period of three years up to a maximum of £25,000 per annum. In May we heard that Kristian Hewitt had been accepted for this post.

Rev Jim Robinson was appointed vicar of St Mark's Newnham and St Mary's Grantchester. He was inducted as vicar on 5th September 2024.

Rev Devin McLachlan was appointed vicar of St Benet's Church. He was inducted as vicar on 13th September 2024.

There were interviews for new Ely Diocesan Bishop, but unfortunately no bishop was appointed. We will now have to wait until at least 2026 for a new one.

Polly Macartney and Liz Hurst.

Parish Safeguarding Officer - Report on Safeguarding

The activities on safeguarding over the past year have been relatively straightforward and may best be described as consolidating our efforts. The major focus has been on implementing the Parish Safeguarding Dashboard more comprehensively. It does much more than simply display the status of the various aspects of our provisions. Many thanks are due to Celia Phipps who has spent many hours maintaining the database that is at the heart of the system and records aspects such as risk assessments, role descriptions, DBS checks and training details. The dashboard allows easy identification of upcoming requirements with a simple traffic light presentation across the differing demands of our safeguarding procedures.

The second notable improvement has been a review of our risk assessment for services in church and how we respond to potentially hazardous situations. We have consequently updated the relevant training for Duty Wardens.

However, in conclusion, I would remind you that although the safeguarding procedures are put in place by Ruth and myself, keeping everyone safe from abuse is everyone's responsibility - it depends on all of us being vigilant and reporting if we observe anything of concern. Do not be afraid to talk to me or Ruth if you notice something indicating real or potential abuse.

Alan Syrop, Parish Safeguarding Officer

March 2025