



# **THE LIFE PROJECT (BATH)**

**ANNUAL REPORT  
for the year ended  
31 March 2025**

# The Life Project (Bath)

## 1. Reference and Administrative Information

**Charity Name:** The Life Project (Bath)

**Charity Registration Number:** 1142459

**Company registration number:** 07573284

**Registered Office and Operational Address:**

The Old Acorn Barn  
Englishcombe  
Bath  
BA2 9DU

**Board of Trustees**

Ben Stokes (Chair) (Re-appointed 29 October 2023)  
Clive Brooks (Company Secretary) (Re-appointed 29 October 2023)  
Kay Labate (Appointed 29 October 2023)  
Kenny Nelson (Appointed 29 October 2023)  
Pip Phillips (Appointed 29 October 2023)  
Richard Penwell (Appointed 29 October 2023)  
Rob Trickey (Re-appointed 29 October 2023)  
Rob Appleyard (Retired 31 July 2024)  
Paul Bright (Appointed 29 October 2023)<sup>1</sup>

**Senior Management**

Richard Blake-Lobb\*, Chief Executive<sup>2</sup>

**Independent Examiner:**

Colin Goater, 102 Freeview Road, Bath, BA2 1DZ

**Banks**

The Co-operative Bank Plc, PO Box 250, Skelmersdale, WN8 6WT  
Triodos Bank UK Ltd, Deanery Road, Bristol, BS1 5AS

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<sup>1</sup> Post end of year note: resigned 6<sup>th</sup> June 2025

<sup>2</sup> Post end of year note: resigned September 2025

## **2. Structure, Governance and Management**

### **2.1 Governing Document**

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. The company was incorporated on 22 March 2011. The company was registered as a charity on 17 June 2011.

### **2.2 Recruitment and Appointment of Board of Trustees**

The Directors of the company are also charity Trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, Trustees are appointed by the Charity's members, normally at the Annual General Meeting. Trustees are appointed without a time limit to their term of office but one third of Trustees must resign each year. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment. Trustees who resign may be re-appointed at the next Annual General Meeting. The Board must have a minimum of three Trustees but there is no limit to the number of Trustees it may have.

The Board of Trustees seeks to ensure that the needs of people with learning disabilities are appropriately reflected through the diversity of the Trustee body. Due to the nature of learning disabilities this representation typically comes through parent carers sitting on the board; during the 2024/25 year three of the nine Trustees were parent carers of adults with learning disabilities. A further two trustees have direct personal or professional experience of young people and adults learning difficulties.

The Board represents a broad mix of skills and experience. In an effort to maintain this broad skill mix, Trustees are requested to provide a list of their skills (and update it each year) and in the event of new skills being identified as necessary or particular skills being lost due to retirements, individuals are approached to offer themselves for appointment to the Board of Trustees.

All members of the Board of Trustees give their time voluntarily and received no benefits from the Charity. Any expenses reclaimed from the Charity are set out in note 4 to the accounts.

### **2.3 Trustee Induction and Training**

Induction is seen as a key element in retaining and supporting Trustees. New Trustees are invited to visit Life Project activities, sessions and events to become familiar with the work of the Charity. All Trustees are encouraged to make a project visit at least once per calendar year.

New Trustees are provided with a Trustee Induction Checklist, which includes information on:

- Assigning a mentor
- Training and Compliance
- IT and Login Information
- Essential Information and Documents (inc. Memorandum and Articles, Obligations of Trustees, Current Financial Position & latest published accounts, Policies, Future plans and objectives).

The Life Project (Bath) is a member of the local third sector network 3SG and access to the training, support and guidance is available to Trustees.

### **2.4 Risk Management**

The Board of Trustees takes seriously the potential risks to which the Charity is exposed. A risk register has been established and it is regularly reviewed at Trustee meetings and is updated at least annually. Each risk is assigned to a Trustee as a lead responsibility. Where possible, systems or procedures have been established to mitigate the risks the Charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects. Procedures are in place to

ensure compliance with health and safety of staff, volunteers, service users and visitors. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Charity.

## 2.5 Organisational Structure

The Board of Trustees meet at least six times per year and in addition meet for a longer time at an 'Away Day'. Trustees are responsible for the strategic direction and policy of the Charity. A scheme of delegation is in place with day to day responsibility for the provision of the services resting with the senior management. There are two Committees of the Board. One is the Strategic Finance Committee and the other is the Resources Committee (primarily concerned with fundraising activities); both Committees report into the Board and have agreed terms of reference.

## 3. Objectives and activities

### 3.1 Objectives, Vision & Mission

**Our Charity's objectives:** - are as set out in the objects contained in the company's Memorandum & Articles of Association: *'The Charity's objects ("Objects") are for the public benefit to promote and protect the health and well-being of persons with learning difficulties or other mental or physical disabilities in Bath and in such other parts of the United Kingdom as the Trustees may from time to time think fit according to Christian principles particularly but not exclusively by the provision of accommodation and other facilities to enable them to live within communities and to fulfil their individual potential.'*



**Our Vision:** - *is for an inclusive world in which people with learning disabilities know they belong.*

**Our Mission:** - *is to create and model supportive community for people with learning disabilities, their families, and carers.*

### 3.2 Activities

The primary activities of The Life Project are as follows:

- (a) **Provision of Activities at the Old Acorn Barn:** For three days a week (during school terms), a variety of creative activities are provided for our Makers ie adults with learning difficulties. On each of these days a maximum of 8 Makers are supported by three Activity Leaders. Activities include art and crafts, woodworking and cookery. During the summer school holidays, a number of excursions and alternative activities are provided for 1-2 days per week.



- (b) **Provision of Activities at the Life Project's Allotment:** The Life Project is fortunate to have a large allotment which includes a number of raised beds. Makers are fully involved in the planting and cultivation of the variety of vegetables and fruit that are grown there.
- (c) **Springs Fellowship:** Springs Fellowship meets on the second and fourth weeks of each month for a time of Christian worship, teaching, prayer and fellowship in an informal atmosphere; it is attended and supported by volunteers, parent-carers and adults with learning difficulties.



- (d) **Social Activities and Special Events:** From time to time special activities and events are organised such as the annual curry evening, the quiz night and the Carol Service. These events are primarily about having fun and maintaining friendships and understanding between Life Project's different stakeholders.

### 3.3 The Public Benefit

The Trustees, in exercising their oversight of the Charity have had due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. The sections in this report regarding the activities and performance of the Charity for 2024/25 demonstrate that public benefit is at the heart of what The Life Project is all about. Specifically, the benefits such that our activities enhance the lives in a variety of ways of those who have learning difficulties and disabilities and in so doing we enhance the lives and well-being of their parent-carers and families. Given that the direct cost of our services would be prohibitively expensive for parent-carers (even with financial benefits received from the state), our efforts to raise funds through a variety of ways is an additional and very tangible benefit.

## 4. Highlights of 2024/25

The Life Project has not been able to achieve as much as it hoped it would when we set out our aims and objectives for 2024/25 in our annual report for 2023/24. We have experienced some 'turbulence' but the positive news is that at the time of publication of this annual report (October 2025), the Charity is in good heart and is well placed to move forward. This is no mean feat in what appears to be an increasingly tough funding environment, when many small and medium charities are struggling to survive or are not surviving at all.

## 4.1 Front of House

The Life Project only exists to provide meaningful activities for those with learning disabilities – activities which nourish relationships, our spiritual heart and our capacity for learning and enjoyment. Our ‘front of house’ activities include:

- Despite a number of challenges during the year, especially with regards to staffing, the Charity has continued to provide high quality provision for three days a week to our Makers using the facilities of both the Old Acorn Barn in Englishcombe and the allotment in Monksdale Rd.
- Successful events have been held which have brought together our Makers, their parents and carers, volunteers, friends, supporters, staff and Trustees. These include the Carol Service in Englishcombe Parish Church, and the Curry Evening in Manvers Street Baptist Church,
- The Springs Fellowship has continued to meet fortnightly and is well attended and much appreciated; members from Springs have also led a service in Bath Elim Church

## 4.2 Behind the Scenes

In order to provide a quality ‘front-line’ service a considerable amount of resource and time on the part of management and Trustees must be given ‘behind the scenes’. This ensures both the development of good systems and policies and their implementation. In addition, there have been the inevitable challenges posed by the departure of key staff. Significant events this year have been:

- The commissioning of an HR Review by an independent consultant. This has resulted, amongst other things, in changes to the senior management structure and the revision of staff contracts, particularly with a view towards moving closer to a year-round model of activities and provision rather than term-time only activities.
- The commissioning of a Health & Safety audit
- Saying ‘farewell’ to valued staff, Trustees and volunteers and securing their replacements.
- The adoption of a number of policies (70 policies were identified in 2023/24 as being necessary)
- Providing training for staff (and Trustees where appropriate) in Safeguarding, First Aid, Fire safety, Food hygiene, Neuro-divergency, Microsoft 365, Rik Assessments and Makaton

## 4.3 Balancing the Books: Fund-raising

Like many charities, the Life Project is dependent on raising funds to do its work. Although our Makers (and their Parent-Carers and local authorities) pay fees for their daily attendance at the Old Acorn Barn, these direct fees only account for roughly 60% of the Charity’s total expenditure. In 2024/25, our non-fee income amounted to just over £43,000. As can be seen in the detailed accounts, this non fee income came from the following sources:

- **Donations from individuals:** Nearly £16,000 was received in donations from individuals. A number of donations were Gift Aided and this added a further £1,400.
- **Grants:** The Garfield-Weston Charity made a grant of £10,000 to go towards our general running expenses. [Also, we received the good news that the Community Matters Charity Shop in Bath will donate its ‘profits’ to the Life Project for 2025 to the Life Project. This was extremely good

news as previous recipients have had grants in excess of £30,000. A provisional sum of £30,000 has been included in the budget for 2025/26.]

- **Fund-Raising Activities:** Just over £15,000 was raised through fund-raising activities. Special mention should go Paul Bright, a Trustee (resigned July 2025) who did a gruelling sponsored bike-ride from Lands' End to John O'Groats and who raised over £2,500 for the Life Project. Sponsorship from Abseilers, runners in the Bath Half Marathon and swimmers in a Swimathon raised a further £2,500. We also benefitted from more than £2,000 raised by Monkton Combe School.

## 5. Overall financial review for 2024/25

### 5.1 Income and expenditure

**Income:** Total income for the year was £114,548 (2024: £108,974)

The main source of income for the year was from **fees** charged for Day Services activities ie £71,412 (2024: £58,617). Fees effectively covers the direct costs of providing day services.

Our income from **donations** (£15,896) was significantly down on 2024 (£37,867 – which included an accrued legacy of £10,000). The reduction in income was partially mitigated by (a) an increase in **fundraising activities** - £15,174 (2024: £8,976) and (b) an increase in **grant income** - a one-off grant of £10,000 from Garfield Weston (2024: Grant income £1,500). As noted in the previous section, we expect to have a grant of (at least) £30,000 from Community Matters.

**Expenditure:** Total expenditure for the year was £120,402 (2024: £98,216).

The significant increases in expenditure were staffing - £86,959 (2024: £78,786) and Day Services running costs - £16,461 (2024: £11,916). In addition, there was an increase of professional fees from £335 to £5,700. The increase primarily relates to the HR audit undertaken by an external consultant.

**Net Expenditure/Income:** There was an excess of expenditure over income of £5,854 compared with a surplus of income over expenditure in 2024 of £10,856. As a result of the 2025 deficit, the funds held by the Charity reduced from £71,499 (2024) to £65,596 (2025). The Trustees do not expect to report a deficit at the end of the 2025/26 year.

### 5.2 Investment Policy

The Life Project holds funds in an instant access Deposit Account as well as a 90-day notice Treasurer's Reserve Account, in order to gain interest on funds held. Both accounts are with Triodos Bank, which has a strong ethical investments policy. We may be in a position to move further funds from our current account into the Reserve Account as the year progresses.

### 5.3 Reserves Policy

The Trustees have agreed that we should continue to hold three months of operating costs in reserve (currently around £25,000), as a contingency should unrestricted income decrease unexpectedly.

## **6. Personnel**

### **6.1 In Memoriam**

The Trustees record their sincere thanks for the life and service of Rob Appleyard, who died on the 14<sup>th</sup> October, 2024. Rob who was a distinguished public servant and former Mayor of Bath gave his time generously to the Life Project both while serving in public office and later as a Trustee himself. As has been noted already in this report, he retired as a Trustee due to declining health on 31<sup>st</sup> July. We placed on record that his contributions are warmly remembered by Trustees, staff, volunteers and makers. Our thoughts and prayers continue for his wife Amanda and the rest of the Appleyard family.

### **6.2 Staff changes**

In September 2024, Fiona Day stepped down from her role as Activity Leader to dedicate her time to pursuing her vision for a forest school. We also said goodbye to Esme Zarate who served as our Day Services Manager. The Trustees are grateful to Fiona and Esme for their dedicated service to the Life Project.

In January 2025 we welcomed Ruth Powell and Aimee Corbet to the team who have both been serving as Day Services Activity Leaders.

## **7. Plans for the future**

The Trustees remain focused on building from the progress made during the 2024/25 year. Work has continued since the year end to strengthen staffing, management structures, and service delivery, ensuring that the Life Project is well placed for the year ahead.

The Trustees are confident that the Charity will make good progress in 2026 with achieving its longer-term goals. These remain:

- Expanding the provision of day services to a fourth and eventually a fifth day. This will require additional fee and grant income as well as additional staffing.
- Developing the potential of the Allotment so that it is usable in all weathers. This may require the appointment of a co-ordinator for the Allotment (on a temporary or permanent basis) - initially to create a development plan and then to implement it.
- Developing a sustainable arrangement for transporting Makers to and from the Old Acorn Barn
- Developing a drama and dance pilot project which will cater for those with moderate learning disabilities.
- Adding additional capacity and expertise to The Life Project in the areas of fund-raising, marketing and IT
- Continuing to keep under review whether a new base for the Charity is required instead of, in addition to the Old Acorn Barn

Fortunately, the Charity is expected to have a degree of financial 'cushion' for 2026 & 2027 when it can invest in or pump-prime some of the above activity. That said, it will continue to seek additional income beyond the fees it receives, in order not only to maintain what it does but to expand.



## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE LIFE PROJECT (BATH)

I report to the Charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

### Responsibilities and basis of report

As the Charity's Trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: COLIN GOATER

Signed: Col Goater

Date: 20/06/25

Address: **102 Freeview Road,**

**Bath**

**BA2 1DZ**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>INCOME AND EXPENDITURE</b>		Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2025	2024
<b>INCOME</b>	Note	£	£	£	£
Donations		15,896	0	15,896	37,867
Gift Aid on donations		1,393	0	1,393	1,235
Grants receivable		10,000	0	10,000	1,500
Contributions towards activities		71,412	0	71,412	58,617
Fundraising income		15,174	0	15,174	8,976
Interest on bank		672	0	672	777
<b>TOTAL INCOME</b>		<b>114,548</b>	<b>0</b>	<b>114,548</b>	<b>108,974</b>
<b>EXPENDITURE</b>					
<b>Fundraising costs</b>		826	0	826	901
<b>Charitable activities</b>					
Staff costs		86,959	0	86,959	78,786
Staff expenses		1,921	0	1,921	1,101
Staff training & development		2,453	0	2,453	25
Day Services running costs		16,461	0	16,461	11,916
Family Support running costs		0	0	0	922
Allotment		714	0	714	394
Springs / Mini Springs costs		0	714	714	293
Administration		3,770	0	3,770	2,558
Insurance		634	0	634	616
Professional fees		5,700	0	5,700	355
Accountancy costs		250	0	250	250
		118,861	714	119,576	97,216
<b>TOTAL EXPENDITURE</b>		<b>119,688</b>	<b>714</b>	<b>120,402</b>	<b>98,117</b>
<b>Net (expenditure)/income for the year</b>	<b>3</b>	<b>(5,140)</b>	<b>(714)</b>	<b>(5,854)</b>	<b>10,856</b>
Reconciliation of funds:					
Fund balances brought forward at 1 April		69,185	2,264	71,449	60,594
Fund balances carried forward at 31 March		64,046	1,550	65,596	71,449

All of the Charity's operations are classed as continuing.  
The notes on pages 3 to 8 form part of these accounts.  
See Note 2 for fund accounting comparative figures.

**BALANCE SHEET AS AT 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>Current Assets</b>			
Debtors – Gift Aid + fees		1,393	2,146
Prepayments		1,523	1,201
Accrued income		269	10,595
Cash at bank		68,580	59,429
<b>Total Current Assets</b>		<b>71,765</b>	<b>73,371</b>
<b>Creditors: Amounts falling due within one year</b>			
Accruals and deferred income	5	6,170	1,922
<b>Net Current Assets</b>		<b>65,596</b>	<b>71,449</b>
<b>Funds of the Charity</b>			
Restricted	6	1,550	2,264
Unrestricted	7	64,046	69,185
<b>Total Charity Funds</b>		<b>65,596</b>	<b>71,449</b>

The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. These accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 5<sup>th</sup> November 2025 and signed on their behalf by

Name: ..... Ben Stokes Date: .....

COMPANY NO. 07573284 The notes on pages 12 to 16 form part of these accounts.

**NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 MARCH 2025**

## **Note 1: Accounting Policies**

### *Basis of preparation*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Life Project (Bath) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### *Preparation of the accounts on a going concern basis*

The Trustees have considered the immediate future of the Charity for the next 12 to 18 months and consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

### *Income recognition*

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Income is deferred only when the Charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Grants and donations are credited to the Statement of Financial Activities in the year in which they are receivable and are allocated to the appropriate fund.

Investment income is included when receivable.

### *Expenditure recognition and irrecoverable VAT*

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis in the year in which the expenditure is incurred.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. As the Charity has only one activity, all costs are allocated against the charitable activity. They include attributable VAT which cannot be recovered.

### *Fund accounting*

Funds held by the Charity are:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

**Note 2: Prior Year (2024) Comparatives**

	Unrestric ted Funds	Restricted Funds	Total Funds 2024
	£	£	£
<b>INCOME AND EXPENDITURE</b>			
<b>INCOME</b>			
Donations	37,867	0	37,867
Gift aid on donations	1,235	0	1,235
Grants receivable	0	1500	1,500
Contributions towards activities	58,587	30	58,617
Fundraising income	8,976	0	8,976
Interest on bank	777	0	777
<b>TOTAL INCOME</b>	<b>107,444</b>	<b>1,530</b>	<b>108,974</b>
<b>EXPENDITURE</b>			
<b>Fundraising costs</b>	<b>901</b>	<b>0</b>	<b>901</b>
<b>Charitable Activities</b>			
Staff costs	76,048	2,738	78,786
Staff expenses	1,101	0	1,101
Day Services running costs	25	0	25
Family Support running costs	11,916	0	11,916
Allotment	0	922	922
Springs / Mini Springs Costs	178	216	394
Administration	0	293	293
Insurance	2,558	0	2,558
Professional fees	616	0	616
Accountancy costs	250	0	250
	93,047	4,169	97,216
<b>TOTAL EXPENDITURE</b>	<b>93,948</b>	<b>4,169</b>	<b>98,117</b>
Net (expenditure)/income for the year	<b>13,496</b>	<b>(2,638)</b>	<b>10,856</b>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

**Note 3: Net Income/(Expenditure) for the year**

	This is stated after charging: 2024	2025
	£	£
Independent examiner's remuneration	250	250

**Note 4: Staff Costs and Related Party Transactions**

	2025 Total	2024 Total
Gross wages and salaries	83,146	75,789
Pension contributions	3,813	2,996
	<b>86,959</b>	<b>78,785</b>

**Note**

None of the Trustees received fees or reimbursed expenses in respect of their Trusteeship. The value of waived expenses was not considered significant. There are no other related party transactions that require disclosure in the accounts.

The aggregate value of donations received from Trustees and related parties was £1,218. (2023 - £1,050).

The Trustees considers its key management personnel is the Chief Executive who received total employment benefits of £31,647. No employee received emoluments of more than £60,000.

	2025 Number	2024 Number
The average number of persons employed as full-time or full-time equivalents by the Charity during the year is detailed below.		
Management	1.0	1.0
Carers / other	1.6	1.6
	<b>2.6</b>	<b>2.6</b>

The average headcount during the year was 7.9 (2024 – 7.3).



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

**Note 5: Creditors: Amounts falling due within one year**

	2025	2024
	£	£
HMRC liabilities	2,924	762
Other accruals	2,346	853
Deferred income	900	307
	<b>6,170</b>	<b>1,922</b>

**Note 6: Restricted Funds**

	Springs	Barn activities & allotment	Totals
b/f 1 April 2024	980	1,284	2264
Income	0	0	0
Expenditure	714	0	714
<b>c/f 31 Mar 2025</b>	<b>266</b>	<b>1,284</b>	<b>1550</b>

*Purpose of Funds:*

**Springs** - Springs caters for adults with learning disabilities which meets twice a month in the evening, supported by volunteers.

**Barn Activities and Allotment** – Grant to improve and develop the allotment.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025 (continued)**

**Note 7: Unrestricted Funds**

	<b>Balance at 1 April 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Balance at 31 March 2025 £</b>
General Fund	69,185	114,548	119,688	64,046
<b>Total</b>	<b>69,185</b>	<b>114,548</b>	<b>119,688</b>	<b>64,046</b>

**Note 8: Analysis of Net Assets between Funds**

	<b>General Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds £</b>
Current assets + debtors	3,185	0	3,185
Cash at bank	67,030	1,550	68,580
Current liabilities	6,170	0	6,170
<b>TOTAL</b>	<b>64,046</b>	<b>1,550</b>	<b>65,596</b>

**Note 9: Bank Balances 31 March 2025**

	<b>£</b>
Petty Cash	0
Current Account	16,421
Deposit Account	10,485
Treasurer's Account	41,674
<b>TOTAL</b>	<b>68,580</b>