

# **HUMAN CARE INITIATIVE**

(A COMPANY LIMITED BY GUARANTEE)

## **REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**Company No: 7450175**

**Charity No: 1142454**

**ABACUS PARTNERS (LDN) LLP  
CHARTERED CERTIFIED ACCOUNTANTS  
UNIT A, ABBOTTS WHARF 93 STAINSBY ROAD  
LONDON E14 6JL**

# HUMAN CARE INITIATIVE

(A Company Limited by  
Guarantee)

FINANCIAL STATEMENTS FOR  
THE YEAR ENDED 31 MARCH 2025

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# HUMAN CARE INITIATIVE

(A Company Limited by Guarantee)

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

### Company Information

#### Directors/Trustees

Mr A D M Younus	Chairperson
Mr M Asaduzzaman	Secretary
Mr M A Rahman	Treasurer

Company number	7450175
Charity number	1142454

Principal and Registered Office: 104, 1<sup>st</sup> Floor, East Business centre  
93 Green field Road  
London  
E1 2JA

Independent Examiner	Abacus Partners (Ldn) LLP Unit A, Abbots Wharf 93 Stainsby Road London E14 6JL
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Banker	Metro Bank 117-121 Bishopsgate London EC2M 7PP
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**HUMAN CARE INITIATIVE**  
**(A Company Limited by Guarantee)**  
**DIRECTORS'/TRUSTEES' REPORT**  
**For The Year Ended 31 March 2025**

The trustees, who are also the directors of the company, are pleased to present the report and the Financial Statements for the year ended 31 March 2025 to comply with the requirements of the Charities Act 2011 and the Statement of Recommended Practice (SORP) for charities.

**Governing Instrument:**

The company/charity's objects and regulations are regulated by Memorandum and Articles of Association adopted 25 March 2010 and amended by special resolution on 28 February 2014. The organisation was incorporated by the companies' house on 24 November 2010 as Human Care Fund and changed the name to Human Care Initiative (HCI) on 19 March 2011. The same was registered with the Charity Commission on 17 June 2011.

**Human Care Initiative:** Human care Initiative (HCI) is a UK based Charity governed by the board of trustees composed of British Bangladeshi citizens, while primarily focused on Bangladesh it aspires to expand its horizon beyond national boundaries.

**Our vision**

Improve the lives of those most in need by providing support in education, healthcare, and finance, to build infrastructure and deliver emergency relief aid.

**HCI AIM**

- Expanding capability
- Transforming Reality
- Enduring Sustainability

**Objects of the charity and principle activities:**

The objects of the charitable company are -

- 1) To relieve the financial hardship of poor and underprivileged people living in the United Kingdom and overseas, particularly but not exclusively Bangladesh, by the provision of grants of money or services.
- 2) To advance the education of the public in the United Kingdom and overseas, particularly but not exclusively Bangladesh, by the provision of educational facilities and courses.
- 3) To relieve sickness and preserve and protect good health in the United Kingdom and overseas, particularly but not exclusively Bangladesh, by the provision of health facilities.

**Governance and Principal Officers:**

The company/ charity is organised with a committee (Board of directors) elected by the members to oversee the overall activities. One committee member is nominated as chairperson, to monitor the day to day running of the charity. The following officers of the charity have held office for the whole/part of the period

Adbud Dayyan Mohammad Younus	Chairman
Md. Asaduzzaman	Secretary
Muhammad Atiqur Rahman	Treasurer
Faisal Tariq	Trustee
A.K.M Nurul Absar Bhuiyan	Trustee

The directors are eligible, in committee, to appoint additional trustees under the terms of the Articles of Association.

**HUMAN CARE INITIATIVE**  
**(A Company Limited by Guarantee)**  
**DIRECTORS'/TRUSTEES' REPORT**  
**For The Year Ended 31 March 2025**

**ACTIVITIES AND ACHIEVEMENTS: April 2024 - March 2025**

Human Care Initiative (HCI), an UK based charity ,providing support in education, health care, and livelihood sectors with an aim to expand capacity, transforming reality, and ending sustainability to improve the lives of the most needed families both in humanitarian and development contexts.

In April 2024 - March 2025 HCI reached out to around 4500 students Bangladeshi population from 11 districts of Bangladesh with different development and Humanitarian projects.

**The main projects interventions are :**

1. Humanitarian and Emergency projects
  - . Food support among poor and orphan people
  - . Responding Earthquake support
  - . Winter clothes for support
  - . Emergency flood response
2. Education Projects
  - . Integrated support for the Orphan Education
  - . Talent Care
3. Livelihood and Food Security Projects
  - . Livestock project for the unemployed people
  - . Employment certain through Sewing machine project
4. Water Sanitation, Heath and Hygiene Project
  - . Installation of deep tube well project
  - . Mother and Child Care projects
  - . Medical Assistance
5. Religious Dues - Ramadan and Qurbani
  - . Food pack Distribution

**People reached out - Emergency Response 2024 - 2025**

HCI did 28.20% humanitarian work ,4.89% emergency response, 1.63% Rohingya response, 24.90% Quality Education, 4.67% Earthquake Response, 16.98% Livelihood support, and 18.73% religious dues.

**People reached out with project intervention during the period**

**Project wise beneficiaries:**

Humanitarian aid: 5,188

Education Project: 3,242

Livelihood and Food security project: 3,124

Water, Sanitation, Health, and Hygiene Project: 2000

Religious dues, Ramadan and Qurbani:3,446

**HUMAN CARE INITIATIVE**  
**(A Company Limited by Guarantee)**  
**DIRECTORS'/TRUSTEES' REPORT**  
For The Year Ended 31 March 2025

**Humanitarian and Emergency Project**

**A. Responding emergencies**

HCI has responded to all major emergencies in Bangladesh and Turkey such as Earthquakes, floods, and winter. Our community partners and volunteers rushed to the victims with lifesaving food and non-food items in Cox's Bazar, Comilla, Rangpur, Satkhira, Bogura, Noakhali, and Sylhet.

**B. Rohingya refugees response**

HCI began its operation in the Rohingya camp immediately after the influx started back in 2017 in partnership with community and institutional donors. HCI continues to support these unfortunate communities with health, education, food, nonfood items, and shelter interventions.

**Livelihood and employment creation:**

This program aims to uplift the marginalised and poor from misery by providing direct monetary assistance, guidance for them towards being self-reliant and earning their own income. HCI has been implementing livestock and sewing machines in Jhenidah, Jessor, Sylhet, Magura, Rangpur and Noakhali districts among the unemployed people for employment and for increasing the family earnings. Many unemployed youth became self-sustaining and widow families directly increased their family income. Now, they can send their children to school and enjoy a better, healthier life.

**Education programs:**

This program targets wide groups of talented students: street children, orphans, Hifzul Quran learners and the construction of academic buildings and Research Centre in Amin Bazar. HCI supports stipend and integrated help ( such as books, stationery and clothes ), to continue the education for orphan students and encourages value-based education.

**Hifzul Quran Madrasha, Dhaka:**

HCI established Darul Quran Madrasha in Amin Bazar, Dhaka to spread out the Quranic education. Many of our able students have completed the memorisation of the Quran and many are continuing their education.

**Water, Sanitation, Health and Hygiene Programs:**

HCI has been assisting mothers in Bangladesh by providing quality maternity health services in the pregnancy, delivery and the post delivery period. HCI is also continuing to assist blind girls and the installation of water projects in different areas, over the years.

**Religious dues - Ramadan and Qurbani project:**

HCI has been providing Ramadan food for Iftar and Suhoor. As well as, providing Qurbani meat during Eid ul Azha for the most needy people in Bangladesh.

**HUMAN CARE INITIATIVE**  
**(A Company Limited by Guarantee)**  
**DIRECTORS'/TRUSTEES' REPORT**  
For The Year Ended 31 March 2025

**Risk Management:**

The Trustees recognise the major risks that the charity company faces each financial year when preparing and updating the strategic plan and as such, has development systems to monitor and control these risks to mitigate any impact that they have on the organisation in the future. The trustee reviews the risk matrix regularly at their meetings. The trustees are satisfied that a system is in place, or arrangement is in hand, to manage the risks that have been identified.

**Financial review:**

**Reserves policy**

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet a three months operating cost. In calculating the charity reserves, the trustees have deducted from the total of unrestricted funds of the charity, the tangible fixed assets and designated fund. As such there is not enough reserve fund and trustees are looking into this so that the charity runs which is a going concern.

**Principal funding source**

Our charity's main source of income is collecting donations from regular donors, special donors, projects based donors, charity events, online campaigns, mosque collection during Ramadan, occasional collection during religious festivals, Eid gifts, Zakat etc. People donate through standing orders or direct transfers to the charity's bank account.

**Plan for future periods:**

HCI also intends to raise a good amount of funds to establish residential orphan centres in Bangladesh to provide orphan children accommodation, food, proper education and skills training. Through this project, those children will be productive citizens of the country. We have already started a pilot project for this, this year. We also intend on expanding our livelihood project to more districts and funding the children's health sector.

**Financial position:**

The Statements of Financial Activities shows a net surplus of £5,339 (**£41,715-2024**) with net funds of **£61,217 (£55,878-2024)** as of 31 March 2025.

**Directors / Trustees' Responsibilities:**

The trustees (who are also directors of Human Care Initiative for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

**HUMAN CARE INITIATIVE**  
**(A Company Limited by Guarantee)**  
**DIRECTORS'/TRUSTEES' REPORT**  
For The Year Ended 31 March 2024

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

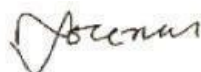
- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the auditor is aware of that information.

**Independent Examiner:**

An independent examiner was carried out by Abacus Partners (Ldn) LLP, Chartered Certified Accountants. In the absence of a specific resolution to the contrary Abacus Partners (Ldn) LLP will continue in office.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report was approved by the directors/trustees on 15 December 2025  
Signed on behalf of the board of directors/trustees



MR A D M Younus  
Chairperson

REPORT OF THE INDEPENDENT EXAMINER TO THE DIRECTORS / TRUSTEES OF  
HUMAN CARE INITIATIVE

**(A Company Limited by Guarantee)**

For The Year Ended 31 March 2025

I have examined the accounts and statements on pages 8 to 12 which have been prepared on the basis of accounting policies set out on page 10.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

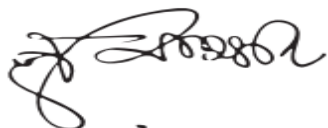
**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
  - o to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - o to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nur Ahmed Chowdhury FCCA  
for and on behalf of Abacus Partners (Ldn) LLP  
Unit A, Abbots Wharf, 93 Stainsby Road, London, E146JL.  
15 December 2025

**HUMAN CARE INITIATIVE**  
**( A Company Limited by Guarantee)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2025**

<b>INCOME AND EXPENDITURE</b>	<b>Notes</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2025 £</b>	<b>Total 2024 £</b>
<b>INCOMING RESOURCES</b>					
Voluntary Income	<b>3</b>	48,845	-	48,845	35,535
Charitable Activities Income	<b>4</b>	21,819	-	21,819	57,062
<b>Total Income</b>		<b>70,664</b>	<b>-</b>	<b>70,664</b>	<b>92,597</b>
<b>RESOURCES EXPENDED</b>					
Fundraising cost	<b>5</b>	1,630	-	1,630	2,055
Charitable Activities Cost	<b>6</b>	57,780	-	57,780	46,581
Administrative Cost	<b>7</b>	5,915	-	5,915	2,247
<b>Total Resources Expended</b>		<b>65,325</b>	<b>-</b>	<b>65,325</b>	<b>50,882</b>
<b>NET INCOME /(DEFICIT) FOR THE YEAR</b>		<b>5,339</b>	<b>-</b>	<b>5,339</b>	<b>41,715</b>
<b>Funds as at 31 March 2024</b>		<b>55,878</b>	<b>-</b>	<b>55,878</b>	<b>14,163</b>
Fund movements		-	-	-	
<b>Funds as at 31 March 2025</b>		<b>61,217</b>	<b>-</b>	<b>61,217</b>	<b>55,878</b>

The notes on pages 10 to 12 form part of these accounts.

**HUMAN CARE INITIATIVE**  
( A Company Limited by Guarantee)  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 MARCH 2025**

	Notes	£	Total 2025 £	Total 2024 £
<b>Fixed Assets:</b>				
Tangible Assets			-	-
<b>Current Assets:</b>				
Other Debtors		3,000	3,000	
Cash at Bank and in hand		63,517	58,178	
		66,517	61,178	
<b>Creditors:</b>				
Amount falling due within one year	8	5,300	5,300	
<b>Net Current Assets</b>			61,217	55,878
<b>Total Net Assets</b>			<b>61,217</b>	<b>55,878</b>
<b>Funds</b>				
Unrestricted funds: General	9		61,217	55,878
Restricted Funds	9		-	-
<b>Total Funds</b>			<b>61,217</b>	<b>55,878</b>

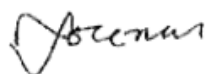
For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476; and
- The director acknowledges their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime' and accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors and authorised for issue on 15 December 2025, and are signed on behalf of the board by:



Mr A D M Younus  
(Chairperson)



Mr M A Rahman  
(Treasurer)

The notes on pages 10 to 12 form part of these accounts.

**HUMAN CARE INITIATIVE**  
**( A Company Limited by Guarantee)**  
**Notes to the financial statements**  
**For the year ended 31 March 2025**

**1 Accounting Policies**

**1.1 Basis of preparation of accounts:**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP 2015 (FRS 102)).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**1.2 Grants/Donation receivable:**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Grants/Donations for immediate expenditure are accounted for when they become receivable.

Grants/Donations received for specific purposes are treated as restricted funds.

Grants/Donations restricted to future accounting period are deferred and recognised in those periods.

**1.3 Allocation of cost:**

Costs are allocated between restricted and unrestricted fund according to the terms of income. Where items expended are mixed, they are apportioned between the categories according to the income they relate to as well as using best possible professional judgements.

**1.4 Support cost:**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

**1.5 Tangible fixed assets and depreciation:**

Currently the charity does not have any tangible fixed assets.

**2. Incoming Resources**

Incoming resources are the amounts derived from the provision of charitable services, the receipt of gifts, subscriptions and grants falling within the charity's ordinary activities. Donations received for the general purposes of the charity are included as unrestricted funds. Donations and grants for activities restricted by the wishes of the donor are taken to restricted funds where these wishes are legally binding on the trustees.

**Income Summary**

<b>3 Voluntary Income</b>	Unrestricted	Restricted	2025	2024
	£	£	£	£
General donations	45,529		45,529	30,648
HMRC- Gift Aid	3,316		3,316	4,887
	<u>48,845</u>	<u>-</u>	<u>48,845</u>	<u>35,535</u>
<b>4 Charitable Activities Income</b>	Unrestricted	Restricted	2025	2024
	£	£	£	£
Charitable activities income	21,819	-	21,819	57,062
		-	-	-
		-	-	-
	<u>21,819</u>	<u>-</u>	<u>21,819</u>	<u>57,062</u>
<b>Total Income</b>	<u><b>70,664</b></u>	<u><b>-</b></u>	<u><b>70,664</b></u>	<u><b>92,597</b></u>

**HUMAN CARE INITIATIVE**  
**( A Company Limited by Guarantee)**  
**Notes to the financial statements**  
**For the year ended 31 March 2025**

**Expense Summary**

<b>5 Fundraising cost</b>	Unrestricted	Restricted	2025	2024
			£	£
Events & conference	1,630	-	1,630	2,055
	<u>1,630</u>	<u>-</u>	<u>1,630</u>	<u>2,055</u>
<b>6 Charitable Activities Cost</b>	Unrestricted	Restricted	2025	2024
	£	£	£	£
Rent	6,888	-	6,888	3,760
Repairs & renovation	2,584	-	-	-
Charitable donations	41,910	-	41,910	32,750
Telephone and internet	1,532	-	1,532	995
Light & Heating	1,951	-	1,951	2,631
Travelling expenses	1,830	-	1,830	5,512
Printing, Postage and Stationeries	1,085	-	1,085	933
	<u>57,780</u>	<u>-</u>	<u>55,196</u>	<u>46,581</u>
<b>7 Administrative Cost</b>	Unrestricted	Restricted	2025	2024
	£	£	£	£
Rent	1,722	-	1,722	940
Repairs & renovation	646	-	-	-
Light & heat	217	-	217	292
Legal and professional fees	475	-	475	475
Printing, Postage and Stationeries	121	-	121	104
Telephone and internet	170	-	170	111
Bank & credit card charges	2,519	-	2,519	325
Accountancy Fees	-	-	-	-
General Expenses	45	-	45	-
	<u>5,915</u>	<u>-</u>	<u>5,269</u>	<u>2,247</u>
<b>Total Expenses</b>	<b><u>65,325</u></b>	<b><u>-</u></b>	<b><u>62,095</u></b>	<b><u>50,882</u></b>
<b>8 Creditors: Amount Falling Due &lt; One Year</b>			2025	2024
			£	£
Accruals			5,300	5,300
Other creditors			-	-
			<u>5,300</u>	<u>5,300</u>
<b>9 Movement in Funds</b>	Unrestricted	Restricted		
	Free Reserve	Fund		Total
	£	£		£
As at 1 April 2024	55,878	-		55,878
Current year	5,339	-		5,339
		-		
Fund Movement	-	-		-
As at 31 March 2024	<u>61,217</u>	<u>-</u>		<u>61,217</u>

**10 Taxation**

The entity is a registered charity and does not undertake non-charitable activities and are entitled for tax exemption by the Inland Revenue.

**11 Post Balance Sheet Events**

There were no significant post balance sheet events.

**HUMAN CARE INITIATIVE**  
**( A Company Limited by Guarantee)**  
**Notes to the financial statements**  
**For the year ended 31 March 2025**

**12 Transaction with Trustees**

There were no transactions with the trustees during the year.

**13 Contingent Liabilities**

The company/charity had no contingent liabilities as at 31 March 2025 nor at 31 March 2024.

**14 Related Parties Transaction**

There were no disclosable related party transactions during the year.

**15 Gifts In Kind And Volunteers**

During the year the company/charity benefited from unpaid work performed by volunteers.

**16 Government Grants**

No government or local authority grants received during the year.