



All Saints' Church, Milton
Annual Meeting of Parishioners and Parochial Church Meeting
Wednesday 28th April 2021 at 8pm via Zoom

Please read through this booklet before the meeting, and, as we are meeting via Zoom rather than in person, please send any questions you may wish to ask on any of the reports to rector@allsaintsmilton.org.uk in advance. Many thanks.

Annual Meeting of Parishioners

Everyone on the church electoral roll, and any person resident in the parish, whose name is entered on a register of local government electors, is entitled to attend and vote at this meeting.

Agenda

Apologies for absence
Election of Churchwardens

Annual Parochial Church Meeting

Only those on the church electoral roll are entitled to vote at this meeting.

Agenda

Apologies for absence
Minutes of 2020 Annual Parochial Church Meeting ([see reports](#))
Electoral Roll Report ([see reports](#))
PCC Report ([see reports](#))
Annual Accounts (see accounts on separate pages)
Deanery Synod Report ([see reports](#))
Churchwardens' Report ([see reports](#))
Fabric Report ([see reports](#))
Reports from Church organisations ([see reports](#))
Rector's Report ([see reports](#))
Elections
Members of PCC
Sidespersons (Welcome Team)
Assistant Churchwardens
Appointment of auditors
Any other business

Minutes of the Annual Church Meeting held on 29th October 2020

The annual meeting took place in October instead of April this year due to the Covid-19 pandemic, It took place online using 'zoom'. David Chamberlin conducted proceedings.

Annual Meeting of Parishioners

Present

David Chamberlin, Judith and Roger Lemon, John and Gill Uttin, David and Roxane Owen, Jim Daniels, Helen and Richard Burrows, Robert and Linda Henderson, Bill and Lesley Darroch, Simon Bradford, Jackie and Mike Dean, Terry Moore, Roxane Owen, Nat and Mary Ann Johnson, Maria Gloag, Peter and Jackie Cottingham, Vicki Kenworthy, Jackie Metcalfe, Jane Fellows, Mark and Erica Tate, Beryl and Brian Hutchinson, Elinor Everitt, Richard and Jenni Hastings, Christophe and Kate Arhel, Val, Richard and Helen Adams, Sarah Marshall-Owen, Sue Nunn, Charlotte Lemanski, Andrew Macpherson, Michelle Peters (minutes).

Apologies for absence (also for APCM below)

Helen Moore, Alan Skull and Rosanna Bienzobas.

Election of Churchwardens

Linda Henderson and Nat Johnson were elected.

Annual Parochial Church Meeting

Present

See above. Andi Everitt joined us for governors' report.

Apologies for absence

See above.

Minutes

The minutes of the 2019 AGM were shared on email.

Electoral Roll

There was a reduction from 132 to 130 on the Electoral Roll.

PCC Report

The PCC continues to meet every two months.

Some of the topics covered:

- Children and Youth
- Schools and Youth Worker
- Fabric of the building
- Finance and Stewardship including charitable giving, long term financial strategy and Parish Giving Scheme
- Data Protection
- Safeguarding Policy
- The Church's Mission

Annual accounts

Thanks as always to Roxane Owen (Treasurer) for looking after the accounts. The finance report was circulated.

Deanery Synod report - circulated.

Churchwardens' Report - circulated.

Fabric Report

Circulated. Nat also updated everyone on the work currently being undertaken.

Reports from Church organisations - circulated.

Verbal Report from Milton School Foundation Governors

Andy Everitt, Chair of the Governors gave a verbal report. Included in this was discussions of how difficult teaching is during a pandemic and suggestions of words of support to every member of staff, from the church, with a contact if anyone of them wanted to talk would be good.

Richard Adams asked if the school have found it helpful to be part of the academy. Andi confirmed there have been some beneficial support from the academy.

Rector's report

Circulated. David thanked everyone for their support during this very difficult year.

Elections

Members of PCC – elected for three years – David Owen. One vacancy remains. Jim Daniels stood down from his post as PCC Secretary. Michelle Peters will now undertake this role. David thanked Jim for his service.

Appointment of Independent Examiner

Thanks to Tom Salkield who is the appointed independent examiner.

Any other business – none.

The meeting ended at 11.50.

Reports for the year 2020

Electoral Roll

The Electoral Roll has 127 names, down 3 from last year.

David Chamberlin, Rector

PCC report

2020 has been a very different year for the PCC, since the first lockdown in March meetings have taken place online via zoom.

Some of the topics covered during the year have been:

- Fabric of the building - roof repairs, maintenance, planned building works, rebuilding of the boundary wall
- Finance and Stewardship - charitable giving and long term financial strategy
- Safeguarding
- The Church's Mission - how this has worked during lockdown and covid restrictions

Michelle Peters, PCC Secretary

Deanery Synod Report

The North Stowe deanery has only met once since our last APCM, to kick off the new 3-year cycle of deanery synods. The three key topics to be addressed in this next 3 years are:

- The Deanery Plan - how the deanery will meet the needs of the parishes in terms of clergy cover and parish shapes
- The "Issues in Human Sexuality" C of E guidance document
- The Clergy Covenant for Wellbeing

Financially, although some parishes, including ours, have managed OK through the pandemic, others have been hit badly, as has income from investments, leaving Ely diocese with a deficit of £1m. The deanery standing and pastoral committees will consider how best to address this, reporting back to the synods at the end of the year.

Mary-Ann Johnson

Churchwardens' Report

With last year's APCM postponed until the 29th of October 2020 this report covers a noticeably short and unique period. Since the APCM church life has mainly happened online. Masked and distanced services happened through late autumn up to Christmas, and being able to meet on Christmas morning was very special. Thank you to all the welcome team who managed registers, sanitised chairs and encouraged people to avoid mingling throughout that very strange period. Shortly after Christmas we found ourselves in lockdown again. Although Church services could continue this time, the wardens and Rector felt it inappropriate to risk people's health by meeting in person, so services went back online. Thank you to Richard Burrows for enabling livestreaming of

services this time round and all the very many people who have contributed to the online services. Sadly, our community activities have had to stop. Although we have been able to find innovative ways to substitute events with the light, harvest, and Easter trails. The poppy cascade, the Advent windows, live carol singing link up and projection onto the church tower. Online Elinor Everitt has done a great job continuing Praise and Pray as has Erica Tate with Junior church and Scott Rushforth with the Youth offer. We are blessed to have so many people who have the skills to continue reaching out to our Church families in their homes through the wonders of technology.

The staff team has remained stable during this time and have continued to work very well together under difficult circumstances. Thank you to them all, for rising to the many challenges and working so flexibly and effectively together.

With the easing of lockdown, the wardens and Rector continue to pay close attention to the guidance from the Church of England and government departments to guide how and when we should start to reopen in person services and groups again. Easter day saw our first socially distanced in person services resume, with Baby group about to begin on the 15th of April. We hope that some of the children's groups will follow soon with as much as possible being done outdoors and if circumstances permit to start Toddler group after the May half term

We very much hope that by the 2022 APCM we will be able to report on much more positive year.

Nat Johnson & Linda Henderson, Churchwardens

Fabric Report

We may not have been in the church building much for the past year but work has still been happening to make it ready to welcome everyone back in due course. The heating has not been too problematic this winter, but is still a bit of a headache at times as it is such a complex system. I have been establishing the relationship with our new church architect, and we are close to completion of our first major project: refurbishing the porch with a new roof and render, along with other render work high up on the north side of the building where water had been getting in. The lead roof repair on the south aisle has recently been completed. The north chancel roof and north aisle roof will need attention soon, and we are also looking at renewing the lime wash in the church building as it is looking very tired. As you know, I am stepping down as we move away as a family. My aim this year has been to coordinate the work on the historic building to leave it warm and dry with major work done or planned so that my successor doesn't have to worry about the church itself. I hope that will leave my successor free to focus on the hall. Before Covid we had convened a PCC working group to consider how to make the hall best meet the ministry needs of the church community. As life begins to restart, that group will revisit the needs and see whether requirements for the hall have changed and what might need doing. The small hall walls and floor, and foyer roof, are at the end of their lives, with significant water ingress, so a project that creatively replaces them could really transform the feel of the building, whilst the main hall just needs some cosmetic refurbishment.

Thanks as always to those who have maintained the churchyard through the year. Particular thanks to Neil Caplan, Peter and Jackie Cottingham, Ron Stanley and the late Brian Hutchinson.

Nat Johnson, Churchwarden

Safeguarding Report

As Safeguarding Officer for All Saints, I take all aspects of work from the Diocesan Safeguarding Team, who in turn, takes its formal guidance from House of Bishops' policies and practice guidance, as directed by the National Safeguarding Team. Local strategies and practice guidance are based on these and endorsed by the Diocesan Safeguarding Group.

Policies and procedures are continually being reviewed and updated, so the Diocese has implemented the Safeguarding Dashboard to ensure we are kept up to date with them all. There are three levels and I have completed them all and keep them under constant review. As part of this I have processed all the DBS checks which have needed renewing and for those new in post. A new Confidential declaration form has been created and I will be sending this out to all volunteers to complete in the next few weeks. Safeguarding is a standing agenda item at PCC meetings, and I complete a report for each meeting. Due to the Covid restrictions I have not been able to complete the annual reviews for volunteers. This we have done as a training morning in the past. We will do this again as soon as restrictions allow us to safely do this.

As always please do not hesitate to contact me with any questions or concerns. That small piece of information might be the missing piece which helps to keep a child safe. We are all responsible for safeguarding children.

Linda Henderson, Safeguarding Officer

Reports from Church Organisations

Alpha

The coronavirus pandemic meant that it was impossible to offer the traditional face-to face Alpha in someone's home during 2020. An attempt to use the Alpha Online alternative proved unsuccessful as there was no interest. In hindsight that was fortuitous as I for one would not have lasted the course due to ill health. Perhaps 2021 will prove more successful from an Alpha viewpoint as restrictions are removed and people are again enabled to meet in small groups.

Alan Skull

Café Church

Sadly due to the pandemic and covid restrictions we were unable to host an 'in person' Cafe Church this year.

One was planned to take place at the beginning of April, which we converted into an online version. We look forward to being able to host Cafe Church again when it is safe to do so.

Chris & Michelle Peters

Cambridge City Food Bank and Waterbeach Food Hub

The church family has continued to support **Cambridge City Food Bank**. During lockdown, collections in church were not possible. However, parishioners have continued to donate food and other needed items via fortnightly collections around the village.

This extract from the February News section of the Cambridge Food Bank website illustrates the need for its work which continues to rise.

“As we look to the months ahead, we are preparing for the longer lasting impact of the pandemic that we know will continue far beyond the restrictions easing – its impact on poverty in Cambridgeshire.

During 2020, we supported over 10,000 people in Cambridge – this is up 9.7% from 2019 and the highest it has ever been. Throughout the pandemic, Cambridge City Foodbank has been providing stock to local food hubs as well as the distribution centres. In 2020 we distributed over 144 tonnes of food, 44% more than in previous years.”

Thank you for the donations of food and/or finance which you have already made to the Cambridge Foodbank and may I encourage you to continue to support this important source of help for local people in need.

The **Waterbeach Food Hub** has been operating, in partnership with C3 church, since early June 2020 at St John the Evangelist church, Waterbeach. The Food Hub is currently open every Thursday between 3 and 6 p.m. and no proof of need is required. The Food Hub has been feeding over 200 local people affected by COVID 19 and low income each week. It is planned that the Food Hub will continue until at least the end of June 2021 and possibly longer.

As collections in church have not been possible, fortnightly collections for the Waterbeach Food Hub have taken place around Milton and parishioners have donated food and sanitary items.

Thank you for the donations of food and/or finance which you have already made to the Waterbeach Food Hub and may I encourage you to continue to support this important source of help for local people in need.

Rosanna Bienzobas

Children and Families

Baby Group

Sadly our last baby group met on wed 11th March 2020.

We were very pleased to be able to restart outside on Thursday 30th July because we were caring for first time mums.

We usually had an average of 9 mums and babies attending. Thankfully we were able to meet indoors (2 metres apart) from 24th September until December 17th.

All the mums were so grateful for the opportunity of meeting together.

Thanks to Lesley and Sonia for their support and care.

Looking forward to our restart on April 15th, 2021

Sue Nunn

Baptism and Thanksgiving

The last Baptism sadly was on Sunday 16th February 2020.

Anniversary cards are given to each child for four years following the baptism.

Praying that we will be able to welcome babies and children for Baptism soon

Sue Nunn

Holiday Club and After School Club

No holiday club or after school clubs took place in 2020.

Junior Church

Junior Church has taken many forms during 2020 and is likely to continue to do so during 2021. So many people have made it possible and supported the children, in many ways, so a big thank you to everyone.

As Jenni's report to the APCM in October explained, the children of primary age have formed a single group. A range of media is used to explore themes. Early in 2020, the children explored Christian character as modelled by Jesus, covering themes such as selflessness, respect, compassion, and teamwork. Through the early part of lockdown in 2020, Jenni continued to put together weekly activities for children to do with their parents at home, using the Together at Home materials.

As restrictions eased in the summer, Junior Church began to meet outdoor in the log circle. After a few parent and child sessions to support the children in returning to being together, we focused on the story themes from the Kids sessions of New Wine. This has a space theme, which included our own Milton Mission Control. Helen Moore also came to do a minibeast hunt with us, which was excellent. We said goodbye to a large group of Year 6 children who have moved on to Scott to form a younger youth group but also welcomed two new Ridley families for the holidays.

In the autumn term we continued to follow the lectionary readings using the Together at Home material which took us through Moses and the Exodus and into Joshua. Then lockdown 2 happened and Junior Church went virtual again. We acted out the story of Joshua and the walls of Jericho using building bricks, which even worked on zoom! After a few weeks back in person before Christmas, we went into lockdown 3 and have remained on zoom since then. This time we have been following a series called families on faith adventures, written by Nicola Grieves and her team, which has proved to be a blessing. Helen Moore joined us again, this time virtually, to talk to the children about the World Day of Prayer in March.

Other highlights have been a virtual pancake party on Shrove Tuesday and a virtual family beetle drive in February half term, which were enjoyable, and we had tasty pancakes too!

We are looking forward to being able to use the log circle again when the weather is more reliably good.

Thank you again to the whole team and all our amazing children.

Erica Tate

Messy Church

We had a plan in place for Messy Church Easter 2020 when the pandemic struck, and sadly everything had to be cancelled. We have been unable to hold any events during this year, as such gatherings have been prohibited, but we look forward to renewing our efforts when it is safe to do so.

Jenni Hastings

Milton Baby Clinic

Unfortunately because of lockdown Baby Clinic has not been able to meet since Monday 16th March 2020.

However, the midwives have been seeing pregnant mums in the small room of the Church Hall since last March.

The midwives are very grateful for this facility, as it is safer than the surgery.

Thanks to Linda Henderson for organising the sessions and opening up for the midwives each week.

Sue Nunn

Milton C of E Primary School

As with so many of our activities, lockdowns interrupted our usual ministry to our school. For most of 2020, I was unable to go into school to lead Collective Worship, although I did provide some online 'Rev Chamberlin's Assemblies' during that time, which I am told were appreciated by the staff and children. More recently, Jackie Metcalfe has been preparing some weekly Collective Worship materials for Key Stage 1. Our Foundation Governors have taken a full part in the life of the school as usual, Andi Everitt continuing to serve as Chair of Governors: our thanks to him for his excellent and dedicated service in this role as he steps down later in 2021.

David Chamberlin

Praise and Play

Praise and Pray has taken on many different forms this year! It is amazing to remember our final meetup this time last year, where we sang songs and danced at the North Lodge Park play area!

During the Summer term of 2020 and Spring term 2021 I have produced a weekly video for families to use. In the summer we thought about Daniel, Ruth and Micah, using the Together @ Home material as a starting point. In this Spring term our theme has been 'Bread and Water', thinking about stories from Noah, Moses, Elijah and Jesus' ministry, leading us nicely into Easter.

In the Autumn term we changed our name from 'Play' to 'Pray', as the nature of the group changed. We met weekly in the church, with each family having their own mat to sit on and craft materials to use. We are grateful to Barbara who continued to make the crafts for us in this term. Our theme was 'Our bodies, One body' which enabled everyone to join in with lots of actions and dancing, even though we couldn't sing all together! We had a brief excursion to Zoom in November too, before enjoying the run up to Christmas in church again!

Watch this space to see how we evolve over the coming year!

It has been lovely to hear feedback from families and to keep in touch in whatever ways we can, and I know I have been blessed through keeping up with 'Praise and Pray' each week!

Elinor Everitt

Preparation for Holy Communion

A course did not take place in 2020.

Refresh

Refresh carried on during Summer 2020 using Zoom or meeting outside at North Lodge Park for socially distanced catch ups. However, since September Refresh has been put on hold. I am not sure whether this will restart or not.

Elinor Everitt

Toddler group

Toddler group normally meets on Monday and Friday mornings between 10 and 11.45am in the church hall.

A team of dedicated volunteers welcome up to 50 registered families comprising of Mums, Dads and Carers. This is diverse group of many different nationalities. We start with free play, followed by refreshments for the adults and children. Then more play and a craft activity. Everyone is then incredibly good at putting everything away so we can enjoy a story and singing before the Hokey Cokey signals the end of each session.

Sadly, Covid has not enabled us to meet since the start of lockdown, but we have tried to keep in touch with the families as best we can. We delivered a craft bag to each child in the summer, and an advent activity bag at Christmas. We have had a light trail on the 31st of October and an Easter trail around the village on Easter Saturday.

We are hoping circumstances permitting, to be able to start some sort of Toddler group after the May half term. We particularly look forward to welcoming this group of children back, as they, more than any other age group have missed out most. We hope for a more positive 2021/2022.

Linda Henderson

Church Cleaning Teams

Due to the pandemic, the cleaning team did not operate in 2020.

Church Flowers

The congregation gets enormous pleasure from the ongoing tradition of filling our church building with flowers. Once again, a big thank you is due to all those who help, as they continue to delight us with their beautiful flower arrangements. If you like to arrange flowers at home and would like to help in the church please come and speak to me or give me a ring at home. More volunteers are always welcome.

Lesley Darroch

Ekisa

This year has been very different at Ekisa. The children in residential care have spent most of the last year in a full lockdown which has been challenging for them and the staff. Some children were moved off site to live with staff members in their homes and other staff members have volunteered

to lockdown with the children for 2 months at a time. Debra and I had the privilege of caring for a little girl from Ekisa for the 4 months before we returned to the UK. Seeing everyone work together to keep the children safe and asking so many staff members to work outside their normal job roles has reinforced just how amazing the staff team at Ekisa is.

While the number of Covid cases has remained low, the lockdown in Uganda has been extremely restrictive. Ekisa Academy has only recently reopened but many schools across Uganda remain closed and in general the lockdown has had quite a detrimental effect on income for many people. The social work team has been busy thinking of creative ways to support our families many of whom have lost jobs and struggled without access to public transportation and limited family support. The teaching staff have put together packets for home learning and the physio, speech and occupational therapists have made COVID-safe home visit to provide the children with the interventions they need.

While some of the new projects that Ekisa had planned for 2020 have had to be postponed the plans to launch the “Global Story”, a project that aims to provide training and resources for other organisations around Uganda and worldwide, has launched as planned. Ekisa has always been passionate about finding homes for children with disabilities locally and preventing family breakdown through supportive services, this new program helps us share what we have learnt with other organisations around Uganda and the rest of the world.

Thank you to everyone who supports the work of Ekisa, and particularly those of you who support us through your local Charity, Ekisa UK!

Emily Henderson

Home Groups

Our Home Groups have continued to meet virtually during lockdown, and all have appreciated the opportunity to be able to meet together over zoom, to study the Bible, to pray together and to have some social time. Hopefully it won't be too long before in person times together can resume.

David Chamberlin

Lunch Club

The lunch club last met on 12th March 2020 and then we entered lockdown.

We have continued to keep in touch with our members during the year by telephone. As a small gesture in the summer we took a cake from the Waterbeach Bakery to each one. Funds allowed us to give a Tesco Voucher to everyone at Christmas. This didn't replace the usual Christmas Dinner but at least we kept in touch.

For Easter this year (2021) we were able to deliver a Fairtrade Easter Egg.

Thanks to all who helped.

John Uttin on behalf of the teams and the drivers

Men's Ministry

There hasn't been any activity this year. If anyone might be interested in getting something going, I'd be delighted to hear from you!

David Chamberlin

Milton Mothers' Union

The Milton Mothers' Union have 14 members, who we have been in contact with by phone.

The MU president has been sending out a monthly newsletter and Thursday Prayer details.

Some of our members attended the 2pm Wednesday services when we were able to worship in church.

We have sent money to AFIA (Away from it all holidays) and the MU diocesan emergency fund.

Members are still knitting for various MU projects and also helped knit poppies for the poppy cascade.

Sadly one of our members Maria Davis has passed away and Mary Lyle and Mary Strickland have gone into a Care Home.

Our verse for 2020 was 'Building Hope and Confidence'. Little did we know at the beginning of 2020 how much hope and Confidence we would need, with the Lord's help, to get through the year.

A Prayer for 2021

We pray for all People. May God be with us in every part of our lives, encouraging us and leading us, so we may work to your praise and glory.

Sue Nunn

Open Doors

Open Doors continues to support the persecuted church all round the world. All over the world this has been a difficult year to provide face-to-face support to workers and Christians; we may find we didn't hear quite so much about meetings between people. Another Open Doors event, their presentation to as many MPs who wish to attend of the list of the 50 countries where persecution of Christians is hardest also took place online – hence the list of 98 attendees may exclude some who didn't identify as doing so.

<https://www.opendoorsuk.org/news/latest-news/world-watch-list-2021-launch/#mps>

Although 98 is a lot less than should be concerned about religious persecution, it is still 98. As someone generally to the left of the political spectrum I recognise that many on this list do not share my views on a lot of subjects! I include the link above as you may also wish to pray that whatever their politics, all our MPs would be able to steer the UK government to use its influence for Christians and indeed anyone else facing discrimination for their faith.

The regular bulletins in the church newsletter can only cover 3 or 4 stories at a time. One of the great strengths of a praying community is we can all be praying for different countries, different people, different issues.

Neil Caplan

Overseas Mission & Giving

Please see accounts.

Pastoral Care

Pastoral Care, formal and informal, continues to be at the heart of the life of our church family. Whether in the context of bereavement visits, chats over coffee, baptism preparation, bumping into one another in Tesco's bakery aisle, a phone call or zoom chat, our care for one another has not been diminished over the past year. If anything, thanks to our involvement with the Milton Covid Support Group, it has been enhanced. I'm sure we are all very grateful to Jackie Metcalfe for her work in getting the Zones up and running, so that we have been able to keep in touch with one another better when we've been unable to meet in church, also the Visitors Group has changed the way it works so that it can still keep in touch with those who need their support.

David Chamberlin

In these difficult times it has been great to see church members going out of their way to encourage and support each other. In addition, pastoral care has been provided in three ways.

Firstly, the **parish visitors' group** has kept in touch with those in our congregation with specific needs. In the main this has been done through telephone calls and doorstep chats. Several of our more elderly church members have moved to residential care. They are sent occasional cards from the church so that they know we are still thinking of them.

Secondly, the **zone system** is now up and running with coordinators keeping in touch with members in their zones. This is a good way of passing on information, sharing prayer requests and generally making sure that everyone is OK. The zone coordinator is at the end of a telephone so please do phone yours if you need to do so. If you are not sure which zone you are in ask me for that information.

Finally, Amy Brookman with others has been looking at ways of maintaining links with our friends in the **Edmund Trust**. Cards have been sent to them. These have generated a few lovely replies which have included requests for prayer. We have also been able to have a couple of Zoom sessions with one Edmund Trust resident.

Many thanks to everyone who has been involved.

Jackie Metcalfe

Sahara Project –taking the good news to an unreached people group

As for so many, this year has been one of uncertainty: looking back to the unanswered questions we had this time last year: how will the virus affect our region? Will the medical facilities cope? Will our friends, family, team get ill? Will the business fold and as a result will all the 'harvest' workers in the town need to leave and the work of the last 10 years come to an end before the task of planting a church is complete?

We can see the faithfulness of God throughout: levels of sickness have stayed fairly low in our town and region, we had a very strict lockdown for several months, but we were able to open the business

in July and have operated (with measures against spread of the virus) since. All our local staff qualified for furlough, and since July we have had enough customers to keep all of them employed despite working in tourism which has been hard hit generally in the region. We seem to have a niche that is working but can see that generally in town people are finding things financially difficult.

We are personally under more pressure as some of our expat team had to leave and haven't been able to return yet, but we have kept the prayer and worship going as best we can and have had good opportunities to share good news, particularly during Easter weekend recently.

Thank you for your prayers and support.

Love from NJGM

Sound, Screen & Website

Sound & Screen

Although the sound desk looks even more like the bridge of the starship Enterprise now, with video as well as the usual audio and screen operations, it's not as difficult as it may look, so let me know if you are interested in lending a hand, we can start you out on just the screen & livestream, or the just the sound, or just shadow someone for a few services to see if it's your thing.

A very big thank you to those who are involved already, and please be forgiving if there are any technical hiccups!

Church Website

With 'one thing and another' the All Saint's website (www.allsaintsmilton.org.uk) has become even more of a hub for the church with links to the church's YouTube channel and content, service recordings and livestreams and the service booking pages and a 'what's on' calendar, along with general information on All Saints. A big thank you to David and others for putting together the online service videos over the last year, it takes much longer than you would expect to put together video content.

We also have a podcast, with all the service recordings and livestreams automatically appearing, so do subscribe to keep up to date, instructions are on the website. Or just browse the list on the website under the 'resources' tab.

The website does rely on me receiving information to appear on the website, so do email me (webmaster@allsaintsmilton.org.uk) if you would like something to appear (plain text format best or pdf), or have suggestions for improvement or feedback.

Useful links

Podcast - <http://allsaintsmilton.org.uk/catchup>

LiveStreams - <https://www.allsaintsmilton.org.uk/livestreams>

AllSaints Youtube Channel – <https://www.allsaintsmilton.org.uk/youtube>

Service Reservations - <https://allsaintsmilton.org.uk/tickets>

Richard Burrows

Stitchers' Club

Our last meeting was Monday March 9th 2020.

We have 8 members.

We enjoyed an afternoon tea in John Froment's garden in the summer.

Also some of our members were pleased to knit poppies for poppy cascade and also visited the cascade.

We have been contacting each other by phone.

Hopefully we will be back stitching and chatting again soon.

Sue Nunn

World Day of Prayer

Thanks to all those who helped our church to celebrate the World Day of Prayer in an on-line service on March 5th. We joined 150 countries round the world to pray with the women of Vanuatu that they be a living example of a community built on strong foundations. Their particular concerns being family unity, education and job opportunities for the young and protection from disasters and suffering from the effects of climate change.

Junior Church heard about this too on Sunday 7th March with an illustrated talk on Vanuatu and participation in some related activities.

Please continue to pray for Vanuatu.

Judith, Helen and Jackie

Women's Ministry

Create for Christmas 2020

This event did not happen in 2020.

Women's Day 2020 – Pursuing Peace

'Pursuing Peace' was our theme for 2020, and what an appropriate theme to prepare us for such a challenging year, and we thank our speakers Revd Ruth Adams and Ginny Miller.

We had an amazing and inspiring team of women and men who made this extraordinary day of prayer, worship and teaching happen once again; a day in which over 150 came despite the uncertainties of Covid. This made our day especially significant as a chance to pray and worship alongside other women from across the region before lockdown.

A huge thank you to our wonderful team who gave so much in welcoming and caring for our guests and each other - you were as amazing as ever. We were all feeling the impact which faced our world but we came together there was a strong sense of determination that we should.

As a team we always experience for ourselves the privilege of serving others: our guests come as strangers but leave as friends! As always it is very unusual for a church to decide to host and yet pay for the privilege, in order to attend their own event, to have to work so hard to enable it to happen

and then to take the most uncomfortable seats and be first there and last to leave, but we learn and receive so much when we do so.

As a team we sensed that this would be a very challenging year – even before we knew why, and our times of prayer and preparation were especially prayerful and intentional. Planning anything for the future is difficult at the moment but our hope remains in Christ and in his love for our communities and churches who we serve.

Thank you to an incredible team who serve an incredible God!

Julia Chamberlin

Youth and Schools Work

This year has been a different one, with multiple lockdowns due to a pandemic, young people being in and out of school, and having to adapt to learning online. Our youth work has also gone through changes this year as well, going online at different points throughout the year. I would like to thank parents for adapting so well to having young people at home all the time and working with us organising times for online youthwork, I would also thank the young people for putting up with zoom this year and the struggles that brings, and finally would like to thank my wonderful team for helping make everything happen.

On a note of the difficulties of this year, the young people and families have had to face significant challenges, which have affected young and old, being trapped in a house feeling isolated and cut off. This has had significant effect on the mental health of both young people and parents and this year we will be continuing to provide support and sessions to help young people understand their mental, physical, and spiritual health.

I also look forward to being able to do more work with local schools as the year progresses and youthwork is allowed to resume as this has had to be put on hold this year due to COVID.

Some highlights from this year have been New Wine online in the summer where we could all gather round the firepit thanks to a tree that had blown down earlier that year and the church wardens and Richard for making it all work. And secondly, welcoming our new group of lively year 7s who have been a joy. We continue to look forward to the day that some sort of normal youthwork can take place, and I am sure the young people feel the same.

Scott Rushford

Rector's report

In my Rector's Report for 2019, I reflected on a challenging year. Here's another one! (And the challenge continues, of course.) Reflecting on 2020, I think we did pretty well as a church family to keep in touch with one another, to provide online Sunday Worship, Junior Church, Praise and Pray and Youth, Home Groups and PCC meetings, among others. We had no baptisms or weddings, not as many funerals as we'd anticipated (which was good), and long periods without being able to meet in church at all. When we were back in church, we had to book a place and wear a mask, and were forbidden to sing. All very strange. But we coped, and we were still able to worship God in the midst of all the strangeness. Most of our regular activities took a break or changed their format. We're now at the stage of re-starting activities, and assessing how to take the best of what we've learned during lockdown and incorporating it into what we do in the future.

I don't want to say too much more – please read through the rest of the reports in this booklet, as they give a good overview of all that has been achieved during a year of challenge and opportunity, and of the great creativity and effort put in by many members of our church family to keep our church life alive, and to keep the Gospel message in our hearts and minds, and the Good News of Jesus out in the community of Milton.

With my love and prayers,

A handwritten signature in black ink, appearing to read 'David', with a horizontal line underneath.

PCC All Saints, Milton, Cambridge

Charity No: 1142388

The Parochial Church Council of the Ecclesiastical Parish of All Saints Milton in the Diocese of Ely
Financial Statements for the Period 1 January 2020 – 31 December 2020

Section A Statement of financial activities

	Unrestricted funds		Restricted fund	Total	
	General fund	Maintenance fund (Designated)	Fabric fund	2020 YTD	2019
	£	£	£	£	£
Incoming resources (note 3)					
Gift Aid Giving	126,204	-	-	126,204	133,105
Non Gift Aid Giving	11,172	-	9,615	20,787	11,619
Other	4,285	-	-	4,285	7,438
Total incoming resources	141,661	-	9,615	151,276	152,162
Resources expended (notes 4-7)					
Charitable Payments	15,000	-	-	15,000	15,125
Diocesan Payments	70,924	-	-	70,924	67,153
Ministry costs	1,961	-	-	1,961	2,449
Facilities costs	8,788	5,427	6,686	20,901	16,832
Church & Services	1,587	-	-	1,587	3,213
Other Parish Expenditure	28,219	-	-	28,219	30,952
Total resources expended	126,478	5,427	6,686	138,592	135,724
<i>Net incoming/(outgoing) resources before transfers</i>	15,183	(5,427)	2,929	12,684	16,438
Gross transfers between funds	(15,000)	12,000	3,000	-	-
<i>Net incoming/(outgoing) resources before other recognised gains/(losses)</i>	183	6,573	5,929	12,684	16,438
Other recognised gains/(losses)					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Gains and losses on investment assets	-	-	-	-	-
Net movement in funds	183	6,573	5,929	12,684	16,438
Total funds brought forward	79,776	15,358	16,228	111,363	94,925
Total funds carried forward	79,959	21,930	22,157	124,047	111,363

Section B Balance sheet

Balance sheet as at 31 December 2020

	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
	£	£	£	£	£
Fixed assets (notes 8 and 9)					
Tangible assets	-	-	-	-	-
Investments	-	-	-	-	-
Total fixed assets	-	-	-	-	-
Current assets (note 10)					
Debtors	-	-	-	-	2,185
(Short term) investments	-	-	-	-	-
Cash at bank and in hand	110,894	15,157	-	126,052	111,778
Total current assets	110,894	15,157	-	126,052	113,963
Current liabilities (note 11)					
Creditors	2,005	-	-	2,005	2,601
Net current assets/(liabilities)	108,889	15,157	-	124,047	111,363
PCC funds	108,889	15,157	-	124,047	111,363
Funds of the Charity (note 12)					
Unrestricted funds					
General fund	79,959			79,959	79,776
Maintenance fund	21,930			21,930	15,358
Restricted income funds		22,157		22,157	16,228
Endowment funds			-	-	-
Total funds	101,889	22,157	-	124,047	111,363

Signed by two trustees on behalf of all the trustees:

Name: Rev David Chamberlin
Position: Chair

Name: Dr Roxane M Owen
Position: Treasurer

Date: 26 January 2021

Section C Notes to the accounts

Note 1 Basis of preparation

The financial statements of the PCC have been prepared on the basis of historic cost in accordance with Church Accounting Regulations 2006, Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005) with Accounting Standards, and with the Charities Act 1993 on accruals basis.

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

Note 2 Accounting policies

Standard accounting policies have been applied.

Note 3 Analysis of incoming resources

	Details	Unrestricted		Restricted	Total	
		General	Maintenance (Designated)	Fabric	2020 YTD	2019
		£	£	£	£	£
Gift Aid Giving	Direct Credits/Standing Orders	93,210	-	-	93,210	92,398
	Other regular donations	160	-	-	160	575
	GASDS plate collections	651	-	-	651	3,802
	One-off donations	7,370	-	-	7,370	10,440
	Tax refunds	24,813	-	-	24,813	25,891
	Total	126,204	-	-	126,204	133,105
Non Gift Aid Giving	Donations for use of facilities	879	-	-	879	1,434
	Other donations	10,293	-	9,615	19,908	10,185
	Collection	-	-	-	-	-
	Total	11,172	-	9,615	20,787	11,619
Other	Fees	661	-	-	661	1,725
	Children / Youth	637	-	-	637	2,239
	Miscellaneous	2,988	-	-	2,988	3,474
	Total	4,285	-	-	4,285	7,438

Note 4 Analysis of resources expended

	Details	Unrestricted		Restricted	Total	
		General	Maintenance (Designated)	Fabric	2020 YTD	2019
		£	£	£	£	£
Facilities costs	Gas	2,534	-	-	2,534	2,802
	Electricity	1,440	-	-	1,440	1,720
	Insurance	2,408	-	-	2,408	2,385
	Cleaning (2019: Minor repairs)	1,128	-	-	1,128	-
	Telephone	464	-	-	464	479
	Water	308	-	-	308	325
	Waste Disposal	506	-	-	506	903
	Grounds & Buildings	-	5,427	6,686	12,114	8,218
	Total	8,788	5,427	6,686	20,901	16,832
Church & Services	CCLI	583	-	-	583	504
	Upkeep of services (2019: incl cleaning)	96	-	-	96	978
	Children / Youth	908	-	-	908	1,731
	Total	1,587	-	-	1,587	3,213
Other Parish Expenditure	Staff costs (salaries/pensions)	24,398	-	-	24,398	23,204
	Photocopier	1,064	-	-	1,064	1,248
	Stationery	196	-	-	196	169
	Publicity	102	-	-	102	182
	Equipment	432	-	-	432	1,770
	Misc. Parish Expenditure	2,027	-	-	2,027	4,378
	Total	28,219	-	-	28,219	30,952
Charitable Payments	Emily Henderson (Ekisa)	-	-	-	-	300
	Ekisa UK	4,000	-	-	4,000	4,000
	Tearfund	1,600	-	-	1,600	1,600
	Open Doors	1,300	-	-	1,300	1,300
	AVID	650	-	-	650	650
	Cambridge & District YFC	650	-	-	650	650
	Cambridge City Foodbank	650	-	-	650	650
	Cambridge Street Pastors	650	-	-	650	650
	Friends of Freetown	650	-	-	650	650
	GenR8	650	-	-	650	650
	Hope Cambridge	650	-	-	650	650
	Housing Justice	650	-	-	650	650
	Leprosy Mission	650	-	-	650	650
	Loma Kidd (WYWAM)	650	-	-	650	650
	New Wine	-	-	-	-	300
	Cambridge Churches Homeless Project	650	-	-	650	500
	The Edmund Trust (Milton)	250	-	-	250	500
	Hutchinson family	700	-	-	700	-
	Uganda Fund - Ekisa	-	-	-	-	125
	Total	15,000	-	-	15,000	15,125

Section C Notes to the accounts (cont)

Note 5 Details of certain items of expenditure

5.1 Trustee expenses

Expenses paid to trustees was for reimbursement for supplies for church activities, replacement equipment, etc. No other payments were made to trustees.

5.2 Fees for examination or audit of the accounts

No fee was charged by the Independent examiner for reporting on the accounts (last year: £0).

Note 6 Paid employees

6.1 Staff Costs

	2020 YTD £	2019 £
Net wages, salaries and benefits in kind	24,398	22,152
Payroll deductions payable to HMRC	-	817
Pension costs	-	235
Total staff costs	24,398	23,204

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work	2020 YTD Number	2019 Number
office	0.6	0.5
children & families	0.0	0.4
cleaning	0.0	0.1
Total	0.6	1.0

Note 7 Grantmaking

None

Note 8 Tangible fixed assets

No fixed assets are included in these accounts

Note 9 Investment assets

None

Note 10 Debtors and prepayments

Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	2020 YTD £	2019 £	2020 YTD £	2019 £
Tax refunds (General fund)	-	460	-	-
Parochial fees	-	1,725	-	-
Total	-	2,185	-	-

Note 11 Creditors and accruals

Analysis of creditors	Amounts falling due within one year		Amounts falling due after more than one year	
	2020 YTD £	2019 £	2020 YTD £	2019 £
Accruals (gas - heating)	602	530	-	-
Accruals (electricity)	199	146	-	-
Payroll deductions	-	82	-	-
Pension payments	-	-	-	-
Insurance	1,204	1,190	-	-
Ministry costs	-	653	-	-
Total	2,005	2,601	-	-

Section C Notes to the accounts (cont)

Note 12 Funds operated by the church

12.1 Funds held

Fund Name	Type	Purpose and restrictions
General fund	Unrestricted	For day to day running costs of church activities
Maintenance fund	Unrestricted - Designated	Although unrestricted, this fund has been designated by the PCC for use on general maintenance of the church buildings
Fabric fund	Restricted	For specific work on the internal and external fabric of the church

The Uganda Fund, a restricted fund opened in 2011, was closed at the end of 2019 as donations to support Ekisa Ministries are now being collected by Ekisa UK, a UK-based charity.

12.2 Movements in funds

Fund names	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	Fund balances carried forward £
General fund	79,776	141,661	(126,478)	(15,000)	-	79,959
Maintenance fund	15,358	-	(5,427)	12,000	-	21,930
Fabric fund	16,228	9,615	(6,686)	3,000	-	22,157
Total Funds	111,363	151,276	(138,592)	-	-	124,047

12.3 Transfers between funds

During this financial period £12,000 was transferred from the General Fund to the Maintenance Fund, and £3,000 from the General Fund to the Fabric Fund.

12.4 Analysis of net assets between funds

	Unrestricted		Restricted	Endowed funds	Total
	General	Maintenance (Designated)	Fabric		
	£	£	£	£	£
Fixed assets	-	-	-	-	-
Investments	-	-	-	-	-
Net current assets	79,959	21,930	22,157	-	124,047
Creditors due in more than one year and provisions	-	-	-	-	-
Total net assets	79,959	21,930	22,157	-	124,047

Independent examiner's report to the PCC of All Saints, Milton, Cambridge.

This report on the financial statements of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 6, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and section 43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the *Church Guidance*, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr THOMAS JOHN SALKIELD
The Old Bakehouse, 42 High Street, Kimbolton, Cambridgeshire, PE28 0HA
20 February 2020

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