

Charity Number: 1142314
Company Number: 06865918

BROOK GREEN NURSERY LIMITED

A Company Limited by Guarantee

TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 30 APRIL 2024

BROOK GREEN NURSERY LIMITED

LEGAL & ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 30 APRIL 2024

Trustees

Nicolas Le Mintier
Alice Neubert
Guya Montermini
Paul Lederer
Cristina Nunziata

Chief Executive

Nora Lafhaj

Charity number

1142314

Company number

06865918

Principal address and registered office

49 Brook Green
London
W6 7BJ

Independent Examiners

TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers

National Westminster Bank
14-16 King Street
Hammersmith
London
W6 9RG

BROOK GREEN NURSERY LIMITED

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FOR THE YEAR ENDED 30 APRIL 2024

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BROOK GREEN NURSERY LIMITED

TRUSTEES REPORT

FOR THE YEAR ENDED 30 APRIL 2024

The Trustees present their Annual report, together with the financial statements for Brook Green Nursery Limited for the year to 30 April 2024.

The accounts comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE & MANAGEMENT

Registration and legal structure

The Charity was incorporated on 27 March 2009 as a Company Limited by guarantee and registered with Charity Commission on 8 June 2011 to take over activities from the un-incorporated Charity (Charity registration number 1018982). The governing documents are the Memorandum and Articles of Association. It follows the Pre-school Learning Alliance Pre-school Constitution guidelines. The name was changed from Addison Pre-School Limited to Brook Green Nursery on 18 May 2015.

Trustee board

The following individuals served on the board of trustees during the period:

Alice Neubert (Treasurer)	
Cristina Nunziata	
Paola Crosa di Vergagni	(Resigned 2 nd October 2023)
Nicholas Le Mintier	
Paul Lederer	
Guya Montermini	

Appointment

Trustees are recruited and appointed via personal contacts or recommendation and may be parents of children attending the Pre-School.

Organisation structure and management

Being a small Charity, there is no formal organisational structure but the Charity has a Chairperson (currently vacant), a Treasurer, a Secretary and Trustees, who all provide valuable input. The Head Teacher/ Manager, staff and some parent volunteers also help run the Charity.

Associations

The Charity is member of the Hammersmith & Fulham Pre-School Learning Alliance. It is also part of the Early Years Development Partnership. The Charity sits physically within the Broadway Children's Centre

Risks

The trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to major risks. To protect against financial risk, there is no cheque nor petty cash used. Only the Nursery Manager holds a card to access the account. Parents are encouraged to pay fees by bank transfer - cash is avoided. For child protection: DBS enhanced disclosure with updating service subscriptions are sought for all staff, volunteers & committee members; there are policies in place; and staff are trained.

BROOK GREEN NURSERY LIMITED

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2024

Management

Organisationally, Brook Green Nursery Limited has updated policies and procedures are in line with the government's new framework on Early Years Learning. The management structure allows good channels of communication between staff, the management committee and parents.

OBJECTIVES & ACTIVITIES

Aims

The aims of Brook Green Nursery Limited are to: i) enhance the development and education of children by providing high quality care and opportunities to learn through play in a rich multi-cultural environment that encourages diversity; and ii) work closely in partnership with parents and carers to provide the opportunity for them to contribute and enhance their child's development.

Objectives

At Brook Green Nursery our objectives are to i) provide a curriculum which promotes the importance of play, based on the Early Learning Goals and takes into account the child's individual development needs, i.e. a) personal, social and emotional development; b) physical development; c) communication development; d) literacy development; e) mathematical development; f) understanding of the 'world'; g) expressive arts and design. ii) To provide a multi-cultural child-centred environment for the children to develop independence, explore and experiment with activities of their own choice and to gain real experiences through play. iii) To plan on a long, medium and short term to ensure the individual needs and interests of the children are met. iv) To have a Keyworker system which ensures that "what the child can do" will be our starting point with each child; this will be supported by and take account of our "record and observe" system which will be used in the planning process. v) Encourage the children to progress through the foundation stage according to their different abilities using play plans developed in conjunction with parents. vi) Create a partnership with parents to support and enhance the development of the children and involve the parents in the day to day running of the nursery.

Main activities

The main activities continue to be: provision of high-quality childcare, education & focus activities.

Further activities

In addition to its day-to-day routine which always includes focus activities for the children, and a combination of indoor and outdoor play, the pre-school organised several activities off the premises. The children especially enjoyed a visit to the local fire station and to the Lyric theatre.

Weekly dance sessions are very popular and take place within the setting, led by practitioners from Shakers Kids, an external provider. The nursery had a parent volunteer supporting by leading weekly gardening sessions with the children, teaching the children about healthy eating, growing and recycling. The nursery offers support for S.E.N (special educational needs) or E.A.L (English as an additional language) where necessary. The nursery continues to do 1-2-1 support, talking tables (small group activities to build confidence and improve language) and 'I am here' – supporting language through music sessions.

One apprentice from the local Hammersmith West London College was taken on to gain experience and support whilst doing her Level 3 studies in childcare.

ACHIEVEMENTS & PERFORMANCE

The Charity achieved its main aims of provision of high-quality childcare, education, focus activities & play group facilities. During school year 2023-2024, the nursery did not run at full capacity. This was remediated from September 2024. The existing waiting list is showing the popularity of the Nursery.

The charity did not generate a surplus from activities during the year as per the Statement of Financial Activities due to the limited attendance mentioned above but also due to the post Covid inflationary environment (strong increase in wages and operating costs). During the financial year 2023-2024, the results were adversely affected by a bonus

BROOK GREEN NURSERY LIMITED

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2024

payment to the staff in recognition of their strong involvement, as well as a special project to refurbish the garden of the nursery.. The nursery continues to be well supported by a committee

Financial review

Brook Green Nursery has throughout the financial year ending 30 April 2024 held a positive balance sheet, thanks to the enormous efforts of the staff, and also the management committee. The Nursery generated total income for the year of £182,190 (2023: £154,501) which translated to a deficit of £43,027 (2023: £12,544). The nursery continues to closely monitor costs with the aim of achieving breakeven by April 2025.

Reserves policy

The charity looks to hold at least 3 month's operating costs (which is approximately £56,000) in free reserves at all times in order to ensure that operations could continue should funding and fee income be stopped. Free reserves are calculated as unrestricted funds less fixed assets. At the year-end the charity held free reserves of £6,375 (2023: £49,311), which is below the charity's policy of reserves to support 3 months operations. The trustees are currently exploring ways to address this in the 2024-2025 financial year.

Public Benefit

In accordance with our duties as stated in section 17(5) of the 2011 Charities Act, we have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since the inception of the charity outlined in the 'Activities' section above.

Plans for future periods

Brook Green Nursery continues to maintain high standards in childcare and education and will be looking at implementing suggestions from the latest Ofsted inspection. The Nursery was inspected by Ofsted during September 2024 and received a rating of "Good".

BROOK GREEN NURSERY LIMITED

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2024

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also directors of Brook Green Nursery Limited for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the board of trustees:



A Neubert - Trustee Treasurer

Dated...17th January 2025.....

BROOK GREEN NURSERY LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF BROOK GREEN NURSERY LIMITED

I report to the charity trustees on my examination of the accounts of the company for the year ended (date) which are set out on pages 6 to 13.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

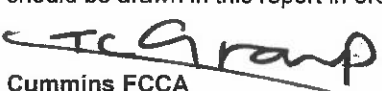
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Mr Mark Cummins FCCA
for and on behalf of
TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Dated:

21 January 2019

BROOK GREEN NURSERY LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 APRIL 2024

		Total 2024	Total 2023
	Notes	£	£
Income from:			
Donations		290	486
Charitable activities	3	181,900	154,015
Total income		182,190	154,501
Expenditure on:			
Charitable activities	4	225,217	167,045
Total expenditure		225,217	167,045
Net income/(expenditure)		(43,027)	(12,544)
Reconciliation of funds			
Total funds brought forward at 1 May 2023		49,402	61,946
Total funds carried forward at 30 April 2024		6,375	49,402

There are no recognised gains or losses other than those reported on the Statement of Financial Activities. All activities are classed as continuing. All activities and funds in the current and prior year were unrestricted.

BROOK GREEN NURSERY LIMITED

BALANCE SHEET

AS AT 30 APRIL 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible assets	10	10	91
Current assets			
Debtors	11	217	504
Cash at bank and in hand		75,943	106,311
		<u>76,160</u>	<u>106,815</u>
Creditors: amounts falling due within one year	12	(69,795)	(57,504)
Net current assets		<u>6,365</u>	<u>49,311</u>
Total assets less current liabilities		<u>6,375</u>	<u>49,402</u>
Net assets		<u>6,375</u>	<u>49,402</u>
The funds of the charity			
Unrestricted funds		<u>6,375</u>	<u>49,402</u>
Total funds		<u>6,375</u>	<u>49,402</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2016 and are for circulation to members of the company.

For the financial year in question the company was entitled to exemption under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Board on 17 January 2025



A Neubert – Trustee Treasurer

Company number 06865918

BROOK GREEN NURSERY LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 30 APRIL 2024

1 Legal Status

Brook Green Nursery Limited is a charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the legal and administration page.

2 Accounting policies

2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Brook Green Nursery Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Brook Green Nursery Limited's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

2.2 Cash Flow Statement

In accordance with Section 7 of FRS 102 the charity is claiming exemption from the requirement to prepare a cash flow statement on account of its size.

2.3 Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Nursery fee income is recognised when receivable.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant

2.4 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

BROOK GREEN NURSERY LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024

2 Accounting Policies

(continued)

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised at cost and depreciated over their estimated useful economic life on a reducing balance basis as follows:

<i>Asset category</i>	<i>Annual rate</i>
Fixtures, Fittings & Equipment	25% straight line

2.6 Fund Accounting

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees and which have not been designated for other purposes.

2.7 Taxation

As a charity, Brook Green Nursery Limited is exempt from tax on income and gains to the extent that these are applied to its charitable objects.

2.8 Debtors

Debtors are recognised at the settlement amount due

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments. The Trustees seek to use short term deposits where possible to maximise the return on monies held at the bank and to manage cash flow.

2.10 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

2.11 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

BROOK GREEN NURSERY LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024

3 Income from charitable activities

	Total 2024 £	Total 2023 £
Fees	109,854	71,517
Grants receivable from LBH – fees	72,046	82,498
	181,900	154,015

4 Expenditure

	Staff costs £	Depreciation £	Other costs £	Total 2024 £	Total 2023 £
Charitable activities – nursery school					
Direct charitable activity	181,251	93	37,032	218,376	161,618
Support costs (note 5)	-	-	6,841	6,841	5,427
Total resources expended	181,251	93	43,873	225,217	167,045

5 Support Costs

	2024 £	2023 £
Bookkeeping and payroll	1,280	1,096
Communication and IT	915	758
Governance costs (note 6)	4,646	3,573
	6,841	5,427

6 Governance Costs

	2024 £	2023 £
Independent examination	2,400	1,330
PSLA membership and other governance	2,246	2,243
	4,646	3,573

BROOK GREEN NURSERY LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024

7 Staff Costs

	2024 £	2023 £
Wages & salaries	168,662	126,879
National insurance	9,571	5,366
Pension	3,018	2,359
	<u>181,251</u>	<u>134,604</u>

The charity employed a monthly average of 7 staff full time during the year (2023: 7 staff, with some of them working part time or being recruited throughout during the year).

Key management personnel of the charity consist of the Nursery Manager. During the year, benefits paid to key management personnel totalled £55,274 (2023: £52,122).

No staff in the current or prior year were paid over £ 60,000.

8 Comparative funds – Statement of Financial Activities for year ended 30 April 2023

	Notes	Total 2023 £
Income from:		
Donations		486
Charitable activities	3	<u>154,015</u>
Total income		<u>154,501</u>
Expenditure on:	4	
Charitable activities		<u>167,045</u>
Total expenditure:		<u>167,045</u>
Net income/(expenditure) and Movement in funds		<u>(12,544)</u>
Reconciliation of funds		
Total funds brought forward		<u>61,946</u>
Total funds carried forward		<u>49,402</u>

All funds in 2023 were unrestricted.

BROOK GREEN NURSERY LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2024

9 Trustees

The charity is under the control of the Trustees. None of the trustees (nor any persons connected with them) received any remuneration during the year (2023: £Nil). None of the trustees received any expenditure reimbursements during the year (2023: none).

10 Tangible fixed assets

	Total Fixtures, Fittings & Equipment,
Cost	£
At 1 May 2023	
Additions	13,848
	12
At 30 April 2024	13,860
Depreciation	
At 1 May 2023	
Charge for the year	13,757
	93
At 30 April 2024	13,850
Net book value	
At 30 April 2024	10
At 30 April 2023	91

11 Debtors

	2024 £	2023 £
Prepayments	217	504
	217	504

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	8,455	5,837
Accruals and deferred income	61,340	51,667
	69,795	57,504

BROOK GREEN NURSERY LIMITED
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024

13 Ultimate controlling party

The charity was under the control of the Trustees during the period under review.