

TRUSTEES REPORT (August 2020 – July 2021)

Our team of trustees, employees, and volunteers at Rwandese Abagimigambi have had quite busy and productive year. We were able to secure funding for and deliver the following new community support projects to our target groups:

- 1- The Together Against Covid 19 project, funded by The National Lottery Community Fund, to help our community cope with the decline in the availability of services due to lockdowns and downsizing of many charities, libraries, and local government agencies/departments which caused gaps in the services specifically information and advice support services.
- 2- The support the project delivered included advice and admin support to deal with welfare and emergency support matters, how to find another job to replace the one lost, and where to go if they need help to understand the continuous changes to regulations and government guidance as a result of the covid crisis. This project was designed based on the feedback and suggestions gathered from our staff, trustees, and volunteers discussing the crisis with some member of the local community and community leaders, with the project activities and services being then based on the outcome of these discussions, in addition to referring to our previous experience and knowledge gained from running similar projects. Our organisation's target group which is women from BME, Asian, and Ethnic Minority backgrounds was hit the hardest, with significantly more problems and barriers being added to the already existing ones, with them less likely to have savings and more likely to be on 0 hour contracts. Old and/or disabled people from all genders and ethnic backgrounds were also finding it hard to cope with the draconian changes and complications resulting from the pandemic, and significantly benefited from the availability of our advice and information service, helping them through those hard times. We delivered a 6 months, 2 day a week (16 hours/week) advice, information, and support service for regulations and government guidance related to the Covid19, including government available emergency support, aid, and welfare benefits.
- 3- The Carers into work project, funded by ESFA, to run activities and training programs that delivers group training sessions to empower and motivation the beneficiaries to seek training and employment, build their confidence and assertiveness, and to help them find a suitable supporting and friendly environment to confront and come to terms with the issues and barriers that they may be facing, and share their experience with other beneficiaries and were successful in recruiting 26 participants from our target group to join the project activities. The delivery of the project also included an entry level basic training and certification to prepare the participants to be able to start work as carers. We also provided the participants with one to one employability support sessions to help them search and secure employment as carers with local care agencies or enroll in higher health and social care training.

We were also able to deliver the second year program and support of our ongoing Positive Journey employability support project to our target groups, funded by The National Lottery Community Fund, which included employability advice and support project to benefit residents of the London borough of Barking and Dagenham and some of the neighbouring boroughs especially women, and those who are facing language and culture barriers, and those who's status prevents them from receiving such support from main stream employability support organisations such as the job centre, the job shop, and other similar organisation. The project managed to provide employability information and support to 40 members of our target group with activities including a drop-in employability advice and information service for 24 hours per week, including a weekly outreach session at one of the

main libraries in our borough, CV preparation and editing, training to develop Job-search and interview skills, and job search sessions for relevant roles and/or training.

Project activities also include an in-house training program for members of the local community and beneficiaries as volunteers to become involved in the project's work and promotion, the printing, editing, and distribution of new information leaflets with updated information about our services, local services, and local employment agencies and organisations at our main office, local libraries, and community centres & hubs, and the development of a social media networks to link everyone involved on the delivery or receiving side of the services and bring them together in an environment where instant updates and news can be sent and received.

And finally, we were also able to complete and submit a funding proposal to the Adult College of Barking and Dagenham to deliver a project similar to our Carers into work project to provide employability support to become a carer, soft skills training, and entry level training in Health and Social care to 12 additional participants from our target group. The proposed project will make a significant positive difference to our target group in terms of their confidence, their feelings of self worth and self esteem, and over all emotional and financial wellbeing. This will have a positive effect of the local community in general, and will encourage others to make good changes in their lives.

We as a charity organisation are committed as usual to our annual manifesto/mandate and mission objectives, and we are very pleased to announce that we were able to achieve all the above with considerable success despite finding ourselves in the middle of a national medical emergency, with all the difficulties and obstacles that this emergency can commonly cause in the way of running community activities and social projects.

We are looking forward to continue delivering good quality services to our target group and local community, and become more community lead, putting into practice the experience we gained and the lessons we learnt over the last 10 years of running community support projects.

TREASURES REPORT (August 2020 – July 2021)

This financial year was more active than the last financial year after being able to secure more funding to run 2 additional projects, however, our source of funding remained mainly The National Lottery Community Fund, with only a small portion coming from ESFA.

This year we have no deficit issues and our accounts are looking in good shape, and we will continue to observe strict adherence to project/funding budgets to sustain such a good position.

We have initiated the submitted of an extension of our Positive Journey project funding from The National Lottery Community Fund for the next three years to be able to continue to deliver the very important employability support services to our target group in these difficult times.

Next year, we will work hard to make sure that fundraising remains a priority and that we succeed in securing more essential funding.

Report by Jessica Olanya.

RWANDESE ABAGIMIGAMBI
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

RWANESE ABAGIMIGAMBI

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

Legal and Administration

Management Committee

Jennifer Omach (Chair)

Jessica Olanya (Treasurer)

Sarah Gatsizi

Babra Mbabazi

Elvis Musholiars

Principal Officer

Jennifer Diana Candari U. Kangwagye

Registered Office

Unit 2, 30 Thames Road

Barking

IG11 0HZ

Accountant

N. Condrón BA FCCA

Chartered Certified Accountant

77 Capri Road

Croydon CR0 6LJ

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RWANDESE ABAGIMIGAMBI
ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2021**

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- State whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (1) Which gives me reasonable cause to believe that in, any material respect, the requirements;
- To keep accounting records in accordance with section 130 of the Charities Act;
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act

Have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

N. Condrón BA FCCA
Chartered Certified Accountant
77 Capri Road
Croydon CR0 6LJ



20 January 2022

**RWANDESE ABAGIMIGAMBI
NOTES TO THE ACCOUNTS
YEAR ENDED 31 JULY 2021**

RESTRICTED INCOME

National Lottery Community	62112
ESFA	11150
	<u>73262</u>

UNRESTRICTED INCOME

Voluntary Income	1400
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RESTRICTED EXPENDITURE

Activities furthering charitable objects:-

Salaries	48380
Volunteer expenses	3044
Training	400
	<u>51824</u>

Management and administration

Rent	12209
Sundries	3679
Telephone	1286
Postage and stationery	283
Accountancy	500
Insurance	366
Advertising	600
Subscription	<u>500</u>

GOVERNANCE COSTS

Depreciation	19423
	480

FIXED ASSETS

Cost at 1 August 2020	6588
Additions	
At 31 July 2021	6588

Depreciation	
At 1 August 2020	2108
Charge for year	480
At 31 July 2021	2588

Net book value at 31 July 2021

4000

**RWANDESE ABAGIMIGAMBI
BALANCE SHEET
AS AT 31 JULY 2021**

	2021		2020	
	£	£	£	£
FIXED ASSETS		4000		4480
CURRENT ASSETS				
Debtors				
Bank	<u>10612</u>		<u>7201</u>	
	10612		7201	
CURRENT LIABILITIES				
Creditors	<u>500</u>		<u>500</u>	
		10112		6701

	14112	11181
Represented by:		
Restricted Fund		4500
Unrestricted Funds		6681
	14112	11181

Approved by the board

And signed on their behalf by:
JENNIFER OMACH



20 January 2022

**RWANDESE ABAGIMIGAMBI
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2021**

	Restricted Fund	Unrestricted Fund	2021	2020
	£	£	£	£
INCOME				
Grants	73258		73258	48560
Voluntary Income		1400	1400	13519

Total incoming resources	<u>73258</u>	<u>1400</u>	<u>74658</u>	<u>62079</u>
EXPENDITURE				
Governance	---	480	480	300
Charitable	51824	---	51824	44090
Management	18023	1400	19423	20740
Total resources expended	<u>69847</u>	<u>14112</u>	<u>71727</u>	<u>65130</u>
Surplus	3411	(480)	2931	(3051)
Balance brought forward	<u>4500</u>	<u>6681</u>	<u>11181</u>	<u>14232</u>
Balance carried forward	7911	6201	14112	11181

RWANDESE ABAGIMIGAMBI

**NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

Accounting policies

1. A. Basis of preparation

- i The accounts have been prepared on an accruals basis and include income and expenditures as they are earned or incurred, rather than as cash is received or paid.
- ii The recommendations of Statement of Recommended Practice (Accounting by Charity) have been followed in the preparation of these accounts.

B. Fund-Accounting

- i The charity's unrestricted fund consists of funds, which the charity may use for its purposes at its discretion.
- ii The charity's restricted funds are these where the donor has imposed restrictions on the use of the funds, which are legally binding.

C. Voluntary income

- i All voluntary income is included upon receipt
- ii Grants receivable is credited to income immediately upon receipt.

D. Taxation

- i No provision for taxation is included in the accounts on the charity's income, as it is assumed that it qualifies for the taxation exemptions available to charities.

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