LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales · Charity number 1142067

Details

Other names	LEICESTER LGB&T; CENTRE
Status	Registered
Legal form	Charitable company
Company number	03430968
Registered	2011-05-24
Register	View on the Charity Commission register

Contact

Address	Voluntary Action Leicestershire 9 Newarke Street Leicester Floor 1 LE1 5SN
Phone	01162547412
Email	info@leicestershirelgbtqcentre.org
Website	www.leicestershirelgbtqcentre.org

Activities

Objects: A)TO PRESERVE AND PROMOTE THE GOOD HEALTH AND IN PARTICULAR THE PHYSICAL,SEXUAL AND MENTAL HEALTH OF PERSONS WHO ARE LESBIAN, GAY, BISEXUAL ANDTRANSGENDERED (LGBT), INCLUDING THOSE PERSONS IN DOUBT ABOUT THEIRSEXUAL IDENTITY THROUGH THE PROVISION OF INFORMATION, ADVICE, GUIDANCEAND EDUCATIONAL OPPORTUNITIES.B) TO PROVIDE FACILITIES FOR RECREATION AND LEISURE TIME OCCUPATION FOR THOSEBENEFICIARIES WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, DISABILITY,SOCIAL OR ECONOMIC CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THECONDITIONS OF LIFE OF THOSE SAID BENEFICIARIES.C) TO PROMOTE EQUALITY AND DIVERSITY BY THE ELIMINATION OF DISCRIMINATION INRELATION TO LESBIAN, GAY, BISEXUAL AND TRANSGENDER PEOPLE FOR THE BENEFITOF THE PUBLIC

Activities: Delivering a range of services including training programmes,counselling, advice and guidance, health and various other initiatives to provide for the emotional, social and cultural needs of lesbians, gay

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men, bisexual and transgender people within the area of benefit. To promote the health and feeling of self worth and to take positive action in favour of such people who face discrimination.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Leicester City
- Leicestershire
- Rutland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£209,332	£177,955	-	-
2024-03-31	£148,453	£157,561	-	-
2023-03-31	£174,736	£188,689	-	-
2022-03-31	£239,541	£253,686	-	-
2021-03-31	£261,571	£229,777	-	-

Trustees

Name	Role	Appointed
Joseph Lester	Chair	2025-06-17
Alex Scown		2026-05-14
Mx Elan Kelly		2025-06-17
Zara Hooley		2026-05-14

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LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales - Charity number 1142067

Accounts

Charity number: 1142067

Company number: 03430968

Leicester Lesbian Gay Bisexual and Transgender Centre

Trustees' Report and Financial Statements

for the year ended 31st March 2025

Leicester Lesbian Gay Bisexual and Transgender Centre

For the year ended 31 March 2025

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Leicester Lesbian Gay Bisexual and Transgender Centre

Charity Reference and Administrative Details

For the year ended 31 March 2025

Charity Number:	1142067
Company Number:	03430968 (England and Wales)
Directors and Trustees:	Neil Hemstock – Chair since Mark Clements – Vice Chair Suzanne Overton-Edwards (resigned Nov 2024) Susan West Paula Hunt – Treasurer (resigned July 2024) Rachael Atkinson-Millmoor Julie Fish
Registered Office and Principal Place of Business	Voluntary Action Leicester Floor 2 9 Newarke Street Leicester LE1 5SN
Independent Examiners:	Celerica Limited Chartered Certified Accountants First Floor The Old Chapel 9 Kempson Road Leicester LE2 8AN

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2025

The Trustees present their report and financial statements of the charity for the year ended 31st March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statement of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, which are applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Trustees of the Charity

The Trustees who have served during the financial year and since then are:

Neil Hemstock – Chair since
Mark Clements – Vice Chair
Suzanne Overton-Edwards
Susan West
Paula Hunt - Treasurer
Rachael Atkinson-Millmoor
Julie Fish

Objectives and activities

The Centre is established for charitable purposes and the objectives of the charity are:

a) To preserve and promote the good health and in particular the physical, sexual and mental health of persons who are Lesbian, Gay, Bisexual and Transgender (LGBT), including those persons in doubt about their sexual identity, through the provision of information, advice, guidance and educational opportunities.

b) To provide facilities for recreation and leisure time occupation for those beneficiaries who have need by reason of their youth, age, disability, social or economic circumstances, with the object of improving the conditions of life of those said beneficiaries.

c) To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender people for the benefit of the public.

The charity works to achieve these objectives through an infrastructure which delivers a range of services including training and consultancy programmes, advice

Objectives and activities (continued)

and information, counselling, outreach, health support, events, and various other services and initiatives.

Through these services and initiatives, the charity aims to improve opportunities within local communities by increasing access to our services and volunteering opportunities for LGBT people. Improved access to learning, counselling, consultancy and advisory services are intended to make a significant contribution to individual personal development, health, wellbeing, and to the longer-term economic sustainability within local communities.

Public Benefit Statement

We have referred to the Charity Commission's general guidance on Public Benefit in the review of our work, activities, aims and objectives presented within this report and in planning our future activities. The charity believes it has demonstrated that it provides public benefit through the services it offers and the communities which it seeks to support.

Financial Review

The statement of financial activities shows a total income for the year of £209,332, with a total expenditure of £177,955. This resulted in a surplus of £31,377 in the year with total reserves standing at £37,230. (Surplus of £31,377 plus reserves from previous year of £5,853 = £37,230).

Reserves Policy

The Trustees wish to retain reserves up to and in excess of six months of usual operating costs, estimated to be between £90,000 and £110,000. As such they wish to continue to improve the level of reserves held by Leicester Lesbian Gay Bisexual and Transgender Centre as at 31 March 2025, in order to secure short-term sustainability and move towards longer-term business expansion which involves designating reserves to enable planned and costed service development.

The Centre's reserves can fluctuate but, given the steady predictability of outgoings and the Trustees' intention to move strongly towards achieving sustainability for the Centre, the policy remains as the aim to achieve and go beyond six months' operating costs but we currently have 3 months, in order to maintain cash flow, manage contingencies, and develop services.

Achievements and Performance

Financial Achievements and Performance – Statement from the Chair

This has been a landmark year for Leicestershire LGBTQ+ Centre. We have not only more than doubled our overall engagement, rising from 704 attendances last year to an incredible 1,731 this year across our social and support groups, but we have also made clear progress in strengthening our stability, resilience and presence across the region.

In November 2024, we formally rebranded as Leicestershire LGBTQ+ Centre. This was a bold and public statement of who we are and who we serve. Our rebrand launch event brought together almost 100 people from across our community, including partners, supporters and service users. It marked a new chapter in our history and a shared sense of pride in our collective progress.

This year we have seen significant growth in the reach and impact of our services. Our counselling provision delivered 1,572 one-to-one sessions to 131 individuals, providing more than 1,570 hours of dedicated support. Our group-based services for adults and young people added more than 700 further sessions, each between 1.5 and 2 hours long. Altogether, we delivered well over 3,000 hours of support to LGBTQ+ people and their families across Leicester, Leicestershire and Rutland.

Financially, we have ended the year in a stronger position, with reserves of £37,230 compared to £5,853 the previous year. This progress has been hard-won. We are working towards our goal of holding six months of operating costs in reserve, while also investing in services that are urgent, necessary and life changing. With multiyear funding from the Henry Smith Foundation and Vita Health Group, we enter the new financial year with renewed confidence.

On behalf of the Board of Trustees, I want to thank all of our staff, volunteers, donors and community partners. You have been at the heart of this success. Thank you for your dedication, your belief in the Centre and your commitment to the LGBTQ+ community.

Financial Achievements and Performance – Statement from Chief Executive

It has been a privilege to join the Centre as Chief Executive during a time of momentum, growth and renewed purpose. This year, we supported over 525 unique members and delivered more services, in more ways, than ever before. The numbers speak for themselves, but behind each one is a person, a story, and a community that continues to grow stronger.

Financial Achievements and Performance – Statement from Chief Executive (Continued)

Our counselling service has expanded significantly, with more people accessing tailored, affirming support for their mental health and wellbeing. Our youth work has extended into new locations across the county including Hinckley and Coalville, while our adult groups have seen both increased attendance and deeper levels of engagement. We are proud to offer a space where people can find connection and joy, and where no one has to feel alone in who they are.

Internally, we have focused on building infrastructure that can carry us forward. We recruited two new staff members to lead on activity and community-based development, alongside building our volunteer pool to 20. We developed our service delivery model in line with our strategic goals and our successful rebrand in November 2024 helped us assert our role as a regional provider rooted in Leicester but serving the wider area across Leicester, Leicestershire and Rutland.

Financial plans for the future – Statement from Chief Executive

Looking ahead, we are in the process of finalising our new five-year strategic plan. This will guide our future development and strengthen our delivery framework. We will continue to grow our universal services, expand outreach, and build a bold and visible presence in towns and communities that have previously gone without.

None of this would be possible without the commitment of our staff, volunteers and trustees. Nor could it happen without the trust and participation of our community. I want to thank every person who has walked through our doors, contacted our team, or recommended us to someone in need. Your voices shape our work, and your presence strengthens our purpose.

Structure, Governance and Management

On 9 September 1997, Leicester Lesbian Gay and Bisexual Limited was incorporated under the Companies Act 1985 as a private company limited by guarantee.

The company changed its name to Leicester Lesbian Gay Bisexual and Transgender Centre in October 2010 and obtained charitable status with effect from May 2011, under charity registered number 1142067.

Structure, Governance and Management (Continued)

The Board of Trustees, with a minimum number of five members and a maximum number of eight, administers the charity. The Board meets quarterly or more frequently if required. The Chief Executive has overall responsibility for the day-to-day operational activities.

The Charity is constituted as a company limited by guarantee, number 03430968, and is therefore governed by the Memorandum and Articles of Association.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the company, or relative of an employee, is a member of the Board of Directors. The Board of Directors is responsible for setting the direction of the charity and establishing policy.

Trustees are selected by interview. Trustees may co-opt further trustees., with no specific time scale attached but this will be reviewed in the next year.

All directors of the company are also trustees of the charity.

Related Parties

There are no related parties in this year or the previous year.

Trustees' responsibilities in relation to the unaudited Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

Trustees' responsibilities in relation to the unaudited Financial Statements (Continued)

In preparing these unaudited financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the unaudited financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A resolution for the appointment of Celerica Ltd. as an Independent Examiner to the company will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 (FRS102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board and signed on its behalf on 22/9/25 by:

Signature: .....

Trustee: Neil Hemstock (Chair of the Board)

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

We report on the accounts of Leicester Lesbian Gay Bisexual and Transgender Centre for the year ended 31 March 2025 which are set out on pages 11 to 19.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for an independent examination, it is our responsibility to:

* examine the accounts under section 145 of the 2011 Act
* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
* to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report
Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be require in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement
In connection with our examination, no matter has come to our attention:

(i) which gives us reasonable cause to believe that in any material respect the requirements
  * to keep accounting records in accordance with Section 130 of the 2011 Act; and
  * to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 (Continued)

Independent Examiner's Statement (Continued)

(ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

Dated : 22/9/25

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Total Funds £	2025 Total Funds £	2024 Total Funds £
Income and endowments from:					
Donations and legacies	3	18,067	-	18,067	7,352
Charitable activities	2	80,500	109,902	190,402	140,555
Investments	4	863	-	863	546
Other	5	-	-	-	-
Total income and endowments		**99,430**	**109,902**	**209,332**	**148,453**
Expenditure on:				-	-
Charitable activities:		69,228	108,727	177,955	157,561
Total expenditure	6	**69,228**	**108,727**	**177,955**	**157,561**
Net income (deficit)		30,202	1,175	31,377	(9,108)
Transfer between funds		-	-	-	-
Net movement in funds		30,202	1,175	31,377	(9,108)
Reconciliation of funds:					
Total funds brought forward		5,853	-	5,853	14,961
Total funds carried forward		**36,055**	**1,175**	**37,230**	**5,853**

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised during the year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Balance Sheet as at 31st March 2025

	Note	2025 £	2025 £	2024 £	2024 £
Current assets					
Debtors	12	1,405		3,888	
Cash at bank and in hand		112,356		95,628	
		113,761		99,516	
Creditors: amounts falling due within one year	13	76,531		93,663	
Net current assets			37,230		5,853
Net assets			**37,230**		5,853
Reserves					
Unrestricted Funds	14		36,055		5,853
Restricted Funds	14		1,175		-
	14		**37,230**		**5,853**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2016.

The trustees acknowledge their responsibilities for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved for issue by the Board on 22/11/25

Signed on behalf of the board of trustees

.....

Trustee Name: -

NEIL HEMSTOCK

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Leicester Lesbian Gay Bisexual and Transgender Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee in limited to £1 per member of the Charity. The address of the charity's head office is given on page 2 of these financial statements. The nature of the charity's operations and principal activities are detailed on pages 3 - 4 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Updated Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

1. Summary of significant accounting policies (Continued)

b Funds (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion, legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed on these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition (Continued)

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method.

d Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs.

The analysis of these costs is in included in note 7.

f Tangible fixed assets

No depreciation is provided on tangible fixed assets. Assets are written off at the time of purchase. This is contrary to the requirements of FRS 102. The trustees consider that these assets will have a small residual value at the end of each financial year.

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

i Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

k Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

2. Income from charitable activities	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Training	900	-	900	-
UOL - Welfare Support	-	2,765	2,765	2,815
Peoples Post Code Lottery	-	4,819	4,819	-
Event income	50	-	50	250
Henry Smith	54,550	-	54,550	27,000
Garfield Weston Foundation	-	6,666	6,666	-
Leicester City Council - Youth Services	-	2,500	2,500	8,975
Leicester City ICB	-	10,143	10,143	10,143
Other Small Grants	-	2,413	2,413	-
VHG Contract	25,000	-	25,000	25,000
Rutland County Council YS Contract	-	-	-	510
Tudor Trust Grant	-	-	-	20,000
Community Engagement Strategy	-	1,638	1,638	-
Leicester City Council - DA Support Services	-	43,066	43,066	15,647
Get Better Help - LLR Community	-	30,116	30,116	27,715
Carlton Hayes	-	-	-	2,500
Awards For All	-	5,776	5,776	-
	80,500	109,902	190,402	140,555

Income from charitable activities were £190,402 (2024: £140,555) of which £80,500 (2024: £112,330) was attributable to unrestricted and £109,902 (2024: £28,225) was attributable to restricted funds.

3. Income from donations and legacies	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Small donations and small grants	11,957	-	11,957	4,540
Counselling donations	6,110	-	6,110	2,812
	18,067	-	18,067	7,352

All of the above income from donations and legacies were of an unrestricted nature for both years.

4. Income from investments	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2,024 £
Bank interest received	863	-	863	546

All of the above income from investments were of an unrestricted nature for both years.

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

5. Income from other activities

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Room hire	-	-	-	-
Rent received	-	-	-	-
	-	-	-	-

6. Analysis of expenditure on charitable activities:

	Service Delivery £	Support Costs £	Total 2025 £	Total 2024 £
Main Fund	20,454	61,006	81,460	99,364
UOL - Welfare Support	1,656	-	1,656	1,275
Youth Services	2,500	-	2,500	6,270
Leicester City ICB Salaries	10,143	-	10,143	833
Small Grants	2,348	-	2,348	-
VHG Contract	-	-	-	1,681
Rutland County Council YS Contract	-	-	-	534
Leicester City Council - DA Support Services	43,066	-	43,066	15,776
Get Better Help - LLR Community	30,116	-	30,116	29,328
Carlton Hayes	6,666	-	6,666	2,500
	116,949	61,006	177,955	157,561

Expenditure on charitable activities was £177,955 (2024: £157,561) of which £69,228 (2024: £128,871) was attributable to unrestricted and £108,727 (2024: £28,690) was attributable to restricted funds.

7. Support costs:

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Rent, rates and water	4,118	15,038	19,156	33,340
Light and heat	-	-	-	1,432
Insurance	1,500	128	1,628	2,040
Repairs and renewals	-	-	-	226
Health and safety	1,382	480	1,862	4,776
Running costs	-	26,633	26,633	8,012
Cleaning	24	-	24	246
Governance	11,703	-	11,703	11,606
	18,727	42,279	61,006	61,678

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

8. Governance costs

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Staff costs	10,000	-	10,000	10,000
Accountancy	1,500	-	1,500	1,420
Bank charges	203	-	203	186
	11,703	-	11,703	11,606

9. Independent examiner's fees

	2025 £	2024 £
Independent examiners fees	1,420	1,420

10. Trustees and key management personnel remuneration

The trustees neither received or waived any remuneration during the year (2024: nil).
The trustees did not have any expenses reimbursed during the year (2024: nil)

11. Wages and salaries

	2025 Full time Equivalent Number	2024 Full time Equivalent Number
Average number of employees	5	5

All staff are employed by the charity. No employees earned more than £60,000 during the two years ended 31 March 2025.

12. Debtors

	2025 £	2024 £
Debtors	1,385	3,140
Prepayments and accrued income	20	748
	1,405	3,888

13. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,159	1,049
Accruals and deferred income	4,114	3,565
PAYE	2,000	362
Other creditors	69,258	88,687
	76,531	93,663

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2025 (Continued)

14. Total Funds allocation

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Unrestricted:					
Main fund	5,853	99,430	(69,228)	-	36,055
	5,853	99,430	(69,228)	-	36,055
Restricted:					
Other small grants	-	2,413	(2,348)	-	65
UOL - Welfare Support	-	2,765	(1,655)	-	1,110
Peoples Post Code Lottery	-	4,819	(4,819)	-	-
Leicester City ICB	-	10,143	(10,143)	-	-
Garfield Weston Foundation	-	6,666	(6,666)	-	-
Leicester City Council - Youth Services	-	2,500	(2,500)	-	-
Community Engagement Strategy	-	1,638	(1,638)	-	-
Leicester City Council - DA Support Services	-	43,066	(43,066)	-	-
Get Better Help - LLR Community	-	30,116	(30,116)	-	-
Awards For All	-	5,776	(5,776)	-	-
	-	109,902	(108,727)	-	1,175
Total	5,853	209,332	(177,955)	-	37,230

15. Analysis of Net Assets Between Funds

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds	-	36,055	36,055
Restricted Funds	-	1,175	1,175
	-	37,230	37,230

16. Related party transactions

There were no related party transactions during the year ended 31 March 2025 or the previous year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Income & Expenditure Account for the year ended 31 March 2025

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Income				
Room hire	-	-	-	-
Rent received	-	-	-	-
Sundry donations	5,207	-	5,207	4,075
Counselling donations	6,110	-	6,110	2,812
Interest received	863	-	863	546
Other small grants	6,750	2,413	9,163	465
Training	900	-	900	-
UOL - Welfare Support	-	2,765	2,765	2,815
Peoples Post Code Lottery	-	4,819	4,819	-
Event income	50	-	50	250
Leicester City ICB	-	10,143	10,143	10,143
Henry Smith	54,550	-	54,550	27,000
Garfield Weston Foundation	-	6,666	6,666	-
Leicester City Council - Youth Services	-	2,500	2,500	8,975
Leicester City CCG Discretionary Grant	-	-	-	-
VHG Contract	25,000	-	25,000	25,000
Rutland County Council YS Contract	-	-	-	510
Tudor Trust Grant	-	-	-	20,000
Community Engagement Strategy	-	1,638	1,638	-
Leicester City Council - DA Support Services	-	43,066	43,066	15,647
Get Better Help - LLR Community	-	30,116	30,116	27,715
Carlton Hayes	-	-	-	2,500
Awards For All	-	5,776	5,776	-
	99,430	109,902	209,332	148,453
Expenditure per page 21	69,228	108,727	177,955	157,561
Net surplus (deficit) for the year	30,202	1,175	31,377	(9,108)
Funds brought forward	5,853	-	5,853	14,961
Surplus carried forward	**36,055**	**1,175**	**37,230**	**5,853**

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Expenditure Account for the year ended 31 March 2025

	Unrestricted £	Restricted £	2025 Total £	2024 Total £
Expenditure				
Staff costs	44,105	59,679	103,784	77,028
Rent, rates and water	4,118	15,038	19,156	33,340
Light and heat	-	-	-	1,432
General running costs	-	26,633	26,633	8,012
Activity	4,752	2,377	7,129	6,364
Insurance	1,500	128	1,628	2,040
Telephone	500	581	1,081	938
Repairs and renewals	-	-	-	226
Health and safety inc HR	1,382	480	1,862	4,776
Postage, printing and stationery	1,783	-	1,783	1,861
Advertising and promotion	-	-	-	979
Independent examiner's fees	1,500	-	1,500	1,420
Bank charges	203	-	203	186
Cleaning	24	-	24	246
Counselling fees less contributions	234	400	634	7,875
Catering costs	-	36	36	335
Travel expenses	-	604	604	212
Subscriptions	1,744	-	1,744	2,106
Staff and volunteer training	-	168	168	2,195
Consultancy fees	2,478	-	2,478	2,742
Miscellaneous	854	253	1,107	472
Project costs	-	-	-	-
Equipment & IT	251	2,350	2,601	300
Website costs	3,800	-	3,800	2,476
	69,228	108,727	177,955	157,561

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales - Charity number 1142067

Accounts

Company number: 03430968

Charity number: 1142067

Leicester Lesbian Gay Bisexual and Transgender Centre

Trustees' Report and Financial Statements

for the year ended 31st March 2024

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COMPANIES HOUSE

Leicester Lesbian Gay Bisexual and Transgender Centre

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Leicester Lesbian Gay Bisexual and Transgender Centre

Charity Reference and Administrative Details

For the year ended 31 March 2024

Charity Number:	1142067
Company Number:	03430968 (England and Wales)
Directors and Trustees:	Neil Hemstock – Chair since 01.04.23 Mark Clements – Vice Chair 01.04.23 Suzanne Overton-Edwards Susan West Paula Hunt - Treasurer Rachael Atkinson-Millmoor Julie Fish
Registered Office and Principal Place of Business	Voluntary Action Leicester Floor 2 9 Newarke Street Leicester LE1 5SN
Independent Examiners:	Celerica Limited Chartered Certified Accountants First Floor The Old Chapel 9 Kempson Road Leicester LE2 8AN

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2024

The Trustees present their report and financial statements of the charity for the year ended 31st March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statement of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, which are applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Trustees of the Charity

The Trustees who have served during the financial year and since then are:

Neil Hemstock – Chair since 01.04.23
Mark Clements – Vice Chair 01.04.23
Suzanne Overton-Edwards
Susan West
Paula Hunt - Treasurer
Rachael Atkinson-Millmoor
Julie Fish

Objectives and activities

The Centre is established for charitable purposes and the objectives of the charity are:

a) To preserve and promote the good health and in particular the physical, sexual and mental health of persons who are Lesbian, Gay, Bisexual and Transgender (LGBT), including those persons in doubt about their sexual identity, through the provision of information, advice, guidance and educational opportunities.

b) To provide facilities for recreation and leisure time occupation for those beneficiaries who have need by reason of their youth, age, disability, social or economic circumstances, with the object of improving the conditions of life of those said beneficiaries.

c) To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender people for the benefit of the public.

The charity works to achieve these objectives through an infrastructure which delivers a range of services including training and consultancy programmes, advice

Objectives and activities (continued)

and information, counselling, outreach, health support, events, and various other services and initiatives.

Through these services and initiatives, the charity aims to improve opportunities within local communities by increasing access to our services and volunteering opportunities for LGBT people. Improved access to learning, counselling, consultancy and advisory services are intended to make a significant contribution to individual personal development, health, wellbeing, and to the longer-term economic sustainability within local communities.

Public Benefit Statement

We have referred to the Charity Commission's general guidance on Public Benefit in the review of our work, activities, aims and objectives presented within this report and in planning our future activities. The charity believes it has demonstrated that it provides public benefit through the services it offers and the communities which it seeks to support.

Financial Review

The statement of financial activities shows a total income for the year of £148,453, with a total expenditure of £157,561. This resulted in a deficit of £9,108 in the year with total reserves standing at £5,853. (Deficit of £9,108 plus reserves from previous year of £14,961 = £5,853).

Reserves Policy

The Trustees wish to retain reserves up to and in excess of six months of usual operating costs, estimated to be between £90,000 and £110,000. As such they wish to continue to improve the level of reserves held by Leicester Lesbian Gay Bisexual and Transgender Centre as at 31 March 2024, in order to secure short-term sustainability and move towards longer-term business expansion which involves designating reserves to enable planned and costed service development.

The Centre's reserves can fluctuate but, given the steady predictability of outgoings and the Trustees' intention to move strongly towards achieving sustainability for the Centre, the policy remains as the aim to achieve and go beyond six months' operating costs, in order to maintain cash flow, manage contingencies, and develop services.

Achievements and Performance

Financial Achievements and Performance

During the period 1 April 2023 – 31st March 2024 the charity has experienced several staff personnel changes, including those in senior leadership positions. Alongside moving from our previous building, these challenges have had an impact on our end of year and subsequently our reserves stand at £5,853 which is down from the previous year of £14,961.

Financial plans for the future

Moving into 2024-25 the charity will continue to maintain financial planning and recording. The Centre's strategy includes a key focus on becoming sustainable, financially secure and independent, growing our current traded services and generating new income through:

- Consultancy and training;
- Counselling Service;
- Developing new and innovative Partnerships and Service Level Agreements;
- Creating and maximising income generation through extended partnerships and opportunities.

This focus aids decision-making and aligns with the charity's strategic objectives and key performance indicators, thus providing benchmarks for monitoring performance.

We have a stream of new income for the next financial year which has put us in good stead for 2024 – 2025. This includes funding from the National Lottery and Getting Better Help in Neighbourhoods alongside secured multiyear funding from Henry Smith and Vita Health Group. We are also working with Chell Perkins to support us in additional income generation which is ongoing.

We ended the financial year with the sum of £88,687 restricted income of grants-in-advance which gives us a positive start to the new financial year.

Service delivery

General Enquiries/First Contact

Throughout the year, we have seen an increasing number of general enquiries and an increase in the number of individuals who have accessed the Centre for the first time. There has also been a significant increase in the number of professionals contacting the Centre for support and information and training, so they are able to support LGBT+ communities and offer inclusive spaces. We had a total of 94 new clients in this period.

In addition to this, there has been a large increase in the number of parents/carers making contact, requesting help and support for themselves and their children.

General Enquiries/First Contact (Continued)

Many individuals accessing the Centre from the point of first enquiry have moved into Centre services and support or have been signposted to other appropriate partner organisations.

Traded Services

Counselling Service

Our counselling service provides affordable support to LGBT+ individuals and their families. The service is a safe and inclusive space where individuals can explore their emotions and feelings, without judgement.

Over the course of the year, we have again offered telephone and digital counselling, alongside in-person counselling at the Centre. This has enabled us to extend our reach and provide counselling regardless of an individual's location.

Counselling services at the Centre have continued with 131 individuals accessing the counselling service during the period, this has increased from 108 in the previous year. There were 1572 sessions, with 115 referrals in the period. Despite these challenges, clients have received therapeutic counselling, providing a safe and inclusive space for individuals to explore their gender and sexuality and wider feelings and emotions. The average number of sessions is 12, this is reviewed at 6 and 12 and in some circumstances an extension is appropriate. These are predominantly self-referrals with some coming from GP's, Parents and Vita Health Group.

Recorded outcomes for clients accessing the counselling service during the year demonstrate the impact and benefits for individuals, who have reported improvements in their emotional health and wellbeing, reduced levels of anxiety and a marked increase in confidence. Alongside this, individuals have reported a feeling of self-worth, a connection to their community, and report lower levels of isolation than prior to commencing counselling.

LGBT+ Training, Consultancy, Education & Support Packages

We continue to offer a range of professional consultancy and advocacy services providing specialist advice and support. We have subject matter experts who can assist organisations in a range of areas including policy and strategy development and in providing advice to support customers, learners, employees and colleagues.

Over the course of the last year, we have been unable to provide as much training as we had planned to due to shortages in facilitators and organisational capacity.

Children, Young People & Families Services

Youth Services (Contract changes, delivery model etc.)

Youth Service delivery at the Centre consists of two youth sessions per week and 1 to 1 support. This includes services for young people aged between 13 and 18 who identify anywhere under the LGBT+ umbrella or are questioning their sexuality or gender identity. The sessions provide a space for young people to socialise with other LGBT+ young people, take part in fun and educational activities, and gain support and information.

During the year, group sessions for young people have been delivered face-to-face. The number of young people accessing 1 to1 support sessions continued to rise, and work with families and various partner organisations has also increased. Working collaboratively with young people, their families and various partner organisations has ensured we are delivering integrated and holistic support packages that improve outcomes for young people. The Youth Service continues to grow from strength to strength which is reflected in access to the service and the quality of delivery. We had 61 recorded Youth Centre users in the period which includes contact via email, drop in, engagement, telephone calls, Zoom sessions and WhatsApp. In addition, Leicester City Council is also providing free space in the New Parks area where we hold a weekly Youth group. Now that we have a dedicated venue, we are striving to increase the attendance.

Adult Services – social and support services, group and 1 to 1 support

In the financial year, total attendances for our adult groups in the period was 704. Centre users also accessed via email, drop-in and telephone. We have 238 unique service users. As part of the group support service and individual assessment, clients are signposted to the most appropriate intervention.

During the financial year, we continued to deliver on the five-year contract for the Centre with the Vita Health Group, creating a beneficial partnership with the IAPT Service (Improving Access to Psychological Therapies). We became a partner and as part of this work have introduced a two-way referral process with IAPT, enabling individuals to access appropriate services with ease and without the need for repetition. In this way, we increased the referrals and pathways for LGBT+ individuals to access specialist LGBT+ Counselling Services.

Additional Social and Support Groups

We continue to host and facilitate a number of social and support groups for the benefit of the LGBT+ and wider communities, offering a safe and supportive social space to members and their parents, carers and families.

Additional Social and Support Groups (Continued)

In addition to this we have maintained delivery of Silver Sippers, a social and support group for LGBT+ individuals age 50+. Following a range of promotional work there has been a stead increase in attendees. Similarly, our "Silver Slippers" group played a crucial role as the only LGBT+ older persons group in Leicester and Leicestershire. The group enabled older members of our communities who might be particularly isolated to connect and engage with others and seek help and support.

In June 2021 the Centre established its first ever Choir, funded by the Centre, which is a friendly and fun space with occasional (optional) performance opportunities. No experience was necessary to join the choir, just enthusiastic voices. On average, there is an attendance of approximately 15 people per week. The Choir continues to perform on the main stage at Leicester Pride and at various other events throughout the year. The Choir has proved to be a great space for LGBT+ communities and allies to come together and they have a varied and engaging repertoire.

We were able to regularly support groups and activities that we would have otherwise been unable to support. This helped to bring people together, connect them, and provide them with the timely support they needed.

For example, our 'Strong Ties' parents' group, which was established to support parents of children and young people under the trans umbrella, proved to be invaluable. Many parents attending the group found it to be the only place where they could talk to others about their fears, frustrations, and experiences. Connecting with others, supporting each other, and accessing information, advice, and guidance were critical in helping them to advocate on behalf of their loved ones as well as building resilience to enable them to better support their young people. The importance of this cannot be overstated. We had several instances where parents reported an improvement in their children's general wellbeing and in their own understanding of their children's needs, as a result of accessing our services. Additionally, parents commented that our services were scarce and invaluable.

Contracts & Partnerships

LGBT+ Domestic Abuse Support Service, contract with Leicestershire County Council (LCC) – The contract for this work was issued during the year and included employing a dedicated LGBT+ Domestic Abuse Counsellor, and a dedicated LGBT+ Domestic Abuse Support Worker. We secured a 2-year (+1) contract, for £28,000 per year instead of a 1-year contract.

Contracts & Partnerships (Continued)

Work with the Equalities Team at the University of Leicester progressed and the contract to deliver Counselling Services and drop-in support services for students was reviewed by the University's procurement team and agreed upon, during the year. This is in addition to our main counselling provision.

Operations & Service Delivery

After spending some time reviewing our service delivery, we have implemented a number of changes to our programmes to reflect the new 5-year strategic plan and align to our new grant/contract requirements. The revised programme went well and we saw an increase in the number of people accessing the Centre. The programme now includes additional delivery supporting some groups to facilitate peer led social activities, delivering additional services in the counties and increasing the number of social activities we offer.

HR Update

A new Chief Executive, Seun Bakare, started in post on 20 February 2023 up until October 2023. When Seun left, Paul Snape came on board as interim Chief Executive up until January 2024. We now have interviewed and appointed a Centre manager Wayne Dawson who is due to take up his appointment in the new financial year. The year also witnessed the recruitment of a new Counselling Co-Ordinator in December 2023 which has provided much-needed support and infrastructure and has created a more streamlined and efficient service. We also appointed a new Domestic Abuse lead in September to support this specific service.

Generic Service Delivery

Work for NHS Leicester City Clinical Commissioning Group (CCG) (now Integrated Care Boards (ICB))

For a number of years, we have held a contract with the ICB, with the funding contributing towards our counselling service and for the provision of training and consultancy services. During this financial year, work has continued with Leicester City Primary Care Networks and their member practices to support them in their work with LGBT+ communities, and we have worked with the ICB and Health Watch

Leicester to advocate on behalf of LGBT+ communities and to improve patient experiences for LGBT+ individuals. In addition to this we have also worked closely with the ICB to consult LGBT+ communities about their experiences of health care and to ensure their views are fed back to the ICB in relation to improving services for LGBT+ communities in the future.

Events

Events are an important part of the Centre's activities. We still delivered a range of events during the course of the year. This year's events have included attending Leicester Pride and participating with our Centre users in the Parade, events with local businesses, and other events at the Centre such as afternoon teas and quizzes.

Looking forward

Over the last year our services have continued to engage with a very large number of individuals from the LGBT+ and wider communities and with various partners from across the voluntary, public and private sector. Feedback shows the positive impact our services have had and our work during this time, which has included working with well over 500 individuals on our records.

Looking forward to the next financial year (2024-25), we have various new contracts coming up and will be extending our work and growing our contract with Vita Minds. We will also be extending our work, as guided by the Centre's five-year strategic plan and growing our universal and early help provision to support access and engagement. Our delivery framework model will continue to be based on specific service areas, which will include Adult Services, Children, Young People and Family Services, and Traded Services. Within these service areas, delivery will continue to include youth work, all-age social and support groups, 1:1 support, counselling services, social events and activities, information and guidance, advocacy, consultancy, training and education.

Funding, volunteers and donors

It is important to thank the organisations that have provided funding to support us financially to run the organisation and our projects. We are grateful to our funders for their financial contributions that enable us to continue the vital work of the Centre and deliver our projects to support members of the LGBT+ communities.

We would also like to thank individuals and organisations for their one-off and regular donations which help us to provide our services for those in need.

Finally, we would like to thank our team of volunteers who give their time and skills generously. We are very proud of our current small but dedicated team and of our Board, who also give their time on a voluntary basis. All these people have worked very hard in this last year to ensure we can continue to deliver the vital services that we provide for our communities.

Structure, Governance and Management

On 9 September 1997, Leicester Lesbian Gay and Bisexual Limited was incorporated under the Companies Act 1985 as a private company limited by guarantee.

The company changed its name to Leicester Lesbian Gay Bisexual and Transgender Centre in October 2010 and obtained charitable status with effect from May 2011, under charity registered number 1142067.

The Board of Trustees, with a minimum number of five members and a maximum number of eight, administers the charity. The Board meets quarterly or more frequently if required. The Chief Executive has overall responsibility for the day-to-day operational activities.

The Charity is constituted as a company limited by guarantee, number 03430968, and is therefore governed by the Memorandum and Articles of Association.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the company, or relative of an employee, is a member of the Board of Directors. The Board of Directors is responsible for setting the direction of the charity and establishing policy.

Trustees are elected at the Annual General Meeting and serve a two-year term. Trustees may co-opt further trustees during the year who will serve until the following Annual General Meeting. The trustees are eligible for re-election.

All members are circulated, prior to the Annual General Meeting, with forms and information inviting them to take part in the application process to stand for election as Trustees/ Directors at the Annual General Meeting.

All directors of the company are also trustees of the charity.

Related Parties

There are no related parties.

Trustees' responsibilities in relation to the unaudited Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing these unaudited financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the unaudited financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A resolution for the appointment of Celerica Ltd. as an Independent Examiner to the company will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 (FRS102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board and signed on its behalf on 3 September 2024 by:

Signature: .....
Trustee: Neil Hemstock (Chair of the Board)

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

We report on the accounts of Leicester Lesbian Gay Bisexual and Transgender Centre for the year ended 31 March 2024 which are set out on pages 16 to 24.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to an audit under company law and is eligible for an independent examination, it is our responsibility to:

* examine the accounts under section 145 of the 2011 Act
* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
* to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report
Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be require in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below:

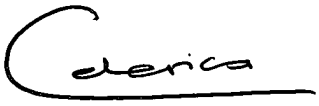
Independent Examiner's Statement
In connection with our examination, no matter has come to our attention:

(i) which gives us reasonable cause to believe that in any material respect the requirements
  * to keep accounting records in accordance with Section 130 of the 2011 Act; and
  * to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

Independent Examiner's Statement (Continued)

(ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

Dated : 3/9/24

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Total Funds £	2024 Total Funds £	2023 Total Funds £
Income and endowments from:					
Donations and legacies	3	6,887	465	7,352	22,407
Charitable activities	2	112,330	28,225	140,555	130,657
Investments	4	546	-	546	453
Other	5	-	-	-	21,219
Total income and endowments		**119,763**	**28,690**	**148,453**	**174,736**
Expenditure on:				-	-
Charitable activities:		128,871	28,690	157,561	188,689
Total expenditure	6	**128,871**	**28,690**	**157,561**	**188,689**
Net (deficit)		(9,108)	-	(9,108)	(13,953)
Transfer between funds		-	-	-	-
Net movement in funds		(9,108)	-	(9,108)	(13,953)
Reconciliation of funds:					
Total funds brought forward		14,961	-	14,961	28,914
Total funds carried forward		**5,853**	**-**	**5,853**	**14,961**

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised during the year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Balance Sheet as at 31st March 2024

	Note	2024 £	2024 £	2023 £	2023 £
Current assets					
Debtors	12	3,888		14,360	
Cash at bank and in hand		95,628		63,484	
		99,516		77,844	
Creditors: amounts falling due within one year	13	93,663		62,883	
Net current assets			5,853		14,961
Net assets			**5,853**		**14,961**
Reserves					
Unrestricted Funds	14		5,853		14,961
Restricted Funds	14		-		-
	14		**5,853**		**14,961**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2024.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2016.

The trustees acknowledge their responsibilities for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved for issue by the Board on 3 September 2024.

Signed on behalf of the board of trustees

Trustee Name: - NEIL HEMSTOCK

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Leicester Lesbian Gay Bisexual and Transgender Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee in limited to £1 per member of the Charity. The address of the charity's head office is given on page 2 of these financial statements. The nature of the charity's operations and principal activities are detailed on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Updated Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

1. Summary of significant accounting policies (Continued)

b Funds (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion, legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed on these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition (Continued)

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method.

d Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs.

The analysis of these costs is in included in note 7.

f Tangible fixed assets

No depreciation is provided on tangible fixed assets. Assets are written off at the time of purchase. This is contrary to the requirements of FRS 102. The trustees consider that these assets will have a small residual value at the end of each financial year.

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

i Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

k Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

2. Income from charitable activities	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Training	-	-	-	2,591
UOL - Welfare Support	2,815	-	2,815	-
Cafe and Catering Income	-	-	-	22
Event income	250	-	250	265
Henry Smith	27,000	-	27,000	-
Garfield Weston Foundation	-	-	-	5,835
Leicester City Council - Youth Services	8,975	-	8,975	7,533
Leicester City ICB	10,143	-	10,143	-
Leicester City CCG Discretionary Grant	-	-	-	10,743
VHG Contract	25,000	-	25,000	25,000
Rutland County Council YS Contract	-	510	510	1,360
Tudor Trust Grant	20,000	-	20,000	21,453
Severn Trent Community Fund	-	-	-	40,302
Leicester City Council - DA Support Services	15,647	-	15,647	5,653
Get Better Help - LLR Community	-	27,715	27,715	2,400
Carlton Hayes	2,500	-	2,500	7,500
	112,330	28,225	140,555	130,657

Income from charitable activities were £140,555 (2023: £130,567) of which £112,330 (2023: £103,772) was attributable to urestricted and £28,225 (2023: £26,885) was attributable to restricted funds.

3. Income from donations and legacies	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Small donations and small grants	4,075	465	4,540	17,135
Counselling donations	2,812	-	2,812	5,272
	6,887	465	7,352	22,407

4. Income from investments	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Bank interest received	546	-	546	453

All of the above income from investments are of an unrestricted nature for both years.

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

5. Income from other activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Room hire	-	-	-	10,573
Rent received	-	-	-	10,646
	-	-	-	21,219

All of the above income from other activities are of an unrestricted nature for both years.

6. Analysis of expenditure on charitable activities:

	Service Delivery £	Support Costs £	Total 2024 £	Total 2023 £
Main Fund	37,686	61,678	99,364	88,458
UOL - Welfare Support	1,275	-	1,275	-
Youth Services	6,270	-	6,270	6,513
Tudor Trust Grant	-	-	-	7,423
Leicester City ICB Salaries - 2023/24	833	-	833	6,190
Small Grants	419	-	-	14,698
VHG Contract	1,681	-	1,681	7,936
Rutland County Council YS Contract	534	-	534	1,640
Severn Trent Community Fund	-	-	-	40,278
Leicester City Council - DA Support Services	15,776	-	15,776	5,653
Get Better Help - LLR Community	29,328	-	29,328	2,400
Carlton Hayes	2,500	-	2,500	7,500
	96,302	61,678	157,561	188,689

Analysis of expenditure on charitable activities (Continued)
Expenditure on charitable activities was £157,561 (2023: £188,689) of which £128,871 (2023: £108,294) was attributable to unrestricted and £28,690 (2023: £80,395) was attributable to restricted funds.

7. Support costs:

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Rent, rates and water	27,418	5,922	33,340	16,995
Light and heat	1,432	-	1,432	6,993
Insurance	2,040	-	2,040	2,853
Repairs and renewals	226	-	226	1,630
Health and safety	4,776	-	4,776	6,476
Running costs	4,500	3,512	8,012	126
Cleaning	246	-	246	1,022
Governance	11,606	-	11,606	12,184
	52,244	9,434	61,678	48,281

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

8. Governance costs

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Staff costs	10,000	-	10,000	10,000
Accountancy	1,420	-	1,420	1,920
Bank charges	186	-	186	264
	11,606	-	11,606	12,184

9. Independent examiner's fees

	2024 £	2023 £
Independent examiners fees	1,420	1,420

10. Trustees and key management personnel remuneration

The trustees neither received or waived any remuneration during the year (2023: nil).
The trustees did not have any expenses reimbursed during the year (2023: nil)

11. Wages and salaries

	2024 Full time Equivalent Number	2023 Full time Equivalent Number
Average number of employees	5	5

All staff are employed by the charity. No employees earned more than £60,000 during the two years ended 31 March 2024.

12. Debtors

	2024 £	2023 £
Debtors	3,140	4,115
Prepayments and accrued income	748	10,245
	3,888	14,360

13. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	1,049	2,031
Accruals and deferred income	3,565	4,836
PAYE	362	299
Other creditors	88,687	55,717
	93,663	62,883

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2024 (Continued)

14. Total Funds allocation

	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Unrestricted:					
Main fund	14,961	119,763	(128,871)	-	5,853
	14,961	119,763	(128,871)	-	5,853
Restricted:					
Other small grants	-	465	(465)	-	-
Rutland County Council YS Contract	-	510	(510)	-	-
Get Better Help - LLR Community	-	27,715	(27,715)	-	-
	-	28,690	(28,690)	-	-
Total	14,961	148,453	(157,561)	-	5,853

15. Analysis of Net Assets Between Funds

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
Unrestricted Funds	-	5,853	5,853
Restricted Funds	-	-	-
	-	5,853	5,853

16. Related party transactions

There were no related party transactions during the year ended 31 March 2024 or the previous year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Income & Expenditure Account for the year ended 31 March 2024

	Unrestricted	Restricted	2024 Total	2023 Total
	£	£	£	£
Income				
Room hire	-	-	-	10,573
Rent received	-	-	-	10,646
Sundry donations	4,075	-	4,075	2,937
Counselling donations	2,812	-	2,812	5,272
Interest received	546	-	546	453
Other small grants	-	465	465	14,198
Training	-	-	-	2,591
UOL - Welfare Support	2,815	-	2,815	-
Cafe and catering income	-	-	-	22
Event income	250	-	250	265
Leicester City ICB	10,143	-	10,143	-
Henry Smith	27,000	-	27,000	-
Garfield Weston Foundation	-	-	-	5,835
Leicester City Council - Youth Services	8,975	-	8,975	7,533
Leicester City CCG Discretionary Grant	-	-	-	10,743
VHG Contract	25,000	-	25,000	25,000
Rutland County Council YS Contract	-	510	510	1,360
Tudor Trust Grant	20,000	-	20,000	21,453
Severn Trent Community Fund	-	-	-	40,302
Leicester City Council - DA Support Services	15,647	-	15,647	5,653
Get Better Help - LLR Community	-	27,715	27,715	2,400
Carlton Hayes	2,500	-	2,500	7,500
	119,763	28,690	148,453	174,736
Expenditure per page 26	128,871	28,690	157,561	188,689
Net (Deficit) for the year	(9,108)	-	(9,108)	(13,953)
Funds brought forward	14,961	-	14,961	28,914
Surplus carried forward	**5,853**	**-**	**5,853**	**14,961**

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Expenditure Account for the year ended 31 March 2024

	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Expenditure				
Staff costs	64,876	12,152	77,028	131,668
Rent, rates and water	27,418	5,922	33,340	16,995
Light and heat	1,432	-	1,432	6,993
General running costs	4,500	3,512	8,012	126
Activity	2,791	3,573	6,364	10,008
Insurance	2,040	-	2,040	2,853
Telephone	838	100	938	971
Repairs and renewals	226	-	226	1,630
Health and safety	4,776	-	4,776	6,476
Postage, printing and stationery	1,543	318	1,861	1,168
Advertising and promotion	479	500	979	-
Independent examiner's fees	1,420	-	1,420	1,920
Bank charges	186	-	186	264
Cleaning	246	-	246	1,022
Counselling fees less contributions	6,365	1,510	7,875	520
Catering costs	168	167	335	-
Travel expenses	151	61	212	388
Subscriptions	2,106	-	2,106	2,042
Staff and volunteer training	1,620	575	2,195	59
Consultancy fees	2,742	-	2,742	1,500
Miscellaneous	472	-	472	130
Project costs	-	-	-	-
Equipment & IT	-	300	300	1,954
Website costs	2,476	-	2,476	-
	128,871	28,690	157,561	188,689

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales - Charity number 1142067

Accounts

Company number: 03430968

Charity number: 1142067

Leicester Lesbian Gay Bisexual and Transgender Centre

Trustees' Report and Financial Statements

for the year ended 31st March 2023

Leicester Lesbian Gay Bisexual and Transgender Centre

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Leicester Lesbian Gay Bisexual and Transgender Centre

Charity Reference and Administrative Details

Charity Number:	1142067
Company Number:	03430968 (England and Wales)
Directors and Trustees:	Monica Glover (Trustee and chair until 31 March 2023) Mark Clements Suzanne Overton-Edwards Susan West Paula Hunt Rachael Atkinson-Millmoor Neil Hemstock (Chair since 1 April 2023)
Registered Office and Principal Place of Business	Voluntary Action Leicester Floor 2 9 Newarke Street Leicester LE1 5SN
Independent Examiners:	Celerica Limited Chartered Certified Accountants First Floor The Old Chapel 9 Kempson Road Leicester LE2 8AN

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2023

The Trustees present their report and financial statements of the charity for the year ended 31st March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statement of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, which are applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Trustees of the Charity

The Trustees who have served during the financial year and since then are:

Monica Glover (until 31 March 2023)
Mark Clements
Suzanne Overton-Edwards
Susan West
Paula Hunt
Rachael Atkinson-Millmoor
Neil Hemstock

Objectives and activities

The Centre is established for charitable purposes and the objectives of the charity are:

a) To preserve and promote the good health and in particular the physical, sexual and mental health of persons who are Lesbian, Gay, Bisexual and Transgender (LGBT), including those persons in doubt about their sexual identity, through the provision of information, advice, guidance and educational opportunities.

b) To provide facilities for recreation and leisure time occupation for those beneficiaries who have need by reason of their youth, age, disability, social or economic circumstances, with the object of improving the conditions of life of those said beneficiaries.

c) To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender people for the benefit of the public.

The charity works to achieve these objectives through an infrastructure which delivers a range of services including training and consultancy programmes, advice and information, counselling, outreach, health support, events, and various other services and initiatives.

Objectives and activities (continued)

Through these services and initiatives, the charity aims to improve opportunities within local communities by increasing access to our services and volunteering opportunities for LGBT people. Improved access to learning, counselling, consultancy and advisory services is intended to make a significant contribution to individual personal development, health, wellbeing, and to the longer-term economic sustainability within local communities.

Public Benefit Statement

We have referred to the Charity Commission's general guidance on Public Benefit in the review of our work, activities, aims and objectives presented within this report and in planning our future activities. The charity believes it has demonstrated that it provides public benefit through the services it offers and the communities which it seeks to support.

Financial Review

The statement of financial activities shows a total income for the year of £174,736, with a total expenditure of £188,689. This resulted in a deficit of £13,953 in the year with total reserves standing at £14,961. (Deficit of £13,953 plus reserves from previous year of £28,914 = £14,961).

Reserves Policy

The Trustees wish to retain reserves up to and in excess of six months of usual operating costs, estimated to be between £90,000 and £110,000. As such they wish to continue to improve the level of reserves held by Leicester Lesbian Gay Bisexual and Transgender Centre as at 31 March 2023, in order to secure short-term sustainability and move towards longer-term business expansion which involves designating reserves to enable planned and costed service development.

The Centre's reserves can fluctuate but, given the steady predictability of outgoings and the Trustees' intention to move strongly towards achieving sustainability for the Centre, the policy remains as the aim to achieve and go beyond six months' operating costs, in order to maintain cash flow, manage contingencies, and develop services.

Achievements and Performance

Financial Achievements and Performance

During the period 1 April 2022 – 31 March 2023 the charity has made some financial progress, although for this year, due to the move from the old building at 15 Wellington Street, Leicester, to other locations as a result of the new service delivery model across, and also the enduring impact of Covid-19, unrestricted funds declined and at the end of the financial year stood at £14,961.34 representing a decline on the previous year's unrestricted reserves.

The presentation of funds for 2022-23 shows our grants in advance upfront, therefore they are not included within reserves as they have been in previous accounts (up to 2019-20). At the close of the 2022-23 financial year, we had £55,716.87 grants in advance, which was a positive fund injection into 2023-24.

The approach in presentation of funds illustrates more clearly our end of financial year outputs and how our achievement of grants in advance provides a positive springboard into the new financial year, in the same way as our 2021-22 report.

Financial plans for the future

Moving into 2023-24 the charity will continue to implement its five-year strategic plan and maintain financial planning and recording. The Centre's strategy includes a key focus on becoming sustainable, financially secure and independent, growing our current traded services and generating new income through:

- Consultancy and training;
- One-Five-Well Counselling Service;
- Developing new and innovative Partnerships and Service Level Agreements;
- Creating and maximising income generation through extended partnerships and opportunities.

This focus aids decision-making and aligns with the charity's strategic objectives and key performance indicators, thus providing benchmarks for monitoring performance.

The Trustees' aim, in the medium term, is to move to a reserves policy which includes an element of Designated as well as the necessary General funding, following the period of strategic business development and expansion, which will further support the Centre's sustainability and ability to meet the needs of its beneficiaries.

Having assessed our financial position, we are working within the remits of our carefully thought out fundraising and financial plan for the coming years, and implementing the five-year strategic plan continues to be a key feature moving into the period 1st April 2023 – 31st March 2024.

Financial plans for the future (continued)

Service delivery

Adoption of new service delivery model

During the financial year, we took a difficult decision to vacate our head office at 15 Wellington Street, Leicester. This is a building we have occupied for more than 25 years. However, the building became both outdated and in need of significant repair in some places following some damage during lockdown closure. In early 2023, we began the move away from the building and we started delivering services from different locations across Leicester and Leicestershire. This also coincided with lots of personnel changes in the organisation and the appointment of a new Chief Executive, who resumed at the end of February 2023.

As part of the move, the organisation incurred significant costs as we moved all our communications, arranged storage, and cleared space as well as managing information to members and service users, while finding alternative delivery venues and the resource implication in making all of these arrangements.

The good news though, is that as at the end of March 2023, we have started delivering services from different locations while still clearing out the old building. Furthermore, despite the cost involved with moving away from our old premises, the cost of using new premises will be considerably less and therefore protect the long-term sustainability of the organisation.

Covid-19

Unfortunately, there continue to be some lasting challenges in relation to Covid-19 during this financial year and the way in which we were operating had to be aligned with the ongoing and evolving restrictions and regulations as a consequence of this. However, services were, as in 2021-2022, maintained and we responded accordingly to the needs of LGBT+ communities across Leicester, Leicestershire & Rutland. For example, some of our trainings and counselling sessions were delivered online while a lot more were delivered in person during the financial year.

Throughout the year, as a result of enduring impacts of Covid-19 related restrictions, we continued to lose income from our room hire which we would normally have reinvested into the organisation to maintain some of our core functions and services, hence some of the impact on our unrestricted reserves.

Our service delivery for the financial year has again been different but has continued, and despite the difficulties and the circumstances we found ourselves in, as a charity we have continued to grow our services and develop as outlined below.

General Enquiries/First Contact

Throughout the year, we have seen an increasing number of general enquiries and an increase in the number of individuals who have accessed the Centre for the first time. There has also been a significant increase in the number of professionals contacting the Centre for support and information, so they are able to support LGBT+ communities and offer inclusive spaces. We had 358 contacts through general enquiries/first contact which includes 167 new contacts in that period.

In addition to this, there has been a large increase in the number of parents/carers making contact, requesting help and support for themselves and their children.

Many individuals accessing the Centre from the point of first enquiry have moved into Centre services and support, or have been signposted to other appropriate partner organisations.

Traded Services

One Five Well Counselling Service

Our counselling service provides affordable support to LGBT+ individuals and their families. The service is a safe and inclusive space where individuals can explore their emotions and feelings, without judgement.

Over the course of the year, we have offered telephone and digital counselling, alongside in-person counselling at the Centre. This has enabled us to extend our reach and provide counselling regardless of an individual's location.

Counselling services at the Centre have continued with 108 individuals accessing the counselling service during the period. There were 1313 sessions, with 56 referrals. This is a reduction from the previous financial year where there were 172 individuals accessing the counselling service. A number of changes in personnel during the year impacted on the number of individuals we could accept for our counselling services. The counselling waiting list was also long. Despite these challenges, clients have received therapeutic counselling, providing a safe and inclusive space for individuals to explore their gender and sexuality and wider feelings and emotions. During the year additional grant funding was utilised to extend our reach and to continue counselling services specifically for LGBT+ asylum seekers and refugees.

Recorded outcomes for clients accessing the counselling service during the year demonstrate the impact and benefits for individuals, who have reported improvements in their emotional health and wellbeing, reduced levels of anxiety and a marked increase in confidence. Alongside this, individuals have reported a feeling of self-worth, a connection to their community, and report lower levels of isolation than prior to commencing counselling.

Traded Services

LGBT+ Training, Consultancy, Education & Support Packages

We continue to offer a range of professional consultancy and advocacy services providing specialist advice and support. We have subject matter experts who can assist organisations in a range of areas including policy and strategy development and in providing advice to support customers, learners, employees and colleagues.

Over the course of the last year, we have seen a steady increase in the number of bookings for LGBT+ training, consultancy, education and support packages, in comparison to the previous year.

Development of our traded services continues and particularly includes increasing our marketing and promotion to reach more local services.

Children, Young People & Families Services

Youth Services

Youth Service delivery at the Centre consists of three youth sessions per week and 1-1 support. This includes services for young people aged between 13 and 18 who identify anywhere under the LGBT+ umbrella, or are questioning their sexuality or gender identity. The sessions provide a space for young people to socialise with other LGBT+ young people, take part in fun and educational activities, and gain support and information.

During the year, group sessions for young people have been delivered face-to-face. The number of young people accessing 1-1 support sessions continued to rise, and work with families and various partner organisations has also increased. Working collaboratively with young people, their families and various partner organisations has ensured we are delivering integrated and holistic support packages that improve outcomes for young people. The Youth Service continues to grow from strength to strength which is reflected in access to the service and the quality of delivery. We had 537 evidenced and recorded Youth Centre users which includes contact via email, drop in, social media engagement, telephone calls, Zoom sessions and WhatsApp. In addition, as a result of our ongoing partnership with Rutland County Council, youth sessions in Rutland were delivered on a monthly basis.

Adult Services – social and support services, group and 1-1 support

In the financial year, we had 254 evidenced and recorded contacts with adult Centre users which includes contact via email, drop in, social media engagement, telephone, Zoom sessions and WhatsApp. 134 individual adults via our adult groups and 44 individuals via one-to-ones. We had a total of 178 individuals and 1432 contacts. This does not include email/social media/telephone contacts.

Adult Transgender Support Project

The Adult Transgender Project supported individuals aged 18+ who identified anywhere under the trans umbrella or who were questioning their gender identity. The project also offered support, guidance and information to the families of transgender adults, as well as organisations working with these individuals, raising awareness of transgender lives and experiences within Leicester, Leicestershire and Rutland.

In addition, we provided social, advice and support groups for Adult Transgender people. This part of the project continued to reach new individuals, with participants connecting with one another outside of the project for peer-to-peer support and social connections.

One-to-one support services were also offered via this project and throughout the year numerous individuals benefited from this support. The project also offered a monthly group supporting parents, carers and families of Adult Transgender people.

2021-22 financial year was the last of a four-year funded project for the Adult Transgender Project, funded through Reaching Communities, The National Lottery. In the financial year under review, we identified methods to sustain the work beyond the lifetime of the project and consequently now have a monthly self-led adult trans social group that met at the Centre. In addition to this we also continue to offer a monthly adult trans support group and affordable counselling for the adult trans community.

Vita Minds Subcontract

During the financial year, we continued to deliver on the five-year contract for the Centre with the Vita Health Group, creating a beneficial partnership with the IAPT Service (Improving Access to Psychological Therapies). We became a partner at the beginning of the previous financial year and as part of this work have introduced a two-way referral process with IAPT, enabling individuals to access appropriate services with ease and without the need for repetition. In this way, we increased the referrals and pathways for LGBT+ individuals to access specialist LGBT+ Counselling Services.

Additional Social and Support Groups

We continue to host and facilitate a number of social and support groups for the benefit of the LGBT+ and wider communities, offering a safe and supportive social space to members and their parents, carers and families.

In addition to this we have maintained delivery of Silver Sippers, a social and support group for LGBT+ individuals age 50+. This group has been delivered both virtually and face-to-face, and following a range of promotional work there has been a steady increase in attendees.

In June 2021 the Centre established its first ever Choir, which is a friendly and fun space with occasional (optional) performance opportunities. No experience was necessary to join the choir, just enthusiastic voices. Although the Choir had only recently started, they performed on the main stage at Leicester Pride 2022, as they did in 2021 and at various other events throughout the year. The Choir has proved to be a great space for LGBT+ communities and allies to come together and they have a varied and engaging repertoire.

During the year, we made significant progress in our group work. Our groups grew in number and we received many requests and ideas for further groups and intersections of our communities that would like to come together. We were able to regularly support groups and activities that we would have otherwise been unable to support. This helped to bring people together, connect them, and provide them with the timely support they needed.

For example, our 'Strong Ties' parents group, which was established to support parents of children and young people under the trans umbrella, proved to be invaluable. Many parents attending the group found it to be the only place where they could talk to others about their fears, frustrations, and experiences. Connecting with others, supporting each other, and accessing information, advice, and guidance were critical in helping them to advocate on behalf of their loved ones as well as building resilience to enable them to better support their young people. The importance of this cannot be overstated. We had several instances where parents reported an improvement in their children's general wellbeing and in their own understanding of their children's needs, as a result of accessing our services. Additionally, parents commented that our services were scarce and invaluable.

Similarly, our 'Silver Sippers' group played a crucial role as the only LGBT+ older persons group in Leicester and Leicestershire. The group enabled older members of our communities who might be particularly isolated to connect and engage with others and seek help and support.

Training & Traded Services

Bookings for our LGBT+ Awareness training courses continued to increase during the year. Room hires also rose, after very limited bookings in previous years, due to the pandemic. Income from One Five Well Counselling Service also increased considerably during the year. This was due to moving away from the fully funded Adult Trans Project counselling provision and because of the effective management of charging clients who access the service, using the sliding scale.

Contracts & Partnerships

The Leicester City Clinical Commissioning Group (CCG) Discretionary Grant for the period 1st April 2022 to 31st March 2023 was £10,143.00 and helped to deliver services for which the grant was given. The grant included a performance indicator to deliver four 4 LGBT+ awareness sessions (1 per quarter) for Leicester City Primary Care Networks and their member practices.

LGBT+ Domestic Abuse Support Service, contract with Leicestershire County Council (LCC) – The contract for this work was issued during the year and included employing a dedicated LGBT+ Domestic Abuse Counsellor, and a dedicated LGBT+ Domestic Abuse Support Worker. We secured a 2-year (+1) contract, for 28k per year instead of a 1-year contract.

Work with the Equalities Team at the University of Leicester progressed and the contract to deliver Counselling Services and drop-in support services for students was reviewed by the University's procurement team and agreed upon, during the year.

In the course of the year also, the LGBT+ Police Independent Advisory Group (IAG) meeting was held back at the Centre. Leicestershire Police and Crime Commissioner (PCC) Rupert Matthews also visited us, as part of a series of community and voluntary sector visits. During the visit there was an opportunity to share the experiences of LGBT+ communities in relation to crime and relations with the police and there was also a discussion about holding some drop-ins and surgeries at the Centre, which the Police Commissioner agreed to.

Operations & Service Delivery

After spending some time reviewing our service delivery, we have implemented a number of changes to our programmes to reflect the new 5-year strategic plan and align to our new grant/contract requirements. The revised programme went well and we saw an increase in the number of people accessing the Centre. The programme now includes additional delivery during weekends, supporting some groups to facilitate peer led social activities, delivering additional services in the counties and increasing the number of social activities we offer.

HR Update

During the year, there was a significant turnover of staff, including the resignation of Jackie Earl, the Chief Executive, in September 2022. A new Chief Executive, Seun Bakare, started in post on 20 February 2023. The year also witnessed the recruitment of a new Counselling Co-Ordinator.

Generic Service Delivery

Work for NHS Leicester City Clinical Commissioning Group (CCG)

For a number of years, we have held a contract with the CCG, with the funding contributing towards our counselling service and for the provision of training and consultancy services. During this financial year, work has continued with Leicester City Primary Care Networks and their member practices to support them in their work with LGBT+ communities, and we have worked with the CCG to advocate on behalf of LGBT+ communities and to improve patient experiences for LGBT+ individuals. In addition to this we have also worked closely with the CCG to consult LGBT+ communities about their experiences of health care and to ensure their views are fed back to the CCG in relation to improving services for LGBT+ communities in the future.

Events

Events are an important part of our Centre work and despite the continued challenges of Covid-19 we still delivered a range of events during the course of the year. This year events have included attending Leicester Pride and participating with our Centre users in the Parade, events with local businesses, and other events at the Centre such as afternoon teas and quizzes.

Looking forwards

Over the last year our services have continued to engage with a very large number of individuals from the LGBT+ and wider communities and with various partners from across the voluntary, public and private sector. Feedback shows the positive impact our services have had and our work during this time this has included working with well over 700 individuals. We have carried on implementing and embedding the management information system which is now shaping and informing our work.

Looking forwards to the next financial year (2023-24), we have various new contracts coming up and will be extending our work and growing our contract with Vita Minds. We will also be extending our work, as guided by the Centre's five-year strategic plan and growing our universal and early help provision to support access and engagement. Our delivery framework model will continue to be based on specific service areas, which will include Adult Services, Children, Young People and Family Services, and Traded Services. Within these service areas, delivery will continue to include youth work, all-age social and support groups, 1:1 support, counselling services, social events and activities, information and guidance, advocacy, consultancy, training and education.

Funding, volunteers and donors

It is important to thank the organisations that have provided funding to support us financially to run the organisation and our projects. We are grateful to our funders for their financial contributions that enable us to continue the vital work of the Centre and deliver our projects to support members of the LGBT+ communities.

We would also like to thank individuals and organisations for their one-off and regular donations which help us to provide our services for those in need.

We would like to thank our team of volunteers who give generously of their time and skills. We are very proud of our current small but dedicated team and of our Board, who also give their time on a voluntary basis. All these people have worked very hard in this last year to ensure we can continue to deliver the vital services that we provide for our communities.

Structure, Governance and Management

On 9 September 1997, Leicester Lesbian Gay and Bisexual Limited was incorporated under the Companies Act 1985 as a private company limited by guarantee.

The company changed its name to Leicester Lesbian Gay Bisexual and Transgender Centre in October 2010 and obtained charitable status with effect from May 2011, under charity registered number 1142067.

The Board of Trustees, with a minimum number of five members and a maximum number of eight, administers the charity. The Board meets quarterly or more frequently if required. The Chief Executive has overall responsibility for the day-to-day operational activities.

The Charity is constituted as a company limited by guarantee, number 03430968, and is therefore governed by a memorandum and articles of association.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the company, or relative of an employee, is a member of the Board of Directors. The Board of Directors is responsible for setting the direction of the charity and establishing policy.

Trustees are elected at the Annual General Meeting and serve a two-year term. Trustees may co-opt further trustees during the year who will serve until the following Annual General Meeting. The trustees are eligible for re-election.

Structure, Governance and Management (Continued)

All members are circulated, prior to the Annual General Meeting, with forms and information inviting them to take part in the application process to stand for election as Trustees/ Directors at the Annual General Meeting.

All directors of the company are also trustees of the charity.

Related Parties

There are no related parties.

Trustees' responsibilities in relation to the unaudited Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing these unaudited financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the unaudited financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2023

Independent Examiner

A resolution for the appointment of Celerica Ltd. as an Independent Examiner to the company will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 (FRS102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board and signed on its behalf on 24th August 2023 by:

Signature: .....

Trustee: Neil Hemstock (Chair of the Board)

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

We report on the accounts of Leicester Lesbian Gay Bisexual and Transgender Centre for the year ended 31 March 2023 which are set out on pages 18 to 27.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

* examine the accounts under section 145 of the 2011 Act
* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
* to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report
Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be require in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement
In connection with our examination, no matter has come to our attention:

(i) which gives us reasonable cause to believe that in any material respect the requirements
* to keep accounting records in accordance with Section 130 of the 2011 Act; and
* to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

Independent Examiner's Statement (Continued)

(ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

Dated : 24 / 8 / 23

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Total Funds £	2023 Total Funds £	2022 Total Funds £
Income and endowments from:					
Donations and legacies	3	17,885	4,522	22,407	25,253
Charitable activities	2	48,338	82,319	130,657	203,407
Investments	4	453	-	453	37
Other	5	21,219	-	21,219	10,844
Total income and endowments		**87,895**	**86,841**	**174,736**	**239,541**
Expenditure on:				-	
Charitable activities:		101,848	86,841	188,689	253,686
Total expenditure	6	**101,848**	**86,841**	**188,689**	**253,686**
Net (deficit) / surplus		(13,953)	-	(13,953)	(14,145)
Transfer between funds		-	-	-	-
Net movement in funds		(13,953)	-	(13,953)	(14,145)
Reconciliation of funds:					
Total funds brought forward		28,914	-	28,914	43,059
Total funds carried forward		**14,961**	-	**14,961**	**28,914**

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised during the year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Balance Sheet as at 31st March 2023

	Note	2023 £	2023 £	2022 £	2022 £
Current assets					
Debtors	12	14,360		8,305	
Cash at bank and in hand		63,484		108,372	
		77,844		116,677	
Creditors: amounts falling due within one year	13	62,883		87,763	
Net current assets			14,961		28,914
Net assets			14,961		28,914
Reserves					
Unrestricted Funds	14		14,961		28,914
Restricted Funds	14		-		-
	14		14,961		28,914

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2023.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2016.

The trustees acknowledge their responsibilities for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved for issue by the Board on 24/8/23

Signed on behalf of the board of trustees

.....

Trustee Name: Neil Hemstock

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Leicester Lesbian Gay Bisexual and Transgender Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee in limited to £1 per member of the Charity. The address of the charity's head office is given on page 2 of these financial statements. The nature of the charity's operations and principal activities are detailed on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Updated Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

1. **Summary of significant accounting policies (Continued)**

b Funds (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion, legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed on these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition (Continued)

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method.

d Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs.

The analysis of these costs is in included in note 7.

f Tangible fixed assets

No depreciation is provided on tangible fixed assets. Assets are written off at the time of purchase. This is contrary to the requirements of FRS 102. The trustees consider that these assets will have a small residual value at the end of each financial year.

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

i Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

k Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

2. Income from charitable activities	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Training	2,591	-	2,591	5,157
Cafe and Catering Income	22	-	22	17
Event income	265	-	265	726
Independent Age	-	-	-	5,906
Garfield Weston Foundation	5,835	-	5,835	9,999
Leicester City Council - Youth Services	-	7,533	7,533	10,000
Leicester City CCG Discretionary Grant	5,672	5,071	10,743	11,333
Grants from LGBTC + Futures	-	-	-	4,300
Grants from Peoples Health Trust	-	-	-	13,934
Respond & Adapt Grant Programme	-	-	-	7,268
UK Youth Grant	-	-	-	20,000
Rainbow Flag Award Contract	-	-	-	4,560
VHG Contract	12,500	12,500	25,000	25,000
Rutland County Council YS Contract	-	1,360	1,360	1,640
ATP - Reaching Comms / Big Lottery Grant	-	-	-	52,289
Tudor Trust Grant	21,453	-	21,453	21,770
Severn Trent Community Fund	-	40,302	40,302	9,508
Leicester City Council - DA Support Services	-	5,653	5,653	-
Get Better Help - LLR Community	-	2,400	2,400	-
Carlton Hayes	-	7,500	7,500	-
	48,338	82,319	130,657	203,407

Income from charitable activities were £130,657 (2022: £203,407) of which £82,319 (2022: £145,305) was attributable to restricted and £48,338 (2022: £58,102) was attributable to unrestricted funds.

Notes to the financial statements for the year ended 31 March 2023 (Continued)

3. Income from donations and legacies

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Small donations and small grants	12,613	4,522	17,135	21,224
Counselling donations	5,272	-	5,272	4,029
	17,885	4,522	22,407	25,253

4. Income from investments

	2023	2022
	£	£
Bank interest received	453	37

All of the above income from investments are of an unrestricted nature for both years.

5. Income from other activities

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Room hire	10,573	-	10,573	860
Rent received	10,646	-	10,646	9,984
	21,219	-	21,219	10,844

All of the above income from other activities are of an unrestricted nature for both years.

6. Analysis of expenditure on charitable activities:

	Service Delivery	Support Costs	Total 2023	Total 2022
	£	£	£	£
Main Fund	40,441	48,017	88,458	94,558
Youth Services	6,513	-	6,513	10,000
Tudor Trust Grant	7,423	-	7,423	21,770
Leicester City CCG Salaries	6,190	-	6,190	6,190
LGBTC + Futures	-	-	-	4,300
Peoples Health Trust	-	-	-	13,934
Small Grants	14,698	-	14,698	13,823
Independent Age	-	-	-	5,906
VHG Contract	7,936	-	7,936	12,500
Rutland County Council YS Contract	1,640	-	1,640	1,640
ATP - Reaching Comms / Big Lottery	-	-	-	52,289
Severn Trent Community Fund	40,278	-	40,278	9,508
Respond & Adapt	-	-	-	7,268
Leicester City Council - DA Support S	5,653	-	5,653	-
Get Better Help - LLR Community	2,400	-	2,400	-
Carlton Hayes	7,500	-	7,500	-
	140,672	48,017	188,689	253,686

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

6. Analysis of expenditure on charitable activities (Continued)

Expenditure on charitable activities was £188,689 (2022: £253,686) of which £86,841 (2022: £159,128) was attributable to restricted and £101,848 (2022: £94,558) was attributable to unrestricted funds.

7. Support costs:

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Rent, rates and water	11,330	5,665	16,995	22,500
Light and heat	4,662	2,331	6,993	3,691
Insurance	2,853	-	2,853	1,918
Repairs and renewals	1,630	-	1,630	2,718
Health and safety	4,317	2,159	6,476	4,473
Running costs	126	-	126	1,561
Cleaning	511	511	1,022	4,854
Governance	11,920	-	11,920	12,000
	37,351	10,666	48,017	53,715

8. Governance costs

	Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	£	£	£	£
Staff costs	10,000	-	10,000	10,000
Accountancy	1,920	-	1,920	2,000
	11,920	-	11,920	12,000

9. Independent examiner's fees

	2023	2022
	£	£
Independent examiners fees	2,000	2,000

10. Trustees and key management personnel remuneration

The trustees neither received or waived any remuneration during the year (2022: nil).
The trustees did not have any expenses reimbursed during the year (2022: nil)

11. Wages and salaries

	2023 Full time Equivalent Number	2022 Full time Equivalent Number
Average number of employees	5	5

All staff are employed by the charity. No employees earned more than £60,000 during the two years ended 31 March 2023.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

12. Debtors

	2023	2022
	£	£
Debtors	4,115	1,924
Prepayments and accrued income	10,245	6,381
	14,360	8,305

13. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	2,031	3,754
Accruals and deferred income	4,836	5,173
PAYE	299	2,384
Other creditors	55,717	76,452
	62,883	87,763

14. Total Funds allocation

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Unrestricted:					
Main fund	28,914	87,895	(101,848)	-	14,961
	28,914	87,895	(87,895)	-	14,961
Restricted:					
Other small grants	-	4,522	(4,522)	-	-
Leicester City Council - Youth Services	-	7,533	(7,533)	-	-
Leicester City CCG Discretionary Grant	-	5,071	(5,071)	-	-
VHG Contract	-	12,500	(12,500)	-	-
Rutland County Council YS Contract	-	1,360	(1,360)	-	-
Tudor Trust Grant	-	-	-	-	-
Severn Trent Community Fund	-	40,302	(40,302)	-	-
Leicester City Council - DA Support Servic	-	5,653	(5,653)	-	-
Get Better Help - LLR Community	-	2,400	(2,400)	-	-
Carlton Hayes	-	7,500	(7,500)	-	-
	-	86,841	(86,841)	-	-
Total	28,914	174,736	(174,736)	-	14,961

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2023 (Continued)

15. Related party transactions

There were no related party transactions during the year ended 31 March 2023 or the previous year.

16. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total £
Unrestricted Funds	-	14,961	14,961
Restricted Funds	-	-	-
	-	14,961	14,961

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Income & Expenditure Account for the year ended 31 March 2023

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Income				
Room hire	10,573	-	10,573	860
Rent received	10,646	-	10,646	9,984
Sundry donations	2,937	-	2,937	7,107
Counselling donations	5,272	-	5,272	4,029
Counselling income	-	-	-	-
Interest received	453	-	453	37
Other small grants	9,676	4,522	14,198	14,117
Training	2,591	-	2,591	5,157
Consultancy fees	-	-	-	-
Cafe and catering income	22	-	22	17
Event income	265	-	265	726
NHS - Leicester City Clinical Commissioning Group	-	-	-	-
Independent Age	-	-	-	5,906
Garfield Weston Foundation	5,835	-	5,835	9,999
Grant from LGBT+ Inclusion Award Partnership	-	-	-	-
Leicester City Council - Youth Services	-	7,533	7,533	10,000
Grant from Tudor Trust	-	-	-	-
Leicester City CCG Discretionary Grant	5,672	5,071	10,743	11,333
Grants from LGBTC + Futures	-	-	-	4,300
Grants from Peoples Health Trust	-	-	-	13,934
Respond & Adapt Grant Programme	-	-	-	7,268
LCC Shire Grant	-	-	-	-
UK Youth Grant	-	-	-	20,000
Rainbow Flag Award Contract	-	-	-	4,560
VHG Contract	12,500	12,500	25,000	25,000
Rutland County Council YS Contract	-	1,360	1,360	1,640
ATP - Reaching Comms / Big Lottery Grant	-	-	-	52,289
Tudor Trust Grant	21,453	-	21,453	21,770
Severn Trent Community Fund	-	40,302	40,302	9,508
Leicester City Council - DA Support Services	-	5,653	5,653	-
Get Better Help - LLR Community	-	2,400	2,400	-
Carlton Hayes	-	7,500	7,500	-
	87,895	86,841	174,736	239,541
Expenditure per page	101,848	86,841	188,689	253,686
Net (Deficit) Surplus for the year	(13,953)	-	(13,953)	(14,145)
Funds brought forward	28,914	-	28,914	43,059
Surplus carried forward	**14,961**	**-**	**14,961**	**28,914**

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Expenditure Account for the year ended 31 March 2023

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Expenditure				
Staff costs	63,511	68,157	131,668	155,881
Rent, rates and water	11,330	5,665	16,995	23,585
Light and heat	4,662	2,331	6,993	6,948
General running costs	126	-	126	6,212
Activity	3,000	7,008	10,008	5,860
Insurance	2,853	-	2,853	2,075
Telephone	971	-	971	2,561
Repairs and renewals	1,630	-	1,630	6,069
Health and safety	4,317	2,159	6,476	17,851
Postage, printing and stationery	1,168	-	1,168	1,248
Advertising and promotion	-	-	-	168
Independent examiner's fees	1,920	-	1,920	2,600
Bank charges	264	-	264	240
Cleaning	511	511	1,022	1,363
Counselling fees less contributions	260	260	520	8,389
Catering costs	-	-	-	-
Travel expenses	388	-	388	1,136
Subscriptions	2,042	-	2,042	2,527
Staff and volunteer training	59	-	59	726
Consultancy fees	750	750	1,500	4,050
Miscellaneous	130	-	130	2,805
Project costs	-	-	-	-
Equipment & IT	1,954	-	1,954	1,392
Event costs	-	-	-	-
	101,848	86,841	188,689	253,686

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales - Charity number 1142067

Accounts

Company number: 03430968

Charity number: 1142067

Leicester Lesbian Gay Bisexual and Transgender Centre

Trustees' Report and Financial Statements

for the year ended 31st March 2022

Leicester Lesbian Gay Bisexual and Transgender Centre

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Leicester Lesbian Gay Bisexual and Transgender Centre

Charity Reference and Administrative Details

Charity Number:	1142067
Company Number:	03430968 (England and Wales)
Directors and Trustees:	Monica Glover Gary Jacques Suzanne Overton-Edwards Susan West Jude Cohen Rachael Atkinson-Millmoor Neil Hemstock
Registered Office and Principal Place of Business	15 Wellington Street Leicester LE1 6HH
Independent Examiners:	Celerica Limited Accountants & Tax Advisers First Floor, The Old Chapel 9 Kempson Road Leicester LE2 8AN

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2022

The Trustees present their report and financial statements of the charity for the year ended 31st March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statement of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, which are applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Trustees of the Charity

The Trustees who have served during the financial year and since then are:

Monica Glover
Gary Jacques
Suzanne Overton-Edwards
Susan West
Jude Cohen
Rachael Atkinson-Millmoor
Neil Hemstock

Objectives and activities

The Centre is established for charitable purposes and the objectives of the charity are:

a) To preserve and promote the good health and in particular the physical, sexual and mental health of persons who are Lesbian, Gay, Bisexual and Transgender (LGBT), including those persons in doubt about their sexual identity, through the provision of information, advice, guidance and educational opportunities.

b) To provide facilities for recreation and leisure time occupation for those beneficiaries who have need by reason of their youth, age, disability, social or economic circumstances, with the object of improving the conditions of life of those said beneficiaries.

c) To promote equality and diversity by the elimination of discrimination in relation to Lesbian, Gay, Bisexual and Transgender people for the benefit of the public.

The charity works to achieve these objectives through an infrastructure which delivers a range of services including training and consultancy programmes, advice and information, counselling, outreach, health support, events, and various other services and initiatives.

Objectives and activities (continued)

Through these services and initiatives, the charity aims to improve opportunities within local communities by increasing access to our services and volunteering opportunities for LGBT people. Improved access to learning, counselling, consultancy and advisory services is intended to make a significant contribution to individual personal development, health, wellbeing, and to the longer-term economic sustainability within local communities.

Public Benefit Statement

We have referred to the Charity Commission's general guidance on Public Benefit in the review of our work, activities, aims and objectives presented within this report and in planning our future activities. The charity believes it has demonstrated that it provides public benefit through the services it offers and the communities which it seeks to support.

Financial Review

The statement of financial activities shows a total income for the year of £239,541, with a total expenditure of £253,686. This resulted in a deficit of £14,145 in the year with total reserves standing at £28,914.

Reserves Policy

The Trustees wish to retain reserves up to and in excess of six months of usual operating costs, estimated to be between £90,000 and £110,000. As such they wish to continue to improve the level of reserves held by Leicester Lesbian Gay Bisexual and Transgender Centre as at 31 March 2022, in order to secure short-term sustainability and move towards longer-term business expansion which involves designating reserves to enable planned and costed service development.

The Centre's reserves can fluctuate but, given the steady predictability of outgoings and the Trustees' intention to move strongly towards achieving sustainability for the Centre, the policy remains as the aim to achieve and go beyond six months' operating costs, in order to maintain cash flow, manage contingencies, and develop services.

Achievements and Performance

Financial Achievements and Performance

During the period 1 April 2021 – 31 March 2022 the charity has made some financial progress, although for this year, due to the impact of Covid-19 and substantial one-off support in 2020/21, unrestricted funds declined and at the end of the financial

Financial Achievements and Performance (continued)

year stood at £28,914. Despite a decline on the previous year's unrestricted reserves, this is still a positive and significant improvement in performance given that in previous financial years, when the charity did not receive Covid-19 Income Support.

The presentation of funds for 2021-22 demonstrates real-time progress, showing our grants in advance upfront, therefore they are not included within reserves as they have been in previous accounts (up to 2019-20). At the close of the 2021-22 financial year, we had £76,452 grants in advance, which was a positive fund injection into 2022-23.

The approach in presentation of funds illustrates more clearly our end of financial year outputs and how our achievement of grants in advance provides a positive springboard into the new financial year.

Financial plans for the future

Moving into 2022-23 the charity will continue to implement its five-year strategic plan and maintain financial planning and recording. The Centre's strategy includes a key focus on becoming sustainable, financially secure and independent, growing our current traded services and generating new income through:

- Consultancy and training;
- One-Five-Well Counselling Service;
- Developing new and innovative Partnerships and Service Level Agreements;
- Creating and maximising income generation through extended partnerships and opportunities.

This focus aids decision-making and aligns with the charity's strategic objectives and key performance indicators, thus providing benchmarks for monitoring performance.

The Trustees' aim, in the medium term, is to move to a reserves policy which includes an element of Designated as well as the necessary General funding, following the period of strategic business development and expansion, which will further support the Centre's sustainability and ability to meet the needs of its beneficiaries.

Having assessed our financial position, we are working within the remits of our carefully thought out fundraising and financial plan for the coming years, and implementing the five-year strategic plan continues to be a key feature moving into the period 1st April 2022 – 31st March 2023.

Service delivery

Covid-19

Unfortunately, there were some lasting challenges in relation to Covid-19 during this financial year and the way in which we were operating had to be aligned with the ongoing and evolving restrictions and regulations as a consequence of this. However, services were, as in 2020-2021, maintained and we responded accordingly to respond to the needs of LGBT+ communities across Leicester, Leicestershire & Rutland.

This included hybrid delivery, with the Centre team working remotely at times and some delivery being offered as a digital option to ensure all concerned felt safe and were able to access services.

During the financial year we also sustained a hybrid delivery model for our LGBT+ Training, Consultancy, Education & Support Packages.

Despite the changes in restrictions at various points through the year, maintaining our services as we did proved to be extremely beneficial, and carrying on with the blended service delivery model has resulted in us progressing our work, to extend our reach further to members of LGBT+ communities who would not ordinarily be able to access face-to-face services.

Throughout the year because of restrictions, we continued to lose income from our room hire which is reinvested into the organisation to maintain some of our core functions and services, hence some of the impact on our unrestricted reserves.

Our service delivery for the financial year has again been different but has continued, and despite the difficulties of Covid-19 and the circumstances we found ourselves in, as a charity we have continued to grow our services and develop as outlined below.

General Enquiries/First Contact

Right through the year we have seen an increasing number of general enquiries and an increase in the number of individuals who have accessed the Centre for the first time. There has also been a significant increase in the number of professionals contacting the Centre for support and information, so they are able to support LGBT+ communities and offer inclusive spaces.

In addition to this there has been a large increase in the number of parents/carers making contact, requesting help and support for themselves and their children.

Many individuals accessing the Centre from the point of first enquiry have moved into Centre services and support, or have been signposted to other appropriate partner organisations.

Traded Services

LGBT+ inclusion, as well as developing strategies to challenge and combat effectively LGBT-phobic bullying.

During the year, eight schools have participated in the programme which has included a process where schools undertake LGBT+ training and, following this, introduce a range of measures to improve practice and ensure it is LGBT+ inclusive, submitting evidence to demonstrate they have met a number of standards. Thus they are working towards improving the lives of all the young people that they work with, including those that are LGBT+, those from LGBT+ families, and for LGBT+ staff members.

One Five Well Counselling Service

Our counselling service provides affordable support to LGBT+ individuals and their families. The service is a safe and inclusive space where individuals can explore their emotions and feelings, without judgement.

Over the course of the year, we have offered telephone and digital counselling, alongside in-person counselling at the Centre. This has enabled us to extend our reach and provide counselling regardless of an individual's location.

Counselling services at the Centre have developed and the uptake of the service has increased, with 172 individuals accessing the counselling service during the period. Clients have received therapeutic counselling, providing a safe and inclusive space for individuals to explore their gender and sexuality and wider feelings and emotions. During the year additional grant funding was utilised to extend our reach during Covid-19 restrictions, and to continue counselling services specifically for LGBT+ asylum seekers and refugees.

Recorded outcomes for clients accessing the counselling service during the year demonstrate the impact and benefits for individuals, who have reported improvements in their emotional health and wellbeing, reduced levels of anxiety and a marked increase in confidence. Alongside this, individuals have reported a feeling of self-worth, a connection to their community, and report lower levels of isolation than prior to commencing counselling.

LGBT+ Training, Consultancy, Education & Support Packages

We continue to offer a range of professional consultancy and advocacy services providing specialist advice and support. We have subject matter experts who can assist organisations in a range of areas including policy and strategy development and in providing advice to support customers, learners, employees and colleagues.

Over the course of the last year, we have seen a steady increase in the number of bookings for LGBT+ training, consultancy, education and support packages, in comparison to the previous year.

LGBT+ Training, Consultancy, Education & Support Packages (continued)

Development of our traded services continues and particularly includes increasing our marketing and promotion to reach more local services.

Rainbow Flag Award Contract

Throughout the year we have been part of a cohort of LGBT+ sector organisations from across the UK, holding a contract to deliver The Rainbow Flag Award. This award is a national quality assurance framework for primary schools, secondary schools and SEND schools. The award focuses on positive LGBT+ inclusion and visibility. The Rainbow Flag Award encourages a whole-school approach to positive LGBT+ inclusion, as well as developing strategies to challenge and combat effectively LGBT-phobic bullying.

During the year, eight schools have participated in the programme which has included a process where schools undertake LGBT+ training and, following this, introduce a range of measures to improve practice and ensure it is LGBT+ inclusive, submitting evidence to demonstrate they have met a number of standards. Thus they are working towards improving the lives of all the young people that they work with, including those that are LGBT+, those from LGBT+ families, and for LGBT+ staff members.

Children, Young People & Families Services

Youth Services

Youth Service delivery at the Centre consists of three youth sessions per week and 1-1 support. This includes services for young people aged between 13 and 18 who identify anywhere under the LGBT+ umbrella, or are questioning their sexuality or gender identity. The sessions provide a space for young people to socialise with other LGBT+ young people, take part in fun and educational activities, and gain support and information.

During the year group sessions for young people have been delivered online and face-to-face. The number of young people accessing 1-1 support sessions continued to rise, and work with families and various partner organisations has also increased. Working collaboratively with young people, their families and various partner organisations has ensured we are delivering integrated and holistic support packages that improve outcomes for young people. The Youth Service continues to grow from strength to strength which is reflected in access to the service and the quality of delivery.

In addition to the above, and as a result of our ongoing partnership with Rutland County Council, youth sessions in Rutland are delivered on a monthly basis. This work has developed further and there are now two delivery sessions for different age groups. Although this remains a small piece of commissioned work, it is an exciting

Youth Services (Continued)

development for the Centre and extremely positive for LGBT+ young people from Rutland.

Adult Services

Adult Transgender Support Project

The Adult Transgender Project supported individuals aged 18+ who identified anywhere under the trans umbrella or who were questioning their gender identity.

Adult Transgender Support Project (continued)

The project also offered support, guidance and information to the families of transgender adults, as well as organisations working with these individuals, raising awareness of transgender lives and experiences within Leicester, Leicestershire and Rutland.

In addition, we provided social, advice and support groups for Adult Transgender people. This part of the project continued to reach new individuals, with participants connecting with one another outside of the project for peer-to-peer support and social connections.

One-to-one support services were also offered via this project and throughout the year numerous individuals benefited from this support. The project also offered a monthly group supporting parents, carers and families of Adult Transgender people.

This year, was the last of a four-year funded project for the Adult Transgender Project, funded through Reaching Communities, The National Lottery. With it being the last year, we worked closely with some of the project participants to identify methods to sustain the work beyond the lifetime of the project and consequently now have a monthly self-led adult trans social group that meets at the Centre. In addition to this we also continue to offer a monthly adult trans support group and affordable counselling for the adult trans community.

REACH Project

REACH, our project aimed specifically for LGBT+ individuals who were struggling with their gender identity and sexuality and with expressing themselves, ran through until December 2021. This project was funded by the People's Health Trust and offered both 1-1 support and an adult LGBT+ social and support group. The adult LGBT+ social and support group had a number of regular attendees, and during Covid-19 we saw an increase in the number of individuals reaching out to access 1-1 support. As with the Adult Trans Project, because this funding was coming to an end, we worked with some of the project participants to identify methods to sustain the work beyond the lifetime of the project and now have a weekly, self-led Dungeons and Dragons social games night, that meets at the Centre. We also continue to offer LGBT+ social and support groups and 1-1 support services.

Vita Minds Subcontract

This year saw the start of a new five-year contract for the Centre with the Vita Health Group, creating a beneficial partnership with the IAPT Service (Improving Access to Psychological Therapies). We became a partner at the beginning of April 2021 and as part of this work have introduced a two-way referral process with IAPT, enabling individuals to access appropriate services with ease and without the need for repetition. In this way, we increased the referrals and pathways for LGBT+ individuals to access specialist LGBT+ Counselling Services. We have also employed an Outreach & Development Worker specifically focusing on well-being, and increased our delivery of wellbeing services. The contract also includes delivering quarterly LGBT+ Awareness Sessions for the IAPT workforce which ensures that the IAPT workforce is upskilled to better understand the issues faced by those who are LGBT+, hence enhancing treatment programmes.

Additional Social and Support Groups

We continue to host and facilitate a number of social and support groups for the benefit of the LGBT+ and wider communities, offering a safe and supportive social space to members and their parents, carers and families.

In addition to this we have maintained delivery of Silver Sippers, a social and support group for LGBT+ individuals age 50+. This group has been delivered both virtually and face-to-face, and following a range of promotional work there has been a steady increase in attendees. Alongside Silver Sippers and with funding from Independent Age, during part of the year we worked in partnership with Opening Doors London to deliver a telefriending service for LGBT+ individuals aged 50+. This service was aimed at reducing the increased isolation people faced as a result of Covid-19 lockdown periods.

In June 2021 the Centre established its first ever Choir, which is a friendly and fun space with occasional (optional) performance opportunities. No experience was necessary to join the choir, just enthusiastic voices. Although the Choir had only recently started, they performed on the main stage at Leicester Pride 2021 and at various other events throughout the year. The Choir has proved to be a great space for LGBT+ communities and allies to come together as they have a varied and engaging repertoire.

Generic Service Delivery

Work for NHS Leicester City Clinical Commissioning Group (CCG)

For a number of years, we have held a contract with the CCG, with the funding contributing towards our counselling service and for the provision of training and consultancy services. During this financial year, work has continued with Leicester City Primary Care Networks and their member practices to support them in their

Work for NHS Leicester City Clinical Commissioning Group (CCG) (Continued)

work with LGBT+ communities, and we have worked with the CCG to advocate on behalf of LGBT+ communities and to improve patient experiences for LGBT+ individuals. In addition to this we have also worked closely with the CCG to consult LGBT+ communities about their experiences of health care and to ensure their views are fed back to the CCG in relation to improving services for LGBT+ communities in the future.

Events

Events are an important part of our Centre work and despite the continued challenges of Covid-19 we still delivered a range of events during the course of the year. This year events have included attending Leicester Pride and participating with our Centre users in the Parade, being part of St Nicholas Church's Transgender Day of Remembrance (TDoR) Memorial Service, events with local businesses, and other events at the Centre such as afternoon teas and quizzes.

Looking forwards

Over the last year our services have continued to engage with a very large number of individuals from the LGBT+ and wider communities and with various partners from across the voluntary, public and private sector. Feedback shows the positive impact our services have had and our work during this time this has included working with over 600 individuals. We have carried on implementing and embedding the management information system which is now shaping and informing our work.

Looking forwards to the next financial year, we have various new contracts coming up and will be extending our work as a national partner for the Rainbow Flag Award and growing our contract with Vita Minds. We will also be extending our work, as guided by the Centre's five-year strategic plan and growing our universal and early help provision to support access and engagement. Our delivery framework model will continue to be based on specific service areas, which will include Adult Services, Children, Young People and Family Services, and Traded Services. Within these service areas, delivery will continue to include youth work, all-age social and support groups, 1:1 support, counselling services, social events and activities, information and guidance, advocacy, venue hire, consultancy, training and education.

Funding, volunteers and donors

It is important to thank the organisations that have provided funding to support us financially to run the organisation and our projects. We are grateful to our funders for their financial contributions that enable us to continue the vital work of the Centre and deliver our projects to support members of the LGBT+ communities.

We would also like to thank individuals and organisations for their one-off and regular donations which help us to provide our services for those in need.

We would like to thank our team of volunteers who give generously of their time and skills. We are very proud of our current small but dedicated team and of our Board, who also give their time on a voluntary basis. All these people have worked very hard in this last year to ensure we can continue to deliver the vital services that we provide for our communities.

Structure, Governance and Management

On 9 September 1997, Leicester Lesbian Gay and Bisexual Limited was incorporated under the Companies Act 1985 as a private company limited by guarantee.

The company changed its name to Leicester Lesbian Gay Bisexual and Transgender Centre in October 2010 and obtained charitable status with effect from May 2011, under charity registered number 1142067.

The Board of Trustees, with a minimum number of five members and a maximum number of eight, administers the charity. The Board meets quarterly or more frequently if required. The Chief Executive has overall responsibility for the day-to-day operational activities.

The Charity is constituted as a company limited by guarantee, number 03430968, and is therefore governed by a memorandum and articles of association.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the company, or relative of an employee, is a member of the Board of Directors. The Board of Directors is responsible for setting the direction of the charity and establishing policy.

Trustees are elected at the Annual General Meeting and serve a two-year term. Trustees may co-opt further trustees during the year who will serve until the following Annual General Meeting. The trustees are eligible for re-election.

All members are circulated, prior to the Annual General Meeting, with forms and information inviting them to take part in the application process to stand for election as Trustees/ Directors at the Annual General Meeting.

All directors of the company are also trustees of the charity.

Related Parties

There are no related parties.

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2022 Continued)

Trustees' responsibilities in relation to the unaudited Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing these unaudited financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the unaudited financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A resolution for the appointment of Celerica Ltd. as an Independent Examiner to the company will be proposed for re-appointment at the forthcoming Annual General Meeting. This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 (FRS102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board and signed on its behalf on 5th October 2022 by:

Signature: .....

Trustee: Monica Glover (Chair of the Board)

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

We report on the accounts of Leicester Lesbian Gay Bisexual and Transgender Centre for the year ended 31 March 2022 which are set out on pages 16 to 25.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

* examine the accounts under section 145 of the 2011 Act
* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
* to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report
Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be require in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement
In connection with our examination, no matter has come to our attention:

(i) which gives us reasonable cause to believe that in any material respect the requirements
* to keep accounting records in accordance with Section 130 of the 2011 Act; and
* to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 (Continued)

Independent Examiner's Statement (Continued)

(ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

Dated : 7/10/22

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Total Funds £	2022 Total Funds £	2021 Total Funds £
Income and endowments from:					
Donations and legacies	3	11,430	13,823	25,253	2,201
Charitable activities	2	58,102	145,305	203,407	250,106
Investments	4	37	-	37	45
Other	5	10,844	-	10,844	9,219
Total income and endowments		**80,413**	**159,128**	**239,541**	**261,571**
Expenditure on:					
Charitable activities:		94,558	159,128	253,686	229,777
Total expenditure	6	**94,558**	**159,128**	**253,686**	**229,777**
Net (deficit) / surplus		(14,145)	-	(14,145)	31,794
Transfer between funds		-	-	-	-
Net movement in funds		(14,145)	-	(14,145)	31,794
Reconciliation of funds:					
Total funds brought forward		43,059	-	43,059	11,265
Total funds carried forward		**28,914**	-	**28,914**	**43,059**

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised during the year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Balance Sheet as at 31st March 2022

	Note	2022 £	2022 £	2021 £	2021 £
Current assets					
Debtors	12	8,305		11,103	
Cash at bank and in hand		108,372		137,875	
		116,677		148,978	
Creditors: amounts falling due within one year	13	87,763		105,919	
Net current assets			28,914		43,059
Net assets			**28,914**		**43,059**
Reserves					
Unrestricted Funds	14		28,914		43,059
Restricted Funds	14		-		-
	14		**28,914**		**43,059**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2022.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2016.

The trustees acknowledge their responsibilities for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved for issue by the Board on ..5th October 2022.

Signed on behalf of the board of trustees

.....

Trustee Name: - **Monica Glover**

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2022

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Leicester Lesbian Gay Bisexual and Transgender Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee in limited to £1 per member of the Charity. The address of the charity's head office is given on page 2 of these financial statements. The nature of the charity's operations and principal activities are detailed on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Updated Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2022 (Continued)

1. Summary of significant accounting policies (Continued)

b Funds (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion, legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed on these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2022 (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition (Continued)

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method.

d Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs.

The analysis of these costs is in included in note 7.

f Tangible fixed assets

No depreciation is provided on tangible fixed assets. Assets are written off at the time of purchase. This is contrary to the requirements of FRS 102. The trustees consider that these assets will have a small residual value at the end of each financial year.

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

i Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

k Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements for the year ended 31 March 2022 (Continued)

2. Income from charitable activities	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Total 2021 £
Training	5,157	-	5,157	2,845
Consultancy Fees	-	-	-	2,654
Cafe and Catering Income	17	-	17	85
Event income	726	-	726	366
Independent Age	-	5,906	5,906	7,794
Garfield Weston Foundation	9,999	-	9,999	10,000
Leicester City Council - Youth Services	-	10,000	10,000	10,000
Grant from Tudor Trust	-	-	-	13,777
Leicester City CCG Discretionary Grant	5,143	6,190	11,333	10,000
Covid Support	-	-	-	43,290
Covid Loss of Income	-	-	-	23,276
Covid 19 Support	-	-	-	16,000
Grant from Awards for All	-	-	-	3,935
Grant from National Lottery Community Fund	-	-	-	47,256
LGBT Consortium	-	-	-	5,700
HMRC Job Retention Scheme	-	-	-	8,300
Business Support Grant	-	-	-	10,000
Grants from LGBTC + Futures	-	4,300	4,300	-
Grants from Peoples Health Trust	-	13,934	13,934	15,305
LGBT Sector Framework	-	-	-	1,000
Acute & Maternity Reconfigeration	-	-	-	1,000
Respond & Adapt Grant Programme	-	7,268	7,268	2,732
LCC Shire Grant	-	-	-	8,060
Other Small Grants	-	-	-	6,731
UK Youth Grant	20,000	-	20,000	-
Rainbow Flag Award Contract	4,560	-	4,560	-
VHG Contract	12,500	12,500	25,000	-
Rutland County Council YS Contract	-	1,640	1,640	-
ATP - Reaching Comms / Big Lottery Grant	-	52,289	52,289	-
Tudor Trust Grant	-	21,770	21,770	-
Severn Trent Community Fund	-	9,508	9,508	-
	58,102	145,305	203,407	250,106

Income from charitable activities were £203,407 (2021: £250,106) of which £145,305 (2021: £166,999) was attributable to restricted and £58,102 (2021: £83,107) was attributable to unrestricted funds.

Notes to the financial statements for the year ended 31 March 2022 (Continued)

3. Income from donations and legacies

	Unrestricted 2022	Restricted 2022	Total 2022	Total 2,021
	£	£	£	£
Small donations and small grants	7,401	13,823	21,224	2,201
Counselling donations	4,029	-	4,029	-
	11,430	13,823	25,253	2,201

4. Income from investments

	2022	2021
	£	£
Bank interest received	37	45

All of the above income from investments are of an unrestricted nature for both years.

5. Income from other activities

	Unrestricted 2022	Restricted 2022	Total 2022	Total 2021
	£	£	£	£
Room hire	860	-	860	-
Rent received	9,984	-	9,984	9,219
	10,844	-	10,844	9,219

All of the above income from other activities are of an unrestricted nature for both years.

6. Analysis of expenditure on charitable activities:

	Service Delivery	Support Costs	Total 2022	Total 2021
	£	£	£	£
Main Fund	17,855	76,703	94,558	59,434
Youth Services	10,000	-	10,000	10,000
Tudor Trust Grant	21,770	-	21,770	13,777
National Lottery Community Fund	-	-	-	50,600
Leicester City CCG Salaries	6,190	-	6,190	-
LGBTC + Futures	4,300	-	4,300	-
Peoples Health Trust	13,934	-	13,934	15,305
Small Grants	13,823	-	13,823	5,517
Independent Age	5,906	-	5,906	7,794
Covid Support	-	-	-	43,290
LGBT Consortium	-	-	-	5,700
HMRC Job Retention Scheme	-	-	-	8,300
LGBT Sector Framework	-	-	-	1,000
Acute & Maternity Reconfigeration	-	-	-	1,000
LCC Shire Grant	-	-	-	8,060
VHG Contract	12,500	-	12,500	-
Rutland County Council YS Contract	1,640	-	1,640	-
ATP - Reaching Comms / Big Lottery	52,289	-	52,289	-
Severn Trent Community Fund	9,508	-	9,508	-
Respond & Adapt	7,268	-	7,268	
	176,983	76,703	253,686	229,777

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements for the year ended 31 March 2022 (Continued)

6. Analysis of expenditure on charitable activities (Continued)

Expenditure on charitable activities was £253,686 (2021: £229,777) of which £159,128 (2021: £170,343) was attributable to restricted and £94,558 (2021: £59,434) was attributable to unrestricted funds.

7. Support costs:

	Unrestricted 2022	Restricted 2022	Total 2022	Total 2021
	£	£	£	£
Rent, rates and water	16,746	6,839	23,585	22,500
Light and heat	6,098	850	6,948	3,691
Insurance	2,075	-	2,075	1,918
Repairs and renewals	179	5,890	6,069	2,718
Health and safety	16,211	1,640	17,851	4,473
Running costs	972	5,240	6,212	1,561
Cleaning	1,363	-	1,363	4,854
Governance	12,600	-	12,600	12,000
	56,244	20,459	76,703	53,715

8. Governance costs

	Unrestricted 2022	Restricted 2022	Total 2022	Total 2021
	£	£	£	£
Staff costs	10,000	-	10,000	10,000
Accountancy	2,600	-	2,600	2,000
	12,600	-	12,600	12,000

9. Independent examiner's fees

	2022	2021
	£	£
Independent examiners fees	2,000	2,000

10. Trustees and key management personnel remuneration

The trustees neither received or waived any remuneration during the year (2021: nil).
The trustees did not have any expenses reimbursed during the year (2021: nil)

11. Wages and salaries

	2022 Full time Equivalent Number	2021 Full time Equivalent Number
Average number of employees	5	5

All staff are employed by the charity. No employees earned more than £60,000 during the two years ended 31 March 2022.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements for the year ended 31 March 2022 (Continued)

12. Debtors

	2022	2021
	£	£
Debtors	1,924	1,512
Prepayments and accrued income	6,381	9,591
	8,305	11,103

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	3,754	8,881
Accruals and deferred income	5,173	4,176
PAYE	2,384	2,546
Other creditors	76,452	90,316
	87,763	105,919

14. Total Funds allocation

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Unrestricted:					
Main fund	43,059	80,413	(94,558)	-	28,914
	43,059	80,413	(94,558)	-	28,914
Restricted:					
Other small grants	-	13,823	(13,823)	-	-
Independent Age	-	5,906	(5,906)	-	-
Leicester City Council - Youth Services	-	10,000	(10,000)	-	-
Leicester City CCG Discretionary Grant	-	6,190	(6,190)	-	-
Grants from LGBTC + Futures	-	4,300	(4,300)	-	-
Grants from Peoples Health Trust	-	13,934	(13,934)	-	-
Respond & Adapt Grant Programme	-	7,268	(7,268)	-	-
VHG Contract	-	12,500	(12,500)	-	-
Rutland County Council YS Contract	-	1,640	(1,640)	-	-
ATP - Reaching Comms / Big Lottery	-	52,289	(52,289)	-	-
Tudor Trust Grant	-	21,770	(21,770)	-	-
Severn Trent Community Fund	-	9,508	(9,508)	-	-
	-	159,128	(159,128)	-	-
Total	43,059	239,541	(253,686)	-	28,914

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2022 (Continued)

15. Related party transactions

There were no related party transactions during the year ended 31 March 2022 or the previous year.

16. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total £
Unrestricted Funds	-	28,914	28,914
Restricted Funds	-	-	-
	-	28,914	28,914

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Income & Expenditure Account for the year ended 31 March 2022

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Income				
Room hire	860	-	860	-
Rent received	9,984	-	9,984	9,219
Sundry donations	7,107	-	7,107	2,201
Counselling donations	4,029	-	4,029	-
Counselling income	-	-	-	-
Interest received	37	-	37	45
Other small grants	294	13,823	14,117	6,731
Training	5,157	-	5,157	2,845
Consultancy fees	-	-	-	2,654
Cafe and catering income	17	-	17	85
Event income	726	-	726	366
NHS - Leicester City Clinical Commissioning Group	-	-	-	-
Independent Age	-	5,906	5,906	7,794
Garfield Weston Foundation	9,999	-	9,999	10,000
Grant from LGBT+ Inclusion Award Partnership	-	-	-	-
Leicester City Council - Youth Services	-	10,000	10,000	10,000
Grant from Tudor Trust	-	-	-	13,777
Leicester City CCG Discretionary Grant	5,143	6,190	11,333	10,000
Covid Support	-	-	-	43,290
Covid Loss of Income	-	-	-	23,276
Covid 19 Support	-	-	-	16,000
Grant from Awards for All	-	-	-	3,935
Grant from National Lottery Community Fund	-	-	-	47,256
LGBT Consortium	-	-	-	5,700
HMRC Job Retention Scheme	-	-	-	8,300
Business Support Grant	-	-	-	10,000
Grants from LGBTC + Futures	-	4,300	4,300	-
Grants from Peoples Health Trust	-	13,934	13,934	15,305
LGBT Sector Framework	-	-	-	1,000
Acute & Maternity Reconfigeration	-	-	-	1,000
Respond & Adapt Grant Programme	-	7,268	7,268	2,732
LCC Shire Grant	-	-	-	8,060
UK Youth Grant	20,000	-	20,000	-
Rainbow Flag Award Contract	4,560	-	4,560	-
VHG Contract	12,500	12,500	25,000	-
Rutland County Council YS Contract	-	1,640	1,640	-
ATP - Reaching Comms / Big Lottery Grant	-	52,289	52,289	-
Tudor Trust Grant	-	21,770	21,770	-
Severn Trent Community Fund	-	9,508	9,508	-
	80,413	159,128	239,541	261,571
Expenditure per page	94,558	159,128	253,686	229,777
Net (Deficit) Surplus for the year	(14,145)	-	(14,145)	31,794
Funds brought forward	43,059	-	43,059	11,265
Surplus carried forward	**28,914**	**-**	**28,914**	**43,059**

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Expenditure Account for the year ended 31 March 2022

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Expenditure				
Staff costs	30,697	125,184	155,881	131,719
Rent, rates and water	16,746	6,839	23,585	22,500
Light and heat	6,098	850	6,948	3,691
General running costs	972	5,240	6,212	1,561
Building capabilities	-	-	-	-
Activity	4,413	1,447	5,860	550
Insurance	2,075	-	2,075	1,918
Telephone	956	1,605	2,561	1,068
Telephone befriending scheme	-	-	-	7,794
Repairs and renewals	179	5,890	6,069	2,718
Health and safety	16,211	1,640	17,851	4,473
Postage, printing and stationery	805	443	1,248	4,664
Advertising and promotion	-	168	168	374
Independent examiner's fees	2,600	-	2,600	2,474
Bank charges	240	-	240	278
Cleaning	1,363	-	1,363	4,854
Counselling fees less contributions	1,354	7,035	8,389	19,707
Catering costs	-	-	-	594
Travel expenses	102	1,034	1,136	258
Subscriptions	2,527	-	2,527	2,029
Staff and volunteer training	165	561	726	1,236
Consultancy fees	4,050	-	4,050	4,153
Miscellaneous	1,613	1,192	2,805	-
Project costs	-	-	-	10,914
Equipment & IT	1,392	-	1,392	-
Event costs	-	-	-	250
	94,558	159,128	253,686	229,777

This page does not form part of the statutory financial statements

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

England & Wales - Charity number 1142067

Accounts

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Trustees Report and Financial Statements for the year ended 31st March 2021

Company number: 03430968

Charity number: 1142067

Leicester Lesbian Gay Bisexual and Transgender Centre

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Leicester Lesbian Gay Bisexual and Transgender Centre

Charity Reference and Administrative Details

Charity Number:	1142067
Company Number:	03430968 (England and Wales)
Directors and Trustees:	Monica Glover Gary Jacques Suzanne Overton-Edwards Susan West Jude Cohen Rachael Atkinson-Millmoor Neil Hemstock
Registered Office and Principal Place of Business	15 Wellington Street Leicester LE1 6HH
Independent Examiners:	Celerica Limited Accountants & Tax Advisers First Floor, The Old Chapel 9 Kempson Road Leicester LE2 8AN

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2021

The Trustees present their report and financial statements of the charity for the year ended 31st March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS102) in preparing the annual report and financial statement of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, which are applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Trustees of the Charity

The Trustees who have served during the financial year and since then are:

Monica Glover
Gary Jacques
Suzanne Overton-Edwards
Susan West
Jude Cohen
Rachael Atkinson-Millmoor
Neil Hemstock

Objectives and activities

The objectives of the charity are:

- To provide for the emotional, social and cultural needs of lesbians/gay women, gay men, bisexual and transgender (LGBT) people who live in Leicester, Leicestershire and Rutland;
- To promote the health and wellbeing of LGBT people throughout the communities and wider population; and
- To take positive action in favour of those LGBT people within our area of benefit who face discrimination because of their sexual orientation, gender identity, heritage, age, HIV status, gender, class, colour, nationality, religion, disability, income or caring status.

The charity works to achieve these objectives through an infrastructure which delivers a range of services including training and consultancy programmes, advice and information, counselling, outreach, health support, events, and various other services and initiatives.

Through these services and initiatives, the charity aims to improve opportunities within local communities by increasing access to our services and volunteering opportunities for LGBT people. Improved access to learning, counselling, consultancy and advisory services is intended to make a significant contribution to individual personal development, health, wellbeing, and to the longer-term economic sustainability within local communities.

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2021

Public Benefit Statement

We have referred to the Charity Commission's general guidance on Public Benefit in the review of our work, activities, aims and objectives presented within this report and in planning our future activities. The charity believes it has demonstrated that it provides public benefit through the services it provides and the communities which it seeks to support.

Financial Review

The statement of financial activities shows a total income for the year of £261,571, with a total expenditure of £229,777. This resulted in a surplus of £31,794 in the year with total reserves standing at £43,059.

Reserves Policy

The Trustees wish to retain reserves up to and in excess of six months of usual operating costs, estimated to be between £90,000 and £110,000. As such they wish to continue to improve the level of reserves held by Leicester Lesbian Gay Bisexual and Transgender Centre as at 31 March 2021, in order to secure short-term sustainability and move towards longer-term business expansion which involves designating reserves to enable planned and costed service development.

The Centre's reserves can fluctuate but, given the steady predictability of outgoings and the Trustees' intention to move strongly towards achieving sustainability for the Centre, the policy remains as the aim to achieve and go beyond six months' operating costs, in order to maintain cash flow, manage contingencies, and develop services.

Achievements and Performance

Financial Achievements and Performance

During the period 1 April 2020 – 31 March 2021 the charity has seen significant financial progress. Although for this year, unrestricted funds are showing a net surplus of only £35,138, this is a positive and significant improvement in performance given that in the previous financial year results.

Please note that the presentation of funds in the approach for 2020-21 is quite usual, and helps the charity or business to describe that it has achieved initial income for the coming year and can maintain its financial sustainability. This is the approach the Centre adopted in 2019-2020 and in previous years.

However, this approach does not enable the Centre to demonstrate real-time progress, and there are other equally valid approaches which can do this. The Centre, for its 2020-21 accounts, has chosen a different approach which deserves some brief explanation here.

Financial Achievements and Performance (Continued)

This year's accounts show our grants in advance upfront, therefore they are not included within reserves as they have been in previous accounts. At the close of the 2020-21 financial year, we had £89,673 grants in advance, which was a very positive fund injection into 2021-22.

We aim to continue this new approach in presentation in order to demonstrate more clearly our end of financial year outputs and how our achievement of grants in advance provides a positive springboard into the new financial year.

Financial plans for the future

Moving into 2021-22 the charity is implementing a new five-year strategic plan and will begin to operate new ways of financial planning and recording. The Centre's new strategy includes a key focus on becoming sustainable, financially secure and independent, growing our current traded services and generating new income through:

- Consultancy and training
- One-Five-Well Counselling Service
- Developing new and innovative Partnerships and Service Level Agreements.
- Creating and maximising income generation through extended partnerships and opportunities.

This focus will aid decision-making and aligns with the charity's strategic objectives and key performance indicators, thus providing benchmarks for monitoring performance.

The Trustees' aim, in the medium term, is to move to a reserves policy which includes an element of Designated as well as the necessary General funding, following a period of strategic business development and expansion, which will further support the Centre's sustainability and ability to meet the needs of its beneficiaries.

We have assessed our financial position, and we have produced carefully thought out fundraising and financial plans for the coming years, and implementing the five-year strategic plan is a key feature for the period 1st April 2021 – 31st March 2022.

Service delivery

Covid-19

At the beginning of the financial year, we faced some challenges in relation to Covid-19 and the way in which we were operating had to change. At the onset of the pandemic, we made some swift decisions about how best to continue our services and respond to the needs of LGBT+ communities across Leicester, Leicestershire & Rutland. Having closed our building due to lockdown regulations and the public health risk associated with Covid-19, we worked at pace to put alternative service provision in place, and at the beginning of the financial year commenced a new way of working.

Service delivery (Continued)

Our new ways of working included setting up our staff to work remotely from home and to be available for general enquires and support via phone, email and social media (Facebook, Twitter & Instagram), a telephone switchboard open from 12.00pm- 5.00pm Monday, Tuesday & Thursday, and we also introduced a dedicated Helpline for support for individuals to reach out to us during the Centre closure, running between 3.00pm-5.00pm on Tuesdays, Wednesdays & Thursdays.

Our social and support sessions for young people and adults were moved to online delivery, and interactive Instagram sessions for young people were introduced. In addition to the above, young people and adults were able to access direct 1-1 support sessions via Zoom or telephone with a member of the team.

During the initial stages of the Centre closure One-Five-Well Counselling Service moved delivery to telephone counselling, which in the first instance was for a small number of existing clients, and for some clients counselling was put on hold because they did not want to continue their counselling via telephone. Within a few weeks and through implementing additional continued professional development for our Counselling team we also started to offer digital counselling sessions via Zoom.

In the initial stages of lockdown face-to-face delivery of our LGBT+ Training, Consultancy, Education & Support Packages was suspended. However, we explored alternative options for delivery and by September 2021 were able to deliver these services virtually using a Zoom business account.

By late summer, we became exempt from a number of the Covid-19 restrictions due to the nature of the services we deliver, specifically our therapeutic counselling services and 1-1 support for individuals. As a result of this we were able to recommence some face-to-face service delivery by early Autumn 2020.

As restrictions began to change and ease, we gradually recommenced other face-to-face services in line with guidance. The second half of the financial year was somewhat challenging due to the ever-changing landscape with restrictions but despite this we introduced a traffic light system to move between the different methods for service delivery according to restrictions at any given time. This worked well and eased communication with Centre users, aiding a smooth transition between the changes.

Despite the changes in restrictions at various points and being in a position to recommence face-to-face delivery we retained a hybrid approach to service delivery, continuing to offer services over the telephone and digitally. This was because an extremely positive result for us as an organisation was our reach to members of LGBT+ communities who would not ordinarily be able to access face-to-face services, thus deciding during Covid-19 and beyond to offer a blended service delivery model.

Responding swiftly during these unprecedented times was paramount to ensure we were able to seamlessly continue our support for members of the LGBT+ communities.

Service delivery (Continued)

During Covid-19 we lost a large amount of income from our room hire at the Centre and from our traded services, income which is reinvested into the organisation to maintain some of our core functions and services. However, we were fortunate to secure grant funding to cover these losses, and in addition to this we secured additional funds to support some specific areas of our work and specific projects to provide extra support for individuals impacted by Covid-19.

Our service delivery for the financial year has albeit been different but has continued, and despite the difficult year and adverse circumstances we found ourselves in, as a charity we have continued to grow and develop as outlined below.

General Enquiries/First Contact

During the year we have had a considerable number of general enquiries and individuals who have accessed the Centre for the first time. Many of the individuals have moved into Centre services and support, or have been signposted to other appropriate partner organisations.

Counselling Service

Our counselling service provides affordable support to LGBT+ individuals and their families, and we also provide an additional counselling service supporting adult transgender people which is part funded through the National Lottery Community Fund.

Counselling services at the Centre continue to develop and the uptake of the whole service has increased. During the year we have seen 90+ clients who have received therapeutic counselling, providing a safe space for them to explore their gender and sexuality and wider feelings and emotions. During the year additional grants were secured to extend our reach during Covid-19, and also to specifically offer counselling services for LGBT+ asylum seekers and refugees.

Recorded outcomes for clients accessing the counselling service during the year demonstrate the impact and benefits for individuals, who have reported improvements in their emotional health and wellbeing, reduced levels of anxiety and a marked increase in confidence.

LGBT+ Training, Consultancy, Education & Support Packages

We continue to offer a range of professional consultancy and advocacy services providing specialist advice and support. We have subject matter experts who can assist organisations in a range of areas including policy and strategy development and in providing advice to support customers, learners, employees and colleagues.

Over the course of the last year, there was a reduction in bookings of LGBT+ training, consultancy, education and support packages in comparison to the previous year, due to Covid-19; however, in the latter part of the year bookings that were suspended were rescheduled. Development of our traded services continues and includes a review of our packages, ensuring consistency in delivery, and an increase in marketing and promotion.

Service delivery (Continued)

Youth Services

Youth Service delivery at the Centre consists of three youth sessions per week. This includes services for young people aged between 13 and 18 who identify anywhere under the LGBT+ umbrella or are questioning their sexuality or gender identity. The sessions provide a space for young people to socialise with other LGBT+ young people, take part in fun and educational activities, and gain support and information.

During the year group sessions for young people have been delivered online, via interactive Instagram sessions and face-to-face. Many more young people have accessed 1-1 support sessions during the year than in previous years, and we have increased our work with various partners, delivering integrated and holistic support packages for young people and families.

The Youth Service continues to grow from strength to strength which is reflected in access to the service and the quality of delivery. In addition to the above, and as a result of our emerging partnership with Rutland County Council Health & Wellbeing

Service we were commissioned at the beginning of the year to deliver LGBT+ Youth Sessions in Rutland. Sessions are delivered via digital platforms but will move back to face-to-face sessions as Covid-19 restrictions allow. Although this is a small piece of commissioned work this is an exciting development for the Centre and extremely positive for LGBT+ young people from Rutland.

Adult Transgender Support Project

The Adult Transgender Project supports individuals aged 18+ who identify anywhere under the trans umbrella or who are questioning their gender identity. The project also offers support, guidance and information to the families of transgender adults, as well as organisations working with these individuals, raising awareness of transgender lives and experiences within Leicester, Leicestershire and Rutland.

In addition, we provide social, advice and support groups for Adult Transgender people, this part of the project continues to reach new individuals, with participants connecting with one another outside of the project for peer-to-peer support and social connections.

One-to-one support services are also offered via this project and throughout the year numerous individuals have benefited from this support. The project also offers a monthly group supporting parents, carers and families of Adult Transgender people.

People's Health Trust - REACH Project

REACH is a project aimed specifically for LGBT+ individuals who are struggling with their gender identity and sexuality and with expressing themselves. The REACH project offers both 1-1 support and an adult LGBT+ social and support group. The adult LGBT+ social and support group has a number of regular attendees, and during Covid-19 we have seen an

Service delivery (Continued)

increase in the number of individuals reaching out to access 1-1 support. During the year work has focused on extending our connection in communities and to reach out to individuals who have not previously accessed the Centre's services.

Work for NHS Leicester City Clinical Commissioning Group (CCG)

For a number of years, we have held a contract with the CCG, with the funding contributing towards our counselling service and for the provision of training and consultancy services. During this financial year training has not been delivered due to Covid-19, however work has continued with Leicester City Primary Care Networks and their member practices to support them in their work with LGBT+ communities, and we have worked with the CCG to advocate on behalf of LGBT+ communities and to improve patient experiences for LGBT+ individuals.

Social and support groups

We continue to host and facilitate a number of social and support groups for the benefit of the LGBT+ and wider communities, offering a safe and supportive social space to members and their parents, carers and families.

This has included space for independent groups to operate from the Centre such as Free to Fly, a social and support group for LGBT+ refugees and asylum seekers. Additional support has been offered this year to Free-to-Fly following a successful grant application, and subsequent funding from the Respond & Adapt programme. This programme provided a resource for us to distribute emergency food and mobile phone vouchers, and to offer additional counselling and 1-1 support services for LGBT+ refugees and asylum seekers.

In addition to this we have maintained delivery of Silver Sippers, a social and support group for LGBT+ individuals age 50+. This group has been delivered both virtually and face-to-face, and following a range of promotional work there has been a steady increase in attendees. Alongside our Silver Sippers social and support group, with funding from Independent Age, we have worked in partnership with Opening Doors London to deliver a telefriending service for LGBT+ individuals aged 50+. This service was aimed at reducing the increased isolation people were facing as a result of Covid-19 lockdown periods.

Events

Events are an important part of our Centre work and to the local communities, and despite Covid-19 we were still able to deliver a range of events during the course of the year. We adapted to digital platforms and hosted Leicester Digital Pride in September 2020, where people across Leicester, Leicestershire and Rutland (and beyond) accessed a full day of recorded and live content including messages of support from partner organisations, information about local services, entertainment segments, and guided activities. This event reached over 5,000 people, going a long way to promoting LGBT+ inclusion in the local area and raising awareness of the Centre's work.

Events (Continued)

Along with Pride, we also held an online event to mark Transgender Day of Remembrance (TDoR), this is always a significant time in the calendar for the Centre, and despite things being very different this year we were proud that we were still able to mark the day with a streamed digital event to memorialise the lives lost to transphobic violence, and raise awareness of the barriers trans people face in society. This event and content reached over 500 people.

In addition to the above events we also held a digital LGBT+ History Month event, Outing the Past, which included a number of guest speakers, a question and answers session and an opportunity for people to share experiences. This event was also very well attended.

Looking forwards

Over the last year our services have attracted considerable interest and have been well attended, with feedback demonstrating the positive impact our services have had for both LGBT+ communities and the wider community, and this has included working with over 500 individuals. We have implemented and embedded a new management information system during the year which is beginning to help towards shaping and informing future work.

Looking forwards to the next financial year we have various new contracts on the horizon, including a subcontract with Vita Minds for the delivery of IAPT services (Improving Access to Psychological Therapies), and in our work as a national partner for the Rainbow Flag Award. We will also be implementing our new five-year strategic plan which includes growing our universal and early help provision to support access and engagement. As we move into this phase of development, our delivery framework model will be based on specific service areas, which will include Adult Services, Children, young people and family services, and Traded Services. Within these service areas delivery will continue to include youth work, all-age social and support groups, 1:1 support, counselling services, social events and activities, information and guidance, advocacy, venue hire, consultancy, training and education.

Funding, volunteers and donors

It is important to thank the organisations that have provided funding to support us financially to run the organisation and our projects. We are grateful to our funders for their financial contributions that enable us to continue the vital work of the Centre and deliver our projects to support members of the LGBT+ communities.

We would also like to thank individuals and organisations for their one-off and regular donations which help us to provide our services for those in need.

We would like to thank our team of volunteers who give generously of their time and skills. We are very proud of our current small but dedicated team and of our Board, who also give their time on a voluntary basis. All these people have worked very hard in this last year to ensure we can continue to deliver the vital services that we provide for our communities.

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2021

Structure, Governance and Management

On 9 September 1997, Leicester Lesbian Gay and Bisexual Limited was incorporated under the Companies Act 1985 as a private company limited by guarantee.

The company changed its name to Leicester Lesbian Gay Bisexual and Transgender Centre in October 2010 and obtained charitable status with effect from May 2011, under charity registered number 1142067.

During 2019 to January 2020, a Senior Manager had overall responsibility for the day-to-day operational activities. There then followed an interim manager period until a Chief Executive Officer was appointed on 1st May 2020.

The Charity is constituted as a company limited by guarantee, number 03430968, and is therefore governed by a memorandum and articles of association.

The objects and powers are set out in the Memorandum of Association and regulated by the Articles of Association. All members of the charity will be approved by the trustees and no employee of the company, or relative of an employee, is a member of the Board of Directors. The Board of Directors is responsible for setting the direction of the charity and establishing policy.

Trustees are elected at the Annual General Meeting and serve a two-year term. Trustees may co-opt further trustees during the year who will serve until the following Annual General Meeting. The trustees are eligible for re-election.

All members are circulated, prior to the Annual General Meeting, with forms and information inviting them to take part in the application process to stand for election as Trustees/ Directors at the Annual General Meeting.

All directors of the company are also trustees of the charity.

Related Parties

There are no related parties.

Leicester Lesbian Gay Bisexual and Transgender Centre

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2021

Trustees' responsibilities in relation to the unaudited Financial Statements

The trustees are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

In preparing these unaudited financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the unaudited financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time, the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A resolution for the appointment of Celerica Ltd. as an Independent Examiner to the company will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2015 (FRS102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board and signed on its behalf on 16th December 2021 by:

Signature: .....

Trustee: Monica Glover (Chair of the Board)

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

We report on the accounts of Leicester Lesbian Gay Bisexual and Transgender Centre for the year ended 31 March 2021 which are set out on pages 15 to 24.

Respective responsibilities of trustees and examiner
The charity's trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

* examine the accounts under section 145 of the 2011 Act
* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
* to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report
Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be require in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement
In connection with our examination, no matter has come to our attention:

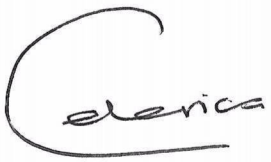
(i) which gives us reasonable cause to believe that in any material respect the requirements
  * to keep accounting records in accordance with Section 130 of the 2011 Act; and
  * to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (Continued)

Independent Examiner's Statement (Continued)

(ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

Dated : 16th December 2021

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Total Funds £	2021 Total Funds £	2020 Total Funds £
Income and endowments from:					
Donations and legacies	3	2,201	-	2,201	6,147
Charitable activities	2	83,107	166,999	250,106	84,268
Investments	4	45	-	45	315
Other	5	9,219	-	9,219	19,600
Total income and endowments		**94,572**	**166,999**	**261,571**	**110,330**
Expenditure on:					
Charitable activities:		59,434	170,343	229,777	179,120
Total expenditure	6	**59,434**	**170,343**	**229,777**	**179,120**
Net income / (expenditure)		35,138	(3,344)	31,794	(68,790)
Transfer between funds		-	-	-	-
Net movement in funds		35,138	(3,344)	31,794	(68,790)
Reconciliation of funds:					
Total funds brought forward		7,921	3,344	11,265	80,055
Total funds carried forward		**43,059**	**-**	**43,059**	**11,265**

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised during the year.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Balance Sheet as at 31st March 2021

	Note	2021 £	2021 £	2020 £	2020 £
Current assets					
Debtors	12	11,103		15,866	
Cash at bank and in hand		137,875		85,726	
		148,978		101,592	
Creditors: amounts falling due within one year	13	105,919		90,327	
Net current assets			43,059		11,265
Net assets			**43,059**		**11,265**
Reserves					
Unrestricted Funds	14		43,059		7,921
Restricted Funds	14		-		3,344
	14		**43,059**		**11,265**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2021.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2016.

The trustees acknowledge their responsibilities for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved for issue by the Board on 16 December 2021.

Signed on behalf of the board of trustees

.....

Trustee Name: **Monica Glover**

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements for the year ended 31 March 2021

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Leicester Lesbian Gay Bisexual and Transgender Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee in limited to £1 per member of the Charity. The address of the charity's head office is given on page 1 of these financial statements. The nature of the charity's operations and principal activities are detailed on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial issued on Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

1. Summary of significant accounting policies (Continued)

b Funds (continued)

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion, legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed on these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition (Continued)

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method.

d Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs.

The analysis of these costs is in included in note 7.

f Tangible fixed assets

No depreciation is provided on tangible fixed assets. Assets are written off at the time of purchase. This is contrary to the requirements of FRS 102. The trustees consider that these assets will have a small residual value at the end of each financial year.

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, It is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

i Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

j Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

1. Summary of significant accounting policies (Continued)

k Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. Income from charitable activities

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2021 £
Training	2,845	-	2,845	3,580
Consultancy Fees	2,654	-	2,654	250
Cafe and Catering Income	85	-	85	1,565
Event income	366	-	366	1,033
NHS - Leicester City Clinical Commissioning Group	-	-	-	10,000
Independent Age	-	7,794	7,794	-
Garfield Weston Foundation	10,000	-	10,000	9,166
Grant from LGBT+ Inclusion Award Partnership	-	-	-	250
Leicester City Council - Youth Services	-	10,000	10,000	10,603
Grant from Tudor Trust	-	13,777	13,777	5,000
Leicester City CCG Discretionary Grant	10,000	-	10,000	-
Covid Support	-	43,290	43,290	-
Covid Loss of Income	23,276	-	23,276	-
Covid 19 Support	16,000	-	16,000	-
Grant from Awards for All	3,935	-	3,935	5,876
Grant from National Lottery Community Fund	-	47,256	47,256	5,043
LGBT Consortium	-	5,700	5,700	-
HMRC Job Retention Scheme	-	8,300	8,300	-
Business Support Grant	10,000	-	10,000	-
Grants from LGBTC + Futures	-	-	-	18,698
Grants from Peoples Health Trust	-	15,305	15,305	13,204
LGBT Sector Framework	-	1,000	1,000	-
Acute & Maternity Reconfigeration	-	1,000	1,000	-
Respond & Adapt Grant Programme	2,732	-	2,732	-
LCC Shire Grant	-	8,060	8,060	-
Other small Grants	1,214	5,517	6,731	-
	83,107	166,999	250,106	84,268

Income from charitable activities were £250,106 (2020: £84,268) of which £166,999 (2020: £58,424) was attributable to restricted and £83,107 (2020: £25,844) was attributable to unrestricted funds.

Notes to the financial statements for the year ended 31 March 2021 (Continued)

3. Income from donations and legacies

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Small donations and small grants	2,201	-	2,201	4,574
Counselling donations	-	-	-	1,573
	2,201	-	2,201	6,147

All of the above income were of an unrestricted nature for both years.

4. Income from investments

	2021 £	2020 £
Bank interest received	45	315

All of the above income from investments are of an unrestricted nature for both years.

5. Income from other activities

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Total 2020 £
Room hire	-	-	-	3,455
Rent received	9,219	-	9,219	15,800
Counselling income	-	-	-	345
	9,219	-	9,219	19,600

All of the above income from other activities are of an unrestricted nature for both years.

6. Analysis of expenditure on charitable activities:

	Service Delivery £	Support Costs £	Total 2021 £	Total 2020 £
Main Fund	13,208	46,226	59,434	66,066
Youth Services	10,000	-	10,000	10,603
Tudor	13,777	-	13,777	5,000
National Lottery Community Fund	50,600	7,489	50,600	63,049
LCC Commissioning	-	-	-	2,500
LGBTC + Futures	-	-	-	18,698
Peoples Health Trust	15,305	-	15,305	13,204
Small Grants	5,517	-	5,517	-
Independent Age	7,794	-	7,794	-
Covid Support	43,290	-	43,290	-
LGBT Consortium	5,700	-	5,700	-
HMRC Job Retention Scheme	8,300	-	8,300	-
LGBT Sector Framework	-	-	1,000	-
Acute & Maternity Reconfigeration	-	-	1,000	-
LCC Shire Grant	-	-	8,060	-
	173,491	53,715	229,777	179,120

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

6. Analysis of expenditure on charitable activities:

Expenditure on charitable activities was £229,777 (2020: £179,120) of which £170,343 (2020: £118,930) was attributable to restricted and £59,434 (2020: £60,190) was attributable to unrestricted funds.

7. Support costs:

	Unrestricted 2021	Restricted 2021	Total 2021	Total 2020
	£	£	£	£
Rent, rates and water	19,586	2,914	22,500	18,995
Light and heat	3,053	638	3,691	4,528
Insurance	1,668	250	1,918	1,306
Repairs and renewals	1,507	1,211	2,718	424
Health and safety	4,473	-	4,473	4,570
Running costs	68	1,493	1,561	3,936
Cleaning	3,871	983	4,854	4,395
Governance	12,000	-	12,000	11,890
	46,226	7,489	53,715	50,044

8. Governance costs

	Unrestricted 2021	Restricted 2021	Total 2021	Total 2019
	£	£	£	£
Staff costs	10,000	-	10,000	10,000
Accountancy	2,000	-	2,000	1,440
	12,000	-	12,000	11,440

9. Independent examiner's fees

	2021	2020
	£	£
Independent examiners fees	2,000	1,890

10. Trustees and key management personnel remuneration

The trustees neither received or waived any remuneration during the year (2020: nil).
The trustees did not have any expenses reimbursed during the year (2020: nil)

11. Wages and salaries

	2021 Full time Equivalent Number	2020 Full time Equivalent Number
Average number of employees	5	5

All staff are employed by the charity. No employees earned more than £60,000 during the two years ended 31 March 2021.

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

12. Debtors

	2021	2020
	£	£
Debtors	1,512	9,518
Prepayments and accrued income	9,591	6,348
	11,103	15,866

13. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	8,881	4,983
Accruals and deferred income	4,176	4,537
PAYE	2,546	2,912
Other creditors	90,316	77,895
	105,919	90,327

14. Total Funds allocation

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Unrestricted:					
Main fund	7,921	94,572	(59,434)	-	43,059
	7,921	94,572	(59,434)	-	43,059
Restricted:					
Youth Services	-	10,000	(10,000)	-	-
Tudor	-	13,777	(13,777)	-	-
National Lottery Community I	3,344	47,256	(50,600)	-	-
Peoples Health Trust	-	15,305	(15,305)	-	-
Small Grants	-	5,517	(5,517)	-	-
Independent Age	-	7,794	(7,794)	-	-
Covid Support	-	43,290	(43,290)	-	-
LGBT Consortium	-	5,700	(5,700)	-	-
HMRC Job Retention Scheme	-	8,300	(8,300)	-	-
LGBT Sector Framework	-	1,000	(1,000)	-	-
Acute & Maternity Reconfige	-	1,000	(1,000)	-	-
LCC Shire Grant	-	8,060	(8,060)	-	-
	3,344	166,999	(170,343)	-	-
Total Funds	11,265	261,571	(229,777)	-	43,059

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Notes to the financial statements
for the year ended 31 March 2021 (Continued)

15. Related party transactions

There were no related party transactions during the year ended 31 March 2021 or the previous year.

16. Analysis of Net Assets Between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total £
Unrestricted Funds	-	43,059	43,059
Restricted Funds	-	-	-
	-	43,059	43,059

LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Income & Expenditure Account for the year ended 31 March 2021

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Income				
Room hire	-	-	-	3,455
Rent received	9,219	-	9,219	15,800
Sundry donations	2,201	-	2,201	4,574
Counselling donations	-	-	-	1,573
Counselling income	-	-	-	345
Interest received	45	-	45	315
Other small grants	1,214	5,517	6,731	-
Training	2,845	-	2,845	3,580
Consultancy fees	2,654	-	2,654	250
Cafe and catering income	85	-	85	1,565
Event income	366	-	366	1,033
NHS - Leicester City Clinical Commissioning Group	-	-	-	10,000
Independent Age	-	7,794	7,794	-
Garfield Weston Foundation	10,000	-	10,000	9,166
Grant from LGBT+ Inclusion Award Partnership	-	-	-	250
Leicester City Council - Youth Services	-	10,000	10,000	10,603
Grant from Tudor Trust	-	13,777	13,777	5,000
Leicester City CCG Discretionary Grant	10,000	-	10,000	-
Covid Support	-	43,290	43,290	-
Covid Loss of Income	23,276	-	23,276	-
Covid 19 Support	16,000	-	16,000	-
Grant from Awards for All	3,935	-	3,935	5,876
Grant from National Lottery Community Fund	-	47,256	47,256	5,043
LGBT Consortium	-	5,700	5,700	-
HMRC Job Retention Scheme	-	8,300	8,300	-
Business Support Grant	10,000	-	10,000	-
Grants from LGBTC + Futures	-	-	-	18,698
Grants from Peoples Health Trust	-	15,305	15,305	13,204
LGBT Sector Framework	-	1,000	1,000	-
Acute & Maternity Reconfigeration	-	1,000	1,000	-
Respond & Adapt Grant Programme	2,732	-	2,732	-
LCC Shire Grant	-	8,060	8,060	-
	94,572	166,999	261,571	110,330
Expenditure per page	59,434	170,343	229,777	179,120
Surplus (Deficit) for the year	35,138	(3,344)	31,794	(68,790)
Funds brought forward	7,921	3,344	11,265	80,055
Surplus carried forward	**43,059**	**-**	**43,059**	**11,265**

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LEICESTER LESBIAN GAY BISEXUAL AND TRANSGENDER CENTRE

Detailed Expenditure Account for the year ended 31 March 2021

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Expenditure				
Staff costs	11,074	120,645	131,719	98,057
Rent, rates and water	19,586	2,914	22,500	18,995
Light and heat	3,053	638	3,691	4,528
General running costs	68	1,493	1,561	3,936
Building capabilities	-	-	-	9,260
Activity	550	-	550	140
Insurance	1,668	250	1,918	1,306
Telephone	1,068	-	1,068	665
Telephone befriending scheme	-	7,794	7,794	-
Repairs and renewals	1,507	1,211	2,718	424
Health and safety	4,473	-	4,473	4,570
Postage, printing and stationery	1,967	2,697	4,664	1,003
Advertising and promotion	374	-	374	-
Independent examiner's fees	2,474	-	2,474	1,890
Bank charges	278	-	278	187
Cleaning	3,871	983	4,854	4,395
Counselling fees less contributions	1,418	18,289	19,707	16,937
Catering costs	594	-	594	1,689
Travel expenses	258	-	258	1,521
Subscriptions	2,029	-	2,029	954
Staff and volunteer training	969	267	1,236	1,762
Consultancy fees	1,093	3,060	4,153	-
Miscellaneous	-	-	-	583
Project costs	812	10,102	10,914	1,406
Equipment	-	-	-	2,182
Event costs	250	-	250	2,730
	59,434	170,343	229,777	179,120

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