

Annual General Meeting

14th June 2022



Scouts 
3rd Hanworth

Welcome!

Welcome to our 2021 Annual General Meeting.

This AGM is reviewing the year 2021, which we must see as a year of recovery from the pandemic. The first term of the year was spent mostly in lockdown conditions with sections meeting online.

It quickly became clear that 2021 was going to be a very positive year. Starting with membership significantly reduced due to the pandemic, by the end of the year we had recovered to over 100 youth members.

2021 saw the spending of a second Scout Troop.

We are very lucky at 3rd Hanworth Scout Group to have an amazing team of dedicated volunteers who were passionate about rebuilding the group and ensuring we returned to the outstanding programme which we provided per 2020.

Have you ever thought of volunteering? Could you help us at 3rd Hanworth – we are always looking for adults and young leaders to work with our sections. With 7 sections we are putting lots of pressure on our leaders and it would be great if a few more people could come forward to help run our busy programmes.

We also need people to work in the background – could you help keep our outdoor spaces tidy? Could you help clean or maintain our HQ? Do you have a flair for fund raising?

As the group continues to grow, we are always in need of more adult volunteers. If you are interested in getting involved, please talk to us this evening, or contact us by email – there is a role for everyone!

We would like to take this opportunity to thank each and every person who supports 3rd Hanworth Scout Group. Whether you're the parent who picks up and drops off, the young leader who spends their evenings thinking up new ideas, the Section Leader who spends hours planning or supporting the great activities, or the Group Executive member planning fundraising events or headquarters maintenance, we couldn't do what we do without you!

Yours in Scouting,

Andrew Griffiths
Group Scout Leader

Chris Bryenton
Deputy Group Scout Leader



3rd HANWORTH SCOUT GROUP ANNUAL GENERAL MEETING

A G E N D A

1. Welcome and Introductions
2. Apologies for absence
3. Group Scout Leader's Report
4. Sectional Reports – Beavers, Club, Scouts
5. Treasurer's Report
6. Adoption of the Group Accounts 2021
7. Election of Chairman, Officers, Committee and Scrutineer

Nominations from the GSL:

Chairman: Roger Griffiths

Treasurer: Sean Chapman

Secretary: Kate Dickie

Other Nominations to the Group Executive: Linda Amper-West, Carol Bliss, Adam Gower, Jackie Westley,

8. Nomination of Leaders to the Group Executive: Jade Chapman, Jenny Chapman, Pat Rehm, Rachel Tyler.

GSL (Andrew Griffiths) and Deputy GSL (Chris Bryenton) are Ex-Officio members of the Group Executive.

9. Election of Scrutineer of Accounts
Victoria Knight
10. District Commissioner
11. Closing Comments from the GSL

Group Scout Leaders Report

2022 AGM

I am delighted to be able to welcome you to the 2022 3rd Hanworth Scout Group AGM. This evening provides the opportunity to look back at another very strange year. At the beginning of the year it was difficult to believe that 2021 would be a successful year for 3rd Hanworth, however, without doubt it was be one of the most successful ever for the group..

Starting the year online was a great disappointment after the Scouts had held face to face meetings in December 2020, which were designed to be a test for a full return after Christmas, that was not to be and we had to have to wait until after Easter for our first face to face meetings. Meeting outdoors, socially distanced was a challenge for everyone, leaders and young people alike, try keeping two 6 year olds 2m apart for an hour! It was however the first steps to returning to some sort of normal and we were delighted to be able to meet again.

Initially 2021 was about rebuilding after 2020. Our youth membership had slipped from 114 in January 2020 to 72 in January 2021. However this was actually a good result, many groups lost many more members and this was entirely down to the work done by our leaders to make the online meetings a success. It was however worrying to lose a third of our members.

We could do nothing about what had gone before, but we could make our rebuilding the very best it could be.

In my report at the last AGM, I reported with great sadness that Linda Amper-West stepped down as the leader of Tudor Beavers at Easter 2021. Linda has been involved with the Beaver Colony for more than 20 years, and leader for 15 years. It is only right that I include this again in this report, which covers the year 2021. Linda has been an outstanding leader and has seen hundreds of young people begin their Scouting Adventures. I would like to take this opportunity for formally thank Linda for her outstanding service to the 3rd Hanworth. We are pleased that Linda continues as a member of our Group Executive.

We were delighted that Rachel Tyler took on the challenge of taking over the Tudor Beavers. Starting with small numbers to being full before the end of the year was a fantastic achievement for a leader who was new to Beaver Scouts.

In May the cubs held an activity day at Paccar. The first opportunity for many of the cubs to take part in some adventurous activities. For me however, it will be remembered as the day that the initial discussions took place about opening a Squirrel Section at 3rd Hanworth which we shall come on to later.

In the summer it was fantastic to see the Scout Troop go to summer camp, when for much of the year it had seemed so unlikely. It was an amazing success, one of the best ever. The scouts were so happy to be away and doing things with their friends again.

The summer also saw the Scout Troop decide that running a single troop being fed by two Cub Packs was not sustainable and in September we opened the second troop. This means we are now able to increase the membership of the troop to more than 50 Scouts and will ensure that we have a place for every cub to become a scout at 3rd Hanworth.

By the end of the year, our youth membership had recovered to around 100 and we were getting regular joining requests.

Away from the sections our group executive have continued to support the group. Finances were becoming a concern as we had no way to raise funds during lockdowns and restrictions and running a building like this, is increasingly expensive. However being able to hold our Christmas Fayre in November along with the Santa Special in December reduced these concerns.

Although this report is about the year 2021, there are some things which have taken place in 2022 which I have to mention, it is also an opportunity for me to look forward and to keep everyone updated on more recent developments in the group.

In February we were delighted to open our Squirrel Drey, the first in the TGU Scout District and one of only a hundred or so in the UK. Its been very exciting to be part of something totally new in Scouting. There are many groups and leaders who are very negative about Squirrels and it is fair to say we were nervous, however our early experiences have been fantastic. I know that Squirrels is going to be a huge success both at 3rd Hanworth and across the country.

With the extra section, the group gets bigger and bigger

In the early part of this report, I talked about the need to rebuild the group as we recovered from the pandemic, by the end of January 2022, our membership was back above 110 which felt a like a huge success. As I write this report, our youth membership has now passed 150 mark which is simply unbelievable.

At times, when there is multiple trips or camps, while section meetings are going on, it does feel a little bit like we have created a monster, I am lucky it's a very friendly monster!

When you consider that every adult at 3rd Hanworth is a volunteer, giving their time freely to help our young members have amazing experiences, running a group with over 150 youth members is something very special.

We have no parents involved with our group executive which is extremely disappointing. We also need people who are happy to keep our field and car park tidy, help with fund raising events and much more. You don't have to work with the young people to help the group. Volunteering is good for you, why not take the challenge and get involved.

We would love to hear from you if you would like to be part of our team here at 3rd Hanworth – even if you don't want to help in a section there is something for everyone to do. Please speak to Chris or myself.

The last two years have been a difficult year for everyone. I am extremely proud of what we have achieved under the most testing of circumstances. This has only been possible because we have amazing people – our leadership team – the leaders, the helpers, the young leaders, the executive members, everyone who is involved I finish my report with a huge thank you to everyone who has helped 3rd Hanworth over the year. Also thank you to the parents who put their faith in 3rd Hanworth each week, and then to all our fantastic youth members.

Thank you to you all!

Andrew Griffiths

Group Scout Leader

Section Reports 2021

Tudor Beaver Colony Report 2021

The beginning of the year started in much the same as the end of last year with all our Beavers on Zoom. We took on a range of different activities such as cooking pancakes, quizzes, Scavenger Hunts, and we were lucky enough to be able to take part in a virtual magic show with one of our parents.

At the start of April, I had the difficult task of taken over Beavers from Linda after her 15 years as a Beaver Leader (and a good few years as a helper at Beavers before that!). Linda was a wonderful Beaver Leader during her time at 3rd Hanworth and left me with big shoes to fill when taking over.

The start of the Summer Term saw Tudor Beavers starting back face-to-face after over a year, which also meant that we had a lot of new joiners with our first meeting of the term having 5 new starters. Due to the current restrictions, we spent all our meeting time outside planting sunflowers and creating science experiments as well as just spending time getting to know each other. The Colony quickly grew with the numbers going from 11 to 20 in the space of a few weeks.

The May half term took both Tudor and Windsor Beavers to Paccar Scout Camp on an adventurous day out! Although the weather was particularly wet the young people had a wonderful time from crawling through the mud blindfolded on our nightline course to flying through the trees on the Twin Zip Wire. Coming back after the

half term saw us still outside where we tie-dyed t-shirts and learnt about healthy eating. We also earned our Emergency Aid badge as well as starting to work towards our Outdoor and Adventure Challenge Badges.

The beginning of the Autumn term saw the Beavers having lots of joint meetings with the Windsor Beavers. One of the first meeting back we got to spend the evening running around and jumping on inflatables that had been postponed from the end of the previous term. We also went around the world with Windsor Beavers to learn about different Countries. Excitingly there was a new Beaver badge introduced and the Beavers had the opportunity to earn their Money Skills badge. We finished the half term with a joint Halloween party where all the Beavers and Leaders put on their best costumes and did lots of fun Halloween crafts.

The last half of the term was extremely busy with lots of events we first started by taking part in the Remembrance Parade with all the other sections at 3rd Hanworth as well as learning about Remembrance at Beavers the week before. We also hosted a Feltham Cluster Campfire where the Beavers had the opportunity to sing their hearts out with other groups from the district. The term ended with lots of trips out including a Christingle Service at the local church, a fun night out with all the Beavers and Cubs at Snakes and Ladders. The last big event of the year was our Christmas Sleepover which saw 13 Beavers earning their Nights Away badge as it was their first night away with us, we took part in lots of Christmas Crafts before getting into bed to watch Nativity. The following morning, we woke up and got on the coach which took us to Mizens Railway where we had the chance to ride on a miniature train and meet Santa.

Tudor Beavers has had a great year with lots of changes and lots of fun events. A massive thank you to everyone who has helped us in 2021.

Rachel Tyler

Beaver Scout Leader – Tudor Beavers

Windsor Beaver Colony Report 2021

Windsor Beavers 2021 Report

The Spring term was spent meeting virtually on zoom. We played games, did quizzes and various other activities in addition we posted resources for the following activities to be completed.

- Chinese New Year dragon craft
- World book day activities
- Mothers day crafts

We also had a magic show with an outside magician, Easter guest speaker and a show and tell evening.

We were very excited to be back face to face during the summer term. It was mainly outdoors meetings as encouraged by the Scouting rules at the time with the marquee for cover when needed

We held 3 meetings away from the HQ, Litter picking at the local park, Activity day at PACCAR and air park orienteering (most proud of this meeting!)

We made some things to take home, we Decorated pots and planted sunflower, Created bee candles, bug hotels and Tie-dyed t-shirts.

We had some fantastic nights with outside help, a science themed night (I was safely set on fire!) and Inflatable fun with some bubble magic.

Other fun evening activities included:

- Pitching tents
- Building obstacle courses

- Making armpit fudge and bum sandwiches
- Learning some first aid
- And making role model cards and gifts

Autumn term was all face to face with a Halloween and Christmas feel with more indoor activities.

We did three joint meetings with the Tudor Beavers including the Halloween party, Campfire evening and Snakes and ladders trip.

We worked towards a few badges within meeting such as Money skills evening, International evening with a fun imaginary plane ride navigation, learning about compasses and maps.

We made lots of crafty things this term We decorated sweet jars for the Christmas fair, Made a remembrance poppy and some Christmas crafts like cards and decorations.

We have awarded 109 badges this year two of those being the bronze award.

Vikki Parsons

Windsor Beaver Colony Leader

Panther Cub Pack Report 2021

With the new year 2021, we continued to meet online via Zoom. In January, we enjoyed various "Taskmaster" challenges and music quizzes. Three new Cubs were invested on Zoom - a new experience for all! Following on from the Cubs watching out for different birds in their gardens or local area, we completed the "Big Birdwatch" survey. We then did a quiz of "Does it Fly?".

In February, we made pizzas. The Cubs used a base of choice, e.g. muffins or a home-made base and then added our favourite toppings. Whilst they cooked, we had a quick music quiz. We then showed everyone our pizzas and enjoyed eating them. To celebrate Chinese New Year the task was to create a dragon out of anything found at home and to try and have a moving part in your construction. These were proudly shown on Zoom and then we were challenged to with a movie quiz.

During another meeting, we talked about Founder's Day. Over the half-term the Cubs completed the Naturalist badge by discovering wildlife in their gardens or local parks.

We celebrated St. David's Day at the beginning of March by making welsh cakes in our own kitchens - very tasty! For Mother's Day individual packs were delivered to each Cub. Their task was to decorate a terracotta pot and then plant up a selection of bulbs as a present. We also talked about the meaning of Mother's Day/Mothering Sunday.

The Cubs next challenge had a St. Patrick's theme. Cubs were asked to find items beginning with these letters: W O B A N I R. They then had to re-arrange the items to spell the word "Rainbow". We were treated to a "Magic Show" by a very kind/brave parent from their kitchen. The Cubs were then able to try out some tricks themselves.

After discussing the celebration of Easter, we made Easter themed mug cakes. Various tasty ingredients were used, e.g. chocolate buttons, mini chocolate eggs and fruit.

At last in April, we were able to meet face to face! We met outside, made firelighters and then those were used to light fires on the next meeting where we made toast.

In May, we continued to meet face-to-face outside. We completed the Athletics Badge, cleared out our plant troughs and planted up bulbs. We also enjoyed an activity day at Paccar Scout Camp doing the Nightline, Abseiling, Twin Zipline, Tomahawk Throwing and Shelter Building.

We began June with a "Wimbledon" theme, playing badminton, table tennis, and various other ball games on the field. For Father's day we discussed about being good role models and drew someone whom we thought was an example of that. On another meeting the Cubs completed the Paddlesport Level 1 Badge getting the Kayaks and Canoes out on the field.

Using junk modelling materials and balloons, a wide variety of UFO's were constructed for UFO day.

In July, campfires were constructed, and the Cubs cooked and enjoyed eating sausages. We finished the summer term with our traditional evening of "Water Games".

The Autumn term in September began with 16 Cubs enjoying various games. On another evening we celebrated being able to all meet together by having a joint Ocelot & Panther Cub inflatables party on our field. The weather was perfect, and we enjoyed a giant slide, bouncy castle, giant darts and obstacle course. We finished the evening with party food.

At the end of September, we completed the Emergency Aid Level 1&2 badge. During October we did the Disability Awareness Badge. We tried different ways of communicating with Makaton & Braille, discussed what a disability could be and were challenged with a task using only one hand.

Harvest was celebrated by making and eating fruit kebabs. We then talked about the different countries around the world where the fruit had been grown.

At the end of October, we had a "Pet Week". Cubs were invited to bring in and "Show & Tell" any of their pets. We were visited by a Giant African Land Snail, a Tree Frog, a Bearded Dragon, a Skink, various dogs and a tank full of Water Dragons!

In November, with the earlier dark nights, we enjoyed a selection of "Dark Night" games - Lighthouse, Drawing in the Dark and Hunt the Puck on the field.

In preparation for Remembrance Day & Parade, the Cubs made their own poppies and constructed our wreath. We also talked about why we have Remembrance Day. Our wreath was then laid at the Hanworth Memorial at the Remembrance Day Parade. We completed the Astronomer badge, played many games and watched a film presentation about the future Haarlem Jamboree. We celebrated St. Andrew's Day by drawing our versions of the Loch Ness Monster, eating shortbread and playing Curling.

To finish the year, in December we held a Christmas party games evening, enjoying traditional fun such as "Musical Chairs" and "Pin the nose on the Reindeer". We also attended and took part in the Christingle service at St. Richard's Church.

Then on Saturday the 11th, twelve Cubs travelled to Mizen's Railway for the Santa Special outing. We rode through the decorated woods to meet Santa in his grotto and received a bag full of presents each!

Finally, Windsor and Tudor Beavers and Ocelot and Panther Cubs all met together at Snakes and Ladders in Isleworth. They all thoroughly enjoyed playing on all the equipment and ended with party food and drinks.

Many thanks to all the Leaders who have enabled us to deliver an amazing program to the young people this year - didn't we do well?!

Pat Rehm

Panther Cub Pack Leader

Ocelot Cub Pack Report 2021.

Ocelot Cub's started 2021 on zoom doing various activities, but we did manage an outdoor face to face activity before the Easter holidays, we had an Easter egg hunt and made Easter baskets.

After the Easter holidays we again met outside. We made firelighters, planted bulbs and made fires using our home-made firelighters. We did paddle sports and an athletics night. Ocelot cubs had an evening of travelling (in our 3rd Hanworth aeroplane!) to various countries where we tasted food and had to guess where we were. We made UFO's and cooked various food on a campfire. We ended the term with our famous water games where everyone including the Leaders got soaked.

Ocelot Cubs started their new term with a joint inflatable party with Panther Cubs, we did our emergency Aid and disability badge, we even learnt how to write our names in braille. We talked about harvest and did pet week. We did an evening of dark games and talked about Remembrance. We were able to do Remembrance Parade this year and it was lovely to see all the members in their uniforms.

Ocelot Cubs had a night where we made edible poo for world toilet day (the Cubs loved this), I'm not sure why though! We did work towards our astronomer's badge and St Andrews day. We ended the year with our trip to see Santa on the miniature train which I know is loved by both the Cubs and the Leaders, and our end of year joint party to snakes and ladders.

We had planned to do a joint Cub camp with Panther Cubs this year but unfortunately again this had to be cancelled, hopefully this can be done next year. We did manage a joint activity day at Paccar where Ocelot and Panther Cubs enjoyed a variety of activities.

I would like to say a massive thank you to all the Ocelot Cubs Leaders and young Leaders for all their support and hard work over the last year, it is very much appreciated.

Jenny Chapman

Ocelot Cub Pack Leader

Scout Troop 2021

2021 began in a very disappointing way for 3rd Hanworth Scout Troop, having held some face-to-face meetings in December 2020, it was such a shame we were all back on Zoom for online meetings.

While meeting online we always tried to make the meetings as fun as possible, during the Spring Term there was quizzes, games, scavenger hunts and making Welsh Cakes, in a joint meeting with 10th Feltham was a great success. The highlight of the spring term was without doubt "Live Action Pac Man" – a game which saw two pairs of leaders out on the streets of Teddington. One pair were Pac Man, the other Ghosts. Two breakout rooms on zoom saw the scouts navigating the leaders to catch/avoid the other team – all with the help of Google maps live tracking. It was highly competitive and great fun and a great way to learn about maps!

After Easter we were permitted to meet face-to-face again, we were initially required to meet outdoors, which we continued to do for most of the Summer Term. To help allow for social distancing we continued to hold two meetings each Thursday for 1 hour each this worked well.

Around Easter, we started to think about what we might consider in terms of a Summer Camp. It was unclear what the rules would be and if anything would be possible. We asked the views of parents who were clearly very keen that we should camp if we could, so it was decided to run a shorter summer camp in Bournemouth.

The camp took place at Buddens Activity Centre and was a mix of onsite activities, which included paddleboarding, cooking on fires, Jacobs Ladder and Leap of Faith along with a visit to the Splashdown Water Park.

It was an amazing camp. 17 Scouts and 9 leaders had a fantastic 5 days on camp. It was clear how much the young people had missed the experience of camp and it was one of our best summer camps ever.

At the end of the summer term, it was clear, with two cub packs feeding the troop, our numbers were going to increase to a level which was not sustainable over the following year. After lots of discussions and consideration it was decided to open a second Scout Troop. This was a huge commitment from leaders and would enable us to increase our scout numbers to 50. The new troop would meet on Wednesday evening.

The Autumn Term looked much more like normal Scout meetings. Activities included, rifle shooting, cooking, pumpkin carving and swimming.

We also enjoyed another camp, this time at Paccar, an autumn camp, with 24 scouts from across the two troops. Activities included a hike, zip wires, archery, quick drop and backwards cooking. It was a huge success.

The end of term trip was Ice Skating at Hampton Court.

To have been able to hold two camps, meet consistently all year and to open a 2nd Scout Troop in a year that was so affected by Covid can only be considered a huge success which would not have been possible without the leaders.

So, I end my report as always to say a huge thank you to all the leaders who helped with the troop in 2021.

Andrew Griffiths and Chris Bryenton – Scout Leaders

2021 Accounts

Our 2020 accounts are presented in a slightly different format to previous years as we have adopted the use of a new accounting package across the group.

	Notes	2021	2020
Income			
Admin	1	1,384.33	172.58
Bank Interest		1.84	4.34
Camping Equipment	2	0.00	250.00
Donation	3	55.47	1,258.00
Events		0.00	162.00
Events – Beavers		1,396.50	689.50
Events – Cubs		1,399.00	284.00
Events – Scouts		5,329.11	4,930.06
Fundraising	4	10,844.77	377.65
Grants		1,100.79	10,000.00
Group Clothing		1,951.50	115.50
Membership Fees		8,918.18	6,818.10
Minibus	5	805.21	178.62
Tuck Shop		0.00	96.20
Use of HQ	6	1,112.00	1,663.00
Venue Maintenance		590.95	109.04
Expense			
Activity Equipment		20.83	0.00
Admin		1,790.33	232.60
Badges		242.65	100.90
Bank Fees	7	539.31	252.54
Camping Equipment		1,104.62	753.94
Events		0.00	287.56
Events – Beavers		1,034.36	445.00
Events – Cubs		1,869.96	122.00
Events – Scouts		6,138.85	4,892.04
Fundraising	8	4,655.93	580.27
Group Clothing		1,901.60	187.50
HQ Equipment		1,049.45	3,110.56
Insurance		579.53	559.55
Meetings – Beavers		1,182.14	312.25
Meetings – Cubs		450.65	0.00
Meetings – Scouts		1,175.55	616.64
Membership Costs		2,556.25	3,972.50
Minibus		1,205.17	729.07
Rent		85.00	85.00
Training		210.00	0.00
Tuck Shop		0.00	16.80

Use of HQ	9	200.00	100.00
Utilities		3,126.43	2,265.07
Venue Maintenance		927.24	5,734.83
Account balances			
Scout Troop Current Account		2,238.50	500.00
Scout Deposit Account		2,756.30	5,855.86
Ocelot Current Account		1,180.11	448.55
Ocelot Deposit Account		751.11	751.00
Group Current Account		1,174.07	1,294.40
Group Deposit Account		11,498.97	8,748.24
Group Minibus Current		916.29	569.51
Group Minibus Deposit Account		3,166.27	3,718.98
Tudor Beavers Current Account		468.80	406.78
Panther Cubs Current Account		1,007.96	2,606.22
Tudor Beaver - Historical Acco		764.65	764.65
Windsor Beavers Current Acc		572.78	488.02
Windsor Beavers Deposit		500.00	500.00
Panther Cubs Deposit		2,000.20	0.00
Tudor Beavers Deposit Account		500.00	0.00
Summary			
Account balance brought forward		26,652.21	24,900.24
Total income		34,889.65	27,108.59
Total expenditure		32,045.85	25,356.62
Net income		2,843.80	1,751.97
Account balance carried forward		29,496.01	26,652.21
NON-MONETARY ASSETS for Charity's own use			
Land and Buildings Insurance valuation of HQ			150,000
Motor vehicles			£6,000
Scouting equipment, furniture, etc.			£20,000

Notes on Accounts 2021

1. Admin income includes repayment of shared subscriptions such as CostCo Membership
2. 2020 included Sale of camping equipment no longer used
3. Donations mostly from Parents to help with expenses during covid closure
4. Includes events such as Christmas Fayre and Santa Special
5. Income from use of MB by 3rd Hanworth Sections and external users
6. Donations for use of HQ
7. This includes electronic processing fees
8. Expenses relates to Santa Special event and Catering
9. Refunds of use of HQ deposits

**Scrutineer's Report to the Trustees of the
THIRD HANWORTH SCOUT GROUP**

I report on the accounts of the Group for the year ended31st December 2021

Respective responsibilities of Trustees and Scrutineer

As the Group's Trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 1993 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's constitution, I have scrutinised the records and the accounts set out within this book.

Scrutineer's Statement

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Signed: 

Date: 6/6/2022

Name: Victoria Knight
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Scouts

3rd Hanworth