

Charity registration number 1142007 (England and Wales)

Company registration number 07387833

**ONELIFE LEADERSHIP**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

# ONELIFE LEADERSHIP

## LEGAL AND ADMINISTRATIVE INFORMATION

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Trustees	A Riggs J L Quah H Davies  J Kirby	(Appointed 16 September 2024) (Appointed 16 September 2024)
Charity number	1142007	
Company number	07387833	
Registered office	2nd Floor Centre Block Hill Business Centre 132A St Albans Road Watford Hertfordshire WD24 4AE	
Independent examiner	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire United Kingdom WD3 5LH	

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# ONELIFE LEADERSHIP

## CONTENTS

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	<b>Page</b>
Trustees' report	1 - 6
Statement of trustees' responsibilities	7
Independent examiner's report	8
Statement of financial activities	9
Balance sheet	10
Notes to the financial statements	11 - 18

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# ONELIFE LEADERSHIP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2024

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The trustees present their annual report and financial statements for the year ended 31 December 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### Objectives and activities

At Onelife we connect and equip young people and students to become exceptional leaders in every sphere of society. It could be politics, education, business, the family, the church, media or the arts. We dream of a day when society will be positively impacted by exceptional leaders who, inspired by their Christian faith, cause all around them to thrive.

### Onelife's objects are:

- To advance the Christian faith in accordance with the Statement of Beliefs annexed to the Charity's Memorandum and Articles of Association, in such way and in such parts of the UK and Uganda and other parts of the world as the Trustees may from time to time think fit; and
- To advance the education of young people, in particular in their knowledge and understanding of the principals of effective leadership.

### Public benefit

The Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance for charities on the advancement of religion and the advancement of education, when reviewing the Charity's aims and objectives and in planning future activities for the year. The Trustees have, in their view, met the public benefit requirement through its many and varied activities and events during the period.

### Achievements and performance

This year saw growth across our programme areas and a greater sense of stability for our team and resources. We have continued to see the impact of the youth ministry crisis on culture across the UK, and have worked hard to form strong connections with churches, youth workers and other organisations. As our network continues to grow and gain strength we are anticipating further growth over the coming years, particularly for the Onelife Conference which will be held in October from 2025 in order to reach more widely. Alongside our growing impact across the UK, we developed a key strategic partnership with a church denomination in Germany, translating the online Onelife Sessions into their language and reaching hundreds of new young people through their network.

### Events

In February we welcomed 281 delegates (2023: 148) to the **Onelife Conference**, a 90% increase on the previous year. We explored the theme of 'Faithful', with a focus on Joseph's journey of leadership. Main session talks were delivered by Liz Bewley, Prince Laryea, Susanna Raj and Steve Morris, and topics included leading with faith, integrity, hope and perseverance. We also offered toolkit seminar sessions exploring communication, worship, conflict, emotional wellbeing, reading the Bible, cancel culture and youth work. Sessions were delivered by friends from Resurgo Trust, Truth Magazine, and St Paul's Hammersmith. Our seven spheres session gives young people a chance to engage with key areas of society where Christian leadership is needed—we had representatives from business, politics, church, the arts, family, the media, and education.

This was our second year hosting at St Paul's Hammersmith, allowing for increased capacity, more room for accommodation and a wide variety of transport links for our delegates. While all our tickets are subsidised in order to make the event accessible for all, this year 4% of our ticket sales were further discounted to provide access to people from all economic backgrounds.

# ONELIFE LEADERSHIP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2024**

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### **Onelife Conference Stories**

'Aside from the seminars, worship and main session talks, we were excited to be bringing our young people into a space where we could talk to them in a deeper way about faith. They're still working out what faith means for them and where it fits in their lives. At a few different points during the conference, we were able to pray for them specifically, which was a really special opportunity which we wouldn't normally have in our regular work with them.' – **Sophie & Callum, Youth Workers**

'I came to the Onelife Conference a year ago feeling quite hopeless and like God couldn't use me or even speak to me. Jesus pulled me out of that place, and now—a year later at this year's Onelife Conference—I'm learning all about God's faithfulness and can see how good he's been. My faith is in a better place now and I'm able to celebrate what God has done in my life over the last year and thank him for his faithfulness.' – **Matty, 17**

'This year, as I volunteered at the 2024 Onelife Conference, I found myself reflecting that I don't think anyone really knew the impact those conferences had on me when I was a young person. I found a journal from my teenage years recently where I'd written: "A conference called Onelife changed my life completely." I am so thankful to God for all those years of Onelife conferences and the way they impacted me both as a teenager and now as an adult.' – **Ruth, volunteer**

In May we held the **Youth Worker Gathering** at St Paul's Hammersmith, where we welcomed 77 delegates (2023: 69), and increase of 12% from last year, which was our first year running the event. We held two main teaching sessions delivered by the Onelife team, along with 'toolkit sessions', covering topics including theology, resilience, hearing from God, personal development and conflict. These sessions were delivered by friends from Resurgo Trust, St Mellitus College, The 267 Project and Woven Church.

### **Youth Worker Gathering Stories**

'Instead of a packed programme rushing from one seminar to another, the day started with time to stop and ask Jesus to minister to us. In that space I was able to encounter God not as a husband or a father, not as a youth pastor, mentor, or church leader, but as Felipe. I could just be myself in God's presence. It was a gift. I felt seen, cared for, cheered on, appreciated and valued—not because of the mountain of leadership resources on offer but because I was offered a place of encounter.' – **Felipe, Youth Worker**

### **Training**

The **Onelife Certificate** (our flagship training programme for professional development in leadership) saw 27 delegates (2023: 21) representing 23 churches (2023:19) join us to spend seven months developing their own leadership and growing their capacity to raise up young leaders. Thanks to support from the Magnify Foundation, five places were offered as a full scholarship to enable the training to reach those unable to cover the fees.

We started the programme with a weekend retreat at De Vere Latimer Estate in January, and continued to deliver teaching through to July with a mix of online and in-person sessions. Alongside teaching sessions, delegates have opportunities to develop their learning through small 'process groups'. This year we increased the number of one-to-one professional coaching sessions to four rather than three, helping delegates to bring their learning to life in their own context. We celebrated the end of the course with a graduation day at St Paul's Hammersmith in July, where delegates delivered their final presentation assignment and were awarded their certificates.

# ONELIFE LEADERSHIP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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By the end of December we had received 24 applications for our 2025 course and continue to work towards extending our reach and church network in order to grow this ministry further in future years.

### Certificate Stories

'Even though accountability and growth can feel uncomfortable at times, it's all helped me to feel more confident to stand in front of a group of teenagers with authority, knowing I've been equipped and I'm here to serve. Youth work can be quite isolating, so I really appreciated the network and being able to share things with other people in similar roles. I've loved getting to spend time with people who can say, 'Yes, that's normal, me too!'— **Beth Yates, Youth Worker**

'Liz challenged us at the retreat in January: 'In the tough times, in the storms, what kind of leaders do you want to be?' In the day-to-day whirlwind of making difficult decisions, discipling young people and fighting to maintain connections, it's been a lifeline to be taking deliberate time to consider what kind of leaders we are becoming. More than anything, it's opened our eyes to the difference it can make to ask questions like, 'How am I responding to the situation in front of me? What feelings is it bringing up and how can I hold those alongside what Jesus might be saying?' It's been a great experience taking what we're learning on the course and being able to apply it directly to our day-to-day work.' — **Sophie Crew & Callum Hodson, Youth Workers**

The **School of Leadership** was held in August/September at The Poplars in Ledbury. This six-day residential programme is for 17–25-year-olds to invest in their character, encounter Jesus and develop practical leadership skills to take into their college, university or workplace. It's a unique chance for us to take young people on a comprehensive journey through our core teaching modules and help them build strong connections with their peers at the same time. This year we welcomed 30 attendees (2023: 32), with a goal to increase the uptake in 2025.

### School of Leadership Stories

'I came to the School of Leadership not fully convinced that I needed more guidance on leadership. How wrong I was! Every teaching session was deeply impactful. My week with Onelife made a huge difference to my understanding of my identity as I headed back to university in September. I learned rhythms and disciplines that have equipped me to lead others around me to Jesus. I feel a new clarity about who I am—both as a Christian and as a leader. I can already see the impact this is having both on me and on those around me.' — **Arthur, Student**

'I'm pretty used to the labels the world throws around, especially when it comes to ethnicity and gender. It's the same in the church—often it feels like there's a particular expectation of how I should be leading because of how I look. But the 720° feedback was a line in the sand and I knew I didn't want to be defined by those things. It reminded me who I really am. As I stepped into my internship role the following week, it felt like I was immediately drawing on the strength I'd gained from the process. It forced me to work hard on my character, go deep, and consider what it really looks like to lead with integrity and vulnerability.' — **Susanna, Teacher**

'I learned so much about what it really looks like to be a great leader. The School of Leadership taught me how to nurture my skills and put them into practice in my daily life.' — **Joel, Student**

'My week at the Onelife School of Leadership helped me understand my own character and personality in a brand new way. It also gave me a variety of tools and practical resources that I can implement in my life to become the best version of myself. The School of Leadership is a unique opportunity to connect with God in the context of community—and no one could leave the experience the same person they arrived as.' — **Josue, Student**

Alongside our in-house training through the Certificate, we were also invited to deliver leadership training sessions at Christian events throughout the year, including Dreaming the Impossible (DTI), St Mellitus, MIA Germany, European Network of Churches in Slovakia, The Orchard, DLC.

### Resources

The **Onelife Leadership Sessions**—our free online leadership development resources for young people aged 11–25—continued to grow, with 146 new accounts created (2023: 124) across the year. It brings our total online membership to 499. The Sessions material provides an opportunity for youth workers and young people to encounter Onelife and allows us to invite new contacts to engage with our events and training provision. This year the Sessions materials were all translated into German and we've already seen 60 German accounts created to access the materials.

# ONELIFE LEADERSHIP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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### Onelife Sessions Stories

'Since running the Onelife Sessions we have seen a number of those that joined us flourish in and outside of church. Many are serving in different parts of church life and others are now growing as Christians at school, in university or in their careers.' – **Jing, Youth Worker**

'I loved the last session about turning vision into action, as I have been able to use what I've learned to write down my goal for my future leadership and I feel more able to make it become a reality.' – **Young Person**

'I will take with me that Jesus is with me and I have the abilities to lead a good CU session in my school.' – **Young Person**

### Church Partnerships

As part of our strategic focus on church relationships, we established stronger connections with a number of churches. We continue to utilise office space in Christ Church Chorleywood and our connection with St Paul's Hammersmith continues to be strong. We offered youth team and leadership team training and development in the Diocese of Gloucester and Northampton, Holy Trinity Cambridge, Central Church Edinburgh, KXC Church weekend away, True Life Church.

### Fundraising

The Onelife Challenge—our annual team sponsored event— took place in June, this year with a team of 7. We hiked 25 miles along the Jurassic Coast in the south of England, and raised over £9,000 to fund our work.

In November we held our annual fundraising dinner at Fortnum & Mason with 52 attendees. We raised over £140,000 (including Gift Aid) from both one-off and new regular gifts.

### Financial review

The charity is able to keep a low cost base for the very extensive annual programme it runs due to the large number of volunteers that give the Charity an inordinate amount of time at conferences and with training programmes, assisting in the office and as part of the Fundraising Team.

The Charity remains heavily dependent on income from supporters to fulfill its objectives and it is expected that this approach will continue as the Charity continues to grow. As part of the risk management process, the Trustees conclude that they should hold funds to cover all contractual obligations. The current main liability would be meeting employment costs for one month. The Trustees continue to ensure the reserves to meet these liabilities can be met in approving ongoing projects and associated expenditures.

### Reserves policy

It is the policy of the Charity that long term unrestricted funds which have not been designated for a specific use should fall below a minimum of three month's expenditure (between £40,000 & £55,000). In practice, intermittent fundraising means that our reserves can fluctuate significantly. Successful fundraising exercises took place close to the year end in both 2023 and 2024, and as a result, reserves at the balance sheet dates, at £115,536 in 2024 and £86,596 in 2023, are well in excess of the minimum reserves set in our policy. The Trustees consider that with reserves at this level, in the event of a significant drop in funding, they will be able to continue the Charity's current activities.

### Structure, governance and management

Onelife Leadership is a company limited by guarantee, incorporated on 27th September 2010 and registered with the Charity Commission on 19th May 2011. Onelife activities were originally overseen by St. Andrew's Church, Chorleywood; with effect from March 2011, these activities were transferred to this charity.

# ONELIFE LEADERSHIP

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

P Wynter	(Resigned 16 September 2024)
A Grant	(Resigned 16 September 2024)
A Mason	(Resigned 16 September 2024)
A Riggs	
J L Quah	
H Davies	(Appointed 16 September 2024)
J Kirby	(Appointed 16 September 2024)

### Recruitment and appointment of trustees

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

All Trustees are provided with a copy of the Charity Commission's guide entitled "The Essential Trustee" (CC3) upon appointment.

Trustees are recruited from those sympathetic to the Charity's aims and objectives.

### Organisational structure

The Board of Directors is the governing body of the Charity and is responsible for monitoring overall governance needs.

Decisions taken by the Trustees, to include the appointment and retirement of trustees, are determined by a majority of votes.

All policy decisions are reserved to the Trustees, following which implementation is delegated to the Charity's Director, Liz Bewley, who is not a director of the charitable company. All financial budgets, annual focus / targets and activities are referred back to the Trustees before they are agreed, and there is close liaison between Liz Bewley and each of the Trustees between meetings.

The Trustees meet, as a minimum, bi-monthly, although additional Trustees' meetings are arranged to address operational or structural matters as they arise. Each meeting will have substantially the same principle agenda headings:

- Vision and Strategy;
- Finance - to include a review of the current financial activity, to determine immediate forthcoming budgetary requirements and to assess fundraising activity;
- Operational Matters; and
- Any other business: to include matters arising out of the Charity's current activity.

The Directors have the right to appoint an individual to be a Patron of the Charity. This would be an honorary appointment and the Patron would not be a Director of the Charity. This position is currently vacant, although exploratory conversations are in motion to consider approaching a Patron who embodies the vision statement of the Charity and has the reputation and platform to promote the Charity.



## ONELIFE LEADERSHIP

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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#### Other matters

The Trustees have assessed the major risks to which Onelife is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The Trustees continue to review the major strategic operational risks which the Charity faces, through regular meetings, and continues to consider the controls and procedures necessary to mitigate them.

The Trustees also seek to keep under constant review, risk to the Charity include: the relationship between the Charity's objects and objectives; barriers to achieving its objectives; potential damage to its reputation and name; protection of the Charity's assets; management of liabilities; compliance risk; data protection; health and safety; personnel risks and financial controls. The Trustees are satisfied that systems are in place to manage the major risks arising in the organisation as far as possible.

The trustees' report was approved by the Board of Trustees.



A Riggs  
Trustee

Date: 10/5/2025

# **ONELIFE LEADERSHIP**

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES** **FOR THE YEAR ENDED 31 DECEMBER 2024**

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The trustees, who are also the directors of Onelife Leadership for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# ONELIFE LEADERSHIP

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF ONELIFE LEADERSHIP

I report to the trustees on my examination of the financial statements of Onelife Leadership (the charity) for the year ended 31 December 2024.

#### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

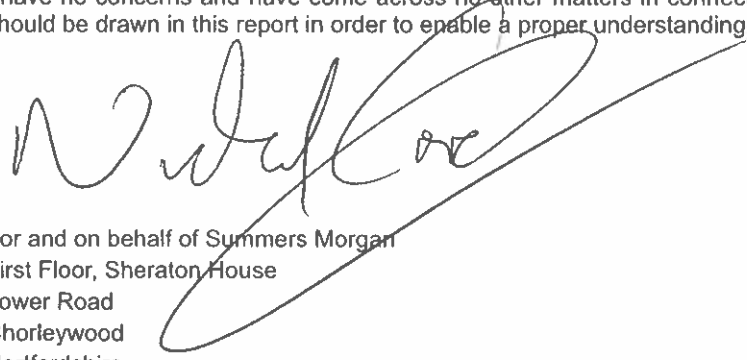
#### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



For and on behalf of Summers Morgan  
First Floor, Sheraton House  
Lower Road  
Chorleywood  
Hertfordshire  
WD3 5LH  
United Kingdom  
Date: .....13/05/25.....

# ONELIFE LEADERSHIP

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £
<b>Income from:</b>					
Donations and legacies	2	196,029	35,000	231,029	250,704
Charitable activities	3	61,543	-	61,543	50,361
Investments	4	607	-	607	273
<b>Total income</b>		<b>258,179</b>	<b>35,000</b>	<b>293,179</b>	<b>301,338</b>
<b>Expenditure on:</b>					
Raising funds	5	20,374	1,680	22,054	22,885
Charitable activities	6	208,865	-	208,865	280,033
<b>Total expenditure</b>		<b>229,239</b>	<b>1,680</b>	<b>230,919</b>	<b>302,918</b>
<b>Net income/(expenditure) and movement in funds</b>		<b>28,940</b>	<b>33,320</b>	<b>62,260</b>	<b>(1,580)</b>
<b>Reconciliation of funds:</b>					
Fund balances at 1 January 2024		86,596	-	86,596	88,176
<b>Fund balances at 31 December 2024</b>		<b>115,536</b>	<b>33,320</b>	<b>148,856</b>	<b>86,596</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# ONELIFE LEADERSHIP

## BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
<b>Fixed assets</b>					
Tangible assets	12		1		1
<b>Current assets</b>					
Debtors	13	8,048		11,417	
Cash at bank and in hand		158,903		97,000	
		166,951		108,417	
<b>Creditors: amounts falling due within one year</b>	14	(18,096)		(21,822)	
<b>Net current assets</b>			148,855		86,595
<b>Total assets less current liabilities</b>			148,856		86,596
<b>The funds of the charity</b>					
Restricted income funds	16		33,320		-
Unrestricted funds	17		115,536		86,596
			148,856		86,596

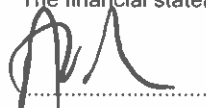
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 19/5/2025

  
A Riggs  
Trustee

Company registration number 07387833 (England and Wales)

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Accounting policies

##### Charity information

Onelife Leadership is a private company limited by guarantee incorporated in England and Wales. The registered office is 2nd Floor Centre Block, Hill Business Centre, 132A St Albans Road, Watford, Hertfordshire, WD24 4AE.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purpose. Further explanation of the nature and purpose of each significant restricted fund is included in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

#### 1.5 Expenditure

Expenditure is recognised in the financial statements once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Support costs are directly attributable to charitable activities.

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 1 Accounting policies (Continued)

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery	3 years
---------------------	---------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

### 2 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	168,768	15,000	183,768	228,074	-	228,074
Grants	27,261	20,000	47,261	22,630	-	22,630
	<u>196,029</u>	<u>35,000</u>	<u>231,029</u>	<u>250,704</u>	<u>-</u>	<u>250,704</u>

### 3 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
UK conferences	<u>61,543</u>	<u>50,361</u>

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 4 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	607	273

### 5 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<b>Fundraising and publicity</b>						
Staging fundraising events	303	-	303	7,655	-	7,655
Other fundraising costs	20,071	-	20,071	15,230	-	15,230
	<u>20,374</u>	<u>-</u>	<u>20,374</u>	<u>22,885</u>	<u>-</u>	<u>22,885</u>
Investment management	-	1,680	1,680	-	-	-
<b>Total costs</b>	<u>20,374</u>	<u>1,680</u>	<u>22,054</u>	<u>22,885</u>	<u>-</u>	<u>22,885</u>

### 6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
<b>Direct costs</b>		
Staff costs	133,301	197,188
Conferences	45,457	44,303
Training and development	930	424
	<u>179,688</u>	<u>241,915</u>
<b>Share of support and governance costs (see note 7)</b>		
Support	27,377	36,318
Governance	1,800	1,800
	<u>208,865</u>	<u>280,033</u>
<b>Analysis by fund</b>		
Unrestricted funds	<u>208,865</u>	<u>280,033</u>



# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 7 Support costs allocated to activities

	2024 £	2023 £
<b>Support costs</b>		
Rent	6,982	16,259
Insurance	1,289	1,208
Staff expenses	1,926	1,358
Printing, Postage & Stationery	725	565
Telecommunications	436	1,019
Computer maintenance	258	169
Travel	5,706	3,868
Bank charges	3,545	3,527
Sundry	72	113
Bookkeeping fees	6,438	8,232
<b>Total Support costs</b>	<b>27,377</b>	<b>36,318</b>
<b>Governance costs</b>		
Independent Examination fees	1,800	1,800
<b>Total Governance costs</b>	<b>1,800</b>	<b>1,800</b>
<b>Total costs</b>	<b>29,177</b>	<b>38,118</b>

### 8 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,800	1,800

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

The aggregate amount of out-of-pocket expenses reimbursed for travel and sundry expenses when attending events in their capacity as a trustee was £175 (2023 - £481).

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 10 Employees

The average monthly number employees during the year was:

	2024 Number	2023 Number
	4	7
<b>Employment costs</b>	<b>2024</b>	<b>2023</b>
	£	£
Wages and salaries	121,656	179,052
Social security costs	6,841	11,630
Other pension costs	4,804	6,506
	133,301	197,188

There were no employees whose annual remuneration was more than £60,000.

### 11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 12 Tangible fixed assets

	Plant and machinery £
<b>Cost</b>	
At 1 January 2024	7,229
At 31 December 2024	7,229
<b>Depreciation and impairment</b>	
At 1 January 2024	7,228
At 31 December 2024	7,228
<b>Carrying amount</b>	
At 31 December 2024	1
At 31 December 2023	1

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 13 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	-	44
Prepayments and accrued income	8,048	11,373
	<u>8,048</u>	<u>11,417</u>

### 14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	2,885	2,810
Other creditors	795	764
Accruals and deferred income	14,416	18,248
	<u>18,096</u>	<u>21,822</u>

### 15 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	4,804	6,506
	<u>4,804</u>	<u>6,506</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of charity in an independently administered fund.

### 16 Restricted funds

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Grant Foundation - Trust Fund applications	-	15,000	1,680	13,320
Soul61 - School of Leadership	-	20,000	-	20,000
	<u>-</u>	<u>35,000</u>	<u>(1,680)</u>	<u>33,320</u>

# ONELIFE LEADERSHIP

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 16 Restricted funds

(Continued)

Restricted funds were set up in the year.

A donation of £15,000 given by the Grant Foundation is to be utilised for trust fund applications.

Soul61 made a grant of £20,000. This is to be offset against School of Leadership expenses between 2025 and 2028.

### 17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	86,596	258,179	(229,239)	115,536
<b>Previous year:</b>	<b>At 1 January 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>At 31 December 2023</b>
	£	£	£	£
General funds	88,176	301,338	(302,918)	86,596

### 18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 December 2024:</b>			
Tangible assets	1	-	1
Current assets/(liabilities)	115,535	33,320	148,855
	115,536	33,320	148,856

## ONELIFE LEADERSHIP

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

#### 18 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	1	-	1
Current assets/(liabilities)	86,595	-	86,595
	<u>86,596</u>	<u>-</u>	<u>86,596</u>

#### 19 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).