

RHIF CWMNI COFRESTREDIG: 07524059 (Cymru a Lloegr)

RHIF ELUSEN COFRESTREDIG: 1141999

REGISTERED COMPANY NUMBER: 07524059 (England and Wales)

REGISTERED CHARITY NUMBER: 1141999

Cefnogaeth Eiriolaeth Cymru Advocacy Support Cymru

Adroddiad Blynyddol a Datganiadau Ariannol Archwiledig Annual Report and Audited Financial Statements

**am y flwyddyn yn diweddu 31ain Mawrth 2021
for the year ending 31st March 2021**

Datganiadau Ariannol Archwiledig wedi'u paratoi gan: -

Audited Financial Statements prepared by: -

BPU Limited

Chartered Accountants

Statutory Auditor

Radnor House

Greenwood Close

Cardiff Gate Business Park

Cardiff

CF23 8AA



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Legal and Administrative Details

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Company Details

Registered Company Number

07524059 (England and Wales)

Registered Charity Number

1141999

Registered Office

Advocacy Support Cymru
Charterhouse 1, Links Business Park
Fortran Road, St Mellons
Cardiff
CF3 OLT

Contact Information

029 2054 0444
www.ascymru.org.uk
info@ascymru.org.uk

Trustees

Chair & Acting Treasurer	Colleen Forse
Vice-Chair	Scott Tuppen
Trustee	Hannah Burch (appointed 19/10/20 & resigned 25/3/21)
Trustee	Simon Haydock (resigned 6/4/21)
Trustee	Graham Oliver
Trustee	Kathryn Smith
Trustee	Eileen Wareham

Director

Rhiannon Lane

Auditors

BPU Limited Chartered Accountants
Statutory Auditor
Radnor House, Greenwood Close
Cardiff Gate Business Park
Cardiff, CF23 8AA

Bankers

Unity Trust Bank
Nine Brindley Place
Birmingham, B1 2HB

ASC's Year

An introduction from our Chair and Director

This year is another that has been dominated by the Coronavirus Pandemic. The combined effects of anxiety around the illness itself, and the potential consequences of individuals and their loved ones contracting the virus, combined with continued lockdowns and restrictions has impacted on the Mental Health of individuals of all ages.

In addition, those who are suffering from Mental Illness are finding more than ever just how difficult it is to get their voice heard, and find help and support that is beneficial for them. Restrictions on visitation in wards and care homes, blanket decisions being made due to the pandemic, and a lack of community support through closures and a lack of face to face contact have all taken their toll, and placed the need for Advocacy at an unprecedented level.

Despite this, as many Charities have found, funding has either decreased, or stayed at the same level for many years, making it increasingly difficult to reach all those who need our support. ASC have deployed resources as effectively and efficiently as possible throughout this year, and we are pleased to report that, once again, we have met the level of referrals received, ensuring that all who have been referred to our service have been helped throughout the Health Board Areas we cover. ASC continue to hold the Independent Mental Health Advocacy (IMHA) and Community Mental Health Advocacy contracts for the University Health Board areas of Cardiff and Vale and Swansea Bay, the IMHA contracts for Cwm Taf Morgannwg University Health Board and Aneurin Bevan University Health Board, and the Independent Mental Capacity Advocacy Contract for South East Wales, which covers the following University Health Board areas: -

- » Aneurin Bevan
- » Cardiff and Vale
- » Cwm Taf Morgannwg

In addition to providing advocacy under these contracts, we have led a campaign to change the way in which Mental Health Review Tribunals are conducted across Wales, ensuring a switch from a telephone conference system, which severely

disadvantaged many of our service users, to a video conferencing solution until such time as the Tribunals can be held face to face.

Throughout this year, ASC has continued to provide the Suicide Prevention Training ASIST, ensuring that the courses are suitably adapted to make them COVID-Secure. This training is invaluable to help save lives, and offer those contemplating suicide a life line when they are at their lowest.

Despite the pandemic, our team have continued the Service User and Carer Involvement Programme that started last year, and the pilot has been widened with the second stage of the programme due to start next year. This will see those who benefit from our services have an even greater say in how our advocacy is delivered, ensuring that we continue to go from strength to strength, putting our beneficiaries at the forefront of everything we do, and that they receive an excellent high-quality service at all times.

It has been a difficult year for our service users and employees alike, and we are immensely proud of the work that has been put in to ensure the continued Safeguarding of Rights and empowerment of those who desperately need someone to be their voice at a time when navigating the system can seem an impossible feat.

What we do

ASC are the largest provider of Independent Mental Health Advocacy in South Wales. When someone is suffering from Mental Illness, they can often find that they are unable to get their voice heard or make their wishes and feelings known, resulting in a feeling of being a passenger in their recovery, resulting in a sense of helplessness.

Independent Advocates offer these people help and support, empowering them to have a say in their treatment and the things that affect their lives, by offering a means to get their needs and views across to the professionals, services and organisations making decisions about them.

ASC specialises in, and currently provides Independent Mental Health Advocacy, Independent Mental Capacity Advocacy and Independent Community Mental Health Advocacy, in hospital settings as well as care homes and the community. As our services are independent, we are able to act solely on behalf of our service users and are not governed by the NHS, Local Authority staff or families.

The roles of the IMHA and IMCA are defined by legislation, with an IMHA only able to support people about medication, treatment and care, whilst and IMCA can only provide support in relation to those who lack capacity where decisions about serious medical treatments, long term move of accommodation, care reviews, safeguarding concerns are required, and there are no appropriate family or friends who can speak on the patient's behalf.

The role of the Community Advocate is wider in its interpretation. It is not a statutory role, and support is given to those who are in receipt of secondary mental health services in relation to a range of issues, including medication, housing, accessing services, employment to name a few. A Community Advocate is also able to support those in hospital with issues that an IMHA would not be able to offer assistance with.

The difference we have made

Advocacy Support Offered

This year has proven particularly difficult in terms of meeting with service users and offering support, due to restrictions both in hospital and care settings and the locality in general. It has been a time when demand for support, particularly within the community, has been in greater need than ever, whilst many services and support mechanisms have been unable to open and function due to COVID. This has left many feeling that they have nowhere to turn.

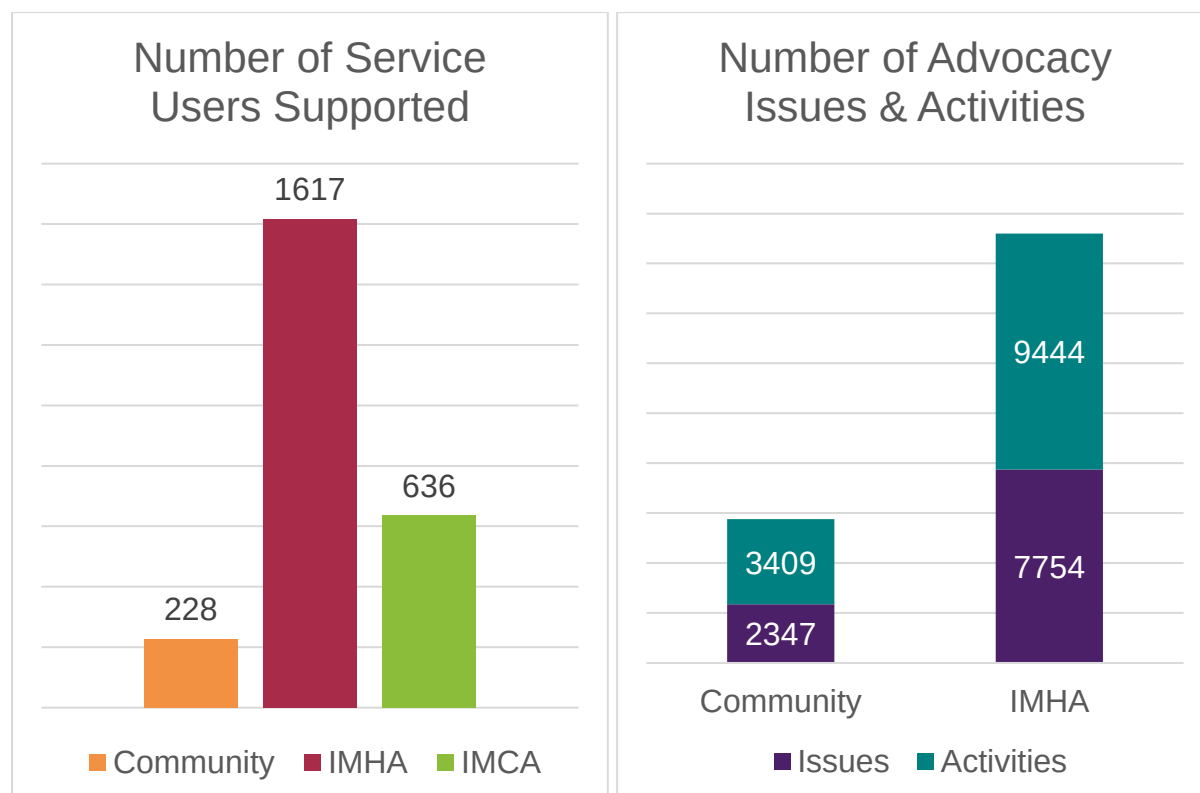
Despite the increased need, we have found that a lack of presence in various settings has resulted in lower referral levels, leading to ASC looking at innovative ways of increasing those referrals.

Across all contracts held, ASC have mobilised remote methods of working, and have offered meetings with service users and professionals via video conference where it is unsafe to meet face to face. Having said this, we also recognised that the Advocacy relationship is simply not as effective remotely as it is in person. As a result, we have ensured that a presence is maintained, so far as is possible, throughout the pandemic.

In community settings we have met with clients outdoors when restrictions closed venues across Wales to ensure that we reach as many who need help as possible.

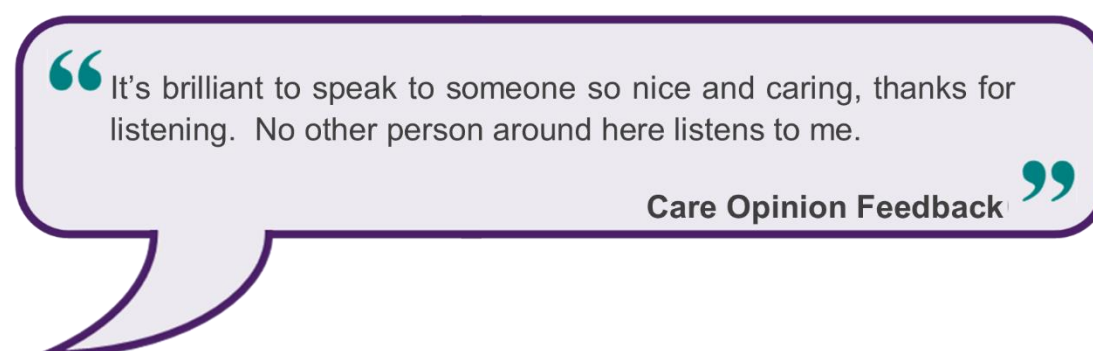
As a result of our efforts, although there was an initial dip in service users supported, the numbers returned to pre-pandemic levels by the second half of the year. The graph below shows the number of people we have supported this year. The second

graph also shows the number of Advocacy Issues addressed, as well as the number of Advocacy Activities that were required to achieve this.



Service User Feedback

A focus for ASC is that we continue to improve and listen to the needs of those who use our services. We have further developed our Service User Feedback models to make it easier for both positive and negative feedback to be left, allowing us to implement positive changes that will enhance our service users experience the most. This method has allowed us to continually provide invaluable support that is of a very high standard, as a selection of our feedback shows.



“ Before my advocate started to attend my ward rounds, I had no rights or voice and believed I had to do what my consultant said. My advocate made sure I knew my rights, elicited my wishes and feelings, and challenged my consultant about the rationale behind the decision to move me. I am now being discharged home and am very happy. I would not have got this result without IMHA support. Thank you.

Care Opinion Feedback ”

“ As I don't have any family, I always feel reassured when you come into meetings as I know you are there just for me. It gives me confidence. Thank you for asking my opinion during my CTP. My team has worked with me for so long they often take me for granted and forget to ask if there's anything additional that I'd like to include in my care plan. Your support goes a long way and helps me feel more in control.

Care Opinion Feedback ”

“ Today was the first time that my consultant listened to me. Every time I've asked to change my medication it has been refused. Today's meeting was a positive one and that's all down to you being involved. My consultant refused to look into my diagnosis or explain to me the side effects of my medication. Today you got me answers.

Care Opinion Feedback ”

“ I am writing to express my gratitude and appreciation for professional support and exemplary service I have received from Advocacy Support Cymru when I needed them most for the past few months.

I express my wholehearted appreciation for your professional support and service you have provided to me when I needed them most.

Care Opinion Feedback ”

Awareness Raising

It has been challenging to ensure that those most in need of our services are aware of their right to advocacy whilst maintaining safety of both our staff and the vulnerable groups we support during the pandemic. We recognised very early into the year that the need for our service was likely to grow significantly due to the adverse effects of lockdowns and restrictions, but the ability to hold meetings and visit those individuals was hampered by those same factors.

As a result, ASC very quickly enhanced existing ICT arrangements to ensure that not only could meetings be held remotely, via video link rather than just telephone conference, and that awareness raising and “open sessions” could also be held via the same method.

With the support of various settings to ensure the necessary equipment was available to patients, Advocates held video link meetings at a pre-arranged time each week, that any patient within that setting could join to refer themselves (or other patients that they felt could be supported). This allowed ASC to reach more qualifying patients, generating referrals from patients themselves as well as those by ASC due to having that presence.

Influencing Change

The continued efforts to raise awareness of the service, and raise matters on behalf of the service users has led to multiple changes to the way in which patients are included in their recovery plan, as well as training professionals involved in the process to ensure that all patients are aware of their rights under the various pieces of legislation and codes of practice.

Some notable successes for ASC were the introduction of additional training sessions for ward staff to ensure that greater awareness over Section 5(4) holding powers following a complaint made by the advocate on the service users' behalf.

In addition, complaints raised by advocates resulted in the internal policies and procedures in an independent setting to be redrafted, which ensured that not only the service user in question was helped, but any future patients would also benefit from the work conducted by the advocate.

Mental Health Review Tribunal (MHRT) Wales

Perhaps one of the larger successes of the year in terms of influencing change was the proposal made to change the way in which Mental Health Review Tribunals were conducted in Wales.

At the start of the pandemic, MHRT's were switched to telephone conference as holding them in person became impossible with COVID restrictions. Whilst this severely disadvantaged clients with hearing difficulties, as well as various learning disabilities, and left many service users feeling unable to properly participate in the process, it was understood to be a necessary step to take to ensure that this important safeguard continued in a COVID secure manner.

However, as time passed, the practice of telephone only hearings did not alter, despite the steps put into practice elsewhere in the system for other methods of communication. Service Users were left unable to see those making decisions about them, unsure of who was speaking at any given time due to the number of people involved in the phone call, and unable to make notes / send messages discreetly to those who were representing them. Other areas, such as England, had already moved to a video conferencing method, which allowed service users to send messages privately to their representative and feel more involved in the process, but in Wales this was still not an option a year into the pandemic.

ASC led an initiative of all Statutory Advocacy Providers across Wales, highlighting the issues and the negative impact upon service users, and successfully argued for the introduction of Video Conferencing via Microsoft Teams.

Mental Health Act Review

This year has also seen the consultation take place for large scale changes to the Mental Health Act. ASC actively participated in this consultation, holding a staff day to ensure that views of our Service Users could be heard as part of this consultation. We, like many other professionals, await the impact our observations and comments have made upon this important piece of legislation.

ASIST Courses

Over the last year, ASC has continued to provide training, equipping individuals with the essential skills to help those who are contemplating suicide to find a place of safety when they are at their lowest.

Although at the beginning of the pandemic our courses were postponed out of necessity for the safety of our trainers and delegates alike, as the pandemic progressed we were able to recommence the courses in a COVID secure manner in the last quarter of the year. This has been especially important over the past 18 months as people find themselves lonely, isolated and sadly, losing loved ones to this virus.



Strategic Report

Our Priorities

At ASC, our ultimate goal is to empower each and every individual suffering from Mental Illness to be able to speak out and be heard in relation to all matters pertaining to them. Having said this, we recognise that this is not possible in all scenarios and can seem like an impossible feat in most others.

We are dedicated to a person-centred approach in our work, putting our service users at the forefront of everything we do, working with them to ensure that they have the confidence to self-advocate whenever possible.

Advocacy Principles

This person-centred approach is enshrined within the Advocacy Principles, which run throughout everything that we do. Our services always run independently of other professional organisations, are free to use for eligible people and are completely confidential.

Service User Engagement

As an organisation, we actively seek development and improvement, and have garnered a culture of embracing and coping with change. Our service is regularly reviewed, with consideration being given to service user feedback received, how we extend our reach to ensure that we are offering a service to all those who are eligible to receive it, as well as how to improve as individuals and a team.

To ensure that we are able to communicate effectively with our service users, we have 10% of our workforce who are able to converse in Welsh, advocates who are trained in British Sign Language, advocates who are trained to use the picture communication tool “Talking Mats” as well as Makaton, and have worked with other organisations to produce a cultural toolkit to ensure that the service is accessible and diverse.

Our Service User / Carer Involvement programme is also moving into its second stage to ensure that service users have a voice in how our advocacy is delivered.

Data Protection

We recognise that the service we provide requires this high level of confidentiality, as in order to provide our services, the information we have about our clients is very sensitive in nature. We have robust policies and procedures in place to ensure that confidentiality is maintained and that the Data Protection Act 2018 is adhered to.

Environment and Sustainability

ASC has policies in place to ensure that the work we do, and the way in which we conduct our services, does not place unnecessary stresses on our natural world, aiming to consistently operate in an environmentally responsible manner and reduce our impact on our surroundings.

Continuous Improvement

As we do every year, ASC has made efforts to ensure that the knowledge and abilities of our employees are second to none. We believe in ensuring that the quality of our service is not diluted in any way. Consequently, we review training needs on a six-weekly basis with all members of staff, as well as hold quarterly mandatory “practice days”, during which advocacy themes and dilemmas are explored and experiences and knowledge is shared as part of the training day.

In addition, employees continue to receive excellent support from their managers and peers in supervision sessions to ensure that the service remains consistent across all areas.

Training has always been at the forefront of everything we do, led by our dedicated Training and Quality Assurance Officer, who also oversees our rigorous induction process as well as the Advocacy Qualification for our advocates.

Financial Review

ASC’s funding for the year

Over the last year, ASC has focussed on increasing unrestricted income through donations and the sale of our suicide prevention training. This has enabled ASC to provide advocacy to more individuals, and not just those eligible under the statutory services we provide.

That being said, 90% of our funding is currently received from NHS Health Boards to provide Statutory Advocacy Services. Our Community Non-Statutory funding is received from two NHS Health Boards at present, and we are focussing on being able to offer increased non-statutory advocacy to a wider range of individuals.

Reserves

Our Reserves Policy sets out that aim to hold between 2 and 4 months expenses as unrestricted reserves. Our unrestricted reserves were £799,315 as at 31st March 2021. Our total expenses for the year ending 31st March 2021 were £1,636,801, which means that three months expenditure was £409,200 on average.

In the accounts year ending 31st March 2021 restricted income amounted to a total of £1,725,156, whilst unrestricted income was £198,771.

Our balance sheet remains strong and is adequate for the level of financial activity.

Key Risks and Uncertainties

Risk Management

As with all charities, ASC is to immune to risk. We define risk as anything that has the potential to disrupt the achievement of our strategic and operational aims. We also recognise that a certain level of risk is necessary in order to continue to provide the high levels of quality and excellence that have become synonymous with our services. In order to appropriately minimise risk to the Charity, we have put robust Risk Management Policies and Procedures in place, with risk management placed as an integral part of our decision-making processes, and incorporated into the strategic and operational planning processes at all levels.

We have identified categories of risk and have incorporated these into a Strategic Risk Register, which contains the major risks to the organisation. This Risk Register is regularly reviewed by the Trustees, along with the Risk Management Policies to ensure that all risk is mitigated as far as is practically possible. There are also specific policies in place with regards to working with vulnerable people and complaints.

Governance

Our governance structure has been established in such a way as to ensure that the risk management processes can be fully supported, whilst maintaining the focus

needed on strategic direction and forward planning. Skill sets for the Board of Trustees are regularly reviewed and a robust training and induction programme ensure that policies and procedures are adhered to and that our values runs through all decision making at all levels within the organisation.

Systems are in place to ensure that deputy positions exist within the Executive Committee for continuity purposes and that a rolling recruitment campaign is maintained.

Financial Risk

The vast majority of our funding comes from one source, which places emphasis on the requirement to retain these contracts each time they are due for renewal. Four of our main contracts come to an end in December 2021, and so the tender process will be undertaken in May / June 2021. This risk will be managed by ensuring that adequate time, attention and planning is allocated to the task with the expectation that these contracts will be retained by completing the exercise well.

In addition, focus is being given to expand our services to minimise reliance on statutory funding, and allow us to widen our reach to help more people in desperate need of our services.

Legal & Regulatory Risk

The last few years have been difficult for many charities with large changes within the UK affecting the ability to fundraise and operate. We have been very fortunate in that the impact of these have been minimal for ASC, although there are some changes to specific Mental Health legislation on the horizon, which is likely to impact on the way in which we conduct our advocacy.

Brexit

As our services are enshrined in UK law, and we do not operate, or employ staff, internationally Brexit should continue to have minimal impact on the running of ASC.

COVID

Coronavirus has significantly impacted the way in we operate. Face to face meetings have returned in this financial year, allowing us to meet with our clients, albeit behind masks and appropriate PPE.

Our financial impact has been minimal, with only partial income from our training courses lost due to the reduced capacity as a result of social distancing measures.

We have ensured that existing ICT measures for virtual meetings were utilised throughout the year to ensure that the Mental Health and Wellbeing of our employees can be maintained as much as possible, with the appropriate measures in place to keep them safe from the virus.

Where it has been possible staff meetings have occurred face to face, with appropriate distancing measures in place, as we have found that this is more beneficial to wellbeing than virtual meetings.

We anticipate with the vaccine programme in full swing, that we should start to see a gradual return to normal over the next financial year.

Changes to Mental Health Act / Mental Capacity Act

We are aware of legislative changes to both the above pieces of legislation that is likely to significantly increase the scope of advocacy. We are in discussion with the Health Boards on a regular basis to ensure that we are up to date with the proposals, and have participated in the consultation to ensure that we are able to not only operate under the new measures, but also highlight the potential need for additional funding to allow expansion to meet those requirements to the highest standards.

Our Future

The next year

Our first priority for the coming financial year will be to successfully retain the IMHA contracts that we currently hold.

This will allow us to finalise our Business Plan for the next three years, and ensure the stability of the organisation into the future.

In addition, we plan to focus on income generation and fundraising in order to diversify our income streams, and reduce reliance on one contract type. Increasing our funding in this way will also enable us to increase resources in areas that struggle with demand, and reach more service users when they are at their most vulnerable.

Our operational goals for the next year continue to focus on raising awareness of advocacy, not only among the general population, but also the professionals who are required to refer to our services. The ultimate goal is to work with the various referrers, whilst maintaining our independence, to ensure that all eligible patients receive the help and support of an advocate.

Staff training and quality assurance will continue to have a focus, particularly in relation to the retention of the Quality Performance Mark award, which ASC have now held for a decade.

Our Ethos

Equality and Inclusion

We believe in the principles of social justice, and feel that our workforce should reflect the community that it serves.

Our aim is to provide fairness and equal opportunity not just in the delivery of our services, but also in all areas of employment and everything we do, providing a safe, secure working environment that values the identities and cultures of our staff and service users.

In ensuring that we nurture a culture of inclusivity and maintain a diverse workforce, we also ensure that we are able to reach service users from many backgrounds and communities across our area of operation. In addition, by actively encouraging those who have or are suffering from Mental Illness, we can be sure that our employees have a unique understanding of the difficulties those they are helping face.

Giving a Voice

The help that we provide to those people in voicing their wishes and feelings is paramount, and the ethos of giving a voice runs through everything we do. Consultation and information sharing is a key principle that we believe allows us to flourish, sharing knowledge and information that in turn drives the business goals of the organisation, and promotes an inclusive, motivated workforce.

Governance

Our Structure and Management

ASC is a charity that is Limited by Guarantee and is governed by its Memorandum and Articles of Association.

The trustees of the Executive Committee are responsible for the overall governance of the organisation and meet on a six weekly basis to review strategy and governance.

The Director of ASC has the day to day responsibility for the organisation and its services, and reports directly to the Board of Trustees. She is supported by a Management Team, who report directly to her.

The Treasurer meets on a regular basis with the Director and Finance Manager to review the budget and accounts with the remit of reporting to the other Trustees if there are any concerns.

The Objects of the Charity

The Charity's objects are: -

- » To promote a professional independent advocacy service within South Wales through the provision of facilities, advisory and specialist support services to those who are mentally, socially and physically vulnerable.
- » To relieve the needs of such persons by the provision of support in particular but not exclusively by providing training, education and support services to such persons or to carers and organisations who support them.
- » To promote the social inclusion of such persons by preventing them from becoming socially excluded and assisting them to integrate into society.

The Board of Trustees

The Trustees are also Directors of the Company for the purposes of the Companies Act 2006.

The standard term for a Trustee is three years, with a Trustee unable to serve more than three terms in normal circumstances.

Trustee recruitment is an on-going process as we are always looking to attract people with the right skills and experience, depending on the needs of the Charity at the time of appointment. All trustees complete an in depth induction programme and training is provided as an on-going requirement.

Membership

Our Trustees are also the sole legal Members of ASC.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Advocacy Support in Cymru Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19 October 2021 and signed on the board's behalf by:


.....
Colleen Forse - Chair

Opinion

We have audited the financial statements of Advocacy Support in Cymru Ltd (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff CF23 8AA

Registered to carry out audit work
in the UK and regulated for a range
of investment business activities by
the Institute of Chartered Accountants
in England and Wales.

bpu Chartered Accountants is
a trading name of BPU Ltd
Company Number 3723948
Registered in Wales.

A list of directors is available from the
registered office above.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff CF23 8AA

Registered to carry out audit work
in the UK and regulated for a range
of investment business activities by
the Institute of Chartered Accountants
in England and Wales.

bpu Chartered Accountants is
a trading name of BPU Ltd
Company Number 3723948
Registered in Wales.

A list of directors is available from the
registered office above.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risks of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

The laws and regulations that we determined were most significant to the charity were the Companies Act, UK Charities Act, Employment Rights Act and Health and Safety Act.

We obtained an understanding of how the company is complying with those laws and regulations by making enquiries of the management and those charged with governance, and corroborated these enquiries through our review of board minutes and review of legal and professional spend for the year.

We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. We addressed the risk of management override of internal controls and assessed the effectiveness of the controls that management has in place to prevent and detect fraud, including testing of manual journals and evaluating the assumptions and judgements made by management in its significant accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

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**Report of the Independent Auditors to the Trustees of
Advocacy Support in Cymru Ltd**



Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to be 'BPU Ltd'.

BPU Limited
Chartered Accountants
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff
CF23 8AA

Date: 20 October 2021

Radnor House
Greenwood Close
Cardiff Gate Business Park
Cardiff CF23 8AA

Registered to carry out audit work
in the UK and regulated for a range
of investment business activities by
the Institute of Chartered Accountants
in England and Wales.

bpu Chartered Accountants is
a trading name of BPU Ltd
Company Number 3723948
Registered in Wales.

A list of directors is available from the
registered office above.

Advocacy Support in Cymru Ltd

Statement of Financial Activities for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable Activities	4	184,679	1,549,279	1,733,958	1,718,958
Other trading activities	3	11,733	-	11,733	18,351
Other income		2,359	6,198	8,557	107,637
Total		198,771	1,725,156	1,754,248	1,844,946
EXPENDITURE ON					
Direct Charitable Expenditure	7	20,900	1,610,748	1,631,648	1,732,577
Other trading activities	8	5,153	-	5,153	13,357
Total		26,053	1,610,748	1,636,801	1,745,934
NET INCOME/(EXPENDITURE)		172,718	(55,271)	117,447	99,012
Transfers between funds		(56,724)	56,724	-	-
Net movement in funds		115,994	1,453	117,447	99,012
RECONCILIATION OF FUNDS					
Total funds brought forward		683,321	57,979	741,300	642,288
TOTAL FUNDS CARRIED FORWARD		799,315	59,432	858,747	741,300

The notes form part of these financial statements

Advocacy Support in Cymru Ltd

Balance Sheet 31 March 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Intangible assets	9	7,348	4,312
Tangible assets	10	<u>1,285,794</u>	<u>1,317,451</u>
		1,293,142	1,321,763
CURRENT ASSETS			
Debtors	11	17,542	119,163
Cash at bank and in hand		<u>370,799</u>	<u>186,438</u>
		388,341	305,601
CREDITORS			
Amounts falling due within one year	12	<u>(106,194)</u>	<u>(139,298)</u>
NET CURRENT ASSETS		<u>282,147</u>	<u>166,303</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,575,289	1,488,066
CREDITORS			
Amounts falling due after more than one year	13	<u>(716,542)</u>	<u>(746,766)</u>
NET ASSETS		<u>858,747</u>	<u>741,300</u>
FUNDS	17		
Unrestricted funds		799,315	683,321
Restricted funds		<u>59,432</u>	<u>57,979</u>
TOTAL FUNDS		<u>858,747</u>	<u>741,300</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The notes form part of these financial statements

Advocacy Support in Cymru Ltd

Balance Sheet - continued 31 March 2021

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 October 2021 and were signed on its behalf by:


.....
Colleen Forse Chair

The notes form part of these financial statements

Advocacy Support in Cymru Ltd

Cash Flow Statement for the Year Ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>282,414</u>	<u>150,496</u>
Net cash provided by operating activities		<u>282,414</u>	<u>150,496</u>
Cash flows from investing activities			
Purchase of intangible fixed assets		(7,348)	(8,625)
Purchase of tangible fixed assets		(23,669)	(62,161)
Interest paid		<u>(32,348)</u>	<u>(34,158)</u>
Net cash used in investing activities		<u>(63,365)</u>	<u>(104,944)</u>
Cash flows from financing activities			
Loan capital repayments in year		(33,290)	(31,480)
New loans		5,000	-
Capital repayments in year		<u>(6,398)</u>	<u>(11,961)</u>
Net cash used in financing activities		<u>(34,688)</u>	<u>(43,442)</u>
Change in cash and cash equivalents in the reporting period		184,361	2,110
Cash and cash equivalents at the beginning of the reporting period		<u>186,438</u>	<u>184,328</u>
Cash and cash equivalents at the end of the reporting period		<u>370,799</u>	<u>186,438</u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	117,447	99,012
Adjustments for:		
Depreciation charges	59,638	79,140
Interest paid	32,348	34,158
Decrease/(increase) in debtors	101,621	(108,694)
(Decrease)/increase in creditors	<u>(28,640)</u>	<u>46,880</u>
Net cash provided by operations	<u>282,414</u>	<u>150,496</u>

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	<u>186,438</u>	<u>184,361</u>	<u>370,799</u>
	<u>186,438</u>	<u>184,361</u>	<u>370,799</u>
Debt			
Finance leases	(6,398)	6,398	-
Debts falling due within 1 year	(32,254)	(1,934)	(34,188)
Debts falling due after 1 year	<u>(746,766)</u>	<u>30,224</u>	<u>(716,542)</u>
	<u>(785,418)</u>	<u>34,688</u>	<u>(750,730)</u>
Total	<u>(598,980)</u>	<u>219,049</u>	<u>(379,931)</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- i) Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of comprehensive income when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- ii) Donated services and facilities are included at the value to the charity where this can be quantified and are material.
- iii) Investment income is included when receivable.
- iv) Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets

Depreciation is provided on intangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life. Assets are originally included at cost and depreciated over two years on a straight line basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- | | |
|-----------------------|------------------------------|
| Freehold property | - 2% on cost |
| Fixtures and fittings | - Straight line over 4 years |

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Hire purchase and leasing commitments

Assets held under finance leases and hire purchase contracts, which are those where substantially all the risks and rewards of ownership of the asset have passed to the company, are capitalised in the balance sheet and depreciated over their useful lives.

The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	55,326	70,515
Computer software amortisation	4,312	8,625
Auditor's Remuneration	5,940	3,832
Accountancy Remuneration	2,007	3,256
Operating leases	<u>3,853</u>	<u>3,852</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Training income	11,599	17,846
Fundraising income	134	505
	<u>11,733</u>	<u>18,351</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Charitable Activities	<u>1,733,958</u>	<u>1,718,958</u>

Grants received, included in the above, are as follows:

	2020	2020
	£	£
Cardiff and Vale	86,045	86,045
ABMU Community	71,708	71,708
IMHA Central	605,125	605,125
IMCA East	220,905	220,905
IMHA Gwent	346,375	346,375
IMHA West	388,800	388,800
Third Sector Resilience Fund for Wales Phase 2 Grant	15,000	-
	<u>1,733,958</u>	<u>1,718,958</u>

The funds are restricted to providing the services as set out in the original contracts.

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

Travel expenses were reimbursed to 0 board members (2020: 4 board members) to the value of £Nil (2020: £878) during the financial year.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

6. STAFF COSTS

	2021 £	2020 £
Wages and salaries	1,191,036	1,165,698
Social security costs	108,986	61,110
Other pension costs	<u>35,509</u>	<u>32,352</u>
	<u>1,335,531</u>	<u>1,259,160</u>
Direct charitable expenses	1,103,541	1,055,723
Support costs	<u>231,990</u>	<u>203,436</u>
	<u>1,335,531</u>	<u>1,259,160</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Advocacy and Advice	41	41
Governance	3	3
Marketing and Business Development	<u>1</u>	<u>1</u>
	<u>45</u>	<u>45</u>

No employees received emoluments in excess of £60,000.

Key management personnel

The total benefits paid to key management personnel during the year was **£283,859** - 7 key personnel (2020: £265,517 - 7 key personnel).

Advocacy Support in Cymru Ltd

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

7. DIRECT CHARITABLE EXPENDITURE

	Cardiff & Vale	ABMU Community	IMHA Central	IMHA West	IMCA East	IMHA Gwent	Unrestricted Expenses	2021	2020
Salaries & Support Costs	60,969	49,953	488,346	275,290	184,790	275,582	600	1,335,531	1,259,160
Training	-	-	302	63	-	250	-	615	16,114
Expenses e.g. travel costs	61	372	5,277	4,846	5,357	1,766	-	17,680	65,008
Office Costs	4,531	7,412	36,471	37,841	15,278	20,510	-	122,043	199,543
Overheads	6,061	6,200	47,861	31,888	18,690	24,780	20,299	155,779	192,753
	71,621	63,937	578,258	349,928	224,114	322,889	20,899	1,631,648	1,732,578

8. OTHER TRADING EXPENDITURE

	2021	2020
	£	£
Premises costs	1,188	1,095
Legal & professional	-	73
Repairs & renewals	-	487
IT	-	765
Advertising	322	750
Training costs – materials etc	3,082	9,277
Staff travelling	380	539
Printing & stationery	-	148
Bank charges	26	94
Sundry expenses	155	130
	5,153	13,357

All expenditure for the 2021 and 2020 is paid from unrestricted funds.

The expenditure is incurred on providing Mental Health training services initially to ASC employees and now externally to similar organisations.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

9. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2020	17,250
Additions	<u>7,348</u>
At 31 March 2021	<u>24,598</u>
AMORTISATION	
At 1 April 2020	12,938
Charge for year	<u>4,312</u>
At 31 March 2021	<u>17,250</u>
NET BOOK VALUE	
At 31 March 2021	<u>7,348</u>
At 31 March 2020	<u>4,312</u>

10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2020	1,322,002	221,522	1,543,524
Additions	(3,802)	27,471	23,669
Disposals	-	(67,795)	(67,795)
At 31 March 2021	<u>1,318,200</u>	<u>181,198</u>	<u>1,499,398</u>
DEPRECIATION			
At 1 April 2020	89,673	136,400	226,073
Charge for year	19,945	35,381	55,326
Eliminated on disposal	-	(67,795)	(67,795)
At 31 March 2021	<u>109,618</u>	<u>103,986</u>	<u>213,604</u>
NET BOOK VALUE			
At 31 March 2021	<u>1,208,582</u>	<u>77,212</u>	<u>1,285,794</u>
At 31 March 2020	<u>1,232,329</u>	<u>85,122</u>	<u>1,317,451</u>

The net book value of tangible fixed assets includes £10,689 (2020 - £21,379) in respect of tangible fixed assets held under finance lease agreements.

Included within Freehold Property Additions is £3,802 of VAT claimed. Advocacy Support in Cymru are entitled to VAT claims of £3,802 per year up to 2025 on the basis that the property is leased out during the year.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	1,305	-
Other debtors	968	1,121
Prepayments and accrued income	15,269	118,042
	<u>17,542</u>	<u>119,163</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other loans (see note 14)	34,188	32,254
Finance leases (see note 15)	-	6,398
Social security and other taxes	27,562	24,545
Other creditors	456	281
Accruals and deferred income	43,988	75,820
	<u>106,194</u>	<u>139,298</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Other loans (see note 14)	716,542	746,766

The RBS loan is repayable in instalments over 25 years (to 2041) at a fixed interest rate of 3.79% per annum for the first 10 years. The WCVA communities investment loan is repayable in instalments over 11 years (to 2028) at a fixed interest rate of 7% per annum. The WCVA third sector resilience fund loan is repayable in instalments from year 3 to year 10 (to 2031) at an interest rate of 3% per annum for years 3 to 10.

14. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
RBS fixed rate loan account	20,714	19,677
WCVA Communities investment fund	13,474	12,577
	<u>34,188</u>	<u>32,254</u>
Amounts falling between one and two years:		
WCVA Communities investment fund	93,975	107,450
RBS fixed rate loan account	617,567	639,316
WCVA: Third Sector Resilience Fund for Wales Phase 2	5,000	-
	<u>716,542</u>	<u>746,766</u>

15. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	2021	2020
	£	£
Net obligations repayable:		
Within one year	<u>-</u>	<u>6,398</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets	1,282,472	10,670	1,293,142	1,321,763
Current assets	310,078	78,263	388,341	305,601
Current liabilities	(76,692)	(29,502)	(106,194)	(139,298)
Long term liabilities	(716,542)	-	(716,542)	(746,766)
	<u>799,316</u>	<u>59,431</u>	<u>858,747</u>	<u>741,300</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

17. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	683,321	172,719	(56,724)	799,316
Restricted funds				
ABMU Community	-	1,335	-	1,335
Cardiff & Vale LHB's	6,877	7,287	-	14,164
IMCA East	-	(21,243)	21,243	-
IMHA Central	-	(35,481)	35,481	-
IMHA Gwent	13,543	(7,254)	-	6,289
IMHA West	37,559	84	-	37,643
	<u>57,979</u>	<u>(55,272)</u>	<u>56,724</u>	<u>59,431</u>
TOTAL FUNDS	<u>741,300</u>	<u>117,447</u>	<u>-</u>	<u>858,747</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	198,771	(26,052)	172,719
Restricted funds			
ABMU Community	65,273	(63,938)	1,335
Cardiff & Vale LHB's	78,908	(71,621)	7,287
IMCA East	202,871	(224,114)	(21,243)
IMHA Central	542,777	(578,258)	(35,481)
IMHA Gwent	315,635	(322,889)	(7,254)
IMHA West	350,013	(349,929)	84
	<u>1,555,477</u>	<u>(1,610,749)</u>	<u>(55,272)</u>
TOTAL FUNDS	<u>1,754,248</u>	<u>(1,636,801)</u>	<u>117,447</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 (2020 – none).

19. LIABILITIES OF TRUSTEES

The Company is limited by guarantee and has no share capital. The Memorandum of Association provides that every member is liable to contribute a sum not exceeding £1 in the event of the company being wound up while they are a member, or within one year of ceasing to be a member. There were **6** members at 31 March 2021 with **2** appointments and **1** resignation during the year (2020 - 5 members, 1 appointment, 1 resignation).

Advocacy Support in Cymru Ltd

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Training income	11,599	17,846
Fundraising income	134	505
Grants	1,733,958	1,718,958
Other Income	8,557	107,637
Total incoming resources	1,754,248	1,844,946
EXPENDITURE		
Staff salaries, NI & pension	1,335,531	1,259,888
Life assurance	4,959	9,212
Recruitment & Advertising	1,616	3,408
Staff travel expenses	18,060	64,669
Trustee travel costs	-	878
Staff training	615	16,114
Training costs - materials etc	3,082	9,277
Access to work	-	2,452
Premises costs	76,880	153,171
Loan interest	32,348	34,158
Health & safety and premises maintenance	9,044	4,584
Legal & professional	1,093	22,429
Communication	42,162	31,678
Accountancy fees	2,007	3,256
Auditors fees	5,940	3,832
IT expenses	34,938	30,211
Subscriptions & publications	2,389	5,256
Printing & stationery	5,688	9,156
Marketing	-	1,163
Depreciation	59,640	79,140
Sundry expenses	206	1,239
Bank charges	604	762
Total resources expended	1,636,801	1,745,934
Net income	117,447	99,012

Included within 2020 other income is £98,156 of insurance claim income. The corresponding 2020 expense of £98,156 is included within Premises costs.

Our Thanks

ASC would be unable to operate without the support of our funders and partners, and would like to record our thanks to the following organisations: -

- » Aneurin Bevan University Health Board
- » Cardiff and Vale University Health Board
- » Cwm Taf Morgannwg University Health Board
- » Swansea Bay University Health Board
- » Welsh Council of Voluntary Organisations
- » The Children and Adolescent Mental Health Service

- » Cardiff and Vale College

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