

FRIENDS OF LEO BAECK HAIFA
(A Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024

Charity Registration Number 1141971
Registered Company Number 07410989

Margins Accounting Services Ltd
111 Harbour Way
Folkestone
CT20 1NA

FRIENDS OF LEO BAECK HAIFA
(A company Limited by Guarantee)

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Trustees

Deborah Bello
Rabbi Aaron Goldstein
Gary Lipman
Rosalyn Schofield

Company Secretary

Rosalyn Schofield

Bankers

HSBC
2 Love Lane
Pinner
Middlesex
HA5 3EG

Registered Office

The Ark
18-24 Oaklands Gate
Northwood
HA6 3AA

Independent Examiner

Antoinette Kudjoe-Flood
111 Harbour Way
Folkestone
CT20 1NA

The Trustees present their report and accounts for the year ended 31 December 2024

Principal activities

The charity's principal activity during the year was raising funds to support shared existence and educational projects at Leo Baeck Education Centre, Haifa. The mission of the Leo Baeck Education Centre in Haifa is to build a pluralistic society in the spirit of progressive Judaism, Zionism, democracy, and shared responsibility. Through excellent formal and informal education and a deep commitment to repairing the world, mutual support and equal opportunity, the organisation aims to empower individuals of all ages and walks of life, irrespective of background, to fulfil their potential and become agents of social change throughout Israel.

OBJECTIVES & ACTIVITIES

Summary of the objects of the charity set out in its governing document

The advancement of education for the benefit of the public by raising awareness and funds for shared existence and educational projects at the Leo Baeck Education Centre, Haifa, Israel.

Summary of the main activities undertaken for the public benefit in relation to these objects

Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The main areas of activity undertaken are:

- Public affairs (to raise general awareness of the organisation's aims, and to communicate the work done at Leo Baeck Education Centre Haifa),
- Cultivation events (to bring key individuals or communities into contact with the organisation),
- Fundraising (to support the work of the Leo Baeck Education Centre Haifa).

STATEMENT OF PUBLIC BENEFIT

The committee has read and understood the Public Benefit guidance provided by the Charity Commission and is satisfied that the funds raised by us and ultimately expended by the Leo Baeck Education Centre (Haifa) fall well within the scope of this guidance as all funds raised by us are used for projects, or a specified project in many instances, for the benefit of children and youth at risk, promotion of Arab-Israeli shared existence in the Haifa area and for after school care and youth centres for the struggling Ethiopian, Arab and Israeli communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

The charity is constituted as a Limited Company.

During the year the charity was governed by the Trustees who met formally over the year and less formally as required. The objective of the Trustees' meetings was to examine different aspects of the charity's requirements, with special emphasis on building up the FLBH in the UK, finances, future activities and ensuring regular communication with those carrying out the charitable activities in Haifa particularly since the events of October 2024 referred to below.

REPORT OF THE TRUSTEES

Governance and Management

Trustees are appointed by virtue of their knowledge and experience, particularly of the activities of the Leo Baeck Education Centre (Haifa), Israel, in order to make a contribution to the pursuit of the objectives or the management of the charity. The trustees are the primary volunteers in the charity. They in turn work with and support volunteers in Synagogues in the UK who are engaged in promoting the work of Leo Baeck Education centre in Haifa, Israel.

Management is delegated to Chair, Rabbi Aaron Goldstein, Company Secretary, Rosalyn Schofield and Treasurer Gary Lipman who are responsible for liaison with funders and with the appropriate professionals at the Leo Baeck Education Centre in Haifa. As well as working closely with the team in Israel, the Trustees, with the support of Kathryn Forro, Head of UK Development, help to ensure that projects to raise awareness and funds for the Leo Baeck Education Centre are brought to fruition. The Treasurer is responsible for the transfer of funds raised from the UK at intervals agreed by the trustees, the Company Secretary is responsible for the management of the charity's bank accounts and good governance processes.

The Trustees who served during this accounting period are:

Monika Jankel – Resigned 19th January 2024

Debbie Bello – Appointed 1 January 2013

Rabbi Aaron Goldstein - (Current Chairman) – Appointed 1 January 2013

Gary Lipman – Appointed 16 June 2016

Rosalyn Schofield – Appointed 17 February 2017

COMPANY SECRETARY

Rosalyn Schofield – Appointed 1 December 2018

POLICY ON GRANT MAKING

Funds raised by the Friends of Leo Baeck, Haifa are destined for The Leo Baeck Education Centre Haifa either for general purposes or to support particular projects.

Contribution made by volunteers

Friends of Leo Baeck Haifa is managed through Trustees and others volunteering their time.

REPORT OF THE TRUSTEES

ACHIEVEMENT AND PERFORMANCE

The ongoing after-effects of the attack on Israel on the 7th October 2023 and the subsequent internal displacement of citizens in Israel highlighted the need to raise funds for the Leo Baeck Education Centre and their work that supports civic society. During 2024 the charity has continued to deepen its relationship with the Leo Baeck Education Centre Haifa. Since 7th October, as well as regular communications from the UK, our Chair has visited the Leo Baeck Education Centre to see the work that we are supporting.

During 2024 the charity has continued to deepen its relationship with the Leo Baeck Education Centre Haifa. Various individuals have made generous donations to support projects and the general administration of the charity in the UK. 2024 also saw a continuing focus on partner engagement as well as fundraising. This included representatives - both professional staff, a rabbi, teacher and students. We have enhanced the work of the charity and the ability to refer to the recipient without prior definition - increasing numbers of UK Jews are aware of the work of the Leo Baeck Education Centre Haifa.

RISK MANAGEMENT

Trustees are mindful of their responsibilities and review risk at least annually. The trustees have considered the broad areas of risk for the charity and have put in place certain measures to mitigate or negate these risks. This is kept under review and specialist advice is sought where necessary. The charity raises funds for specific projects and does not commit to provide resources greater than received from the fundraising activities. It is always mindful of the financial viability of the school itself checking this at least annually.

FINANCIAL REVIEW

Income decreased during the year from £97,781 to £64,749. Resources expended also decreased to £64,749 compared to £87,364 in 2023. Overall, expenditure exceeded income by £18,541.

The Charity's financial position remains reasonably sound with both net current assets and unrestricted funds amounting to £7,258 at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees however are aware that the Charity's ability to continue operations in the longer term depends on its ability to win bids for grant funding.

Going Concern

Note 7 to the accounts explains that the company's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. Whilst the Trustees acknowledge the inherent uncertainties that exist they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Policy on Reserves

At this stage, the Trustees do not consider that the charity requires a policy on the holding of funds as reserves. The trustees have agreed to have a minimum of £6,500 in the account at any given time to cover accounting expenses and any unforeseen smaller expenses that may occur from time to time.

The charity is a grant making organisation, with few overheads.

REPORT OF THE TRUSTEES

STATEMENT OF RESPONSIBILITIES OF TRUSTEES

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law and the law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:-

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees on and signed on their behalf by:

Signatures

Full Names

Position

Date

Aaron Goldstein

Rabbi Aaron Goldstein

Trustee/Chairman

2nd September 2025

Gary Lipman

Gary Lipman

Trustee

2nd September 2025

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 and that an Independent Examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of the Association of Accounting Technicians

It's my responsibility to:

- examine the accounts under Section 145 of the Charities Act 2011
- to follow the procedures laid down in the General Directions given by the Charity Commission under Section 145(5)(b) of the Charities Act 2011
- to state whether particular matters have come to my attention

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act and;
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *Antoinnette Kudjoe-Flood*

Date: 05 September 2025

Antoinnette Kudjoe-Flood MAAT
111 Harbour Way
Folkestone
CT20 1NA

FRIENDS OF LEO BAECK HAIFA
(A company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

| | | Unrestricted funds 2024 £ | Restricted funds 2024 £ | Total 2024 £ | Total 2023 £ |
|-------------------------------------|--------------|--|--|-----------------------------|-----------------------------|
| | Notes | | | | |
| Income and Endowments From: | | | | | |
| Donations and Legacies | 2 | 17,655 | 23,343 | 40,999 | 59,594 |
| Gift Aid | | 0 | 0 | 0 | 8,605 |
| Grants | | 0 | 23,750 | 23,750 | 29,583 |
| Total Income | | 17,655 | 47,093 | 64,749 | 97,781 |
| Expenditure on: | | | | | |
| Charitable Activities | 3 | 36,196 | 47,093 | 83,289 | 87,364 |
| Total Expenditure | | 36,196 | 47,093 | 83,289 | 87,364 |
| Net income/expenditure | | -18,541 | 0 | -18,541 | 10,417 |
| Total Funds brought forward | | 90,488 | -64,689 | 25,799 | 15,382 |
| Total Funds Carried forwards | | 71,947 | -64,689 | 7,258 | 25,799 |

FRIENDS OF LEO BAECK HAIFA
(A company Limited by Guarantee)

BALANCE SHEET
AS AT 31 DECEMBER 2024

| | Notes | 2024 £ | 2024 £ |
|---|-------|---------------------|----------------------|
| Current assets | | | |
| Debtors (Gift Aid Receivable) | | 5,900 | 8,600 |
| Cash at bank and in hand | | 12,097 | 41,620 |
| | | <u>17,997</u> | <u>50,220</u> |
| Creditors: amounts falling due within one year | 4 | <u>10,738</u> | <u>24,421</u> |
| Net current assets/(liabilities) | | <u>7,258</u> | <u>25,799</u> |
| Net Assets | | <u>7,258</u> | <u>25,799</u> |
| Represented by: | | | |
| Unrestricted funds | | 7,258 | 25,799 |
| Restricted income funds | 5 | - | - |
| Total funds | | <u>7,258</u> | <u>25,799</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024. The trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- preparing the financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Signatures

Full Names
Position
Date

Aaron Goldstein

Rabbi Aaron Goldstein
Trustee/Chair
2nd September 2025

Gary Lipman

Gary Lipman
Trustee
2nd September 2025

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 ACCOUNTING POLICIES

a. Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

b. Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income and grants receivable, including donations and gifts, are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.

c. Expenditure

Expenditure is accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

d. Funds accounting

Unrestricted general funds are funds which can be used in accordance with the charitable objects at the discretion of the Trustees. Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2. GRANT, DONATIONS AND LEGACIES

| | Unrestricted | Restricted | Total | Total |
|-------------------------------------|---------------------|-------------------|---------------|---------------|
| | 2024 | 2024 | 2024 | 2023 |
| | £ | £ | £ | £ |
| Donations | 17,655 | 23,343 | 40,999 | 29,569 |
| Gift aid | 0 | 0 | 0 | 1,250 |
| Humanitarian Trust Grant | 0 | 10,000 | 10,000 | 1,250 |
| Sobell Foundation Grant | 0 | 13,750 | 13,750 | 1,250 |
| Total Donations & Grants | 17,655 | 47,093 | 64,749 | 33,319 |

3. EXPENDITURE ON CHARITABLE ACTIVITIES

| | Unrestricted | Restricted | Total | Total |
|---|---------------------|-------------------|---------------|---------------|
| | 2024 | 2024 | 2024 | 2023 |
| | £ | £ | £ | £ |
| Grant Funding Leo Baeck Haifa | 32,907 | 47,093 | 80,000 | 39,299 |
| Independent Examination and Accountancy | 1,100 | 0 | 1,100 | 1,088 |
| Other Administrative Expenses | 2,021 | 0 | 2,021 | 215 |
| Bank Charges | 134 | 0 | 134 | 132 |
| Other Legal and Professional | 35 | 0 | 35 | 5,024 |
| Total Expenditure | 36,196 | 47,093 | 83,289 | 45,758 |

4 CREDITORS

| | 2024 | 2023 |
|-----------------|---------------|---------------|
| | £ | £ |
| Deferred Income | 9,167 | 27,500 |
| Accruals | 1,571 | 1,316 |
| | 10,738 | 28,816 |

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5 RESTRICTED FUNDS

| | Income | Expenditure | Balance Carried Forward |
|--------------------|---------------|----------------|-------------------------------|
| | £ | £ | £ |
| Humanitarian Trust | 10,000 | -10,000 | 0 |
| Sobell | 13,750 | -13,750 | 0 |
| | 23,750 | -23,750 | 0 |

6 TRUSTEE REMUNERATION

None of the Trustees received remuneration or reimbursed expenses during the year

7 GOING CONCERN

In common with a number of charities of similar size, FOLBH's ability to continue is a going concern for the foreseeable future, and depends on its ability to secure grants and donations.

The financial statements have been prepared on a going concern basis and the trustees believe no material uncertainties exist. The trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or, additional funding not become available, the trustees may have no alternative but to cease operations

8 COMPANY LIMITED BY GUARANTEE

Friends of Leo Baeck Haifa is a company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to 1 per member of the charity. At 31 December 2024 the membership was 6.