

Respect Project
Company Limited by Guarantee
Financial Statements
31 March 2024

WALTER HUNTER & CO LIMITED
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

Respect Project
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2024

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Respect Project	
Charity registration number	1141636 (England and Wales) SC051284 (Scotland)	
Company registration number	07582438	
Principal office and registered office	Voluntary Action Islington 200a Pentonville Road London England N1 9JP	
The trustees	Sarah Mullen - Chair (Resigned 12 March 2024) Purna Sen - Chair (Appointed 12 March 2024) Diane Scott - Vice Chair Lucy Bushill-Matthews - Treasurer Rachel Morrison (Resigned 24 April 2023) Leyly Bogue Millie Brown Michael Collins Samantha Darby (Resigned 14 October 2024) Amra Dautovic David Gadd (Resigned 29 November 2023) Talia Kensit Hilary McCollum James Rowlands Kevin Steele	
Auditor	Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor) Walter Hunter & Co Limited Chartered accountants & statutory auditor 24 Bridge Street Newport South Wales NP20 4SF	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ Barclays Bank Plc 75 King Street Hammersmith London W6 9HY	

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Structure, governance and management

Patron	Dame Vera Baird QC	
Officers of the Board of Trustees		
Chair of Trustees	Purna Sen	(appointed 12 March 2024)
	Sarah Mullen	(resigned 12 March 2024)
Vice Chair	Diane Scott	
Treasurer	Lucy Bushill-Matthews	
Chief Executive Officer	Jo Todd	
Board Secretary	Michelle Roots	(Director of Finance and Operations)(appointed 20 May 2024)

The Board of Trustees, who are also directors of the Company for the purposes of the Companies Act, and trustees for charity law purposes, submit their combined directors' and trustees' annual report and the financial statements of The Respect Project (known as "Respect") for the year ended 31 March 2024. The Board of Trustees confirms that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (FRS 102). The Company has taken advantage of the exemptions available to smaller entities.

Respect is a registered charity (number 1141636) and company limited by guarantee (number 7582438). Respect's governing document is its Memorandum and Articles of Association.

The Board of Trustees is elected at the Annual General Meeting. There are three officer posts — Chair, Vice Chair and Treasurer — and up to 12 other representatives.

Trustees are bound by Respect's Articles of Association. They complete a register of interests and declare any conflicts of interest at each Board and subgroup meeting.

The Board of Trustees meets quarterly to oversee and agree all areas of governance and strategy. Trustees also have an annual 'away day' to discuss and develop strategy and review their performance as a Board.

There are currently 3 subgroups of the Board which meet at least quarterly:

- Sustainability Group — oversight of finances, funding, governance, performance, risk, legal and HR issues
- Influence Group — oversight of public affairs, communications and fundraising
- Development Group — oversight of services, development and research

We recruit Trustees using an open advertisement process across our networks; applications are reviewed against need and shortlisted candidates are interviewed by a panel led by the Chair of Trustees. Respect's Trustees come from across the voluntary, public and private sectors. We are working to increase the diversity of our Board and this is reflected in our recruitment practices.

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Skills and experience of Board members include:

- Strategy and policy development
- Operational performance, change and risk oversight
- Finance, financial control and oversight
- Service leadership and delivery
- Domestic and sexual violence work
- Domestic violence perpetrator work
- Service evaluation
- Fundraising
- Communications and marketing
- Research and evaluation
- Public Affairs and campaigning

New Trustees receive an induction into the organisation including governance training covering different aspects of the trustee role and responsibilities.

Respect employs a Chief Executive Officer (CEO) to manage the organisation and drive its strategic development on behalf of the Board.

The Board of Trustees regularly monitors risks to Respect, ensuring these are adequately managed.

The key risks we have identified in the coming year are:

- **Funding and external political landscape:** Across the whole charity sector, there are continuing challenges with funding particularly with short-term grant agreements, and just less money available overall. In particular, funders are focusing more on direct delivery, and less on core infrastructure, membership and sector support functions, less on systems change and less on evaluation and research – all things that we wish to focus on as part of our Strategic Plan. Most of our funders have not increased funding rises in cost of living and we, along with the rest of the charity sector, have faced increasing stretch due to these real term cuts. Our project work is reasonably well funded, but our core functions and strategic priorities are much more difficult to fund in the current climate making it more challenging to achieve all our goals.
- The pre-election period brought a lack of certainty and stability, particularly regarding future government funding.
- We continue to diversify our funding streams to ensure longer-term sustainability, with an increased focus on developing a more business development mindset and fostering corporate partnerships. We are prioritising fundraising efforts to ensure we can continue to deliver our strategy. Depending on fundraising progress and success, we may need to delay some elements of the strategy and reprioritise some of our core activities.
- In anticipation of a general election, we developed our own Respect Manifesto to send a strong, coherent message to prospective governments, to build political will to comprehensively address domestic abuse. We will build on our current work to make sure that we are well placed to influence new Ministers and ensure an approach which holds domestic abuse perpetrators to account and puts survivors first.

Systems to monitor and mitigate risk:

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The Executive Leadership Team identifies and discusses risks and ways to mitigate them at our monthly Executive Leadership Meeting, considering strategic and project level risks. These risks are subsequently graded to assess the short and long-term impact, and the level of oversight needed and plans for mitigation are agreed and implemented. Trustees oversee progress against risk mitigation via our subgroups and review strategic risks at quarterly board meetings.

We have robust internal controls to ensure that we have management, performance and financial oversight and make use of independent third-party experts to support us where needed.

Our Funders:

We are grateful for the continued support of our funders, without whom this vital and lifechanging work would not be possible:

Public Funding:

- Home Office
- Police Crime Commissioners: Cambridgeshire, Durham, Norfolk and MOPAC
- London Boroughs of: Barking and Dagenham, Barnet, Hackney, Hammersmith and Fulham, Newham, Waltham Forest
- Councils: London Councils, Durham County Council, Newcastle City Council
- National Lottery Community Fund (formerly known as Big Lottery)
- NHS Bristol, North Somerset and South Gloucestershire Integrated Care Board

Charities, Trusts and Foundations: Esmée Fairbairn Trust, Noel Buxton Trust

Scotland: Scottish Government

Wales: Office of the Police and Crime Commissioner South Wales

Northern Ireland: Northern Ireland Department of Justice

Research: University of Bristol and University College London

Private Sector: A&R Edelmann, Lloyds Banking Group and other corporate partners

We would also like to thank all our individual donors.

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Objectives and activities

Respect is the UK charity stopping perpetrators of domestic abuse. We work with our members, partners and allies to stop the harms done by those who perpetrate domestic abuse. Our pursuit of a world where everyone is free from domestic abuse encompasses a wide range of activity aimed at expanding the availability of safe, effective interventions. This includes training and accreditation for the perpetrator sector, the development of innovative and effective perpetrator programme models, and work with male victims and with young people.

We build evidence of what works, promote safe, effective practice and drive high standards. In collaboration with others, we use our voice to call for a response to domestic abuse that matches the scale of the problem. We will not stop, until domestic abuse stops.

Respect's objects as outlined in the Articles of Association are:

To relieve the distress and suffering caused by domestic violence and abuse, in particular, but not exclusively, by educating people who work with, or who are otherwise involved with, the perpetrators of and those suffering from domestic violence (practitioners), with a view to increasing the physical safety and mental well-being of people who have experienced such violence or abuse.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

We provide a range of identifiable benefits to the public or a section of the public through the activities outline below:

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Achievements and performance

We continue to be very proud of the difference we have made over the last 24 years, tirelessly ensuring that perpetrators are held to account; putting survivors at the heart of our work; driving developments in practice; changing systems to ensure they are fit for purpose; influencing government to improve statutory responses and increase political will for change; and working to bring about social change so that our whole society strives to end domestic abuse.

Our Strategy

In October 2023, we launched our new strategy for 2023-28, [*Stopping the Harm: A Strategy for Change*](#). Developed in collaboration and with insights from our members and colleagues across the domestic abuse sector, *Stopping the Harm* defines what is needed to achieve our goal:

- A comprehensive range of specialist perpetrator responses in every area.
- A state response to the perpetration of domestic abuse which reflects the scale, nature and urgency of the problem.
- A wholesale shift in social attitudes leading to a reduction in domestic abuse.

Our strategy is built on two pillars through which Respect will deliver its work over the next five years and beyond:

A Centre for Excellence

Building on our unique experience and expertise, we are creating a Centre for Excellence, which will bring together practice and research evidence to deliver real change in the understanding of what works to end the perpetration of domestic abuse.

Influence for Systemic Change

We are expanding our Influence function to build an ambitious programme of work to push for radical change in policy making, commissioning and funding of specialist and statutory services, informed by the insights from the Centre for Excellence.

23/24 saw us in the first phase of implementing our new five-year strategy.

Our project highlights:

Respect's projects, innovation and practice development form the groundwork and building blocks of our Centre for Excellence, and directly inform our influence work.

Our work to ensure delivery of safe and effective perpetrator interventions includes early response work through our Make a Change Project, response to high-harm serial perpetrators through the Drive Partnership, and systems change within children's services through the Safe & Together programme. Our helplines provide expert support to male victims of domestic abuse through our Men's Advice Line, and a first step towards accountability and change for perpetrators, through the Respect Phoneline. The Respect Young People's Project supports professionals to address young people's use of violence in intimate and family relationships.

We know that safe, effective practice and high standards require a range of responses addressing all levels of risk and need to bring about lasting behaviour-change and/or disruption to prevent further violence and abuse. As a second-tier membership organisation, our membership, training and accreditation ensures the continued development of a sector with the right tools, programmes, training and support to provide safe and effective specialist services.

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Key highlights from 2023/24

Centre for Excellence: With almost 25 years of experience, we know that addressing domestic abuse requires focusing on those who cause harm. No single organisation can tackle this alone – it requires collective effort from researchers, practitioners, people with lived experience, campaigners, policymakers, and leaders, from local communities to national parliaments. This is why, as a key part of our strategy, we are launching a new Centre for Excellence. Its mission is to ensure that efforts to address the perpetration of domestic abuse are grounded in data and evidence, drive forward research and elevate the quality of practice. The centre will be informed and driven by the innovation and experience of experts in practice and service delivery.

During 2023/24 we have:

- Identified gaps in data collection and research
- Developed our aims, objectives and long-term outcomes
- Presented and tested ideas with our members, with political and government partners, universities and potential funders.
- Continued our collaboration with academic partners to grow the evidence base around the perpetration of domestic abuse through:
 - Inputting into Reprovide with the University of Bristol who tested the effectiveness of a group work intervention for those who perpetrate domestic abuse via a randomised control trial which concluded in April 2023. A paper reporting on the trial has now been published. The paper concluded that it was possible to recruit, randomise, and retain male perpetrators and female victims of abuse in the study, and collect their self-reported data. The study also found that participants involved in the intervention reported positive benefits. Read a summary of the REPROVIDE paper, and access the full version, [here](#).
 - Acting as a key collaborator and adviser to the University College London's Department of Computer Science on a new project entitled "Tackling Technology-Facilitated Abuse to Protect Victims and Survivors of Intimate Partner Violence".

Make a Change: This is a community-wide, early response to people using harmful behaviour in relationships. It provides expert support for people who are concerned about their behaviour, and their partners and/or ex-partners, as well as training for professionals and support for the wider community. Our team provides the central support for our service delivery partners.

This year:

- The programme was delivered across four sites: Durham, Merseyside, Sunderland and Trafford.
 - We reached over 75,000 people with our programme and training sessions.
 - We saw a 42% increase in participants on the behaviour change programme:
 - 198 referrals
 - 118 participants
 - We saw a 38% increase in survivors supported since last year
-

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Following the behaviour change programme, 95% of participants improved on every outcome that we measure, demonstrating an increase in accountability, insight, empathy, emotional management and equitable beliefs.

Drive: We are proud to be part of [the Drive Partnership along with our strategic partners](#) SafeLives and Social Finance. It was initially set up in 2015 to deliver a three-year pilot intervention working with high harm, serial perpetrators, and we have since received funding to expand our work and extend the remit to include public affairs and national systems change work.

- During 23/24, 848 service users were accepted and 814 professionals were trained as part of our workforce development training programme. Measures were put in place to protect 954 victims, and 1878 associated children/young people. This year, the Drive Partnership has continued to grow, expanding and launching services across England:
 - We set up a new site in Lancashire with Victim Support. We also expanded sites delivered by Cranstoun in West Mercia and Avon & Somerset to include Shropshire and Telford, and Bristol and North Somerset, respectively.
 - With the support of the Police and Crime Commissioner and match funding from the Home Office, we set up a brand-new site with Cranstoun in the Thames Valley.
 - We expanded our South BCU service, creating a Pan-London service, funded by the Mayor's Office for Policing and Crime London as part of the Home Office's Domestic Abuse Perpetrator Intervention Fund. The service will be delivered by Rise Mutual in close partnership with local services, including the police and social services.

Safe & Together: The [Safe & Together](#) model is a training programme designed to help child protection professionals improve their response to domestic abuse. The model is based on three key principles:

- Keeping children Safe & Together with their non-abusive parent, ensuring safety, stability, nurturance and healing from trauma.
 - Partnering with the non-abusive parent as a default position ensuring efficient, effective, and child-centred practice.
 - Intervening with the perpetrator to reduce the risk and harm to the child through engagement, accountability, and criminal justice.
- We are implementing the Safe & Together model through two partnerships: the London Partnership and Restart. This year:
 - We continued implementation in 11 boroughs
 - We launched two new boroughs: Barnet, and Barking and Dagenham
 - 486 professionals attended the Safe & Together CORE training
 - 565 professionals attended the Safe & Together Overview training
 - 18 professionals attended the Safe & Together Supervisor training
 - We delivered 604 practice consultations to social workers
 - We launched the year two evaluation of our work on the London Safe & Together Partnership.
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- Part of what makes the Safe & Together Model so effective is our six Implementation Leads, a group of domestic abuse experts who work across London, supporting professionals to embed the model.

"I learn new things every time I come to a consultation. I feel that you provide me with confidence in implementing behaviour expectations for the perpetrator, and I am able to use your research to evidence why. I feel that these consultations provide me clarity that there are risks, and that every opinion that I have is either validated or explored."

– Practitioner being supported by a Respect Safe & Together Implementation Lead

Helplines: Our helplines continue to see high levels of demand. With access to a quality telephone interpreting service, we ensure everyone can access the help they need, whatever language they speak.

Our expert advisors help support male victims of domestic abuse on the Men's Advice Line, focused on enhancing their safety and well-being.

In 2023-24, the Men's Advice Line handled:

- 33,906 phone calls
- 6,602 emails
- 503 webchats

Our expert advisors also work with perpetrators on the Respect phonenumber, helping them to take the first step towards accountability and change, to prevent further harm and make survivors safer. We offer confidential advice and information to anyone concerned about their behaviour, and we signpost to Respect-accredited perpetrator programmes.

The Respect Phonenumber handled:

- 6,319 phone calls
- 1,776 emails
- 170 webchats

"The operator took the time to listen to me and advise. The operator was also very honest with me, even though I found this upsetting, it's given me clarification and strength to continue".

– A perpetrator calling the Respect Phonenumber

Respect Young People's Service: We support professionals to respond effectively to young people's use of violence and abuse in family and intimate relationships. Our primary focus is [Child and Adolescent to Parent Violence and Abuse \(CAPVA\)](#), and we deliver training and workforce development on our flagship intervention, the [Respect Young People's Programme](#), to support families experiencing this form of abuse.

We also develop work around Teenage Relationship Abuse. In 23/24 we delivered in three major areas in Durham, Cambridgeshire and Norfolk and training in various areas to 173 front-line professionals.

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Our [bespoke website](#) for practitioners working with young people went from strength to strength: this year the number of people accessing the site grew by 288%. An evaluation from our Cambridge delivery site, by Cambridgeshire Constabulary and Trinity YMCA, found that:

- The programme led to a reduction in violence and abusive behaviour towards all parents and carers in the cohort.
- The programme reduced police callouts by 94%.
- For every £1 invested in reducing CAPVA, up to £8.30 in police resources could be saved.

Training: We deliver a [professional development function](#) offering high quality courses and practice development days, as well as other events, such as webinars. This year:

- 280 professionals attended our open-access training
- 336 professionals received bespoke training on commissioned courses
- Our webinars for professionals reached 450 professionals
- We trained 210 professionals as part of the Ascent Partnership in London
- We achieved CPD accreditation for 3 of our specialist courses
- Three of our courses achieved OCN accreditation

Membership: Respect's membership programme offers a range of benefits to develop practitioners' knowledge and skills, helping them improve their practice and giving them the opportunity to be part of a network of organisations sharing similar challenges, and speaking with a shared voice to influence policy and systems change. Respect has:

- 82 organisational members
- 770 staff benefiting from Respect membership
- 29 individual members

In 2023/24:

- 150 professionals attended our Practice Development Days
- We held nine Accredited Member Forums (AMF), where members can raise concerns, share expertise, and learn about sector developments.

Our members can book weekly 1-1 expert advice sessions, supporting them with specific issues and concerns related to work with perpetrators or male victims. This year, our team has provided 79 sessions.

Accreditation: Respect accreditation is a quality assurance certification offered for two types of services: those working with perpetrators and those working with male victims. Services working with perpetrators are assessed against the [Respect Standard](#), and services for male victims are assessed against the [Respect Male Victims' Standard](#).

- Accreditation has been developed so that everyone, including perpetrators, survivors, funders, commissioners and practitioners can be assured that a service is of a high-quality standard, regularly monitored and supported to frequently reflect and improve on best working practices. We have 37 accredited services. In 2023/24:
 - Four new services achieved Respect accreditation, 2 perpetrator services and 2 male victim services.
 - Nine organisations started the Respect accreditation process.
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Influence: Respect is committed to disrupting existing approaches to address domestic abuse and replacing them with a more accurate understanding of its root causes, and a more aspirational approach to its eradication. To this end, we continue to bring our influence to bear, building on our sector networks and our leadership role in the perpetrator sector. Our Centre for Excellence will be the hub that collates and drives the knowledge underpinning this work.

As our Influence function has become more established, we are more connected with changemakers such as parliamentarians and sector activists, working with them both in our own right and in coalition to prioritise responses that address the root cause as well as the consequences of abuse. We have spoken at key conferences and events such as the Labour party conference and given evidence at a Select Committee hearing, a clip of which was then aired on BBC Radio 4.

We continued to deliver our key asks and messages, raising the profile of Respect's work via traditional and social media. Increasing our profile through media not only further secures our role as the "go-to" organisation on domestic abuse perpetration, it also makes us more attractive to potential funders who will see our reach and our impact.

Increase in press coverage:

- 2022-23 144%
- 2023-24 555%

In addition to our increase in press coverage, we worked with colleagues across the organisation to develop impactful campaigns for International Women's Day, 16 Days of Activism and Black History Month that reached over 50,000 people through our social media outlets, our website, and our monthly newsletter. This not only demonstrates our reach and grows the understanding of perpetrator work, but also demonstrates the creativity of colleagues who we worked with to create strong assets in which to frame our thought leadership work.

Our policy work to influence government and statutory agency responses to domestic abuse is growing:

- We led on creating two sector roundtable meetings to produce joint responses to the Home Office Consultation on child to parent abuse, and the Ministry of Justice's Murder Sentencing consultation.
- In January, Respect CEO, Jo Todd CBE, gave evidence at the Women and Equalities Committee as part of their inquiry into "The escalation of violence against women and girls". Jo talked about the need for a more comprehensive response to perpetrators, better capturing of data and the need to make justice work for survivors. A clip from Jo's evidence was featured on national BBC radio.
- We participated in a party conference in September 2023. Respect's Director of Influence spoke at a fringe meeting to launch the development of a joint sector Manifesto ahead of the expected 2024 General Election.

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Financial review

Respect remains in a good financial position, shown below for 2023-24. As planned, we made use of our reserves with excess expenditure over income of £152,138.

Summary of Funds Held	Unrestricted £	Restricted £	Total £
Balance from 31 March 2023	552,162	64,599	616,761
Income	633,019	2,270,075	2,903,094
Expenditure	725,366	2,329,866	3,055,232
In-year surplus / (deficit)	(92,347)	(59,791)	(152,138)
Balance before transfers	459,815	4,808	464,623
Transfer from unrestricted to restricted	(23,632)	23,632	0
Balance to 1 April 2024	436,183	28,440	464,623

Most of Respect's income was categorised as restricted, meaning that the use of the funds was for a specific purpose. The funding received during the year end 31st March 2024 and the associated expenditure are shown above as Restricted Funds and in the Statement of Financial Activities and summarised in note 20 Analysis of Charitable Funds.

Unrestricted funding is for general use towards Respect's charitable objects, comprising of centrally held reserves to support cash flow and contingencies, and amounts from commissioned service income for Training, Respect Young People's Service training, Membership, Accreditation and some other sources of income including donations.

Total income decreased by 12.4% from 2022-23 with a reduction of 14.9% for restricted income and for unrestricted income, a reduction of 2.2%.

Total expenditure decreased by 14.6% from 2022-23 with a reduction of 14.8% on restricted expenditure and for unrestricted expenditure, a reduction of 13.9%.

The transfer of unrestricted funds of £23,632 to restricted funds was to support our Helplines' expenditure, due to shortfall on funding for core costs from the Home Office.

Reserves policy

The Board of Trustees review the charity's reserves requirement annually and monitor the forecast reserves shown in the financial reports throughout the year. This review encompasses the nature of income and expenditure streams, the need to match income with commitments, liquidity and the nature of reserves.

For the year ended 31 March 2024, the Board of Trustees agreed that the minimum appropriate level of unrestricted reserves to operate in the current financial climate should be equivalent to 3 months of operating costs, this equated to £148,351. The actual unrestricted reserves at the end of the year were £436,183, exceeding the minimum level set by the Board of Trustees by £287,832. The charity will consider whether to revise the reserves levels during the next budget planning period.

Funds and investment

In total funds amount to £464,623 as shown in Analysis of Charitable Funds. There were no fund investments.

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Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report was approved on 09 December 2024 and signed on behalf of the board of trustees by:

Purna Sen

Purna Sen
Chair of Trustees

Respect Project
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Independent Auditor's Report to the Members of Respect Project
Year ended 31 March 2024

Opinion

We have audited the financial statements of Respect Project (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

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Independent Auditor's Report to the Members of Respect Project *(continued)*

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Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions from the requirement to prepare a strategic report.

Respect Project

Company Limited by Guarantee

Independent Auditor's Report to the Members of Respect Project *(continued)*

Year ended 31 March 2024

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the company
- Reviewing information received from the company's solicitors, if any and discussing their contents with the Directors
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

Through these procedures, we did not become aware of actual or suspected non-compliance.

Respect Project

Company Limited by Guarantee

Independent Auditor's Report to the Members of Respect Project *(continued)*

Year ended 31 March 2024

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Respect Project

Company Limited by Guarantee

Independent Auditor's Report to the Members of Respect Project *(continued)*

Year ended 31 March 2024

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Rhodes

Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

For and on behalf of
Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

09 December 2024

Respect Project
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2024

			2024		2023
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	6,323	–	6,323	39,396
Charitable activities	6	626,356	2,270,075	2,896,431	3,275,362
Investment income	7	340	–	340	935
Total income		<u>633,019</u>	<u>2,270,075</u>	<u>2,903,094</u>	<u>3,315,693</u>
Expenditure					
Expenditure on charitable activities	8,9	725,366	2,329,866	3,055,232	3,577,312
Total expenditure		<u>725,366</u>	<u>2,329,866</u>	<u>3,055,232</u>	<u>3,577,312</u>
Net expenditure		<u>(92,347)</u>	<u>(59,791)</u>	<u>(152,138)</u>	<u>(261,619)</u>
Transfers between funds		(23,632)	23,632	–	–
Net movement in funds		<u>(115,979)</u>	<u>(36,159)</u>	<u>(152,138)</u>	<u>(261,619)</u>
Reconciliation of funds					
Total funds brought forward		552,162	64,599	616,761	878,380
Total funds carried forward		<u>436,183</u>	<u>28,440</u>	<u>464,623</u>	<u>616,761</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 22 to 39 form part of these financial statements.

Respect Project
Company Limited by Guarantee
Statement of Financial Position
31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	15	12,111	18,167
Current assets			
Debtors	16	877,302	773,968
Cash at bank and in hand		120,750	459,810
		998,052	1,233,778
Creditors: amounts falling due within one year	17	545,540	635,184
Net current assets		452,512	598,594
Total assets less current liabilities		464,623	616,761
Net assets		464,623	616,761
Funds of the charity			
Restricted funds		28,440	64,599
Unrestricted funds		436,183	552,162
Total charity funds	20	464,623	616,761

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 09 December 2024, and are signed on behalf of the board by:

Purna Sen

Purna Sen - Chair
Trustee

The notes on pages 22 to 39 form part of these financial statements.

Respect Project
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net expenditure	(152,138)	(261,619)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	6,056	6,058
Other interest receivable and similar income	(340)	(935)
Accrued expenses/(income)	106,139	(605,563)
<i>Changes in:</i>		
Trade and other debtors	(265,039)	1,018,510
Trade and other creditors	(34,078)	(384,154)
Cash generated from operations	(339,400)	(227,703)
Interest received	340	935
Net cash used in operating activities	(339,060)	(226,768)
Cash flows from investing activities		
Purchase of tangible assets	—	(24,224)
Net cash used in investing activities	—	(24,224)
Net decrease in cash and cash equivalents	(339,060)	(250,992)
Cash and cash equivalents at beginning of year	459,810	710,802
Cash and cash equivalents at end of year	120,750	459,810

The notes on pages 22 to 39 form part of these financial statements.

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Respect, 200a Pentonville Road, London, England, N1 9JP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the currency of the entity, rounded to the nearest pound.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a registered charity, the charity is exempt from income tax to the extent that its income and gains are applicable to charitable purposes only.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% p.a. straight line
Computer equipment	-	33% p.a. straight line
Other fixed assets	-	33% p.a. straight line

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

3. Accounting policies *(continued)*

Depreciation *(continued)*

Full year depreciation is charged to the additions during the year. Website development costs are capitalised where they will deliver clear economic benefits and/or charitable/campaigning benefits of a value at least as great as the amount capitalised.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Limited by guarantee

The charity is incorporated under the Companies Act 2006 and is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter.

There are 111 members of the company.

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Donations				
Donations	6,323	6,323	39,396	39,396

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Accreditation	63,311	–	63,311
Consultancy and Other Fees	20,850	–	20,850
Department of Justice Northern Ireland	–	6,000	6,000
Durham Country Council (RYPS)	–	31,977	31,977
Esmee Fairbairn Foundation	75,000	–	75,000
Fidelity International	–	–	–
Home Office	–	349,247	349,247
Home Office: Domestic Abuse Perpetrator Standards	–	–	–
Lloyds Bank Foundation	150,000	–	150,000
London Councils via Refuge	–	11,323	11,323
London Councils via Women's Resource Centre - Ascent	–	25,152	25,152
London Safe and Together - Match funding from councils	–	175,150	175,150
Mayor and Burgesses of The London Borough of Waltham Forest - Home Office: Safe and Together	–	196,982	196,982
Membership Subscriptions	49,083	–	49,083
Newcastle City Council (MAC)	–	19,900	19,900
NHS Bristol, North Somerset and South Gloucestershire Integrated Care Board	10,655	–	10,655
Noel Buxton Trust (RYPS)	–	10,000	10,000
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	24,100	24,100
Police and Crime Commissioner for Durham (RYPS)	–	–	–
Police and Crime Commissioner for Lincolnshire (MAC)	–	–	–
Police and Crime Commissioner for Norfolk (RYPS)	–	52,396	52,396
Safe Lives (Restart)	–	283,700	283,700
Scottish Government	–	35,357	35,357
Scottish Government via Scottish Women's Aid	–	30,837	30,837
South London and Maudsley NHS	–	–	–
South Wales Police Crime Commissioner via Welsh Women's Aid (Change That Lasts)	–	17,148	17,148
The National Lottery Community Fund (MAC)	–	543,862	543,862
The National Lottery Community Fund via Safe Lives (Drive)	–	450,844	450,844
Training Courses	257,457	–	257,457
Women's Aid Survivor Fund	–	6,100	6,100
	<u>626,356</u>	<u>2,270,075</u>	<u>2,896,431</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Accreditation	51,722	–	51,722
Consultancy and Other Fees	17,554	–	17,554
Department of Justice Northern Ireland	–	6,000	6,000
Durham Country Council (RYPS)	–	–	–
Esmée Fairbairn Foundation	90,000	–	90,000
Fidelity International	3,000	–	3,000
Home Office	–	350,000	350,000
Home Office: Domestic Abuse Perpetrator Standards	–	8,000	8,000
Lloyds Bank Foundation	–	–	–
London Councils via Refuge	–	11,617	11,617
London Councils via Women's Resource Centre - Ascent	–	24,585	24,585
London Safe and Together - Match funding from councils	–	93,000	93,000
Mayor and Burgesses of The London Borough of Waltham Forest - Home Office: Safe and Together	–	449,482	449,482
Membership Subscriptions	47,648	–	47,648
Newcastle City Council (MAC)	–	–	–
NHS Bristol, North Somerset and South Gloucestershire Integrated Care Board	6,500	–	6,500
Noel Buxton Trust (RYPS)	–	–	–
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	14,508	14,508
Police and Crime Commissioner for Durham (RYPS)	–	143,281	143,281
Police and Crime Commissioner for Lincolnshire (MAC)	–	111,412	111,412
Police and Crime Commissioner for Norfolk (RYPS)	–	–	–
Safe Lives (Restart)	–	–	–
Scottish Government	–	35,238	35,238
Scottish Government via Scottish Women's Aid	–	30,085	30,085
South London and Maudsley NHS	11,332	–	11,332
South Wales Police Crime Commissioner via Welsh Women's Aid (Change That Lasts)	–	41,764	41,764
The National Lottery Community Fund (MAC)	–	684,535	684,535
The National Lottery Community Fund via Safe Lives (Drive)	–	665,162	665,162
Training Courses	378,937	–	378,937
Women's Aid Survivor Fund	–	–	–
	<u>606,693</u>	<u>2,668,669</u>	<u>3,275,362</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest	340	340	935	935
	<u>340</u>	<u>340</u>	<u>935</u>	<u>935</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Department of Justice Northern Ireland	–	4,800	4,800
Durham County Council (RYPS)	–	31,977	31,977
Helplines - Respect Phonelines	–	–	–
Home Office	–	331,160	331,160
Home Office: Domestic Abuse Perpetrator Standards	–	–	–
London Councils via Refuge	–	10,530	10,530
London Councils via Women's Resource Centre - Ascent	–	22,225	22,225
Match Funding from Councils: London Safe and Together	–	175,150	175,150
Mayor and Burgesses of The London Borough of Waltham Forest - Home Office: Safe and Together	–	142,563	142,563
National Lottery Community Fund (MAC)	–	494,872	494,872
Newcastle City Council (MAC)	–	16,502	16,502
Noel Buxton Trust (RYPS)	–	10,000	10,000
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	24,100	24,100
Police and Crime Commissioner for Durham (RYPS)	–	41,369	41,369
Police and Crime Commissioner for Lincolnshire (MAC)	–	–	–
Police and Crime Commissioner for Norfolk (RYPS)	–	52,396	52,396
Safe Lives (Restart)	–	232,826	232,826
Scottish Government	–	28,286	28,286
Scottish Government via Scottish Women's Aid	–	24,670	24,670
South Wales Police Crime Commissioner via Welsh Women's Aid (Change that Lasts)	–	16,629	16,629
Support costs	178,727	270,187	448,914
The National Lottery Community Fund via Safe Lives (Drive)	–	393,524	393,524
Training, Accreditation, Respect Young Peoples Services and Membership expenditure	546,639	–	546,639
Women's Aid Flexible Survivor Fund	–	6,100	6,100
	<u>725,366</u>	<u>2,329,866</u>	<u>3,055,232</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

8. Expenditure on charitable activities by fund type *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Department of Justice Northern Ireland	–	6,000	6,000
Durham County Council (RYPS)	–	–	–
Helplines - Respect Phonelines	–	20,356	20,356
Home Office	–	329,519	329,519
Home Office: Domestic Abuse Perpetrator Standards	–	8,000	8,000
London Councils via Refuge	–	11,616	11,616
London Councils via Women's Resource Centre - Ascent	–	20,883	20,883
Match Funding from Councils: London Safe and Together	–	79,050	79,050
Mayor and Burgesses of The London Borough of Waltham Forest - Home Office: Safe and Together	–	409,336	409,336
National Lottery Community Fund (MAC)	–	639,082	639,082
Newcastle City Council (MAC)	–	–	–
Noel Buxton Trust (RYPS)	–	–	–
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	12,332	12,332
Police and Crime Commissioner for Durham (RYPS)	–	86,625	86,625
Police and Crime Commissioner for Lincolnshire (MAC)	–	94,700	94,700
Police and Crime Commissioner for Norfolk (RYPS)	–	–	–
Safe Lives (Restart)	–	–	–
Scottish Government	–	28,190	28,190
Scottish Government via Scottish Women's Aid	–	24,068	24,068
South Wales Police Crime Commissioner via Welsh Women's Aid (Change that Lasts)	–	66,883	66,883
Support costs	274,523	279,624	554,147
The National Lottery Community Fund via Safe Lives (Drive)	–	618,660	618,660
Training, Accreditation, Respect Young Peoples Services and Membership expenditure	567,865	–	567,865
Women's Aid Flexible Survivor Fund	–	–	–
	<u>842,388</u>	<u>2,734,924</u>	<u>3,577,312</u>

Respect Project

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2024 £	Total funds 2023 £
Department of Justice Northern Ireland	4,800	–	1,200	6,000	6,000
Durham County Council (RYPS)	31,977	–	–	31,977	–
Helplines - Respect Phonelines	–	–	–	–	20,945
Home Office	331,160	–	44,977	376,137	350,000
Home Office: Domestic Abuse Perpetrator Standards	–	–	–	–	8,000
London Councils via Refuge	10,530	–	793	11,323	11,616
London Councils via Women's Resource Centre - Ascent	22,225	–	2,927	25,152	23,705
Match Funding from Councils: London Safe and Together	175,150	–	–	175,150	93,000
Mayor and Burgesses of The London Borough of Waltham Forest - Home Office: Safe and Together	142,563	–	49,619	192,182	457,344
National Lottery Community Fund (MAC)	222,794	272,078	49,146	544,018	684,534
Newcastle City Council (MAC)	16,502	–	3,398	19,900	–
Noel Buxton Trust (RYPS)	10,000	–	–	10,000	–
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	24,100	–	–	24,100	14,508
Police and Crime Commissioner for Durham (RYPS)	41,369	–	–	41,369	101,912
Police and Crime Commissioner for Lincolnshire (MAC)	–	–	–	–	111,412
Police and Crime Commissioner for Norfolk (RYPS)	52,396	–	–	52,396	–
Safe Lives (Restart)	232,826	–	46,074	278,900	–
Scottish Government	28,286	–	7,071	35,357	35,238
Scottish Government via Scottish Women's Aid	24,670	–	6,167	30,837	30,085
South Wales Police Crime Commissioner via Welsh Women's Aid (Change that Lasts)	16,629	–	1,779	18,408	76,371
The National Lottery Community Fund via Safe Lives (Drive)	393,524	–	57,036	450,560	710,254
Training, Accreditation, Respect Young Peoples Services and Membership expenditure	546,639	–	178,727	725,366	842,388
Women's Aid Flexible Survivor Fund	6,100	–	–	6,100	–
	<u>2,334,240</u>	<u>272,078</u>	<u>448,914</u>	<u>3,055,232</u>	<u>3,577,312</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

10. Analysis of support costs

	Core Overhead Allocation
	2024
	£
Department of Justice Northern Ireland	1,200
Home Office	44,977
London Councils via Women's Resource Centre - Ascent	2,927
Mayor and Burgesses of The London Borough of Waltham Forest -	
Home Office: Safe and Together	49,619
National Lottery Community Fund (MAC)	49,146
Newcastle City Council (MAC)	3,398
Police and Crime Commissioner for Cambridgeshire and	
Peterborough (RYPS)	793
Safe Lives (Restart)	46,074
Scottish Government	7,071
Scottish Government via Scottish Women's Aid	6,167
South Wales Police Crime Commissioner via Welsh Women's Aid	
(Change that Lasts)	1,779
The National Lottery Community Fund via Safe Lives (Drive)	57,036
Training, Accreditation, Respect Young Peoples Services and	
Membership Expenditure	178,727
	<u>448,914</u>
Total Support Costs 2023	<u>554,147</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

11. Analysis of grants

	2024	2023
	£	£
Grants to institutions		
Grants from National Lottery Community Fund - Make A Change	272,078	361,284
Grants from Lincolnshire Police - Make A Change	—	94,700
	<u>272,078</u>	<u>455,984</u>
Total grants	<u>272,078</u>	<u>455,984</u>

12. Net expenditure

Net expenditure is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	6,056	6,058
Audit Fee	<u>4,956</u>	<u>4,416</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	2,019,034	2,062,439
Social security costs	196,107	229,721
Employer contributions to pension plans	124,161	114,347
Other employee benefits	<u>6,263</u>	<u>175,818</u>
	<u>2,345,565</u>	<u>2,582,325</u>

The average head count of employees during the year was 45 (2023: 54). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	<u>40</u>	<u>45</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2024	2023
	No.	No.
£60,000 to £69,999	4	1
£70,000 to £79,999	<u>1</u>	<u>—</u>
	<u>5</u>	<u>1</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

13. Staff costs *(continued)*

Key Management Personnel

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes 5 of the Principal Officers. Aggregate remuneration and benefits paid to key management personnel during the year amounted to £358,776 (2023: £282,878).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2023: nil).

During the year there were expenses of £306 reimbursed to four trustees (2023: £576)

15. Tangible fixed assets

	Office Equipment £	Computer Equipment £	Other Fixed Assets £	Total £
Cost				
At 1 April 2023 and 31 March 2024	<u>11,773</u>	<u>22,704</u>	<u>16,965</u>	<u>51,442</u>
Depreciation				
At 1 April 2023	11,773	13,715	7,787	33,275
Charge for the year	–	2,997	3,059	6,056
At 31 March 2024	<u>11,773</u>	<u>16,712</u>	<u>10,846</u>	<u>39,331</u>
Carrying amount				
At 31 March 2024	<u>–</u>	<u>5,992</u>	<u>6,119</u>	<u>12,111</u>
At 31 March 2023	<u>–</u>	<u>8,989</u>	<u>9,178</u>	<u>18,167</u>

16. Debtors

	2024 £	2023 £
Trade debtors	407,420	167,874
Prepayments and accrued income	469,882	605,944
Other debtors	–	150
	<u>877,302</u>	<u>773,968</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

17. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	77,697	148,142
Accruals and deferred income	355,891	449,230
Social security and other taxes	63,677	–
VAT creditor	31,981	37,812
Other creditors	16,294	–
	<u>545,540</u>	<u>635,184</u>

18. Deferred income

	2024	2023
	£	£
At 1 April 2023	293,483	308,238
Amount released to income	(293,483)	(308,238)
Amount deferred in year	255,710	293,483
At 31 March 2024	<u>255,710</u>	<u>293,483</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £124,161 (2023: £114,347).

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General funds	552,162	633,019	(725,366)	(23,632)	436,183
Accreditation Fund	—	—	—	—	—
Project Drive	—	—	—	—	—
	<u>552,162</u>	<u>633,019</u>	<u>(725,366)</u>	<u>(23,632)</u>	<u>436,183</u>

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General funds	747,747	647,024	(821,664)	(20,945)	552,162
Accreditation Fund	20,724	—	(20,724)	—	—
Project Drive	—	—	—	—	—
	<u>768,471</u>	<u>647,024</u>	<u>(842,388)</u>	<u>(20,945)</u>	<u>552,162</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

20. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Department of Justice Northern Ireland	–	6,000	(6,000)	–	–
Durham County Council (RYPS)	–	31,977	(31,977)	–	–
Helplines - Respect Phoneline	–	–	–	–	–
Home Office	–	349,247	(376,137)	23,632	(3,258)
Home Office: Domestic Abuse Perpetrator Standards	–	–	–	–	–
Lloyds Bank Foundation	–	–	–	–	–
London Councils via Refuge	–	11,323	(11,323)	–	–
London Councils via Women's Resource Centre - Ascent	882	25,152	(25,152)	–	882
London Safe and Together - Match funding from Councils	–	175,150	(175,150)	–	–
Mayor and Burgesses of The London Borough of Waltham Forest	17,652	196,982	(192,182)	–	22,452
- Home Office: Safe and Together National Lottery Community Fund (MAC)	3,720	543,862	(544,018)	–	3,564
Newcastle City Council (MAC)	–	19,900	(19,900)	–	–
Noel Buxton Trust (RYPS)	–	10,000	(10,000)	–	–
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	24,100	(24,100)	–	–
Police and Crime Commissioner for Durham (RYPS)	41,369	–	(41,369)	–	–
Police and Crime Commissioner for Lincolnshire (MAC)	–	–	–	–	–
Police and Crime Commissioner for Norfolk (RYPS)	–	52,396	(52,396)	–	–
Safe Lives (Restart)	–	283,700	(278,900)	–	4,800
Scottish Government	–	35,357	(35,357)	–	–
Scottish Government via Women's Aid	–	30,837	(30,837)	–	–
South Wales Police Crime Commissioner via Welsh Women's Aid (Change that Lasts)	1,260	17,148	(18,408)	–	–
The National Lottery Community Fund via Safe Lives (Drive)	(284)	450,844	(450,560)	–	–
Women's Aid Flexible Survivor Fund	–	6,100	(6,100)	–	–
	<u>64,599</u>	<u>2,270,075</u>	<u>(2,329,866)</u>	<u>23,632</u>	<u>28,440</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

20. Analysis of charitable funds *(continued)*

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Department of Justice Northern Ireland	–	6,000	(6,000)	–	–
Durham County Council (RYPS)	–	–	–	–	–
Helplines - Respect Phoneline	–	–	(20,945)	20,945	–
Home Office	–	350,000	(350,000)	–	–
Home Office: Domestic Abuse Perpetrator Standards	–	8,000	(8,000)	–	–
Lloyds Bank Foundation	1,968	–	–	(1,968)	–
London Councils via Refuge	1	11,617	(11,618)	–	–
London Councils via Women's Resource Centre - Ascent	–	24,585	(23,703)	–	882
London Safe and Together - Match funding from Councils	–	93,000	(93,000)	–	–
Mayor and Burgesses of The London Borough of Waltham Forest	25,514	449,482	(457,344)	–	17,652
- Home Office: Safe and Together National Lottery Community Fund (MAC)	3,719	684,535	(684,534)	–	3,720
Newcastle City Council (MAC)	–	–	–	–	–
Noel Buxton Trust (RYPS)	–	–	–	–	–
Police and Crime Commissioner for Cambridgeshire and Peterborough (RYPS)	–	14,508	(14,508)	–	–
Police and Crime Commissioner for Durham (RYPS)	–	143,281	(101,912)	–	41,369
Police and Crime Commissioner for Lincolnshire (MAC)	–	111,412	(111,412)	–	–
Police and Crime Commissioner for Norfolk (RYPS)	–	–	–	–	–
Safe Lives (Restart)	–	–	–	–	–
Scottish Government	–	35,238	(35,238)	–	–
Scottish Government via Women's Aid	–	30,085	(30,085)	–	–
South Wales Police Crime Commissioner via Welsh Women's Aid (Change that Lasts)	35,867	41,764	(76,371)	–	1,260
The National Lottery Community Fund via Safe Lives (Drive)	42,840	665,162	(710,254)	1,968	(284)
Women's Aid Flexible Survivor Fund	–	–	–	–	–
	<u>109,909</u>	<u>2,668,669</u>	<u>(2,734,924)</u>	<u>20,945</u>	<u>64,599</u>

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

20. Analysis of charitable funds *(continued)*

Make a Change

National Lottery Community Fund – this fund pays for the Make a Change Project including Respect's role in overseeing the model delivery in four sites. It includes payment to Women's Aid England as a strategic partner and direct payments to five local delivery partners in four project sites (Trafford, Durham, Sunderland and Merseyside). NCLF pays 40% of operating costs in Trafford and offer a set contribution fee to the other three.

Northumbria PCC and Newcastle Council - fund the Make a Change project in Newcastle. This includes Respect's fee for overseeing the model delivery and 100% operating costs paid to local delivery partners Harbour and Changing Lives. This is funded to June 2025.

Scottish Government - Helplines

Inspiring Scotland provide funding for both Men's Advice Line and Respect Phoneline to meet the needs of Scottish service users who need advice, information and signposting support.

Home Office - Helplines

Funding for both Men's Advice Line and Respect Phoneline to meet the needs of service users across the UK offering advice, information and signposting support.

Ascent - Helplines

In partnership with the London VAWG Consortium, Men's Advice Line receive funding for male victims in London to be supported with advice, information and signposting support.

Scottish Women's Aid - Helplines

The Scottish Domestic Abuse and Forced Marriage Helpline (SDAFMH) funds Men's Advice Line to ensure that male callers to the SDAFMH receive a specialist telephone support service via the Men's Advice Line (MAL) during our operating hours.

Northern Ireland - Helplines

Funding is received from the Northern Ireland Executive for Respect Phoneline to offer advice, support and signposting for perpetrators seeking support in Northern Ireland.

Respect Project
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2024

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	12,111	–	12,111
Current assets	424,072	28,440	452,512
Net assets	<u>436,183</u>	<u>28,440</u>	<u>464,623</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	18,167	–	18,167
Current assets	533,995	64,599	598,594
Net assets	<u>552,162</u>	<u>64,599</u>	<u>616,761</u>

22. Analysis of changes in net debt

	At 1 Apr 2023 £	Cash flows £	At 31 Mar 2024 £
Cash at bank and in hand	<u>459,810</u>	<u>(339,060)</u>	<u>120,750</u>

23. Limitation of auditors liability

By way of a members' resolution dated 18 October 2023, the company has agreed to enter into a limited liability agreement with its auditors whereby their exposure to legal claims is limited to £50,000 per claim.

24. Related parties

There were no related party transactions incurred during the year other than those detailed in note 14.



Issuer

Walter Hunter

Document generated

Mon, 9th Dec 2024 10:27:01 GMT

Document fingerprint

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Parties involved with this document

Document processed	Party + Fingerprint
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Tue, 10th Dec 2024 18:09:48 GMT	Jonathan Rhodes - Signer (6216a205e594c8642ceeb2dd3d26ba45)
Tue, 10th Dec 2024 18:09:48 GMT	Mrs Michelle Roots - Copied In (4a6771b04c49ee0ce173bbe1390a7d11)
Tue, 10th Dec 2024 18:09:48 GMT	Georgia Turner - Copied In (7ce0b4759f769c8d839f156150d87eaa)

Audit history log

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