

Company no. 07032129  
Charity no. 1141533

**The Surrey Wellbeing Partnership**  
**Report and Audited Financial Statements**  
**31 March 2025**

## The Surrey Wellbeing Partnership

### Reference and administrative details

For the year ended 31 March 2025

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**Company number** 07032129

**Charity number** 1141533

**Registered office and operational address** Astolat  
Coniers Way  
Inn Lane  
Burpham  
Guildford  
GU4 7HL

**Trustees** Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Clive Biggins	(appointed 11 July 2024)
Jennifer Bishop	
Ian Burks	
Judith Crome	
John Downing	(appointed 14 November 2024)
Mae Harris	
Christopher Hickford	(resigned 11 April 2024, re-appointed 12 September 2024)
Polly Hunt	
Ann Kenney	
Kathryn Lynn	(resigned 10 October 2024)
Rachel Masters	(appointed 11 April 2024, resigned 12 September 2024)
Christina Powell	
Daniel Setterfield	
Ian Smith	(resigned 11 July 2024)
Kirsty Townsend	

<b>Bankers</b>	The Co-operative Bank	Natwest
	P.O. Box 101	36 St Andrew Square
	1 Balloon Street	Edinburgh
	Manchester	United Kingdom
	M60 4EP	EH2 2YB

**Auditors** Godfrey Wilson Limited  
Chartered accountants and statutory auditors  
5th Floor Mariner House  
62 Prince Street  
Bristol  
BS1 4QD

## **The Surrey Wellbeing Partnership**

### **Report of the Chair**

**For the year ended 31 March 2025**

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#### **About Surrey Wellbeing Partnership**

The Surrey Wellbeing Partnership represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (known as Mindworks Surrey) commissioned to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aim to lead in prevention and early intervention in the Alliance approach through building resilient communities and changing lives.

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

Surrey Wellbeing Partnership began to deliver the first phase elements of the Surrey Emotional Wellbeing and Mental Health Alliance contract known as Mindworks Surrey in 2021, working with NHS and commissioner colleagues through an extended mobilisation and shaping phase. During this time the initial central team was set up and initial processes established for delivery and reporting.

During 2024-2025 the work of Surrey Wellbeing partners focussed on delivery of services for the contract but for a demand for services that far outstripped the original contract tender design. In consultation with commissioners and our lead provider Surrey and Borders Mental Health Partnership Trust some of our resources were redeployed from community based activities to work to meet the needs of those children and young people on a much increased waiting list for services. This saw the partnership working with children and young people with increased acuity of need requiring more prolonged input from practitioners.

A Demand and Capacity project run by SaBP and commissioners found that the increased referral rates into emotional wellbeing and mental health services was partially a result of the affects of Covid-19, the lockdown strategies and broader global context. There was a recognition across the system that the original capacity design of the Mindworks Surrey contract was far outstripped by the demand in the years of mobilisation. In addition, SWP Partners in delivering this contract have seen an increase in the complexity of young people being referred. This links both to those with a neuro diverse traits and for those attending primary school. SWP is also hearing from young people that they want to have an increasing number of sessions to help provide support and best outcomes. Both the complexity and need for additional time adds to the capacity required.

Research suggests seven main causes of poor mental health and wellbeing in young people, from poverty to the climate crisis, and from the education system to over self-diagnosis of conditions, but the biggest impact is the move away from a play based childhood to a tech/smartphone/social media based childhood.

## **The Surrey Wellbeing Partnership**

### **Report of the Chair**

#### **For the year ended 31 March 2025**

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In addition, the Mindworks contract overall has been overspending, to meet demand. However, Surrey Wellbeing Partnership has worked across the system to identify opportunities for change that allow great access for support system-wide for young people and to reduce overall spend within this contract. Going into 2024-2025 this was formalised into a Mindworks transformation programme.

It is against this background that in 2024-2025 the partnership continued to provide a comprehensive range of early intervention and preventative services for children, young people and families, working with schools, in the community and alongside and with NHS clinicians and crisis services. It is recognised that the cost of delivering services has increased over time, with the increasing complexity of need, recent government NI and wage increases and cost of living. During 2024-2025 NHS England issued further efficiency guidelines affecting our lead provider Surrey and Borders, which in turn has added further pressure on voluntary sector providers in the Mindworks contract.

The impact of this is that SWP, along with NHS partners are having to review cost and to consider where best to direct income to support the more complex young people.

The business plan for the partnership for 2024-2025 remained in place, although it was reviewed in February 2025 for the years ahead. This plan identifies the Partnerships commitments and objectives for:

- Improving the lives of the children, young people and families we serve and the impact we seek to make;
- The Surrey Wellbeing Partnership charity and its member/subcontracting organisations;
- The role of the Partnership within the Mindworks Surrey alliance; and
- The role of the Partnership within the wider Surrey system.

Key areas of work for SWP continue to be provided through the:

- Building Resilience workstream – community-based group and 1 to 1 work with children, young people and families both online and face to face through a variety of offers across the Partnership;
- Schools Based Needs workstream – school-facing, cluster model developed with multi-disciplinary teams in place in over 35 schools that is responsive to the needs of children and young people (CYP) rather than criteria driven. Further work is being undertaken to increasingly bring together service elements outside of Mindworks, to work in partnership. In particular the Mental Health Support Team (MHST), which has an offer currently covering 45% of schools. Over the next year or so, the plan is to ensure all schools across Surrey have equitable access to support;
- Reaching Out workstream – focusing on supporting the most isolated and vulnerable CYP, extending from statutory groups to others such as youth offending, non-school attenders and transitions;
- Crisis Avoidance support – Specially trained teams of support workers bringing hope to young people in crisis in every A&E in Surrey through partnership working between charities and the NHS; and
- Access and Advice team – voluntary sector staff working closely with NHS staff for improved matching of referrals, offering choice of service and shared decision making with families.

## **The Surrey Wellbeing Partnership**

### **Report of the Chair**

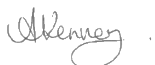
#### **For the year ended 31 March 2025**

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Developments to these areas over 2024-2025 were:

- Protected early intervention services through negotiating to retain the budget from year 3;
- Began working with partners to identify efficiencies through a process of deep dives to understand partner costs following our previous zero based budget exercise;
- Continuing to develop and lead in the reporting of goal based outcomes to report children and young people's progress in terms of goal based outcomes as part of our commitment to a Thrive approach across Mindworks;
- Recruiting to develop the central team to meet the increasing demands of reporting and monitoring the service delivery across the Partnership;
- Further development of our Governance:
  - rolling out recruitment of a voluntary independent Board adviser to support sub committee and Board work;
  - producing a 1 year holding business plan for 2024-2025 to meet our immediate priorities; and
  - reviewing and developing a 3 year strategic plan for 2025-2026 onwards.
- Committing to series of working groups to support partnership working and service development within SWP and the transformation work across the Mindworks Surrey alliance;
- Working through successfully with a partner and taking on an additional contract for pre and post diagnosis support for neurodivergent children and young people;
- Significant work towards a data sharing agreement that works across NHS, voluntary sector and schools work;
- Successfully beginning the 2 year delivery plan for the Mental Health Improvement Fund work. This is building on a successful model with secondary school children and ensuring that all primary schools across Surrey have access to an early intervention practitioner; and
- This year led by our Partnership Development Manager we were able to establish the process for allocation of our designated fund for innovation. This process was developed with input from the Audit, Finance and Risk Committee and the Mindworks User Voice Lead. Criteria focused on partnership working and meeting established need. The funding decisions were recommended to the Board by a panel of non-conflicted Directors, executive team members and including user voice feedback. In total 7 projects were funded, expecting to deliver over timescales between 10 months and 2 years in the areas of:
  - 121 and group relational support and counselling;
  - Parents/carers and family workshops and support groups; and
  - Primary and secondary schools support.

This has been another challenging year and we recognise the fantastic work of our Partners who continue to deliver high quality services and to dynamically respond to the new demands in our system. We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



**Ann Kenney**  
**Independent chair**

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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The trustees present their report along with the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

#### **Structure, governance and management**

A voluntary Board of Trustees and an Independent Chair are responsible for the overall governance and direction of the charity.

The Board in 2025-2026 has 12 trustees (a nominated representative from each Member organisation), including an Independent Chair. The Board continues to roll out its subcommittee development plan delivering a refocused quarterly Audit, Finance and Risk Committee and an annual Remuneration subcommittee. Trustees are all members of the Board.

The Chief Executive oversees service delivery development discussions by partners/subcontractors as needed and any changes, especially those which would require a change to contractual arrangements, is discussed in detail at the Audit, Finance and Risk Committee and either recommended or not to the SWP Board.

The Independent Chair, Chief Executive and members of the SMT attend meetings of the Board and its subcommittee.

As the Charity is a consortium of member organisations, each Member organisation is represented by a Trustee Director. The Chair is an independent post through open recruitment and a paid role for the Board.

New trustees have a comprehensive induction coordinated by the Independent Chair, senior staff and fellow trustees. Trustees also have an annual review conducted by the Chair and receive ongoing training as required often as part of the strategic away days arranged for the Board. In 2024-2025 the board development plan continues to be rolled out and we committed to recruiting a voluntary independent board adviser.

Each of the Charity's full member organisations have a seat on the SWP's Board of Directors. The board members are also the trustees of the SWP Charity.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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Surrey Wellbeing Partnership's members at 31 March 2025 are:

- Barnardo's;
- The east to west Trust;
- The Eikon Charity;
- Leatherhead Youth Project;
- The Matrix Trust;
- NAS Services Ltd (for National Autistic Society);
- Peer Productions;
- Relate West Surrey;
- Step by Step Partnership Ltd;
- Surrey Care Trust; and
- YMCA East Surrey.

Our key stakeholders are:

- Emerge Advocacy;
- Learning Space;
- Surrey County Council;
- Surrey and Borders Partnership NHS Trust;
- NHS Surrey Heartlands Clinical Commissioning Group;
- Surrey Heartlands Health and Care Partnership; and
- Tavistock and Portman NHS Trust.

The trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- A multi-year budget;
- An annual operational plan and budget approved by trustees;
- Quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans;
- Monthly review of member's activities and financial returns;
- Delegated authorities to spend within defined limits; and
- Legal, HR and finance input from expert advisors.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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The trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- Effectively delivering the contracted services;
- Relying on income from only one main income source;
- NHS funding cuts influencing a financial recovery plan against the Mindworks contract;
- Responding to the lasting effects of the pandemic - Covid impact on SWP's services including an increased number of referrals;
- Responding to growing demand and complexity and the joint work with NHS and other Public Sector partners to provide effective, needs-based support for young people and their families;
- VAT liability as a result of pending HMRC ruling on whether the services are outside the VAT scope and therefore not subject to VAT. The mitigation lies within our contractual terms with Surrey and Borders Partnership NHS Foundation Trust and SWP will be able to raise VAT invoices and meet its tax obligations if any of our services should be VATable supply;
- Ensuring SWP's staff are fully trained and supported;
- Ensuring that the right reporting infrastructure is in place to support the Charity's growth; and
- An increasing need to ensure that the charity has an ability to track and record all users of the service and how they link with other Mindworks partners as part of their support pathway. This includes the need to share data effectively under a clear information sharing agreement. SWP Board have also discussed the implementation of a digital system that is also used by the NHS partners to deliver the capability of providing shared reporting and some shared record keeping to improve reporting.

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by trustees at meetings of the Finance Committee and Board.

#### **Public benefit**

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public benefit:

1. There must be an identifiable benefit; and
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables Members to promote effective use of their resources to achieve their charitable purposes.

#### **Surrey Wellbeing Partnership as part of Mindworks Surrey alliance**

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs rather than eligibility and to shift focus and resources into early intervention and prevention using the THRIVE framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.



## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are working to the Thrive approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not want to always be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

As part of our work within Mindworks we represent the Partnership within the governance structure of Mindworks in particular at the Executive Finance Contracts Quality and Performance Accountability Committee and at the Mindworks Surrey Alliance Board. This year we continued to lead in the Financial Recovery/Transformation Programme.

#### **Review of 2024-2025 Activities**

As outlined SWP is part of the Mindworks Surrey alliance with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) and working alongside Surrey commissioners. Together, we have been delivering a £multi-million contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on April 1 2021, and is for 7 years (with a potential to add 3 years).

The partners of SWP currently have a combined core contract value of £6.14m per year (at March 2025) as part of the Mindworks contract. It was originally the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme. It is important to note that this year the Partnership delivered over 80,000 sessions/activities to over 10,000 children and young people with an impressive outcomes scoring for positive or significant improvement experienced by those we support. This is particularly demonstrated through the goal based outcomes and experience of service feedback that SWP seeks from service users. Further detail is provided at the end of this section.

In addition, SWP secured a further fixed-term contract through an NHS Grant of £1.2m over two years beginning in January 2024. This grant spans a number of financial years.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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##### **Aims for 2024-2025**

The network of services to be delivered by SWP's partners for this contract are:

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces;
- A network of Wellbeing Mentors (Volunteers);
- 1:1 goal-based counselling services for children, young people and families;
- Group work with peer groups, families, school groups, year groups;
- Training for school staff, school peer groups and school year groups;
- Targeted issue-based youth clubs and support groups;
- Co-working at the Single Point of Access for referrals (especially from GPs and other professionals) but building a service where children, young people and families (CYPF) can access advice and support from anywhere within the system where they may have contact;
- Providing information, training and activities for parents, schools and CYP with ASD, ADHD; and
- Youth workers providing emotional wellbeing and mental health support to people aged 10–25 in A&E because of self-harm, suicide attempt or emotional crisis.

Our Partners have delivered on these commitments in 2024-2025. Inflation and cost of living pressures continue to impact on our delivery partner organisations. In 2024 we maintained a focus with Partners regarding understanding these increased costs pressures and agree an updated set of budgeting guidelines for partners which included efficiencies. Periodically retention and recruitment remains an issue although in the main this is managed well by partners.

There has been considerable impact on the Partnership due to the withdrawal of Covid funds for our NHS lead provider and the pace of change which the Integrated Care Board has required for bringing back Mindworks expenditure to within the original tender budget. Over 2024-2025 and now into 2025-2026 we have collectively been required to join the various transformation workstreams to look at cost savings and different ways of working in order to realign the wider Mindworks service workforce and delivery to try and accommodate this. The clinical, workforce and quality risks to the service of the finance recovery and the pace of change required have been escalated to the Integrated Care Board, however the request remains in place for providers of this contract.

It remains the case that whilst the majority of the re-alignment work was for SaBP the impact of the requirement to reduce significant agency staff, especially within the Community Child and Youth Services (CYS) Team and the Access Team is likely to fall to other partners, in particular with SWP having more complex needs referred into services designed for early intervention and prevention. As we have worked through the transformation this remains the case.

In light of this work outlined above SWP trustees followed the one year holding plan agreed for 2024-2025 and met to review and develop an onward plan for 2025-2026 and beyond. Our aim of the new 3-year plan is to enable the ongoing development of key SWP priorities whilst acknowledging and allowing for the future accommodation of any key changes which may be negotiated as part of the transformation work, whilst keeping true to our mission.

During 2024-2025 SWP partners continued with their commitment to the ongoing development of the Mindworks Outcomes framework for the Mindworks contract – leading the way in embedding the reporting Goal Based Outcomes for the services we provide and demonstrating to commissioners and stakeholders the positive impact our early intervention work has for children, young and people we support. SWP continues to develop the digital and data sharing strategy for this work with NHS and commissioners whilst complying with reporting requirements.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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Progress has been achieved in all aspects of the aims outlined here with continuous iterative service development through our Service Delivery Group and positive outcomes reported for our stakeholders in all areas.

Challenges noted continue to be that the demand and complexity of referrals for services continue to far outstrip the contracted delivery parameters. This in turn has meant that waiting times and access through the Access and Advice team continue to be high. We have continued our combined response to reduce these waiting times for children and young people with a focus on developing and testing new methods to meet this need. Partners also ensure welfare calls and reviews to ensure any risk for children waiting are regularly reviewed and mitigating support put in place where possible. Through the ongoing transformation work we are developing plans to refine this access model further to benefit children and young people earlier.

The realities of the complexities of reporting and participating in some complex governance structures with our NHS and Commissioner colleagues continues to take more time and resources on behalf of the Partnership than was anticipated at the time of tender for this new contract. These continue to be significant and felt across the Partnership. Collective work around financial recovery and transformation has added to this, however we hope that this will be short term as we land a more sustainable model for the contract. Along with Mindworks Alliance colleagues, we are committed to regular reviews of governance to ensure we ensure we balance the approach and resources put to this whilst delivering the requirements for commissioners.

In 2024–2025 the Partnership has supported over 10,000 young people and their families and delivered over 81,000 sessions/activities. This activity includes face to face, online and telephone support as well as group activities. There are additional activities, which are an array of universal rather than targeted support to individuals, which are not included in these numbers and represent significant support for families.

In addition to activity reporting, SWP has led the way across the Mindworks contract with reporting on Goal Based Outcomes and with responses to the system-wide experience of service questionnaires.

In 2025, quarter 1, 11 partners reported experience of service questionnaire (ESQ) data and SWP partners had a 44% ESQ response rate, against their discharges and largely show positive outcomes and impact. In the same period, SWP goal based outcomes (GBO) reporting accounted for 78% of those reported across the Mindworks contract.

## The Surrey Wellbeing Partnership

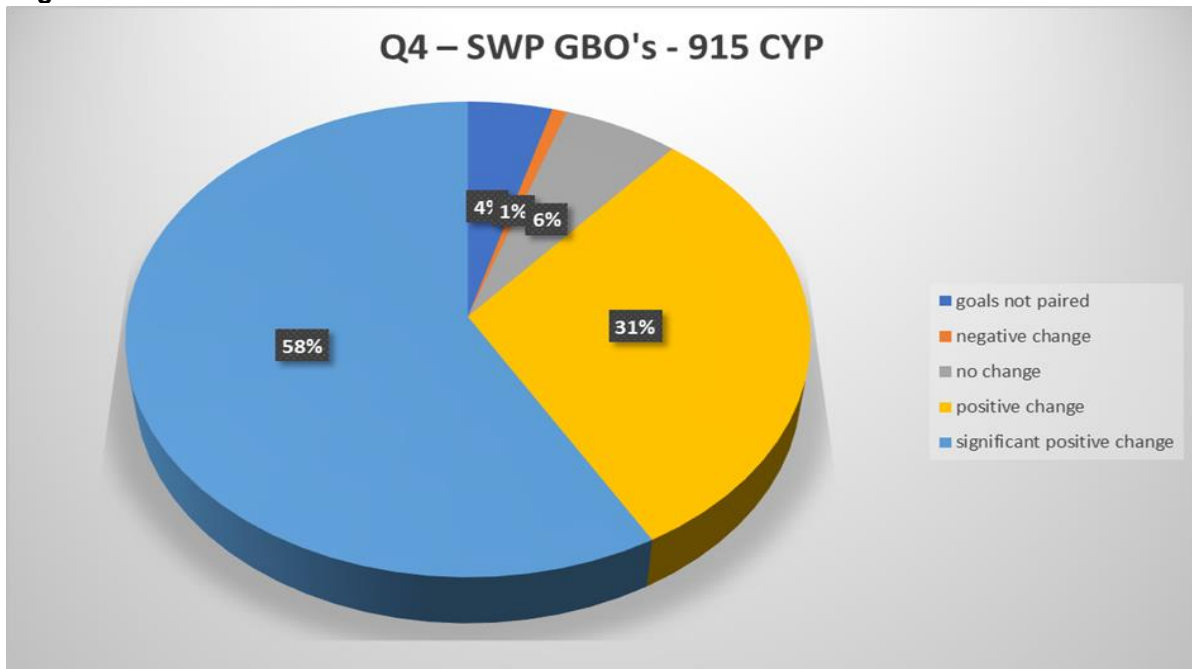
### Report of the trustees

For the year ended 31 March 2025

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Figure 1 shows the impact of SWP services as represented by Goal Based Outcomes (GBOs). These show the distance travelled, as assessed by each individual young person, and we can see that 89% of young people reported a significant or positive change.

**Figure 1. Goal Based Outcomes**



### The THRIVE model

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the **Getting Advice** and **Getting Help** areas in the main, and those within the Thriving category linking to Alliance partners for other areas.

<https://www.annafreud.org/mental-health-professionals/thrive-framework/>

## The Surrey Wellbeing Partnership

### Report of the trustees

For the year ended 31 March 2025

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#### Plans for the future

Our year ahead focusses on pursuing our key objectives in delivering quality services within the Mindworks contract and positioning the SWP to be confident in discussions with the lead provider and commissioners regarding the potential 3 year extension to current contract. To do this our key focus will be on:

- Ensuring we continue to provide a good range of quality services for children, young people and families we support as evidenced through goal based outcomes and experience of service questionnaires;
- Championing partnership working, user voice, outcomes and Thrive in the work;
- Landing the digital and data information strategy for the alliance work;
- Inputting and leading where appropriate the transformation work to a sustainable model; and
- Developing the updated strategic plan for the joint venture partnership as we move beyond 2025.

We will continue to champion the THRIVE model approach with our partners and practitioners and to influence this across Mindworks and the wider Surrey system. We remain committed to working with partners and commissioners on the move from the medical model of care to the needs led social model of care across children and young people's emotional wellbeing and mental health as required by our commissioners.

As part of this work we also remain committed to our role in hosting and championing the User Voice in Mindworks and will continue to support the work of the Mindworks User Voice lead in developing co-production and the Lundy model of participation which is being rolled out from June 2025. As part of Mindworks and as SWP we remain committed to learning from and acting on insights from our user voice and participation groups and representing these insights to the wider system.

We are committed to working to resolve timely referral flow to partners whether this is through self-referral, the Access and Advice Team or by developing and testing new ways of working to assist this. We will continue to review how we support those children and families waiting for service, especially those waiting for an extended period of time due to demand.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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We recognise that commissioners value the work of the partnership as we have been successful with some smaller partnership bids from our joint venture. We recognise that the financial commissioning climate is changing and will look to build on our partnership working and driving improvement and exploiting opportunities for future work. As a partnership we will scope out how best to independently evaluate the longer term impact of our early intervention services in order to be able to present evidence based proposals identifying clear impact and financial benefits of investment in early intervention.

We are committed to working with our lead provider and wider Mindworks partners on the transformation work that is required by the Integrated Care Board and commissioners. The focus of this is to find a sustainable model for our groundbreaking alliance contract. In this work SWP will continue to champion the early intervention and prevention aspects of the wider contract drawing on the expertise and demonstrated impact of our joint venture and other partner organisations.

Throughout we will continue to work on our outcomes and quality standards to ensure we are able to demonstrate the impact of our work with the people we support. To date we are proud to report that when children, young people and families receive a service from our SWP partners the goal based outcomes (goals after service as determined by the user) in terms of meaningful improvement are good with a distance travelled that continue to be above the national average for similar services.

We recognise that during this year we will have to land a series of strategic plans that aligns to the outcomes of the work required by commissioners around a sustainable model for this contract whilst mitigating impact on our service users, members and partner organisations.

We look forward to continuing to work with partners to deliver high quality services for children, young people and families in Surrey – to improving wellbeing and continuing to deliver better together.

#### **Finance review**

The year under review was the fourth operational year for the Charity and the total income was £7,399k (2024: £6,640k) and expenditure was £7,735k (2024: £6,258k). The income came from our contracts with Surrey and Border Partnership and Surrey Heartlands ICB, and NHS England. The charity has no fundraising activities and therefore no expenditure has been allocated to cost of raising funds in the Charity's Statement of Financial Activities. Charitable activities represent payments made to our Partners to deliver our charitable activities (contractual arrangements). It also includes all associated costs of running the organisation and support all partners. SWP's main cost is its employees, and it represents 85% (2024: 56%) of the organisational cost (excluding payments to partners).

The unrestricted reserves at the end of March 2025 are £869k (2024: £1,205k) of which £377k (2024: £675k) has been designated for a further digital investment in the organisational infrastructure, user's voice project, and innovation fund that have been designed to support new projects that demonstrate an innovative approach to delivering the Partnership charitable work.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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##### **Reserves policy and going concern**

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

During the financial year under review, the charity's reserves policy was reviewed by the trustees, who assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target. In line with the current economic climate and the needs of a growing organisation, the reserve levels of the charity should represent at least 6 months of operational expenditure.

At the balance sheet date, total general funds are £492k (2024: £530k). The reduction in reserves reflects the use of resources from the Innovation Fund to deliver activities that support the partnership's mission and contribute to its long-term vision.

The trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

##### **Fundraising**

The charity does not seek to raise funds from the public and therefore has nothing to report on its fundraising approach or standards. However, it should be noted that the charity accepts unsolicited donations.

##### **Statement of responsibilities of the trustees**

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

## **The Surrey Wellbeing Partnership**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

#### **Auditors**

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 11 December 2025 and signed on their behalf by



Ann Kenney  
Independent chair



## **Independent auditors' report**

### **To the members of**

#### **The Surrey Wellbeing Partnership**

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#### **Opinion**

We have audited the financial statements of The Surrey Wellbeing Partnership (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 7 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **Independent auditors' report**

### **To the members of**

#### **The Surrey Wellbeing Partnership**

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

#### **Responsibilities of the trustees**

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## **Independent auditors' report**

### **To the members of**

#### **The Surrey Wellbeing Partnership**

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##### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

## **Independent auditors' report**

### **To the members of**

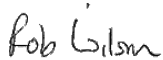
#### **The Surrey Wellbeing Partnership**

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A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Date: 11 December 2025

**Robert Wilson FCA**  
**(Senior Statutory Auditor)**

For and on behalf of:

**GODFREY WILSON LIMITED**

Chartered accountants and statutory auditors  
5th Floor Mariner House  
62 Prince Street  
Bristol  
BS1 4QD

# The Surrey Wellbeing Partnership

## Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
<b>Income from:</b>					
Donations		-	-	-	1,207
Charitable activities	3	600,000	6,779,693	<b>7,379,693</b>	6,638,103
Investments		-	19,517	<b>19,517</b>	1,003
<b>Total income</b>		<u>600,000</u>	<u>6,799,210</u>	<u><b>7,399,210</b></u>	<u>6,640,313</u>
<b>Expenditure on:</b>					
Charitable activities		<u>600,000</u>	<u>7,135,163</u>	<u><b>7,735,163</b></u>	<u>6,257,651</u>
<b>Total expenditure</b>	4	<u>600,000</u>	<u>7,135,163</u>	<u><b>7,735,163</b></u>	<u>6,257,651</u>
<b>Net income and net movement in funds</b>	7	-	(335,953)	<b>(335,953)</b>	382,662
<b>Reconciliation of funds:</b>					
Total funds brought forward		-	1,205,154	<b>1,205,154</b>	822,492
<b>Total funds carried forward</b>		<u>-</u>	<u>869,201</u>	<u><b>869,201</b></u>	<u>1,205,154</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the accounts.

## The Surrey Wellbeing Partnership

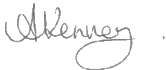
### Balance sheet

As at 31 March 2025

	Note	£	2025 £	2024 £
<b>Current assets</b>				
Debtors	10	206,895		634,570
Current asset investments		653,703		299,276
Cash at bank and in hand		<u>1,198,188</u>		<u>1,213,704</u>
		<b>2,058,786</b>		2,147,550
<b>Liabilities</b>				
Creditors: amounts falling due within 1 year	11	<u>(1,065,907)</u>		<u>(840,200)</u>
<b>Net current assets</b>			<b>992,879</b>	<b>1,307,350</b>
Creditors: amounts falling due after more than 1 year	12		(51,937)	-
Provisions for liabilities	14		<u>(71,741)</u>	<u>(102,196)</u>
<b>Net assets</b>	15		<b>869,201</b>	<b>1,205,154</b>
<b>Funds</b>	16			
Unrestricted funds				
Designated funds			376,883	674,881
General funds			<u>492,318</u>	<u>530,273</u>
<b>Total charity funds</b>			<b>869,201</b>	<b>1,205,154</b>

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 11 December 2025 and signed on their behalf by



Ann Kenney  
Independent chair

**The Surrey Wellbeing Partnership**

**Statement of cash flows**

**For the year ended 31 March 2025**

	<b>2025</b>	2024
	<b>£</b>	£
<b>Cash used in operating activities:</b>		
Net movement in funds	<b>(335,953)</b>	382,662
Adjustments for:		
Interest from investments	<b>(19,517)</b>	(1,003)
(Increase) / decrease in debtors	<b>427,675</b>	(6,590)
Increase / (decrease) in creditors	<b>277,644</b>	142,063
Increase / (decrease) in provisions	<b>(30,455)</b>	102,196
<b>Net cash provided by operating activities</b>	<b>319,394</b>	619,328
<b>Cash flows from investing activities:</b>		
Interest from investments	<b>19,517</b>	1,003
<b>Net cash provided by investing activities</b>	<b>19,517</b>	1,003
<b>Increase in cash and cash equivalents in the year</b>	<b>338,911</b>	620,331
Cash and cash equivalents at the beginning of the year	<b>1,512,980</b>	892,649
<b>Cash and cash equivalents at the end of the year</b>	<b>1,851,891</b>	1,512,980
Analysed as:		
Cash at bank in hand	<b>1,198,188</b>	1,213,704
Current asset investments	<b>653,703</b>	299,276
	<b>1,851,891</b>	1,512,980

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

## **The Surrey Wellbeing Partnership**

### **Notes to the financial statements**

**For the year ended 31 March 2025**

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#### **1. Accounting policies**

##### **a) Basis of preparation**

The Surrey Wellbeing Partnership is a charitable company limited by guarantee registered in England and Wales. The registered office address is Astolat, Coniers Way, Inn Lane, Burpham, Guildford, GU4 7HL.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Surrey Wellbeing Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

##### **b) Going concern basis of accounting**

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and confirmed future income streams. There are no material uncertainties about the charity's ability to continue as a going concern.

##### **c) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of mental health services is deferred until criteria for income recognition are met.

##### **d) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

##### **e) Funds accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.



## **The Surrey Wellbeing Partnership**

### **Notes to the financial statements**

**For the year ended 31 March 2025**

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#### **1. Accounting policies (continued)**

##### **f) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### **g) Allocation of support and governance costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated in full to charitable activities on the basis that the charity does not undertake any significant fundraising activity.

##### **h) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### **i) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### **j) Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### **k) Provisions**

A provision is recognised in the balance sheet when the charity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

##### **l) Financial instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### **m) Pension costs**

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

## The Surrey Wellbeing Partnership

### Notes to the financial statements

For the year ended 31 March 2025

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#### 1. Accounting policies (continued)

##### n) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are provisions as described in note k above.

#### 2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
<b>Income from:</b>			
Donations and legacies	-	1,207	1,207
Charitable activities	150,000	6,488,103	6,638,103
Investments	-	1,003	1,003
<b>Total income</b>	<u>150,000</u>	<u>6,490,313</u>	<u>6,640,313</u>
<b>Expenditure on:</b>			
Charitable activities	<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>
<b>Total expenditure</b>	<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>
<b>Net income and net movement in funds</b>	<u>-</u>	<u>382,662</u>	<u>382,662</u>

**The Surrey Wellbeing Partnership**

**Notes to the financial statements**

**For the year ended 31 March 2025**

**3. Income from charitable activities**

	Restricted £	Unrestricted £	2025 Total £
<b>Surrey and Borders Partnership NHS Foundation Trust:</b>			
Mindworks contract	-	6,141,546	<b>6,141,546</b>
Neurodivergency contract	-	545,047	<b>545,047</b>
User's voice	-	72,475	<b>72,475</b>
Suicide prevention	-	20,625	<b>20,625</b>
<b>Grants</b>			
Mental Health Investment fund	<u>600,000</u>	<u>-</u>	<u><b>600,000</b></u>
<b>Total income from charitable activities</b>	<u><b>600,000</b></u>	<u><b>6,779,693</b></u>	<u><b>7,379,693</b></u>
<b>Prior period comparative:</b>			
	Restricted £	Unrestricted £	2024 Total £
<b>Surrey and Borders Partnership NHS Foundation Trust:</b>			
Mindworks contract	-	6,184,548	6,184,548
User's voice	-	50,000	50,000
Suicide prevention	-	50,000	50,000
Wellbeing coordinator project	-	203,555	203,555
<b>Grants</b>			
Mental Health Investment fund	<u>150,000</u>	<u>-</u>	<u>150,000</u>
<b>Total income from charitable activities</b>	<u><b>150,000</b></u>	<u><b>6,488,103</b></u>	<u><b>6,638,103</b></u>

# The Surrey Wellbeing Partnership

## Notes to the financial statements

For the year ended 31 March 2025

### 4. Total expenditure

	Charitable activities £	Support and governance costs £	2025 Total £
Staff costs (note 8)	259,486	92,854	352,340
Partners project costs (note 17)	6,604,318	-	6,604,318
Grants to partners (note 5)	716,131	-	716,131
Direct project costs	921	-	921
Audit and accountancy	-	10,753	10,753
Legal and professional fees	-	10,437	10,437
Equipment and software	3,904	-	3,904
Governance costs	-	3,404	3,404
Office costs	8,409	-	8,409
Travel	3,033	-	3,033
IT costs	-	9,477	9,477
Sundry	-	12,036	12,036
<b>Sub-total</b>	<b>7,596,202</b>	<b>138,961</b>	<b>7,735,163</b>
Allocation of support and governance costs	138,961	(138,961)	-
<b>Total expenditure</b>	<b>7,735,163</b>	<b>-</b>	<b>7,735,163</b>

Total governance costs were £13,334 (2024: £13,827).

### Prior period comparative

	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 8)	206,118	66,814	272,932
Partners project costs (note 17)	5,767,979	-	5,767,979
Provision for liabilities	-	102,196	102,196
Direct project costs	43,118	-	43,118
Audit and accountancy	-	11,115	11,115
Legal and professional fees	-	26,968	26,968
Equipment and software	2,302	-	2,302
Governance costs	-	4,587	4,587
Office costs	8,820	-	8,820
Travel	1,556	-	1,556
IT costs	-	4,029	4,029
Sundry	-	12,049	12,049
<b>Sub-total</b>	<b>6,029,893</b>	<b>227,758</b>	<b>6,257,651</b>
Allocation of support and governance costs	227,758	(227,758)	-
<b>Total expenditure</b>	<b>6,257,651</b>	<b>-</b>	<b>6,257,651</b>

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

##### 5. Grants payable

During the year, 7 (2024: nil) new grants were awarded to 7 institutions (2024: nil) for wellbeing support services through the Innovation fund.

Total grants committed to during the year were as follows:

	2025 £	2024 £
Grants payable to institutions:		
Surrey Care Trust	269,706	-
The Eikon Charity	105,019	-
YMCA East Surrey	105,019	-
The east to west Trust	93,200	-
The Matrix Trust	68,612	-
Relate West Surrey	64,000	-
Peer Productions	10,575	-
	<b>716,131</b>	-

##### 6. Grant commitments

	2025 £	2024 £
Grant commitments brought forward	-	-
Grants committed during the period	716,131	-
Grants paid during the period	(289,678)	-
	<b>426,453</b>	-

##### 7. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Trustees' remuneration	35,567	34,346
Trustees' reimbursed expenses	81	Nil
Auditors' remuneration:		
▪ Statutory audit (excluding VAT)	8,275	7,700

Trustees' remuneration relates to administration services provided by A Kenney, in her capacity as Independent Chair, as permitted by the charity's Articles of Association. Trustees' reimbursed expenses relate to travel costs for 1 trustee (2024: no reimbursed expenses).

In common with other charities of our size and nature we use our auditors to assist with the preparation of the financial statements.

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

##### 8. Staff costs and numbers

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	297,506	213,217
Social security costs	26,134	17,353
Pension costs	11,695	13,004
Freelance staff	17,005	29,358
	<u>352,340</u>	<u>272,932</u>

One employee earned between £60,000 and £70,000 during the year (2024: One).

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, Independent Chair and Finance Manager. The total employee benefits of the key management personnel were £149,657 (2024: £130,885).

	2025 No.	2024 No.
Average head count	<u>8.25</u>	<u>5.50</u>

##### 9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

##### 10. Debtors

	2025 £	2024 £
Trade debtors	49,333	486,125
Prepayments	21,155	21,751
Other debtors	136,407	126,694
	<u>206,895</u>	<u>634,570</u>

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

##### 11. Creditors : amounts due within 1 year

	2025 £	2024 £
Trade creditors	8,793	1,736
Accruals	12,351	36,734
Grant commitments	374,516	-
Deferred income (see note 13)	666,964	797,471
Other creditors	3,283	4,259
	<u>1,065,907</u>	<u>840,200</u>

##### 12. Creditors : amounts due after 1 year

	2025 £	2024 £
Grant commitments	<u>51,937</u>	<u>-</u>

##### 13. Deferred income

	2025 £	2024 £
At 1 April	797,471	653,434
Deferred during the year	201,438	796,151
Released during the year	<u>(331,945)</u>	<u>(652,114)</u>
At 31 March	<u>666,964</u>	<u>797,471</u>

Deferred income relates to funds provided to partner organisations which has not been fully spent during the year or are linked to projects that will be fully delivered in the next financial year. All funds that have not been spent in the year under review are returned to Surrey Wellbeing Partnership (SWP) and, rather than returning to Surrey and Borders Partnership (SaBP), are held as deferred income and will be spent in the 2025-2026 financial year.

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

#### 14. Provisions for liabilities

	2025 £	2024 £
Provisions at 1 April	102,196	-
Increase in provisions	-	102,196
Released during the year	(30,455)	-
Provisions at 31 March	71,741	102,196

Provisions for liabilities represent the estimated cost of the termination of a contract with a partner. The trustees consider that they are able to quantify the expected cost of the termination, and have consequently included a provision of £71,741 (2024: £102,196) in the accounts.

#### 15. Net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Current assets	-	751,399	1,307,387	2,058,786
Current liabilities	-	(374,516)	(691,391)	(1,065,907)
Non current liabilities	-	(51,937)	-	(51,937)
Provisions	-	-	(71,741)	(71,741)
<b>Net assets at 31 March 2025</b>	<b>-</b>	<b>376,883</b>	<b>492,318</b>	<b>869,201</b>

	Restricted funds £	Designated funds £	General funds £	Total funds £
<b>Prior period comparative</b>				
Current assets	-	674,881	1,472,669	2,147,550
Current liabilities	-	-	(840,200)	(840,200)
Provisions	-	-	(102,196)	(102,196)
<b>Net assets at 31 March 2024</b>	<b>-</b>	<b>674,881</b>	<b>530,273</b>	<b>1,205,154</b>



The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

16. Movement in funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2025 £
<b>Restricted funds</b>					
Mental Health Investment fund	-	600,000	(600,000)	-	-
<b>Total restricted funds</b>	-	600,000	(600,000)	-	-
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Infrastructure fund	200,000	-	(4,000)	-	<b>196,000</b>
Innovation fund	459,140	163,352	(716,131)	93,639	-
Users' voice	15,741	72,475	(57,333)	-	<b>30,883</b>
Transformation mobilisations	-	-	-	150,000	<b>150,000</b>
<i>Total designated funds</i>	<u>674,881</u>	<u>235,827</u>	<u>(777,464)</u>	<u>243,639</u>	<b>376,883</b>
General funds	<u>530,273</u>	<u>6,563,383</u>	<u>(6,357,699)</u>	<u>(243,639)</u>	<b>492,318</b>
<b>Total unrestricted funds</b>	<u>1,205,154</u>	<u>6,799,210</u>	<u>(7,135,163)</u>	<u>-</u>	<b>869,201</b>
<b>Total funds</b>	<u><u>1,205,154</u></u>	<u><u>6,799,210</u></u>	<u><u>(7,135,163)</u></u>	<u><u>-</u></u>	<b>869,201</b>

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

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#### 16. Movement in funds (continued)

##### **Purposes of restricted funds**

###### *Mental Health Investment fund*

The Mental Health Investment Fund (MHIF) is a grant made available through Surrey County Council to the voluntary sector to provide services that support wellbeing and mental health of the Surrey population. SWP successfully bid under the second phase of the MHIF to provide early intervention support directly into primary schools, across all 11 clusters in Surrey. SWP is the grant holder and has sub-contracted the delivery to four SWP partner organisations. The work began mobilisation in January 2024 and is grant-funded for two years.

##### **Purposes of designated funds**

###### *Infrastructure fund*

Surrey Wellbeing Partnership is yet to invest in its infrastructure and the trustees have acknowledged that current technologies need to be adopted by the charity in order to achieve efficiency and effectiveness in its operation. Therefore £200k has been designated for a digital investment in the organisational infrastructure and work has been commissioned during the year under review. The fund has been used for equipment purchases for SWP's staff so far.

###### *Innovation fund*

The Innovation fund has been designated to support new projects that demonstrate an innovative approach in delivering the organisation's charitable purposes and increasing SWP's reach. Some of the awarded grants are multi-year grants and will be paid in 2025-2026 using future income for this fund.

###### *Users' voice*

The MindWorks Alliance have agreed to put in place a User Voice Lead role, which will ensure that the collective experience of young people and their families are heard and incorporated into decision-making. Surrey Wellbeing Partnership was asked to host the role, on behalf of the system and the post holder began in January 2023. The fund receives income from Surrey and Borders Partnership NHS Foundation Trust and is used for salary and associated costs.

###### *Transformation mobilisations*

The impacts and implications of the transformation programme are as yet not fully known but likely to cover associated costs with System One and investment in SWP's finance and HR systems. Therefore, the fund was set to support transformation mobilisation across the partnership.

###### *Transfers between funds*

Transfers between funds represent the creation of new designated funds during the year. The transfer to top up the Innovation fund is to correct a mismatch between the timing of income and expenditure which initially showed a deficit at the year end. Further income will supplement this fund in the next financial year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

**16. Movement in funds (continued)**

<b>Prior period comparative</b>	<b>At 1 April 2023 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers between funds £</b>	<b>At 31 March 2024 £</b>
<b>Restricted funds</b>					
Mental Health Investment fund	-	150,000	(150,000)	-	-
<b>Total restricted funds</b>	-	150,000	(150,000)	-	-
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Infrastructure fund	71,961	-	(8,302)	136,341	200,000
Innovation fund	328,000	165,000	(33,860)	-	459,140
Users' voice	25,000	-	(9,259)	-	15,741
<i>Total designated funds</i>	424,961	165,000	(51,421)	136,341	674,881
General funds	397,531	6,325,313	(6,056,230)	(136,341)	530,273
<b>Total unrestricted funds</b>	822,492	6,490,313	(6,107,651)	-	1,205,154
<b>Total funds</b>	822,492	6,490,313	(6,107,651)	-	1,205,154

## The Surrey Wellbeing Partnership

### Notes to the financial statements

#### For the year ended 31 March 2025

##### 17. Related party transactions

SWP is a partnership with twelve organisations, each of which may appoint one nominated representative to the board of trustees and is entitled to one vote only. During the year, there were related party transactions in the form of grants and contract payments to partner organisations, and any unutilised balances are receivable by SWP at 31 March 2025.

Details of these total payments and amounts due are as follows:

Organisation	Payable during the year £	Receivable (payable) at year end £
Barnardo's	719,246	43,003
The east to west Trust	437,728	(55,920)
The Eikon Charity	1,970,828	(55,447)
Emerge Advocacy	80,863	-
Learning Space*	909,752	81,785
Leatherhead Youth Project	118,430	559
The Matrix Trust	332,034	(35,899)
National Autistic Society	200,375	395
Peer Productions	101,377	(5,287)
Relate West Surrey	279,404	(38,400)
Step by Step Partnership Ltd	331,188	-
Surrey Care Trust	416,157	(161,824)
YMCA East Surrey	1,423,067	(63,011)
	<u>7,320,449</u>	<u>(290,046)</u>
<i>Comprising:</i>		
Partners project costs	6,604,318	136,407
Grants to partners	<u>716,131</u>	<u>(426,453)</u>
	<u>7,320,449</u>	<u>(290,046)</u>

\*Learning Space did not constitute a member of the partnership during the current year and there was no nominated representative on the board of trustees. Balances have been included in the breakdown above to summarise total payments to partners in the year as shown in note 4.

**The Surrey Wellbeing Partnership**

**Notes to the financial statements**

**For the year ended 31 March 2025**

**17. Related party transactions (continued)**

**Prior period comparative:**

	<b>Payable during the year £</b>	<b>Receivable (payable) at year end £</b>
<b>Organisation</b>		
<i>Partners project costs:</i>		
Barnardo's	588,029	88,331
The east to west Trust	343,526	-
The Eikon Charity	1,650,396	1,868
Learning Space	811,015	(11,309)
Leatherhead Youth Project	113,387	369
The Matrix Trust	230,043	1,915
National Autistic Society	118,861	1,991
Peer Productions	85,564	-
Relate West Surrey	202,232	7,004
Step by Step Partnership Ltd	321,076	-
Surrey Care Trust	136,458	9,306
YMCA East Surrey	1,167,392	15,060
	<u>5,767,979</u>	<u>114,535</u>