

The Surrey Wellbeing Partnership

England & Wales · Charity number 1141533

Details

Other names	SURREY YOUTH CONSORTIUM, THE YOUTH CONSORTIUM (SURREY AND BORDERS), SYC
Status	Registered
Legal form	Charitable company
Company number	07032129
Registered	2011-04-19
Register	View on the Charity Commission register

Contact

Address	Surrey Wellbeing Partnership Astolat Coniers Way Guildford Surrey GU4 7HL
Phone	07770484940
Email	info@surreywellbeing.org
Website	https://surreywellbeing.org

Activities

Objects: 311 TO ADVANCE IN LIFE CHILDREN AND YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, EDUCATION, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS, 312 TO PROMOTE SOCIAL INCLUSION BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED, AND ASSISTING THEM TO INTEGRATE INTO SOCIETY, AND 313 TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF THE MEMBERS AND THE EFFECTIVE USE OF THEIR RESOURCES TO ACHIEVE THEIR CHARITABLE PURPOSES, BY ALL CHARITABLE MEANS ACCORDING TO THE LAWS OF ENGLAND AND WALES FOR THE BENEFIT OF THE PUBLIC

Activities: To enable young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals; To promote social inclusion by preventing people from becoming socially excluded, and assisting them to integrate into society; To enable

Members to promote effective use of their resources to achieve their charitable purposes.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£7,399,210	£7,735,163	£869,201	8
2024-03-31	£6,640,313	£6,257,651	£1,205,154	7
2023-03-31	£6,020,711	£5,600,003	£822,492	4
2022-03-31	£1,251	£4,194,386	£401,784	4
2021-03-31	£35,188	£32,736	-	-

Trustees

Name	Role	Appointed
Ann Margaret Kenney	Chair	2021-03-18
Chris Hickford		2024-09-12
Christina Powell		2021-03-31
Clive Biggins		2024-07-11
Daniel Setterfield		2023-07-13
IAN WILLIAM BURKS		2011-04-20
Jane Alice Thurlow		2026-03-12
Jennifer Bishop		2022-09-08
John Downing		2024-11-14
Judith Crome		2021-03-31
Polly Hunt		2023-05-11

Accounts

Company no. 07032129
Charity no. 1141533

The Surrey Wellbeing Partnership
Report and Audited Financial Statements
31 March 2025

The Surrey Wellbeing Partnership

Reference and administrative details

For the year ended 31 March 2025

Company number 07032129

Charity number 1141533

Registered office and operational address Astolat
Coniers Way
Inn Lane
Burpham
Guildford
GU4 7HL

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Clive Biggins	(appointed 11 July 2024)
Jennifer Bishop	
Ian Burks	
Judith Crome	
John Downing	(appointed 14 November 2024)
Mae Harris	
Christopher Hickford	(resigned 11 April 2024, re-appointed 12 September 2024)
Polly Hunt	
Ann Kenney	
Kathryn Lynn	(resigned 10 October 2024)
Rachel Masters	(appointed 11 April 2024, resigned 12 September 2024)
Christina Powell	
Daniel Setterfield	
Ian Smith	(resigned 11 July 2024)
Kirsty Townsend	

Bankers	The Co-operative Bank	Natwest
	P.O. Box 101	36 St Andrew Square
	1 Balloon Street	Edinburgh
	Manchester	United Kingdom
	M60 4EP	EH2 2YB

Auditors Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2025

About Surrey Wellbeing Partnership

The Surrey Wellbeing Partnership represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (known as Mindworks Surrey) commissioned to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aim to lead in prevention and early intervention in the Alliance approach through building resilient communities and changing lives.

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

Surrey Wellbeing Partnership began to deliver the first phase elements of the Surrey Emotional Wellbeing and Mental Health Alliance contract known as Mindworks Surrey in 2021, working with NHS and commissioner colleagues through an extended mobilisation and shaping phase. During this time the initial central team was set up and initial processes established for delivery and reporting.

During 2024-2025 the work of Surrey Wellbeing partners focussed on delivery of services for the contract but for a demand for services that far outstripped the original contract tender design. In consultation with commissioners and our lead provider Surrey and Borders Mental Health Partnership Trust some of our resources were redeployed from community based activities to work to meet the needs of those children and young people on a much increased waiting list for services. This saw the partnership working with children and young people with increased acuity of need requiring more prolonged input from practitioners.

A Demand and Capacity project run by SaBP and commissioners found that the increased referral rates into emotional wellbeing and mental health services was partially a result of the affects of Covid-19, the lockdown strategies and broader global context. There was a recognition across the system that the original capacity design of the Mindworks Surrey contract was far outstripped by the demand in the years of mobilisation. In addition, SWP Partners in delivering this contract have seen an increase in the complexity of young people being referred. This links both to those with a neuro diverse traits and for those attending primary school. SWP is also hearing from young people that they want to have an increasing number of sessions to help provide support and best outcomes. Both the complexity and need for additional time adds to the capacity required.

Research suggests seven main causes of poor mental health and wellbeing in young people, from poverty to the climate crisis, and from the education system to over self-diagnosis of conditions, but the biggest impact is the move away from a play based childhood to a tech/smartphone/social media based childhood.

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2025

In addition, the Mindworks contract overall has been overspending, to meet demand. However, Surrey Wellbeing Partnership has worked across the system to identify opportunities for change that allow great access for support system-wide for young people and to reduce overall spend within this contract. Going into 2024-2025 this was formalised into a Mindworks transformation programme.

It is against this background that in 2024-2025 the partnership continued to provide a comprehensive range of early intervention and preventative services for children, young people and families, working with schools, in the community and alongside and with NHS clinicians and crisis services. It is recognised that the cost of delivering services has increased over time, with the increasing complexity of need, recent government NI and wage increases and cost of living. During 2024-2025 NHS England issued further efficiency guidelines affecting our lead provider Surrey and Borders, which in turn has added further pressure on voluntary sector providers in the Mindworks contract.

The impact of this is that SWP, along with NHS partners are having to review cost and to consider where best to direct income to support the more complex young people.

The business plan for the partnership for 2024-2025 remained in place, although it was reviewed in February 2025 for the years ahead. This plan identifies the Partnerships commitments and objectives for:

- Improving the lives of the children, young people and families we serve and the impact we seek to make;
- The Surrey Wellbeing Partnership charity and its member/subcontracting organisations;
- The role of the Partnership within the Mindworks Surrey alliance; and
- The role of the Partnership within the wider Surrey system.

Key areas of work for SWP continue to be provided through the:

- Building Resilience workstream – community-based group and 1 to 1 work with children, young people and families both online and face to face through a variety of offers across the Partnership;
- Schools Based Needs workstream – school-facing, cluster model developed with multi-disciplinary teams in place in over 35 schools that is responsive to the needs of children and young people (CYP) rather than criteria driven. Further work is being undertaken to increasingly bring together service elements outside of Mindworks, to work in partnership. In particular the Mental Health Support Team (MHST), which has an offer currently covering 45% of schools. Over the next year or so, the plan is to ensure all schools across Surrey have equitable access to support;
- Reaching Out workstream – focusing on supporting the most isolated and vulnerable CYP, extending from statutory groups to others such as youth offending, non-school attenders and transitions;
- Crisis Avoidance support – Specially trained teams of support workers bringing hope to young people in crisis in every A&E in Surrey through partnership working between charities and the NHS; and
- Access and Advice team – voluntary sector staff working closely with NHS staff for improved matching of referrals, offering choice of service and shared decision making with families.

The Surrey Wellbeing Partnership

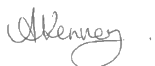
Report of the Chair

For the year ended 31 March 2025

Developments to these areas over 2024-2025 were:

- Protected early intervention services through negotiating to retain the budget from year 3;
- Began working with partners to identify efficiencies through a process of deep dives to understand partner costs following our previous zero based budget exercise;
- Continuing to develop and lead in the reporting of goal based outcomes to report children and young people's progress in terms of goal based outcomes as part of our commitment to a Thrive approach across Mindworks;
- Recruiting to develop the central team to meet the increasing demands of reporting and monitoring the service delivery across the Partnership;
- Further development of our Governance:
 - rolling out recruitment of a voluntary independent Board adviser to support sub committee and Board work;
 - producing a 1 year holding business plan for 2024-2025 to meet our immediate priorities; and
 - reviewing and developing a 3 year strategic plan for 2025-2026 onwards.
- Committing to series of working groups to support partnership working and service development within SWP and the transformation work across the Mindworks Surrey alliance;
- Working through successfully with a partner and taking on an additional contract for pre and post diagnosis support for neurodivergent children and young people;
- Significant work towards a data sharing agreement that works across NHS, voluntary sector and schools work;
- Successfully beginning the 2 year delivery plan for the Mental Health Improvement Fund work. This is building on a successful model with secondary school children and ensuring that all primary schools across Surrey have access to an early intervention practitioner; and
- This year led by our Partnership Development Manager we were able to establish the process for allocation of our designated fund for innovation. This process was developed with input from the Audit, Finance and Risk Committee and the Mindworks User Voice Lead. Criteria focused on partnership working and meeting established need. The funding decisions were recommended to the Board by a panel of non-conflicted Directors, executive team members and including user voice feedback. In total 7 projects were funded, expecting to deliver over timescales between 10 months and 2 years in the areas of:
 - 121 and group relational support and counselling;
 - Parents/carers and family workshops and support groups; and
 - Primary and secondary schools support.

This has been another challenging year and we recognise the fantastic work of our Partners who continue to deliver high quality services and to dynamically respond to the new demands in our system. We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

A voluntary Board of Trustees and an Independent Chair are responsible for the overall governance and direction of the charity.

The Board in 2025-2026 has 12 trustees (a nominated representative from each Member organisation), including an Independent Chair. The Board continues to roll out its subcommittee development plan delivering a refocused quarterly Audit, Finance and Risk Committee and an annual Remuneration subcommittee. Trustees are all members of the Board.

The Chief Executive oversees service delivery development discussions by partners/subcontractors as needed and any changes, especially those which would require a change to contractual arrangements, is discussed in detail at the Audit, Finance and Risk Committee and either recommended or not to the SWP Board.

The Independent Chair, Chief Executive and members of the SMT attend meetings of the Board and its subcommittee.

As the Charity is a consortium of member organisations, each Member organisation is represented by a Trustee Director. The Chair is an independent post through open recruitment and a paid role for the Board.

New trustees have a comprehensive induction coordinated by the Independent Chair, senior staff and fellow trustees. Trustees also have an annual review conducted by the Chair and receive ongoing training as required often as part of the strategic away days arranged for the Board. In 2024-2025 the board development plan continues to be rolled out and we committed to recruiting a voluntary independent board adviser.

Each of the Charity's full member organisations have a seat on the SWP's Board of Directors. The board members are also the trustees of the SWP Charity.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Surrey Wellbeing Partnership's members at 31 March 2025 are:

- Barnardo's;
- The east to west Trust;
- The Eikon Charity;
- Leatherhead Youth Project;
- The Matrix Trust;
- NAS Services Ltd (for National Autistic Society);
- Peer Productions;
- Relate West Surrey;
- Step by Step Partnership Ltd;
- Surrey Care Trust; and
- YMCA East Surrey.

Our key stakeholders are:

- Emerge Advocacy;
- Learning Space;
- Surrey County Council;
- Surrey and Borders Partnership NHS Trust;
- NHS Surrey Heartlands Clinical Commissioning Group;
- Surrey Heartlands Health and Care Partnership; and
- Tavistock and Portman NHS Trust.

The trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- A multi-year budget;
- An annual operational plan and budget approved by trustees;
- Quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans;
- Monthly review of member's activities and financial returns;
- Delegated authorities to spend within defined limits; and
- Legal, HR and finance input from expert advisors.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

The trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- Effectively delivering the contracted services;
- Relying on income from only one main income source;
- NHS funding cuts influencing a financial recovery plan against the Mindworks contract;
- Responding to the lasting effects of the pandemic - Covid impact on SWP's services including an increased number of referrals;
- Responding to growing demand and complexity and the joint work with NHS and other Public Sector partners to provide effective, needs-based support for young people and their families;
- VAT liability as a result of pending HMRC ruling on whether the services are outside the VAT scope and therefore not subject to VAT. The mitigation lies within our contractual terms with Surrey and Borders Partnership NHS Foundation Trust and SWP will be able to raise VAT invoices and meet its tax obligations if any of our services should be VATable supply;
- Ensuring SWP's staff are fully trained and supported;
- Ensuring that the right reporting infrastructure is in place to support the Charity's growth; and
- An increasing need to ensure that the charity has an ability to track and record all users of the service and how they link with other Mindworks partners as part of their support pathway. This includes the need to share data effectively under a clear information sharing agreement. SWP Board have also discussed the implementation of a digital system that is also used by the NHS partners to deliver the capability of providing shared reporting and some shared record keeping to improve reporting.

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by trustees at meetings of the Finance Committee and Board.

Public benefit

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public benefit:

1. There must be an identifiable benefit; and
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables Members to promote effective use of their resources to achieve their charitable purposes.

Surrey Wellbeing Partnership as part of Mindworks Surrey alliance

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs rather than eligibility and to shift focus and resources into early intervention and prevention using the THRIVE framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are working to the Thrive approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not want to always be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

As part of our work within Mindworks we represent the Partnership within the governance structure of Mindworks in particular at the Executive Finance Contracts Quality and Performance Accountability Committee and at the Mindworks Surrey Alliance Board. This year we continued to lead in the Financial Recovery/Transformation Programme.

Review of 2024-2025 Activities

As outlined SWP is part of the Mindworks Surrey alliance with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) and working alongside Surrey commissioners. Together, we have been delivering a £multi-million contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on April 1 2021, and is for 7 years (with a potential to add 3 years).

The partners of SWP currently have a combined core contract value of £6.14m per year (at March 2025) as part of the Mindworks contract. It was originally the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme. It is important to note that this year the Partnership delivered over 80,000 sessions/activities to over 10,000 children and young people with an impressive outcomes scoring for positive or significant improvement experienced by those we support. This is particularly demonstrated through the goal based outcomes and experience of service feedback that SWP seeks from service users. Further detail is provided at the end of this section.

In addition, SWP secured a further fixed-term contract through an NHS Grant of £1.2m over two years beginning in January 2024. This grant spans a number of financial years.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Aims for 2024-2025

The network of services to be delivered by SWP's partners for this contract are:

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces;
- A network of Wellbeing Mentors (Volunteers);
- 1:1 goal-based counselling services for children, young people and families;
- Group work with peer groups, families, school groups, year groups;
- Training for school staff, school peer groups and school year groups;
- Targeted issue-based youth clubs and support groups;
- Co-working at the Single Point of Access for referrals (especially from GPs and other professionals) but building a service where children, young people and families (CYPF) can access advice and support from anywhere within the system where they may have contact;
- Providing information, training and activities for parents, schools and CYP with ASD, ADHD; and
- Youth workers providing emotional wellbeing and mental health support to people aged 10–25 in A&E because of self-harm, suicide attempt or emotional crisis.

Our Partners have delivered on these commitments in 2024-2025. Inflation and cost of living pressures continue to impact on our delivery partner organisations. In 2024 we maintained a focus with Partners regarding understanding these increased costs pressures and agree an updated set of budgeting guidelines for partners which included efficiencies. Periodically retention and recruitment remains an issue although in the main this is managed well by partners.

There has been considerable impact on the Partnership due to the withdrawal of Covid funds for our NHS lead provider and the pace of change which the Integrated Care Board has required for bringing back Mindworks expenditure to within the original tender budget. Over 2024-2025 and now into 2025-2026 we have collectively been required to join the various transformation workstreams to look at cost savings and different ways of working in order to realign the wider Mindworks service workforce and delivery to try and accommodate this. The clinical, workforce and quality risks to the service of the finance recovery and the pace of change required have been escalated to the Integrated Care Board, however the request remains in place for providers of this contract.

It remains the case that whilst the majority of the re-alignment work was for SaBP the impact of the requirement to reduce significant agency staff, especially within the Community Child and Youth Services (CYS) Team and the Access Team is likely to fall to other partners, in particular with SWP having more complex needs referred into services designed for early intervention and prevention. As we have worked through the transformation this remains the case.

In light of this work outlined above SWP trustees followed the one year holding plan agreed for 2024-2025 and met to review and develop an onward plan for 2025-2026 and beyond. Our aim of the new 3-year plan is to enable the ongoing development of key SWP priorities whilst acknowledging and allowing for the future accommodation of any key changes which may be negotiated as part of the transformation work, whilst keeping true to our mission.

During 2024-2025 SWP partners continued with their commitment to the ongoing development of the Mindworks Outcomes framework for the Mindworks contract – leading the way in embedding the reporting Goal Based Outcomes for the services we provide and demonstrating to commissioners and stakeholders the positive impact our early intervention work has for children, young and people we support. SWP continues to develop the digital and data sharing strategy for this work with NHS and commissioners whilst complying with reporting requirements.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Progress has been achieved in all aspects of the aims outlined here with continuous iterative service development through our Service Delivery Group and positive outcomes reported for our stakeholders in all areas.

Challenges noted continue to be that the demand and complexity of referrals for services continue to far outstrip the contracted delivery parameters. This in turn has meant that waiting times and access through the Access and Advice team continue to be high. We have continued our combined response to reduce these waiting times for children and young people with a focus on developing and testing new methods to meet this need. Partners also ensure welfare calls and reviews to ensure any risk for children waiting are regularly reviewed and mitigating support put in place where possible. Through the ongoing transformation work we are developing plans to refine this access model further to benefit children and young people earlier.

The realities of the complexities of reporting and participating in some complex governance structures with our NHS and Commissioner colleagues continues to take more time and resources on behalf of the Partnership than was anticipated at the time of tender for this new contract. These continue to be significant and felt across the Partnership. Collective work around financial recovery and transformation has added to this, however we hope that this will be short term as we land a more sustainable model for the contract. Along with Mindworks Alliance colleagues, we are committed to regular reviews of governance to ensure we ensure we balance the approach and resources put to this whilst delivering the requirements for commissioners.

In 2024–2025 the Partnership has supported over 10,000 young people and their families and delivered over 81,000 sessions/activities. This activity includes face to face, online and telephone support as well as group activities. There are additional activities, which are an array of universal rather than targeted support to individuals, which are not included in these numbers and represent significant support for families.

In addition to activity reporting, SWP has led the way across the Mindworks contract with reporting on Goal Based Outcomes and with responses to the system-wide experience of service questionnaires.

In 2025, quarter 1, 11 partners reported experience of service questionnaire (ESQ) data and SWP partners had a 44% ESQ response rate, against their discharges and largely show positive outcomes and impact. In the same period, SWP goal based outcomes (GBO) reporting accounted for 78% of those reported across the Mindworks contract.

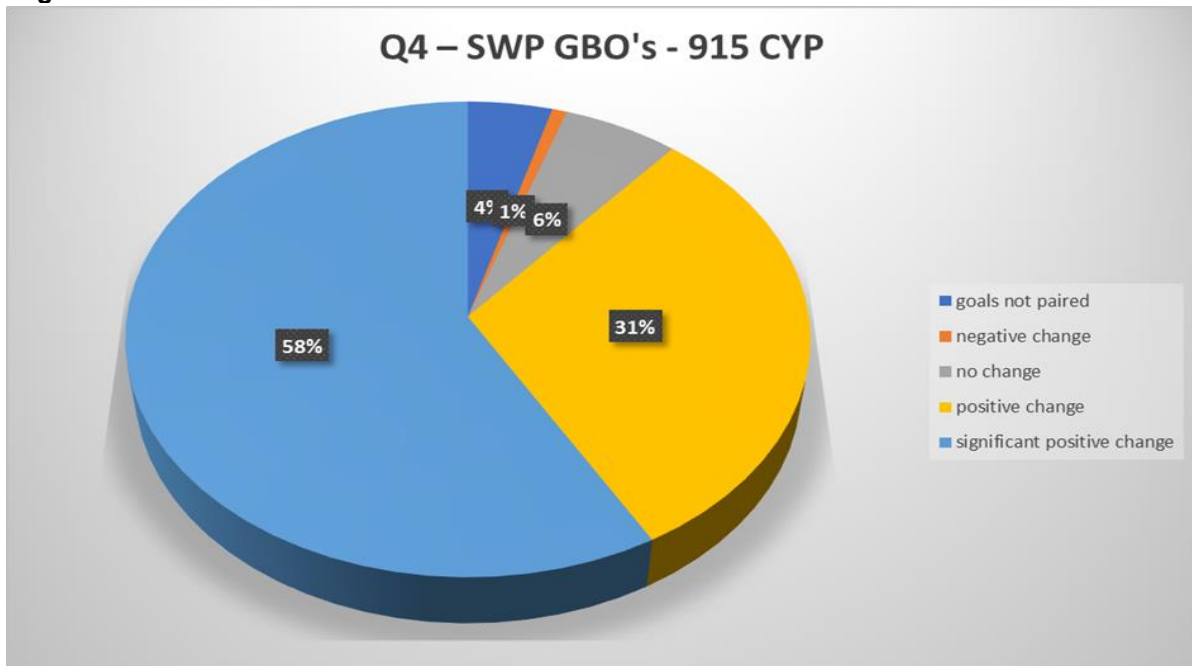
The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Figure 1 shows the impact of SWP services as represented by Goal Based Outcomes (GBOs). These show the distance travelled, as assessed by each individual young person, and we can see that 89% of young people reported a significant or positive change.

Figure 1. Goal Based Outcomes



The THRIVE model

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the **Getting Advice** and **Getting Help** areas in the main, and those within the Thriving category linking to Alliance partners for other areas.

<https://www.annafreud.org/mental-health-professionals/thrive-framework/>

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025



Plans for the future

Our year ahead focusses on pursuing our key objectives in delivering quality services within the Mindworks contract and positioning the SWP to be confident in discussions with the lead provider and commissioners regarding the potential 3 year extension to current contract. To do this our key focus will be on:

- Ensuring we continue to provide a good range of quality services for children, young people and families we support as evidenced through goal based outcomes and experience of service questionnaires;
- Championing partnership working, user voice, outcomes and Thrive in the work;
- Landing the digital and data information strategy for the alliance work;
- Inputting and leading where appropriate the transformation work to a sustainable model; and
- Developing the updated strategic plan for the joint venture partnership as we move beyond 2025.

We will continue to champion the THRIVE model approach with our partners and practitioners and to influence this across Mindworks and the wider Surrey system. We remain committed to working with partners and commissioners on the move from the medical model of care to the needs led social model of care across children and young people's emotional wellbeing and mental health as required by our commissioners.

As part of this work we also remain committed to our role in hosting and championing the User Voice in Mindworks and will continue to support the work of the Mindworks User Voice lead in developing co-production and the Lundy model of participation which is being rolled out from June 2025. As part of Mindworks and as SWP we remain committed to learning from and acting on insights from our user voice and participation groups and representing these insights to the wider system.

We are committed to working to resolve timely referral flow to partners whether this is through self-referral, the Access and Advice Team or by developing and testing new ways of working to assist this. We will continue to review how we support those children and families waiting for service, especially those waiting for an extended period of time due to demand.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

We recognise that commissioners value the work of the partnership as we have been successful with some smaller partnership bids from our joint venture. We recognise that the financial commissioning climate is changing and will look to build on our partnership working and driving improvement and exploiting opportunities for future work. As a partnership we will scope out how best to independently evaluate the longer term impact of our early intervention services in order to be able to present evidence based proposals identifying clear impact and financial benefits of investment in early intervention.

We are committed to working with our lead provider and wider Mindworks partners on the transformation work that is required by the Integrated Care Board and commissioners. The focus of this is to find a sustainable model for our groundbreaking alliance contract. In this work SWP will continue to champion the early intervention and prevention aspects of the wider contract drawing on the expertise and demonstrated impact of our joint venture and other partner organisations.

Throughout we will continue to work on our outcomes and quality standards to ensure we are able to demonstrate the impact of our work with the people we support. To date we are proud to report that when children, young people and families receive a service from our SWP partners the goal based outcomes (goals after service as determined by the user) in terms of meaningful improvement are good with a distance travelled that continue to be above the national average for similar services.

We recognise that during this year we will have to land a series of strategic plans that aligns to the outcomes of the work required by commissioners around a sustainable model for this contract whilst mitigating impact on our service users, members and partner organisations.

We look forward to continuing to work with partners to deliver high quality services for children, young people and families in Surrey – to improving wellbeing and continuing to deliver better together.

Finance review

The year under review was the fourth operational year for the Charity and the total income was £7,399k (2024: £6,640k) and expenditure was £7,735k (2024: £6,258k). The income came from our contracts with Surrey and Border Partnership and Surrey Heartlands ICB, and NHS England. The charity has no fundraising activities and therefore no expenditure has been allocated to cost of raising funds in the Charity's Statement of Financial Activities. Charitable activities represent payments made to our Partners to deliver our charitable activities (contractual arrangements). It also includes all associated costs of running the organisation and support all partners. SWP's main cost is its employees, and it represents 85% (2024: 56%) of the organisational cost (excluding payments to partners).

The unrestricted reserves at the end of March 2025 are £869k (2024: £1,205k) of which £377k (2024: £675k) has been designated for a further digital investment in the organisational infrastructure, user's voice project, and innovation fund that have been designed to support new projects that demonstrate an innovative approach to delivering the Partnership charitable work.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

Reserves policy and going concern

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

During the financial year under review, the charity's reserves policy was reviewed by the trustees, who assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target. In line with the current economic climate and the needs of a growing organisation, the reserve levels of the charity should represent at least 6 months of operational expenditure.

At the balance sheet date, total general funds are £492k (2024: £530k). The reduction in reserves reflects the use of resources from the Innovation Fund to deliver activities that support the partnership's mission and contribute to its long-term vision.

The trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

Fundraising

The charity does not seek to raise funds from the public and therefore has nothing to report on its fundraising approach or standards. However, it should be noted that the charity accepts unsolicited donations.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2025

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 11 December 2025 and signed on their behalf by



Ann Kenney
Independent chair

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Opinion

We have audited the financial statements of The Surrey Wellbeing Partnership (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 7 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

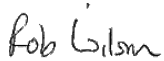
To the members of

The Surrey Wellbeing Partnership

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Date: 11 December 2025

Robert Wilson FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Income from:					
Donations		-	-	-	1,207
Charitable activities	3	600,000	6,779,693	7,379,693	6,638,103
Investments		-	19,517	19,517	1,003
Total income		<u>600,000</u>	<u>6,799,210</u>	<u>7,399,210</u>	<u>6,640,313</u>
Expenditure on:					
Charitable activities		<u>600,000</u>	<u>7,135,163</u>	<u>7,735,163</u>	<u>6,257,651</u>
Total expenditure	4	<u>600,000</u>	<u>7,135,163</u>	<u>7,735,163</u>	<u>6,257,651</u>
Net income and net movement in funds	7	-	(335,953)	(335,953)	382,662
Reconciliation of funds:					
Total funds brought forward		-	1,205,154	1,205,154	822,492
Total funds carried forward		<u>-</u>	<u>869,201</u>	<u>869,201</u>	<u>1,205,154</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the accounts.

The Surrey Wellbeing Partnership

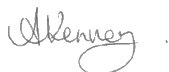
Balance sheet

As at 31 March 2025

	Note	£	2025 £	2024 £
Current assets				
Debtors	10	206,895		634,570
Current asset investments		653,703		299,276
Cash at bank and in hand		<u>1,198,188</u>		<u>1,213,704</u>
		2,058,786		2,147,550
Liabilities				
Creditors: amounts falling due within 1 year	11	<u>(1,065,907)</u>		<u>(840,200)</u>
Net current assets			992,879	1,307,350
Creditors: amounts falling due after more than 1 year	12		(51,937)	-
Provisions for liabilities	14		<u>(71,741)</u>	<u>(102,196)</u>
Net assets	15		869,201	1,205,154
Funds	16			
Unrestricted funds				
Designated funds			376,883	674,881
General funds			<u>492,318</u>	<u>530,273</u>
Total charity funds			869,201	1,205,154

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 11 December 2025 and signed on their behalf by



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Statement of cash flows

For the year ended 31 March 2025

	2025	2024
	£	£
Cash used in operating activities:		
Net movement in funds	(335,953)	382,662
Adjustments for:		
Interest from investments	(19,517)	(1,003)
(Increase) / decrease in debtors	427,675	(6,590)
Increase / (decrease) in creditors	277,644	142,063
Increase / (decrease) in provisions	(30,455)	102,196
Net cash provided by operating activities	319,394	619,328
Cash flows from investing activities:		
Interest from investments	19,517	1,003
Net cash provided by investing activities	19,517	1,003
Increase in cash and cash equivalents in the year	338,911	620,331
Cash and cash equivalents at the beginning of the year	1,512,980	892,649
Cash and cash equivalents at the end of the year	1,851,891	1,512,980
Analysed as:		
Cash at bank in hand	1,198,188	1,213,704
Current asset investments	653,703	299,276
	1,851,891	1,512,980

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies

a) Basis of preparation

The Surrey Wellbeing Partnership is a charitable company limited by guarantee registered in England and Wales. The registered office address is Astolat, Coniers Way, Inn Lane, Burpham, Guildford, GU4 7HL.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Surrey Wellbeing Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and confirmed future income streams. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of mental health services is deferred until criteria for income recognition are met.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated in full to charitable activities on the basis that the charity does not undertake any significant fundraising activity.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Provisions

A provision is recognised in the balance sheet when the charity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

l) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

m) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

1. Accounting policies (continued)

n) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are provisions as described in note k above.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations and legacies	-	1,207	1,207
Charitable activities	150,000	6,488,103	6,638,103
Investments	-	1,003	1,003
Total income	<u>150,000</u>	<u>6,490,313</u>	<u>6,640,313</u>
Expenditure on:			
Charitable activities	<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>
Total expenditure	<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>
Net income and net movement in funds	<u>-</u>	<u>382,662</u>	<u>382,662</u>

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

3. Income from charitable activities

	Restricted £	Unrestricted £	2025 Total £
Surrey and Borders Partnership NHS Foundation Trust:			
Mindworks contract	-	6,141,546	6,141,546
Neurodivergency contract	-	545,047	545,047
User's voice	-	72,475	72,475
Suicide prevention	-	20,625	20,625
Grants			
Mental Health Investment fund	<u>600,000</u>	<u>-</u>	<u>600,000</u>
Total income from charitable activities	<u>600,000</u>	<u>6,779,693</u>	<u>7,379,693</u>
Prior period comparative:			
	Restricted £	Unrestricted £	2024 Total £
Surrey and Borders Partnership NHS Foundation Trust:			
Mindworks contract	-	6,184,548	6,184,548
User's voice	-	50,000	50,000
Suicide prevention	-	50,000	50,000
Wellbeing coordinator project	-	203,555	203,555
Grants			
Mental Health Investment fund	<u>150,000</u>	<u>-</u>	<u>150,000</u>
Total income from charitable activities	<u>150,000</u>	<u>6,488,103</u>	<u>6,638,103</u>

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

4. Total expenditure

	Charitable activities £	Support and governance costs £	2025 Total £
Staff costs (note 8)	259,486	92,854	352,340
Partners project costs (note 17)	6,604,318	-	6,604,318
Grants to partners (note 5)	716,131	-	716,131
Direct project costs	921	-	921
Audit and accountancy	-	10,753	10,753
Legal and professional fees	-	10,437	10,437
Equipment and software	3,904	-	3,904
Governance costs	-	3,404	3,404
Office costs	8,409	-	8,409
Travel	3,033	-	3,033
IT costs	-	9,477	9,477
Sundry	-	12,036	12,036
Sub-total	7,596,202	138,961	7,735,163
Allocation of support and governance costs	<u>138,961</u>	<u>(138,961)</u>	<u>-</u>
Total expenditure	<u>7,735,163</u>	<u>-</u>	<u>7,735,163</u>

Total governance costs were £13,334 (2024: £13,827).

Prior period comparative

	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 8)	206,118	66,814	272,932
Partners project costs (note 17)	5,767,979	-	5,767,979
Provision for liabilities	-	102,196	102,196
Direct project costs	43,118	-	43,118
Audit and accountancy	-	11,115	11,115
Legal and professional fees	-	26,968	26,968
Equipment and software	2,302	-	2,302
Governance costs	-	4,587	4,587
Office costs	8,820	-	8,820
Travel	1,556	-	1,556
IT costs	-	4,029	4,029
Sundry	-	12,049	12,049
Sub-total	6,029,893	227,758	6,257,651
Allocation of support and governance costs	<u>227,758</u>	<u>(227,758)</u>	<u>-</u>
Total expenditure	<u>6,257,651</u>	<u>-</u>	<u>6,257,651</u>

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

5. Grants payable

During the year, 7 (2024: nil) new grants were awarded to 7 institutions (2024: nil) for wellbeing support services through the Innovation fund.

Total grants committed to during the year were as follows:

	2025 £	2024 £
Grants payable to institutions:		
Surrey Care Trust	269,706	-
The Eikon Charity	105,019	-
YMCA East Surrey	105,019	-
The east to west Trust	93,200	-
The Matrix Trust	68,612	-
Relate West Surrey	64,000	-
Peer Productions	10,575	-
	716,131	-

6. Grant commitments

	2025 £	2024 £
Grant commitments brought forward	-	-
Grants committed during the period	716,131	-
Grants paid during the period	(289,678)	-
	426,453	-

7. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Trustees' remuneration	35,567	34,346
Trustees' reimbursed expenses	81	Nil
Auditors' remuneration:		
▪ Statutory audit (excluding VAT)	8,275	7,700

Trustees' remuneration relates to administration services provided by A Kenney, in her capacity as Independent Chair, as permitted by the charity's Articles of Association. Trustees' reimbursed expenses relate to travel costs for 1 trustee (2024: no reimbursed expenses).

In common with other charities of our size and nature we use our auditors to assist with the preparation of the financial statements.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

8. Staff costs and numbers

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	297,506	213,217
Social security costs	26,134	17,353
Pension costs	11,695	13,004
Freelance staff	17,005	29,358
	<u>352,340</u>	<u>272,932</u>

One employee earned between £60,000 and £70,000 during the year (2024: One).

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, Independent Chair and Finance Manager. The total employee benefits of the key management personnel were £149,657 (2024: £130,885).

	2025 No.	2024 No.
Average head count	<u>8.25</u>	<u>5.50</u>

9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Debtors

	2025 £	2024 £
Trade debtors	49,333	486,125
Prepayments	21,155	21,751
Other debtors	136,407	126,694
	<u>206,895</u>	<u>634,570</u>

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

11. Creditors : amounts due within 1 year

	2025 £	2024 £
Trade creditors	8,793	1,736
Accruals	12,351	36,734
Grant commitments	374,516	-
Deferred income (see note 13)	666,964	797,471
Other creditors	3,283	4,259
	<u>1,065,907</u>	<u>840,200</u>

12. Creditors : amounts due after 1 year

	2025 £	2024 £
Grant commitments	<u>51,937</u>	<u>-</u>

13. Deferred income

	2025 £	2024 £
At 1 April	797,471	653,434
Deferred during the year	201,438	796,151
Released during the year	<u>(331,945)</u>	<u>(652,114)</u>
At 31 March	<u>666,964</u>	<u>797,471</u>

Deferred income relates to funds provided to partner organisations which has not been fully spent during the year or are linked to projects that will be fully delivered in the next financial year. All funds that have not been spent in the year under review are returned to Surrey Wellbeing Partnership (SWP) and, rather than returning to Surrey and Borders Partnership (SaBP), are held as deferred income and will be spent in the 2025-2026 financial year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

14. Provisions for liabilities

	2025 £	2024 £
Provisions at 1 April	102,196	-
Increase in provisions	-	102,196
Released during the year	(30,455)	-
Provisions at 31 March	71,741	102,196

Provisions for liabilities represent the estimated cost of the termination of a contract with a partner. The trustees consider that they are able to quantify the expected cost of the termination, and have consequently included a provision of £71,741 (2024: £102,196) in the accounts.

15. Net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Current assets	-	751,399	1,307,387	2,058,786
Current liabilities	-	(374,516)	(691,391)	(1,065,907)
Non current liabilities	-	(51,937)	-	(51,937)
Provisions	-	-	(71,741)	(71,741)
Net assets at 31 March 2025	-	376,883	492,318	869,201

	Restricted funds £	Designated funds £	General funds £	Total funds £
Prior period comparative				
Current assets	-	674,881	1,472,669	2,147,550
Current liabilities	-	-	(840,200)	(840,200)
Provisions	-	-	(102,196)	(102,196)
Net assets at 31 March 2024	-	674,881	530,273	1,205,154

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

16. Movement in funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2025 £
Restricted funds					
Mental Health Investment fund	-	600,000	(600,000)	-	-
Total restricted funds	-	600,000	(600,000)	-	-
Unrestricted funds					
<i>Designated funds:</i>					
Infrastructure fund	200,000	-	(4,000)	-	196,000
Innovation fund	459,140	163,352	(716,131)	93,639	-
Users' voice	15,741	72,475	(57,333)	-	30,883
Transformation mobilisations	-	-	-	150,000	150,000
<i>Total designated funds</i>	<u>674,881</u>	<u>235,827</u>	<u>(777,464)</u>	<u>243,639</u>	376,883
General funds	<u>530,273</u>	<u>6,563,383</u>	<u>(6,357,699)</u>	<u>(243,639)</u>	492,318
Total unrestricted funds	<u>1,205,154</u>	<u>6,799,210</u>	<u>(7,135,163)</u>	<u>-</u>	869,201
Total funds	<u><u>1,205,154</u></u>	<u><u>6,799,210</u></u>	<u><u>(7,135,163)</u></u>	<u><u>-</u></u>	869,201

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

16. Movement in funds (continued)

Purposes of restricted funds

Mental Health Investment fund

The Mental Health Investment Fund (MHIF) is a grant made available through Surrey County Council to the voluntary sector to provide services that support wellbeing and mental health of the Surrey population. SWP successfully bid under the second phase of the MHIF to provide early intervention support directly into primary schools, across all 11 clusters in Surrey. SWP is the grant holder and has sub-contracted the delivery to four SWP partner organisations. The work began mobilisation in January 2024 and is grant-funded for two years.

Purposes of designated funds

Infrastructure fund

Surrey Wellbeing Partnership is yet to invest in its infrastructure and the trustees have acknowledged that current technologies need to be adopted by the charity in order to achieve efficiency and effectiveness in its operation. Therefore £200k has been designated for a digital investment in the organisational infrastructure and work has been commissioned during the year under review. The fund has been used for equipment purchases for SWP's staff so far.

Innovation fund

The Innovation fund has been designated to support new projects that demonstrate an innovative approach in delivering the organisation's charitable purposes and increasing SWP's reach. Some of the awarded grants are multi-year grants and will be paid in 2025-2026 using future income for this fund.

Users' voice

The MindWorks Alliance have agreed to put in place a User Voice Lead role, which will ensure that the collective experience of young people and their families are heard and incorporated into decision-making. Surrey Wellbeing Partnership was asked to host the role, on behalf of the system and the post holder began in January 2023. The fund receives income from Surrey and Borders Partnership NHS Foundation Trust and is used for salary and associated costs.

Transformation mobilisations

The impacts and implications of the transformation programme are as yet not fully known but likely to cover associated costs with System One and investment in SWP's finance and HR systems. Therefore, the fund was set to support transformation mobilisation across the partnership.

Transfers between funds

Transfers between funds represent the creation of new designated funds during the year. The transfer to top up the Innovation fund is to correct a mismatch between the timing of income and expenditure which initially showed a deficit at the year end. Further income will supplement this fund in the next financial year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

16. Movement in funds (continued)

Prior period comparative	At 1 April 2023 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2024 £
Restricted funds					
Mental Health Investment fund	-	150,000	(150,000)	-	-
Total restricted funds	-	150,000	(150,000)	-	-
Unrestricted funds					
<i>Designated funds:</i>					
Infrastructure fund	71,961	-	(8,302)	136,341	200,000
Innovation fund	328,000	165,000	(33,860)	-	459,140
Users' voice	25,000	-	(9,259)	-	15,741
<i>Total designated funds</i>	424,961	165,000	(51,421)	136,341	674,881
General funds	397,531	6,325,313	(6,056,230)	(136,341)	530,273
Total unrestricted funds	822,492	6,490,313	(6,107,651)	-	1,205,154
Total funds	822,492	6,490,313	(6,107,651)	-	1,205,154

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

17. Related party transactions

SWP is a partnership with twelve organisations, each of which may appoint one nominated representative to the board of trustees and is entitled to one vote only. During the year, there were related party transactions in the form of grants and contract payments to partner organisations, and any unutilised balances are receivable by SWP at 31 March 2025.

Details of these total payments and amounts due are as follows:

Organisation	Payable during the year £	Receivable (payable) at year end £
Barnardo's	719,246	43,003
The east to west Trust	437,728	(55,920)
The Eikon Charity	1,970,828	(55,447)
Emerge Advocacy	80,863	-
Learning Space*	909,752	81,785
Leatherhead Youth Project	118,430	559
The Matrix Trust	332,034	(35,899)
National Autistic Society	200,375	395
Peer Productions	101,377	(5,287)
Relate West Surrey	279,404	(38,400)
Step by Step Partnership Ltd	331,188	-
Surrey Care Trust	416,157	(161,824)
YMCA East Surrey	1,423,067	(63,011)
	<u>7,320,449</u>	<u>(290,046)</u>
<i>Comprising:</i>		
Partners project costs	6,604,318	136,407
Grants to partners	<u>716,131</u>	<u>(426,453)</u>
	<u>7,320,449</u>	<u>(290,046)</u>

*Learning Space did not constitute a member of the partnership during the current year and there was no nominated representative on the board of trustees. Balances have been included in the breakdown above to summarise total payments to partners in the year as shown in note 4.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2025

17. Related party transactions (continued)

Prior period comparative:

	Payable during the year £	Receivable (payable) at year end £
Organisation		
<i>Partners project costs:</i>		
Barnardo's	588,029	88,331
The east to west Trust	343,526	-
The Eikon Charity	1,650,396	1,868
Learning Space	811,015	(11,309)
Leatherhead Youth Project	113,387	369
The Matrix Trust	230,043	1,915
National Autistic Society	118,861	1,991
Peer Productions	85,564	-
Relate West Surrey	202,232	7,004
Step by Step Partnership Ltd	321,076	-
Surrey Care Trust	136,458	9,306
YMCA East Surrey	1,167,392	15,060
	<u>5,767,979</u>	<u>114,535</u>

Accounts

Company no. 07032129
Charity no. 1141533

The Surrey Wellbeing Partnership
Report and Audited Financial Statements
31 March 2024

The Surrey Wellbeing Partnership

Reference and administrative details

For the year ended 31 March 2024

Company number 07032129

Charity number 1141533

Registered office and operational address Astolat
Coniers Way
Inn Lane
Burpham
Guildford
GU4 7HL

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Clive Biggins	(appointed 11 July 2024)
Jennifer Bishop	
Misty Bower	(resigned 23 June 2023)
Ian Burks	
Judith Crome	
Mae Harris	(appointed 14 September 2023)
Kelly Headen	(resigned 14 September 2023)
Christopher Hickford	(resigned 11 April 2024)
Polly Hunt	(appointed 11 May 2023)
Ann Kenney	
Kathryn Lynn	
Rachel Masters	(appointed 11 April 2024)
Gillian North	(resigned 15 August 2023)
Christina Powell	
Daniel Setterfield	(appointed 13 July 2023)
Ian Smith	(resigned 11 July 2024)
Kirsty Townsend	

Bankers	The Co-operative Bank	Natwest
	P.O. Box 101	36 St Andrew Square
	1 Balloon Street	Edinburgh
	Manchester	United Kingdom
	M60 4EP	EH2 2YB

Auditors Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2024

About Surrey Wellbeing Partnership

The Surrey Wellbeing Partnership represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (now known as Mindworks Surrey) to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives. Ultimately the aim of this transformational Alliance approach to emotional wellbeing and mental health for children, young people and families of Surrey is to create “the village to raise the child” where there is

No wrong door & No one left behind

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

Surrey Wellbeing Partnership began to deliver the first phase elements of the Surrey Emotional Wellbeing and Mental Health Alliance contract known as Mindworks Surrey in 2021, working with NHS and commissioner colleagues through an extended mobilisation and shaping phase. During this time, the initial central team was set up and initial processes established for delivery and reporting.

During 2023-2024 the work of Surrey Wellbeing partners focussed on delivery of services for the contract but for a demand for services that far outstripped the original contract tender design. In consultation with commissioners and our lead provider Surrey and Borders Mental Health Partnership Trust some of our resources were redeployed from community based activities to work to meet the needs of those children and young people on a much increased waiting list for services. This saw the partnership working with children and young people with increased acuity of need requiring more prolonged input from practitioners.

A Demand and Capacity project run by SaBP and commissioners found that the increased referral rates into emotional wellbeing and mental health services was partially a result of the affects of Covid-19, the lockdown strategies and broader global context. There was a recognition across the system that the original capacity design of the Mindworks Surrey contract was far outstripped by the demand in the years of mobilisation. In addition, SWP Partners have seen an increase in the complexity of young people being referred. This links both to those with a neurodiverse trait and for those attending primary school.

In addition, the Mindworks contract overall has been overspending, to meet demand, by around £10m, the vast majority of which is incurred in the NHS partners. However, Surrey Wellbeing Partnership has worked across the system to identify opportunities for change that allow greater access for young people and to reduce overall spend. Going into 2024-2025 this has been formalised into a Mindworks transformation programme.

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2024

It is against this background that in 2023-2024 the partnership continued to provide a comprehensive range of early intervention and preventative services for children, young people and families, working with schools, in the community and alongside NHS clinicians and crisis services. It is recognised that the cost of delivering these services has increased over time and with the increasing complexity of need. During 2023-2024 NHS England issued some efficiency guidelines affecting our lead provider Surrey and Borders, which in turn has added further pressure on voluntary sector providers in the Mindworks contract.

The business plan for the partnership remains the same, to be reviewed in 2024-2025. This plan identifies the Partnerships commitments and objectives for:

- Improving the lives of the children, young people and families we serve and the impact we seek to make;
- The Surrey Wellbeing Partnership charity and its member/subcontracting organisations;
- The role of the Partnership within the Mindworks Surrey alliance; and
- The role of the Partnership within the wider Surrey system.

Key areas of work for SWP continue to be provided through the:

- Building Resilience workstream – community-based group and 1 to 1 work with children, young people and families both online and face to face through a variety of offers across the Partnership;
- Schools Based Needs workstream – school-facing, cluster model developed with multi-disciplinary teams in place in over 35 schools that is responsive to the needs of CYP rather than criteria driven. Further work is being undertaken to increasingly bring together service elements outside of Mindworks, to work in partnership. In particular the Mental Health Support Team (MHST), which has an offer currently covering 45% of schools. Over the next year or so, the plan is to ensure all schools across Surrey have equitable access to support;
- Reaching Out workstream – focusing on supporting the most isolated and vulnerable CYP, extending from statutory groups to others such as youth offending, non-school attenders and transitions;
- Crisis Avoidance support – Specially trained teams of support workers bringing hope to young people in crisis in every A&E in Surrey through partnership working between charities and the NHS; and
- Access and Advice team – voluntary sector staff co-located with NHS staff for improved matching of referrals, offering choice of service and shared decision making with families.

Developments to these areas over 2023-2024 were:

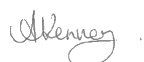
- Negotiated to retain the increased budget from year 2 and carried out a zero based budgeting exercise with partners to further understand the costs;
- Developing and leading in the reporting of goal based outcomes to report children and young people's progress in terms of goal based outcomes as part of our commitment to a Thrive approach across Mindworks;
- Progressing SWP team development plan for expansion of the central team in order to meet the developing demands of reporting and monitoring the service delivery across the Partnership;
- Further development of our Governance, rolling out the sub committee development plan and Director's appraisal;
- Recruitment of the SWP partnership development manager to support our commitment to intentional partnership working, learning and development of services; and
- Successfully beginning the 2 year delivery plan for the Mental Health Improvement Fund work.

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2024

This has been another challenging year and we recognise the fantastic work of our Partners who continue to deliver high quality services and to dynamically respond to the new demands in our system. We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

A voluntary Board of Trustees and an Independent Chair are responsible for the overall governance and direction of the charity.

The Board in 2024-2025 has 12 trustees (a nominated representative from each Member organisation), including an Independent Chair. The Board continues to roll out its subcommittee development plan delivering a refocused quarterly Audit, Finance and Risk committee and an annual Remuneration subcommittee. Trustees are all members of the Board.

The Chief Executive oversees service delivery development discussions by partners/subcontractors as needed and any changes, especially those which would require a change to contractual arrangements, is discussed in detail at the Audit, Finance and Risk committee and either recommended or not to the SWP Board.

The Independent Chair, Chief Executive and SMT attend meetings of the Board and its subcommittee.

As the Charity is a consortium of member organisations, each Member organisation is represented by a Trustee Director. The Chair is an independent post through open recruitment and a paid role for the Board.

New trustees have a comprehensive induction coordinated by the Independent Chair, senior staff and fellow trustees. Trustees also have an annual review conducted by the Chair and receive ongoing training as required often as part of the strategic away days arranged for the Board. In 2023-2024 the Board development plan continues to be rolled out and we reviewed our commitment to intentional partnership working and ways of working.

None of the trustees has any beneficial interest in the company. In the event of the company being wound up members are required to contribute an amount not exceeding £1. There are no trustees' interests to be disclosed.

Each of the Charity's full member organisations have a seat on the SWP's Board of Directors. The Board members are also the Trustees of the SWP Charity.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

Surrey Wellbeing Partnership's members at 31 March 2024 are:

- Barnardo's;
- The East to West Trust;
- The Eikon Charity;
- Leatherhead Youth Project;
- The Matrix Trust;
- NAS Services Ltd (for National Autistic Society);
- Peer Productions;
- Relate West Surrey;
- Step by Step Partnership Ltd;
- Surrey Care Trust; and
- YMCA East Surrey.

Our key stakeholders are:

- Emerge Advocacy;
- Learning Space;
- Surrey County Council;
- Surrey and Borders Partnership NHS Trust;
- NHS Surrey Heartlands Clinical Commissioning Group;
- Surrey Heartlands Health and Care Partnership; and
- Tavistock and Portman NHS Trust.

The trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- a multi-year budget;
- an annual operational plan and budget approved by trustees;
- quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans;
- monthly review of member's activities and financial returns;
- delegated authorities to spend within defined limits; and
- legal, HR and finance input from expert advisors.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

The trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- Effectively delivering the contracted services;
- Relying on income from only one main income source;
- NHS funding cuts influencing a financial recovery plan against the Mindworks contract;
- Responding to the lasting effects of the pandemic - Covid-19 impact on SWP's services including an increased number of referrals;
- Responding to growing demand and complexity and the joint work with NHS and other Public Sector partners to provide effective, needs-based support for young people and their families;
- VAT liability as a result of pending HMRC ruling on whether the services are outside the VAT scope and therefore not subject to VAT. The mitigation lies within our contractual terms with Surrey and Borders Partnership NHS Foundation Trust and SWP will be able to raise VAT invoices and meet its tax obligations if any of our services should be a VATable supply;
- Contract succession planning for an exiting partner, ensuring continuity of services and associated management and legal costs that may be incurred;
- Ensuring SWP's staff are fully trained and supported;
- Ensuring that the right reporting infrastructure is in place to support the Charity's growth; and
- Ensuring the ability to share data effectively, especially for improved partnership working around children and families in Mindworks, whilst complying to data sharing regulation.

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by trustees at meetings of the Finance Committee and Board.

Public benefit

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public

1. There must be an identifiable benefit; and
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables Members to promote effective use of their resources to achieve their charitable purposes.

Surrey Wellbeing Partnership as part of Mindworks Surrey alliance

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs rather than eligibility and to shift focus and resources into early intervention and prevention using the THRIVE framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are working to the THRIVE approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not want to always be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

As part of our work within Mindworks we represent the Partnership within the governance structure of Mindworks in particular at the Executive Finance Contracts Quality and Performance Accountability Committee and at the Mindworks Surrey Alliance Board. This year we continued to lead the Financial Recovery Programme.

Review of 2023-2024 Activities

As outlined SWP is part of the Mindworks Surrey alliance with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) and working alongside Surrey commissioners. Together, we have been delivering a multi-million pound contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on 1 April 2021 and is for 7 years (with a potential to add 3 years).

The partners of SWP currently have a combined core contract value of £6.09m per year (at March 2024) as part of the Mindworks contract. It is the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme.

In addition, SWP secured a further fixed-term contract through an NHS Grant of £1.2m over two years beginning in January 2024. This grant spans a number of financial years.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

Aims for 2023-2024

The network of services to be delivered by SWP's partners for this contract are:

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces;
- A network of Wellbeing Mentors (Volunteers);
- 1:1 goal-based counselling services for children, young people and families;
- Group work with peer groups, families, school groups, year groups;
- Training for school staff, school peer groups and school year groups;
- Targeted issue-based youth clubs and support groups;
- Co working at the Single Point of Access for referrals (especially from GPs and other professionals) but building a service where CYPF can access advice and support from anywhere within the system where they may have contact;
- Providing information, training and activities for parents, schools and CYP with ASD and ADHD;
- Youth workers providing emotional wellbeing and mental health support to people aged 10 – 25 in A&E because of self harm, suicide attempt or emotional crisis.

Our Partners have delivered on these commitments in 2023-2024. Inflation and cost of living pressures continue to impact on our delivery partner organisations. In 2023 we were able to carry out a zero based budgeting exercise with partners to understand these increased costs pressures and agree an updated set of budgeting guidelines for partners. Periodically retention and recruitment remain an issue although in the main this is managed well by partners.

There has been considerable impact on the Partnership due to the withdrawal of Covid-19 funds for our NHS lead provider and the pace of change which the Integrated Care Board has required for bringing back Mindworks expenditure to within the original tender budget. Over 2023-2024 and now into 2024-2025 we have collectively been required to join the various transformation workstreams to look at cost savings and different ways of working in order to realign the wider Mindworks service workforce and delivery to try and accommodate. The clinical, workforce and quality risks to the service of the finance recovery and the pace of change required have been reported to the Integrated Care Board, however the request remains in place for providers of this contract.

It remains the case that whilst the majority of the re-alignment work was for SaBP the impact of the requirement to reduce significant agency staff especially within the Community CYPS Team and the Access Team is likely to fall to other partners, in particular SWP having more complex needs referred into services designed for early intervention and prevention.

In light of this work outlined above SWP Directors met to review the SWP business plan and agreed a one year holding business plan for 2024-2025 which enables the ongoing development of key SWP priorities but acknowledges and allows for the future accommodation of any key changes which may be negotiated as part of the transformation work, whilst keeping true to our mission.

During 2023-2024 SWP partners committed to the ongoing development of the Mindworks Outcomes framework for the Mindworks contract – leading the way in embedding the reporting Goal Based Outcomes for the services we provide and demonstrating to commissioners and stakeholders the positive impact our early intervention work has for children, young and people we support. SWP continues to develop the digital and data sharing strategy for this work with NHS and commissioners whilst complying with reporting requirements.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

SWP continues to develop its central team for these reporting and strategic requirements, moving forward with its development plan employing a bookkeeper, data support and partnership development manager.

Progress has been achieved in all aspects of the aims outlined here with continuous iterative service development through our Service Delivery Group and positive outcomes reported for our stakeholders in all areas.

Challenges noted have been that the demand and complexity of referrals for services continue to far outstrip the contracted delivery parameters. This in turn has meant that waiting times and access through the Access and Advice team continue to be unacceptably high. We have continued our combined response to reduce these waiting times for children and young people with a focus on developing and testing new methods to meet this need. Partners also ensure welfare calls and reviews to ensure any risk for children waiting are regularly reviewed and mitigating support put in place where possible. Through the ongoing transformation work we are developing plans to refine this access model further to benefit children and young people earlier.

The realities of the complexities of reporting and participating within some complex governance structures with our NHS and Commissioner colleagues, continues to take more time and resources on behalf of the Partnership than was anticipated at the time of tender for this new contract. These continue to be significant and felt across the Partnership. We are committed to regular reviews of governance to ensure we balance the approach and resources put to this, whilst delivering the requirements for commissioners.

In 2023–2024 the Partnership has supported over 10,000 young people and their families and delivered over 69,000 sessions/activities. These activities include face to face, online and telephone support as well as group activities. There are additional activities, which are an array of universal rather than targeted support to individuals, which are not included in these numbers and represent significant support for families.

In addition to activity reporting, SWP has led the way across the Mindworks contract with reporting on Goal Based Outcomes (GBO) and with responses to the system-wide experience of service questionnaires (ESQ).

In 2024, quarter 1, 11 partners reported ESQ data and SWP partners had a 44% ESQ response rate, against their discharges and largely show positive outcomes and impact. In the same period, SWP GBO reporting accounted for 78% of those reported across the Mindworks contract.

The THRIVE model

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the Getting Advice and Getting Help areas in the main, and those within the Get Risk Support category linking to Alliance partners for other areas. Some Partners do provide Getting Risk Support, although they predominantly undertake that work in Emergency Departments of NHS hospitals. In addition, THRIVE outlines the need for all Partners to be able to access need across all groupings.

It should be recognised that whilst THRIVE is an ambition, there is more work to be done to increasingly move towards working in a THRIVE like way. This may also go some way to addressing resource and capacity challenges.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024



Plans for the future

Our year ahead focusses on pursuing our key objectives in delivering quality services within the Mindworks contract and positioning the SWP to be confident in discussions with the lead provider and commissioners regarding the potential 3 year extension to current contract. To do this our key focus will be on landing

- the digital and data information strategy for the alliance work;
- championing partnership working, user voice and participation, outcomes and THRIVE in the work;
- inputting and leading where appropriate the transformation work to a sustainable model;
- ensuring continuity of services for children, young people and families we support; and
- developing the future strategy and business plan for the joint venture partnership beyond 2025.

We will work to further embed the THRIVE model, the approach, training and supervision in our partners delivery and practitioners and to influence this across Mindworks and the wider Surrey system. We remain committed to working with partners on the move from the medical model of care to the needs led social model of care, across children and young people's emotional wellbeing and mental health as required by our commissioners.

As part of this work, we also remain committed to our role in championing the User Voice in Mindworks and will continue to support the work of the Mindworks User Voice lead in developing co-production and the Lundy model of participation which was launched in January 2024. As part of Mindworks and as SWP we remain committed to learning from, and acting on, insights from our user voice and participation groups and identifying and facilitating opportunities for young people and families to be actively involved in service development, as well as representing these insights to the wider system.

We are committed to working to resolve timely referral flow to partners whether this is through self referral, the Access and Advice Team or by developing and testing new ways of working to assist this. We will continue to review how we support those children and families waiting for service especially those waiting for an extended period of time due to demand.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

We recognise that commissioners value the work of the partnership and that we have been successful with some smaller partnership bids from our joint venture. We want to build on our partnership working and driving improvement and exploiting opportunities for better partnership working. We have recruited a partnership development manager to work across the partnership in developing joint work and opportunities.

We are committed to working with our lead provider and wider Mindworks partners on the transformation work that is required by the Integrated Care Board and commissioners. The focus of this is to find a sustainable model for our ground breaking alliance contract. As SWP we will seek to champion the early intervention and prevention aspects of the wider contract drawing on the expertise and demonstrated impact of our joint venture and other partner organisations.

Throughout we will continue to work on our outcomes and quality standards, to ensure we are able to demonstrate the impact of our work with the people we support and commit to being curious to the experiences of those who do not, so we can learn and continue to strengthen our impact. To date we can report that when children, young people and families receive a service from our partners the goal based outcomes (goals after service as determined by the user) in terms of meaningful improvement are good, with a distance travelled that is above the national average for similar services.

We recognise that during this year we will develop a forward looking business plan that aligns to the outcomes of the work required by commissioners around a sustainable model for this contract whilst mitigating any impact on our members and partner organisations.

We look forward to continuing to work with partners to deliver high quality services for children, young people and families in Surrey – to improving wellbeing and continuing to deliver better together.

Finance review

The year under review was the third operational year for the Charity and the total income was £6,640k (2023: £6,021k) and expenditure was £6,258k (2023: £5,600k). The income came from our contracts with Surrey and Border Partnership and Surrey Heartlands ICB, and NHS England. The charity has no fundraising activities and therefore no expenditure has been allocated to cost of raising funds in the Charity's Statement of Financial Activities. Charitable activities represent payments made to our Partners to deliver our charitable activities (contractual arrangements). It also includes all associated costs of running the organisation and support all partners. SWP's main cost is its employees, and it represents 56% (2023: 79%) of the organisational cost (excluding payments to partners).

The unrestricted reserves at the end of March 2024 are £1,205k (2023: £822k) of which £675k (2023: £425k) has been designated for a further digital investment in the organisational infrastructure, user's voice project, contingency fund to address cash flow, and innovation fund that have been designed to support new projects that demonstrate an innovative approach to delivering the Partnership charitable work.

Reserves policy and going concern

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

During the financial year under review, the charity's reserves policy was reviewed by the trustees, who assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target. In line with the current economic climate and the needs of a growing organisation, the reserve levels of the charity should represent at least 6 months of operational expenditure.

At the balance sheet date, total general funds are £530k (2023: £398k). Free reserves are above the calculated target of £245k (2023: £198k). The increased reserves level has been achieved as a result of increased income and cost savings.

The trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

Fundraising

The charity does not seek to raise funds from the public and therefore has nothing to report on its fundraising approach or standards. However, it should be noted that the charity accepts unsolicited donations.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2024

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 14 November 2024 and signed on their behalf by



Ann Kenney
Independent chair

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Opinion

We have audited the financial statements of The Surrey Wellbeing Partnership (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

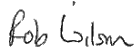
To the members of

The Surrey Wellbeing Partnership

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Date: 14 November 2024

Robert Wilson FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2024

	Note	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Income from:					
Donations		-	1,207	1,207	-
Charitable activities	2	150,000	6,488,103	6,638,103	6,020,629
Investments		-	1,003	1,003	82
Total income		<u>150,000</u>	<u>6,490,313</u>	<u>6,640,313</u>	<u>6,020,711</u>
Expenditure on:					
Charitable activities		<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>	<u>5,600,003</u>
Total expenditure	3	<u>150,000</u>	<u>6,107,651</u>	<u>6,257,651</u>	<u>5,600,003</u>
Net income and net movement in funds	4	-	382,662	382,662	420,708
Reconciliation of funds:					
Total funds brought forward		<u>-</u>	<u>822,492</u>	<u>822,492</u>	<u>401,784</u>
Total funds carried forward		<u><u>-</u></u>	<u><u>1,205,154</u></u>	<u><u>1,205,154</u></u>	<u><u>822,492</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. All income and expenditure in the prior period was unrestricted. Movements in funds are disclosed in note 12 to the accounts.

The Surrey Wellbeing Partnership

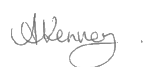
Balance sheet

As at 31 March 2024

	Note	£	2024 £	2023 £
Current assets				
Debtors	7	634,570		627,980
Current asset investments		299,276		-
Cash at bank and in hand		<u>1,213,704</u>		<u>892,649</u>
		2,147,550		1,520,629
Liabilities				
Creditors: amounts falling due within 1 year	8	<u>(840,200)</u>		<u>(698,137)</u>
Net current assets			<u>1,307,350</u>	<u>822,492</u>
Provisions for liabilities	10	<u>(102,196)</u>		-
Net assets	11		<u><u>1,205,154</u></u>	<u><u>822,492</u></u>
Funds	12			
Unrestricted funds				
Designated funds			674,881	424,961
General funds			<u>530,273</u>	<u>397,531</u>
Total charity funds			<u><u>1,205,154</u></u>	<u><u>822,492</u></u>

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 14 November 2024 and signed on their behalf by



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Statement of cash flows

For the year ended 31 March 2024

	2024 £	2023 £
Cash used in operating activities:		
Net movement in funds	382,662	420,708
Adjustments for:		
(Increase) / decrease in debtors	(6,590)	457,090
Increase / (decrease) in creditors	142,063	(252,411)
Increase in provisions	102,196	-
Net cash provided by operating activities	620,331	625,387
Increase in cash and cash equivalents in the year	620,331	625,387
Cash and cash equivalents at the beginning of the year	892,649	267,262
Cash and cash equivalents at the end of the year	1,512,980	892,649
Analysed as:		
Cash at bank in hand	1,213,704	892,649
Current asset investments	299,276	-
	1,512,980	892,649

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

1. Accounting policies

a) Basis of preparation

The Surrey Wellbeing Partnership is a charitable company limited by guarantee registered in England and Wales. The registered office address is Astolat, Coniers Way, Inn Lane, Burpham, Guildford, GU4 7HL.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Surrey Wellbeing Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and confirmed future income streams. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of mental health services is deferred until criteria for income recognition are met.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated in full to charitable activities on the basis that the charity does not undertake any significant fundraising activity.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Provisions

A provision is recognised in the balance sheet when the charity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

l) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

m) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

n) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are provisions as described in note k above.

2. Income from charitable activities

	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Surrey and Borders Partnership NHS Foundation Trust:				
Mindworks contract	-	6,184,548	6,184,548	5,646,554
Wellbeing coordinator project	-	203,555	203,555	314,700
Suicide prevention	-	50,000	50,000	29,375
User's voice	-	50,000	50,000	30,000
Grants				
Mental Health Investment fund	<u>150,000</u>	<u>-</u>	<u>150,000</u>	<u>-</u>
Total income from charitable activities	<u>150,000</u>	<u>6,488,103</u>	<u>6,638,103</u>	<u>6,020,629</u>

Income from charitable activities was unrestricted in the prior year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

3. Total expenditure

	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 5)	206,118	66,814	272,932
Partners project costs (note 13)	5,767,979	-	5,767,979
Provision for liabilities	-	102,196	102,196
Direct project costs	43,118	-	43,118
Audit and accountancy	-	11,115	11,115
Legal and professional fees	-	26,968	26,968
Equipment and software	2,302	-	2,302
Governance costs	-	4,587	4,587
Office costs	8,820	-	8,820
Travel	1,556	-	1,556
IT costs	-	4,029	4,029
Sundry	-	12,049	12,049
Sub-total	6,029,893	227,758	6,257,651
Allocation of support and governance costs	227,758	(227,758)	-
Total expenditure	6,257,651	-	6,257,651

Total governance costs were £13,827 (2023: £9,913).

Prior period comparative

	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 5)	136,609	56,768	193,377
Partners project costs (note 13)	5,354,445	-	5,354,445
Audit and accountancy	-	8,214	8,214
Legal and professional fees	-	18,364	18,364
Equipment and software	6,000	-	6,000
Governance costs	-	1,153	1,153
Office costs	7,482	-	7,482
IT costs	-	6,808	6,808
Sundry	-	4,160	4,160
Sub-total	5,504,536	95,467	5,600,003
Allocation of support and governance costs	95,467	(95,467)	-
Total expenditure	5,600,003	-	5,600,003

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

4. Net movement in funds

This is stated after charging:

	2024 £	2023 £
Trustees' remuneration	34,346	27,876
Trustees' reimbursed expenses	Nil	Nil
Auditors' remuneration:		
▪ Statutory audit (excluding VAT)	<u>7,700</u>	<u>7,300</u>

Trustees' remuneration relates to administration services provided by A Kenney, in her capacity as Independent Chair, as permitted by the charity's Articles of Association.

In common with other charities of our size and nature we use our auditors to assist with the preparation of the financial statements.

5. Staff costs and numbers

Staff costs were as follows:

	2024 £	2023 £
Salaries and wages	213,217	153,435
Social security costs	17,353	11,135
Pension costs	13,004	1,925
Freelance staff	<u>29,358</u>	<u>26,882</u>
	<u>272,932</u>	<u>193,377</u>

One employee earned between £60,000 and £70,000 during the year (2023: Nil).

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, Independent Chair and Finance Manager. The total employee benefits of the key management personnel were £130,885 (2023: £115,424).

	2024 No.	2023 No.
Average head count	<u>5.50</u>	<u>4.17</u>

6. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

7. Debtors

	2024 £	2023 £
Trade debtors	486,125	434,118
Prepayments	21,751	67,695
Other debtors	126,694	126,167
	<u>634,570</u>	<u>627,980</u>

8. Creditors : amounts due within 1 year

	2024 £	2023 £
Trade creditors	1,736	9,092
Accruals	36,734	35,611
Deferred income (see note 9)	797,471	653,434
Other creditors	4,259	-
	<u>840,200</u>	<u>698,137</u>

9. Deferred income

	2024 £	2023 £
At 1 April 2023	653,434	643,377
Deferred during the year	796,151	653,434
Released during the year	(652,114)	(643,377)
At 31 March 2024	<u>797,471</u>	<u>653,434</u>

Deferred income relates to funds provided to partner organisations which has not been fully spent during the year or are linked to projects that will be fully delivered in the next financial year. All funds that have not been spent in the year under review are returned to Surrey Wellbeing Partnership (SWP) and, rather than returning to Surrey and Borders Partnership (SaBP), are held as deferred income and will be spent in the 2024-2025 financial year.

10. Provisions for liabilities

	2024 £	2023 £
Provisions for contract termination	<u>102,196</u>	<u>-</u>

Provisions for liabilities represent the estimated cost of the termination of a contract with a partner. The trustees consider that they are able to quantify the expected cost of the termination, and have consequently included a provision of £102,196 (2023: £nil) in the accounts.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

11. Net assets between funds

	Restricted funds	Designated funds £	General funds £	Total funds £
Current assets	-	674,881	1,472,669	2,147,550
Current liabilities	-	-	(840,200)	(840,200)
Provisions	-	-	(102,196)	(102,196)
Net assets at 31 March 2024	-	674,881	530,273	1,205,154

	Restricted funds	Designated funds £	General funds £	Total funds £
Prior period comparative				
Current assets	-	424,961	1,095,668	1,520,629
Current liabilities	-	-	(698,137)	(698,137)
Net assets at 1 April 2023	-	424,961	397,531	822,492

12. Movement in funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2024 £
Restricted funds					
Mental Health Investment fund	-	150,000	(150,000)	-	-
Total restricted funds	-	150,000	(150,000)	-	-
Unrestricted funds					
<i>Designated funds:</i>					
Infrastructure fund	71,961	-	(8,302)	136,341	200,000
Innovation fund	328,000	165,000	(33,860)	-	459,140
Users' voice	25,000	-	(9,259)	-	15,741
<i>Total designated funds</i>	<i>424,961</i>	<i>165,000</i>	<i>(51,421)</i>	<i>136,341</i>	<i>674,881</i>
General funds	397,531	6,325,313	(6,056,230)	(136,341)	530,273
Total unrestricted funds	822,492	6,490,313	(6,107,651)	-	1,205,154
Total funds	822,492	6,490,313	(6,107,651)	-	1,205,154

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

12. Movement in funds (continued)

Purposes of restricted funds

Mental Health Investment fund

The Mental Health Investment Fund (MHIF) is a grant made available through Surrey County Council to the voluntary sector to provide services that support wellbeing and mental health of the Surrey population. SWP successfully bid under the second phase of the MHIF to provide early intervention support directly into primary schools, across all 11 clusters in Surrey. SWP is the grant holder and has sub-contracted the delivery to four SWP partner organisations. The work began mobilisation in January 2024 and is grant-funded for two years.

Purposes of designated funds

Infrastructure fund

Surrey Wellbeing Partnership is yet to invest in its infrastructure and the trustees have acknowledged that current technologies need to be adopted by the charity in order to achieve efficiency and effectiveness in its operation. Therefore £200k has been designated for a digital investment in the organisational infrastructure and work has been commissioned during the year under review. The trustees acknowledged that the initially designated funds will not be sufficient and additional funds have been designated to ensure the digital strategy of the charity is fully developed and implemented.

Innovation fund

The Innovation fund has been designated to support new projects that demonstrate an innovative approach in delivering the organisation's charitable purposes and increasing our reach. The first round of applications (only open to our partners) took place in the first quarter of 2023-2024 and grants were awarded to a few partners.

Users' voice

The MindWorks Alliance have agreed to put in place a User Voice Lead role, which will ensure that the collective experience of young people and their families are heard and incorporated into decision-making. Surrey Wellbeing Partnership was asked to host the role, on behalf of the system and the post holder began in January 2023. The fund receives income from Surrey and Borders Partnership NHS Foundation Trust and is used for salary and associated costs. It became apparent across Mindworks that there was no further budget associated with the User Voice project. Therefore, Surrey Wellbeing Partnership's Board agreed to designate £25k from unrestricted reserves to support the additional costs in financial year 2023-2024.

Prior period comparative

	At 1 April 2022 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2023 £
<i>Designated funds:</i>					
Infrastructure fund	30,000	-	(8,039)	50,000	71,961
Innovation fund	164,250	163,750	-	-	328,000
Users' voice	-	-	-	25,000	25,000
<i>Total designated funds</i>	<u>194,250</u>	<u>163,750</u>	<u>(8,039)</u>	<u>75,000</u>	<u>424,961</u>
General funds	<u>207,534</u>	<u>5,856,961</u>	<u>(5,591,964)</u>	<u>(75,000)</u>	<u>397,531</u>
Total funds	<u><u>401,784</u></u>	<u><u>6,020,711</u></u>	<u><u>(5,600,003)</u></u>	<u><u>-</u></u>	<u><u>822,492</u></u>

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2024

13. Related party transactions

SWP is a partnership with twelve organisations, each of which may appoint one nominated representative to the board of trustees and is entitled to one vote only. During the year, there were related party transactions in the form of contract payments to partner organisations, and any unutilised balances are receivable by SWP at 31 March 2024.

Details of these total payments and amounts due are as follows:

Organisation	Payable during the year £	Receivable (payable) at year end £
Barnardo's	588,029	88,331
The East to West Trust	343,526	-
The Eikon Charity	1,650,396	1,868
Learning Space	811,015	(11,309)
Leatherhead Youth Project	113,387	369
The Matrix Trust	230,043	1,915
National Autistic Society	118,861	1,991
Peer Productions	85,564	-
Relate West Surrey	202,232	7,004
Step by Step Partnership Ltd	321,076	-
Surrey Care Trust	136,458	9,306
YMCA East Surrey	1,167,392	15,060
	<u>5,767,979</u>	<u>114,535</u>

Prior period comparative:

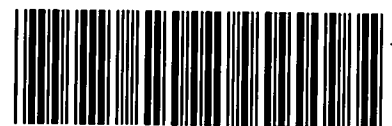
Organisation	Payable during the year £	Receivable (payable) at year end £
Barnardo's	659,233	152,333
The East to West Trust	221,513	-
The Eikon Charity	1,487,764	94,754
Learning Space	746,582	7,402
Leatherhead Youth Project	107,320	-
The Matrix Trust	244,154	34,723
National Autistic Society	126,138	3,429
Peer Productions	55,475	-
Relate West Surrey	178,304	-
Step by Step Partnership Ltd	305,869	40
Surrey Care Trust	156,393	10,229
YMCA East Surrey	1,065,700	15,060
	<u>5,354,445</u>	<u>317,970</u>

Accounts

Company no. 07032129
Charity no. 1141533

The Surrey Wellbeing Partnership
Report and Audited Financial Statements
31 March 2023

THURSDAY



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COMPANIES HOUSE

The Surrey Wellbeing Partnership

Reference and administrative details

For the year ended 31 March 2023

Company number 07032129

Charity number 1141533

Registered office and operational address Astolat
Coniers Way
Inn Lane
Burpham
Guildford
GU4 7HL

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jennifer Bishop	appointed 8 September 2022
Misty Bower	resigned 23 June 2023
Ian Burks	
Judith Crome	
Kelly Headen	resigned 14 September 2023
Christopher Hickford	
Polly Hunt	appointed 11 May 2023
Lucy Ivankovic	resigned 8 September 2022
Ann Kenney	
Natasha Kolicic	resigned 10 November 2022
Kathryn Lynn	
Gillian North	resigned 15 August 2023
Mae Partridge	appointed 14 September 2023
Christina Powell	
Daniel Setterfield	appointed 13 July 2023
Edward Simpson	resigned 10 November 2022
Ian Smith	appointed 10 November 2022
Kirsty Townsend	appointed 10 November 2022
David Welch	resigned 10 October 2022

Bankers	The Co-operative Bank	Natwest
	P.O. Box 101	36 St Andrew Square
	1 Balloon Street	Edinburgh
	Manchester	United Kingdom
	M60 4EP	EH2 2YB

Auditors Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2023

About Surrey Wellbeing Partnership

The Surrey Wellbeing Partnership represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (now known as Mindworks Surrey) to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aim to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives. Ultimately the aim of this transformational Alliance approach to emotional wellbeing and mental health for children, young people and families of Surrey aims to create "the village to raise the child" where there is

No wrong door & No one left behind

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

Surrey Wellbeing Partnership began to deliver the first phase elements of the Surrey Emotional Wellbeing and Mental Health Alliance contract known as Mindworks Surrey in 2021, working with NHS and commissioner colleagues through an extended mobilisation and shaping phase. During this time the initial central team was set up and initial processes established for delivery and reporting.

During 2022-2023 the work of Surrey Wellbeing partners focused on delivery of services for the contract but for a demand for services that far outstripped the original contract tender design. In consultation with commissioners and our lead provider Surrey and Borders Mental Health Partnership Trust some of our resources were redeployed from community based activities to work to meet the needs of those children and young people on a much-increased waiting list for services. This saw the partnership working with children and young people with increased acuity of need requiring more prolonged input from practitioners.

A Demand and Capacity project run by SaBP and commissioners found that the increased referral rates into emotional wellbeing and mental health services was partially a result of the affects of Covid-19 and the lockdown strategies. There was a recognition across the system that the original capacity design of the Mindworks Surrey contract was far outstripped by the demand in the years of mobilisation. In addition, SWP Partners have seen an increase in the complexity of young people being referred. This links both to those with a neurodiverse trait and for those attending primary school.

In May, the Board and key staff met to review the business plan to support the continued roll out of the contract, and further development of the services and key areas. This plan identifies the Partnerships commitments and objectives for:

- Improving the lives of the children, young people and families we serve and the impact we seek to make;
- The Surrey Wellbeing Partnership charity and its member/subcontracting organisations;
- The role of the Partnership within the Mindworks Surrey alliance; and
- The role of the Partnership within the wider Surrey system.

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2023

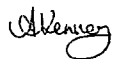
Key areas of work for SWP continue to be provided through the:

- Building Resilience workstream – community-based group and 1 to 1 work with children, young people and families both online and face to face through a variety of offers across the Partnership;
- Schools Based Needs workstream – school-facing, cluster model developed with multi-disciplinary teams in place in over 35 schools that is responsive to the needs of CYP rather than criteria driven;
- Reaching Out workstream – focusing on supporting the most isolated and vulnerable CYP, extending from statutory groups to others such as youth offending, non-school attenders and transitions;
- Crisis Avoidance support – Specially trained teams of support workers bringing hope to young people in crisis in every A&E in Surrey through partnership working between charities and the NHS; and
- Access and Advice team – voluntary sector staff co-located with NHS staff for improved matching of referrals, offering choice of service and shared decision making with families.

Developments to these areas over 2022-2023 were:

- Negotiated an increased budget for Partners for Year 2 of the contract to account for additional agreed work and increased costs;
- Recruitment of the Mindworks User Voice Lead, to be hosted by SWP but a resource across Mindworks and across the wider system for ensuring user voice is captured and that consistent systems for embedding learning and the user voice into our collective decision making are developed;
- A SWP team development plan for expansion of the central team in order to meet the developing demands of reporting and monitoring the service delivery across the Partnership;
- Developing the outcomes approach for our services for Partners to be reporting children and young people's progress in terms of goal based outcomes as part of our commitment to a Thrive approach across Mindworks;
- Launch of the SWP Innovation Fund for piloting and testing new approaches to supporting the needs of children, young people and parents;
- Further development of our Governance structures, a sub committee development plan and Directors appraisal; and
- A successful bid was submitted against the Mental Health Improvement Fund, which will see new services brought into Primary Schools in 2023/24.

This has been an exciting and challenging year and we recognise the fantastic work of our Partners who have mobilised services and are dynamically responding to the new demands in our system. We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

A voluntary Board of Trustees and an Independent Chair are responsible for the overall governance and direction of the charity.

The Board in 2023/2024 has 13 Trustees (a nominated representative from each Member organisation), including an Independent Chair. The Board met monthly with a Finance Committee, and Service Delivery Group for Partners. In September 2022 SWP held its inaugural Remuneration Committee. Trustees are all members of the Board.

The Chief Executive oversees service delivery development discussions by partners as needed and any changes, especially those which would require a change to contractual arrangements, are discussed in detail at the Finance committee and either recommended or not to the SWP Board.

The Independent Chair, Chief Executive and SMT attend meetings of the Board and its subcommittee.

As the Charity is a consortium of member organisations, each Member organisation is represented by a Trustee Director. The Chair is an independent post through open recruitment and a paid role for the Board.

New Trustees have a comprehensive induction coordinated by the Independent Chair, senior staff and fellow Trustees. Trustees also have an annual review conducted by the Chair; and receive ongoing training as required often as part of the strategic 'away days' arranged for the Board. In 2022-2023 a Board development plan was initiated to review sub committee requirement and a Board Skills Matrix to inform the sub committee and working group structures.

None of the Trustees has any beneficial interest in the company. In the event of the company being wound up members are required to contribute an amount not exceeding £1. There are no Trustees' interests to be disclosed.

Each of the Charity's full member organisations have a seat on the SWP's Board of Directors. The Board members are also the Trustees of the SWP Charity.

Surrey Wellbeing Partnership's members at 31 March 2023 are:

- Barnardo's;
- The East to West Trust;
- The Eikon Charity;
- Learning Space;
- Leatherhead Youth Project;
- The Matrix Trust;
- NAS Services Ltd (for National Autistic Society);
- Peer Productions;

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

- Relate West Surrey;
- Step by Step Partnership Ltd;
- Surrey Care Trust; and
- YMCA East Surrey.

Our key stakeholders are:

- Emerge Advocacy;
- Surrey County Council;
- Surrey and Borders Partnership NHS Trust;
- NHS Surrey Heartlands Clinical Commissioning Group;
- Surrey Heartlands Health and Care Partnership; and
- Tavistock and Portman NHS Trust.

The Trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- a multi-year budget;
- an annual operational plan and budget approved by trustees;
- quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans;
- monthly review of member's activities and financial returns;
- delegated authorities to spend within defined limits; and
- legal, HR and finance input from expert advisors.

The Trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- Effectively delivering the contracted services;
- Relying on income from only one main income source;
- NHS funding cuts influencing a financial recovery plan against the Mindworks contract;
- Responding to the lasting effects of the pandemic - Covid impact on SWP's services including an increased number of referrals;
- Responding to growing demand and complexity and the joint work with NHS and other Public Sector partners to provide effective, needs-based support for young people and their families;
- VAT liability as a result of pending HMRC ruling on whether the services are outside the VAT scope and therefore not subject to VAT. The mitigation lies within our contractual terms with Surrey and Borders Partnership NHS Foundation Trust and SWP will be able to raise VAT invoices and meet its tax obligations if any of our services should be VATable supply;
- Contract succession planning for an exiting partner, ensuring continuity of services and associated management and legal costs that may be incurred;
- Ensuring SWP's staff is fully trained and supported; and
- Ensuring that the right reporting infrastructure is in place to support the Charity's growth.

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by Trustees at meetings of the Finance Committee and Board.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

Public benefit

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public benefit:

1. There must be an identifiable benefit; and
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables Members to promote effective use of their resources to achieve their charitable purposes.

Surrey Wellbeing Partnership as part of Mindworks Surrey alliance

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs, rather than eligibility, and to shift focus and resources into early intervention and prevention using the THRIVE framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.

Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are working to the Thrive approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not want to always be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

As part of our work within Mindworks we represent the Partnership within the governance structure of Mindworks in particular at the Executive Finance Contracts Quality and Performance Accountability Committee and at the Mindworks Surrey Alliance Board. This year we also joined the Financial Recovery Programme Board.

In December 2022 a Finance Recovery initiative began within SaBP which included looking to reduce the overspend in particular for agency staff within Mindworks intensive services. Although these main overspends do not lie within SWP services and comprehensive review of all contract expenditure to fall back within the original contract envelope could potentially affect the increase in budgets for Year 2 that was successfully negotiated in July 2022.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

Review of 2022-2023 Activities

As outlined, SWP is part of the Mindworks Surrey alliance with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) and working alongside Surrey commissioners. Together, we have been delivering a multi-million pound contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on April 1 2021 and is for 7 years (with a potential to add 3 years).

The partners of SWP currently have a combined contract value of approximately £6m per year (at March 2023) as part of the Mindworks contract. It is the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme.

Aims for 2022-2023

The network of services to be delivered by SWP's partners for this contract are:

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces;
- A network of Wellbeing Mentors (Volunteers);
- 1:1 goal-based counselling services for children, young people and families;
- Group work with peer groups, families, school groups, year groups;
- Training for school staff, school peer groups and school year groups;
- Targeted issue-based youth clubs and support groups;
- Co working at the Single Point of Access for referrals (especially from GPs and other professionals) but building a service where CYPF can access advice and support from anywhere within the system where they may have contact;
- Providing information, training and activities for parents, schools and CYP with ASD, ADHD; and
- Youth workers providing emotional wellbeing and mental health support to people aged 10 – 25 in A&E because of self harm, suicide attempt or emotional crisis.

Our Partners have delivered on these commitments in 2022-2023. Although there are some services with some vacancies, but in the main our services were fully mobilised.

Progress has been achieved in all aspects of the aims outlined here with further iterative service development and positive outcomes for our stakeholders in all areas.

Challenges noted have been that the demand for services continue to far outstrip the contracted delivery parameters. This in turn has meant that waiting times and access through the Access and Advice team continue to be unacceptably high. Our combined response to reduce these waiting times for children and young people is to continue to focus on developing and testing new methods to meet this need. Partners also ensure welfare calls and reviews to ensure any risk for children waiting are regularly reviewed and mitigating support put in place where possible.

The realities of the complexities of reporting and in participating within some complex governance structures with our NHS and Commissioner colleagues continues to take more time and resources on behalf of the Partnership than was anticipated at the time of tender for this new contract. These have been significant and felt across the Partnership. There have been a number of stocktakes and review of governance to ensure we review the approach and resources put to this whilst delivering the requirements for commissioners.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

The recruitment and retention challenges continue to be felt by all Partners from time to time due to economic uncertainties and rise of cost of living across the board.

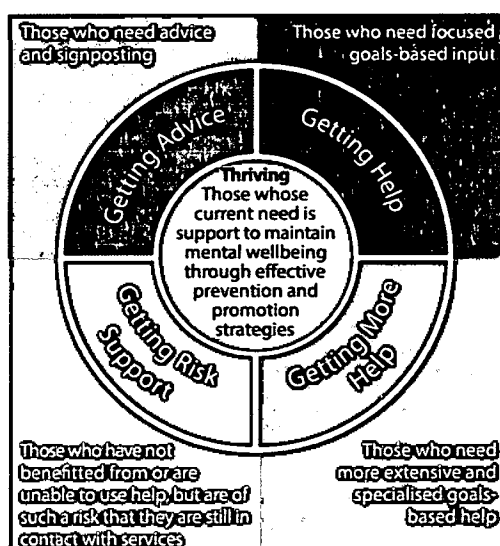
As a result a zero-based budgeting exercise was begun with Partners to understand the costs of delivering the contract in its current form and to provide guiding principles for ongoing budgeting. The SWP budget for Year 3 was agreed as the same for Year 2 by Mindworks and we anticipate further work around budget planning for Year 4 which may include aspects of the Financial recovery programme requests for changes.

In 2022 – 2023 the Partnership has supported over 10,000 young people and their families and delivered over 69,000 sessions/activities. This activity includes face to face, online and telephone support as well as group activities. There are additional activities, which are an array of universal rather than targeted support to individuals, which are not included in these numbers and represent significant support for families.

The THRIVE model

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the getting advice and getting help areas, and those within the thriving category. Link to Alliance partners for other areas:

<https://www.annafreud.org/mental-health-professionals/thrive-framework/>



Plans for the future

During this year 2023-2024 inflation and cost of living rises continue to bring a deal of pressure on our Partners we were supported by our Year 2 budget being rolled into Year 3 of the contract. Retention and recruitment is still an issue for partners and across the Mindworks contract.

The national COVID funds for the NHS were withdrawn in Year 2 and our colleagues in Surrey and Border Partnership MH Trust continued to run at financial risk to ensure staffing to attempt to meet demand for Mindworks clinical services.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

In July 2022 the newly formed Integrated Care Board gave notice that the NHS Trusts within the ICB region must bring the service financial envelope back to contract value. This led the SWP team and partners to join the newly formed workstreams aimed at investigating how best to realign service workforce and delivery to try and accommodate this requirement.

Whilst the majority of the re-alignment work was for SaBP the impact of the requirement to reduce significant agency staff especially within the Community CYS Team and the Access Team is likely to fall to other partners, in particular SWP having more complex needs referred into services designed for early intervention and prevention. There are clinical and financial risks of this on SWP and its Partners.

In the first quarter the combined delivery of SWP exceeded contract values for activity with good numbers of referrals. In line with meeting the need of CYP accessing SWP services Partners have flexed the number of sessions in order to ensure needs are met in a relational and personalised care way in accordance with the intention of the original tender.

The Mindworks User Voice Lead, hosted by SWP, has enabled the User Voice groups across Surrey to join together to ensure best practice and lessons learnt across the Surrey system and also to enable intelligence and views to be gathered from a wider pool of CYP and Families. A survey and analysis of case studies across Mindworks and within SWP has begun to ensure that the impact of the services and the service developments can be illustrated through user experience/voice.

SWP Directors met to review the SWP business plan which included a self assessment of the embedding of Thrive within Partner organisations, active Partnership working within SWP, demonstrating our impact, reflections on working within SWP and the Mindworks alliance as a whole and a review of and plan for subcommittee development. The results of these discussions form our development plan for the next 12 months with a focus on intentional Partnership working, developing the digital and data sharing strategy, and a development plan for subcommittees of the Board to ensure the relevant support for the CEO, SWP charity and Board strategy going forward.

Finance review

The year under review was the second operational year for the Charity and the total income was £6,021k (2021/2022: £4,583k) and expenditure was £5,600k (2021/2022: £4,194k). The income came from our contract with Surrey and Border Partnership and no other income has been received. The charity has no fundraising activities and therefore no expenditure has been allocated to cost of raising funds in the Charity's Statement of Financial Activities. Charitable activities represent payments made to our Partners to deliver our charitable activities (contractual arrangements). It also includes all associated costs of running the organisation and supporting all partners. SWP's main cost is its employees, and it represents 59% (2021/2022: 75%) of the organisational cost (excluding payments to partners).

The unrestricted reserves at the end of March 2023 are £822k (2021/2022: £402k) of which £425k has been designated for a further digital investment in the organisational infrastructure, user's voice project and innovation fund that have been designed to support new projects that demonstrate an innovative approach delivering the Partnership charitable work. At 31 March 2023, no funds from the innovation fund have been spent but the first round of awards took place in the first quarter of 2023-2024 and few grants have been awarded within the Partnership. The User's Voice fund is a new fund that has been designated to ensure a successful delivery of the project (launched in early 2023).

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

Reserves policy and going concern

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

During the financial year under review, the charity's reserves policy was reviewed by the Trustees, who assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target. In line with the current economic climate and the needs of a growing organisation, the reserve levels of the charity should represent at least 6 months of operational expenditure.

At the balance sheet date, total undesignated funds are £398k (2021/2022: £208k). Free reserves are above the calculated target of £198k (2021/2022: £62k). The increased reserves level has been achieved as a result of increased income and cost savings.

The Trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

Fundraising

The charity does not seek to raise funds from the public and therefore has nothing to report on its fundraising approach or standards.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2023

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

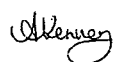
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 9 November 2023 and signed on their behalf by



Ann Kenney
Independent chair

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Opinion

We have audited the financial statements of The Surrey Wellbeing Partnership (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Godfrey

Date: 9 November 2023

Alison Godfrey FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

The Surrey Wellbeing Partnership

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2023

	Note	2023 Total £	2022 Total £
Income from:			
Donations		-	1,169
Charitable activities	2	6,020,629	4,581,460
Investments		82	82
Total income		6,020,711	4,582,711
Expenditure on:			
Charitable activities		5,600,003	4,194,386
Total expenditure	3	5,600,003	4,194,386
Net income and net movement in funds	4	420,708	388,325
Reconciliation of funds:			
Total funds brought forward		401,784	13,459
Total funds carried forward		822,492	401,784

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. All income and expenditure in the current and prior period was unrestricted.

The Surrey Wellbeing Partnership

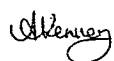
Balance sheet

As at 31 March 2023

	Note	£	2023 £	2022 £
Current assets				
Debtors	7	627,980		1,085,070
Cash at bank and in hand		<u>892,649</u>		<u>267,262</u>
		1,520,629		1,352,332
Liabilities				
Creditors: amounts falling due within 1 year	8	<u>(698,137)</u>		<u>(950,548)</u>
Net current assets			<u>822,492</u>	<u>401,784</u>
Net assets	10		<u>822,492</u>	<u>401,784</u>
Funds	11			
Unrestricted funds				
Designated funds			424,961	194,250
General funds			<u>397,531</u>	<u>207,534</u>
Total charity funds			<u>822,492</u>	<u>401,784</u>

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 9 November 2023 and signed on their behalf by



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Statement of cash flows

For the year ended 31 March 2023

	2023	2022
	£	£
Cash used in operating activities:		
Net movement in funds	420,708	388,325
Adjustments for:		
Decrease / (increase) in debtors	457,090	(1,085,070)
Increase / (decrease) in creditors	(252,411)	826,600
Net cash provided by operating activities	625,387	129,855
Increase in cash and cash equivalents in the year	625,387	129,855
Cash and cash equivalents at the beginning of the year	267,262	137,407
Cash and cash equivalents at the end of the year	892,649	267,262

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Surrey Wellbeing Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and confirmed future income streams. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of mental health services is deferred until criteria for income recognition are met.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated in full to charitable activities on the basis that the charity does not undertake any significant fundraising activity.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

l) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

m) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There were no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements during the year.

2. Income from charitable activities

	2023 Total £	2022 Total £
Surrey and Borders Partnership NHS Foundation Trust:		
Mindworks contract	5,646,554	4,294,605
Wellbeing coordinator project	314,700	236,855
Suicide prevention	29,375	50,000
User's voice	30,000	-
Total income from charitable activities	6,020,629	4,581,460

Income from charitable activities in both the current and prior period was fully unrestricted.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

3. Total expenditure

	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 5)	136,609	56,768	193,377
Partners project costs (note 12)	5,354,445	-	5,354,445
Audit and accountancy	-	8,214	8,214
Legal and professional fees	-	18,364	18,364
Equipment and software	6,000	-	6,000
Governance costs	-	1,153	1,153
Office costs	7,482	-	7,482
IT costs	-	6,808	6,808
Sundry	-	4,160	4,160
Sub-total	5,504,536	95,467	5,600,003
Allocation of support and governance costs	95,467	(95,467)	-
Total expenditure	5,600,003	-	5,600,003

Total governance costs were £9,913 (2022: £8,563)

Prior period comparative

	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 5)	119,318	36,128	155,446
Partners project costs (note 12)	3,988,281	-	3,988,281
Mobilisation costs	33,900	-	33,900
Audit and accountancy	-	7,265	7,265
Equipment and software	2,019	-	2,019
Governance costs	-	1,363	1,363
Office costs	3,710	-	3,710
IT costs	-	1,988	1,988
Sundry	-	414	414
Sub-total	4,147,228	47,158	4,194,386
Allocation of support and governance costs	47,158	(47,158)	-
Total expenditure	4,194,386	-	4,194,386

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

4. Net movement in funds

This is stated after charging:

	2023 £	2022 £
Trustees' remuneration	27,876	33,445
Trustees' reimbursed expenses	Nil	Nil
Auditors' remuneration:		
▪ Statutory audit (excluding VAT)	<u>7,300</u>	<u>6,000</u>

Trustees' remuneration relates to administration services provided by A Kenney, in her capacity as Independent Chair, as permitted by the charity's Articles of Association.

5. Staff costs and numbers

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	153,435	120,598
Social security costs	11,135	8,328
Pension costs	1,925	1,079
Freelance staff	<u>26,882</u>	<u>25,441</u>
	<u>193,377</u>	<u>155,446</u>

No employee earned more than £60,000 during the year.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, Independent Chair and Finance Manager. The total employee benefits of the key management personnel were £115,424 (2022: £91,490).

	2023 No.	2022 No.
Average head count	<u>4.17</u>	<u>3.50</u>

6. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

7. Debtors

	2023 £	2022 £
Trade debtors	434,118	461,152
Prepayments	67,695	274,977
Other debtors	126,167	348,941
	<u>627,980</u>	<u>1,085,070</u>

8. Creditors : amounts due within 1 year

	2023 £	2022 £
Trade creditors	9,092	287,999
Accruals	35,611	8,207
Deferred income (see note 9)	653,434	643,377
Other creditors	-	10,965
	<u>698,137</u>	<u>950,548</u>

9. Deferred income

	2023 £	2022 £
At 1 April 2022	643,377	89,329
Deferred during the year	653,434	643,377
Released during the year	<u>(643,377)</u>	<u>(89,329)</u>
At 31 March 2023	<u>653,434</u>	<u>643,377</u>

Deferred income relates to funds provided to partner organisations which has not been fully spent during the year or are linked to projects that will be fully delivered in the next financial year. All funds that have not been spent in the year under review are returned to Surrey Wellbeing Partnership (SWP) and, rather than returning to Surrey and Borders Partnership (SaBP), are held as deferred income and will be spent in 2023-2024 financial year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

10. Net assets between funds

	Designated funds £	General funds £	Total funds £
Current assets	424,961	1,095,668	1,520,629
Current liabilities	-	(698,137)	(698,137)
Net assets at 31 March 2023	424,961	397,531	822,492

	Designated funds £	General funds £	Total funds £
Prior period comparative			
Current assets	194,250	1,158,082	1,352,332
Current liabilities	-	(950,548)	(950,548)
Net assets at 31 March 2022	194,250	207,534	401,784

11. Movement in funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2023 £
<i>Designated funds:</i>					
Infrastructure fund	30,000	-	(8,039)	50,000	71,961
Innovation fund	164,250	163,750	-	-	328,000
Users' voice	-	-	-	25,000	25,000
Total designated funds	194,250	163,750	(8,039)	75,000	424,961
General funds	207,534	5,856,961	(5,591,964)	(75,000)	397,531
Total funds	401,784	6,020,711	(5,600,003)	-	822,492

Purposes of designated funds

Infrastructure fund

Surrey Wellbeing Partnership is yet to invest in its infrastructure and the trustees have acknowledged that current technologies need to be adopted by the charity in order to achieve efficiency and effectiveness in its operation. Therefore £30k has been initially designated for a digital investment in the organisational infrastructure and work has been commissioned during the year under review. The Trustees acknowledged that the initially designated funds will not be sufficient and additional funds have been designated to ensure the digital strategy of the charity is fully developed and implemented.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

11. Movement in funds (continued)

Purposes of designated funds (continued)

Innovation fund

The Innovation fund has been designated to support new projects that demonstrate an innovative approach in delivering the organisation's charitable purposes and increasing our reach. As at 31 March 2023, no funds have been spent and the first round of applications (only open to our partners) took place in the first quarter of 2023-2024 and grants were awarded to few partners.

Users' voice

The MindWorks Alliance have agreed to put in place a User Voice Lead role, which will ensure that the collective experience of young people and their families are heard and incorporated into decision-making. Surrey Wellbeing Partnership was asked to host the role, on behalf of the system and the post holder began in January 2023. The fund receives income from Surrey and Borders Partnership NHS Foundation Trust and is used for salary and associated costs. It became apparent across Mindworks that there was no further budget associated with the User Voice project. Therefore, Surrey Wellbeing Partnership's Board agreed to designate £25k from unrestricted reserves to support the additional costs in financial year 2023-2024.

Prior period comparative

	At 1 April 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2022 £
<i>Designated funds:</i>					
Infrastructure fund	-	-	-	30,000	30,000
Innovation fund	-	-	-	164,250	164,250
<i>Total designated funds</i>	-	-	-	194,250	194,250
General funds	13,459	4,582,711	(4,194,386)	(194,250)	207,534
Total funds	13,459	4,582,711	(4,194,386)	-	401,784

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2023

12. Related party transactions

SWP is a partnership with twelve organisations, each of which may appoint one nominated representative to the board of trustees and is entitled to one vote only. During the year, there were related party transactions in the form of contract payments to partner organisations, and any unutilised balances are receivable by SWP at 31 March 2023.

Details of these total payments and amounts due are as follows:

Organisation	Payable during the year £	Receivable (payable) at year end £
Barnado's	659,233	152,333
The East to West Trust	221,513	-
The Eikon Charity	1,487,764	94,754
Learning Space	746,582	7,402
Leatherhead Youth Project	107,320	-
The Matrix Trust	244,154	34,723
National Autistic Society	126,138	3,429
Peer Productions	55,475	-
Relate West Surrey	178,304	-
Step by Step Partnership Ltd	305,869	40
Surrey Care Trust	156,393	10,229
YMCA East Surrey	1,065,700	15,060
	5,354,445	317,970
Prior period comparative:	Payable during the year £	Receivable (payable) at year end £
Organisation		
Barnado's	479,473	100,224
The East to West Trust	149,130	7,223
The Eikon Charity	1,100,262	67,254
Learning Space	540,446	(11,500)
Leatherhead Youth Project	76,773	-
The Matrix Trust	169,049	36,533
National Autistic Society	107,453	8,109
Peer Productions	53,685	-
Relate West Surrey	138,600	-
Step by Step Partnership Ltd	219,795	50,793
Surrey Care Trust	139,208	4,807
YMCA East Surrey	814,407	73,998
	3,988,281	337,441

Accounts

Company no. 07032129
Charity no. 1141533

The Surrey Wellbeing Partnership
Report and Audited Financial Statements
31 March 2022



The Surrey Wellbeing Partnership

Reference and administrative details

For the year ended 31 March 2022

Company number 07032129

Charity number 1141533

Registered office and operational address Astolat
Coniers Way
Inn Lane
Burpham
Guildford
GU4 7HL

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Jennifer Bishop	Appointed 8 September 2022
Misty Bower	
Ian Burks	
Judith Crome	
John Downing	Resigned 28 October 2021
Kelly Headen	
Christopher Hickford	Chair
Anthony Horton	Resigned 20 May 2021
Lucy Ivankovic	Resigned 8 September 2022
Ann Kenney	
Natasha Kolicic	Appointed 16 December 2021
Kathryn Lynn	Appointed 18 November 2021
Gillian North	
Christina Powell	
Edward Simpson	
Kirsty Townsend	Resigned 24 May 2021
David Welch	Appointed 17 June 2021

Bankers	The Co-operative Bank	Natwest
	P.O. Box 101	36 St Andrew Square
	1 Balloon Street	Edinburgh
	Manchester	United Kingdom
	M60 4EP	EH2 2YB

Auditors Godfrey Wilson Limited
Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street
Bristol
BS1 4QD

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2022

About Surrey Wellbeing Partnership

The Surrey Wellbeing Partnership represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (now known as Mindworks Surrey) to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aim to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives. Ultimately the aim of this transformational Alliance approach to emotional wellbeing and mental health for children, young people and families of Surrey aims to create "the village to raise the child" where there is

No wrong door & No one left behind

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

During 2021-2022 (Apr 2021-Mar 2022) Surrey Wellbeing Partnership began to deliver the first phase elements of the Surrey Emotional Wellbeing and Mental Health Alliance contract, working with NHS and commissioner colleagues through an extended mobilisation and shaping phase and into a full delivery of the contract by year end.

During this time the Alliance changed its name to Mindworks Surrey setting up the relevant website and social media platforms to provide information, advice, signposting and access to services. Surrey Wellbeing Partnership central team developed a suite of policies and procedures including information governance compliance as required for the contract.

Surrey Wellbeing Partnership added to its staffing resource with the employment of a Chief Executive in September 2021, and worked to establish the governance and reporting protocols across Mindworks Surrey as well as its own governance for Surrey Wellbeing Partnership.

Throughout 2021-2022 recruitment of new posts into the member organisations of the Partnership continued bringing a significant number of new jobs into the emotional wellbeing space as part of this Partnership. In common with other partners of the alliance as recruitment continued into the autumn, there was a noticeable slowdown in recruitment into this contract. Surrey Wellbeing Partnership central team supported the recruitment advertising activities of member organisations increasing its jobs profile on the internet.

In October the Board and key staff met to develop a business plan to support the roll out of the contract, the development of the services and the key areas. This plan identifies the Partnerships commitments and objectives for:

- Improving the lives of the children, young people and families we serve and the impact we seek to make;
- The Surrey Wellbeing Partnership charity and its member/subcontracting organisations;
- The role of the Partnership within the Mindworks Surrey alliance; and
- The role of the Partnership within the wider Surrey system.

The Surrey Wellbeing Partnership

Report of the Chair

For the year ended 31 March 2022

A key challenge in rolling out the contracted services was the high demand experienced by all services in the wake of the Covid pandemic. Throughout mobilisation staff employed within the Partnership were standing up new services within the Partnership, building new collaborative teams with NHS colleagues and expanding current work streams. In addition, the Partnership (with the agreement of Alliance partners and Commissioners) took decisions to deploy staff from early intervention work to support the Access and Advice (Referrals) team in an effort to meet the demand in referrals coming from schools and GP's.

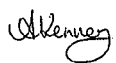
It is acknowledged that the phased mobilisation, recruitment challenges in the latter half of the year and this type of diverted deployment has slightly hindered the ambition to meet emerging need on the ground at a community level in the way it was anticipated in our first year.

Key achievements however have been seen with significant developments and services provided through the:

- Building Resilience workstream – community-based group and 1 to 1 work with children, young people and families both online and face to face through a variety of offers across the Partnership;
- Schools Based Needs workstream – school-facing, cluster model developed with multi-disciplinary teams in place in over 35 schools that is responsive to the needs of CYP rather than criteria driven;
- Reaching Out workstream – focusing on supporting the most isolated and vulnerable CYP, extending from statutory groups to others such as youth offending, non-school attenders and transitions;
- Crisis Avoidance support – Specially trained teams of support workers bringing hope to young people in crisis in every A&E in Surrey through partnership working between charities and the NHS; and
- Access and Advice team – voluntary sector staff co-located with NHS staff for improved matching of referrals, offering choice of service and shared decision making with families.

We are pleased to report that at the beginning of Year 2 the full offer is fully mobilised and it was anticipated that early intervention and prevention services will take three years to be established fully and embedded in a way that will reduce the need for more clinical interventions.

We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

The trustees present their report along with the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Structure, governance and management

A voluntary board of trustees and an independent chair are responsible for the overall governance and direction of the charity. During mobilisation the independent chair had an executive role and the small staff team and directors, with delegated responsibility involved in mobilisation, reported to the independent chair, who in turn reported to the board. In September 2021 a Chief Executive was employed and took on the day to day running of the central team.

The board currently has 13 trustees (a nominated representative from each Member organisation), including an independent chair. The board met monthly with a Finance and Contract Committee, Service Delivery Committee, Communications and User Engagement Committee and Operations Committee providing further support during the extended mobilisation period up to July 2021. Trustees are all members of the board.

Over 2021-2022 as member organisations moved into delivery of services the committees with delegated responsibility were reduced to Finance and Contracts Committee, and the business of contract management began. The role of the Chief Executive was approved and recruited (Sept 2021). The Senior Management Team (SMT) meets regularly and reports to the board through the Chief Executive. The Chief Executive oversees service delivery development discussions by partners as needed and any changes, especially those which would require a change to contractual arrangements, is discussed in detail at the Finance and Contracts Committee and either recommended or not to the SWP board.

The independent chair, Chief Executive and SMT attend meetings of the board and its subcommittee.

As the Charity is a consortium of member organisations, each member organisation is represented by a trustee director. The Chair is an independent post through open recruitment and a paid role for the board.

New trustees have a comprehensive induction coordinated by the independent chair, senior staff and fellow trustees. Trustees also have an annual review conducted by the Chair and receive ongoing training as required, often as part of the strategic away days arranged for the board.

None of the trustees have any beneficial interest in the company. In the event of the company being wound up members are required to contribute an amount not exceeding £10. There are no trustees' interests to be disclosed.

Each of the Charity's full member organisations have a seat on the SWP's board of directors. The board members are also the trustees of the SWP Charity.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

Surrey Wellbeing Partnership's current members are:

- Barnardo's;
- The East to West Trust;
- The Eikon Charity;
- Learning Space;
- Leatherhead Youth Project;
- The Matrix Trust;
- NAS Services Ltd (for National Autistic Society);
- Peer Productions;
- Relate West Surrey;
- Step by Step Partnership Ltd;
- Surrey Care Trust; and
- YMCA East Surrey.

Our key stakeholders are:

- Emerge Advocacy;
- Surrey County Council;
- Surrey and Borders Partnership NHS Trust;
- NHS Surrey Heartlands Clinical Commissioning Group;
- Surrey Heartlands Health and Care Partnership; and
- Tavistock and Portman NHS Trust.

The trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- a multi-year budget;
- an annual operational plan and budget approved by trustees;
- quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans;
- monthly review of member's activities and financial returns;
- delegated authorities to spend within defined limits; and
- legal, HR and finance input from expert advisors.

The trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- effectively mobilising and delivering the contracted services;
- relying on income from only one income source;
- responding to the pandemic;
- VAT liability as a result of pending HMRC ruling on whether the services are exempt from VAT and therefore are not subject to VAT. The mitigation lies within our contractual terms with Surrey and Borders Partnership NHS Foundation Trust and SWP will be able to raise VAT invoices and meet its tax obligations if any of our services should be VATable supply;
- ensuring SWP's staff are fully trained and supported;
- Covid impact on SWP's services including an increased number of referrals as a result of the ongoing social restrictions; and
- ensuring that the right reporting infrastructure is in place to support the Charity's growth.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by trustees at meetings of the Finance and Contract Committee.

Public benefit

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public benefit:

1. There must be an identifiable benefit; and
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables members to promote effective use of their resources to achieve their charitable purposes.

Surrey Wellbeing Partnership as part of Mindworks Surrey alliance

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs rather than eligibility and to shift focus and resources into early intervention and prevention using the THRIVE framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.

Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey Alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are working to the THRIVE approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not always want to be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

As part of our work within Mindworks we represent the Partnership within the governance structure of Mindworks, in particular at the Executive Finance Contracts Quality and Performance Accountability Committee and at the Mindworks Surrey Alliance board.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

Objectives and activities

Review of 2021-2022 Activities

During this year, SWP collaborated with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) and Surrey commissioners in a health and charity sector cross-functional grouping known as the Mindworks Surrey Alliance. Together, we have been delivering a £multi-million contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on April 1, 2021 and is for 7 years (with a potential to add 3 years).

The partners of SWP have a combined contract value of approximately £5m per year as part of the Mindworks contract. It is the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme.

Aims for 2021-2022

The network of services to be delivered by SWP's partners for this contract are:

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces;
- a network of Wellbeing Mentors (volunteers);
- 1:1 goal-based counselling services for children, young people and families;
- group work with peer groups, families, school groups, year groups;
- training for school staff, school peer groups and school year groups;
- targeted issue-based youth clubs and support groups;
- co-working at the single point of access for referrals (especially from GPs and other professionals) but building a service where CYPF can access advice and support from anywhere within the system where they may have contact; and
- providing information, training and activities for parents, schools and CYP with ASD, ADHD.

Our partners have delivered on these commitments in 2021-2022. Although there are some services with some vacancies, our services were fully mobilised by end of this year

Progress has been achieved in all aspects of the aims outlined here with recruitment, mobilisation, service development and positive outcomes for our stakeholders in all areas.

Challenges noted have been that the demand for services continue to far outstrip the contracted delivery parameters. This in turn has meant that waiting times and access through formal routes through the access and advice team have been unacceptably high. Our combined response to reduce these waiting times for children and young people saw several intense projects to focus on these referrals, increased deployment of staffing to these areas and therefore some delay in our early intervention focus. Partners also instigated welfare calls and reviews to ensure any risk for children waiting was regularly reviewed and mitigating support put in place where possible.

The realities of the complexities of reporting and in participating within some complex governance structures with our NHS and commissioner colleagues which has taken more time and resources on behalf of the Partnership than was anticipated at the time of tender for this new contract. These have been significant and felt across the Partnership but most sharply by the central team. This is the subject of a SWP structural review of the central team and matching of resources to functions for Year 3 and beyond.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

The recruitment challenges were also exacerbated during the year due to economic uncertainties and rise of cost of living across the board.

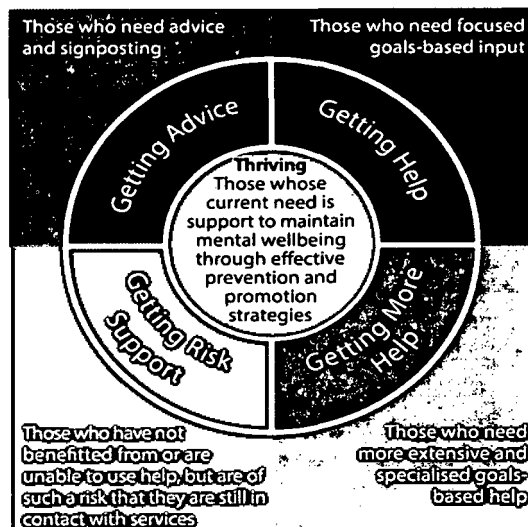
- As a result from early 2022 the Partnership has been negotiating with the alliance for an increase in its budget for Year 2 in order to retain and recruit staff to maintain staffing levels to protect the investment in and delivery of the early intervention and prevention part of the Alliance contract. The Partnership was successful in these negotiations and is currently working with NHS colleagues and commissioners around a resolution for budgets for Year 3 and beyond.

In 2021–2022 the Partnership has supported over 6,000 young people and their families and delivered over 50,000 sessions/activities. This activity includes face to face, online and telephone support as well as group activities.

The THRIVE model

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the getting advice and getting help areas, and those within the thriving category. Link to Alliance partners for other areas:

<https://www.annafreud.org/mental-health-professionals/thrive-framework/>



Plans for future periods

During this year 2022-2023 voluntary organisations key concerns were the retention and recruitment of staff within services, as well as the rising demand for our services. Inflation and cost of living rises brought a deal of pressure on our partners, and we were able to negotiate with our alliance partners a Year 2 budget that incorporated funds to assist our partners to meet the salary costs necessary to support staff and protect our service provision at this time.

Recruitment and retention are key priorities and concerns for many employers at this time and voluntary sector partners and our NHS partners have struggled to ensure the full compliment across every service during mobilisation of this contract. SWP partners employed over 100 new posts for this contract and ensuring we retain that knowledge and skills within the service is vital to our success in supporting children and young people.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

Trustees also underwent the first formal review by the chair through a reflective exercise on the board and individual trustees. The conflict of interest policy was refined over 2021-2022 and increasingly decisions were beginning to be made on behalf of partners where there was a conflict of interest. Following the policy and with support, directors made decisions in the best interest of the SWP charity and the Partnership as a whole in delivering for children and young people.

A user voice lead is being recruited to assist the Partnership and the alliance more widely, to ensure that user voice is embedded within our impact reporting, service development and continuous improvement in a consistent way. Individual organisations report impact and user voice in a variety of ways and we know that children, young people and families value the work that we provide. This new role will be based with SWP but work across Mindworks to bring a consistent approach across the service. This role will work closely with the young people forum, Mindworks Amplify, and our system colleagues within user voice and participation in Surrey.

Most recently with government changes and with the incoming Integrated Care board to the Surrey system, we are seeing some change in the governance, oversight and funding constraints of our NHS partners. As the major partners within the Mindworks Surrey contract, significant changes to the constraints on NHS partners have a potential to affect the SWP contract and potential funding. We are therefore engaged in a number of conversations to protect the funding of the early intervention provision by the voluntary sector within the Mindworks contract for our partners, and to maintain our service to children and young people designed to support them, inform, educate and build skills to avoid crisis situations in the future. We believe early intervention and prevention within this contract is key in the system wide service transformation Surrey is working on.

Financial review

The year under review was the first operational year for the Charity and the total income was £4,583k (20/21: £35k) and expenditure was £4,194k (20/21: £35k). The income came from our contract with Surrey and Border Partnership and no other income has been received. The charity has no fundraising activities and therefore no expenditure has been allocated to cost of raising funds in the Charity's Statement of Financial Activities. Charitable activities represent payments made to our Partners to deliver our charitable activities (contractual arrangements). It also includes all associated costs of running the organisation and support all partners. SWP's main cost is its employees, and it represents 75% of the organisational cost (excluding payments to partners).

The unrestricted reserves at the end of March 2022 are £402k (20/21: £13k) of which £194k has been designated for a digital investment in the organisational infrastructure (£30k) and innovation fund (£164K). At 31 March 2022, no funds from the designated funds have been spent. The innovation fund has been set up to support new projects that demonstrate an innovative approach in delivering SWP's charitable purposes.

Reserves policy and going concern

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

During the financial year under review, a new Reserves Policy was approved by the trustees, which assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target.

At the balance sheet date, total unrestricted free reserves are £208k (20/21: £13k). The level of the free reserves is above the calculated target of £90k (20/21: £62k). The increased reserves level has been achieved as a result of increased income and cost savings.

The trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

Fundraising

The charity does not seek to raise funds from the public and therefore has nothing to report on its fundraising approach and standards.

Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Surrey Wellbeing Partnership

Report of the trustees

For the year ended 31 March 2022

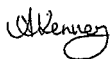
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 8 December 2022 and signed on their behalf by



Ann Kenney
Independent chair

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Opinion

We have audited the financial statements of The Surrey Wellbeing Partnership (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report have been prepared in accordance with applicable legal requirements.

Other matter

The financial statements for the year ended 31 March 2021 were not audited because the charity was below the statutory audit threshold.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

To the members of

The Surrey Wellbeing Partnership

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Godfrey

Date: 12 December 2022

Alison Godfrey FCA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

The Surrey Wellbeing Partnership

Statement of financial activities *(incorporating an income and expenditure account)*

For the year ended 31 March 2022

	Note	2022 Total £	2021 Total £
Income from:			
Donations		1,169	-
Charitable activities	2	4,581,460	35,188
Investments		82	-
Total income		4,582,711	35,188
Expenditure on:			
Charitable activities		4,194,386	35,184
Total expenditure	3	4,194,386	35,184
Net income and net movement in funds	4	388,325	4
Reconciliation of funds:			
Total funds brought forward		13,459	13,455
Total funds carried forward		401,784	13,459

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. All income and expenditure in the current and prior period was unrestricted.

The Surrey Wellbeing Partnership

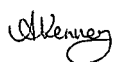
Balance sheet

As at 31 March 2022

	Note	£	2022 £	2021 £
Current assets				
Debtors	7	1,085,070		-
Cash at bank and in hand		<u>267,262</u>		<u>137,407</u>
		1,352,332		137,407
Liabilities				
Creditors: amounts falling due within 1 year	8	<u>(950,548)</u>		<u>(123,948)</u>
Net current assets			<u>401,784</u>	<u>13,459</u>
Net assets	10		<u><u>401,784</u></u>	<u><u>13,459</u></u>
Funds	11			
Unrestricted funds				
Designated funds			194,250	-
General funds			<u>207,534</u>	<u>13,459</u>
Total charity funds			<u><u>401,784</u></u>	<u><u>13,459</u></u>

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 8 December 2022 and signed on their behalf by



Ann Kenney
Independent chair

The Surrey Wellbeing Partnership

Statement of cash flows

For the year ended 31 March 2022

	2022	2021
	£	£
Cash used in operating activities:		
Net movement in funds	388,325	4
Adjustments for:		
Decrease / (increase) in debtors	(1,085,070)	-
Increase / (decrease) in creditors	826,600	123,948
Net cash provided by / (used in) operating activities	129,855	123,952
Increase / (decrease) in cash and cash equivalents in the year	129,855	123,952
Cash and cash equivalents at the beginning of the year	137,407	13,455
Cash and cash equivalents at the end of the year	267,262	137,407

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Surrey Wellbeing Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and confirmed future income streams. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of mental health services is deferred until criteria for income recognition are met.

d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

e) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated in full to charitable activities on the basis that the charity does not undertake any significant fundraising activity.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

l) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

m) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There were no sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements during the year.

2. Income from charitable activities

	2022 Total £	2021 Total £
Surrey and Borders Partnership NHS Foundation Trust:		
Mindworks contract	4,294,605	35,188
Wellbeing coordinator project	236,855	-
Suicide prevention	50,000	-
Total income from charitable activities	4,581,460	35,188

Income from charitable activities in both the current and prior period was fully unrestricted.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

3. Total expenditure

	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 5)	119,318	36,128	155,446
Partners project costs (note 12)	3,988,281	-	3,988,281
Mobilisation costs	33,900	-	33,900
Audit and accountancy	-	7,265	7,265
Equipment and software	2,019	-	2,019
Governance costs	-	1,363	1,363
Office costs	3,710	-	3,710
IT costs	-	1,988	1,988
Sundry	-	414	414
Sub-total	4,147,228	47,158	4,194,386
Allocation of support and governance costs	47,158	(47,158)	-
Total expenditure	4,194,386	-	4,194,386

Total governance costs were £7,200 (2021: £Nil)

Prior period comparative

	Charitable activities £	Support and governance costs £	2021 Total £
Staff costs (note 5)	6,477	2,439	8,916
Partners project costs (note 12)	13,780	-	13,780
Mobilisation costs (note 12)	12,475	-	12,475
Sundry	-	13	13
Sub-total	32,732	2,452	35,184
Allocation of support and governance costs	2,452	(2,452)	-
Total expenditure	35,184	-	35,184

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

4. Net movement in funds

This is stated after charging:

	2022 £	2021 £
Trustees' remuneration	33,445	Nil
Trustees' reimbursed expenses	Nil	Nil
Auditors' remuneration:		
▪ Statutory audit (including VAT)	7,200	-

Trustees' remuneration relates to administration services provided by A Kenney, in her capacity as Independent Chair, as permitted by the charity's Articles of Association.

5. Staff costs and numbers

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	120,598	8,916
Social security costs	8,328	-
Pension costs	1,079	-
Freelance staff	25,441	-
	<u>155,446</u>	<u>8,916</u>

No employee earned more than £60,000 during the year.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, Independent Chair and Finance Manager. The total employee benefits of the key management personnel were £91,490 (2021: £8,916).

	2022 No.	2021 No.
Average head count	<u>3.50</u>	<u>2.00</u>

6. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

7. Debtors

	2022 £	2021 £
Trade debtors	461,152	-
Prepayments	274,977	-
Other debtors	348,941	-
	<u>1,085,070</u>	<u>-</u>

8. Creditors : amounts due within 1 year

	2022 £	2021 £
Trade creditors	287,999	12,475
Accruals	8,207	-
Other taxation and social security	-	22,144
Deferred income (see note 9)	643,377	89,329
Other creditors	10,965	-
	<u>950,548</u>	<u>123,948</u>

9. Deferred income

	2022 £	2021 £
At 1 April 2021	89,329	-
Deferred during the year	643,377	89,329
Released during the year	<u>(89,329)</u>	<u>-</u>
At 31 March 2022	<u>643,377</u>	<u>89,329</u>

Deferred income relates to funds provided to partner organisations which has not been fully spent during the year or are linked to projects that will be fully delivered in the next financial year. All funds that have not been spent in the year under review are returned to Surrey Wellbeing Partnership (SWP) and, rather than returning to Surrey and Borders Partnership (SaBP), are held as deferred income and will be spent in 2022-2023 financial year.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

10. Net assets between funds

	Designated funds £	General funds £	Total funds £
Current assets	194,250	1,158,082	1,352,332
Current liabilities	-	(950,548)	(950,548)
Net assets at 31 March 2022	194,250	207,534	401,784

Net assets in the prior year pertained in full to general funds.

11. Movement in funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2022 £
<i>Designated funds:</i>					
Infrastructure fund	-	-	-	30,000	30,000
Innovation fund	-	-	-	164,250	164,250
<i>Total designated funds</i>	-	-	-	194,250	194,250
General funds	13,459	4,582,711	(4,194,386)	(194,250)	207,534
Total funds	13,459	4,582,711	(4,194,386)	-	401,784

All movements in the prior year pertained to general funds.

Purposes of designated funds

Infrastructure fund

As a new organisation, Surrey Wellbeing Partnership is yet to invest in its infrastructure and the trustees have acknowledged that current technologies need to be adopted by the charity in order to achieve efficiency and effectiveness in its operation. Therefore £30k has been designated for a digital investment in the organisational infrastructure. At 31 March 2022, no funds from the fund have been spent but the intention is that the work will start during the financial year ending March 2023.

Innovation fund

The innovation fund has been approved by the trustees and at the end of the financial year its balance is £164k. These funds have been designated to support new projects that demonstrate an innovative approach in delivering the organisation's charitable purposes and increasing our reach. At 31 March 2022, no funds have been spent and the first round of applications (only open to our partners) is expected to take place in early 2023.

The Surrey Wellbeing Partnership

Notes to the financial statements

For the year ended 31 March 2022

12. Related party transactions

SWP is a partnership with twelve organisations, each of which may appoint one nominated representative to the board of trustees and is entitled to one vote only. During the year, there were related party transactions in the form of contract payments to partner organisations, and any unutilised balances are receivable by SWP at 31 March 2022.

Details of these total payments and amounts due are as follows:

Organisation	Payable during the year £	Receivable (payable) at year end £
Barnado's	479,473	100,224
The East to West Trust	149,130	7,223
The Eikon Charity	1,100,262	67,254
Learning Space	540,446	(11,500)
Leatherhead Youth Project	76,773	-
The Matrix Trust	169,049	36,533
National Autistic Society	107,453	8,109
Peer Productions	53,685	-
Relate West Surrey	138,600	-
Step by Step Partnership Ltd	219,795	50,793
Surrey Care Trust	139,208	4,807
YMCA East Surrey	814,407	73,998
	<u>3,988,281</u>	<u>337,441</u>

Prior period comparative:

Organisation	Payable during the year £	Receivable (payable) at year end £
Learning Space	6,461	(6,461)
Leatherhead Youth Project	670	(670)
Peer Productions	2,474	(2,474)
Relate West Surrey	2,870	(2,870)
YMCA East Surrey	13,780	-
	<u>26,255</u>	<u>(12,475)</u>

Accounts

Charity number England & Wales: 1141533

Company number: 07032129

**Surrey Wellbeing Partnership
Annual Report and Accounts
Year ended 31st March 2021**



Surrey Wellbeing Partnership

Legal and Administrative Information

Company number	07032129
Charity number	1141533
Legal Status	The organisation is a charitable company limited by guarantee and as such is governed by its Memorandum and Articles of Association.
Board of Trustees	Ann Kenney (Independent Chair) Misty Bower Ian Burks Judith Crome Kelly Headen Chris Hickford Lucy Ivankovic Kate Lynn Gillian North Christina Powell Edward Simpson David Welch
Registered Office	Astolat, Coniers Way New Inn Lane Burpham, Guildford GU4 7HL
Bankers	The Co-operative Bank

Surrey Wellbeing Partnership

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Chair's report for year ending 31st March 2021

About Surrey Wellbeing Partnership

The [Surrey Wellbeing Partnership](#) represents a third sector consortium, a partner in a pan-Surrey Emotional Wellbeing and Mental Health Alliance (now known as Mindworks Surrey) to transform emotional wellbeing and mental health services in Surrey. Surrey Wellbeing Partnership aim to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives. Ultimately the aim of this transformational Alliance approach to emotional wellbeing and mental health for children, young people and families of Surrey aims to create "the village to raise the child" where there is

No wrong door & No one left behind

The Surrey Wellbeing Partnership (SWP) is a formal joint venture of local and national charities of various sizes that support children, young people and families in Surrey. It is a registered charity and company limited by guarantee. The purpose of the Partnership is to combine the strengths, experience and reach of the charity sector in Surrey to participate in larger contracts and continuously improve the help and support that is available for our beneficiaries. We are particularly focussed on providing preventative support or early interventions with children, young people and families to avoid emerging situations turning into crises.

During 2020 – 21 a number of Third Sector organisations had influenced the commissioners of wellbeing and mental health services for children and young people, to invest more in prevention and early intervention activities and to increase the range of help available, beyond the more clinical approaches that currently existed.

The Third Sector organisations re-registered The Youth Consortium as the Surrey Wellbeing Partnership (SWP) and re-developed the organisation to increase the membership and update the joint venture agreement. This enabled the tendering for the emotional wellbeing and mental health work for Surrey, as a partner in a newly formed alliance approach. Chris Hickford was elected Interim Chair for SWP.

The organisation established its values and ethos and systems for tendering for this commission alongside Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust, and other voluntary sector partners Barnardo's, Learning Space and National Autistic Society.

Following a strengths-based approach, member organisations of SWP developed an offer as part of the tender, which focused on providing preventative and early help services for children and young people that over time will reduce the need for clinical interventions. Members' organisations provide these services individually or as groups of partners within the community, in schools and alongside health care clinicians.

During the year the business model and approach for SWP was developed by SWP Directors pending a successful bid.

The tender for this work was successful following discussions with commissioners in November, and over the next four months, mobilisation funds were received for the work and the development of the organisation, including policies and procedures, and the employment of staff commenced. SWP was supported during this period through time and resources given by member organisations and by Surrey Youth Focus who had supported the development of the tender.

SWP employed a Programme Manager (November 2020), an Independent Chair (January 2021) and later a Finance Manager (March 2021) and administration support (March 2021). A Contract

Surrey Wellbeing Partnership

Annual accounts for the year to 31 March 2021

Manager was recruited and in place April 2021, and the role of a Chief executive was approved by the Board and recruited in September 2021.

From January to March member organisations and staff of SWP were involved in mobilisation meetings across the alliance tailoring service models and design, beginning external communications with the community, consulting with user groups around the new service and recruiting staff for service delivery to begin from April 2021.

A phased mobilisation of service was established alongside other Partners and commissioners across the Surrey Emotional Wellbeing and Mental Health Alliance (now known as Mindworks Surrey). This enabled the high demand pressures due to the covid pandemic for services to be supported more flexibly. The full offer is expected to take Year 1 to fully mobilise and it is anticipated that early intervention and prevention services will take three years to be established fully and embedded in a way that will reduce the need for more clinical interventions.

We look forward to the journey working with all SWP members, staff, children and families and our partners across Mindworks Surrey to establish this new approach to emotional wellbeing and mental health in Surrey.



Ann Kenney
Independent Chair

Trustee's Report

The Directors of the Charity (who are the Trustees of the Charity for charity law purposes) present their report and the audited financial statements for the year ended 31st March 2021.

The Trustees confirm that the annual report and financial statements comply with current statutory requirements, applicable by law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

A voluntary Board of Trustees and an Independent Chair are responsible for the overall governance and direction of the charity. During mobilisation the Independent Chair had an executive role and the small staff team and Directors, with delegated responsibility involved in mobilisation, reported to the Independent Chair, who in turn reported to the Board.

The Board currently has 13 Trustees (a nominated representative from each Member organisation), including an Independent Chair. The Board met monthly with a Finance and Contract Committee, Service Delivery committee, Communications and User Engagement Committee and Operations Committee providing further support during the mobilisation period up to 31 March 2021. Trustees are all members of the Board.

Over 2021-2022 as member organisations moved into delivery of services the committees with delegated responsibility were reduced to Finance and Contracts and contracts' management began. The role of the Chief Executive was approved and recruited (Sept 2021). The Senior Management Team (SMT) meets regularly and reports to the Board through the Chief Executive. The Chief Executive oversees service delivery development discussions by partners as needed and any changes, especially those which would require a change to contractual arrangements, is discussed in detail at the Finance and Contracts committee and either recommended or not to the SWP Board.

The Independent Chair, SMT and Chief Executive attend meetings of the Board and its subcommittee.

As the Charity is a consortium of member organisations, each Member organisation is represented by a Trustee Director. The Chair is an independent post through open recruitment and a paid role for the Board.

The following served as Trustees during the period 1 April 2020 to 31 March 2021:

Ann Kenney (Independent Chair)
Misty Bower
Ian Burks
Judith Crome
Kelly Headen
Chris Hickford
Lucy Ivankovic
Kate Lynn
Gillian North
Christina Powell
Edward Simpson
David Welch
Kate Lynn
John Downing (resigned 28 October 2021)
Anthony Horton (resigned 20 May 2021)
Kirsty Townsend (resigned 21 May 2021)

Surrey Wellbeing Partnership

Annual accounts for the year to 31 March 2021

New Trustees have a comprehensive induction coordinated by senior staff and fellow Trustees. Trustees also have an annual review conducted by the Chair and receive ongoing training as required often as part of the strategic away days arranged for the Board.

None of the Trustees has any beneficial interest in the company. In the event of the company being wound up members are required to contribute an amount not exceeding £1. There are no Trustees' interests to be disclosed.

Each of the Charity's full member organisations have a seat on the SWP's Board of Directors. The Board members are also the Trustees of the SWP Charity.

Surrey Wellbeing Partnership's current members are:

Barnardo's
The East to West Trust
The Eikon Charity
Learning Space
Leatherhead Youth Project
The Matrix Trust
NAS Services Ltd (for National Autistic Society)
Peer Productions
Relate West Surrey
Step by Step Partnership Ltd
Surrey Care Trust
YMCA East Surrey

Our key stakeholders are:

Emergence Advocacy
Surrey County Council
Surrey and Borders Partnership NHS Trust
NHS Surrey Heartlands Clinical Commissioning Group
Surrey Heartlands Health and Care Partnership
Tavistock and Portman NHS Trust

The Trustees review the major risks facing the Charity on a regular basis, monitoring reserves and reviewing key financial systems to ensure sufficient resources are available to meet our obligations in the event of adverse conditions. The Trustees have also examined other operational and business risks faced by the Charity and confirm that they have established systems to manage the significant ones. The systems of control include:

- A multi-year budget.
- An annual operational plan and budget approved by Trustees.
- Quarterly reviews of financial results, for both income and expenditure, against budgets; as well as quarterly reviews of activity against plans.
- Monthly review of member's activities and financial returns.
- Delegated authorities to spend within defined limits.
- Legal, HR and finance input from expert advisors.

The Trustees ensure that the management of risk and evaluation of outcomes are ongoing and embedded in management and operational procedures.

Key risks to the Charity include:

- Effectively mobilising and delivering the contracted services.
- Responding to the pandemic.
- VAT liability as a result of pending HMRC ruling on whether the services are outside the VAT scope and therefore not subject to VAT.
- Ensuring SWP's staff is fully trained and supported.
- Covid impact on SWP's services including an increased number of referrals as a result of the ongoing social restrictions.
- Ensuring that the right reporting infrastructure is in place to support the Charity's growth.

We continue to regularly evaluate the impact and effectiveness of our work through a formal process of project planning and review led by SMT. Detailed project evaluations are undertaken and reviewed by Trustees at meetings of the Finance and Contract Committee.

Public benefit

Section 17 of the Charities Act 2011 contains a legal requirement that all charities' aims are for public benefit. The Charity Commission in its "Charities and Public Benefit" guidance states that there are two key principles to be met in order to show that an organisation's aims are for public benefit:

1. There must be an identifiable benefit
2. Benefit must be to the public or a section of the public.

The impact of SWP's work demonstrates the clear and positive benefit that we have on the lives of young people to develop their skills, education, capacities and capabilities and to participate in society as independent, mature and responsible individuals. SWP works with young people and partners to promote social inclusion by preventing people from becoming socially excluded and assisting them to integrate into society. As a partnership, SWP enables Members to promote effective use of their resources to achieve their charitable purposes.

Surrey Wellbeing Partnership as part of Mindworks Surrey alliance

Surrey is committed to transforming emotional wellbeing and mental health services for its children, young people and families. The aim is to develop services going forward which are based around children's needs rather than eligibility and to shift focus and resources into early intervention and prevention using the [THRIVE](#) framework. The services will be delivered through an alliance between NHS providers and voluntary sector providers working closely with the local authority and the education and social care sector.

Our joint vision is to deliver transformed services that deliver improved outcomes for children, young people and their families. The Mindworks Surrey alliance brings together expertise across our mental health trusts and the voluntary and community service providers working together with health and social care commissioners to deliver better services for Surrey children, young people and their families. Surrey Wellbeing Partnership (SWP) aims to lead in prevention and early intervention in the Alliance approach and over time reduce the need for clinical interventions, through building resilient communities and changing lives.

We are part of the Mindworks Surrey Alliance and are introducing the Thrive approach where children and young people have a central voice in decisions about their care, and their needs are met based on their goals. Children and young people will have more choice about their options, and more opportunity to access a range of services in many different ways.

We recognise children and young people do not want to always be seen in a clinic or a school setting, so advice and help will become more visible and accessible in the local community, closer to home.

Review of 2020-2021 activities

During this year, SWP collaborated with two NHS Trust bodies (Surrey and Borders Partnership NHS Trust and Tavistock and Portman NHS Trust) in a health and charity sector cross-functional grouping known as the "Alliance". Together, they have recently secured a £multi-million contract to deliver emotional wellbeing and mental health services to children, young people and families across the whole of Surrey. The contract started on April 1, 2021 and is for 7 years (with a potential to add 3 years).

The partners of SWP have a combined contract value of approximately £5m per year. It is the intention of commissioners that as the impact of the preventative early intervention (EI) services are demonstrated funding for the EI within the contract would increase over the 7 (+3) lifespan of the programme.

Aims for 2021-2022

Launch of the network of services to be delivered by SWP's partners across

- Community Wellbeing Team of practitioners – supporting children, young people and families in youth groups, schools and other community spaces.
- A network of Wellbeing Mentors (Volunteers).
- 1:1 goal-based counselling services for children, young people and families.
- Group work with peer groups, families, school groups, year groups.
- Training for school staff, school peer groups and school year groups.
- Targeted issue-based youth clubs and support groups.
- Co working at the Single Point of Access for referrals (especially from GPs and other professionals) but building a service where CYPF can access advice and support from anywhere within the system where they may have contact.
- Providing information, training and activities for parents, schools and CYP with ASD, ADHD.

Aims for 2021-2022 in numbers



We have been asked to help almost 8500 young people and their families by delivering an estimated 60,000 support activities.

These services will then be able to link in with other services from alliance partners

The Mindworks Surrey alliance is committed to delivering the service to the THRIVE model. SWP is focused on the **Getting Advice** and **Getting Help** areas in the main, and those within the **Thriving** category. Linking to Alliance partners for other areas

<https://www.annafreud.org/mental-health-professionals/thrive-framework/>

Plans for the future

As a new partnership the initial plan is to mobilise new and innovative services under the seven-year contract and to build strong partnering relationships within the group and with other providers and stakeholders in the Mindworks Surrey alliance.

Strategically, the intention is to establish the early intervention and prevention offers over the first three years of the contract and meet the emerging emotional wellbeing needs of children and young people of Surrey. By demonstrating the impact of this work we will seek growth in the early intervention services of the Mindworks Surrey alliance, over time building resilient communities and reducing the need for clinical interventions.

We are committed to developing a strong and consistent direct access offer, enabling young people, families, schools and professionals the opportunity to easily access services.

Through a deep understanding of the need, we aim to co-produce new and innovative services and ensure that we are able to reach further into different areas and communities including hard to reach groups.

In October 2021 the Board met to develop a strategic plan for:

- the delivery and development work of the tender and contract,
- establishing the requirements to demonstrate the impact of our work,
- championing the voice of the child/young person in our work
- its commitment to shaping the Mindworks Surrey service for the benefit of all children and families of Surrey.

The detailed plans for this are being further developed at this time.

Finance Review

During the year under review, the charity had a very limited operations and therefore the income was £35k (19/20: £0) This income was awarded to the Charity to support the mobilisation process in advance of the beginning of the contract in April 2021. It is worth noting, that in addition to this income, the charity was a beneficiary of a grant paid to Surrey Youth Focus (£50k) that was used for governance development, staffing and infrastructure.

All expenditure was £35,184 (19/20: £818) and it was linked to mobilisation operations and in line with the available funding, and therefore the charity reported a small surplus linked to bank interest income. The unrestricted reserved at the end of March 2021 are £13,459 (19/20: £14,455)

Reserves Policy and Going Concern

Reserves are needed to ensure that there remains enough liquidity to pay our staff and partners during times when cash flow fluctuates, to mitigate the financial risks we face such as unforeseen interruptions to our operations, to cover possible shortfalls in budgeted income, and to ensure that we can meet our planned spending commitments during the years ahead.

During the year, a new Reserves Policy was approved by the Trustees, which assessed the level of risk inherent within SWP's operations and set out a calculation for determining the target level of reserves needed to mitigate that risk. This policy enables the Charity to determine whether currently held reserves are significantly above or below that target level. Where reserves vary from the target, plans will be made to bring reserves back in line with the target.

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At the balance sheet date, total unrestricted funds are £13,459 (19/20: £14,455). Free reserves are below the calculated target of £62,500 (20120: n/a) and various actions have been agreed and adopted to increase the charity reserves during the next financial year.

The Trustees have closely reviewed the going concern position prior to signing this report and are of the view that SWP remains a going concern for the next 12 months, from the date this report was signed; and that there are no material uncertainties related to this.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its net income and expenditure for the period.

In preparing those accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Financial Activities
For the Year ended 31 March 2021

		Unrestricted Funds	Restricted Funds	2021 Total Funds	2020 Total Funds
Incoming resources from charitable activities	Notes				
Grants receivable	1	35,188	-	35,188	-
Total incoming resources		35,188	-	35,188	-
Charitable activities					
Grant funded activities	2	32,732	-	32,732	-
Total Charitable activities costs		32,732	-	32,732	-
Governance costs	5	2,452	-	2,452	818
Total resources expended		35,184	-	2,452	818
Net Expenditure		4	-	32,736	(818)
Total funds brought forward		13,455	-	13,455	14,273
Total funds carried forward		13,459	-	46,191	13,455

Balance Sheet

As at 31 March 2021

	Notes	2021	2020
Fixed assets			
Tangible Assets		-	-
Intangible Assets		-	-
Total fixed assets		<u>-</u>	<u>-</u>
Current assets			
Debtors		-	-
Cash at bank and in hand		137,407	13,455
Total current assets		<u>137,407</u>	<u>13,455</u>
Liabilities			
Creditors: Amounts falling due within one year	7	123,948	-
Net current assets		<u>13,459</u>	<u>13,455</u>
Total assets less current liabilities		13,459	13,455
Creditors: Amounts falling due after more		-	-
Net assets		<u>13,459</u>	<u>13,455</u>
The funds of the charity			
Unrestricted funds		13,459	14,455
Restricted funds		-	-
Total funds		<u>13,459</u>	<u>14,455</u>

For the year ending [your company's year end date], the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Trustees on 16th December 2021

and signed on their behalf by:



Ann Kenney
Independent Chair

Statement of Cash Flow
For the Year ended 31 March 2021

		2021	2020
Net Cashflow from operating activities	i	123,952	
Capital expenditure			
Payments to acquire tangible fixed assets		-	-
Payments to acquire intangible fixed assets		-	-
		-	-
(Decrease) / increase in cash in the year	ii	123,952	-
i	Net Cashflow from operating activities		
	Net outgoing resources	4	-
	Interest receivable	-	-
	Interest payable - on finance leases	-	-
	Decrease in stock	-	-
	Decrease in debtors	-	-
	(Decrease) / increase in creditors (excluding finance leases)	123,948	-
	Disposal of fixed assets	-	-
	Depreciation charge	-	-
	Amortization charge	-	-
	Net cashflow from operating activities	123,952	-
ii	Analysis of changes in net funds		
iii	Reconciliation of net cashflow to movement in net funds		
		2021	2020
	(Decrease) / increase in cash in the year	123,952	-
	Cash to repay finance leases	-	-
	Change in net funds resulting from cashflows	123,952	-
	New finance leases	-	-
	Movement in net funds in the year	123,952	-
	Net funds at 1 April 2020	-	-
	Net funds at 31 March 2021	123,952	-

Accounting Policies

(a) Basis of preparation

The financial statements have been prepared under the historic cost convention, with the exception of investments which are included at fair value.

The trustee considers that there are no material uncertainties about the charity's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

(b) Funds structure

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as:

- a restricted fund or
- an endowment fund.

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub analysed between designated (earmarked) funds where the Trustee has set aside amounts to be used for specific purposes or which reflect the non-binding wishes of donors and unrestricted funds which are at the Trustee's discretion, including the general fund which represents the charity's reserves.

(c) Incoming resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable (more likely than not) that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

Where there are terms or conditions attached to incoming resources, particularly grants, then these terms or conditions must be met before the income is recognised as the entitlement condition will not be satisfied until that point. Where terms or conditions have not been met or uncertainty exists as to whether they can be met then the relevant income is not recognised in the year but deferred and shown on the balance sheet as deferred income.

(d) Resources expended and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to each category of expense shown in the Statement of Financial Activities. Expenditure is recognised when the following criteria are met:

- there is a present legal or constructive obligation resulting from a past event
 - it is more likely than not that a transfer of benefits (usually a cash payment) will be required in settlement
 - the amount of the obligation can be measured or estimated reliably.
- Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grant payments are recognised as expenditure when the conditions for their payment have been met or where there is a constructive obligation to make a payment.

The Trustee has control over the amount and timing of grant payments and consequently where approval has been given by the charitable fund committee, on behalf of the Trustee, and any of the above criteria have been met then a liability is recognised. Grants are not usually awarded with conditions attached. However, when they are then those conditions have to be met before the liability is recognised.

(e) Allocation of support costs

Support costs are those costs which do not relate directly to a single activity. These include some staff costs, costs of administration, internal and external audit costs and IT support. Support costs have been on an appropriate basis. The analysis of support costs and the bases of apportionment applied are shown in the accounts notes. The basis of apportionment is given in the note to the accounts

(f) Charitable activities

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the charity. These costs, where not wholly attributable, are apportioned between the categories of charitable expenditure in addition to the direct costs. The total costs of each category of charitable expenditure include an apportionment of support costs as shown in the accounts notes.

(g) Debtors

Debtors are amounts owed to the charity. They are measured on the basis of their recoverable amount.

(h) Cash and cash equivalents

Cash at bank and in hand is held to meet the day to day running costs of the charity as they fall due. Cash equivalents are short term, highly liquid investments, usually in 90-day notice interest bearing savings accounts.

(i) Creditors

Creditors are amounts owed by the charity. They are measured at the amount that the charity expects to have to pay to settle the debt.

Amounts which are owed in more than a year are shown as long-term creditors.

2 Prior year comparatives by type of fund

The primary statements provide prior year comparatives in total; this note provides prior period comparatives for the Statement of Financial Activities and the Balance Sheet for each of the types of funds that the charity manages.

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1 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2021	2020
Grants & Donations	35,188	-

2 RESOURCES EXPENDED

	Staff Costs	Other Direct Costs	2021	2020
Charitable Activities	6,477	26,255	32,732	-
Total costs of Charitable Activities	6,477	26,255	32,732	-
Governance Costs	-	-	-	-
Legal, professional and audit fees	-	13	13	818
Trustees expenses	-	-	-	-
Staff and other support cost	2,439	-	2,439	-
Total costs of governance	2,439	13	2,452	818
Total resources expended	8,916	26,268	35,184	818

Staff cost shown above do not include staff costs included within the support costs and shown in note 3

3 ANALYSIS OF SUPPORT COSTS

	Charitable activities	Governance	2021	2020
Support staff costs	6,477	-	6,477	-
Governance	-	2,439	2,439	-
Total support costs	6,477	2,439	8,916	-

Costs are allocated to the following activities according to time spent

Grant programmes: staff time spent in assessing participants, allocating and monitoring available resources, development of the programme and evaluating performance, regular reporting to the funders

Governance: staff time and costs associated with our statutory and governance obligations including time and costs relating to various meetings and Trustees training

4 STAFF COSTS AND EMOLUMENTS

	2021	2020
Wages, Salaries & Contractors	8,916	-
National Insurance	-	-
Pensions	-	-
Training	-	-
Recruitment	-	-
Total	8,916	-

There were no employees who earned £60k or more (including benefits but excluding pension contribution and severance payments) during the year.

Key Management Personnel are the Trustees, Independent Chair and Finance Manager. Total remuneration in 2020-2021 was £9k (£0k 2020)

The average number of employees including full time equivalents (FTE) was:

	2021 FTE	2020 FTE	2021 no.	2020 no.
Grant funded activities	0.6	-	1	-
Support costs	0.6	-	1	-
	1.2	-	2	-

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5 GOVERNANCE COSTS

	Direct costs	2021 Total	2020 Total
External Audit	-	-	-
Trustee related costs	-	-	-
Staff costs	2,439	2,439	-
Other admin costs	13	13	-
	<u>2,452</u>	<u>2,452</u>	<u>-</u>

Governance costs include the external costs of professional advisers, Trustee expenses, internal and external audit and the time spent by the Senior Management Team on these matters and strategic planning.

The Independent Chair is the only Trustee that have received remuneration in respect of his/her services as a Trustee during the year . Expenses paid on behalf of Trustees for travel during the year were £0k (2020: £0)

6 DEBTORS

	2021	2020
Trade debtors	-	-
Other debtors	-	-
	<u>-</u>	<u>-</u>

7 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
Trade creditors	12,475	-
Social security and other taxes	22,144	-
Accruals & Deferred Income	89,329	-
	<u>123,948</u>	<u>-</u>

8 POST BALANCE SHEET EVENTS

There are no post balance sheet events to report