

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)**

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR END 31 OCTOBER 2020**

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**Registered charity number: 1141484**

**Company no: 07394478**

**Registered office and principal operating address:**

**Economic, Social and Cultural Rights in the UK (Trading as Just Fair)**

**C/O Jamie Burton**

**54 Doughty Street Chambers**

**London WC1N 2LS**

## JUST FAIR

### TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 OCTOBER 2020

#### TRUSTEES' REPORT

The trustees present their accounts for year ending 31 October 2020.

The following individuals are Trustees of Economic, Social and Cultural Rights in the UK (trading as Just Fair) under charity law (directors under company law):

- Jamie Burton (Chair of Board of Trustees)
- Alice Donald
- Armin Houshmand
- Mary-Ann Stephenson

#### *Our aims and objectives*

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a non-government organization (NGO) and registered charity working to protect people in the UK, particularly the most disadvantaged, by advancing the realisation of Economic, Social and Cultural Rights (ESCR), including the rights to health, education, employment, social security, and an adequate standard of living.

There are no uncertainties about the ability of the charity to continue as a going concern.

#### *Charitable Funding*

In 2019/20 Just Fair benefitted from grants from Joseph Rowntree Charitable Trust, the Paul Hamlyn Foundation, the Barings Foundation, and the Tudor Trust. The Board is enormously grateful for the support and confidence shown in Just Fair by each of its funders.

#### *Just Fair's Patrons*

Just Fair remains incredibly indebted to the hard work and commitment of its inspiring Patrons, Baroness Jane Campbell, Baroness Ruth Lister, and Professor Paul Hunt.

#### *Just Fair's Office*

In response to the Covid-19 pandemic, Just Fair staff moved to remote working in March 2020 and gave notice on the rented office. All staff now work remotely from home.

#### *Just Fair's Staff*

Koldo Casla left Just Fair as Policy Director at the end of 2019, and Jess McQuail joined as the organisation's first Director in April 2020. Imogen Richmond-Bishop, Communications, Research and Advocacy Manager, and Stacey Lamb, Growth and Operations Manager, both moved on from Just Fair during 2020, and Melanie Hawthorne joined as Administrator. With support from the Tudor Trust, the Social Rights Alliance work expanded, with two new staff members joining in August 2021 – Susanna Hunter-Darch as Social Rights Alliance Coordinator (England) and Rachael Gibbons as Social Rights Alliance Coordinator (North West). Anya Bonner continued as Social Rights Alliance Coordinator (North East).

## JUST FAIR

### TRUSTEE'S REPORT FOR THE YEAR END 31 OCTOBER 2020

#### *Just Fair's Activities*

The activities of the charity described below are for the public benefit and the trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

The Covid-19 pandemic had a significant impact on Just Fair's operations and work during this period. The organisation adapted its operations by moving all staff to working remotely and developed specific Covid-19 related work alongside its core and planned activities.

During this period, the team worked on a range of legal ESCR focused activities that aimed to tackle the disproportionate impact of Covid-19 on Black, Asian, and minority ethnic (BAME) people, older and disabled people and their families, women, those in poverty, insecure housing, or precarious employment and those who come to the UK to escape difficult circumstances abroad.

The team completed research and submitted specialist evidence on violations to ECSR in the UK to:

- 10 UK Parliament and related inquiries and highlighted this evidence in its communications – linking to related campaigns
- the UN Special Rapporteur on extreme poverty and human rights on Covid-19 and human rights in the UK
- support the campaigns of partner agencies, such as the Child Rights Alliance England's submission to the Committee on the Rights of the Child. All research is published on the website.

The organisation continued to lead and collaborate on several UK wide strategic ESCR campaigns including on the Right to Food, Right to Social Security and Right to Housing.

Together with partner organisation Project 17, the organisation continued as co-secretariat for the All-Party Parliamentary Group on No Recourse to Public Funds (NRPF) and in 2020 co-convened 2 sessions on NRPF and domestic abuse and Covid raising the ESCR issues related to NRPF with cross party MPs, sector stakeholders and others.

Early in 2020, the organization published a statement on the importance of ECSR in Covid-19 response and developed a related campaign, which included supporting (1) specific civil society Covid-19 campaigns with ECSR evidence and messaging and (2) the community aspect of raising awareness of ECSR in collaboration with partner organisations.

As part of the 1forEquality campaign, the organisation supported over 60 local authorities across England to better understand Section 1 of the Equality Act, and how ECSR can be part of their Covid-19 response and recovery plans. Working with the Equality Trust and many others this campaign included delivering 3 webinars for local authorities, in London, Manchester and the North East of England and developing a new animation to explain the duty.



## JUST FAIR

### TRUSTEE'S REPORT FOR THE YEAR END 31 OCTOBER 2020

The organisation led 3 post-graduate research clinics, providing opportunities for human rights activists, whilst increasing Just Fair's research capacity. Background research reports were shared with our partners and have included the privatization of transport and education in the UK (SOAS), local authority support for individuals and families seeking asylum (Sunderland University) and the impact of welfare reforms on health outcomes (City University). Just Fair also became a recipient of the White Rose Doctoral Training Partnership ESRC Network Award, in partnership with the universities of Sheffield, York, Leeds and the Overseas Development Institute. Three PhD studentships were recruited to work across the three universities, on an interdisciplinary network entitled 'Urban Citizenship and Informality: New dynamics in the context of global urbanisation'.

During this period, the organisation supported two ECSR focused legal challenges including the following: in summer 2020 the organisation applied to intervene in the Supreme Court case concerning the "two child rule" which denies families subsistence benefits for any third or more children in a household. The team conducted primary research which demonstrated that apart from Serbia (4 children) the UK is a complete outlier in seeking to use social security policy as a means of controlling family size. The intervention was not permitted as the research can and is being utilised by the parties in the case.

The social rights alliance project continued to develop, and new funding was secured to expand its development across England from the Tudor Trust. Two new members of staff joined the team to work on this project – one for England and one for the North West.

#### *Financial review and reserves policy*

Just Fair operated with a planned and well managed budget deficit again in 2019/20 made possible by the surpluses achieved in previous periods. It ended the year with unrestricted reserves equivalent to 40% of unrestricted operating expenses, 27% of total operating expenses.

The trustees keep the reserves policy under review to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above. The current target level of reserves is 20% of operating expenses.

## JUST FAIR

### TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 OCTOBER 2020

#### Statement of Trustees' Responsibilities In Relation To The Financial Statements

Company law requires the trustees, who are also directors under company law, to prepare accounts for each financial year. Under that law the trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the Financial Statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing these Financial Statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent.
- prepare the Financial Statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operational existence.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

#### Small company provisions

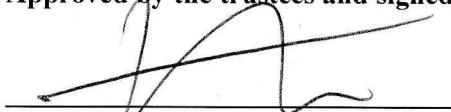
This report has been prepared in accordance with the Companies Act 2006 and the special provisions relating to small companies, the Financial Reporting Standard 102, and the Charities Act 2011.

#### Independent Examiner

The trustees consider an audit under section 476 of the said Act was not required and an independent external examination of the accounts on pages 7 to 11 was required.

The trustees confirm that no member or members have requested an audit pursuant to section 476 of the Companies Act 2006.

**Approved by the trustees and signed on their behalf by:**



**Date:**

19/7/21

**JUST FAIR**

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR END 31 OCTOBER 2020**

**Independent examiner's report to the charity trustees of Economic, Social and Cultural Rights in the UK (Trading as Just Fair)**

I report on the accounts of the company for the year ended 31 October 2020 which are set out on page 7 to 11.

**Responsibilities of trustees and examiner and basis of my report**

As Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

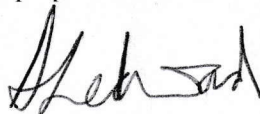
An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination: or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

Name: Andrew Ledward  
Chartered Accountant  
47 Roman Way, Uckfield, East Sussex



22/7/2021



**JUST FAIR**

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR END 31 OCTOBER 2020**

**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 OCTOBER 2020**

	2020			2019		
	Core	Restricted	Total	Core	Restricted	Total
Incoming resources from generated funds:						
Joseph Rowntree Charitable Trust	61,300	-	61,300	41,025	-	41,025
Tudor Trust – Social Rights Alliance	-	17,777	17,777	-	-	-
Paul Hamlyn FDN grant	-	14,000	14,000	-	10,000	10,000
Paul Hamlyn Covid Emergency	6,500	-	6,500	-	-	-
Barings Foundation	-	1,756	1,756	-	-	-
Others	54	-	54	-	4,564	4,564
Total voluntary income	67,854	33,533	101,387	41,025	14,564	55,589
<i>Less: Resources expended:</i>						
Governance (Note 2)	21,875	-	21,875	9,524	-	9,524
Charitable activities (Note 3)	60,956	39,993	100,949	52,548	25,661	78,209
Total resources expended	82,831	39,993	122,824	62,072	25,661	87,733
Net movement in funds	(14,977)	(6,460)	(21,437)	(21,047)	(11,097)	(32,144)
Funds brought forward	48,715	20,682	69,397	69,762	32,779	101,541
Funds carried forward	33,738	14,222	47,960	48,715	20,682	69,397

The notes on pages 9 to 11 form part of these accounts

**JUST FAIR**

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**BALANCE SHEET AS AT 31 OCTOBER 2020**

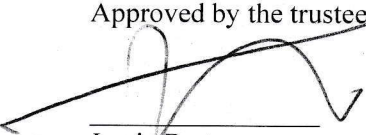
	Note	2020 £	2019 £
Current Assets			
Cash at bank		124,077	101,429
Sundry debtors	4	1,504	2,214
		<u>125,581</u>	<u>106,643</u>
Less: current liabilities			
HMRC – PAYE & NI payable		(7,780)	(5,704)
Net pay control		-	-
Deferred income		(66,778)	(26,667)
Now Pension Control		(1,803)	(615)
Sundry creditors	5	(1,260)	(1,260)
		<u>(77,621)</u>	<u>(34,246)</u>
Net current assets		<u>47,960</u>	<u>69,397</u>
Represented by:			
Funds carried forward:			
General funds		33,738	48,715
Restricted funds		14,222	20,682
		<u>47,960</u>	<u>69,397</u>

For the year ending 31<sup>st</sup> October 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting periods and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees 5<sup>th</sup> July 2021 and signed on their behalf by:



Jamie Burton  
Chair of Just Fair & Trustee

Company no: 07394478 Charity number: 1141484

The notes on pages 9 to 11 form part of these accounts



## JUST FAIR

### TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 OCTOBER 2020

#### NOTES TO THE FINANCIAL STATEMENTS

##### **1. Accounting policies**

The financial statements have been prepared on the historical costs convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts and in accordance with: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK (FRS102) (effective 1 January 2015) – (Charities SORP (FRS 102)), Financial Reporting Standards applicable in the UK and the Companies Act 2006

A cash flow statement, as required by section 7 of Financial Reporting Standard (“FRS”) 102, has not been prepared on the grounds that it is a small company

##### **Incoming Resources**

Incoming resources are recognised in the statement of financial activities when entitlement has passed to the charitable company and the amounts are certain and measurable. Grants and donations are only included in the accounts when the general income criteria are met and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

##### **Resources Expended**

Expenditure is recognised in the statement of financial activities when a liability is incurred or increased without a commensurate increase in recognised assets or a reduction in liabilities.

##### **Allocation of costs**

Direct activity costs and payments comprise those costs that contribute directly to an activity and are allocated to the relevant activity.

Governance costs, where applicable, are those costs incurred to meet statutory and constitutional requirements.

Administration costs comprise those costs that are necessary to deliver an activity but in themselves do not produce or deliver an activity.

##### **Funds**

###### *Restricted Funds*

These represent income received that is subject to specific restrictions for use determined by the donor which are narrower than the charitable company's general objects.

###### *General Funds*

These represent all other funds held for the general purposes of the charitable company.

##### **Deferred Income**

Grants and donations are only included in the accounts when the general income criteria are met and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

**JUST FAIR**

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**2. Amounts expended on central administration and governance**

	2020	2019
	£	£
Staff costs	3,846	-
Staff recruitment	1,024	-
Payroll/pensions servicing	535	545
Rental of premises	6,886	7,341
IT support and consultancy	4,462	490
Accountancy	1,633	-
Insurance	3,173	339
Printing and stationery	23	444
Subscriptions and donations	45	70
General office expenses	248	295
	-----	-----
	<b>21,875</b>	<b>9,524</b>
	=====	=====

**3. Amounts expended on charitable activities**

	2020		2019	
	Core	Restricted	Core	Restricted
	£	£	£	£
Staff costs	56,829	35,847	51,317	18,645
Staff recruitment	-	275	-	-
PR/Advertising	3,375	-	-	-
IT support and consultancy	-	2,877	-	2,610
Travel and subsistence	752	604	857	2,391
Printing and stationery	-	-	-	899
Subscriptions and donations	-	72	-	382
Workshop & training	-	-	-	523
General office expenses	-	318	374	211
	-----	-----	-----	-----
	<b>60,956</b>	<b>39,993</b>	<b>52,548</b>	<b>25,661</b>
	=====	=====	=====	=====

Staff costs comprised the aggregate of gross salaries and employer's pension and NI (net of HMRC rebates) contributions.

**JUST FAIR**

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**4. Debtors**

	2020 £	2019 £
Comprised of:		
Rental deposit and rent in advance	1,324	1,324
Net pay control	180	104
Nest pension control	-	786
	-----	-----
	1,504	2,214
	=====	=====

**5. Sundry Creditors**

Net pay control underpayments	1,260	1,260
	=====	=====

**6. Trustees' Remuneration**

There were no trustees' or directors' remuneration or other benefits for the year ended 31 October 2020.

**7. Reclassification of previous year's amounts**

Certain comparative amounts for the prior period have been reclassified to conform to current period presentations. Such reclassifications had no effect on net income or the charity company's funds.

**8. Liability of Members**

The liability of members is limited by guarantee. In the event of the charity being wound up during the period of membership or in the following year, members would be required to contribute an amount not exceeding £1. Total number of members at 31 October 2020 was 4.