

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales · Charity number 1141484

Details

Other names JUST FAIR

Status Registered

Legal form Charitable company

Company number [07394478](#)

Registered 2011-04-15

Register [View on the Charity Commission register](#)

Contact

Address Doughty Street Chambers
53-54 Doughty Street
London
WC1N 2LS

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Email INFO@JUSTFAIR.ORG.UK

Website www.justfair.org.uk

Activities

Objects: TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE COVENANT ON ECONOMIC, SOCIAL AND CULTURAL RIGHTS AND THE EUROPEAN SOCIAL CHARTER) IN THE UNITED KINGDOM BY (A) RAISING AWARENESS OF HUMAN RIGHTS ISSUES, (B) RESEARCH INTO HUMAN RIGHTS ISSUES, (C) OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE, (D) PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS

Activities: Just Fair is a civil society organisation working towards incorporating economic, social & cultural rights (ESCR) into domestic law, and holding the UK Government to account on their rights obligations. We are working for these rights to be better respected, protected and fulfilled. Activities: research, campaigns and advocacy, work in local communities, communications and raising awareness.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** THE UNITED KINGDOM
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£498,551	£369,320	-	-
2024-03-31	£237,367	£260,774	-	-
2023-03-31	£239,958	£186,872	-	-
2022-03-31	£228,670	£231,339	-	-
2020-10-31	£101,387	£122,824	-	-

Trustees

Name	Role	Appointed
Allan Hogarth		2023-10-18
Armin Houshmand		2020-01-01
Dr ALICE DONALD		2011-05-23
Dr Katie Boyle		2021-03-01
Jamie Burton		2010-10-01
John Powlton Mr		2021-11-04
Lianna Rachel Etkind		2021-03-01

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales - Charity number 1141484

Accounts

Charity registration number 1141484 (England and Wales)

Company registration number 07394478

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

K Boyle
J Burton (Chair of Board of Trustees)
A Donald
L Etkind
A Houshmand
J Powlton
A Hogarth

Charity number (England and Wales)

1141484

Company number

07394478

Registered office

c/o Jamie Burton
Doughty Street Chambers
54 Doughty Street
London
WC1N 2LS

Independent examiner

F J Wilde FCCA MBA DChA
Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

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ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Our aims and objectives

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a civil society organisation that works to achieve lasting, positive change through the promotion and protection of economic, social and cultural rights (ESCR) in the UK.

Our vision is for a fairer, more just society for all. Our mission is to lead and inspire work to respect, protect and fulfil ESCR in the UK. This means we work for a fairer, more equal, and more just society for all.

Just Fair is the only UK-wide organisation solely dedicated to advancing these rights. We are recognised as thought leaders and advocates for the recognition and enforcement of these rights in UK law and policy. Our work seeks to drive change at local, national, and international level to ensure these rights are enjoyed both in law and in practice.

We are known for our expertise in policy, research, and practice, and for bridging the gap between the lived experiences of those most affected by rights violations and the policy forums where decisions are made.

At the heart of our approach is a deep commitment to centring the voices of people with a broad range of experiences and expertise, ensuring our work is shaped by those at the sharpest end of injustice.

As a convenor and connector, we are building a diverse and growing network of organisations, campaigners and activists working to promote ESCR, underpinned by strong relationships across the UK. Our impact is recognised through strategic initiatives, multi-sector collaboration, and local partnerships that deliver meaningful, measurable change.

Our goal is for everyone living in the UK to enjoy their ESCR, creating a fairer, more equal, and more just society for all.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our funding

During this period, we benefitted from income from the Allen and Overy Foundation, AB Charitable Trust, the Baring Foundation, the Disrupt Foundation, the DooGood Foundation, Joseph Rowntree Charitable Trust, the Tudor Trust, and the Legal Education Foundation. The Trustees are enormously grateful for the support and confidence shown in Just Fair by each of our donors.

Our patrons

We remain indebted to the hard work and commitment of our inspiring patrons: Baroness Jane Campbell, Baroness Ruth Lister and Professor Paul Hunt.

Our staff and team

In this period, Jess McQuail continued as Director; Helen Flynn as Head of Policy, Research and Campaigns; Laura Grace as Human Rights Officer; Kate Ewing as Researcher and (for five months) Administration Officer (as consultant); and Alex Firth as Advocacy and Communications Officer (as consultant). Rossella De Falco joined as Head of Right to Health Campaign in June 2024, Mairead Montague joined as Finance and Operations Officer in August 2024, and Ben Onyibo Ameke Robinson joined as Human Rights Officer in January 2025. Ernesto Cabellos, Human Rights Educator, left in August 2024. In addition, we continued our partnership with the School of Oriental and African Studies (otherwise known as SOAS University of London) and hosted a paid student internship. All staff and team members continued to work remotely.

During this period, we firmly established our Lived Experience Advisory Group (LEAG), a group of people with experience of, and passion for, tackling injustice and human rights violations. The LEAG champions direct experience within Just Fair by bringing their expertise and advising us on ways to incorporate more voices into our strategies and programmes.

Our context

In 2024, a new UK Government was elected, and in early 2025, Donald Trump became US President, emboldening the far-right across Europe, including the UK. Under the previous government, attacks on human rights continued apace. After years of campaigning, we welcomed commitments to commence Section 1 of the Equality Act (the socio-economic duty) and to 'champion international law and universal human rights at home and abroad' in the new UK Government's programme. Commencement of the duty is planned for 2026, and the UK Government has started consultation on a draft Equality (Race and Disability) Bill.

However, progress that had begun in the devolved nations before the General Election has now stalled or been amended. The Scottish Government had begun developing a Human Rights Bill to incorporate the International Covenant on Economic, Social and Cultural Rights into Scots law, but this has been shelved. In Wales, a cooperation agreement on the right to adequate housing has been revised to a White Paper on adequate housing and fair rents, which references but does not incorporate the right itself. Welsh and Scottish elections are scheduled for 2026.

The new UK Government inherited high levels of inequality and poverty, and public services at breaking point. Our submission on behalf of civil society in England to the United Nations Committee on Economic, Social and Cultural Rights (UN CESCR) in January 2025 provided sobering evidence on the state of ESCR in England and the UK.

The evidence is clear: levels of poverty, inequality, and discrimination are increasing. The system is failing specific groups, particularly those with protected characteristics, as well as individuals facing barriers to accessing healthcare, adequate food, housing, decent work, and social security. Inequalities are deeply intertwined, with those at the sharpest end often experiencing violations of multiple rights. For these groups, the situation is worsening.

Following a multi-year review, the UN CESCR published its report on the seventh review of the UK, known as the 'concluding observations'. In the most detailed observations it has ever presented to the UK, the UN CESCR made over 90 recommendations, raising serious concerns about the UK's human rights record, particularly in relation to poverty and social security reform.

The UK Government continues to make choices which undermine people's rights, including decisions not to implement the Grenfell Tower Inquiry's recommendations mandating Personal Emergency Evacuation Plans for Disabled residents of tower blocks, and retaining the two-child limit. In a fast-moving context, further cuts have been made to social security provision and NHS England, with large-scale rebellions within the Labour Party.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our activities

The activities of the charity described below are for the public benefit and the Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Key activities of the year have included:

We continued to act as a thought leader and advocate for ESCR, undertaking specialist monitoring, research, campaigns, advocacy, and communications, so the UK Government and public authorities are more effectively held to account on their existing ESCR obligations. We have also continued to advocate for ESCR to be effectively incorporated into domestic law across the UK.

We continued as members of several civil society coalitions and to convene a number of others. We contributed our expertise to coalitions and networks such as the Save our Human Rights Act coalition, the End Child Poverty coalition, the Inequalities in Health Alliance (IHA) and Equally Ours.

In July 2024, we launched a new Right to Health campaign - to push for change so people can enjoy quality healthcare, access to adequate living and working conditions, as well as a healthy environment - and recruited Rossella De Falco, as our new Head of Right to Health Campaign to work on this.

In July 2024, in partnership with the British Institute of Human Rights, we also started a new intensive programme providing targeted support to civil society organisations in London seeking to better understand and use ESCR to create positive social change. This involves working in partnership with four community organisations: Community Plan for Holloway, Indoamerican Refugee and Migrant Organisation, Southall Community Alliance and Unfold.

In January 2025, we launched a new Racial Justice through Human Rights Communities Programme - a community programme working for positive social change with Black and Minoritised people in South West England - in partnership with Black South West Network, a Black-led racial justice organisation based in Bristol. We recruited Ben Onyibo Ameke Robinson as our new Human Rights Officer to work on this.

In July 2024, after years of having a part-time administrator only, we recruited our first Finance and Operations Officer, Mairead Montague. In September 2024, we held our first fringe event at the Labour Party conference, co-hosted with Amnesty International UK.

We have continued our partnership with the Institute for Voluntary Action Research (IVAR) to develop our approach to monitoring, evaluation and learning. With IVAR's help, in August 2024, we designed and carried out case study interviews to capture the views and experiences of civil society organisations we engage with across the UK. We collected and analysed data from all our stakeholders across activity areas and produced a ['snapshot of our work in 2024'](#).

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Specific activity areas

The UK Government and public authorities will be more effectively held to account on their existing ESCR obligations.

Over the last year, we have continued to hold the UK Government and public authorities to account on their existing obligations.

Our evidence has been cited in numerous reports, including those of the UK Parliament's Work and Pensions Committee and the Joint Committee on Human Rights. Through our growing UK ESCR Network, we convened and supported civil society organisations (CSOs) to contribute to six UK advocacy initiatives and six submissions of evidence to UK governments and international committees - highlighting gaps in rights protections across the UK.

Our work on the United Nations Committee on Economic, Social and Cultural Rights' (UN CESCR) seventh review of the UK has been a major focus. This has involved establishing a 46-member CESCR sub-group, which met five times. We coordinated a 70-signatory statement on behalf of UK civil society to the UN CESCR. This included developing a 'call for evidence' for our submission, delivering one training session and eight one-to-one sessions with CSOs to support their involvement in the process and four meetings with the Growing Rights Instead of Poverty Partnership to support engagement of people with lived experience. In January, we submitted a high-quality report to the UN CESCR, compiled from over 30 submissions of evidence. We then planned and coordinated CSO engagement in the Geneva UN CESCR meetings, hosting four pre-meetings. In Geneva, we chaired and facilitated civil society and lived experience input and engagement with UN CESCR members, NHRIs, and each other. Overall, we engaged with over 140 CSOs and individuals, supporting their engagement in the review.

As a result of our work, the UN CESCR:

- received the highest volume of submissions of evidence it has ever received (over 70)
- considered many new issues raised in our and other submissions
- focused on the importance of people's experience of rights violations
- made interventions which reflected points made in our written submission
- expressed appreciation and gratitude for our co-ordination and support

The UN CESCR published its concluding observations on 3 March. On 13 March we held a policy event to discuss these, with over 80 attendees. Speakers included the UN Special Rapporteur on extreme poverty and human rights, members of our Lived Experience Advisory Group, and Baroness Ruth Lister.

We published initial and in-depth analysis of the concluding observations and advanced various advocacy initiatives to push for action on these recommendations, including following up with our National Human Rights Institutions, the UK's Ministry of Justice and various UK Parliamentarians and committees. Our commentary on the concluding observations was covered in the national press.

Alongside, as co-chair of the 1forEquality campaign group, we presented at 10 national conferences and events and served (at the invitation of the UK Cabinet Office) on the expert advisory group on the commencement of the duty, to influence new statutory guidance. Feedback from CSOs included: "I don't think the socio-economic duty would necessarily be in that [Labour Party] manifesto if it wasn't for the work of Just Fair and other organisations banging that drum."

We launched a new right-to-health campaign, with a report, film and sub-group. Over 60 people participated in our policy event, and 80 our fringe event at the Labour Party Conference, both focused on ESCR incorporation in the UK.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Rights holders will be more confident and have more capacity to know their rights and assert their power.

During this period over 60 civil society organisations participated in our London Communities Human Rights Programme. Delivered in partnership with the British Institute of Human Rights, this programme supports community groups in London to use human rights to drive positive social change. As part of the project, we ran a series of open days, developed a suite of resources designed to support CSOs to name and claim rights, including simple guides and videos on ESCR.

We are now working intensively with four groups over a four-year period - supporting them to develop their own human rights-based approach to their work. Feedback from CSOs has included: "I had not realised that social and cultural environments are rights"; "I was astonished by the connection between human rights and dignity."

Alongside, in January 2025, we launched our new Racial Justice through Human Rights Communities Programme - a community programme working for positive social change with Black and Minoritised people in South West England - in partnership with Black South West Network (BSWN). Working together, we will be led by the evidence and experience of Black and Minoritised communities, and activities include co-designing rights-based resources, practical rights-based support, and 'train the trainer' models to build capacity among Black and Minority led organisations and communities wanting to achieve positive social change.

We continue to share and promote our co-produced card game Human Rights: Not a Game which aims to spark conversations on why human rights really matter in everyday life. The game has been played in community settings by over 100 activists, and feedback has included: "It's a fantastic resource to get people thinking about real life experiences of rights enjoyment or otherwise."

We also firmly established our new Lived Experience Advisory Group consisting of individuals with experience of, and a passion for, tackling injustice, which helps to shape the work of Just Fair. Over the last year the LEAG has met in person and online and become deeply involved in the work of the organisation. This has included working on the incorporation of ESCR - our '5 principles' for effective incorporation -, our new right-to-health campaign and report, developing a new webpage and blogs, completing an evaluation process and report, speaking at our 13 March event on the UN CESCR's concluding observations and preparing a process to recruit new LEAG members.

Feedback from a Lived Experience Advisory Group member "I am proud of myself, because I know I have made a positive impact in the work that Just Fair is doing. I felt that my thoughts and experiences were important and could help shape new policies in future. It's good to feel that my knowledge and my voice have power and are impacting the work of the organisation."

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Civil society organisations and activists will have more capacity to use ESCR as a tool for change and there will be a broader movement of communities working on and for positive change in ESCR.

During 2024, we designed and held the Everyday Rights Conversation series, gathering people together to discuss the issue of making ESCR part of UK law and develop ideas on the practicalities of how this can be achieved. We hosted 10 webinars with a total of 288 participants.

We started with our '5 principles for ESCR incorporation' - Rights knowledge - Rights frameworks - Rights resourcing - Rights accountability - Rights enjoyment, which we had developed earlier in the year. Discussions and speakers covered a wide range of topics relating to ESCR. The free webinars were all recorded, with accompanying resources and reports all published on our website. The conversation series was really important in bringing new CSOs and others together, making the connections between rights and social injustice, building the UK ESCR Network and working on joint initiatives.

Feedback from CSOs included: "Just Fair's work, as a key convenor of conversations and a platform where different people can come together to share information and construct commonly held frameworks has been really useful".

We also held 31 other training sessions and events, created five short films and four resource packs for civil society organisations and individuals on ESCR in the UK. Those who attended our training and events or downloaded our resources felt that the content, framing and format was particularly valuable in prompting a greater understanding of everyday rights: "It [training] provides a clear framework/roadmap for campaigning for tangible change and inspires collective action." "Understanding how better knowledge of ESCRs ... can pave the way to campaigning and implementation has given me the confidence to share the message and educate the public while campaigning for human rights at a local level." - Civil society organisation.

Our new UK ESCR Network grew to 160 members across the UK and will continue to be a major piece of work in the coming year. We chair and support the network - a collective of organisations and individuals committed to the realisation, promotion, and protection of ESCR. In the last 12 months, we established a new Steering Group, refreshed the Network's terms of reference, created two new sub-groups (right to health and CESCER) and convened over 30 Network meetings. The Steering Group and Network meetings are increasingly important for sharing intelligence and developing strategies and activities in relation to ESCR and social justice across the UK and in the devolved nations and jurisdictions, and the rise of populism and how ESCR can be used to counter this. There has also been joint work on issues e.g. in relation to the environment, and we approached environmental organisations to join the Network and develop a joint submission to UN CESCER on the environmental dimension of sustainable development. The Network is a growth area, with new organisations and individuals joining every week.

We continue as the UK NGO representative on the International ESCR-Net partnership and have increased our support of the new generation of ESCR activists by securing a partnership with SOAS, University of London, employing paid student interns for dedicated projects. We have also continued to manage students in partnership under the White Rose Doctoral Training Partnership ESRC Network Award. This network brings us together with the universities of Sheffield, York and Leeds, and the Overseas Development Institute to support three funded PhD studentships to work on informality and citizenship.

There are no uncertainties about the ability of the charity to continue as a going concern.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review and reserves policy

In this period, we operated with a planned and well managed budget deficit again in 2024/25, made possible by the surpluses achieved in previous periods. The Trustees are also pleased to report that following the balance sheet date, additional unrestricted funding was secured for 2025/26.

The Trustees keep the reserves policy under review and implemented a new policy during the period to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above.

As per the new reserves policy, the Trustees consider the minimum level of acceptable reserves to be one quarter of the charities current annual operating costs.

The organisation implements its financial policies and procedures designed to mitigate, to the extent possible, the risks of financial failure and exposure to accidental or intentional actions that could potentially damage the financial good standing of the organisation. The Trustees review the organisation's policies and procedures on an annual basis to ensure that policies and procedures remain appropriate and proportionate.

Structure, governance and management

The charity is a charitable company limited by guarantee.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

K Boyle

J Burton (Chair of Board of Trustees)

A Donald

L Etkind

A Houshmand

J Powlton

M Stephenson

(Resigned 31 July 2025)

A Hogarth

Our governance

The Trustees delegate the day-to-day running of the charity to the Director and team. Trustee meetings are held quarterly, with additional ad hoc sub-meetings as required. Trustees are recruited and inducted using formal processes, including training and support to ensure they understand the organisation and their legal responsibilities.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.

jamie burton

J Burton (Chair of Board of Trustees)

Trustee

22 October 2025

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

I report to the trustees on my examination of the financial statements of Economic, Social and Cultural Rights in the UK (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Frances Wilde (Nov 26, 2025 09:21:09 GMT)

F J Wilde FCCA MBA DChA

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF
Date: 26/11/2025.....

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income and endowments from:							
Donations and legacies	3	286,521	205,064	491,585	142,000	90,140	232,140
Other income	4	6,966	-	6,966	5,227	-	5,227
Total income		<u>293,487</u>	<u>205,064</u>	<u>498,551</u>	<u>147,227</u>	<u>90,140</u>	<u>237,367</u>
Expenditure on:							
Raising funds	5	885	238	1,123	4,868	1,150	6,018
Charitable activities	6	165,103	203,094	368,197	176,236	78,520	254,756
Total expenditure		<u>165,988</u>	<u>203,332</u>	<u>369,320</u>	<u>181,104</u>	<u>79,670</u>	<u>260,774</u>
Net income/(expenditure) and movement in funds		127,499	1,732	129,231	(33,877)	10,470	(23,407)
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>82,796</u>	<u>10,470</u>	<u>93,266</u>	<u>116,673</u>	<u>-</u>	<u>116,673</u>
Fund balances at 31 March 2025		<u>210,295</u>	<u>12,202</u>	<u>222,497</u>	<u>82,796</u>	<u>10,470</u>	<u>93,266</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	12	8,876		831	
Cash at bank and in hand		332,714		270,758	
		<u>341,590</u>		<u>271,589</u>	
Creditors: amounts falling due within one year	13	(119,093)		(178,323)	
Net current assets			<u>222,497</u>		<u>93,266</u>
The funds of the charity					
Restricted income funds	16		12,202		10,470
Unrestricted funds	17		210,295		82,796
			<u>222,497</u>		<u>93,266</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 22 October 2025

Jamie Burton

J Burton (Chair of Board of Trustees)
Trustee

Company registration number 07394478 (England and Wales)

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Economic, Social and Cultural Rights in the UK is a private company limited by guarantee incorporated in England and Wales. The registered office is c/o Jamie Burton, Doughty Street Chambers, 54 Doughty Street, London, WC1N 2LS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	100,697	-	100,697	-	-	-
Grants	185,824	205,064	390,888	142,000	90,140	232,140
	<u>286,521</u>	<u>205,064</u>	<u>491,585</u>	<u>142,000</u>	<u>90,140</u>	<u>232,140</u>
Grants						
The Joseph Rowntree Charitable Trust	39,900	-	39,900	30,000	-	30,000
The Tudor Trust	-	44,000	44,000	-	32,750	32,750
The Legal Education Foundation	45,000	5,000	50,000	37,000	-	37,000
Disrupt Foundation	55,000	-	55,000	50,000	-	50,000
The Baring Foundation - London Communities Project	-	74,189	74,189	-	57,390	57,390
Allen & Overy Foundation	25,000	-	25,000	25,000	-	25,000
The Doogood Foundation	-	69,375	69,375	-	-	-
The Baring Foundation - SW England Project	-	12,500	12,500	-	-	-
AB Charitable Trust	20,924	-	20,924	-	-	-
	<u>185,824</u>	<u>205,064</u>	<u>390,888</u>	<u>142,000</u>	<u>90,140</u>	<u>232,140</u>

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR**
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies (Continued)

4 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	6,966	5,227

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity						
Advertising	885	238	1,123	4,868	1,150	6,018

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Charitable Activities 2025 £	Charitable Activities 2024 £
Direct costs		
Staff costs	222,190	181,553
Consultancy	70,575	14,550
Accountancy	-	12,149
IT support and consultancy	4,168	2,820
Travel and subsistence	7,685	3,039
LEAG	3,462	-
Subscriptions and donations	396	475
Workshop and training	15,998	7,899
General office expenses	3,117	3,488
Administrator Cost/Fees	5,387	8,228
Evaluation	1,595	6,295
Research and Policy Interns	-	3,998
Safeguarding	60	955
Participation	2,500	375
Recruitment	3,057	1,004
Accessibility	-	942
	<u>340,190</u>	<u>247,770</u>
Share of support and governance costs (see note 7)		
Support	1,413	1,168
Governance	26,594	5,818
	<u>368,197</u>	<u>254,756</u>
Analysis by fund		
Unrestricted funds - general	165,103	176,236
Restricted funds	203,094	78,520
	<u>368,197</u>	<u>254,756</u>

7 Support costs allocated to activities

	2025 £	2024 £
Bank fees	274	165
Payroll and pensions servicing	1,139	1,003
Governance costs	26,594	5,818
	<u>28,007</u>	<u>6,986</u>
Analysed between:		
Charitable Activities	<u>28,007</u>	<u>6,986</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

7	Support costs allocated to activities	(Continued)	
		2025	2024
		£	£
	Governance costs comprise:		
	Independent Examination fees	1,235	1,440
	Legal and professional	14,069	-
	Bookkeeping services	6,355	4,378
	Strategy and governance costs	4,935	-
		<u>26,594</u>	<u>5,818</u>
8	Net movement in funds	2025	2024
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the independent examination of the charity's financial statements	1,235	1,440
		<u>1,235</u>	<u>1,440</u>
9	Trustees		
	None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.		
	One Trustee was reimbursed travel expenses of £117 (2024: £255) and accommodation expenses of £198 in the year.		
10	Employees		
	The average monthly number of employees during the year was:		
		2025	2024
		Number	Number
		6	4
		<u>6</u>	<u>4</u>
	Employment costs	2025	2024
		£	£
	Wages and salaries	191,658	157,913
	Social security costs	15,192	11,373
	Other pension costs	15,340	12,267
		<u>222,190</u>	<u>181,553</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025	2024
	Number	Number
£60,001 to £70,000	1	-

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	151,518	64,489

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	-	276
Other debtors	90	-
Prepayments and accrued income	8,786	555
	<u>8,876</u>	<u>831</u>

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	5,940	5,918
Deferred income	103,295	162,679
Trade creditors	3,436	827
Other creditors	2,061	3,932
Accruals	4,361	4,967
	<u>119,093</u>	<u>178,323</u>

14 Deferred income

	2025	2024
	£	£
Other deferred income	103,295	162,679

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

14 Deferred income

(Continued)

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	103,295	162,679
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2024	162,679	99,569
Released from previous periods	(162,679)	(99,569)
Resources deferred in the year	103,295	162,679
	<u> </u>	<u> </u>
Deferred income at 31 March 2025	103,295	162,679
	<u> </u>	<u> </u>

15 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	15,340	12,267
	<u> </u>	<u> </u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
The Tudor Trust	-	44,000	(41,915)	2,085
The Baring Foundation - London Communities Project	10,470	74,189	(75,709)	8,950
Legal Education Fund	-	5,000	(5,000)	-
DooGood Foundation	-	69,375	(68,840)	535
The Baring Foundation - SW England Project	-	12,500	(11,868)	632
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	10,470	205,064	(203,332)	12,202
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds **(Continued)**

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
The Tudor Trust	-	32,750	(32,750)	-
The Baring Foundation	-	57,390	(46,920)	10,470
	<u>-</u>	<u>90,140</u>	<u>(79,670)</u>	<u>10,470</u>

The Tudor Trust: Funds towards salary and associated costs of the Social Rights Alliance.

The Baring Foundation London Communities project: Funds for Just Fair to act as a development partner on a new programme to promote and develop the use of human rights-based approaches for London-focused civil society organisations.

The Baring Foundation South West England project: Funds for Just Fair to support civil society organisations in South West England to use everyday rights to tackle racial injustice and achieve social change.

DooGood Foundation: Grant for the employment of a staff member plus support costs for the right to Health Campaign.

London Education Fund: Grant for costs relating to an economic and social rights event in September 2024.

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	82,796	293,487	(165,988)	210,295
	<u>82,796</u>	<u>293,487</u>	<u>(165,988)</u>	<u>210,295</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	116,673	147,227	(181,104)	82,796
	<u>116,673</u>	<u>147,227</u>	<u>(181,104)</u>	<u>82,796</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	210,295	12,202	222,497
	<u>210,295</u>	<u>12,202</u>	<u>222,497</u>
	<u><u>210,295</u></u>	<u><u>12,202</u></u>	<u><u>222,497</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	82,796	10,470	93,266
	<u>82,796</u>	<u>10,470</u>	<u>93,266</u>
	<u><u>82,796</u></u>	<u><u>10,470</u></u>	<u><u>93,266</u></u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales - Charity number 1141484

Accounts

Charity registration number 1141484

Company registration number 07394478 (England and Wales)

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

K Boyle
J Burton (Chair of Board of Trustees)
A Donald
L Etkind
A Houshmand
J Powlton
M Stephenson
A Hogarth (Appointed 18 October 2023)

Charity number

1141484

Company number

07394478

Independent examiner

F J Wilde FCCA MBA DChA
Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

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ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Our aims and objectives

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a civil society organisation working on economic, social, and cultural rights (ESCR) in the UK.

We specialise in ESCR policy, research, and practice, have an established track record, extensive networks, and strong partnerships. Our vision is for a fairer and more just society for all, and our mission is to use ESCR as a tool for social change, leading and inspiring work to respect, protect and fulfil ESCR in the UK.

Our ESCR are our rights of everyday life. This means a decent job and home, enough to eat, clothes to wear, a healthy environment, the chance to learn, and a safety net when we most need it.

Our goal is for ESCR to be incorporated into domestic law, and for the UK Government and public authorities to be effectively held to account in relation to their human rights obligations. If we are successful, these rights will be better respected, protected and fulfilled, and everyone will be guaranteed the basic requirements of a decent life in which they can thrive, with dignity.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Our funding

In this period, we benefitted from income from the Allen and Overy Foundation, the Baring Foundation, the Disrupt Foundation, Joseph Rowntree Charitable Trust, the Tudor Trust, and The Legal Education Foundation. The Trustees are enormously grateful for the support and confidence shown in Just Fair by each of our donors.

Our patrons

We remain indebted to the hard work and commitment of our inspiring patrons, Baroness Jane Campbell, Baroness Ruth Lister, and Professor Paul Hunt.

Our staff

In this period, Jess McQuail continued as Director, Helen Flynn as Head of Policy, Research and Campaigns, Kate Ewing as Research and Administration Officer and Alex Firth as Research and Communications Officer. Laura Grace joined as Human Rights Officer in June 2023 and Ernesto Cabellos joined as Human Rights Educator in January 2024. All staff continued to work remotely.

Our context

There is no doubt we continue to live and work in challenging times; with an ongoing cost-of-living crisis, a UK political environment hostile to rights, and access to rights being significantly undermined and facing further threats. People are suffering, and those who already face the greatest barriers are being harmed the most. A wide range of civil society organisations (CSOs) are spending significant time keeping track of, and responding to this context, which has a huge impact on their capacity to engage in proactive campaigns or activities.

But there are positive signs.

After years of our campaigning, we have been pleased to see the Labour Party make commitments to S1 of the Equality Act, 'champion international law and universal human rights at home and abroad' and a host of other draft policies, which, if they were elected and enacted, could take great strides towards making our everyday rights a reality. There is increasing interest by politicians in ESCR, as levels of poverty, destitution, and inequality continue to rise, and they look for answers. In England, there is growing interest from local and regional authorities in taking a rights-based approach, with many voluntarily adopting S1.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Progress has begun in the devolved nations: the Scottish Government has begun developing a Human Rights Bill that would incorporate ICESCR into Scots law and in Wales, a Welsh Human Rights Bill is under consideration, and children's rights are already being enshrined in Welsh law.

There is also increasing evidence that ESCR are a popular choice. 2023 polling carried out by Opinium showed that ESCR are overwhelmingly popular with the UK public. Working closely with us, many CSOs are increasingly taking on ESCR as part of their core work, and we continue to be inspired by the power and confidence that people and communities have when they come together and stand up for their everyday rights.

We believe the tide is turning on ESCR as more and more of us recognise the need for permanent, lasting solutions to poverty and inequality.

Our activities

The activities of the charity described below are for the public benefit and the Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Key activities of the year have included:

We continued to act as a thought leader and advocate for ESCR, undertaking specialist monitoring, research, campaigns, advocacy, and communications, so the UK Government and public authorities are more effectively held to account on their existing ESCR obligations. We have also continued to advocate for ESCR to be effectively incorporated into domestic law across the UK.

We continued as members of several civil society coalitions and to convene a number of others.

In our role as co-secretariat of the All-Party Parliamentary Group (APPG) on No Recourse to Public Funds (NRPF), we supported the APPG's AGM in May 2023, and 'Domestic abuse & NRPF: how can we increase protections for migrant women?' event in June 2023. We stepped down from our co-secretariat role in January 2024.

We contributed our expertise to coalitions such as the Save our Human Rights Act coalition, the End Child Poverty coalition, the Inequalities in Health Alliance (IHA) and Equally Ours. We continued our work on the implications of the UK's exit from the EU on human rights, as part of the Civil Society Alliance (previously the Brexit Civil Society Alliance).

In November 2023, we launched a new ESCR UK wide network for CSOs and others interested in working on positive change in ESCR. We chair this network, which already has over 100 members across the UK. The network has regular meetings, fortnightly mailings and works on joint advocacy activities focused on increasing the scrutiny of the UK Government and public authorities in relation to ESCR.

We continue to learn the huge value of, and resource involved in working in partnership and coalition. We know we can only achieve our outcomes by working together with many others across the UK. This has also helped remind us that the main tenets of our Strategy 2022-5 – our focus on ESCR thought leadership, convening, capacity building and advocacy - remain centrally important. We have also learnt the importance of strategic planning across the sector on ESCR.

We have continued to expand and develop our work with CSOs, to support them to have increased understanding, be more confident and have more capacity to use ESCR as a tool for change.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

In this period, activities included development and delivery of:

- 43 ESCR training events (online and offline), with 430 CSO attendees. In feedback collected, 90% felt that attending the events had increased their ESCR knowledge and 89% felt more confident using ESCR.
- many bespoke engagements with CSOs, supporting them to use ESCR in their own campaigns. For example, this has included continuing as a partner in the Growing Rights Instead of Poverty Partnership, which aims to bring lived and learnt experience together to build connections between poverty and human rights.
- new resources and toolkits for CSOs. This included the completion and roll out of a new card game - 'Human Rights: Not a Game', for people to explore why human rights matter in everyday life and think about how rights can help make social change. Since its launch in October 2023, over 100 community activists have played the game. Players have used the game in their own community settings, and feedback has been overwhelmingly positive, with one group saying, 'I've never seen anything like it'. Groups have reported that the game has helped them see the discrimination and stigma they are facing in different ways; that they are the result of structural events and forces, they are rights that are not being upheld, that violations particularly impact people who might already be marginalised.
- a new programme in London. In July 2023, we launched and started delivery of a major new programme working with the British Institute of Human Rights to support London based CSOs to use human rights-based approaches to tackle discrimination and disadvantage facing the communities they serve. This programme has involved engagement with over 60 London CSOs to raise awareness of human rights as social justice tool for community action, training sessions and the development of new resources to support their understanding of ESCR. With our new p/t Human Rights Educator, we developed 3 videos: What are human rights? The power of human rights, Our everyday human rights, 4 new companion resource packs, including 1 on the evidence of the human rights realities of people living in London. Feedback from the programme's training sessions has been overwhelmingly positive; respondents rated our sessions as 4.9/5, with all stating they enjoyed the session and would recommend it. 89% saw themselves using human rights in their work to make positive change, and every attendee said that after attending the workshop, they would be more likely to take action to uphold people's human rights.

We continue to learn about the benefit of bringing people, communities and CSOs together, to voice concerns and views of social injustice, learn and build solidarity, think about how ESCR can add to their work, and help them work towards positive social change. We have also learnt that this work takes time, and the process is as important as any outputs. For example, the human rights card game took almost 2 years to create, as it was developed at the pace of the Community Researchers and involved their own development and realisations as activists working on ESCR. This learning has helped us think about how we approach and plan our future work in communities and with CSOs.

We have continued to work hard to increase the scrutiny of the UK Government and public authorities in regard to ESCR.

This has included submission of specialist evidence to 9 UK government and UN inquiries. For example, this included 6 months' work on the Human Rights Bill (Scotland) consultation: encouraging and supporting CSOs across the UK to respond, submitting our own evidence, and spotlighting Scotland's progress. Our evidence was cited several times in the consultation response, as it has been with many other inquiry reports.

For example, in August 2023, we cited the impact of Brexit in our evidence to the UN Committee on the Rights of Persons with Disabilities (UNCRPD). In our submission we showed that the way in which the UK Government has chosen to leave the European Union has had huge implications for the rights of disabled people in the UK, including in relation to work and employment. The Committee's final report, published in March 2024 picked up on our evidence and commented on the impact of Brexit and Covid-19 on the loss of funding for community and employment programmes that supported disabled people.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

In September 2023, we completed a major research project and report 'I felt so stuck', in partnership with Human Rights Watch, on asylum accommodation in the UK. We followed this by developing an associated toolkit and an online training session to help CSOs use the report in their own work, with supporting communications. We also published 53 blogs and 5 reports relating to our scrutiny on ESCR during this period.

These activities have resulted in increased scrutiny of the UK Government and public authorities with for example, many issues raised in our evidence to the UNCPD being picked up and highlighted in the report, our evidence being cited in reports by the UK Work and Pensions Committee and the UK Joint Committee on Human Rights on benefit levels and the Safety of Rwanda Bill respectively, among others.

In addition to the activities mentioned above, we have continued to work with colleagues across Wales, Scotland, and Northern Ireland to support progress towards mainstreaming ESCR across devolved governments and public authorities. This has included speaking at several events, supporting: work on the Scottish Government's plans to incorporate ICESCR into Scots law, the campaign to incorporate the right to housing into Welsh law, and colleagues in Northern Ireland, following the return of Stormont and campaigns for everyday rights to be included in the priorities for a restored Northern Ireland Assembly. This work with devolved governments and jurisdictions has been greatly enhanced with our creation and chairing of the UK ESCR Network.

On a local government level, we continued our work to campaign for the enactment of S1 of the Equality Act. This included collecting practical examples of successful implementation of the duty and publishing a report in July 2023 to support local authorities and public bodies to voluntarily adopt the duty and expand the reach and impact of the duty for those who have already adopted it. We have accompanied this work with blogs, an open online training session and a presentation at a major conference in Manchester in March 2024. We are a member of the national Socio-economic Advisory Panel, and the 1 for Equality campaign group, convened by the Equality Trust. With our support, 1 in 7 local authorities in England have now voluntarily enacted the duty – this was evidenced in a report produced by our partner, Greater Manchester Poverty Action.

In November 2023, we launched a major programme focused on campaigning for ESCR to be incorporated into UK domestic law - the everyday rights conversation. The aim of this programme is to gather people together to discuss the issue and develop ideas on the practicalities of how this can be achieved across the UK – in order to draft proposals at the end of 2024. The foundation of this programme is our 5 principles for incorporation, which we developed during 2023. These 5 principles are: Rights knowledge, Rights frameworks, Rights resourcing, Rights accountability, and Rights enjoyment. In this period, the everyday rights conversation has involved an online introductory session and online discussion sessions on rights knowledge and rights frameworks, with 98 people attending.

We continue to collect feedback from participants in these sessions, which has been really positive e.g. 'Understanding how better knowledge of ESCRs among the civil society can pave the way to campaigning and implementation has given me the confidence to share the message and educate the public while campaigning for human rights at a local level'.

During 2023, a major project for us was the development and delivery of a major conference on ESCR in Westminster in November. Five years on from the then UN Special Rapporteur Philip Alston's visit to the UK, our conference was attended by over 150 delegates who heard from major speakers on the state of poverty, inequality and human rights in the UK, the negative consequences of ignoring our everyday rights and the major role these rights can play in creating a fairer and more just society for all.

Delegates heard evidence that poverty and inequality remain persistent in the UK, and for some it has got a lot worse, that UK Govt and public authorities have a duty to uphold existing human rights obligations and are failing, and it is time for us to bring our everyday rights – like housing, healthcare, and education – into our domestic law across the UK.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Speakers included Philip Alston and Olivier De Schutter, current UN Special Rapporteur on extreme poverty and human rights, Emma Roddick, MSP for Highlands and Islands (Region), Minister for Equalities, Migration and Refugees, Scottish Government, Ian Byrne, MP for Liverpool, West Derby, direct experience testimony and Just Fair staff and trustees. The conference received strong UK and international media coverage, including in the Guardian, Independent and Big Issue, and very positive feedback, including: *'Excellent in-depth presentations about the application of rights in reality and the importance of continuing to pursue direct incorporation'*. It really felt that the conference had put ESCR into the spotlight, and centre stage.

During 2023, we also developed our partnership with the Institute for Voluntary Action Research to strengthen our approach to monitoring, evaluation, and learning. As part of this, we gathered and analysed feedback from 50 civil society activists and organisations, on the extent to which we are meeting our goals, and published our findings in a new report 'Using everyday rights as a tool for change: what we heard from civil society organisations' in November 2023. This report evidenced that 92% of organisations that Just Fair had worked with felt their interactions with Just Fair 'had helped give them a greater understanding of ESCR'.

We have also worked on our communications, commissioning Equally Ours strategic communications team to work with us to develop our 'strategic communications' messaging framework, to communicate ESCR more easily and effectively to all our audiences. We have since started using the term 'everyday rights' to describe ESCR, a term warmly welcomed and endorsed by Philip Alston at our November 2023 conference.

We are the UK NGO representative on the International ESCR-Net partnership and have increased our support of the new generation of ESCR activists by a securing partnerships with SOAS, employing paid student interns for dedicated projects. We have also continued to manage students in partnership under the White Rose Doctoral Training Partnership ESRC Network Award. This network brings us together with the universities of Sheffield, York and Leeds, and the Overseas Development Institute to support 3 funded PhD studentships to work on informality and citizenship.

In August 2023, we were awarded special consultative status with the United Nations Economic and Social Council. This allows us to participate in the UN human rights monitoring system more fully (for example by organising side events, attending, and observing proceedings, submitting written statements, and making oral interventions). The purpose of Consultative status is to enable the Council or one of its bodies to secure expert information or advice from organisations having special competence.

In September 2023, after a period of development, we were really pleased to establish our new Lived Experience Advisory Board which is already playing a key role in deciding what our organisational priorities, and work should be. This Board comprises people with lived experience of inequality and injustice and has started work with the Just Fair team developing the everyday rights conversation programme.

There are no uncertainties about the ability of the charity to continue as a going concern.

Financial review and reserves policy

In this period, we operated with a planned and well managed budget deficit again in 2023/24 made possible by the surpluses achieved in previous periods. The Trustees are also pleased to report that following the balance sheet date additional unrestricted funding was secured for 2024/25.

The Trustees keep the reserves policy under review and implemented a new policy during the period to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above. For this financial year the reserves policy determines that the minimum level of acceptable reserves is the midpoint of:

- 20% of annual costs for the preceding financial year; and
- A lump sum figure of £10,000 plus the estimated costs of winding up of Just Fair assuming statutory redundancy pay for all employees.

The policy was revised in March 2024 (and agreed in April 2024). The updated policy determines that the minimum acceptable level of reserves is simply equal to 20% of the annual costs for the preceding financial year. The organisation implements its financial policies and procedures designed to mitigate, to the extent possible, the risks of financial failure and exposure to accidental or intentional actions that could potentially damage the financial good standing of the organisation. The Trustees review the organisation's policies and procedures on an annual basis to ensure that policies and procedures remain appropriate and proportionate.

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Structure, governance and management

The charity is a charitable company limited by guarantee.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

K Boyle

J Burton (Chair of Board of Trustees)

A Donald

L Etkind

A Houshmand

J Powlton

M Stephenson

A Hogarth

(Appointed 18 October 2023)

Our governance

The Trustees delegate the day to day running of the charity to the Director and team. Trustee meetings are held on a quarterly basis, with additional ad hoc sub meetings held as required. Trustees are recruited and inducted using formal processes. Trustee induction includes training and support to ensure Trustees understand the organisation and their legal responsibilities.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.


.....
J Burton (Chair of Board of Trustees)

Trustee

Date: 23 / 7 / 24
.....

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK**

I report to the trustees on my examination of the financial statements of Economic, Social and Cultural Rights in the UK (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



F J Wilde FCCA MBA DChA

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 29 July 2024

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
As restated							
Income and endowments from:							
Donations and legacies	3	142,000	90,140	232,140	220,806	33,333	254,139
Other income	4	5,227	-	5,227	3,815	-	3,815
Total income		<u>147,227</u>	<u>90,140</u>	<u>237,367</u>	<u>224,621</u>	<u>33,333</u>	<u>257,954</u>
Expenditure on:							
Raising funds	5	4,868	1,150	6,018	-	-	-
Charitable activities	6	176,236	78,520	254,756	154,312	50,556	204,868
Total expenditure		<u>181,104</u>	<u>79,670</u>	<u>260,774</u>	<u>154,312</u>	<u>50,556</u>	<u>204,868</u>
Net income/(expenditure) and movement in funds		(33,877)	10,470	(23,407)	70,309	(17,223)	53,086
Reconciliation of funds:							
Fund balances at 1 April 2023		116,673	-	116,673	23,158	17,223	40,381
Fund balances at 31 March 2024		<u>82,796</u>	<u>10,470</u>	<u>93,266</u>	<u>116,673</u>	<u>-</u>	<u>116,673</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Current assets					
Debtors	11	831		799	
Cash at bank and in hand		270,758		226,593	
		<u>271,589</u>		<u>227,392</u>	
Creditors: amounts falling due within one year	12	178,323		110,719	
Net current assets			<u>93,266</u>		<u>116,673</u>
The funds of the charity					
Restricted income funds	14		10,470		-
Unrestricted funds			82,796		116,673
			<u>93,266</u>		<u>116,673</u>

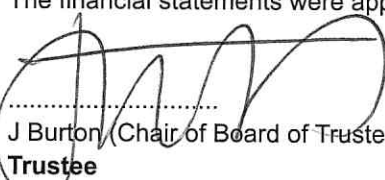
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 16/7/24


 J Burton (Chair of Board of Trustees)
 Trustee

Company registration number 07394478 (England and Wales)

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

JUST FAIR

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Economic, Social and Cultural Rights in the UK is a private company limited by guarantee incorporated in England and Wales. The registered office is .

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

1 Accounting policies (Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Grants receivable	142,000	90,140	232,140	220,806	33,333	254,139
Grants receivable for core activities						
The Joseph Rowntree Charitable Trust	30,000	-	30,000	47,250	-	47,250
The Tudor Trust	-	32,750	32,750	-	33,333	33,333
The Legal Education Foundation	37,000	-	37,000	50,000	-	50,000
Disrupt Foundation	50,000	-	50,000	55,561	-	55,561
Equality and Human Rights Commission	-	-	-	49,999	-	49,999
Previous deferred income released	-	-	-	17,996	-	17,996
The Baring Foundation	-	57,390	57,390	-	-	-
Allen & Overy Foundation	25,000	-	25,000	-	-	-
	<u>142,000</u>	<u>90,140</u>	<u>232,140</u>	<u>220,806</u>	<u>33,333</u>	<u>254,139</u>

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR**
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

4 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other income	5,227	3,815

5 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising and publicity						
Advertising	4,868	1,150	6,018	-	-	-

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

6 Expenditure on charitable activities

	Charitable Activities 2024 £	Charitable Activities 2023 £
Direct costs		
Staff costs	181,553	154,362
Consultancy	14,550	28,523
Accountancy	12,149	2,877
IT support and consultancy	2,820	1,323
Travel and subsistence	3,039	2,173
Subscriptions and donations	475	297
Workshop & training	7,899	6,256
General office expenses	3,488	5,478
Administrator Cost/Fees	8,228	-
Evaluation	6,295	-
Research and Policy Interns	3,998	-
Safeguarding	955	-
Participation	375	-
Recruitment	1,004	-
Accessibility	942	-
	<u>247,770</u>	<u>201,289</u>
Share of support and governance costs (see note 7)		
Support	1,168	1,954
Governance	5,818	1,625
	<u>254,756</u>	<u>204,868</u>
Analysis by fund		
Unrestricted funds - general	176,236	154,312
Restricted funds	78,520	50,556
	<u>254,756</u>	<u>204,868</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

7 Support costs allocated to activities

	2024	2023
	£	£
Staff costs	-	1,829
General office expenses	-	125
Bank fees	165	-
Payroll and pensions servicing	1,003	-
Governance costs	5,818	1,625
	<u>6,986</u>	<u>3,579</u>
Analysed between:		
Charitable Activities	<u>6,986</u>	<u>3,579</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. £255 of travel expenses was reimbursed to one trustee.

9 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	<u>4</u>	<u>3</u>

Employment costs

	2024	2023
	£	£
Wages and salaries	157,913	156,191
Social security costs	11,373	-
Other pension costs	12,267	-
	<u>181,553</u>	<u>156,191</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of Key Management Personnel for the year was £64,489 including all additional costs such as employer's national insurance and employer's pension costs.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

11 Debtors			2024	2023
			£	£
Amounts falling due within one year:				
Trade debtors			276	-
Other debtors			-	446
Prepayments and accrued income			555	353
			<u>831</u>	<u>799</u>
12 Creditors: amounts falling due within one year			2024	2023
			£	£
	Notes			
Other taxation and social security			5,918	5,873
Deferred income	13		162,679	99,569
Trade creditors			827	1,660
Other creditors			3,932	2,399
Accruals and deferred income			4,967	1,218
			<u>178,323</u>	<u>110,719</u>
13 Deferred income			2024	2023
			£	£
Other deferred income			162,679	99,569
			<u>162,679</u>	<u>99,569</u>
Deferred income is included in the financial statements as follows:				
			2024	2023
			£	£
Deferred income is included within:				
Current liabilities			162,679	99,569
			<u>162,679</u>	<u>99,569</u>
Deferred income at 1 April 2023			99,569	54,278
Released from previous periods			(99,569)	(54,278)
Resources deferred in the year			163,929	122,775
			<u>163,929</u>	<u>122,775</u>
Deferred income at 31 March 2024			<u>163,929</u>	<u>122,775</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
The Tudor Trust	-	32,750	(32,750)	-
The Baring Foundation	-	57,390	(46,920)	10,470
	<u>-</u>	<u>90,140</u>	<u>(79,670)</u>	<u>10,470</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
The Tudor Trust	17,223	33,333	(50,556)	-
	<u>17,223</u>	<u>33,333</u>	<u>(50,556)</u>	<u>-</u>

Tudor Trust grant: Funds towards salary and associated costs of the Social Rights Alliance.

Baring Foundation grant: Funds for Just Fair act as a development partner on a new programme to promote and develop the use of human rights-based approaches for London-focused civil society organisations

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	116,673	147,227	(181,104)	82,796
	<u>116,673</u>	<u>147,227</u>	<u>(181,104)</u>	<u>82,796</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
General funds	23,158	224,621	(154,312)	93,467
	<u>23,158</u>	<u>224,621</u>	<u>(154,312)</u>	<u>93,467</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK
JUST FAIR
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

16 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2024 are represented by:			
Current assets/(liabilities)	82,796	10,470	93,266
	<u>82,796</u>	<u>10,470</u>	<u>93,266</u>
	<u><u>82,796</u></u>	<u><u>10,470</u></u>	<u><u>93,266</u></u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2023 are represented by:			
Current assets/(liabilities)	116,673	-	116,673
	<u>116,673</u>	<u>-</u>	<u>116,673</u>
	<u><u>116,673</u></u>	<u><u>-</u></u>	<u><u>116,673</u></u>

17 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

18 Prior period adjustment

Changes to the balance sheet

	At 31 March 2023		
	As previously reported £	Adjustment £	As restated £
Creditors due within one year			
Deferred income	(122,775)	23,206	(99,569)
	<u>(122,775)</u>	<u>23,206</u>	<u>(99,569)</u>
Capital funds			
Income funds			
Unrestricted funds	93,467	23,206	116,673
	<u>93,467</u>	<u>23,206</u>	<u>116,673</u>
Total equity	<u><u>93,467</u></u>	<u><u>23,206</u></u>	<u><u>116,673</u></u>

Changes to the profit and loss account

	Period ended 31 March 2023		
	As previously reported £	Adjustment £	As restated £
Net movement in funds	53,086	23,206	76,292
	<u>53,086</u>	<u>23,206</u>	<u>76,292</u>

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales - Charity number 1141484

Accounts

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023**

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Registered charity number: 1141484

Company no: 07394478

Registered office and principal operating address:

Economic, Social and Cultural Rights in the UK (Trading as Just Fair)

c/o Jamie Burton

Doughty Street Chambers

54 Doughty Street

London WC1N 2LS

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2023

TRUSTEES' REPORT

The Trustees present their accounts for the year to 31 March 2023.

The following individuals are Trustees of Economic, Social and Cultural Rights in the UK (trading as Just Fair) under charity law (directors under company law):

- Dr Katie Boyle
- Jamie Burton (Chair of Board of Trustees)
- Alice Donald
- LiannaEtkind
- Armin Houshmand
- Parissa Najah (resigned 19 October 2022)
- John Powlton
- Mary-Ann Stephenson

Our aims and objectives

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a civil society organisation working on economic, social, and cultural rights (ESCR) in the UK.

We specialise in ESCR policy, research, and practice, have an established track record, extensive networks, and strong partnerships. Our vision is for a fairer and more just society for all, and our mission is to use ESCR as a tool for social change, leading and inspiring work to respect, protect and fulfil ESCR in the UK.

Our goal is for ESCR to be incorporated into domestic law, and for the UK Government and public authorities to be effectively held to account in relation to their human rights obligations. If we are successful, these rights will be better respected, protected and fulfilled, and everyone will be guaranteed the basic requirements of a decent life in which they can thrive, with dignity.

Our funding

In this period, we benefitted from income from the Equality and Human Rights Commission, the Disrupt Foundation, Joseph Rowntree Charitable Trust, the Tudor Trust, and The Legal Education Foundation. The Trustees are enormously grateful for the support and confidence shown in Just Fair by each of our donors.

Our patrons

We remain indebted to the hard work and commitment of our inspiring patrons, Baroness Jane Campbell, Baroness Ruth Lister, and Professor Paul Hunt.

Our staff

In this period, Jess McQuail continued as Director; Helen Flynn as Head of Policy, Research and Campaigns, Kate Ewing as Administrator and Researcher, and Maddy Lawson as Communications Advisor. Lyle Barker joined as the new Human Rights Officer during 2022 and moved on in February 2023. All staff continued to work remotely.

Our context

There is no doubt we are living in ever more challenging times. Following Covid-19, 2022 was a disaster for UK living standards. We are now facing growing levels of inequality and the worst cost of living crisis in 40 years. People are experiencing soaring levels of poverty, a health service in crisis, a social security system no longer fit for purpose, poor working conditions, restrictions on the right to strike and discrimination at work and in education, healthcare, and housing.

As with austerity measures and the Covid-19 pandemic before it, this crisis is having a disproportionate impact on some, including people on a low-income and in low-paid households, those with a disabled family member and people of colour.

Alongside, we are facing a hostile UK political environment, with rights and access to rights being significantly undermined and facing further threats.

But we are inspired by the power and confidence that people and communities have when they come together and stand up for their everyday rights, and the tide is turning on ESCR as more and more of us recognise the need for permanent, lasting solutions to poverty and inequality.

Our activities

The activities of the charity described below are for the public benefit and the Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

During this year, we developed and published our new Strategy 2023-25. The strategy set out our approach to strengthening our work on ESCR in the UK, and to building a stronger, more united civil society with the capacity and confidence to call for the fulfilment of ESCR.

Key activities of the year have included:

We have continued to act as a thought leader and advocate for ESCR, undertaking specialist monitoring, research, campaigns, advocacy, and communications, so the UK Government and public authorities are more effectively held to account on their existing ESCR obligations. We have also continued to advocate for ESCR to be effectively incorporated into domestic law across the UK.

We continued as members of several civil society coalitions and to convene a number of others. As co-secretariat of the All-Party Parliamentary Group (APPG) on No Recourse to Public Funds (NRPF), we supported 2 open APPG meetings, on NRPF and children, NRPF and housing. We contributed our expertise to coalitions such as the Save our Human Rights Act coalition, the End Child Poverty coalition, the Inequalities in Health Alliance (IHA), Equally Ours and the Lift the Ban coalition. We continued our work on the implications of the UK's exit from the EU on human rights, as part of the Civil Society Alliance (previously the Brexit Civil Society Alliance).

We are the UK NGO representative on the International ESCR-Net partnership and have increased our support of the new generation of ESCR activists by securing partnerships with the University of Bristol and SOAS, employing paid student interns for dedicated projects. We have also continued to manage students in partnership under the White Rose Doctoral Training Partnership ESRC Network Award. This network brings us together with the universities of Sheffield, York and Leeds, and the Overseas Development Institute to support 3 funded PhD studentships to work on informality and citizenship.

We submitted 16 specialist reports to various UK Parliament committee inquiries, UK CSO and other consultations, and UN treaty and intergovernmental body review processes, with significant results including our evidence being picked up and used as part of UN scrutiny of the UK.

The creation and submission of the independent parallel report to the UN Committee on Economic, Social and Cultural Rights (UN CESCR) on behalf of civil society in England and Wales was a particular highlight. This project involved capacity building with civil society organisations (CSOs) across England and Wales to encourage engagement in the project, collation of evidence from over 70 CSOs, publication of a report in English, Welsh and Easy Read, publication of a ‘companion guide’ and report launch events in the House of Lords and the Senedd. We also attended CESCR’s Pre-sessional Working Group in Geneva to present the report, supported people with lived experience to present their own evidence to CESCR, coordinated civil society across the UK to assist their input into the process and completed a significant amount of follow up.

We continued to lead and coordinate high profile campaigns, including on the cost-of-living crisis, the UK’s human rights record, Section 1 of the Equality Act - the socio-economic duty, and no recourse to public funds. Again, we have seen strong results from these campaigns, particularly with regard to the socio-economic duty, where, working with our partners, we supported the voluntary adoption of the duty by 2 local authorities and successfully advocated for the Labour Party to include a commitment to enact the duty in its pre-manifesto proposals.

We continued to work with civil society organisations and activists, supporting them to be more confident and have more capacity to use ESCR as a tool for change. During this year, we delivered over 20 open events and training sessions for CSOs on ESCR, and followed up with many CSOs, supporting them to use ESCR in their own campaigns.

We worked with many community activists, including our Community Researchers to develop their own manifesto for social change, and a film in which they talked about their work in local communities and what taking a rights-based approach means to them, which was launched at a public screening and was widely shared. We continued to support the development of a project which brings together activists and communities to showcase good practice in local advocacy on poverty and human rights. Over the last year, as part of this project, together with, Amnesty International UK, ATD Fourth World and the Human Rights Centre of the University of Essex we facilitated a series of events to build bridges between people with lived and learned experience of poverty in the UK.

Alongside, we produced and disseminated a range of tools and resources to support CSOs, including a new cost of living crisis hub on our website with downloadable rights-based resources.

We started scoping the establishment of a new lived experience advisory board which will play a key role in deciding what our organisational priorities and work should be. We are aiming for the board to be comprised of people with lived experience of inequality and injustice (relating to particularly ESCR), who will work collaboratively with us to plan and support Just Fair to be as permeable to lived expertise as it is to learned expertise, informing the development and delivery of all our activities and projects.

Lastly, we commissioned the Institute for Voluntary Action Research to help us develop and implement a new monitoring, evaluation and learning framework and tools, so we can better measure and learn from all our work.

There are no uncertainties about the ability of the charity to continue as a going concern.

Financial review and reserves policy

In this period, we operated with a planned and well managed budget deficit again in 2020/22 made possible by the surpluses achieved in previous periods. The Trustees are also pleased to report that following the balance sheet date additional unrestricted funding was secured for 2023/24.

The Trustees keep the reserves policy under review and implemented a new policy during the period to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above. As per the new reserves policy, the minimum level of acceptable reserves is the midpoint of:

- 20% of annual costs for the preceding financial year; and
- A lump sum figure of £10,000 plus the estimated costs of winding up of Just Fair assuming statutory redundancy pay for all employees.

The organisation implements its financial policies and procedures designed to mitigate, to the extent possible, the risks of financial failure and exposure to accidental or intentional actions that could potentially damage the financial good standing of the organisation. The Trustees review the organisation's policies and procedures on an annual basis to ensure that policies and procedures remain appropriate and proportionate.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023**

Statement of Trustees' Responsibilities In Relation To The Financial Statements

Company law requires the Trustees, who are also directors under company law, to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the Financial Statements unless they are satisfied, they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent.
- prepare the Financial Statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operational existence.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the Companies Act 2006 and the special provisions relating to small companies, the Financial Reporting Standard 102, and the Charities Act 2011.

Independent Examiner

The Trustees consider an audit under section 476 of the said Act was not required and an independent external examination of the accounts on pages 8 to 12 was required.

The Trustees confirm that no member or members have requested an audit pursuant to section 476 of the Companies Act 2006.

Approved by the Trustees and signed on their behalf by:



Date: 19th July 2023

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023**

**Independent examiner's report to the charity Trustees of Economic, Social and Cultural Rights
in the UK (Trading as Just Fair)**

I report on the accounts of the company for the period ended 31 March 2023 which are set out on page 8 to 12.

Responsibilities of Trustees and examiner and basis of my report

As Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name: Andrew Ledward
Chartered Accountant
47 Roman Way, Uckfield, East Sussex

19th July 2023

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	2023			2022 (Restated)		
	Core	Restricted	Total	Core	Restricted	Total
	£	£	£	£	£	£
Incoming resources from generated funds;						
The Joseph Rowntree Charitable Trust	47,250	-	47,250	50,000	-	50,000
The Tudor Trust	-	33,333	33,333	-	35,333	35,333
The Law Society Charity	-	-	-	-	4,910	4,910
The Legal Education Foundation	50,000	-	50,000	-	25,000	25,000
The National Lottery Community Fund	-	-	-	-	56,009	56,009
Disrupt Foundation	55,561	-	55,561	-	-	-
Equality and Human Rights Commission	49,999	-	49,999	-	-	-
The Baring Foundation	-	-	-	-	44,800	44,800
Other Income	3,815	-	3,815	3,200	4,508	7,708
Total voluntary income	206,625	33,333	239,958	53,200	170,560	223,760
Less: Resources expended:						
Governance (Note 2)	3,579		3,579	4,915	-	4,915
Charitable Activities (Note 3)	132,737	50,556	183,293	58,865	167,559	226,424
Total resources expended	136,316	50,556	186,872	63,780	167,559	231,339
Net movement in funds	70,309	-17,223	53,086	-10,580	3,001	-7,579
Funds brought forward	23,158	17,223	45,291	33,738	14,222	47,960
Funds carried forward	93,467	-	93,467	23,158	17,223	40,381

The notes on pages 10 to 12 form part of these accounts

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

BALANCE SHEET AS AT

	Note	2023 £	Restated 2022 £
Current Assets			
Cash at bank		226,593	101,946
Sundry debtors	4	799	320
		227,392	102,266
Less: current liabilities			
HMRC – PAYE & NI payable		5,873	5,617
Deferred income		122,775	54,278
Now Pension Control		1,607	1,433
Sundry creditors	5	3,670	557
		133,925	61,885
Net current assets		93,467	40,381
Represented by:			
Funds carried forward:			
General funds		93,467	23,158
Restricted funds		-	17,223
		93,467	40,381

For the year ending 31st March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting periods and for the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small company's regime.

Approved by the Trustees 19th July 2023 and signed on their behalf by:



 Jamie Burton
 Chair of Just Fair & Trustee
 Company no: 07394478 Charity number: 1141484

The notes on pages 10 to 12 form part of these accounts

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023**

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

The financial statements have been prepared on the historical costs convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts and in accordance with: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), Financial Reporting Standards applicable in the UK and the Companies Act 2006.

A cash flow statement, as required by section 7 of Financial Reporting Standard ("FRS") 102, has not been prepared on the grounds that it is a small company.

Incoming Resources

Incoming resources are recognised in the statement of financial activities when entitlement has passed to the charitable company and the amounts are certain and measurable. Grants and donations are only included in the accounts when the general income criteria are met, and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

Resources Expended

Expenditure is recognised in the statement of financial activities when a liability is incurred or increased without a commensurate increase in recognised assets or a reduction in liabilities.

Allocation of costs

Direct activity costs and payments comprise those costs that contribute directly to an activity and are allocated to the relevant activity. Governance costs, where applicable, are those costs incurred to meet statutory and constitutional requirements.

Administration costs comprise those costs that are necessary to deliver an activity but in themselves do not produce or deliver an activity.

Funds

Restricted Funds

These represent income received that is subject to specific restrictions for use determined by the donor which are narrower than the charitable company's general objects.

General Funds

These represent all other funds held for the general purposes of the charitable company.

Deferred Income

Grants and donations are only included in the accounts when the general income criteria are met, and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2023**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. Amounts expended on central administration and governance

	2023	2022
	£	£
Staff costs	1,829	1,245
Rental of premises	-	823
Accountancy	1,625	2,235
General office expenses	125	612
	<u>3,579</u>	<u>4,915</u>

3. Amounts expended on charitable activities

	2023	2023	2022	2022
	£	£	£	£
	Core	Restricted	Core	Restricted
Staff costs	113,726	40,636	56,561	126,387
Consultancy	27,923	600	-	21,323
Previous deferred income released	-17,996	-	-	-
PR/Advertising	-	-	-	3,900
Accountancy	2,877	-	-	4,735
IT support and consultancy	944	379	1,562	2,331
Travel and subsistence	1,927	246	244	660
Printing and stationery	171	44	15	138
Subscriptions and donations	297	-	348	458
Workshop & training	611	5,645	84	4,508
General office expenses	2,257	3,006	51	3,119
	<u>132,737</u>	<u>50,556</u>	<u>58,865</u>	<u>167,559</u>

Staff costs comprised the aggregate of gross salaries and employer's pension and NI (net of HMRC rebates) contributions.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4. Debtors

	2023	2022
	£	£
Other debtors	446	320
Prepayments	<u>353</u>	<u>-</u>
	<u>799</u>	<u>320</u>

5. Sundry Creditors

	2023	2022
	£	£
Trade creditors	1,660	-
Accruals	1,218	-
Net pay control underpayments	<u>792</u>	<u>557</u>
	<u>3,670</u>	<u>557</u>

6. Trustees' remuneration

There were no Trustees' or directors' remuneration or other benefits for the period ended 31 March 2023.

7. Liability of members

The liability of members is limited by guarantee. In the event of the charity being wound up during the period of membership or in the following year, members would be required to contribute an amount not exceeding £1. Total number of members at 31 March 2023 was 7.

8. Restatement of the financial position for the year ended 31 March 2022

A prior year adjustment is a correction of a duplicated grant from the Law Society Charity, the Restricted Funds as previously reported were £22,133 reduced by £4,910 deferred income correction to £17,223.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales - Charity number 1141484

Accounts

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

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Registered charity number: 1141484

Company no: 07394478

Registered office and principal operating address:

Economic, Social and Cultural Rights in the UK (Trading as Just Fair)

C/O Jamie Burton

54 Doughty Street Chambers

London WC1N 2LS

JUST FAIR

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2022

TRUSTEES' REPORT

The Trustees present their accounts for period from 1 November 2020 to 31 March 2022.

The following individuals are Trustees of Economic, Social and Cultural Rights in the UK (trading as Just Fair) under charity law (directors under company law):

- Dr Katie Boyle (appointed March 2021)
- Jamie Burton (Chair of Board of Trustees)
- Alice Donald
- Lianna Etkind (appointed March 2021)
- Armin Houshmand
- Parissa Najah (appointed March 2021)
- John Powlton (appointed November 2021)
- Mary-Ann Stephenson

Our aims and objectives

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a non-government organization (NGO) and registered charity working to protect people in the UK, particularly the most disadvantaged, by advancing the realisation of economic, social, and cultural rights (ESCR), including the rights to health, education, employment, social security, and an adequate standard of living.

There are no uncertainties about the ability of the charity to continue as a going concern.

Charitable funding

In this period, Just Fair benefitted from grants from Joseph Rowntree Charitable Trust, the Paul Hamlyn Foundation, The Barings Foundation, The Tudor Trust, The National Lottery Community Fund, The Law Society Charity, The Legal Education Foundation, The Southall Trust, and other small donations. The Trustees are enormously grateful for the support and confidence shown in Just Fair by each of its funders.

Just Fair's patrons

Just Fair remains incredibly indebted to the hard work and commitment of its inspiring Patrons, Baroness Campbell of Surbiton, Baroness Lister of Burtersett, and Professor Paul Hunt.

Just Fair's office

In response to the Covid-19 pandemic, in March 2020, Just Fair gave notice on the rented office and moved to remote working. All staff now work remotely from home.

Just Fair's staff

In this period, Jess McQuail continued as Director; Melanie Hawthorne joined as Administrator, replaced by Kate Ewing in November 2021; Misha Nayak-Oliver joined as Campaigns and Advocacy Lead in July 2020, replaced by Helen Flynn, Head of Policy, Research and Campaigns in July 2021. With support from The Tudor Trust, the Social Rights Alliance work expanded, with two new staff members joining in July 2020 – Susanna

Hunter-Darch as Social Rights Alliance Coordinator (England) and Rachael Gibbons as Social Rights Alliance Coordinator (Manchester). A National Lottery Community Fund grant extended the Social Rights Alliance (Manchester) project to the end of 2021, and Rachael Gibbons left in November 2021. Anya Bonner left as Social Rights Alliance Coordinator (North East) in March 2021 as the Paul Hamlyn Foundation funding for this project came to an end. Susanna Hunter-Darch moved on from Just Fair in March 2022.

Just Fair's activities

The activities of the charity described below are for the public benefit and the Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

The Covid-19 pandemic continued to have a significant impact on our operations and work during this period. The organisation adapted its operations by moving all staff to working remotely and developed specific Covid-19 related work alongside its core and planned activities.

During this period, the team worked on a range of legal ESCR focused activities that aimed to tackle the disproportionate impact of Covid-19 on Black people and people of colour, older and disabled people and their families, women, those living in poverty, insecure housing, or precarious employment and those who come to the UK to escape difficult circumstances abroad.

In this period we completed over 17 research reports and submissions to UK Parliament, UK Government and United Nations inquiries with evidence of ESCR violations in the UK and of policy areas that would benefit from the enhancement of the status of ESCR in UK law.

We also supported many civil society partners such as the Child Rights Alliance England in their own evidence to, e.g., the Committee on the Rights of the Child. This included running specific training on ESCR and using a human rights-based approach to make social change.

Our evidence has been included in committee reports and follow ups including e.g., as a result of the submission, the Committee on the Rights of the Child asked the UK Government to provide information on key child rights issues, including resourcing for child rights. Our evidence also directly contributed to change in policy e.g., our work in partnership with London TravelWatch to reduce the Oyster Auto Top up limit in 2021 was successful – we wrote to the Commissioner for Transport at Transport for London (TfL), to make the point that ‘in a time of economic uncertainty, barriers such as the minimum automatic top up amount pose a real risk of limiting access to economic and social rights to [sic] those with lower incomes or limited budgets’. As a result of this pressure, TfL committed to reduce the Auto Top Up limit to £10.

We continued to expand our involvement in a wide range of social justice networks, contributing our expertise to coalitions such as the End Child Poverty coalition, the Inequalities in Health Alliance (IHA), Equally Ours and Lift the Ban. We are the UK NGO representative on the International ESCR-Net partnership and have increased our support of the new generation of ESCR activists by working with, and managing students in two university human rights clinics, and securing a new partnership under the White Rose Doctoral Training Partnership ESRC Network Award. This network brings us together with the universities of Sheffield, York and Leeds, and the Overseas Development Institute to

support 3 funded PhD studentships to work on informality and citizenship. We also worked with pro bono legal support to produce accessible summaries of various judgements to illustrate how ESCR are considered in UK courts.

In 2021, we contributed to Philip Alston's team's research and report on the privatisation of bus services in England and resulting restriction on access to many ESCR including work, education, healthcare, and food. The report was covered widely in the UK media and supported the campaigning of several UK civil society groups.

We continue to lead and collaborate on several UK wide ESCR campaigns including on the right to food, right to social security and right to housing. Our co-secretariat for the All Party Parliamentary Group (APPG) on No Recourse to Public Funds (NRPF) was been really important during the Covid-19 pandemic and following the UK's departure from the European Union, as we co-convened sessions and produced briefings on domestic abuse, the end of the EU Settlement Scheme and Nationality and Borders Bill - raising the ESCR issues related to NRPF with cross party MPs, sector stakeholders and others. We also joined the Civil Society Alliance (previously the Brexit Civil Society Alliance) in March 2022, to continue our work on the UK's exit from the EU, in collaboration with other UK stakeholders.

Our #1forEquality campaign, which we co-lead with our partner The Equality Trust has been increasingly gaining momentum. We now convene a growing NGO campaign group and are one of the 'go to organisations' for the campaign. The campaign is for the Duty contained in Section 1 of the Equality Act 2010 – the Socio-economic Duty - to be commenced (brought into force). In March 2021 the Equality and Human Rights Commission's (EHRC) report 'Evaluating the socio-economic duty in Scotland and Wales' cited our research on the Duty. The Welsh Government then enacted the duty in March 2021 as part of its programme to help public bodies deliver 'A More Equal Wales'. At local level we have been working closely with public authorities who are interested in voluntarily adopting and implementing the Duty. We developed a briefing on the Duty and Covid-19 recovery, delivered regional webinars, developed, and communicated a practical 'Guide for Implementation' and supported peer learning for over seventy local authorities. With our support, at least five local authorities have now voluntarily enacted the Duty.

We have continued to develop our Social Rights Alliance (SRA) project, securing new funding to expand its development across England, building local knowledge and understanding of ESCR, and raising the voices and experiences of communities experiencing inequality and injustice to drive social change from a rights-based perspective. The SRA project developed a new website and creative ways to engage communities and make connections on rights-based issues. We also supported the development of a project which brought together activists and communities to showcase good practice in local advocacy on poverty and human rights. Over the last year, as part of this project, together with, Amnesty International UK, ATD Fourth World and the Human Rights Centre of the University of Essex we have facilitated a series of events to build bridges between people with lived and learned experience of poverty in the UK.

Financial review and reserves policy

In this period, we extended our accounting reference period ending 31/10/2021 to end on 31/03/2022. Subsequent periods will end on the same day and month in future years.

We operated with a planned and well managed budget deficit again in 2020/22 made possible by the surpluses achieved in previous periods. We ended the period with unrestricted reserves equivalent to 27% of total operating expenses. The Trustees are pleased to report that following the balance sheet date additional unrestricted funding has been secured for 2022/23.

The Trustees keep the reserves policy under review and adopted a new policy during the period to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above. As per the new reserves policy, the minimum level of acceptable reserves is the midpoint of:

- 20% of annual costs for the preceding financial year; and
- A lump sum figure of £10,000 plus the estimated costs of winding up of Just Fair assuming statutory redundancy pay for all employees.

During the year the Trustees approved a suite of new financial policies and procedures designed to mitigate, to the extent possible, the risks of financial failure and exposure to accidental or intentional actions that could potentially damage the financial good standing of the organisation. The Trustees committed to reviewing these procedures on an annual basis to ensure that policies and procedures remain appropriate and proportionate.

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

Statement of Trustees' Responsibilities In Relation To The Financial Statements

Company law requires the Trustees, who are also directors under company law, to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the Financial Statements unless they are satisfied, they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent.
- prepare the Financial Statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operational existence.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Small company provisions

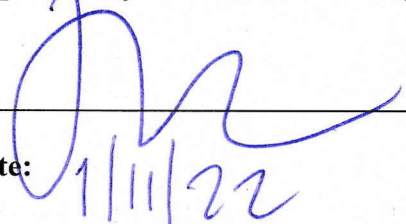
This report has been prepared in accordance with the Companies Act 2006 and the special provisions relating to small companies, the Financial Reporting Standard 102, and the Charities Act 2011.

Independent Examiner

The Trustees consider an audit under section 476 of the said Act was not required and an independent external examination of the accounts on pages 8 to 12 was required.

The Trustees confirm that no member or members have requested an audit pursuant to section 476 of the Companies Act 2006.

Approved by the Trustees and signed on their behalf by:



Date:

1/11/22

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

Independent examiner's report to the charity Trustees of Economic, Social and Cultural Rights in the UK (Trading as Just Fair)

I report on the accounts of the company for the period ended 31 March 2022 which are set out on page 8 to 12.

Responsibilities of Trustees and examiner and basis of my report

As Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination:
or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

Name: Andrew Ledward
Chartered Accountant

47 Roman Way, Uckfield, East Sussex


4/11/2022

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD ENDED 31 MARCH 2022

	2022			2020		
	Core	Restricted	Total	Core	Restricted	Total
Incoming resources from generated funds:						
The Joseph Rowntree Charitable Trust						
Covid Support Fund	1,000	-	1,000	-	-	-
Covid Support June 2020	20,600	-	20,600	-	-	-
Core Funding	28,400	-	28,400	61,300	-	61,300
The Tudor Trust – Social Rights Alliance	-	35,333	35,333	-	17,777	17,777
The Law Society Charity	-	9,820	9,820	-	-	-
The Legal Education Foundation	-	25,000	25,000	-	-	-
The National Lottery Community Fund- Paul Hamlyn Foundation	-	56,009	56,009	-	-	-
Paul Hamlyn Foundation	-	-	-	-	14,000	14,000
Paul Hamlyn Covid emergency	-	-	-	6,500	-	6,500
The Barings Foundation	-	44,800	44,800	-	1,756	1,756
Other income	3,200	4,508	7,708	54	-	54
	-----	-----	-----	-----	-----	-----
Total voluntary income	53,200	175,470	228,670	67,854	33,533	101,387
<i>Less: Resources expended:</i>						
Governance (Note 2)	4,915	-	4,915	21,875	-	21,875
Charitable activities (Note 3)	58,865	167,559	226,424	60,956	39,993	100,949
	-----	-----	-----	-----	-----	-----
Total resources expended	63,780	167,559	231,339	82,831	39,993	122,824
Net movement in funds	(10,580)	7,911	(2,669)	(14,977)	(6,460)	(21,437)
Funds brought forward	33,738	14,222	47,960	48,715	20,682	69,397
	-----	-----	-----	-----	-----	-----
Funds carried forward	23,158	22,133	45,291	33,738	14,222	47,960
	=====	=====	=====	=====	=====	=====

The notes on pages 10 to 12 form part of these accounts

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

BALANCE SHEET AS AT

	Note	March 2022 £	October 2020 £
Current Assets			
Cash at bank		101,946	124,077
Sundry debtors	4	320	1,504
		<u>102,266</u>	<u>125,581</u>
Less: current liabilities			
HMRC – PAYE & NI payable		(5,617)	(7,780)
Net pay control		-	-
Deferred income		(49,368)	(66,778)
Now Pension Control		(1,433)	(1,803)
Sundry creditors	5	(557)	(1,260)
		<u>(56,975)</u>	<u>(77,621)</u>
Net current assets		<u>45,291</u>	<u>47,960</u>
Represented by:			
Funds carried forward:			
General funds		23,158	33,738
Restricted funds		22,133	14,222
		<u>45,291</u>	<u>47,960</u>

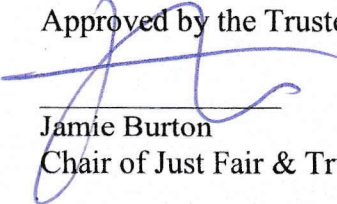
For the year ending 31st March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting periods and for the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees 5th July 2022 and signed on their behalf by:


Jamie Burton
Chair of Just Fair & Trustee

Company no: 07394478 Charity number: 1141484

The notes on pages 10 to 12 form part of these accounts

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

The financial statements have been prepared on the historical costs convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts and in accordance with: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), Financial Reporting Standards applicable in the UK and the Companies Act 2006.

A cash flow statement, as required by section 7 of Financial Reporting Standard ("FRS") 102, has not been prepared on the grounds that it is a small company

Incoming resources

Incoming resources are recognised in the statement of financial activities when entitlement has passed to the charitable company and the amounts are certain and measurable. Grants and donations are only included in the accounts when the general income criteria are met and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

Resources expended

Expenditure is recognised in the statement of financial activities when a liability is incurred or increased without a commensurate increase in recognised assets or a reduction in liabilities.

Allocation of costs

Direct activity costs and payments comprise those costs that contribute directly to an activity and are allocated to the relevant activity. Governance costs, where applicable, are those costs incurred to meet statutory and constitutional requirements. Administration costs comprise those costs that are necessary to deliver an activity but in themselves do not produce or deliver an activity.

Funds

Restricted Funds

These represent income received that is subject to specific restrictions for use determined by the donor which are narrower than the charitable company's general objects.

General Funds

These represent all other funds held for the general purposes of the charitable company.

Deferred income

Grants and donations are only included in the accounts when the general income criteria are met, and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. Amounts expended on central administration and governance

	2022	2020
	£	£
Staff costs	1,245	3,846
Staff recruitment	-	1,024
Payroll/pensions servicing	-	535
Rental of premises	823	6,886
IT support and consultancy	-	4,462
Accountancy	2,235	1,633
Insurance	-	3,173
Printing and stationery	-	23
Subscriptions and donations	-	45
General office expenses	612	248
	-----	-----
	4,915	21,875
	=====	=====

3. Amounts expended on charitable activities

	2022		2020	
	Core	Restricted	Core	Restricted
	£	£	£	£
Staff costs	56,561	126,387	56,829	35,847
Staff recruitment	-	-	-	275
Consultancy	-	21,323	-	-
PR/Advertising	-	3,900	3,375	-
Accountancy	-	4,735	-	-
IT support and consultancy	1,562	2,331	-	2,877
Travel and subsistence	244	660	752	604
Printing and stationery	15	138	-	-
Subscriptions and donations	348	458	-	72
Workshop & training	84	4,508	-	-
General office expenses	51	3,119	-	318
	-----	-----	-----	-----
	58,865	167,559	60,956	39,993
	=====	=====	=====	=====

Staff costs comprised the aggregate of gross salaries and employer's pension and NI (net of HMRC rebates) contributions.

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4. Debtors

	2022	2020
	£	£
Comprised of:		
Rental deposit and rent in advance	0	1,324
Other debtors	320	180
	-----	-----
	320	1,504
	=====	=====

5. Sundry Creditors

Net pay control underpayments	557	1,260
	=====	=====

6. Trustees' remuneration

There were no Trustees' or directors' remuneration or other benefits for the period ended 31 March 2022.

7. Reclassification of previous year's amounts

Certain comparative amounts for the prior period have been reclassified to conform to current period presentations. Such reclassifications had no effect on net income or the charity company's funds.

8. Liability of members

The liability of members is limited by guarantee. In the event of the charity being wound up during the period of membership or in the following year, members would be required to contribute an amount not exceeding £1. Total number of members at 31 March 2022 was 8.

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK

England & Wales - Charity number 1141484

Accounts

ECONOMIC, SOCIAL AND CULTURAL RIGHTS IN THE UK (TRADING AS JUST FAIR)

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020**

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Statement of trustees' responsibilities	5
Independent Examiner's Report	6
Statement of financial activities	7
Balance sheet	8
Notes to the accounts	9 to 11

Registered charity number: 1141484

Company no: 07394478

Registered office and principal operating address:

Economic, Social and Cultural Rights in the UK (Trading as Just Fair)

C/O Jamie Burton

54 Doughty Street Chambers

London WC1N 2LS

JUST FAIR

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 OCTOBER 2020

TRUSTEES' REPORT

The trustees present their accounts for year ending 31 October 2020.

The following individuals are Trustees of Economic, Social and Cultural Rights in the UK (trading as Just Fair) under charity law (directors under company law):

- Jamie Burton (Chair of Board of Trustees)
- Alice Donald
- Armin Houshmand
- Mary-Ann Stephenson

Our aims and objectives

Economic, Social and Cultural Rights in the UK (trading as Just Fair) is a non-government organization (NGO) and registered charity working to protect people in the UK, particularly the most disadvantaged, by advancing the realisation of Economic, Social and Cultural Rights (ESCR), including the rights to health, education, employment, social security, and an adequate standard of living.

There are no uncertainties about the ability of the charity to continue as a going concern.

Charitable Funding

In 2019/20 Just Fair benefitted from grants from Joseph Rowntree Charitable Trust, the Paul Hamlyn Foundation, the Barings Foundation, and the Tudor Trust. The Board is enormously grateful for the support and confidence shown in Just Fair by each of its funders.

Just Fair's Patrons

Just Fair remains incredibly indebted to the hard work and commitment of its inspiring Patrons, Baroness Jane Campbell, Baroness Ruth Lister, and Professor Paul Hunt.

Just Fair's Office

In response to the Covid-19 pandemic, Just Fair staff moved to remote working in March 2020 and gave notice on the rented office. All staff now work remotely from home.

Just Fair's Staff

Koldo Casla left Just Fair as Policy Director at the end of 2019, and Jess McQuail joined as the organisation's first Director in April 2020. Imogen Richmond-Bishop, Communications, Research and Advocacy Manager, and Stacey Lamb, Growth and Operations Manager, both moved on from Just Fair during 2020, and Melanie Hawthorne joined as Administrator. With support from the Tudor Trust, the Social Rights Alliance work expanded, with two new staff members joining in August 2021 – Susanna Hunter-Darch as Social Rights Alliance Coordinator (England) and Rachael Gibbons as Social Rights Alliance Coordinator (North West). Anya Bonner continued as Social Rights Alliance Coordinator (North East).

JUST FAIR

TRUSTEE'S REPORT FOR THE YEAR END 31 OCTOBER 2020

Just Fair's Activities

The activities of the charity described below are for the public benefit and the trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

The Covid-19 pandemic had a significant impact on Just Fair's operations and work during this period. The organisation adapted its operations by moving all staff to working remotely and developed specific Covid-19 related work alongside its core and planned activities.

During this period, the team worked on a range of legal ESCR focused activities that aimed to tackle the disproportionate impact of Covid-19 on Black, Asian, and minority ethnic (BAME) people, older and disabled people and their families, women, those in poverty, insecure housing, or precarious employment and those who come to the UK to escape difficult circumstances abroad.

The team completed research and submitted specialist evidence on violations to ECSR in the UK to:

- 10 UK Parliament and related inquiries and highlighted this evidence in its communications – linking to related campaigns
- the UN Special Rapporteur on extreme poverty and human rights on Covid-19 and human rights in the UK
- support the campaigns of partner agencies, such as the Child Rights Alliance England's submission to the Committee on the Rights of the Child. All research is published on the website.

The organisation continued to lead and collaborate on several UK wide strategic ESCR campaigns including on the Right to Food, Right to Social Security and Right to Housing.

Together with partner organisation Project 17, the organisation continued as co-secretariat for the All-Party Parliamentary Group on No Recourse to Public Funds (NRPF) and in 2020 co-convened 2 sessions on NRPF and domestic abuse and Covid raising the ESCR issues related to NRPF with cross party MPs, sector stakeholders and others.

Early in 2020, the organization published a statement on the importance of ECSR in Covid-19 response and developed a related campaign, which included supporting (1) specific civil society Covid-19 campaigns with ECSR evidence and messaging and (2) the community aspect of raising awareness of ECSR in collaboration with partner organisations.

As part of the 1forEquality campaign, the organisation supported over 60 local authorities across England to better understand Section 1 of the Equality Act, and how ECSR can be part of their Covid-19 response and recovery plans. Working with the Equality Trust and many others this campaign included delivering 3 webinars for local authorities, in London, Manchester and the North East of England and developing a new animation to explain the duty.

JUST FAIR

TRUSTEE'S REPORT FOR THE YEAR END 31 OCTOBER 2020

The organisation led 3 post-graduate research clinics, providing opportunities for human rights activists, whilst increasing Just Fair's research capacity. Background research reports were shared with our partners and have included the privatization of transport and education in the UK (SOAS), local authority support for individuals and families seeking asylum (Sunderland University) and the impact of welfare reforms on health outcomes (City University). Just Fair also became a recipient of the White Rose Doctoral Training Partnership ESRC Network Award, in partnership with the universities of Sheffield, York, Leeds and the Overseas Development Institute. Three PhD studentships were recruited to work across the three universities, on an interdisciplinary network entitled 'Urban Citizenship and Informality: New dynamics in the context of global urbanisation'.

During this period, the organisation supported two ECSR focused legal challenges including the following: in summer 2020 the organisation applied to intervene in the Supreme Court case concerning the "two child rule" which denies families subsistence benefits for any third or more children in a household. The team conducted primary research which demonstrated that apart from Serbia (4 children) the UK is a complete outlier in seeking to use social security policy as a means of controlling family size. The intervention was not permitted as the research can and is being utilised by the parties in the case.

The social rights alliance project continued to develop, and new funding was secured to expand its development across England from the Tudor Trust. Two new members of staff joined the team to work on this project – one for England and one for the North West.

Financial review and reserves policy

Just Fair operated with a planned and well managed budget deficit again in 2019/20 made possible by the surpluses achieved in previous periods. It ended the year with unrestricted reserves equivalent to 40% of unrestricted operating expenses, 27% of total operating expenses.

The trustees keep the reserves policy under review to ensure it is appropriate to the planned activities and the risks the charity faces. The current strong balance sheet with significant income received in advance together with a good relationship with the key funders means that the charity is well placed to continue with the plans outlined above. The current target level of reserves is 20% of operating expenses.

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020**

Statement of Trustees' Responsibilities In Relation To The Financial Statements

Company law requires the trustees, who are also directors under company law, to prepare accounts for each financial year. Under that law the trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the Financial Statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that year. In preparing these Financial Statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent.
- prepare the Financial Statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operational existence.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Small company provisions

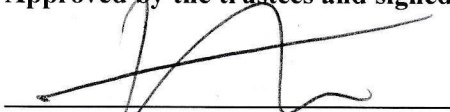
This report has been prepared in accordance with the Companies Act 2006 and the special provisions relating to small companies, the Financial Reporting Standard 102, and the Charities Act 2011.

Independent Examiner

The trustees consider an audit under section 476 of the said Act was not required and an independent external examination of the accounts on pages 7 to 11 was required.

The trustees confirm that no member or members have requested an audit pursuant to section 476 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:



Date:

19/7/21

JUST FAIR

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020

Independent examiner's report to the charity trustees of Economic, Social and Cultural Rights in the UK (Trading as Just Fair)

I report on the accounts of the company for the year ended 31 October 2020 which are set out on page 7 to 11.

Responsibilities of trustees and examiner and basis of my report

As Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

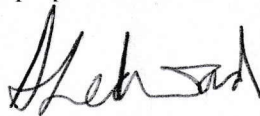
An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination:
or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

Name: Andrew Ledward
Chartered Accountant
47 Roman Way, Uckfield, East Sussex



22/7/2021

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020**

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 OCTOBER 2020

	2020			2019		
	Core	Restricted	Total	Core	Restricted	Total
Incoming resources from generated funds:						
Joseph Rowntree Charitable Trust	61,300	-	61,300	41,025	-	41,025
Tudor Trust – Social Rights Alliance	-	17,777	17,777	-	-	-
Paul Hamlyn FDN grant	-	14,000	14,000	-	10,000	10,000
Paul Hamlyn Covid Emergency	6,500	-	6,500	-	-	-
Barings Foundation	-	1,756	1,756	-	-	-
Others	54	-	54	-	4,564	4,564
	-----	-----	-----	-----	-----	-----
Total voluntary income	67,854	33,533	101,387	41,025	14,564	55,589
<i>Less: Resources expended:</i>						
Governance (Note 2)	21,875	-	21,875	9,524	-	9,524
Charitable activities (Note 3)	60,956	39,993	100,949	52,548	25,661	78,209
	-----	-----	-----	-----	-----	-----
Total resources expended	82,831	39,993	122,824	62,072	25,661	87,733
Net movement in funds	(14,977)	(6,460)	(21,437)	(21,047)	(11,097)	(32,144)
Funds brought forward	48,715	20,682	69,397	69,762	32,779	101,541
	-----	-----	-----	-----	-----	-----
Funds carried forward	33,738	14,222	47,960	48,715	20,682	69,397
	=====	=====	=====	=====	=====	=====

The notes on pages 9 to 11 form part of these accounts

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020**

BALANCE SHEET AS AT 31 OCTOBER 2020

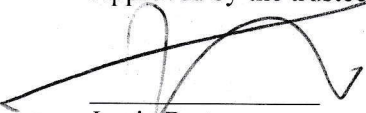
	Note	2020 £	2019 £
Current Assets			
Cash at bank		124,077	101,429
Sundry debtors	4	1,504	2,214
		<u>125,581</u>	<u>106,643</u>
Less: current liabilities			
HMRC – PAYE & NI payable		(7,780)	(5,704)
Net pay control		-	-
Deferred income		(66,778)	(26,667)
Now Pension Control		(1,803)	(615)
Sundry creditors	5	(1,260)	(1,260)
		<u>(77,621)</u>	<u>(34,246)</u>
Net current assets		<u>47,960</u>	<u>69,397</u>
Represented by:			
Funds carried forward:			
General funds		33,738	48,715
Restricted funds		14,222	20,682
		<u>47,960</u>	<u>69,397</u>

For the year ending 31st October 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The Trustees acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting periods and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees 5th July 2021 and signed on their behalf by:



Jamie Burton
Chair of Just Fair & Trustee

Company no: 07394478 Charity number: 1141484

The notes on pages 9 to 11 form part of these accounts

JUST FAIR

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 OCTOBER 2020

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

The financial statements have been prepared on the historical costs convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts and in accordance with: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK (FRS102) (effective 1 January 2015) – (Charities SORP (FRS 102)), Financial Reporting Standards applicable in the UK and the Companies Act 2006

A cash flow statement, as required by section 7 of Financial Reporting Standard (“FRS”) 102, has not been prepared on the grounds that it is a small company

Incoming Resources

Incoming resources are recognised in the statement of financial activities when entitlement has passed to the charitable company and the amounts are certain and measurable. Grants and donations are only included in the accounts when the general income criteria are met and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

Resources Expended

Expenditure is recognised in the statement of financial activities when a liability is incurred or increased without a commensurate increase in recognised assets or a reduction in liabilities.

Allocation of costs

Direct activity costs and payments comprise those costs that contribute directly to an activity and are allocated to the relevant activity.

Governance costs, where applicable, are those costs incurred to meet statutory and constitutional requirements.

Administration costs comprise those costs that are necessary to deliver an activity but in themselves do not produce or deliver an activity.

Funds

Restricted Funds

These represent income received that is subject to specific restrictions for use determined by the donor which are narrower than the charitable company's general objects.

General Funds

These represent all other funds held for the general purposes of the charitable company.

Deferred Income

Grants and donations are only included in the accounts when the general income criteria are met and any such income received in an accounting period that relate exclusively to future periods are treated as deferred as disclosed on the Balance Sheet.

JUST FAIR

**TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020**

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. Amounts expended on central administration and governance

	2020	2019
	£	£
Staff costs	3,846	-
Staff recruitment	1,024	-
Payroll/pensions servicing	535	545
Rental of premises	6,886	7,341
IT support and consultancy	4,462	490
Accountancy	1,633	-
Insurance	3,173	339
Printing and stationery	23	444
Subscriptions and donations	45	70
General office expenses	248	295
	-----	-----
	21,875	9,524
	=====	=====

3. Amounts expended on charitable activities

	2020		2019	
	Core	Restricted	Core	Restricted
	£	£	£	£
Staff costs	56,829	35,847	51,317	18,645
Staff recruitment	-	275	-	-
PR/Advertising	3,375	-	-	-
IT support and consultancy	-	2,877	-	2,610
Travel and subsistence	752	604	857	2,391
Printing and stationery	-	-	-	899
Subscriptions and donations	-	72	-	382
Workshop & training	-	-	-	523
General office expenses	-	318	374	211
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	60,956	39,993	52,548	25,661
	=====	=====	=====	=====

Staff costs comprised the aggregate of gross salaries and employer's pension and NI (net of HMRC rebates) contributions.

JUST FAIR

TRUSTEE'S REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR END 31 OCTOBER 2020

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4. Debtors

	2020	2019
	£	£
Comprised of:		
Rental deposit and rent in advance	1,324	1,324
Net pay control	180	104
Nest pension control	-	786
	-----	-----
	1,504	2,214
	=====	=====

5. Sundry Creditors

Net pay control underpayments	1,260	1,260
	=====	=====

6. Trustees' Remuneration

There were no trustees' or directors' remuneration or other benefits for the year ended 31 October 2020.

7. Reclassification of previous year's amounts

Certain comparative amounts for the prior period have been reclassified to conform to current period presentations. Such reclassifications had no effect on net income or the charity company's funds.

8. Liability of Members

The liability of members is limited by guarantee. In the event of the charity being wound up during the period of membership or in the following year, members would be required to contribute an amount not exceeding £1. Total number of members at 31 October 2020 was 4.