

KENT EQUALITY COHESION COUNCIL

England & Wales · Charity number 1141483

Details

Other names KENT ECC

Status Registered

Legal form Charitable company

Company number [07200164](#)

Registered 2011-04-14

Register [View on the Charity Commission register](#)

Contact

Address Basement Office
8 Wrotham Road
Gravesend
Kent
DA11 0PA

Phone 01474369329

Email info@kentecc.org.uk

Website www.kentecc.org.uk

Activities

Objects: THE REDUCTION OF INEQUALITY, THE ELIMINATION OF DISCRIMINATION AND PROMOTION OF GOOD RELATIONS BETWEEN PEOPLE WITH A VIEW TO STRENGTHENING COMMUNITY COHESION IN THE COUNTY OF KENT.

Activities: The elimination of discrimination and promotion of good relations & strengthening of community cohesion within Kent, via the organisation and delivery of community based arts activities, casework, public education and partnership working with organisations from the statutory and voluntary sector.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£65,270	£81,599	-	-
2024-03-31	£126,936	£77,068	-	-
2023-03-31	£91,601	£86,023	-	-
2022-03-31	£118,481	£89,302	-	-
2021-03-31	£87,205	£74,182	-	-

Trustees

Name	Role	Appointed
BHANAGAN KAUR GOSAL		2011-04-18
Mr AVTAR SANDHU		2011-04-18
PIRTHIPAL SINGH KANG		2014-11-24

Accounts

REGISTERED COMPANY NUMBER: 07200164

REGISTERED CHARITY NUMBER: 1141483

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FOR

KENT EQUALITY COHESION COUNCIL

**C K R
CHARTERED CERTIFIED ACCOUNTANTS
CKR HOUSE
70 EAST HILL
DARTFORD
KENT**

KENT EQUALITY COHESION COUNCIL
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FOR THE YEAR ENDED 31 MARCH 2025

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KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07200164 (England and Wales)

Registered Charity number

1141483

Registered office

CKR House
70 East Hill
Dartford
Kent
DA1 1RZ

Director/Trustees

A Sandhu MBE
C Gosal
P S Kang BEM
T S Mahil

G Sandher MBE

Company Secretary – G Sandher is currently appointed as the company secretary and performs the role of Board Secretary.

Independent Examiner

Kuldeep Sulh (FCCA)
CKR Chartered Certified Accountants
C K R House
70 East Hill
Dartford Kent
DA1 1RZ

Chief Executive and senior staff members:

G Sandher MBE Chief Executive

The Chief Executive Officer manages the day to day of operations of the charity on behalf of the board of trustees/directors. He is neither a director for the purposes of the Companies Act 2006, nor a trustee for the purposes of the Charities Act 2006.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company, limited by guarantee, incorporated on 23 March 2010 and registered as a charity on 14th April 2011. The company is governed by its Articles of Association which set out the objects and powers of the charitable company. The directors have used powers granted to them in the Articles to make rules for its operations.

In the event of a winding up of the company, members are required to contribute an amount not exceeding £1.00.

Recruitment and appointment of new trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are set out on page 1.

As set out in the articles of association, there should not be less than 3 directors or more than 15. At each annual general meeting, one third of the members shall retire from the office. Retiring directors are eligible for re-election.

All directors who give their time voluntarily, receive no benefits from the charity and are recruited from user groups and volunteers who have an interest in the welfare of the charity.

Organisational Structure

The work of the company and charity is overseen by a board of Trustees who meet every 3 months to provide a strategic direction and monitor and review the work of the charity.

During the year the board met formally on several occasions, as well as numerous ad-hoc and informal meetings. Board meetings include members of volunteers staff as appropriate.

The day-to-day running of the charity and local operations are carried out by volunteers, under the leadership of the chief executive Gurvinder Sandher, who regularly reports to the board and have delegated authority within terms approved by the trustees, for operational matters, including finance, health and safety, security and staff.

Related parties

Other related parties & charities include Cohesion Plus Kent, a company limited by guarantee where G Sandher serves as a director and member of the company.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purposes, as set out in the Articles of Association, are to :

- To work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and promote human rights.
- To encourage and ensure compliance with equality legislation on age, disability, gender, gender reassignment, race, religion or belief, sexual orientation and the Human Rights Act.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.
- To promote Community Cohesion within the county of Kent.

Public benefit

How our activities deliver public benefit

In accordance with section 4 of the Charities Act 2006, the directors and trustees have due regard to the guidance published by the Charity Commission on the requirement that the objectives and work undertaken by the charity are in line with charitable objectives and do provide for benefit of the public.

The principal activity of the charity continued to be working towards the reduction of inequality, the elimination of discrimination and promotion of good relations between people with a view to strengthening community cohesion in the county of Kent. This was done through the organisation and delivery of community based arts activities, casework, public education and through partnership working with organisations from the statutory and voluntary sector. Board meetings are held regularly to deliver the following objectives:

- Strengthening good relations between people;
- Promotion of human rights and equality;
- Elimination of discrimination;
- Promotion of cohesion;
- Public education.

Volunteers

The trustees would like to express their thanks to the volunteers, who are an essential part of the charity's infrastructure and without whose support, the charity could not continue to operate. Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents maintained on the Commission website.

Principal sources of funding

The principal funding sources for the Charity are currently by way of grant funding, service level agreements and project delivery.

The following organisations provided funding for the past year: Gravesham Borough Council, Dartford Borough Council, Kent County Council, Cohesion Plus Kent, Involve Kent, Kent Community Foundation and KKB Remediation Limited.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

Principal sources of funding

The Charity has service level agreements with Gravesham Borough Council, Dartford Borough Council, Kent County Council, Involve Kent and KKB Remediation Limited. The rest of the income is generated from short term project specific funding. The charity is constantly looking for more secure sources of funding.

Future developments

The charity will continue to seek long term funding from partners and also look at ways if securing additional income from business and private donations. None of this is entirely reliable or predictable.

We are looking to continue working with our partners in the voluntary and statutory sector, to develop partnerships and make best use of our limited resources and where applicable to apply for joint contracts or deliver bigger projects.

For 2025/2026 The Charity will also continue to provide support where applicable to victims of racial discrimination and harassment and act as a conduit between local community groups and public and voluntary sector partners. The Charity will also seek to provide opportunities for local communities to come together throughout the year for activities such as Black History Month so that they can learn, share and celebrate our shared British History. We shall also look to recruit more volunteers to help deliver some of our community projects. The Charity is also planning on preparing and submitting on a number of funding applications both in partnership and on its own which would enable it to secure its short term finance.

All funds raised so far have been expended in pursuit of the Charity's objectives through paying staff salaries, activity costs and overheads.

FINANCIAL REVIEW

Reserves policy

The directors have reviewed the free level of reserves maintained, which are represented by unrestricted funds not committed or invested in tangible fixed assets. The aim is to maintain reserves at a level to ensure that there should not be a reduction in income that the service could continue for at least six months at current rates of expenditure.

The unrestricted reserves are £171,637.94 (2024: £187,966.87) which sufficiently covers the expenditure for next year.

The results for the year are set out on pages 8 to 16.

The charity is dependent entirely on voluntary donations and are grateful for the support given this year.

The income was £65,270.17 (2024 £126,936.44) which has decreased from last year.

Total expenditure increased in the year to 31 March 2025, to £81,599 (2024 £77,068) which reflects the costs from running the activities of the charity and the activities related to generating funds for the charity.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2024–2025, the charity has been proud to deliver, in partnership, a wide range of activities including Saint George's Day celebrations, Gravesham South Asian Heritage Month, Dartford Black History Month, Kent Wide Inter Faith Event and the Maidstone Lunar New Year celebrations.

We have continued to work in close collaboration with local authorities, policing, health services, and the voluntary and community sector, strengthening the charity's role as a trusted and strategic partner.

This year has been another outstanding period of delivery, building upon the strong foundations established in 2023-2024. Across Kent, the charity has successfully delivered a wide range of festivals, events, and cultural activities promoting cohesion, inclusion, and understanding amongst the county's diverse communities as well as providing one to one support to victims of hate crime, discrimination and harassment.

Working alongside community groups and local authority partners, the charity has worked around Kent providing advice and support including in Gravesham, Dartford, Maidstone, Medway, Tunbridge Wells, Tonbridge & Malling, and Thanet.

In addition to our programme delivery, the charity has also continued to provide specialist support to community, charity, faith, and public sector organisations, drawing on our extensive knowledge, networks, and experience. Areas of support have included fundraising, training, governance, and marketing.

All of these services have been provided free of charge and in confidence, ensuring that smaller community groups and partners are able to access the expertise and support they need to thrive.

OTHER INFORMATION

The charity's book-keeping is carried out by CKR Chartered Certified Accountants.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statement in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

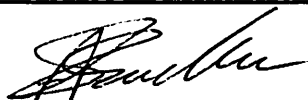
- Select suitable accounting policies and then apply them consistently
- Observe the methods of principle in the charity SORP.
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of board of trustees on 30 September 2025 and signed on its behalf by:

.....
Avtar Sandhu MBE - Director/Trustee



INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

KENT EQUALITY COHESION COUNCIL

Independent examiner's report to the trustees of Kent Equality Cohesion Council ('the Company')

I report to the trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, other than the fact that no budgets in support of initial funding applications, nor any quarterly / annual / final reports to funders, nor listings of expenses vouchers submitted to funders to claim for specific reimbursement in respect of charitable activities, have been provided to the examiner upon request, which would have indicated the intended use of such funds. Thus apart from where a specific purpose, or restriction has been identified from our review of available support documentation, the bookkeeping and accounts have been prepared on the basis that all other grants are unrestricted and provided for utilisation in respect of all charitable activities and or related support costs. We have not been advised that any particular grant(s) have been provided solely for Core Funding (voluntary income). Should any of the original documentation not seen indicate otherwise, this could mean that the specific funds might not have been applied in accordance with the original purpose advised to funders, or in accordance with any quarterly or annual reports submitted to funders.

Kuldeep Sulh, F C C A
C K R, Chartered Certified Accountants
CKR House, 70 East Hill
Dartford, Kent
DA1 1RZ

Date: 30 September 2025

KENT EQUALITY COHESION COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2025

	Unrestricted funds £	Restricted funds £	31.03.25 Total funds £	31.03.24 Total funds £
INCOME AND ENDOWMENTS FROM				
Voluntary income			-	-
Previously deferred income			-	-
Activities for generating funds			7,315	10,467
Incoming resources from charitable activities				
Charitable activities			57,955	116,469
Previously deferred income			-	-
Other incoming resources			-	-
			65,270	126,936
EXPENDITURE ON				
Costs of generating voluntary income			-	-
Costs of activities to generate funds			-	-
Costs of generating other income			-	-
			-	-
Net incoming/(outgoing) resources available for charitable application			65,270	126,936
Charitable activities				
Charitable activities			77,279	72,748
Support Costs			4,320	4,320
Total resources expended			(81,599)	(77,068)
NET INCOME / (EXPENDITURE) FOR THE YEAR			-16,329	49,869
RECONCILIATION OF FUNDS				
Total funds brought forward			187,967	138,098
TOTAL FUNDS CARRIED FORWARD			171,638	187,967

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities:

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	31.03.25 Total Funds £	31.03.24 Total Funds £
Fixed assets			
Tangible assets	7	-	-
Current assets			
Debtors	8	753	753
Cash at bank and in hand		(175,338)	(191,667)
		<u>176,091</u>	<u>192,420</u>
Creditors			
Amount falling due within one year	9	(4,453)	(4,453)
Net current assets		<u>171,638</u>	<u>187,967</u>
Total assets less current liabilities		<u>171,638</u>	<u>187,967</u>
Net assets		<u><u>171,638</u></u>	<u><u>187,967</u></u>
Funds			
		171,638	187,967
Restricted funds		-	-
Total Funds		<u><u>171,638</u></u>	<u><u>187,967</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the companies Act 2006 for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the companies Act 2006 relating to financial statements, so far as acceptable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The Financial statements were approved by the board of Trustees on 18 August 2025 and were signed on its behalf by:



A Sandhu MBE - Director/Trustee

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

Fund accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard number 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of

- The requirements of Section 7 Statement of Cash flows.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Further information is provided in the Notes to the Accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the cost associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs associated with meeting the constitutional and statutory requirement of the charity and include the costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities (SoFA) on a basis designed to reflect the use of the resource. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Taxation

With effect from April 2011, The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity during the current year.

Gift Aid is not being recovered on applicable donations.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES - Continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes agreed with the donor, within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The exact ways in which the money is to be spent, may be varied by agreement with the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Tangible Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office Equipment, Fixtures and Furniture – 2 – 3 year straight line basis

2 ACTIVITIES FOR GENERATING FUNDS

	2025 £	2024 £
Costs of activities to generate funds	-	-
	<u>£0</u>	<u>£0</u>

3 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs £	Totals £
Charitable activities	77,279	4,320	81,599
	<u>£77,279</u>	<u>£4,320</u>	<u>£81,599</u>

4 Support Costs

	2025 £	2024 £
Independent Examiner	720	720
Accountancy & bookkeeping	3,600	3,600
Other legal & professional costs	-	-
	<u>£4,320</u>	<u>£4,320</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2025

5 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' Expenses

There were no Trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6 STAFF COSTS

	2025	2024
	£	£
Wages and salaries	44,248	45,323
Social Security Costs	-	0
Pension	5,100	5,100
	<u>£49,348</u>	<u>£50,423</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Chief Executive	1	1
Support Staff	1	1
	<u>2</u>	<u>2</u>

No employee received emoluments of more than £60,000.

The charity operates a defined contribution pension scheme for its employees.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2025

7 TANGIBLE FIXED ASSETS

Charity intends to capitalise its expenditure in fixed assets.

Depreciation Policy

Office & Computer Equipment - there is no minimum capitalisation limit. Any fixed assets acquired by the charity would be shown as an asset on the balance sheet and will be subsequently depreciated over their estimated useful life.

Each class of asset would be considered as to its useful economic life and appropriate depreciation rates and methods have been selected by the Trustees to reflect this, such as:

Office Equipment, Fixtures and Furniture 2 – 3 years straight line.

	Fixtures & Fittings £	Computer Equipment £
Cost:		
Brought forward	-	-
Additions for the year	-	-
At 31 March 2025		
Depreciation:		
Brought forward	-	-
Charge for the year	-	-
At 31 March 2025		
Net Book Value:		
At 31 March 2025		
As at 31 March 2024		

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2,024 £
Other debtors	753	753

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2025

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accruals	4,320	4,320
Other taxes and social security	0	0
Pension Control	133	133
	<u>£4,453</u>	<u>£4,453</u>

10 OPERATING LEASE COMMITMENTS

	2025	2024
	£	£
Expiring between one and five years	6,600	6,600
	<u>£6,600</u>	<u>£6,600</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2025	2024
	£	£
	Total	Total
	Funds	Funds
Fixed assets	-	-
Current assets	753	753
Cash at hand and bank	191,667	141,798
Current liabilities	(4,453)	(4,453)
	<u>£187,967</u>	<u>£138,098</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2025

12 PURPOSE OF FUNDS

The purpose of each material unrestricted fund is outlined below:

- (a) Dartford Borough Council - Core funding was provided with a view to work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and to promote human rights.
- (b) Kent County Council – Core funding was provided to charity for carrying out its day to day operations and to provide advice and support around equality and cohesion policy and strategy.
- (c) Gravesham Borough Council - Core funding was provided to the charity for carrying out its community projects.

13 CONTINGENT LIABILITIES

- (a) All grant funding is provided on the provision that the income & expenditure is separately identified in respect of each fund and supporting vouchers available for inspection by request of any funder. There are certain conditions stipulated non-compliance which may result in discontinuation of funding and or request for repayment of grant monies. This includes submission of quarterly and annual reports to funders as well as provision of financial accounts.

14 RELATED PARTY DISCLOSURES

Related parties included Cohesion Plus Kent, a company limited by guarantee and where G Sandher served as a director and member of the company.

None of the trustees received any remuneration during the period.

15 INDEPENDENT REVIEW OF THE ACCOUNTS

The Charity has appointed K SULH (FCCA) of CKR Chartered Certified Accountants, to independently review its annual accounts for the period. The cost of the Independent examiners fee is £720, plus an additional £3,600 for compilation and preparation of these financial statements.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

16 MOVEMENT IN FUNDS

	As at 01.04.24	Net movements in funds	Fund Transfers	As at 31.03.25
Unrestricted funds				
Unrestricted funds	187,967	-16,329	(0)	171,638
TOTAL FUNDS	<u>£187,967</u>	<u>-£16,329</u>	<u>£0</u>	<u>£171,638</u>

Net movement in funds, included in the above are as follows :

			As at 31.03.25
	Incoming resources	Resources expended	Movements in funds
Unrestricted funds			
Unrestricted funds	65,270	(81,599)	-16,329
TOTAL FUNDS	<u>£65,270</u>	<u>£81,599</u>	<u>-£16,329</u>

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Year ended 31/03/2025 £	Year ended 31/03/2024 £
INCOMING RESOURCES		
Incoming resources from generated funds		
Voluntary income	-	-
Previously deferred income	-	-
Activities for generating funds	7,315	10,467
Incoming resources from charitable activities		
Voluntary income	57,955	116,469
Previously deferred income	-	-
Activities for generating funds	-	-
	<u>65,270</u>	<u>126,936</u>
RESOURCES EXPENDED		
Costs of generating voluntary income	-	-
Costs of generating activities to generate fund	-	-
Costs of generating other income	-	-
	<u>(0)</u>	<u>(0)</u>
Net incoming /(outgoing) resources available for charitable application	65,270	126,936
Charitable activities		
Charitable activities	77,279	72,748
Support costs	4,320	4,320
Total resources expended	<u>(81,599)</u>	<u>(77,068)</u>
NET INCOME / (EXPENDITURE) FOR THE YEAR	-16,329	49,869
RECONCILIATION OF FUNDS		
Total funds brought forward	187,967	138,098
TOTAL FUNDS CARRIED FORWARD	<u><u>£171,638</u></u>	<u><u>£187,967</u></u>

This page does not form part of the statutory financial statements

KENT EQUALITY COHESION COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2025

	Year ended 31/03/2025 £	Year ended 31/03/2024 £
Support costs		
Legal and professional		
Accountancy	3,600	3,600
Independent Examiner's costs	720	720
Other Legal & professional costs	-	-
	<u>4,320</u>	<u>4,320</u>
Support Costs		
Staff costs		
Wages and Salaries	44,248	45,323
Employer's NIC	-	
Pension contributions	5,100	5,100
	<u>49,348</u>	<u>50,423</u>
Premises Costs		
Rent and service charges	9,875	8,365
	<u>9,875</u>	<u>8,365</u>
General running expenses		
Travelling	761	330
Insurance	397	415
Sundry expenses	30	-
Catering & food - Project	-	-
Promotional and community events	14,146	9,010
	<u>15,334</u>	<u>9,755</u>
Marketing & Public relations		
Advertising	-	510
	<u>-</u>	<u>510</u>
Administration costs		
Stationery and postage	649	795
Telephone and fax	995	988
Volunteer costs	-	-
Internet charges	1,078	1,076
Computer consumables		836
Depreciation		
	<u>2,722</u>	<u>3,695</u>
TOTAL RESOURCES EXPENDED	<u>81,599</u>	<u>77,068</u>
SURPLUS / DEFICIT	<u>(16,329)</u>	<u>49,869</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 07200164

REGISTERED CHARITY NUMBER: 1141483

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

FOR

KENT EQUALITY COHESION COUNCIL

C K R
CHARTERED CERTIFIED ACCOUNTANTS
CKR HOUSE
70 EAST HILL
DARTFORD
KENT

KENT EQUALITY COHESION COUNCIL
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

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Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07200164 (England and Wales)

Registered Charity number

1141483

Registered office

CKR House
70 East Hill
Dartford
Kent
DA1 1RZ

Director/Trustees

D Sharma MBE
A Sandhu MBE
C Gosal
P S Kang BEM
T S Mahil

G Sandher MBE

Company Secretary – G Sandher is currently appointed as the company secretary and performs the role of Board Secretary.

Independent Examiner

Kuldeep Sulh (FCCA)
CKR Chartered Certified Accountants
C K R House
70 East Hill
Dartford Kent
DA1 1RZ

Chief Executive and senior staff members:

G Sandher MBE Chief Executive

The Chief Executive Officer manages the day to day of operations of the charity on behalf of the board of trustees/directors. He is neither a director for the purposes of the Companies Act 2006, nor a trustee for the purposes of the Charities Act 2006.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company, limited by guarantee, incorporated on 23 March 2010 and registered as a charity on 14th April 2011. The company is governed by its Articles of Association which set out the objects and powers of the charitable company. The directors have used powers granted to them in the Articles to make rules for its operations.

In the event of a winding up of the company, members are required to contribute an amount not exceeding £1.00.

Recruitment and appointment of new trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are set out on page 1.

As set out in the articles of association, there should not be less than 3 directors or more than 15. At each annual general meeting, one third of the members shall retire from the office. Retiring directors are eligible for re-election.

All directors who give their time voluntarily, receive no benefits from the charity and are recruited from user groups and volunteers who have an interest in the welfare of the charity.

Organisational Structure

The work of the company and charity is overseen by a board of Trustees who meet every 3 months to provide a strategic direction and monitor and review the work of the charity.

During the year the board met formally on several occasions, as well as numerous ad-hoc and informal meetings. Board meetings include members of volunteers staff as appropriate.

The day-to-day running of the charity and local operations are carried out by volunteers, under the leadership of the chief executive Gurvinder Sandher, who regularly reports to the board and have delegated authority within terms approved by the trustees, for operational matters, including finance, health and safety, security and staff.

Related parties

Other related parties & charities include Cohesion Plus Kent, a company limited by guarantee where G Sandher serves as a director and member of the company.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purposes, as set out in the Articles of Association, are to :

- To work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and promote human rights.
- To encourage and ensure compliance with equality legislation on age, disability, gender, gender reassignment, race, religion or belief, sexual orientation and the Human Rights Act.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.
- To promote Community Cohesion within the county of Kent.

Public benefit

How our activities deliver public benefit

In accordance with section 4 of the Charities Act 2006, the directors and trustees have due regard to the guidance published by the Charity Commission on the requirement that the objectives and work undertaken by the charity are in line with charitable objectives and do provide for benefit of the public.

The principal activity of the charity continued to be working towards the reduction of inequality, the elimination of discrimination and promotion of good relations between people with a view to strengthening community cohesion in the county of Kent. This was done through the organisation and delivery of community based arts activities, casework, public education and through partnership working with organisations from the statutory and voluntary sector. Board meetings are held regularly to deliver the following objectives:

- Strengthening good relations between people;
- Promotion of human rights and equality;
- Elimination of discrimination;
- Promotion of cohesion;
- Public education.

Volunteers

The trustees would like to express their thanks to the volunteers, who are an essential part of the charity's infrastructure and without whose support, the charity could not continue to operate. Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents maintained on the Commission website.

Principal sources of funding

The principal funding sources for the Charity are currently by way of grant funding, service level agreements and project delivery.

The following organisations provided funding for the past year: Gravesham Borough Council, Dartford Borough Council, Kent County Council, Maidstone Borough Council, Cohesion Plus Kent, Involve Kent and Kent Community Foundation.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

Principal sources of funding

The Charity has service level agreements with Gravesham Borough Council, Dartford Borough Council, Kent County Council and Maidstone Borough Council. The rest of the income is generated from short term project specific funding. The charity is constantly looking for more secure sources of funding.

Future developments

The charity will continue to seek long term funding from partners and also look at ways of securing additional income from business and private donations. None of this is entirely reliable or predictable.

We are looking to continue working with our partners in the voluntary and statutory sector, to develop partnerships and make best use of our limited resources and where applicable to apply for joint contracts or deliver bigger projects.

For 2024/2025 The Charity will also continue to provide support where applicable to victims of racial discrimination and harassment and act as a conduit between local community groups and public and voluntary sector partners. The Charity will also seek to provide opportunities for local communities to come together throughout the year for activities such as Black History Month so that they can learn, share and celebrate our shared British History. We shall also look to recruit more volunteers to help deliver some of our community projects. The Charity is also planning on preparing and submitting on a number of funding applications both in partnership and on its own which would enable it to secure its short term finance.

All funds raised so far have been expended in pursuit of the Charity's objectives through paying staff salaries, activity costs and overheads.

FINANCIAL REVIEW

Reserves policy

The directors have reviewed the free level of reserves maintained, which are represented by unrestricted funds not committed or invested in tangible fixed assets. The aim is to maintain reserves at a level to ensure that there should not be a reduction in income that the service could continue for at least six months at current rates of expenditure.

The unrestricted reserves are £187,966.87 (2023: £138,098) which sufficiently covers the expenditure for next year.

The results for the year are set out on pages 8 to 16.

The charity is dependent entirely on voluntary donations and are grateful for the support given this year.

The income was £126,936 (2023 £91,601) which has increased from last year.

Total expenditure also decreased in the year to 31 March 2024, to £77,068 (2022 £86,023) which reflects the costs from running the activities of the charity and the activities related to generating funds for the charity.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity has been proud to deliver in partnership a wide range of activity including Gravesham Pride, Dartford Black History Month and the Maidstone Lunar New Year celebrations as well as providing online training sessions to a range of public and voluntary sector partners.

The charity has continued to work in close partnership with key strategic partners across local authorities, policing, health and the local voluntary sector.

The charity has had an outstanding year building upon the work it delivered in 2022 - 2023. Over the past year it has delivered a wide range of events across Kent promoting cohesion and understanding amongst the diverse communities of Kent. Working in partnership with community local authority partners the charity delivered successful activity in Gravesham, Dartford, Maidstone, Medway, Tunbridge Wells, Tonbridge Malling and Thanet.

The charity has also continued to provide support to local community, charity, faith and public sector partners using our vast experience, knowledge and networks in areas such as fundraising, training, governance and marketing. All the services listed provided by the charity are free of charge and confidential.

OTHER INFORMATION

The charity's book-keeping is carried out by CKR Chartered Certified Accountants.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statement in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

- Select suitable accounting policies and then apply them consistently
- Observe the methods of principle in the charity SORP.
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of board of trustees on 23 September 2024 and signed on its behalf by:



.....
D Sharma Esq. – Director/Trustee

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

KENT EQUALITY COHESION COUNCIL

Independent examiner's report to the trustees of Kent Equality Cohesion Council ('the Company')

I report to the trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

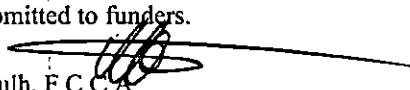
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
 - (2) The accounts do not accord with those records; or
 - (3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, other than the fact that no budgets in support of initial funding applications, nor any quarterly / annual / final reports to funders, nor listings of expenses vouchers submitted to funders to claim for specific reimbursement in respect of charitable activities, have been provided to the examiner upon request, which would have indicated the intended use of such funds. Thus apart from where a specific purpose, or restriction has been identified from our review of available support documentation, the bookkeeping and accounts have been prepared on the basis that all other grants are unrestricted and provided for utilisation in respect of all charitable activities and or related support costs. We have not been advised that any particular grant(s) have been provided solely for Core Funding (voluntary income). Should any of the original documentation not seen indicate otherwise, this could mean that the specific funds might not have been applied in accordance with the original purpose advised to funders, or in accordance with any quarterly or annual reports submitted to funders.


Kuldeep Sulh, F C C A
C K R, Chartered Certified Accountants
CKR House, 70 East Hill
Dartford, Kent
DA1 1RZ

Date: 23 September 2024

KENT EQUALITY COHESION COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2024

	Unrestricted funds £	Restricted funds £	31.03.24 Total funds £	31.03.23 Total funds £
INCOME AND ENDOWMENTS FROM				
Voluntary income			-	-
Previously deferred income			-	-
Activities for generating funds			10,467	8,894
Incoming resources from charitable activities				
Charitable activities			116,469	82,707
Previously deferred income			-	-
Other incoming resources			-	-
			<u>126,936</u>	<u>91,601</u>
EXPENDITURE ON				
Costs of generating voluntary income			-	-
Costs of activities to generate funds			-	-
Costs of generating other income			-	-
			<u>-</u>	<u>-</u>
Net incoming/(outgoing) resources available for charitable application			126,936	91,601
Charitable activities				
Charitable activities			72,748	81,703
Support Costs			4,320	4,320
Total resources expended			<u>(77,068)</u>	<u>(86,023)</u>
NET INCOME / (EXPENDITURE) FOR THE YEAR			49,869	5,578
RECONCILIATION OF FUNDS				
Total funds brought forward			<u>138,099</u>	<u>132,520</u>
TOTAL FUNDS CARRIED FORWARD			<u><u>187,967</u></u>	<u><u>138,099</u></u>
CONTINUING OPERATIONS				
All income and expenditure has arisen from continuing activities:				

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	31.03.24 Total Funds £	31.03.23 Total Funds £
Fixed assets			
Tangible assets	7	-	-
Current assets			
Debtors	8	753	753
Cash at bank and in hand		(191,667)	141,798
		<u>192,422</u>	<u>142,551</u>
Creditors			
Amount falling due within one year	9	(4,453)	(4,453)
Net current assets		<u>187,969</u>	<u>138,098</u>
Total assets less current liabilities		<u>187,969</u>	<u>138,098</u>
Net assets		<u>187,969</u>	<u>138,098</u>
Funds			
		187,967	138,099
Restricted funds		-	-
Total Funds		<u>187,967</u>	<u>138,099</u>

The charitable company is entitled to exemption from audit under Section 477 of the companies Act 2006 for the year ended 31 March 2023.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the companies Act 2006 relating to financial statements, so far as acceptable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The Financial statements were approved by the board of Trustees on 23 September 2024 and were signed on its behalf



D Sharma Esq. – Director/Trustee

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Fund accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard number 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

- The requirements of Section 7 Statement of Cash flows.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Further information is provided in the Notes to the Accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the cost associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs associated with meeting the constitutional and statutory requirement of the charity and include the costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities (SoFA) on a basis designed to reflect the use of the resource. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Taxation

With effect from April 2011, The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity during the current year.

Gift Aid is not being recovered on applicable donations.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES - Continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes agreed with the donor, within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The exact ways in which the money is to be spent, may be varied by agreement with the

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Tangible Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office Equipment, Fixtures and Furniture – 2 – 3 year straight line basis

2 ACTIVITIES FOR GENERATING FUNDS

	2024 £	2023 £
Costs of activities to generate funds	-	-
	<u>£0</u>	<u>£0</u>

3 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs £	Totals £
Charitable activities	72,748	4,320	77,068
	<u>£72,748</u>	<u>£4,320</u>	<u>£77,068</u>

4 Support Costs

	2024 £	2023 £
Independent Examiner	720	720
Accountancy & bookkeeping	3,600	3,600
Other legal & professional costs	-	-
	<u>£4,320</u>	<u>£4,320</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2024

5 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' Expenses

There were no Trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	45,323	45,058
Social Security Costs	-	0
Pension	5,100	5,100
	<u>£50,423</u>	<u>£50,158</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Chief Executive	1	1
Support Staff	1	1
	<u>2</u>	<u>2</u>

No employee received emoluments of more than £60,000.

The charity operates a defined contribution pension scheme for its employees.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2024

7 TANGIBLE FIXED ASSETS

Charity intends to capitalise its expenditure in fixed assets.

Depreciation Policy

Office & Computer Equipment - there is no minimum capitalisation limit. Any fixed assets acquired by the charity would be shown as an asset on the balance sheet and will be subsequently depreciated over their estimated useful life.

Each class of asset would be considered as to its useful economic life and appropriate depreciation rates and methods have been selected by the Trustees to reflect this, such as:

Office Equipment, Fixtures and Furniture 2 – 3 years straight line.

	Fixtures & Fittings £	Computer Equipment £
Cost:		
Brought forward	550	615
Additions for the year	-	-
At 31 March 2024	<u>£550</u>	<u>615</u>
Depreciation:		
Brought forward	550	615
Charge for the year	-	-
At 31 March 2024	<u>£550</u>	<u>615</u>
Net Book Value:		
At 31 March 2024	<u>£0.00</u>	<u>-</u>
As at 31 March 2023	<u>£0</u>	<u>-</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2,023 £
Other debtors	753	753
	<u>753</u>	<u>753</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2024

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Accruals	4,320	4,320
Other taxes and social security	0	0
Pension Control	133	133
	<u>£4,453</u>	<u>£4,453</u>

10 OPERATING LEASE COMMITMENTS

	2024	2023
	£	£
Expiring between one and five years	6,600	6,600
	<u>£6,600</u>	<u>£6,600</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2024	2023
	£	£
	Total	Total
	Funds	Funds
Fixed assets	-	-
Current assets	753	350
Cash at hand and bank	191,667	141,798
Current liabilities	(4,453)	(4,453)
	<u>£187,967</u>	<u>£137,695</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2024

12 PURPOSE OF FUNDS

The purpose of each material unrestricted fund is outlined below:

- (a) Dartford Borough Council - Core funding was provided with a view to work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and to promote human rights.
- (b) Kent County Council – Core funding was provided to charity for carrying out its day to day operations and to provide advice and support around equality and cohesion policy and strategy.
- (c) Gravesham Borough Council - Core funding was provided to the charity for carrying out its community projects.

13 CONTINGENT LIABILITIES

- (a) All grant funding is provided on the provision that the income & expenditure is separately identified in respect of each fund and supporting vouchers available for inspection by request of any funder. There are certain conditions stipulated non-compliance which may result in discontinuation of funding and or request for repayment of grant monies. This includes submission of quarterly and annual reports to funders as well as provision of financial accounts.

14 RELATED PARTY DISCLOSURES

Related parties included Cohesion Plus Kent, a company limited by guarantee and where G Sandher served as a director and member of the company.

None of the trustees received any remuneration during the period.

15 INDEPENDENT REVIEW OF THE ACCOUNTS

The Charity has appointed K SULH (FCCA) of CKR Chartered Certified Accountants, to independently review its annual accounts for the period. The cost of the Independent examiners fee is £720, plus an additional £3,600 for compilation and preparation of these financial statements.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

16 MOVEMENT IN FUNDS

	As at 01.04.23	Net movements in funds	Fund Transfers	As at 31.03.24
Unrestricted funds				
Unrestricted funds	138,099	49,869	(0)	187,968
TOTAL FUNDS	<u>£138,099</u>	<u>£49,869</u>	<u>£0</u>	<u>£187,968</u>

Net movement in funds, included in the above are as follows :

	Incoming resources	Resources expended	As at 31.03.24 Movements in funds
Unrestricted funds			
Unrestricted funds	126,936	(77,068)	49,869
TOTAL FUNDS	<u>£126,936</u>	<u>£77,068</u>	<u>£49,869</u>

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Year ended 31/03/2024 £	Year ended 31/03/2023 £
INCOMING RESOURCES		
Incoming resources from generated funds		
Voluntary income	-	-
Previously deferred income	-	-
Activities for generating funds	10,467	8,894
Incoming resources from charitable activities		
Voluntary income	116,469	82,707
Previously deferred income	-	-
Activities for generating funds	-	-
	<u>126,936</u>	<u>91,601</u>
RESOURCES EXPENDED		
Costs of generating voluntary income	-	-
Costs of generating activities to generate fund	-	-
Costs of generating other income	-	-
	<u>(0)</u>	<u>(0)</u>
Net incoming /(outgoing) resources available for charitable application	126,936	91,601
Charitable activities		
Charitable activities	72,748	81,703
Support costs	4,320	4,320
Total resources expended	(77,068)	(86,023)
NET INCOME / (EXPENDITURE) FOR THE YEAR	49,869	5,578
RECONCILIATION OF FUNDS		
Total funds brought forward	<u>138,098</u>	<u>132,520</u>
TOTAL FUNDS CARRIED FORWARD	<u>£187,967</u>	<u>£138,098</u>

This page does not form part of the statutory financial statements

KENT EQUALITY COHESION COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2024

	Year ended 31/03/2024 £	Year ended 31/03/2023 £
Support costs		
Legal and professional		
Accountancy	3,600	3,600
Independent Examiner's costs	720	720
Other Legal & professional costs	-	-
	<u>4,320</u>	<u>4,320</u>
Support Costs		
Staff costs		
Wages and Salaries	45,323	45,058
Employer's NIC	-	
Pension contributions	5,100	5,100
	<u>50,423</u>	<u>50,158</u>
Premises Costs		
Rent and service charges	8,365	7,965
	<u>8,365</u>	<u>7,965</u>
General running expenses		
Travelling	330	456
Insurance	415	390
Sundry expenses		30
Catering & food - Project	-	-
Promotional and community events	9,010	17,834
	<u>9,755</u>	<u>18,710</u>
Marketing & Public relations		
Advertising	510	510
	<u>510</u>	<u>510</u>
Administration costs		
Stationery and postage	795	100
Telephone and fax	988	688
Volunteer costs	-	1,005
Internet charges	1,076	1,943
Computer consumables	836	624
Depreciation		
	<u>3,695</u>	<u>4,360</u>
TOTAL RESOURCES EXPENDED	<u>77,068</u>	<u>86,023</u>
SURPLUS / DEFICIT	<u>49,869</u>	<u>5,579</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 07200164

REGISTERED CHARITY NUMBER: 1141483

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FOR

KENT EQUALITY COHESION COUNCIL

**C K R
CHARTERED CERTIFIED ACCOUNTANTS
CKR HOUSE
70 EAST HILL
DARTFORD
KENT**

KENT EQUALITY COHESION COUNCIL
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

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Reports of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07200164 (England and Wales)

Registered Charity number

1141483

Registered office

CKR House
70 East Hill
Dartford
Kent
DA1 1RZ

Director/Trustees

D Sharma MBE
A Sandhu MBE
C Gosal
P S Kang BEM
T S Mahil

G Sandher MBE

Company Secretary – G Sandher is currently appointed as the company secretary and performs the role of Board Secretary.

Independent Examiner

Kuldeep Sulh (FCCA)
CKR Chartered Certified Accountants
C K R House
70 East Hill
Dartford Kent
DA1 1RZ

Chief Executive and senior staff members:

G Sandher MBE Chief Executive

The Chief Executive Officer manages the day to day of operations of the charity on behalf of the board of trustees/directors. He is neither a director for the purposes of the Companies Act 2006, nor a trustee for the purposes of the Charities Act 2006.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company, limited by guarantee, incorporated on 23 March 2010 and registered as a charity on 14th April 2011. The company is governed by its Articles of Association which set out the objects and powers of the charitable company. The directors have used powers granted to them in the Articles to make rules for its operations.

In the event of a winding up of the company, members are required to contribute an amount not exceeding £1.00.

Recruitment and appointment of new trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are set out on page 1.

As set out in the articles of association, there should not be less than 3 directors or more than 15. At each annual general meeting, one third of the members shall retire from the office. Retiring directors are eligible for re-election.

All directors who give their time voluntarily, receive no benefits from the charity and are recruited from user groups and volunteers who have an interest in the welfare of the charity.

Organisational Structure

The work of the company and charity is overseen by a board of Trustees who meet every 3 months to provide a strategic direction and monitor and review the work of the charity.

During the year the board met formally on several occasions, as well as numerous ad-hoc and informal meetings. Board meetings include members of volunteers staff as appropriate.

The day-to-day running of the charity and local operations are carried out by volunteers, under the leadership of the chief executive Gurvinder Sandher, who regularly reports to the board and have delegated authority within terms approved by the trustees, for operational matters, including finance, health and safety, security and staff.

Related parties

Other related parties & charities include Cohesion Plus Kent, a company limited by guarantee where G Sandher serves as a director and member of the company.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purposes, as set out in the Articles of Association, are to :

- To work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and promote human rights.
- To encourage and ensure compliance with equality legislation on age, disability, gender, gender reassignment, race, religion or belief, sexual orientation and the Human Rights Act.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.
- To promote Community Cohesion within the county of Kent.

Public benefit

How our activities deliver public benefit

In accordance with section 4 of the Charities Act 2006, the directors and trustees have due regard to the guidance published by the Charity Commission on the requirement that the objectives and work undertaken by the charity are in line with charitable objectives and do provide for benefit of the public.

The principal activity of the charity continued to be working towards the reduction of inequality, the elimination of discrimination and promotion of good relations between people with a view to strengthening community cohesion in the county of Kent. This was done through the organisation and delivery of community based arts activities, casework, public education and through partnership working with organisations from the statutory and voluntary sector. Board meetings are held regularly to deliver the following objectives:

- Strengthening good relations between people;
- Promotion of human rights and equality;
- Elimination of discrimination;
- Promotion of cohesion;
- Public education.

Volunteers

The trustees would like to express their thanks to the volunteers, who are an essential part of the charity's infrastructure and without whose support, the charity could not continue to operate. Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents maintained on the Commission website.

Principal sources of funding

The principal funding sources for the Charity are currently by way of grant funding, service level agreements and project delivery.

The following organisations provided funding for the past year: Gravesham Borough Council, Dartford Borough Council, Kent County Council, Maidstone Borough Council, Cohesion Plus Kent, Involve Kent and Kent Community Foundation.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

Principal sources of funding

The Charity has service level agreements with Gravesham Borough Council, Dartford Borough Council, Kent County Council and Maidstone Borough Council. The rest of the income is generated from short term project specific funding. The charity is constantly looking for more secure sources of funding.

Future developments

The charity will continue to seek long term funding from partners and also look at ways if securing additional income from business and private donations. None of this is entirely reliable or predictable. The Charity shall also work on becoming tender ready so that we are in a position to apply for small public sector contracts.

We are looking to continue working with our partners in the voluntary and statutory sector, to develop partnerships and make best use of our limited resources and where applicable to apply for joint contracts or deliver bigger projects.

For 2023/2024 the Charity will continue to work in partnership with organisations from the public and voluntary sector to deliver innovative events in North and West Kent which promote community cohesion and positive community relations. The Charity will also continue to provide support where applicable to victims of racial discrimination and harassment and act as a conduit between local community groups and public and voluntary sector partners. We shall also look to recruit more volunteers to help deliver some of our community projects. The Charity is also working on a number of funding applications both in partnership and on its own which would enable it to secure its short term finance.

All funds raised so far have been expended in pursuit of the Charity's objectives through paying staff salaries, activity costs and overheads.

FINANCIAL REVIEW

Reserves policy

The directors have reviewed the free level of reserves maintained, which are represented by unrestricted funds not committed or invested in tangible fixed assets. The aim is to maintain reserves at a level to ensure that there should not be a reduction in income that the service could continue for at least three months at current rates of expenditure.

The unrestricted reserves are £138,099 (2022: £132,521) which sufficiently covers the expenditure for next year.

The results for the year are set out on pages 8 to 16.

The charity is dependent entirely on voluntary donations and are grateful for the support given this year.

The income was £91,601 (2022 £118,481) which has decreased from last year.

Total expenditure also decreased in the year to 31 March 2023, to £86,023 (2022 £89,302) which reflects the costs from running the activities of the charity and the activities related to generating funds for the charity.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity has had an outstanding year building upon the work it delivered in 2021 - 2022. Over the past year it has delivered a wide range of events across Kent promoting cohesion and understanding amongst the diverse communities of Kent. Working in partnership with community local authority partners the charity delivered successful activity in Gravesham, Dartford, Maidstone, Medway, Tunbridge Wells, Tonbridge Mallong, Thanet and Sevenoaks.

The charity has continued to work in close partnership with key strategic partners across local authorities, policing, health and the local voluntary sector.

The charity has been proud to deliver a wide range of activity from St Georges Day, Pride, Black History Month and Lunar New Year celebrations as well as providing online training sessions to a range of public and voluntary sector partners.

The charity has also continued to provide support to local community, charity, faith and public sector partners using our vast experience, knowledge and networks in areas such as fundraising, training, governance and marketing. All the services listed provided by the charity are free of charge and confidential.

OTHER INFORMATION

The charity's book-keeping is carried out by CKR Chartered Certified Accountants.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statement in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

- Select suitable accounting policies and then apply them consistently
- Observe the methods of principle in the charity SORP.
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of board of trustees on 14 November 2023 and signed on its behalf by:



D Sharma Esq. – Director/Trustee

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

KENT EQUALITY COHESION COUNCIL

Independent examiner's report to the trustees of Kent Equality Cohesion Council ('the Company')

I report to the trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, other than the fact that no budgets in support of initial funding applications, nor any quarterly / annual / final reports to funders, nor listings of expenses vouchers submitted to funders to claim for specific reimbursement in respect of charitable activities, have been provided to the examiner upon request, which would have indicated the intended use of such funds. Thus apart from where a specific purpose, or restriction has been identified from our review of available support documentation, the bookkeeping and accounts have been prepared on the basis that all other grants are unrestricted and provided for utilisation in respect of all charitable activities and or related support costs. We have not been advised that any particular grant(s) have been provided solely for Core Funding (voluntary income). Should any of the original documentation not seen indicate otherwise, this could mean that the specific funds might not have been applied in accordance with the original purpose advised to funders, or in accordance with any quarterly or annual reports submitted to funders.


Kuldeep Sulh, F C C A
C K R, Chartered Certified Accountants
CKR House, 70 East Hill
Dartford, Kent
DA1 1RZ

Date: 14 November 2023

KENT EQUALITY COHESION COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted funds £	Restricted funds £	31.03.23 Total funds £	31.03.22 Total funds £
INCOME AND ENDOWMENTS FROM				
Voluntary income			-	-
Previously deferred income			-	-
Activities for generating funds			8,894	5,871
Incoming resources from charitable activities				
Charitable activities			82,707	112,610
Previously deferred income			-	-
Other incoming resources			-	-
			91,601	118,481
EXPENDITURE ON				
Costs of generating voluntary income			-	-
Costs of activities to generate funds			-	-
Costs of generating other income			-	-
			-	-
Net incoming/(outgoing) resources available for charitable application			91,601	118,481
Charitable activities				
Charitable activities			81,703	84,982
Support Costs			4,320	4,320
Total resources expended			(86,023)	(89,302)
NET INCOME / (EXPENDITURE) FOR THE YEAR			5,578	29,179
RECONCILIATION OF FUNDS				
Total funds brought forward			132,521	103,342
TOTAL FUNDS CARRIED FORWARD			138,099	132,521
CONTINUING OPERATIONS				
All income and expenditure has arisen from continuing activities:				

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	31.03.23 Total Funds £	31.03.22 Total Funds £
Fixed assets			
Tangible assets	7	-	-
Current assets			
Debtors	8	753	350
Cash at bank and in hand		141,799	138,777
		<u>142,552</u>	<u>139,127</u>
Creditors			
Amount falling due within one year	9	(4,453)	(6,606)
Net current assets		<u>138,099</u>	<u>132,521</u>
Total assets less current liabilities		<u>138,099</u>	<u>132,521</u>
Net assets		<u>138,099</u>	<u>132,521</u>
Funds			
		138,099	132,521
Restricted funds		-	-
Total Funds		<u>138,099</u>	<u>132,521</u>

The charitable company is entitled to exemption from audit under Section 477 of the companies Act 2006 for the year ended 31 March 2023.

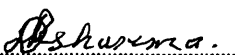
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the companies Act 2006 relating to financial statements, so far as acceptable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The Financial statements were approved by the board of Trustees on 14 November 2023 and were signed on its behalf by



D Sharma Esq. – Director/Trustee

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

Fund accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard number 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

- The requirements of Section 7 Statement of Cash flows.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Further information is provided in the Notes to the Accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the cost associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs associated with meeting the constitutional and statutory requirement of the charity and include the costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities (SoFA) on a basis designed to reflect the use of the resource. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Taxation

With effect from April 2011, The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity during the current year.

Gift Aid is not being recovered on applicable donations.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES - Continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes agreed with the donor, within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The exact ways in which the money is to be spent, may be varied by agreement with the

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Tangible Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office Equipment, Fixtures and Furniture – 2 – 3 year straight line basis

2 ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Costs of activities to generate funds	-	-
	<u>£0</u>	<u>£0</u>

3 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs £	Totals £
Charitable activities	81,703	4,320	86,023
	<u>£81,703</u>	<u>£4,320</u>	<u>£86,023</u>

4 Support Costs

	2023	2022
	£	£
Independent Examiner	720	720
Accountancy & bookkeeping	3,600	3,600
Other legal & professional costs	-	-
	<u>£4,320</u>	<u>£4,320</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023

5 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' Expenses

There were no Trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	45,058	46,796
Social Security Costs	-	515
Pension	5,100	5,100
	<u>£50,158</u>	<u>£52,411</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Chief Executive	1	1
Support Staff	1	1
	<u>2</u>	<u>2</u>

No employee received emoluments of more than £60,000.

The charity operates a defined contribution pension scheme for its employees.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023

7 TANGIBLE FIXED ASSETS

Charity intends to capitalise its expenditure in fixed assets.

Depreciation Policy

Office & Computer Equipment - there is no minimum capitalisation limit. Any fixed assets acquired by the charity would be shown as an asset on the balance sheet and will be subsequently depreciated over their estimated useful life.

Each class of asset would be considered as to its useful economic life and appropriate depreciation rates and methods have been selected by the Trustees to reflect this, such as:

Office Equipment, Fixtures and Furniture 2 – 3 years straight line.

	Fixtures & Fittings £	Computer Equipment £
Cost:		
Brought forward	550	615
Additions for the year	-	-
At 31 March 2023	<u>£550</u>	<u>615</u>
Depreciation:		
Brought forward	550	615
Charge for the year	-	-
At 31 March 2023	<u>£550</u>	<u>615</u>
Net Book Value:		
At 31 March 2023	<u>£0.00</u>	<u>-</u>
As at 31 March 2022	<u>£0</u>	<u>-</u>
8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2023 £	2,022 £
Other debtors	753	350
	<u> </u>	<u> </u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Accruals	4,320	4,320
Other taxes and social security	-	2,153
Pension Control	133	133
	<u>£4,453</u>	<u>£6,606</u>

10 OPERATING LEASE COMMITMENTS

	2023	2022
	£	£
Expiring between one and five years	6,600	6,600
	<u>£6,600</u>	<u>£6,600</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2023	2022
	£	£
	Total	Total
	Funds	Funds
Fixed assets	-	-
Current assets	753	350
Cash at hand and bank	141,799	138,777
Current liabilities	(4,453)	(6,606)
	<u>£138,099</u>	<u>£132,521</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023

12 PURPOSE OF FUNDS

The purpose of each material unrestricted fund is outlined below:

- (a) Dartford Borough Council - Core funding was provided with a view to work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and to promote human rights.
- (b) Kent County Council – Core funding was provided to charity for carrying out its day to day operations and to provide advice and support around equality and cohesion policy and strategy.
- (c) Gravesham Borough Council - Core funding was provided to the charity for carrying out its community projects.

13 CONTINGENT LIABILITIES

- (a) All grant funding is provided on the provision that the income & expenditure is separately identified in respect of each fund and supporting vouchers available for inspection by request of any funder. There are certain conditions stipulated non-compliance which may result in discontinuation of funding and or request for repayment of grant monies. This includes submission of quarterly and annual reports to funders as well as provision of financial accounts.

14 RELATED PARTY DISCLOSURES

Related parties included Cohesion Plus Kent, a company limited by guarantee and where G Sandher served as a director and member of the company.

None of the trustees received any remuneration during the period.

15 INDEPENDENT REVIEW OF THE ACCOUNTS

The Charity has appointed K SULH (FCCA) of CKR Chartered Certified Accountants, to independently review its annual accounts for the period. The cost of the Independent examiners fee is £720, plus an additional £3,600 for compilation and preparation of these financial statements.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

16 MOVEMENT IN FUNDS

	As at 01.04.22	Net movements in funds	Fund Transfers	As at 31.03.23
Unrestricted funds				
Unrestricted funds	132,521	5,578	(0)	138,099
TOTAL FUNDS	<u>£132,521</u>	<u>£5,578</u>	<u>£0</u>	<u>£138,099</u>

Net movement in funds, included in the above are as follows :

	Incoming resources	Resources expended	As at 31.03.23 Movements in funds
Unrestricted funds			
Unrestricted funds	91,601	(86,023)	5,578
TOTAL FUNDS	<u>£91,601</u>	<u>£86,023</u>	<u>£5,578</u>

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Year ended 31/03/2023 £	Year ended 31/03/2022 £
INCOMING RESOURCES		
Incoming resources from generated funds		
Voluntary income	-	-
Previously deferred income	-	-
Activities for generating funds	8,894	5,871
Incoming resources from charitable activities		
Voluntary income	82,707	112,610
Previously deferred income	-	-
Activities for generating funds	-	-
	<u>91,601</u>	<u>118,481</u>
RESOURCES EXPENDED		
Costs of generating voluntary income	-	-
Costs of generating activities to generate fund	-	-
Costs of generating other income	-	-
	<u>(0)</u>	<u>(0)</u>
Net incoming /(outgoing) resources available for charitable application	91,601	118,481
Charitable activities		
Charitable activities	81,703	84,982
Support costs	4,320	4,320
Total resources expended	(86,023)	(89,302)
NET INCOME / (EXPENDITURE) FOR THE YEAR	5,578	29,179
RECONCILIATION OF FUNDS		
Total funds brought forward	<u>132,521</u>	<u>103,342</u>
TOTAL FUNDS CARRIED FORWARD	<u>£138,099</u>	<u>£132,521</u>

This page does not form part of the statutory financial statements

KENT EQUALITY COHESION COUNCIL
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Year ended 31/03/2023 £	Year ended 31/03/2022 £
Support costs		
Legal and professional		
Accountancy	3,600	3,600
Independent Examiner's costs	720	720
Other Legal & professional costs	-	-
	<u>4,320</u>	<u>4,320</u>
Support Costs		
Staff costs		
Wages and Salaries	45,058	46,796
Employer's NIC	-	515
Pension contributions	5,100	5,100
	<u>50,158</u>	<u>52,411</u>
Premises Costs		
Rent and service charges	7,965	7,515
	<u>7,965</u>	<u>7,515</u>
General running expenses		
Travelling	456	656
Insurance	390	363
Sundry expenses	30	30
Catering & food - Project	-	-
Promotional and community events	17,834	20,280
	<u>18,710</u>	<u>21,329</u>
Marketing & Public relations		
Advertising	510	360
	<u>510</u>	<u>360</u>
Administration costs		
Stationery and postage	100	58
Telephone and fax	688	805
Volunteer costs	1,005	510
Internet charges	1,943	1,255
Computer consumables	624	740
Depreciation		
	<u>4,360</u>	<u>3,368</u>
TOTAL RESOURCES EXPENDED	<u>86,023</u>	<u>89,303</u>
SURPLUS / DEFICIT	<u>5,578</u>	<u>29,179</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 07200164

REGISTERED CHARITY NUMBER: 1141483

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR

KENT EQUALITY COHESION COUNCIL

**C K R
CHARTERED CERTIFIED ACCOUNTANTS
CKR HOUSE
70 EAST HILL
DARTFORD
KENT**

KENT EQUALITY COHESION COUNCIL
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

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Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07200164 (England and Wales)

Registered Charity number

1141483

Registered office

CKR House
70 East Hill
Dartford
Kent
DA1 1RZ

Director/Trustees

D Sharma MBE
A Sandhu MBE
C Gosal
P S Kang BEM
T S Mahil

G Sandher

Company Secretary – G Sandher is currently appointed as the company secretary and performs the role of Board Secretary.

Independent Examiner

Kuldeep Sulh (FCCA)
CKR Chartered Certified Accountants
C K R House
70 East Hill
Dartford Kent
DA1 1RZ

Chief Executive and senior staff members:

G Sandher Chief Executive

The Chief Executive Officer manages the day to day of operations of the charity on behalf of the board of trustees/directors. He is neither a director for the purposes of the Companies Act 2006, nor a trustee for the purposes of the Charities Act 2006.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company, limited by guarantee, incorporated on 23 March 2010 and registered as a charity on 14th April 2011. The company is governed by its Articles of Association which set out the objects and powers of the charitable company. The directors have used powers granted to them in the Articles to make rules for its operations.

In the event of a winding up of the company, members are required to contribute an amount not exceeding £1.00

Recruitment and appointment of new trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are set out on page 1.

As set out in the articles of association, there should not be less than 3 directors or more than 15. At each annual general meeting, one third of the members shall retire from the office. Retiring directors are eligible for re-election.

All directors who give their time voluntarily, receive no benefits from the charity and are recruited from user groups and volunteers who have an interest in the welfare of the charity.

Organisational Structure

The work of the company and charity is overseen by a board of Trustees who meet every 3 months to provide a strategic direction and monitor and review the work of the charity.

During the year the board met formally on several occasions, as well as numerous ad-hoc and informal meetings. Board meetings include members of volunteers staff as appropriate.

The day-to-day running of the charity and local operations are carried out by volunteers, under the leadership of the chief executive Gurminder Sandher, who regularly reports to the board and have delegated authority within terms approved by the trustees, for operational matters, including finance, health and safety, security and staff.

Related parties

Other related parties & charities include Cohesion Plus Kent, a company limited by guarantee where G Sandher serves as a director and member of the company.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purposes, as set out in the Articles of Association, are to :

- To work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and promote human rights.
- To encourage and ensure compliance with equality legislation on age, disability, gender, gender reassignment, race, religion or belief, sexual orientation and the Human Rights Act.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.
- To promote Community Cohesion within the county of Kent.

Public benefit

How our activities deliver public benefit

In accordance with section 4 of the Charities Act 2006, the directors and trustees have due regard to the guidance published by the Charity Commission on the requirement that the objectives and work undertaken by the charity are in line with charitable objectives and do provide for benefit of the public.

The principal activity of the charity continued to be working towards the reduction of inequality, the elimination of discrimination and promotion of good relations between people with a view to strengthening community cohesion in the county of Kent. This was done through the organisation and delivery of community based arts activities, casework, public education and through partnership working with organisations from the statutory and voluntary sector. Board meetings are held regularly to deliver the following objectives:

- Strengthening good relations between people;
- Promotion of human rights and equality;
- Elimination of discrimination;
- Promotion of cohesion;
- Public education.

Volunteers

The trustees would like to express their thanks to the volunteers, who are an essential part of the charity's infrastructure and without whose support, the charity could not continue to operate. Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents maintained on the Commission website.

Principal sources of funding

The principal funding sources for the Charity are currently by way of grant funding, service level agreements and project delivery.

The following organisations provided funding for the past year: Gravesham Borough Council, Dartford Borough Council, Kent County Council, Maidstone Borough Council, Porchlight, Cohesion Plus Kent, Kent Police, Citizens Advice North and West Kent, Colyer-Fergusson Charitable Trust and Kent Community Foundation.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

Principal sources of funding

The Charity has service level agreements with Gravesham Borough Council, Dartford Borough Council, Kent County Council and Maidstone Borough Council. The rest of the income is generated from short term project specific funding. The charity is constantly looking for more secure sources of funding.

Future developments

The charity will continue to seek long term funding from partners and also look at ways if securing additional income from business and private donations. None of this is entirely reliable or predictable. The Charity shall also work on becoming tender ready so that we are in a position to apply for small public sector contracts.

We are looking to continue working with our partners in the voluntary and statutory sector, to develop partnerships and make best use of our limited resources and where applicable to apply for joint contracts or deliver bigger projects.

For 2022/2023 the Charity will continue to work in partnership with organisations from the public and voluntary sector to deliver innovative events in North and West Kent which promote community cohesion and positive community relations. The Charity will also continue to provide support where applicable to victims of racial discrimination and harassment and act as a conduit between local community groups and public and voluntary sector partners. We shall also look to recruit more volunteers to help deliver some of our community projects. The Charity is also working on a number of funding applications both in partnership and on its own which would enable it to secure its short term finance.

All funds raised so far have been expended in pursuit of the Charity's objectives through paying staff salaries, activity costs and overheads.

FINANCIAL REVIEW

Reserves policy

The directors have reviewed the free level of reserves maintained, which are represented by unrestricted funds not committed or invested in tangible fixed assets. The aim is to maintain reserves at a level to ensure that there should not be a reduction in income that the service could continue for at least three months at current rates of expenditure.

The unrestricted reserves are £132,521 (2021 £103,342) which sufficiently covers the expenditure for next year.

The results for the year are set out on pages 8 to 16.

The charity is dependent entirely on voluntary donations and are grateful for the support given this year.

The income was £118,481 (2021 £87,205) which has increased as last year had the impact of COVID19 to raise funds and donations, and to carry out the events.

Total expenditure also increased in the year to 31 March 2022, to £89,302 (2021 £74,182) which reflects the costs from running the activities of the charity and the activities related to generating funds for the charity.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity has had an outstanding year building upon the work it delivered during the Covid 19 pandemic. Over the past year it has delivered a range of events in person and online all with the aim of promoting cohesion and understanding amongst the diverse communities of Kent. Working in partnership, the charity delivered successful activity in Gravesham, Dartford, Maidstone, Medway, Tunbridge Wells, Tonbridge Malling, Thanet and Sevenoaks.

The charity wound down some of the specific projects it set up during the pandemic such as the 'Phone a Friend' Befriending Scheme however it has continued to provide support and advice to those who require it including victims of Hate Crime. The charity has continued to work in close partnership with key strategic partners across local authorities, policing, health and the voluntary community sector.

Highlights over the past year include successful activity produced around St George's Day, Pride, Black History Month, and Chinese New Year as well as projects focused specifically around health and wellbeing and suicide prevention.

The charity has continued to use its experience, knowledge and networks to provide support and advice to local community, charity, faith and public sector partners focusing on areas such as fundraising, training, governance, and marketing. All the services of the charity remain free of charge to those who require the support.

OTHER INFORMATION

The charity's book-keeping is carried out by CKR Chartered Certified Accountants.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statement in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

- Select suitable accounting policies and then apply them consistently
- Observe the methods of principle in the charity SORP.
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of board of trustees on 10 October 2022 and signed on its behalf by:



.....
D Sharma Esq. – Director/Trustee

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
KENT EQUALITY COHESION COUNCIL

Independent examiner's report to the trustees of Kent Equality Cohesion Council ('the Company')

I report to the trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, other than the fact that no budgets in support of initial funding applications, nor any quarterly / annual / final reports to funders, nor listings of expenses vouchers submitted to funders to claim for specific reimbursement in respect of charitable activities, have been provided to the examiner upon request, which would have indicated the intended use of such funds. Thus apart from where a specific purpose, or restriction has been identified from our review of available support documentation, the bookkeeping and accounts have been prepared on the basis that all other grants are unrestricted and provided for utilisation in respect of all charitable activities and or related support costs. We have not been advised that any particular grant(s) have been provided solely for Core Funding (voluntary income). Should any of the original documentation not seen indicate otherwise, this could mean that the specific funds might not have been applied in accordance with the original purpose advised to funders, or in accordance with any quarterly or annual reports submitted to funders.


Kuldeep Sulh, F C C A
C K R, Chartered Certified Accountants
CKR House, 70 East Hill
Dartford, Kent
DA1 1RZ

Date: 10 October 2022

KENT EQUALITY COHESION COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2022

	Unrestricted funds £	Restricted funds £	31.03.22 Total funds £	31.03.21 Total funds £
INCOME AND ENDOWMENTS FROM				
Voluntary income			0	0
Previously deferred income			0	0
Activities for generating funds			5,871	2,221
Incoming resources from charitable activities				
Charitable activities			112,610	84,984
Previously deferred income			0	0
Other incoming resources			0	0
			118,481	87,205
EXPENDITURE ON				
Costs of generating voluntary income			(0)	(0)
Costs of activities to generate funds			(0)	(0)
Costs of generating other income			(0)	(0)
			(0)	(0)
Net incoming/(outgoing) resources available for charitable application			118,481	87,205
Charitable activities				
Charitable activities			84,982	69,712
Support Costs			4,320	4,470
Total resources expended			(89,302)	(74,182)
NET INCOME / (EXPENDITURE) FOR THE YEAR			29,179	13,023
RECONCILIATION OF FUNDS				
Total funds brought forward			103,342	90,319
TOTAL FUNDS CARRIED FORWARD			132,521	103,342

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities:

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	31.03.22 Total Funds £	31.03.21 Total Funds £
Fixed assets			
Tangible assets	7	0	0
Current assets			
Debtors	8	350	350
Cash at bank and in hand		138,777	109,598
		<u>139,127</u>	<u>109,948</u>
Creditors			
Amount falling due within one year	9	(6,606)	(6,606)
Net current assets		<u>132,521</u>	<u>103,342</u>
Total assets less current liabilities		<u>132,521</u>	<u>103,342</u>
Net assets		<u>132,521</u>	<u>103,342</u>
Funds			
		132,521	103,342
Restricted funds		-	-
Total Funds		<u>132,521</u>	<u>103,342</u>

The charitable company is entitled to exemption from audit under Section 477 of the companies Act 2006 for the year ended 31 March 2022.

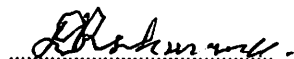
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the companies Act 2006 relating to financial statements, so far as acceptable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The Financial statements were approved by the board of Trustees on 10 October 2022 and were signed on its behalf by



D Sharma Esq. – Director/Trustee

The notes form part of the financial statements

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

Fund accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard number 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of

- The requirements of Section 7 Statement of Cash flows.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Further information is provided in the Notes to the Accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the cost associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs associated with meeting the constitutional and statutory requirement of the charity and include the costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities (SoFA) on a basis designed to reflect the use of the resource. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Taxation

With effect from April 2011, The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity during the current year.

Gift Aid is not being recovered on applicable donations.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES - Continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes agreed with the donor, within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The exact ways in which the money is to be spent, may be varied by agreement with the

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Tangible Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office Equipment, Fixtures and Furniture – 2 – 3 year straight line basis

2 ACTIVITIES FOR GENERATING FUNDS

	2022 £	2021 £
Costs of activities to generate funds	-	-
	<u>£0</u>	<u>£0</u>

3 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs £	Totals £
Charitable activities	84,982	4,320	89,302
	<u>£84,982</u>	<u>£4,320</u>	<u>£89,302</u>

4 Support Costs

	2022 £	2021 £
Independent Examiner	720	720
Accountancy & bookkeeping	3,600	3,600
Other legal & professional costs	-	150
	<u>£4,320</u>	<u>£4,470</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2022

5 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' Expenses

There were no Trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6 STAFF COSTS

	2022	2021
	£	£
Wages and salaries	46,796	45,464
Social Security Costs	515	405
Pension	5,100	4,500
	<u>£52,411</u>	<u>£50,369</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Chief Executive	1	1
Support Staff	1	1
	<u>2</u>	<u>2</u>

No employee received emoluments of more than £60,000.

The charity operates a defined contribution pension scheme for its employees.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2022

7 TANGIBLE FIXED ASSETS

Charity intends to capitalise its expenditure in fixed assets.

Depreciation Policy

Office & Computer Equipment - there is no minimum capitalisation limit. Any fixed assets acquired by the charity would be shown as an asset on the balance sheet and will be subsequently depreciated over their estimated useful life.

Each class of asset would be considered as to its useful economic life and appropriate depreciation rates and methods have been selected by the Trustees to reflect this, such as:

Office Equipment, Fixtures and Furniture 2 – 3 years straight line.

	Fixtures & Fittings £	Computer Equipment £
Cost:		
Brought forward	550	615
Additions for the year	-	-
At 31 March 2022	<u>£550</u>	<u>615</u>
Depreciation:		
Brought forward	550	615
Charge for the year	-	-
At 31 March 2022	<u>£550</u>	<u>615</u>
Net Book Value:		
At 31 March 2022	<u>£0.00</u>	<u>-</u>
As at 31 March 2021	<u>£0</u>	<u>-</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2,021 £
Other debtors	350	350
	<u> </u>	<u> </u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2022

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Accruals	4,320	4,320
Net pay Control	2,153	2,153
Other taxes and social security	133	133
	<u>£6,606</u>	<u>£6,606</u>

10 OPERATING LEASE COMMITMENTS

	2022	2021
	£	£
Expiring between one and five years	6,600	6,600
	<u>£6,600</u>	<u>£6,600</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2022	2021
	£	£
	Total	Total
	Funds	Funds
Fixed assets	-	-
Current assets	350	350
Cash at hand and bank	138,777	109,598
Current liabilities	(6,606)	(6,606)
	<u>£132,521</u>	<u>£103,342</u>

KENT EQUALITY COHESION COUNCIL
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

12 PURPOSE OF FUNDS

The purpose of each material unrestricted fund is outlined below:

- (a) Dartford Borough Council - Core funding was provided with a view to work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and to promote human rights.
- (b) Kent County Council – Core funding was provided to charity for carrying out its day to day operations and to provide advice and support around equality and cohesion policy and strategy.
- (c) Gravesham Borough Council - Core funding was provided to the charity for carrying out its community projects.

13 CONTINGENT LIABILITIES

- (a) All grant funding is provided on the provision that the income & expenditure is separately identified in respect of each fund and supporting vouchers available for inspection by request of any funder. There are certain conditions stipulated non-compliance which may result in discontinuation of funding and or request for repayment of grant monies. This includes submission of quarterly and annual reports to funders as well as provision of financial accounts.

14 RELATED PARTY DISCLOSURES

Related parties included Cohesion Plus Kent, a company limited by guarantee and where G Sandher served as a director and member of the company.

None of the trustees received any remuneration during the period.

15 INDEPENDENT REVIEW OF THE ACCOUNTS

The Charity has appointed K SULH (FCCA) of CKR Chartered Certified Accountants, to independently review its annual accounts for the period. The cost of the Independent examiners fee is £720, plus an additional £3,600 for compilation and preparation of these financial statements.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

16 MOVEMENT IN FUNDS

	As at 01.04.21	Net movements in funds	Fund Transfers	As at 31.03.22
Unrestricted funds				
Unrestricted funds	103,342	29,179	(0)	132,521
TOTAL FUNDS	<u>£103,342</u>	<u>£29,179</u>	<u>£0</u>	<u>£132,521</u>

Net movement in funds, included in the above are as follows :

	Incoming resources	Resources expended	As at 31.03.22 Movements in funds
Unrestricted funds			
Unrestricted funds	118,481	(89,302)	29,179
TOTAL FUNDS	<u>£118,481</u>	<u>£89,302</u>	<u>£29,179</u>

The notes form part of these financial statements

Accounts

REGISTERED COMPANY NUMBER: 07200164

REGISTERED CHARITY NUMBER: 1141483

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

FOR

KENT EQUALITY COHESION COUNCIL

CKR
CHARTERED CERTIFIED ACCOUNTANTS
CKR HOUSE
70 EAST HILL
DARTFORD
DA1 1RZ

KENT EQUALITY COHESION COUNCIL
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

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Reports of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07200164 (England and Wales)

Registered Charity number

1141483

Registered office

CKR House
70 East Hill
Dartford
Kent
DA1 1RZ

Director/Trustees

D Sharma	M B E
A Sandhu	M B E
C Gosal	
P S Kang	B E M
T S Mahil	

Company Secretary

G Sandher

Company Secretary – G Sandher is currently appointed as the company secretary and performs the role of Board Secretary.

Independent Examiner

Kuldeep Sulh (FCCA)
CKR Chartered Accountants
CKR House
70 East Hill
Dartford, Kent
DA1 1RZ

Chief Executive and senior staff members:

G Sandher Chief Executive

The Chief Executive Officer manages the day to day of operations of the charity on behalf of the board of trustees/directors. He is neither a director for the purposes of the Companies Act 2006, nor a trustee for the purposes of the Charities Act 2006.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company, limited by guarantee, incorporated on 23 March 2010 and registered as a charity on 14th April 2011. The company is governed by its Articles of Association which set out the objects and powers of the charitable company. The directors have used powers granted to them in the Articles to make rules for its operations.

In the event of a winding up of the company, members are required to contribute an amount not exceeding £1.00.

Recruitment and appointment of new trustees

The directors of the charitable company ("the charity") are its trustees for the purposes of the charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are set out on page 1.

As set out in the articles of association, there should not be less than 3 directors or more than 15. At each annual general meeting, one third of the members shall retire from the office. Retiring directors are eligible for re-election.

All directors who give their time voluntarily, receive no benefits from the charity and are recruited from user groups and volunteers who have an interest in the welfare of the charity.

Organisational Structure

The work of the company and charity is overseen by a board of Trustees who meet every 3 months to provide a strategic direction and monitor and review the work of the charity.

During the year the board met formally on several occasions, as well as numerous ad-hoc and informal meetings. Board meetings include members of volunteers staff as appropriate.

The day-to-day running of the charity and local operations are carried out by volunteers, under the leadership of the chief executive Gurvinder Sandher, who regularly reports to the board and have delegated authority within terms approved by the trustees, for operational matters, including finance, health and safety, security and staff.

Related parties

Other related parties & charities include Cohesion Plus Kent, a company limited by guarantee where G Sandher serves as a director and member of the company.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The board has a formal, written policy of internal financial control procedures which will continue to be monitored and updated to cover new risk areas as and when they are identified.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's purposes, as set out in the Articles of Association, are to :

- To work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and promote human rights.
- To encourage and ensure compliance with equality legislation on age, disability, gender, gender reassignment, race, religion or belief, sexual orientation and the Human Rights Act.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.
- To promote Community Cohesion within the county of Kent.

Public benefit

How our activities deliver public benefit

In accordance with section 4 of the Charities Act 2006, the directors and trustees have due regard to the guidance published by the Charity Commission on the requirement that the objectives and work undertaken by the charity are in line with charitable objectives and do provide for benefit of the public.

The principal activity of the charity continued to be working towards the reduction of inequality, the elimination of discrimination and promotion of good relations between people with a view to strengthening community cohesion in the county of Kent. This was done through the organisation and delivery of community based arts activities, casework, public education and through partnership working with organisations from the statutory and voluntary sector. Board meetings are held regularly to deliver the following objectives:

- Strengthening good relations between people;
- Promotion of human rights and equality;
- Elimination of discrimination;
- Promotion of cohesion;
- Public education.

In addition, the charity was involved in various charitable and social community events.

Volunteers

The trustees would like to express their thanks to the volunteers, who are an essential part of the charity's infrastructure and without whose support, the charity could not continue to operate. Trustees are aware of the Charity Commission guidance on this subject and confirm that they will read the PDF documents maintained on the Commission website.

Principal sources of funding

The principal funding sources for the Charity are currently by way of grant funding, service level agreements and project delivery.

The following organisations provided funding for the past year; Gravesham Borough Council, Dartford Borough Council, Kent County Council, Cohesion Plus Kent, Kent Police, Citizens Advice North and West Kent, Colyer Fergusson, Kent Community Foundation and Amazon.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

Principal sources of funding

The Charity has service level agreements with Gravesham Borough Council, Dartford Borough Council and Kent County Council. The rest of the income is generated from short term project specific funding. The charity is constantly looking for more secure sources of funding.

Future developments

The charity will continue to seek long term funding from partners and also look at ways of securing additional income from business and private donations. None of this is entirely reliable or predictable. The Charity shall also work on becoming tender ready so that we are in a position to apply for small public sector contracts.

We are looking to continue working with our partners in the voluntary and statutory sector, to develop partnerships and make best use of our limited resources and where applicable to apply for joint contracts or deliver bigger projects.

For 2021/2022 the Charity will continue to work in partnership with organisations from the public and voluntary sector to deliver innovative events in North and West Kent which promote community cohesion and positive community relations. The Charity will also continue to provide support where applicable to victims of racial discrimination and harassment and act as a conduit between local community groups and public and voluntary sector partners. We shall also look to recruit more volunteers to help deliver some of our community projects. The Charity is also working on a number of funding applications both in partnership and on its own which would enable it to secure its short term finance.

All funds raised so far have been expended in pursuit of the Charity's objectives through paying staff salaries, activity costs and overheads.

FINANCIAL REVIEW

Reserves policy

The directors have reviewed the free level of reserves maintained, which are represented by unrestricted funds not committed or invested in tangible fixed assets. The aim is to maintain reserves at a level to ensure that there should not be a reduction in income that the service could continue for at least three months at current rates of expenditure.

The unrestricted reserves are £103,342 (2020 £90,311) which covers more than five months expenditure of approximately £18,546 per month.

Review of the financial position

The results for the year are set out on pages 8 to 16.

The charity is dependent entirely on voluntary donations and are grateful for the support given this year.

Income was £87,205 (2020 £110,907). Income for the year was lower than last year due to the impact of COVID19 making unable to raise funds and donations, and to carry out the events.

Total expenditure also decreased in the year to 31 March 2021, to £74,182 (2020 £84,699) which reflects the costs from running the activities of the charity and the activities related to generating funds for the charity.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The disruption caused by COVID 19 had a major impact on our work and delivery. The charity is proud of the fact that it continued to serve and support the diverse communities of Kent all the way through the pandemic. Working in partnership the charity was able to deliver a range of events online working across Gravesham, Dartford, Maidstone, Ashford, Folkestone and Thanet.

The charity also set up a phone a friend befriending scheme which supported diverse communities in this period. The charity also did a lot of work around understating the impact of the pandemic on the communities of Kent which was shared with key health and local authority partners. Daily advice and support were also provided to those who required it including to victims of hate crime. The Charity also worked closely with health partners to promote a better understanding around the importance of taking the COVID 19 vaccine.

Over the past year the charity has delivered a range of high profile events online from Black History Month, to Commonwealth Day, Holocaust Memorial Day and Saint Georges Day.

The charity has also continued to support groups with advice around fundraising, training, governance and marketing. All the services of the charity remain free of charge to those who require the support.

Despite the challenges of the pandemic the charity has continued to deliver on the front line, working with community, charity, faith and public sector partners.

OTHER INFORMATION

The charity's book-keeping is carried out by CKR Chartered Certified Accountants.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

KENT EQUALITY COHESION COUNCIL

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statement in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to :

- Select suitable accounting policies and then apply them consistently
- Observe the methods of principle in the charity SORP.
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the order of board of trustees on 10 December 2021 and signed on its behalf by:



D Sharma Esq. – Director/Trustee

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

KENT EQUALITY COHESION COUNCIL

Independent examiner's report to the trustees of Kent Equality Cohesion Council ('the Company')

I report to the trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of the report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

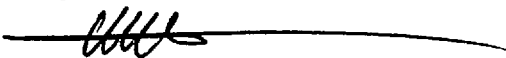
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) Accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- (4) The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached, other than the fact that no budgets in support of initial funding applications, nor any quarterly / annual / final reports to funders, nor listings of expenses vouchers submitted to funders to claim for specific reimbursement in respect of charitable activities, have been provided to the examiner upon request, which would have indicated the intended use of such funds. Thus apart from where a specific purpose, or restriction has been identified from our review of available support documentation, the bookkeeping and accounts have been prepared on the basis that all other grants are unrestricted and provided for utilisation in respect of all charitable activities and or related support costs. We have not been advised that any particular grant(s) have been provided solely for Core Funding (voluntary income). Should any of the original documentation not seen indicate otherwise, this could mean that the specific funds might not have been applied in accordance with the original purpose advised to funders, or in accordance with any quarterly or annual reports submitted to funders.


Kuldeep Sulh, F C C A
CKR, Chartered Certified Accountants
CKR House, 70 East Hill
Dartford, Kent
DA1 1RZ

Date: 10/12/2021

KENT EQUALITY COHESION COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted funds £	Restricted funds £	31.03.21 Total funds £	31.03.20 Total funds £
INCOME AND ENDOWMENTS FROM				
Voluntary income			0	0
Previously deferred income			0	0
Activities for generating funds			2,221	8,993
Incoming resources from charitable activities				
Charitable activities			84,984	101,914
Previously deferred income			0	0
Other incoming resources			0	0
			87,205	110,907
EXPENDITURE ON				
Costs of generating voluntary income			(0)	(0)
Costs of activities to generate funds			(0)	(0)
Costs of generating other income			(0)	(0)
			(0)	(0)
Net incoming/(outgoing) resources available for charitable application			87,205	110,907
Charitable activities				
Charitable activities			69,712	80,379
Support Costs			4,470	4,320
Total resources expended			(74,182)	(84,699)
NET INCOME / (EXPENDITURE) FOR THE YEAR			13,023	26,208
RECONCILIATION OF FUNDS				
Total funds brought forward			90,319	64,111
TOTAL FUNDS CARRIED FORWARD			103,342	90,319
CONTINUING OPERATIONS				
All income and expenditure has arisen from continuing activities:				

The notes form part of these financial statements

KENT EQUALITY COHESION COUNCIL

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	31.03.21 Total Funds £	31.03.20 Total Funds £
Fixed assets			
Tangible assets	7	0	205
Current assets			
Debtors	8	350	350
Cash at bank and in hand		109,598	97,487
		109,948	97,837
Creditors			
Amount falling due within one year	9	(6,606)	(7,724)
Net current assets		103,342	90,113
Total assets less current liabilities		103,342	90,318
Net assets		103,342	90,318
Funds			
Unrestricted funds		103,342	90,318
Restricted funds		-	-
Total Funds		103,342	90,318

The charitable company is entitled to exemption from audit under Section 477 of the companies Act 2006 for the year ended 31 March 2021.

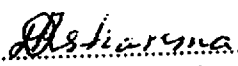
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the companies Act 2006 relating to financial statements, so far as acceptable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The Financial statements were approved by the board of Trustees on 10 December 2021 and were signed on its behalf


.....
D Sharma - Trustee / Director

The notes form part of the financial statements

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

Fund accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard number 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

- The requirements of Section 7 Statement of Cash flows.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Further information is provided in the Notes to the Accounts.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the cost associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs associated with meeting the constitutional and statutory requirement of the charity and include the costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities (SoFA) on a basis designed to reflect the use of the resource. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Taxation

With effect from April 2011, The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity during the current year.

Gift Aid is not being recovered on applicable donations.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES - Continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes agreed with the donor, within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The exact ways in which the money is to be spent, may be varied by agreement with

Further explanation of the nature and purpose of each fund is included in the notes to the financial statement:

Tangible Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office Equipment, Fixtures and Furniture – 2 – 3 year straight line basis

2 ACTIVITIES FOR GENERATING FUNDS

	2021 £	2020 £
Costs of activities to generate funds	-	-
	<u>£0</u>	<u>£0</u>

3 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs £	Totals £
Charitable activities	69,712	4,470	74,182
	<u>£69,712</u>	<u>£4,470</u>	<u>£74,182</u>

4 Support Costs

	2021 £	2020 £
Independent Examiner	720	720
Accountancy & bookkeeping	3,600	3,600
Other legal & professional costs	150	-
	<u>£4,470</u>	<u>£4,320</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2021

5 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' Expenses

There were no Trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

6 STAFF COSTS

	2021	2020
	£	£
Wages and salaries	45,464	43,437
Social Security Costs	405	1,307
Pension	4,500	4,200
	<u>£50,369</u>	<u>£48,944</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Chief Executive	1	1
Support Staff	1	1
	<u>2</u>	<u>2</u>

No employee received emoluments of more than £60,000.

The charity operates a defined contribution pension scheme for its employees.

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2021

7 TANGIBLE FIXED ASSETS

Charity intends to capitalise its expenditure in fixed assets.

Depreciation Policy

Office & Computer Equipment - there is no minimum capitalisation limit. Any fixed assets acquired by the charity would be shown as an asset on the balance sheet and will be subsequently depreciated over their estimated useful life.

Each class of asset would be considered as to its useful economic life and appropriate depreciation rates and methods have been selected by the Trustees to reflect this, such as:

Office Equipment, Fixtures and Furniture 2 – 3 years straight line.

	Fixtures & Fittings £	Computer Equipment £
Cost:		
Brought forward	550	615
Additions for the year	-	-
At 31 March 2021	<u>£550</u>	<u>615</u>
Depreciation:		
Brought forward	550	410
Charge for the year	-	205
At 31 March 2021	<u>£550</u>	<u>615</u>
Net Book Value:		
At 31 March 2021	<u>£0.00</u>	<u>-</u>
As at 31 March 2020	<u>£0</u>	<u>205</u>

8 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2,020 £
Other debtors	350	350

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2021

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Accruals	4,320	4,320
Net pay Control	2,153	3,404
Other taxes and social security	133	-
	<u>£6,606</u>	<u>£7,724</u>

10 OPERATING LEASE COMMITMENTS

	2021	2020
	£	£
Expiring between one and five years	6,600	6,600
	<u>£6,600</u>	<u>£6,600</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2021	2020
	£	£
	Total Funds	Total Funds
Fixed assets	-	205
Current assets	350	350
Cash at hand and bank	109,598	97,487
Current liabilities	(6,606)	(7,724)
	<u>£103,342</u>	<u>£90,318</u>

KENT EQUALITY COHESION COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2021

12 PURPOSE OF FUNDS

The purpose of each material unrestricted fund is outlined below:

- (a) Dartford Borough Council - Core funding was provided with a view to work towards reducing inequality, eliminate discrimination, strengthen good relations between people, and to promote human rights.
- (b) Kent County Council – Core funding was provided to charity for carrying out its day to day operations and to provide advice and support around equality and cohesion policy and strategy.
- (c) Gravesham Borough Council - Core funding was provided to the charity for carrying out its community projects.

13 CONTINGENT LIABILITIES

- (a) All grant funding is provided on the provision that the income & expenditure is separately identified in respect of each fund and supporting vouchers available for inspection by request of any funder. There are certain conditions stipulated non-compliance which may result in discontinuation of funding and or request for repayment of grant monies. This includes submission of quarterly and annual reports to funders as well as provision of financial accounts.

14 RELATED PARTY DISCLOSURES

Related parties included Cohesion Plus Kent, a company limited by guarantee and where G Sandher served as a director and member of the company.

None of the trustees received any remuneration during the period.

15 INDEPENDENT REVIEW OF THE ACCOUNTS

The Charity has appointed K SULH (FCCA) of CKR Chartered Certified Accountants, to independently review its annual accounts for the period. The cost of the Independent examiners fee is £720, plus an additional £3,600 for compilation and preparation of these financial statements.

KENT EQUALITY COHESION COUNCIL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

16 MOVEMENT IN FUNDS

	As at 01.04.20	Net movements in funds	Fund Transfers	As at 31.03.21
Unrestricted funds				
Unrestricted funds	90,319	13,023	(0)	103,342
TOTAL FUNDS	<u>£90,319</u>	<u>£13,023</u>	<u>£0</u>	<u>£103,342</u>

Net movement in funds, included in the above are as follows :

	Incoming resources	Resources expended	As at 31.03.21 Movements in funds
Unrestricted funds			
Unrestricted funds	87,205	(74,182)	13,023
TOTAL FUNDS	<u>£87,205</u>	<u>£74,182</u>	<u>£13,023</u>

The notes form part of these financial statements