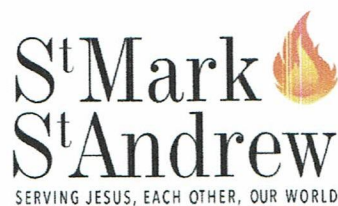


**PARISH OF
SALISBURY ST MARK AND
LAVERSTOCK ST ANDREW**

**ANNUAL REPORT FOR THE YEAR
JANUARY – DECEMBER
2021**



INDEX

<u>Page</u>	<u>Item</u>
1-2	Vicar's report
3-15	Annual accounts
16-24	Activities of the Parish

Vicar's report on the year 2021

I want to start expressing a big **thank you** to everyone who in the last year enabled us to get 'up and running' again after all the stop-start and the improvisations of 2020 when Covid-19 restrictions hit us most. Everyone has pulled together.

And my special thanks all who are involved serving in the Parish in any way, serving on PCC / SALT / MALT, Jane running the office and taking bookings, everyone whose contributions in all their forms to ensure our Sunday times together work so well, including our preachers, and those run our children's groups, and Anton for the livestreaming. To those who run and supported CommuniTea, St Mark's Magpies, Eco Church, House Groups, Breakfast@9, our LPAs, others who led teams, or cleaned, prepared flowers, cared for our fabric, counted money, or logged attendance for Track & Trace, thank you all! And especially my thanks to Sue and Russell, and Sarah and Jo, in their responsibility as wardens, Debi, Mike and Maureen as treasurers, and to Diane, Barry, Jill and Morris, as colleagues and for their support. And a big shout out to Zoom and You Tube which kept us in touch with each other when nothing else was possible!

After training under the pandemic, **Mary Terry** took up her curacy at St Francis and St Lawrence Stratford Castle in July and we know she will be as welcome there as she is missed here. Some have moved away or sought ministry at other churches in the city, and this is part of the movement of the wider family of God but we have welcomed others to join us and we look forward their fellowship and contributions.

Our motto for 2021 was '**fixing our eyes on Jesus**' from Hebrews 12. Our house groups and Sunday ministry are the key opportunities for building each other up in faith. During the year we preached the Signs and Sayings of Jesus in John's Gospel leading up to Easter then looked at Kingship in the life of David and Solomon in 1-2 Samuel and 1 Kings with an eye to its fulfilment in Jesus our King. In the Autumn we had in mind the big climate conference COP-26 as we preached through the early part of Genesis 'God, Creation and Community', asking who are we as people made in God's image, in his world, as stewards of creation and who live under his rule. It was a joy to celebrate normally at Christmas and open up our church buildings without having to issue tickets.

We only managed one Preacher's Forum this year, but have booked Peter Ensor to be with us early in the 2022 before he returns to South Sudan to teach God's word and train pastors at the Episcopical University.

Thank you to all who help with **Sunday Children's Groups** (St Mark's) – especially as it can be discouraging when numbers are low or a session is cancelled because no-one turns up. This is an area of concern – to work at drawing more families in. The pandemic didn't help at either church but there are signs of optimism. At St Andrew's we were blessed with a good number of baptism enquiries; and we have seen some of them join in with Breakfast@9 but the bigger question remains how we can draw those families in. As we look forwards we should resume our conversations about how to build up this work, and create a viable teenage ministry across the parish, and come back to the question of staffing as we are under resourced for this task.

We have been able to maintain some **schools work** this year in particular at our parish schools and again pick up connections at Chafyn Grove, and Wyndham Park where I also take assemblies.

We said farewell to our dear John Bartlett this year and have lost other friends including Jean Lucas and have grieved with the Jordan family over the loss of David. This is a reminder of the eternal significance of our work here and the pastoral opportunities we are afforded. We have supported 28 families in **bereavement**. Across the parish Diane and myself take weddings, funerals, and baptisms. There were six baptisms, and only the one wedding (understandably) but this looks to pick up again.

We have continued to pay 100% of our 'Fairer Share' to the Diocese. Keeping this up is a challenge and for some years we have paid out more than we get in. Our challenge continues to close the gap between monthly income and outgoing (especially at St Mark's). Safety-net reserves are low so this is a concern and does need to be stressed at our **stewardship** campaigns, but we have been able to maintain and invest in our fabric due to some legacy gifts.

But of course what is most important is that we focus ourselves on mission and help each of us to grasp that. Money is a spiritual matter and **prayer** is key to our work and mission. After the necessity of closing our prayer meetings during covid-19 we launched Parish Share online where we meet in God's word, pray for a mission partner, a house group, a ministry area of our church and for people. If we are to grow in depth and in numbers, then prayer is absolutely key, and we do need to come together to pray not only in our house groups but as churches and as a parish too.

As we enter 2022 our motto will be 'Let us hold on unswervingly to the hope we have for he who promised is faithful.' Hebrews 10:23. It is only for and only by our faithful sovereign God that we serve as we do.

Andy

**PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK
AND LAVERSTOCK ST ANDREW**

**Independent Examiner's Report to the Trustees of
Parochial Church Council of Salisbury St Mark and
Laverstock St Andrews**

for the year ended 31 December 2021

charity's trustees consider that an audit is not required for this year under

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

given by the Charity Commission. An examination includes a review of the

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act: and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Clifford Fry & Co LLP
Chartered Accountants

St Mary's House
Netherhampton
Salisbury
Wiltshire
SP2 8PU

16/3/22

And
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

FINANCIAL REVIEW for year ended 31 December 2021

On January 30th 2013, the Parochial Church Council of St Mark's Salisbury and St Andrew's Church Parochial Church Council merged, retaining the same Charities Commission number as St Mark's Church, with the name changed to Parochial Church Council of Salisbury St Mark and Laverstock St Andrew.

The PCC approved that the Financial Statements will reflect income and expenditure for Salisbury St Mark and Laverstock St Andrew.

The financial position of St Mark's and St Andrew's showed a loss in 2021, offset by a positive movement in the restricted investments, see note 5a.

The Parish Share was paid in full and there were sufficient resources available to cover local mission activities and also to cover the 10% tithe of general giving that is paid for Christian Mission at home and overseas.

During 2021 Voluntary income increased by £2,486 (2%) over 2020 to £111,625; (2020: £109,139),

Income accumulated into restricted funds was £3,594; (2020: £2,949) as detailed in note 2b.

Total income for 2021 being a 5% increase to £127,521; (2020: £120,930)

Expenditure in the year increased by 8% to £129,894; (2020: £120,362)

This resulted in a loss in the year, before movement in restricted investments, of -£2,373; (2020: £568)

The PCC of Salisbury St Mark and Laverstock St Andrew is registered with the Charities Commission under number 1141301


15-3-2022

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

STATEMENT OF FINANCIAL ACTIVITIES for year ended 31 December 2021

		Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
	Note			2021	2020
INCOMING RESOURCES					
Voluntary income	2a	111,625	-	111,625	109,139
Activities for generating funds	2b	-	3,594	3,594	2,949
Income from Investments	2c	2,734	-	2,734	2,762
Church Activities	2d	9,568	-	9,568	6,080
TOTAL INCOMING RESOURCES		123,927	3,594	127,521	120,930
RESOURCES EXPENDED					
Church activities	3a	121,851	1,852	123,703	114,090
Governance costs	3b	367	-	367	292
Support Costs	3c	5,824	-	5,824	5,980
TOTAL RESOURCES EXPENDED		128,042	1,852	129,894	120,362
NET INCOMING/(OUTGOING) RESOURCES		(4,115)	1,742	(2,373)	568
Movement in Market Value of Restricted Investment funds	5a		16,082	16,082	7,390
Movement in Reserves		(4,115)	17,824	13,709	7,958
<i>Total balances carried forward at 31 December 2020</i>		<i>120,239</i>	<i>141,251</i>	<i>261,490</i>	
Total balances carried forward at 31 December 2021		115,482	159,717	275,199	

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

BALANCE SHEET AS AT 31 DECEMBER 2021

	Note	2021	2020
FIXED ASSETS			
Investments	5a	126,320	110,238
CURRENT ASSETS			
Sundry Debtors	5c	14,663	13,795
Short-term deposits	5b	55,380	43,309
Cash at Bank - CAF		54,692	57,213
Cash at Bank - RBS		10,147	25,418
Cash at Bank - Lloyds		21,016	25,764
Discretionary fund		(0)	(0)
Petty Cash		13	13
		155,911	165,512
CURRENT LIABILITIES			
Less Sundry Creditors	5d	(7,032)	(14,260)
NET CURRENT ASSETS		148,879	151,252
TOTAL ASSETS LESS LIABILITIES		275,199	261,490
Represented by:			
FUNDS	6		
Unrestricted	6c	115,482	120,239
Restricted	6e	118,571	105,255
Reserve	6b	41,146	35,996
	6e	275,199	261,490

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15/3/22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW
FINANCIAL STATEMENT for year ending 31 December 2021

Incoming Resources

	Notes:	Unrestricted £	Restricted £	2021 £	2020 £
Voluntary Income					
Planned Giving		84,105		84,105	81,136
Income tax recoverable		14,986		14,986	15,349
		99,091		99,091	96,485
Cash in collections		4,035		4,035	3,705
Donations including legacies		8,499		8,499	8,949
	2a	111,625		111,625	109,139
Activities for Generating Funds					
Magpies			300	300	
Church Growth & Mission Fund			408	408	1,488
Mini Marks					
Flower fund			40	40	
St Mark's notice board					
Rector and Church Wardens Fabric					51
Cross bar café			-		369
St Andrew's boiler fund			2,020	2,020	635
Reordering Fund					
Ark Project			626	626	206
Sudan Partners together			200	200	200
CMS Lent Boxes					
	2b		3,594	3,594	2,949
Dividends and interest credited to current a/c	2c	2,734		2,734	2,762
Church Activities					
Churchyard		260		260	966
Rental Income		2,810		2,810	1,879
Parochial fees		3,823		3,823	2,980
Other income		2,675		2,675	255
	2d	9,568		9,568	6,080
TOTAL INCOMING RESOURCES		123,927	3,594	127,521	120,930

Ans
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW
FINANCIAL STATEMENT for year ending 31 December 2021

Resources Expended	Note:	Unrestricted £	Restricted £	2021 £	2020 £
Church Activities					
Missionary and Charitable Giving		(11,312)	(200)	(11,512)	(11,336)
Ministry Parish Share		(74,551)		(74,551)	(74,179)
Clergy Expenses		(2,280)		(2,280)	(1,324)
Training and Education					
Young peoples materials		(125)		(125)	(800)
Equipment/Course material					
Books/Literature		(88)		(88)	(167)
Discretionary Fund		(75)		(75)	(58)
Church mission activities		(210)	(811)	(1,021)	(3,282)
Youth & Children's Minister					
Notice board			(400)	(400)	(234)
Upkeep of Services		(2,640)		(2,640)	(4,095)
Organ + Piano costs & media licence		(1,285)		(1,285)	(2,006)
Mini-Marks					
Flower fund			(40)	(40)	
Website		(22)		(22)	(25)
Church Running Expenses					
Gas		(4,731)		(4,731)	(787)
Electricity		(1,145)		(1,145)	(626)
Insurance		(7,601)		(7,601)	(7,524)
Cleaning+Consumables		(162)		(162)	(361)
Churchyard		(466)		(466)	(966)
Church Maintenance (Minor)		(14,544)		(14,544)	(5,654)
Crossbar café			(110)	(110)	
Magpies			(108)	(108)	
Barrington Centre water		(213)		(213)	(56)
Major Repairs					
Reordering					
Ark Project			(183)	(183)	(40)
Miscellaneous expenses		(401)		(401)	(570)
	3a	(121,851)	(1,852)	(123,703)	(114,090)
Governance Costs					
Legal Fees					
Audit Fee		(367)		(367)	(292)
	3b	(367)		(367)	(292)
Support Costs					
Parish Administration Assistant		(4,037)		(4,037)	(2,649)
Telephone costs		(522)		(522)	(199)
Other office costs / administration		(1,194)		(1,194)	(3,046)
Recruitment					
Refreshments		(71)		(71)	(86)
	3c	(5,824)		(5,824)	(5,980)
TOTAL RESOURCES EXPENDED		(128,042)	(1,852)	(129,894)	(120,362)

Summary	Income	123,927	3,594	127,521	120,930
	Expenses	(128,042)	(1,852)	(129,894)	(120,362)
	Movement	(4,115)	1,742	(2,373)	568

Movement in market value of investment funds (see note 5a) 16,082 7,390

Ans
15-3-22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW
Movement in Funds excluding restricted Investment Funds (see note 6 c)

Balances Brought Forward as at 1.1.21	Unrestricted £	Restricted £	Total £
General Fund	120,056		120,056
St Andrew's boiler fund		635	635
Sudan			
Church Growth & Mission (Desig)		951	951
Mini Marks		371	371
Re-Ordering & Annexe		9,709	9,709
Magpies			
Flower Fund		68	68
Alpha Courses		250	250
Open the Book Fund		255	255
War Memorial Fund		407	407
Rector and Church Wardens Fabric		12,161	12,161
CMS Lent Boxes		20	20
Petty Cash(Office+Mini-Marks)	13		13
Discretionary fund	(0)		(0)
St Mark's notice board		766	766
Cross bar café		5,889	5,889
Ark project		166	166
Sundry Debtors	13,795		13,795
Sundry Creditors	(14,260)		(14,260)
	119,604	31,648	151,252

Balances Carried Forward as at 31.12.21	Unrestricted £	Restricted £	Total £
General Fund	107,838		107,838
St Andrew's boiler fund		2,655	2,655
Sudan			
Church Growth & Mission (Desig)		548	548
Mini Marks		371	371
Re-Ordering & Annexe		9,709	9,709
Magpies - CAF account		192	192
Flower Fund		68	68
Alpha Courses		250	250
Open the Book Fund		255	255
War Memorial Fund		407	407
Rector and Church Wardens Fabric		12,168	12,168
CMS Lent Boxes		20	20
Petty Cash(Office+Mini-Marks)	13		13
Discretionary fund	(0)		(0)
St Mark's notice board		366	366
Cross bar café		5,779	5,779
Ark project		609	609
	107,851	33,397	141,248
Sundry Debtors	14,663		14,663
Sundry Creditors	(7,032)		(7,032)
	115,482	33,397	148,879
Funds Movement excluding market value adj of investment funds	(4,122)	1,749	(2,373)

Ans
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2005, except where noted due to the smallness of scale.

The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those given for a particular purpose.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by the PCC.

Gift Aid related to January to December 2021 period but claimed for in 2022 is accounted for within 2021 receipts

Income from investments

Interest entitlements are accounted for when they are received so long as there are 12 monthly or 4 quarterly receipts. This is an amendment to the standard, which requires them to be recognised as they accrue.

Resources Expended

Church Activities

The Diocesan Parish Share is paid in full up to 31st December 2021 and it is anticipated the share for 2022 can be paid in full in that year.

Fixed Assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.


Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's Inventory, which can be inspected (at any reasonable time). No such furnishings are included in these accounts.

Other fixtures, fittings and office equipment

Currently all equipment used within church premises is written off when the asset is acquired.

Current Assets

Short-term deposits include cash held on deposit with The CBF Church of England Funds.


15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total 2021	Total 2020
2 (a) INCOMING RESOURCES				
Voluntary income	111,625	-	111,625	109,774

Voluntary income increased by £1,851; 2% over prior year.

(b)	Activities for generating funds	-	3,594	3,594	2,314
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Movement in funds detailed below:

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
<i>Ark Project fund:</i>				
b fwd		166	166	0
Income in the year		626	626	206
Expenditure		(183)	(183)	(40)
Fund c fwd		609	609	166
<i>Magpies</i>				
b fwd		-	-	0
Income in the year		300	300	0
Expenditure		(108)	(108)	0
c fwd		192	192	-
<i>Church growth and mission fund:</i>				
b fwd		951	951	1,924
Income in the year		408	408	1,488
Expenditure		(811)	(811)	(2,461)
c fwd		548	548	951
<i>Flower fund</i>				
b fwd		68	68	68
Income in the year		40	40	0
Expenditure		(40)	(40)	0
c fwd		68	68	68
<i>Rector and Church Wardens Fabric</i>				
b fwd		12,161	12,161	12,110
Income in the year		-	-	51
Expenditure		-	-	0
c fwd		12,161	12,161	12,161
<i>Cross bar café</i>				
b fwd		5,889	5,889	5,520
Income in the year		-	-	369
Expenditure		(110)	(110)	0
c fwd		5,779	5,779	5,889

Ans
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

2 b (continued)

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
<i>Alpha Courses</i>				
bfwd		250	250	250
Income in the year	-	-	-	0
Expenditure	-	-	-	0
cfwd		250	250	250
<i>Open the Book Fund</i>				
bfwd		255	255	255
Income in the year	-	-	-	0
Expenditure	-	-	-	0
cfwd		255	255	255
<i>War Memorial Fund</i>				
bfwd		407	407	407
Income in the year	-	-	-	0
Expenditure	-	-	-	0
cfwd		407	407	407
<i>Reordering / annexe fund:</i>				
bfwd		9,709	9,709	9,709
Income in the year	-	-	-	0
Expenditure	-	-	-	-
cfwd		9,709	9,709	9,709
<i>Mini Marks:</i>				
bfwd		371	371	371
Income in the year	-	-	-	0
Expenditure	-	-	-	-
cfwd		371	371	371
<i>St Mark's notice board</i>				
bfwd		766	766	1,000
Income in the year	-	-	-	0
Expenditure	(400)	(400)	(400)	(234)
cfwd		366	366	766
<i>Sudan Partners together</i>				
bfwd		-	-	-
Income in the year		200	200	200
Expenditure		(200)	(200)	(200)
cfwd		-	-	-
<i>CMS Lent Boxes</i>				
bfwd		20	20	20
Income in the year	-	-	-	-
Expenditure	-	-	-	-
cfwd		20	20	20
<i>St Andrew's boiler fund</i>				
bfwd		635	635	0
Income in the year		2,020	2,020	635
Expenditure	-	-	-	-
cfwd		2,655	2,655	635

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PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

2 b (continued)		Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	Total restricted funds:				
	bfwd		31,648	31,648	31,634
	Income in the year		3,594	3,594	2,949
	Expenditure		(1,852)	(1,852)	(2,935)
	cfwd		33,390	33,390	31,648
2 (c)	Income from Investments	2,734	-	2,734	2,762
2 (d)	Church Activities	9,568	-	9,568	6,080
	TOTAL INCOMING RESOURCES	123,927	3,594	127,521	120,930

Total incoming resources increased by 5% to £127,521; (2020: £120,930)

3	Payments	Unrestricted £	Restricted £	2021 £	2020 £
	RESOURCES EXPENDED				
3a	Church activities	121,851	1,852	123,703	114,090
	Costs for church activities increased by 8% over the prior year to £123,703; (2020: £114,090)				
3b	Governance costs	367	-	367	292
	Governance costs increased by £75, 26% over 2020				
3c	Support Costs	5,824	-	5,824	5,980
	Support costs decreased by 3%, £156 over 2020				
	TOTAL RESOURCES EXPENDED	128,042	1,852	129,894	120,362

4	(a) STAFF COSTS	Unrestricted £	Restricted £	2021 £	2020 £
	Wages & salaries(Including NIC's & pension)	4,037	-	4,037	2,649

(b) PAYMENTS OF OVER £50 TO PCC MEMBERS
2021: None
2020: None

Ans
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

5 ASSETS

5 (a) Investments

Share holdings in the Central Board of Finance are held by The Salisbury Diocesan Board of Finance as custodian trustees for the parish.

	Cost value	Value	Value
		31.12.21	31.12.20
St Andrew's Capital Works Fund 212.64 units	1,094	6,719	5,722
St Andrew's Reserve Fund 1,757 units	9,000	41,146	35,996
C Everard 101 units	(not known)	160	171
C Everard Charity 51 units	(not known)	1,194	1,045
Laverstock - Bowyear 133 units	1,000	3,114	2,725
Laverstock - Robson 2,783 units	21,000	65,173	57,016
Laverstock - Miles 30 units	100	703	615
Laverstock - Williams 76 units	570	1,780	1,557
Laverstock - Church Hall 200.37 units	757	6,331	5,391
		<u>126,320</u>	<u>110,238</u>
Movement in market value of Investment funds		<u>16,082</u>	<u>7,390</u>

It is the trustees' opinion that the PCC has legal title to the investments and entitled to any revenue from those investments. Therefore in agreement with the Church Accounting Regulations 2006 they are included at their market value as at 31 December 2021.

CURRENT ASSETS

5 (b) Short-term deposits

The short-term deposits refer to funds deposited with The CBF Church of England Deposit Fund through CCLA Investment Management Ltd (CBF)

	2021 £	2020 £
St Andrew's PCC Fund	43,212	31,148
Rector & Churchwardens Fabric Account	12,168	12,161
	<u>55,380</u>	<u>43,309</u>

5(c) Sundry Debtors

Gift aid reclaim	13,959	13,795
Other debtors	704	0
	<u>14,663</u>	<u>13,795</u>

CURRENT LIABILITIES

5(d) Sundry Creditors

	<u>(7,032)</u>	<u>(14,260)</u>
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15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

6(a) Restricted fund movements

	Opening bal 1.1.21	Income/ fund growth	Expenditure	Closing bal 31.12.21
Restricted Investment funds				
St Andrew's Capital Works Fund 212.64 units	5,722	997		6,719
C Everard 101 units	171	(11)		160
C Everard Charity 51 units	1,045	149		1,194
Laverstock - Bowyear 133 units	2,725	389		3,114
Laverstock - Robson 2,783 units	57,016	8,157		65,173
Laverstock - Miles 30 units	615	88		703
Laverstock - Williams 76 units	1,557	223		1,780
Laverstock - Church Hall 200.37 units	5,391	940		6,331
	<u>74,242</u>	<u>10,932</u>	<u>0</u>	<u>85,174</u>
Restricted non investment funds				
St Andrew's boiler fund	635	2,020	0	2,655
Sudan Partners Together Fund - CAF account	0	200	(200)	-
Reordering&Annexe Fund - CAF account	9,709	-	-	9,709
Mini Marks - CAF account	371	-	-	371
CMS Lent fund - CAF account	20			20
Church Growth & Mission - CAF account	951	408	(811)	548
Ark Project fund	166	626	(183)	609
St Mark's notice board fund	766	-	(400)	366
Cross bar café	5,889	-	(110)	5,779
Rector and Churchwardens Fabric 634042002D	12,161	-	-	12,168
St Andrew's PCC Fund 634042001D - Flower Fund	68	40	(40)	68
St Andrew's PCC Fund 634042001D - Alpha Courses	250			250
St Andrew's PCC Fund 634042001D - Open the Book Fund	255			255
St Andrew's PCC Fund 634042001D - War Memorial Fund	407			407
	<u>31,013</u>	<u>3,294</u>	<u>(1,744)</u>	<u>33,205</u>
Total restricted funds	<u>105,255</u>	<u>14,226</u>	<u>(1,744)</u>	<u>118,379</u>
6 (b) St Andrew's Reserve Fund 1,757 units	<u>35,996</u>	<u>5,150</u>		<u>41,146</u>

Ans
15.3.22

PAROCHIAL CHURCH COUNCIL OF SALISBURY ST MARK AND LAVERSTOCK ST ANDREW

Notes to the Financial Statements for the year ended 31 December 2021

6 c) Funds excluding restricted Investment Funds

	Unrestricted Fund £	Restricted Fund £	Reserve Fund £	2021 Total £	2020 Total £
General fund - CAF account	37,098			37,098	39,341
St Andrew's boiler fund - Lloyds Bank - PCC		2,655		2,655	0
Sudan Partners Together Fund - CAF account		-		-	0
Reordering&Annexe Fund - CAF account		9,709		9,709	9,709
Mini Marks - CAF account		371		371	371
CMS Lent fund - CAF account		20		20	20
Church Growth & Mission - CAF account		548		548	951
Ark Project - CAF account		609		609	166
St Mark's notice board fund - CAF account		366		366	766
Cross bar café - CAF account		5,779		5,779	5,889
Bank current account - RBS - PCC	10,147			10,147	25,418
Discretionary Fund	(0)			(0)	(0)
Petty Cash	13			13	13
Magpies - CAF account		192		192	-
Bank current account - Lloyds Bank - PCC	18,361			18,361	25,764
Rector and Churchwardens Fabric 634042002D		12,168		12,168	12,161
St Andrew's PCC Fund 634042001D - General	42,232			42,232	30,168
St Andrew's PCC Fund 634042001D - Flower Fund		68		68	68
St Andrew's PCC Fund 634042001D - Alpha Courses		250		250	250
St Andrew's PCC Fund 634042001D - Open the Book Fund		255		255	255
St Andrew's PCC Fund 634042001D - War Memorial Fund		407		407	407
	107,851	33,397	-	141,248	151,717
Sundry debtor -see note 5 (c)	14,663			14,663	13,795
Sundry creditors - see note 5 (d)	(7,032)			(7,032)	(14,260)
	115,482	33,397	-	148,879	151,252

6 (d) Restricted Investment Funds

St Andrew's Capital Works Fund 634042003S	6,719		6,719	5,722
C Everard 634042001F	160		160	171
St Andrew's PCC Reserve Fund 634042001S		41,146	41,146	35,996
C Everard Charity 634042002S	1,194		1,194	1,045
Laverstock - Bowyear 134001375S	3,114		3,114	2,725
Laverstock - Robson 134001723S	65,173		65,173	57,016
Laverstock - Miles 134001843S	703		703	615
Laverstock - Williams 134001844S	1,780		1,780	1,557
Laverstock - Church Hall 134001997S	6,331		6,331	5,391
	-	85,174	41,146	126,320
	115,482	118,571	41,146	275,199
				261,490

6 e Total Funds

The Church Growth & Mission Fund was set up in 2007 following the receipt of donations & refund of the Parish Share by the Diocese. Although all strictly unrestricted, each was given with the desire to further mission and church growth. The PCC made it a designated fund.

The Re-Ordering Fund was set up in 2009 to hold donations for improvement works to the interior design and fabric of the Church. With Phase 1 & 2 of this complete any remaining funds will be allocated to the annexe redevelopment

A fund to support work in the Sudan (Sudan Partners Together Fund) was set up during 2011

Note, for the sake of presentation the Financial statements are rounded to the nearest pound and thus contain small rounding differences.

Ans
15-3-22

ANNUAL REPORT of the activities of the Parish in 2021

PCC Members 2021

Elected St Marks: Jane Wang, Steve Hardy, Maureen Snook, Adele Price, Phil Clements, Jill Browning, Veronica Burton

Elected St Andrew's: Liz Bunting, Barry Davies, Debbie Somerville, Joan Prior, Tony Male

Deanery Synod: Jo King, Linda Knapp, Alan Ely

Ex-Officio: Diane Roberts, Jill Offer

Co-opted: Hannah Baker, Debi Coveney

Churchwardens: Jo King and Sarah Hardy at St Mark's; Sue Gallagher and Russell Jugg for St Andrew's.

PCC Decisions taken in 2021

The PCC met 6 times during 2021 – 1 in person and 5 via Zoom (2 being extra-ordinary meetings to discuss provision in each church following easing of lockdown).

MALT meet on a monthly basis and SALT meeting, on average, quarterly. Standing Committee meet in between PCC meetings.

Permission for electrical work to be carried out at St Mark's.

Permission from the PCC for Faculty applications at St Mark's for replacements signs on the roundabout and London Road garden, for replacement and extension to the present kitchen area, for the purchase of ramps for access to the Lady Chapel and Chancel areas and for the provision of a safety light at the rear of the Annexe (following numerous break-ins),

Updates on Church Halls and Lettings, Health & Safety, Data Protection, Safeguarding and Baptism Policies were approved.

Approval of Foundation Governor at Wyvern and St Andrew's.

Electoral Roll

The revised Church membership will be presented at the APCM when the latest revision of the Church Electoral Roll comes into force. The membership at the last APCM was 167 of which 114 (68%) are resident and 53 (32%) are non-resident.

Alan Ely
Electoral Roll Officer

St Mark's Church – Church Warden Report 2021

It has been another exciting year at St Mark's Church with its own unique challenges and developments.

Newcomers and New Teams! We have been encouraged to see new comers arriving regularly at the church. Due to this connect cards, welcome packs and new-comers teas were started alongside the beginning of a Men's Group and Woman's Group. A new Team has formed to work with the children and young people and groups are now running on Sundays. The church is open regularly on a Saturday morning between 11.00 and 1.00 for "Saturday Chat" to enable people to visit the church, pray, talk and have refreshments. We have seen many visitors come on a Saturday. We have also created a practical help group which members support those who need help in any way – to make phone calls, make meals etc. An eco-group has been created which feeds into the Parish Eco Group and reports to the Church Council members frequently. There have been seasons for celebration as new people have joined our church but also times of sadness as we have lost valued members of our church family.

Projects We have seen two of our church projects move forward. Organised by Adele and volunteers from St Marks, **Magpies** toddler group has been running on a Friday in the church garden and has brought children and parents/carers from the local community to the church. The **Ark Project** was granted a faculty and full planning permission from Wiltshire Council and with the help of the Salisbury Men's Shed and David the woodman has appeared in the church garden. Recently children from Exeter House School have been involved in designing some of the fish.

Buildings Our Facilities Group (refurbishing/cleaning/re purposing our buildings) have continued to meet. Repair and maintenance work have been completed with repairs to the plastering, heating system and electrical work to ensure the church is safe. Projects completed include i) new signs in the garden; ii) re purposing the chancel area into a small service area; iii) re purposing the chapel into a prayer area; iv) refurbishment of the young people's space downstairs. Projects currently being worked on are a new refreshment area, ramps to enable people to access all areas of the church and catching up on the work which has taken place in the past to make the annexe a place which can be used not just by the church but also by the community. Alongside all this, there are several projects which are being listed into a BIG PLAN – security (CCTV, alarms); purchase of chairs with arms; new inner glass door at the entrance; new benches in the front garden.

The garden has continued to be used by passers-by. The labels which people pinned to the gate asking for prayer during the Covid period have been put in the remembrance area of the church. Many people went through a great deal of pain during the last two years and have found solace in writing cards, hanging ribbons and hearts on trees and taking stones with scripture written on them. A decision was made to keep the porch open during the lockdowns and this has been used to provide literature, food and information.

Train crash In November a train crash near the tunnel in London Road meant that around 90 passengers (and about 30 emergency crew) came to the church to shelter. They found the church warm and the church team provided hot drinks and food. Many people from the community gave blankets and food and the passengers said that they felt cared for. There were opportunities for them to share together about their experiences and to share with us the emotional trauma they had experienced. Several have been in touch since and one couple brought us a huge supply of tea, coffee and hot chocolate!!

Events have been organised throughout the year; Fete, Afghan evening, alternative Christmas service. And we have more coming up watch this space!

Crossbarr Café at the Barrington Centre This was closed throughout 2021 but we are hoping to re-open again in 2022; this has been a source of support and strength to those living in the community.

We would like to thank everyone involved – and there are loads of you – in the work of the church during the last year. Everyone has given as they could. If anyone would like to be involved in any of the projects / events etc going forward, please contact us. We would love to have you involved.

We have experienced God guiding us throughout the year but we recognise that there will continue to be many challenges including financial ones as we move further into 2022 but we continue to hold on to the hope we are told of in our verse for 2022.

“Let us hold unwaveringly to the hope we profess, for he who promised is faithful” Hebrews 10:23

Jo King and Sarah Hardy

St Andrew's Church – Church Warden Report 2021

At the start of 2021 we were once again in a lockdown situation and closed the church doors on 13th January and once again St. Andrew's were able to join in with St. Mark's Church services on Zoom.

Unfortunately, because the church was still closed for Mothering Sunday, we couldn't hold our usual service but posies were made and distributed by a few church members to those who usually would have attended and also to those because of their frailty are unable to attend but remain on our prayer list. The church bells were rung on 23rd March to remind everyone that it was exactly a year ago that the 1st lockdown began. Palm crosses were placed outside the church and along the fence for villagers to take on Palm Sunday. The week of Easter we encouraged passers-by to cut out Easter eggs, chickens and rabbits and hang them on branches that had been tied to the fence and write an Easter message.

We were able to open the church for Easter Day with the appropriate guidelines in place and a tiny Easter egg for everyone, any remaining were placed outside the gate. We were then able to continue our services without refreshments.

At the beginning of June Breakfast @ 9 began outside without breakfast and those who attended brought their own drinks.

On our foundation Sunday in July Bishop Andrew attended both services. At the end of September, we started serving coffee and biscuits after the 10.30 service.

Along with St. Mark's we started our quest to become an Eco Church and we are very fortunate to have Nick Baker to help us to achieve this, and in October we had an evening in the churchyard listening out for bats followed by a talk and we also started serving bacon rolls again at B@9 By the end of October we achieved Bronze status as an Eco Church and started working towards our Silver award.

During December we were able to hold our usual Christmas services and once again invited the villagers to hang baubles on the tree outside.

Sue Gallagher & Russell Jugg

Children's Work at St Mark's

At present, we have two Children's Groups most Sundays, one for those under seven years of age and one for the over sevens. We have 18 names on the register with an age range of 4-14 years, some of these are visitors who only attended once. Adele Price prepares a session for the younger children; Anne Jones for the older group. Adele and Anne each lead their group regularly with a rota of helpers. The weekly attendance for both groups is poor, with only 4 children attending fairly regularly. Very occasionally, we have an influx of five 12-14 year olds. We have successfully involved the older children in Harvest, Remembrance and Christmas services. Low numbers and irregular attendance is an issue. This is due to parents working; distance from home to church, inclement weather and the pull of Sunday sporting fixtures. Irregular attendance means that continuity and progression suffers. Another problem is that, as a church, we are not managing to attract families with school age children!

Mostly, we have used the 'Journey Together' materials from Foundationstones resources which follow the lectionary readings being used in church. This has worked quite well. These materials are usually adaptable for any age range and have some imaginative ideas. We have talked about perseverance, running the race set before us; how we can please God in our daily lives and our responsibility to care for the environment.

Each week there is a Children's Slot in the main service in church which is a simple introduction to the theme of the day. This is always carefully prepared by whoever delivers it. Personally, I question who the audience is for this, because the children rarely engage with the talk or the action song. We have tried bringing the children forward with their parents but that has not solved the issue. Maybe, we need to discuss this with the parents. The children engage very well in their groups, why not in church?

So, in conclusion, we are doing our best to serve our children, but we acknowledge that there are issues that are difficult to resolve. We have discussed giving incentives for good attendance but have not yet put this into practice.

Anne Jones

CommuniTea at St Andrew's

Due to Covid, we only met four times in the past year! It was with regret that we decided to close, as the children were in 'bubbles' in school, so we thought it inappropriate to have them all mingling together in church after school. We said 'goodbye' to Jacinta as she moved on to pastures new. Thanks, as always, to our band of helpers, Sharon, Diane and Joan.

Liz Bunting

St Mark's Magpies

At Magpies on Friday mornings we have the use of St Mark's church and garden. We are very busy every week with nature inspired activities -outside and inside. We have enjoyed visits from Andy (Vicar) to tell the story of Noah's Ark and Askew music came along and led a music session for us with real folk instruments. We continue to have a steady rota of helpers, however more help is needed for the initial first set up with Charles which would be appreciated and if anyone feels called to help our work - it would be gratefully received.

We are not operating a booking system any-more and we have had a steady group of new and old families coming along. We try to incorporate Muddy church and eco church activities into our programme as much as we can.

We have increased the entry price from £1 to £2 per child and operate a self-service snack area where the children serve themselves whilst at the table.

Lots of good conversations are had at our meet ups and we have a lively social media presence which has become a really supportive and friendly group. Most of the families that come already worship in a church in Salisbury but there are a few that we can reach out to.

The Ark has been a popular addition to the garden and we have heard many families are coming back to play on it in the week.

Adele Price

Church on the Green (COTG) a parish project

For many years there has been talk about how the Parish could connect better with residents of the newer Northern Estates (Bishopdown Farm, Hampton Park and Riverdown Park). After prayer, patience and some "God incidences" we can report that a new inter-church family accessible service commenced in Autumn 2021 meeting at 4.00pm on the 3rd Sunday of each month at Hampton Park Pavilion.

This was launched indirectly by the community picnic on Bank Holiday Monday 30th August held on the green in Ash Crescent and then more directly by an invitation theatre event at 4pm on 19th September – "Dan in the Den" excellently put together by Oddments Theatre. We had a total of about 70 adults and children come. It was a very good advert for the launch of the Church on the Green but difficult to follow! In the event the October and November numbers at COTG reduced to 25/30 but did include at least one family not previously linked into a church.

We were able to finish off 2021 COTG in December with a Nativity on The Green event thanks largely to the team from the Methodist Church. This was very well attended – 200 + and enabled us to make the link into the wider community as we had with the August picnic event.

On behalf of the organising group for COTG Andy, Charles, Wendy, Jane, David & Anna (St Pauls), Christine (Bemerton Methodist), Janet (the Baptist Church).

Charles Dew-Jones

Deanery Synod 2021

Salisbury Deanery Synod held two Meetings in 2021

In June on Zoom, a well-attended Meeting welcomed Ted Uren as Interim Lay Chair while Richard Chitty, retiring from the role, agreed to continue as Secretary until a new volunteer could be found. Later we thanked Richard warmly for his service.

We also elected our full complement of Diocesan Synod Representatives both Clergy and Lay. We heard Updates from the Diocesan Synod on The Mission and Pastoral Plan Discussion Paper, The Living in Love and Faith Project, The Diocesan Generous Giving Campaign and the vacancy following Bishop Nicholas' announcement of his retirement.

Canon Kelvin Inglis then gave an update on the Deanery Plan which needed to be fit for a likely very different Deanery in 10 - 20 years' time and should be discussed in the Autumn in person. This Meeting did indeed take place in November but was not quorate. Amendments were made to the established plan, putting aside the clergy deployment and Share allocation sections in order to concentrate on the areas of :

1. Mission - focusing on establishing or maintaining a Christian presence in all our schools, care homes and housing estates. Lead by Revd Andy Bousfield
2. Community - focusing on engagement with the civic authorities and charities working in Salisbury. Lead by Jo King
3. Occasional Offices - focusing on offering Christian weddings and funerals as an alternative to civil ceremonies. Lead by Revd Sarah Wood-Roe
4. South Sudan - focusing on developing our relationship with Juba Diocese. Lead by Canon Kelvin Inglis
5. Discipleship - focusing on supporting both adults and young people in developing their faith. Lead by Canon Jean de Garis & Revd Craig Ryalls

A Leader was appointed for each section and Synod Members were invited to join one of the groups.

Brief Updates from the Diocesan Synod followed:

Approval of the 2022 Budget and Fairer Share Consultation

Seven Community Hubs based on the Market Towns to bring together churches, schools and communities

Work of the diocesan chaplains

Details are available in Grapevine.

From the Chair Ted Uren reminded everyone of the need to find a new Secretary, and then highlighted the role of streaming services not only during Covid Lockdowns, the part played by Wiltshire Historic Churches and their grants, the importance of supporting Ride & Stride. He pointed out the support given to rural churches especially by Friends e.g. those of St. Lawrence. Copies of the Cathedral's Let's go green leaflet were available for those looking for practical ways to help save the environment.

Linda Knapp

Mothers' Union at St Andrew's

After Lockdown, St Andrews' and St Marks' M.U. were pleased to recommence the monthly meetings of their Branch Group at St Andrews' Church in April 2021, when the vicar, the Revd Andy Bousfield presided at a service of Holy Communion, with an encouraging address for the reviving theme of Pentecost.

Throughout the rest of this year we followed our usual pattern of talks by Guest Speakers with their various experiences relating to the Christian aims of the M.U. for the amelioration of children and family lives, both home and abroad; we maintained our structure of the AGM, usually held in January, in May with a group discussion on our experience of the Lockdown period. In June Barry Blackford gave a very interesting talk about the M.U. in the Sudan which he had visited while he was out there and in July Sandra Gamble gave an inspiring talk about 'The Angel Tree Project' which was set up by an ex-convict to help the prisoners send a gift and a card to their children while they were 'inside'. August saw the sun shine on our annual garden party, hosted by a member of our committee. In September Shelley Stokes came to speak to us about the M.U. in Argentina which she set up, which was very interesting. Jean Lennon came to speak to us in October about a book she had written based on the diaries of her mother as she was growing up in Bristol. To finish our year off we had a service of Evensong led by Jill Offer in November and our traditional Christmas lunch in December at the 'Duck'.

Our financial giving this year prioritised the local 'Womans' Refuge' and the male Erlestoke prison and the 'Away from it all' holiday break caravan week at Rockeley Park in Devon. In term time our members help the Laverstock local Toddler Group by helping with refreshments each week.

We are always pleased to welcome prospective new members to our fellowship, including those from other parishes and in 2021 had Megan Munt and Carol Baker joining us.

In December we attended the funeral of a long standing, respected member, Jean Lucas, and in the summer congratulated Jan Seaman who was awarded a 60 years certificate for her commitment.

St Marks and St Andrews M.U. committee: Pip Carter; Joan Prior; Jan Seaman; Jill Offer and Julie Merwood.

Mission Group

Our Mission giving supports Christian activities that are generally outside the scope of our normal church activity – done by others, but sharing our convictions. Our portfolio includes a mix of local, national and international ministries engaging in proclamation, development, or relief work. For 2021 we set a few development proposals to take forward our part in the world church: including setting budgets, reviewing our current provision, raising profile and communications, and increasing our causes up to 12 for one a month. During the year we made provision to support financially these Partners: Alabaré, Street Pastors, Bishop Allison Theological College Yei Diocese South Sudan, The Bridge Youth Project, Bible Society, Hope Home Trust, Omega Church Nepal, Interserve, People International, Toilet Twinning and A Rocha UK.

Andy Bousfield, Chair.

Open the Book Collective Worship in St Andrew's School 2021

Open the Book is run internationally and has a 3-year cycle. At St Andrew's School . Over 200 children plus staff engage in one of the important stories from the Bible each week in an interactive way. A team made up from both St Mark's and St Andrew's act out the story with the help of one of the classes as it is read from the Lion Storyteller Bible. Following the story there is a reflection relevant to the children and a prayer.

Simple costumes and props add to the visual aspect. Team members and children taking part have costumes, usually Hebrew headdresses that might look like tea towels to some!! This gives them a feeling of being special. There is very little time for rehearsal as the children are in lessons beforehand, but they do really well, as does the team, and it is great fun.

Unfortunately, this year, because of covid, we were only able to go into the school in the Autumn Term and take OtB to each Key Stage – but it was still enjoyed, and more classes were able to participate in the drama!

OtB is about the church going into school. Anyone who feels they would like to join the team is very welcome. No great acting skills are required, and it does not have to be a weekly commitment. Members come as often as they would like to. Thank you to everyone who takes part to make this so successful. It is really appreciated by staff and children.

Telling the children of the story of the Bible is so important in our present culture and it is great fun. Please talk to Diane if you would like to know more, and please pray for the children, the staff and the team each week.

Diane Roberts

Eco Church Report

The Eco Church group first met in July 2021, bringing together representatives from St Andrew's and St Mark's to look at how we care for God's creation. Both churches have now received their Eco Church Bronze awards from A Rocha UK and are working towards their silver awards.

At St Mark's the RSPB has visited and given tips on where bird boxes should be placed. Maureen has contacted Naomi about collecting for Medic2Medic. Discussions have taken place about integrating creation into Sunday groups and tree planting for the Queen's Jubilee is being investigated. A Climate Sunday service was held and investigations are taking place into the possibility of generating zero carbon energy on site.

At St Andrew's a nature survey and a public event on bats allowed us to welcome visitors into the church and raise awareness of these endangered species which live among us. Climate Sunday services were held with both Breakfast@9 and the 10.30 Communion. New Eco-Church displays have been created, LED lightbulbs have been purchased and we are investigating carbon neutral alternatives for replacement of the boiler.

Joint activities have included regular Eco-tips in the newsletter (thank you to Jane and Fenella for this), work on renegotiating energy contracts to green suppliers and looking at buying recycled toilet paper in bulk. Also, thanks to the Mission Committee, six toilets across the two churches and the Barrington Centre have been twinned with toilets in the developing world.

Nick Baker

St Andrew's CofE Voluntary Aided Primary School Governors 2021

The foundation governors (those appointed by the church) at St Andrew's school have varying responsibilities across the school community, covering finance, staffing, curriculum, teaching and learning. We have been joined this year by Ali Bailey, who attends St Francis' Church and is amazing at finance and David Hazelton, from Grace Church who is working hard at improving the school web site. Both contribute a strong Christian influence on the governing body. We still have a vacancy for one more foundation governor, if you think God may be calling you to fulfil this role.

Unfortunately, because of covid, we have not been able to make visits during most of the year to evaluate what is happening in the school, but once we were allowed back in have found that the staff have worked extremely hard under very difficult circumstances and the children have achieved well.

Diane Roberts is joined by Liz Bunting on the Ethos Committee, responsible for the ethos of the school and all things 'Religious'. This involves collective worship (assemblies) and RE lesson observations and an audit of both these areas, talking with children about their thoughts and discussing their work with them. We also look at reflection corners. During covid Collective Worship took place on zoom while the classes were in 'bubbles' and when we were able to go back into school we found that the RE syllabus had been completely covered.

This has been an eventful year for a great little school with very happy children and staff and we feel privileged to be governors. Please continue to pray for all aspects of school life.

Liz Bunting and Diane Roberts

Safeguarding Report 2021

There are three main elements of safeguarding in the parish, safe recruitment, training for good practice, and ensuring a safer church. The diocese maintains an online database, and we have access to recruitment and training data that relate to our parish.

With a number of people coming on board to generously serve as volunteers we have the ongoing process of DBS clearance which includes checking documentation and this takes most of the time. I am grateful to everyone helping with this.

We have logged one adult safeguarding situation in 2021 which is no longer an active issue.

As I said as last year's APCM, safeguarding is something for the whole church to be aware of and if you do have any concern for a child or vulnerable adult who may potentially be in the way of harm please do raise it with me, the vicar or the diocesan safeguarding offer.

Veronica Burton